

NORFOLK CATERING LTD MODERN SLAVERY POLICY STATEMENT

Modern slavery is a crime and a violation of fundamental human rights. It takes various forms, such as slavery, servitude, forced and compulsory labour and human trafficking, all of which have in common the deprivation of a person's liberty by another to exploit them for personal or commercial gain. Norfolk Catering Ltd. has a zero-tolerance approach to modern slavery, and we are committed to acting ethically and with integrity in all our business dealings and relationships and to implementing and enforcing effective systems and controls to ensure modern slavery is not taking place anywhere in our own business or in any of our supply chains. Our business, Norfolk Catering Ltd. is committed to combatting slavery and human trafficking in its business and supply chains, and we make this statement to assist with compliance with the Modern Slavery Act 2015. This statement relates to the financial year ending 01/12/2024. As our business has a turnover of less than £36 million, we do not have a legal obligation to produce a modern slavery statement. However: We agree that exploitation within all supply chains ending in the UK is a blight on our society, and we are committed to playing our part in eliminating exploitation; We understand that customers with obligations under the Modern Slavery Act 2015 cannot comply with those duties without our cooperation. To that end, we confirm that we have examined our own business and, to the extent that it is reasonably practicable, businesses within our supply chain and we confirm the following: We confirm that within our own business, no relevant offence relating to slavery or human tracking has been committed. We have made enquiries of businesses that supply directly to us and we are confident that no relevant offence is committed in that business. Insofar as it was reasonably practicable, we have examined our supply chain & suppliers and confirm that we found no evidence of slavery or human trafficking.