

September 6, 2019

Re: Letter of Recommendation for João Paulo Casagrande Bertoldo

To whom it may concern:

I was João's manager when he worked as a Data Science Intern at Datadog in New York City from February 2, 2019 through September 6, 2019.

At Datadog, most of João's time was spent helping our team build a new feature that we announced in July and started rolling out to customers in August. Therefore, in addition to exploring data and developing data-based algorithms to support the feature, João also contributed by writing a significant amount of production code and troubleshooting/optimizing issues in our production systems.

João brings a healthy curiosity and restlessness to the problems he works on. He consistently raises ideas for incremental improvements and alternative approaches to the solutions he is implementing. When working with more senior members of our team, he always interrogates their proposals, making sure he has a strong understanding of the rationale for decisions made.

João is comfortable collaborating with whomever he needs to in order to get his job done. He reaches out to engineers both on the same team and on other teams, as appropriate. João is happy to share/present his work with the team to gather ideas and make sure everyone is on the same page.

I was very impressed with João's commitment to personal development. He voluntarily joined with a teammate in taking a course on our learning platform, and he consistently asked for feedback from myself. Most importantly, João listens carefully to feedback and seems intent on acting on it to grow. Needless to say, this is a very valuable trait for any engineer, especially at the beginning of his career.

Sincerely,

A handwritten signature in dark ink that reads "Stephen Kappel". The signature is written in a cursive, flowing style.

Stephen Kappel
Team Lead, Data Science
Datadog