

Job Title: Senior Database Administrator (PostgreSQL) — Large-Scale Systems

Location: Remote

Job Type: Permanent, Full-time

About the Job

At Dexory, we believe that real time data will revolutionise the logistics industry. We are building the ultimate data insights platform that provides companies with unprecedented, real time access to their operations. Our autonomous data capture technology and insights generation capabilities help to measure, track and find goods across warehouses in real time, while building the ultimate digital twin of facilities.

Join us at a very exciting time of growth as we're significantly ramping up all areas of the business to lead the way in logistics data globally, backed by some of Europe's best VCs and driven by passion, curiosity and teamwork.

We value humility and we're as interested in your character as we are in your talent. Please apply, even if you feel you only meet part of our listed criteria. Diversity drives innovation and we offer an international and friendly work environment with an energetic company culture.

What does this role involve?

We're seeking an experienced PostgreSQL DBA to help us scale our rapidly growing warehouse robotics platform. We have a terabyte-scale database, and we're experiencing ongoing growth with associated scaling challenges.

We need someone who can help us architect and implement scaling strategies to support continued growth while maintaining performance, and take an advisory role on data architecture. We need you to have strong opinions on what type of scaling architectures (partitioning, sharding, data-warehousing / iceberg etc) are best in which situations, and have a proven track record of implementing these solutions at scale on already-deployed production systems.

Key Responsibilities

Immediate priorities (3-6 months)

- Understand growth estimates and design scaling strategies for largest tables
- Optimize existing indexes and query patterns
- Establish monitoring and alerting for performance regressions
- Develop capacity planning based on customer growth

Ongoing responsibilities

- Query performance analysis and optimization for complex analytical workloads
- Index strategy and maintenance
- Design and implement data archival/retention policies
- Tuning for tables with high write volume
- Connection pooling and configuration tuning
- Maintain backup/recovery strategy and testing
- Working with development team on schema design and migrations
- On-call rotation for database incidents

Benefits

Joining our team and company isn't just about expertise: it's about an attitude that embraces uncertainty, a desire to solve challenging problems, and an opportunity to contribute to a technology platform that genuinely is state-of-the-art. As a company, we're still in the scale-up phase of our life, so you'll have a significant role in shaping the future of our products, culture, and engineering team. We offer a fun, flexible, and fast-paced environment that's a great match for people looking for something out of the norm.

You will receive:

- Share options
- A pension with 4% employee/5% employer contribution, with the option to opt into salary exchange
- Comprehensive employee wellness benefits
- Personal development budget
- Whatever equipment you need
- 25 holiday days per year
- Flexible working with a hybrid team
- A well-stocked office kitchen with snacks and drinks
- Fun team events on and offsite

AAP/EEO Statement

Dexory provides equal employment opportunities to all employees and applicants for employment. It prohibits discrimination and harassment of any type without regard to race,

colour, religion, age, sex, national origin, disability status, genetics, protected veteran status, or any other characteristic protected by local laws. This policy applies to all terms and conditions of employment, including recruiting, hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation and training