




João Anes

Software Engineer

9 years experience in product vision implementation, software engineering, client and end-user management, process refinement, technical leadership and incident response

"Computers are hard. Let me make them slightly easier for you to deal with."

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Porto, Portugal 
(VERY remote friendly)

Effective communicator, full-stack integrator, vision-focused and customer-oriented leader, with a feather touch
Firm believer in strong teams that own their features

Looking for staff level, senior development or product-oriented roles.

Relevant skills

| | | |
|------------|--------------------|----------------------|
| Ruby | mentorship | observability & logs |
| Node.js | tech. leadership | metrics monitoring |
| Elixir | Agile (that works) | |
| | release mgmt | AWS cloud |
| Docker | | "devops" orientation |
| POSIX bash | Typescript | |
| Terraform | React | CI & automation |
| Kubernetes | REST/gql | documentation |

Project Tech Lead (currently) 2021

Led project teams in implementing entirely novel solutions while adapting to market-fit. Managed product releases and headed development, while mentoring strong teams.

Lead Support Engineer 2019

Led engineering support team, bridging the operations, product and engineering team's focuses on handling user-level issues. Introduced automation to operation teams.

Senior Software Engineer 2018

Helped build security-first KYC platform, with integration via OAuth and led time-scoped feature teams. Owned system-critical identity verification platform and improved support efficiency.

Software Engineer 2016

Worked on multiple projects in areas such as VR, blockchain and education and delivered MVPs for a secure art trading platform and a mobile collectible card game. Acqui-hired by Fractal.

Lead Developer 2014

Led development team of next-gen performance and ease of use focused macOS email client with sophisticated features.

Faculty of Engineering U. Porto

Masters in Informatics and Computer Engineering. Member of the university senate, increasing student-worker rights.

Applied Blockchain Ltd

Porto, PT / London, UK



- Spearheaded the **development and deployment** of a **market platform** which transacted **>\$6M USD** between users, artists and marketplaces
- **Introduced** and guided stakeholders through **new processes** to better **manage product concerns** and vision execution
- Grew **cross-functional teams** to deliver on **projects' shifting needs** from **1 to 8 developers** via **leading by example**, PR reviews and 1:1s

Fractal GmbH

Porto, PT / Berlin, DE



- Personally handled **6+ client accounts** and informed on integration implementation, **automatic reporting** and support
- Supported management and operations efforts via custom **dashboards** and **reports** via Metabase BI and a CLI application

Fractal GmbH

Porto, PT / Berlin, DE



- Built **React** SPAs backed by **Rails** microservices deployed to **AWS Fargate** that scaled to **10000+ concurrent** users
- Migrated existing support KYC software to integrate with newly built **OAuth** system, **improving user flow** and code maintainability

Life on Mars S.A.

Porto, PT



- Pushed for efforts like more solid **automated monitoring**, tight code re-use, **data-first** analysis and resolving **data integrity** issues in team meetings and town halls
- Explored bleeding-edge tech such as **React Native** and **Ethereum**, turning them into **delivered products** after working closely with clients

Mailcube S.A.

Porto, PT



- Led team of interns and senior year students, frequently consulting with management regarding **scope** and **delivery** dates
- Supported outsourced design team in tech and **UI implementation** / platform support issues, delivering **2 user-facing** websites and **2 different versions** of the product

Thank you for your time and consideration.

please visit my website for talks, personal projects, code and more

<https://joaoanes.website>