

MISSION AND IMPACT

3 Social change: I want to make a contribution to society at large.

3 Service: I want to be directly involved in helping individuals.

3 Influence: I want my work to shape and influence the thinking of others.

2 Decision making: I want to have a meaningful role in deciding direction and policy in my field.

3 Ethics: I want my work to connect directly with my own principles and morals.

3 Community: I want my work to be of direct benefit to the community in which I live.

SOCIAL INTERACTION, COLLABORATION AND TEAMWORK

2 Sociability: I want to engage regularly with people as part of my daily work.

4 Solitude: I want to work alone or mostly alone, without substantial engagement with others.

1 Teamwork: I want to work as part of a collaborative team on projects and assignments.

2 Management: I want to lead and directly supervise the work of others.

3 Autonomy: I want to work independently with minimal direction or supervision.

ROUTINE

3 Deadlines: I want to work under time-sensitive conditions, where there is pressure to deliver.

4 Variation: I want my tasks and responsibilities to vary regularly.

2 Consistency: I want a routine of tasks and responsibilities that remains largely the same.

1 Detail: I want to engage in work where attention to detail, recission, and/or accuracy matter a great deal.

3 Flexibility: I want the ability to influence my schedule in a way that works for me.

3 Travel: I want to travel regularly for work, experiencing new places.

REWARD

4 Acknowledgment: I want to receive public acknowledgment for my professional accomplishments.

1 Compensation: I want my work to deliver significant financial reward.

1 Security: I want a position and a salary that are likely to remain secure.

2 Prestige: I want to work in a role or at a company that is valued by others.

CHALLENGE AND EXPRESSION

1 Expertise: I want to work hard toward expertise and mastery in my field.

2 Creativity: I want my work to have a strong element of creativity.

4 Competition: I want to work in an environment where my skills are tested against the skills of others.

4 Risk-taking: I want to experience a sense of risk and adventure in my work.

2 Thrill: I want my work to be exciting on a regular basis.

4 Physical engagement: I want my work to involve being physically active and using physical skills.

Take all the values you've ranked as 1, or essential, and list them:

Teamwork: I want to work as part of a collaborative team on projects and assignments.

Detail: I want to engage in work where attention to detail, precision, and/or accuracy matter a great deal.

Security: I want a position and a salary that are likely to remain secure.

Compensation: I want my work to deliver significant financial reward.

Expertise: I want to work hard toward expertise and mastery in my field.