



We won't focus on Technology and Toolkits. Your Engagement and Interaction are strongly encouraged!

Dictionary

Data from Oxford Languages

Enter a word

Look it up



verb

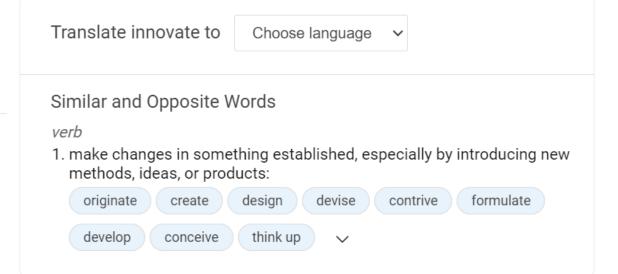
innovate (verb) · *innovates* (third person present) · *innovated* (past tense) · *innovated* (past participle) · *innovating* (present participle)

- 1. make changes in something established, especially by introducing new methods, ideas, or products:
 - "the company's failure to diversify and innovate competitively"
 - introduce (something new, especially a product):
 - "innovating new products, developing existing ones"

Origin

mid 16th century: from Latin innovat- 'renewed, altered', from the verb innovare, from in- 'into' + novare 'make new' (from novus 'new').

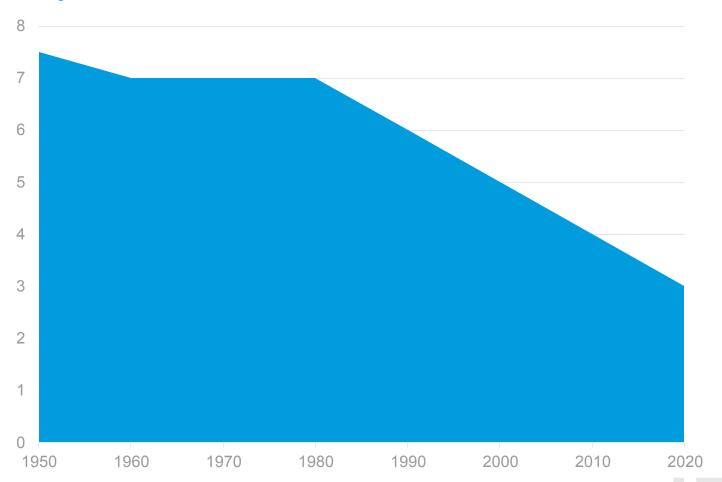






Worker Productivity by Day

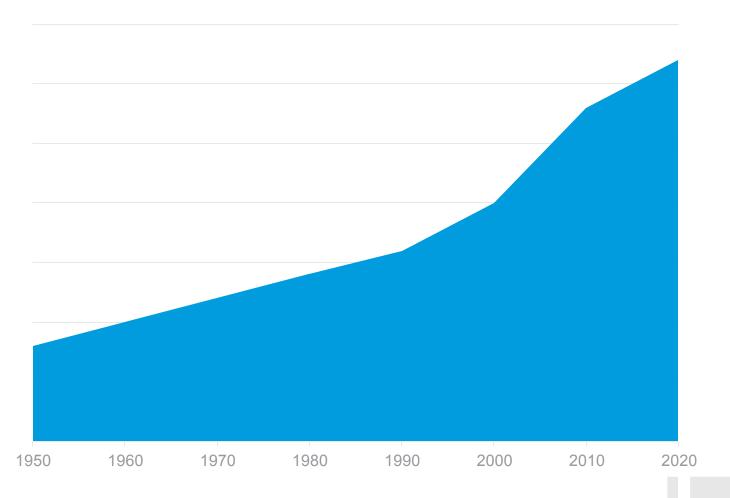
- Shorter Working Hours
- More Meeting
- Shift to Knowledge Work





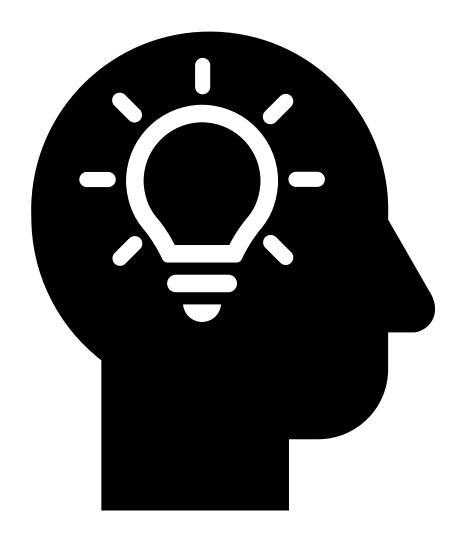
Worker Output Measured Economically

- Technological Advancements
- Physical Capital
- Human Capital
- Management Practices
- Globalization





How innovation leads to growth





Diffusion of Innovation

Innovation usually starts on a small scale, e.g. when a new technology is first applied in the company where it has been developed.

For the full benefits of innovation to be realized, it is necessary for it to spread across a company and equally benefit departments across the company.

It all starts with your...

UPDATED EDITION MILLION-COPY BESTSELLER reading for anyone with aspirations' MATTHEW SYED, author of BOUNCE mindset Changing the way you think to fulfil your potential DR CAROL S. DWECK

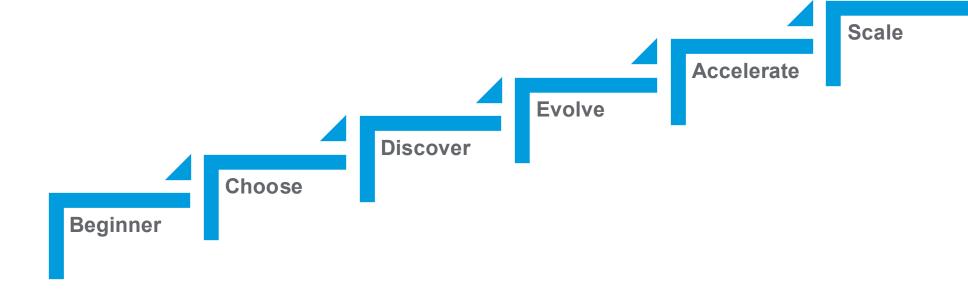


Innovation is mostly about putting the pieces of the puzzle together to solve a given business problem.



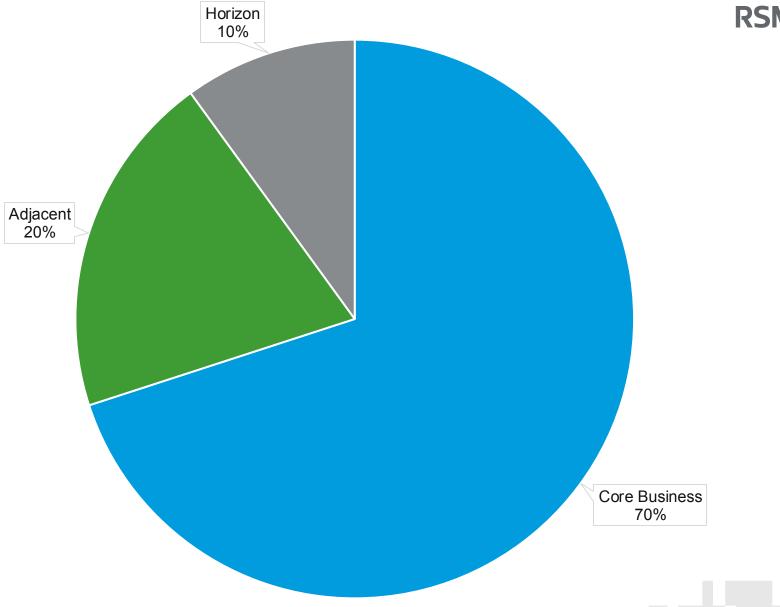


Assessing Maturity





Applying Innovation



Maturity

RSM

Where are you?

Beginner

Traditional

Scaling

Advanced



	Beginner	Traditional	Scaling	Advanced
Description	Innovation relies primarily on heroic individuals, little formal processes	Centralized R&D/innovation unit responsible for all innovation and development	Focused on building innovation capabilities of business units	Coordinated innovation across entire organization, separate unit for disruptive initiatives
Key Challenges	Vision, strategy, leadership	Lack of scale, speed and strategic alignment	Lack of capabilities & alignment, process immaturity	Continuous improvement, new business innovations
Level of Centralization	Low	High	Medium	Low
Next Steps	Management buy-in, leadership capabilities, innovation strategy	Incremental innovation in business units, new unit for disruptive innovation	Align actions w/ strategy, ensure implementation success	Continuous improvement, new breakthrough innovation



Key Take Aways

- □ Start
- ☐ Culture Change
- □ Hackathons
- ☐ Target Core
- ☐ Have Fun!

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