

## Appendix: Detailed Results

The following tables contain the detailed performance of all algorithms separated by dataset. These results were aggregated to create the rankings displayed in the Experimental Evaluation. Results contain the mean and standard error across all 10 trials.

Table A1: Detailed results for **ADULT - SEX MALE**

	AUC	F1	Accuracy	Precision	Recall	Statistical Parity	Equalized Odds	$GPF_{FAE}$	Explanation Difference
Agarwal	$0.69 \pm 0.02$	$0.44 \pm 0.02$	$0.78 \pm 0.01$	$0.38 \pm 0.00$	$0.54 \pm 0.05$	$0.07 \pm 0.01$	$0.05 \pm 0.01$	$0.00 \pm 0.00$	$0.46 \pm 0.02$
Hardt	$0.70 \pm 0.00$	$0.41 \pm 0.00$	$0.58 \pm 0.01$	$0.27 \pm 0.00$	$0.87 \pm 0.00$	$0.06 \pm 0.00$	$0.03 \pm 0.01$	$0.00 \pm 0.00$	$0.67 \pm 0.02$
Feldman	$0.85 \pm 0.00$	$0.55 \pm 0.00$	$0.81 \pm 0.00$	$0.45 \pm 0.00$	$0.71 \pm 0.00$	$0.23 \pm 0.00$	$0.28 \pm 0.01$	$0.00 \pm 0.00$	$0.26 \pm 0.03$
Adv. Deb.	$0.70 \pm 0.00$	$0.45 \pm 0.00$	$0.75 \pm 0.00$	$0.36 \pm 0.00$	$0.61 \pm 0.01$	$0.42 \pm 0.01$	$1.06 \pm 0.01$	$0.00 \pm 0.00$	$0.25 \pm 0.01$
xFAIR	$0.83 \pm 0.00$	$0.44 \pm 0.00$	$0.83 \pm 0.00$	$0.50 \pm 0.00$	$0.39 \pm 0.00$	$0.12 \pm 0.00$	$0.18 \pm 0.01$	$0.10 \pm 0.03$	$0.17 \pm 0.00$
MLP <sub>F1</sub>	$0.85 \pm 0.00$	$0.55 \pm 0.00$	$0.81 \pm 0.00$	$0.46 \pm 0.00$	$0.69 \pm 0.01$	$0.21 \pm 0.00$	$0.24 \pm 0.01$	$0.00 \pm 0.00$	$0.30 \pm 0.04$
MLP <sub>SP</sub>	$0.49 \pm 0.02$	$0.14 \pm 0.05$	$0.50 \pm 0.11$	$0.08 \pm 0.03$	$0.50 \pm 0.16$	$0.00 \pm 0.00$	$0.00 \pm 0.00$	$0.00 \pm 0.00$	$0.06 \pm 0.01$
MLP <sub>EDiff</sub>	$0.44 \pm 0.03$	$0.09 \pm 0.04$	$0.63 \pm 0.10$	$0.05 \pm 0.02$	$0.30 \pm 0.14$	$0.00 \pm 0.00$	$0.00 \pm 0.00$	$0.00 \pm 0.00$	$0.06 \pm 0.00$
MLP <sub>F1+SP</sub>	$0.81 \pm 0.01$	$0.55 \pm 0.00$	$0.82 \pm 0.00$	$0.46 \pm 0.00$	$0.68 \pm 0.00$	$0.20 \pm 0.00$	$0.21 \pm 0.01$	$0.00 \pm 0.00$	$0.43 \pm 0.03$
MLP <sub>F1+EDiff</sub>	$0.84 \pm 0.00$	$0.52 \pm 0.00$	$0.80 \pm 0.00$	$0.43 \pm 0.00$	$0.68 \pm 0.00$	$0.23 \pm 0.00$	$0.30 \pm 0.01$	$0.06 \pm 0.05$	$0.12 \pm 0.01$
MLP <sub>SP+EDiff</sub>	$0.50 \pm 0.02$	$0.09 \pm 0.04$	$0.63 \pm 0.10$	$0.05 \pm 0.02$	$0.30 \pm 0.14$	$0.00 \pm 0.00$	$0.00 \pm 0.00$	$0.02 \pm 0.01$	$0.05 \pm 0.01$
MLP <sub>All</sub>	$0.81 \pm 0.00$	$0.52 \pm 0.00$	$0.80 \pm 0.00$	$0.43 \pm 0.00$	$0.65 \pm 0.01$	$0.15 \pm 0.01$	$0.16 \pm 0.01$	$0.00 \pm 0.00$	$0.14 \pm 0.00$
MLP <sub>Curriculum</sub>	$0.81 \pm 0.00$	$0.52 \pm 0.00$	$0.80 \pm 0.00$	$0.43 \pm 0.00$	$0.65 \pm 0.01$	$0.15 \pm 0.01$	$0.16 \pm 0.01$	$0.00 \pm 0.00$	$0.15 \pm 0.01$

Table A2: Detailed results for **ADULT - RACE WHITE**

	AUC	F1	Accuracy	Precision	Recall	Statistical Parity	Equalized Odds	$GPF_{FAE}$	Explanation Difference
Agarwal	$0.71 \pm 0.02$	$0.48 \pm 0.02$	$0.80 \pm 0.00$	$0.42 \pm 0.00$	$0.57 \pm 0.05$	$0.04 \pm 0.00$	$0.06 \pm 0.01$	$0.10 \pm 0.04$	$0.40 \pm 0.04$
Hardt	$0.75 \pm 0.00$	$0.47 \pm 0.00$	$0.66 \pm 0.00$	$0.31 \pm 0.00$	$0.89 \pm 0.00$	$0.03 \pm 0.01$	$0.05 \pm 0.01$	$0.00 \pm 0.00$	$0.68 \pm 0.04$
Feldman	$0.85 \pm 0.00$	$0.55 \pm 0.00$	$0.79 \pm 0.00$	$0.43 \pm 0.00$	$0.74 \pm 0.01$	$0.13 \pm 0.01$	$0.16 \pm 0.02$	$0.10 \pm 0.04$	$0.18 \pm 0.02$
Adv. Deb.	$0.71 \pm 0.00$	$0.42 \pm 0.00$	$0.60 \pm 0.01$	$0.28 \pm 0.00$	$0.86 \pm 0.00$	$0.60 \pm 0.01$	$1.47 \pm 0.01$	$0.00 \pm 0.00$	$0.88 \pm 0.02$
xFAIR	$0.83 \pm 0.00$	$0.44 \pm 0.00$	$0.83 \pm 0.00$	$0.50 \pm 0.00$	$0.39 \pm 0.00$	$0.07 \pm 0.00$	$0.12 \pm 0.01$	$0.47 \pm 0.06$	$0.15 \pm 0.00$
MLP <sub>F1</sub>	$0.85 \pm 0.00$	$0.55 \pm 0.00$	$0.81 \pm 0.00$	$0.46 \pm 0.00$	$0.68 \pm 0.00$	$0.11 \pm 0.01$	$0.15 \pm 0.02$	$0.67 \pm 0.10$	$0.29 \pm 0.02$
MLP <sub>SP</sub>	$0.50 \pm 0.00$	$0.20 \pm 0.04$	$0.37 \pm 0.10$	$0.12 \pm 0.02$	$0.70 \pm 0.14$	$0.00 \pm 0.00$	$0.00 \pm 0.00$	$0.00 \pm 0.00$	$0.06 \pm 0.00$
MLP <sub>EDiff</sub>	$0.51 \pm 0.03$	$0.18 \pm 0.05$	$0.51 \pm 0.10$	$0.12 \pm 0.03$	$0.53 \pm 0.15$	$0.04 \pm 0.02$	$0.10 \pm 0.05$	$0.00 \pm 0.00$	$0.07 \pm 0.00$
MLP <sub>F1+SP</sub>	$0.84 \pm 0.00$	$0.55 \pm 0.00$	$0.81 \pm 0.00$	$0.45 \pm 0.00$	$0.69 \pm 0.01$	$0.12 \pm 0.01$	$0.17 \pm 0.02$	$0.00 \pm 0.00$	$0.34 \pm 0.02$
MLP <sub>F1+EDiff</sub>	$0.84 \pm 0.00$	$0.53 \pm 0.00$	$0.80 \pm 0.00$	$0.43 \pm 0.00$	$0.68 \pm 0.00$	$0.11 \pm 0.00$	$0.16 \pm 0.02$	$0.23 \pm 0.10$	$0.16 \pm 0.01$
MLP <sub>SP+EDiff</sub>	$0.50 \pm 0.00$	$0.15 \pm 0.04$	$0.50 \pm 0.10$	$0.10 \pm 0.03$	$0.50 \pm 0.16$	$0.00 \pm 0.00$	$0.01 \pm 0.01$	$0.00 \pm 0.00$	$0.06 \pm 0.00$
MLP <sub>All</sub>	$0.84 \pm 0.00$	$0.52 \pm 0.00$	$0.80 \pm 0.00$	$0.43 \pm 0.00$	$0.67 \pm 0.00$	$0.05 \pm 0.00$	$0.08 \pm 0.01$	$0.01 \pm 0.00$	$0.15 \pm 0.01$
MLP <sub>Curriculum</sub>	$0.84 \pm 0.00$	$0.52 \pm 0.00$	$0.80 \pm 0.00$	$0.43 \pm 0.00$	$0.67 \pm 0.00$	$0.05 \pm 0.00$	$0.08 \pm 0.01$	$0.01 \pm 0.00$	$0.15 \pm 0.01$

Table A3: Detailed results for **DUTCH CENSUS - SEX 2**

	AUC	F1	Accuracy	Precision	Recall	Statistical Parity	Equalized Odds	$GPF_{FAE}$	Explanation Difference
Agarwal	$0.73 \pm 0.03$	$0.79 \pm 0.01$	$0.74 \pm 0.02$	$0.70 \pm 0.03$	$0.92 \pm 0.01$	$0.13 \pm 0.01$	$0.06 \pm 0.01$	$0.10 \pm 0.02$	$0.41 \pm 0.05$
Hardt	$0.79 \pm 0.00$	$0.82 \pm 0.00$	$0.80 \pm 0.00$	$0.77 \pm 0.00$	$0.88 \pm 0.00$	$0.17 \pm 0.00$	$0.02 \pm 0.00$	$0.03 \pm 0.01$	$0.62 \pm 0.01$
Feldman	$0.90 \pm 0.00$	$0.85 \pm 0.00$	$0.84 \pm 0.00$	$0.82 \pm 0.00$	$0.89 \pm 0.00$	$0.30 \pm 0.00$	$0.21 \pm 0.00$	$0.10 \pm 0.02$	$0.44 \pm 0.03$
Adv. Deb.	$0.82 \pm 0.00$	$0.83 \pm 0.00$	$0.82 \pm 0.00$	$0.80 \pm 0.00$	$0.88 \pm 0.00$	$0.20 \pm 0.01$	$0.09 \pm 0.00$	$0.00 \pm 0.00$	$0.87 \pm 0.02$
xFAIR	$0.87 \pm 0.00$	$0.81 \pm 0.00$	$0.80 \pm 0.00$	$0.81 \pm 0.00$	$0.81 \pm 0.00$	$0.41 \pm 0.00$	$0.58 \pm 0.01$	$0.00 \pm 0.00$	$0.58 \pm 0.01$
MLP <sub>F1</sub>	$0.90 \pm 0.00$	$0.85 \pm 0.00$	$0.84 \pm 0.00$	$0.82 \pm 0.00$	$0.89 \pm 0.00$	$0.30 \pm 0.00$	$0.22 \pm 0.00$	$0.00 \pm 0.00$	$0.60 \pm 0.09$
MLP <sub>SP</sub>	$0.48 \pm 0.01$	$0.48 \pm 0.10$	$0.51 \pm 0.01$	$0.37 \pm 0.08$	$0.70 \pm 0.14$	$0.00 \pm 0.00$	$0.00 \pm 0.00$	$0.00 \pm 0.00$	$0.01 \pm 0.00$
MLP <sub>EDiff</sub>	$0.46 \pm 0.03$	$0.28 \pm 0.10$	$0.49 \pm 0.01$	$0.36 \pm 0.07$	$0.35 \pm 0.14$	$0.03 \pm 0.01$	$0.05 \pm 0.02$	$0.06 \pm 0.04$	$0.02 \pm 0.00$
MLP <sub>F1+SP</sub>	$0.81 \pm 0.01$	$0.85 \pm 0.00$	$0.83 \pm 0.00$	$0.79 \pm 0.01$	$0.91 \pm 0.01$	$0.22 \pm 0.01$	$0.11 \pm 0.01$	$0.02 \pm 0.01$	$0.24 \pm 0.02$
MLP <sub>F1+EDiff</sub>	$0.90 \pm 0.00$	$0.84 \pm 0.00$	$0.82 \pm 0.00$	$0.79 \pm 0.00$	$0.91 \pm 0.00$	$0.22 \pm 0.01$	$0.12 \pm 0.01$	$0.00 \pm 0.00$	$0.08 \pm 0.01$
MLP <sub>SP+EDiff</sub>	$0.47 \pm 0.02$	$0.21 \pm 0.10$	$0.49 \pm 0.01$	$0.19 \pm 0.08$	$0.30 \pm 0.14$	$0.00 \pm 0.00$	$0.00 \pm 0.00$	$0.02 \pm 0.02$	$0.01 \pm 0.00$
MLP <sub>All</sub>	$0.80 \pm 0.00$	$0.83 \pm 0.00$	$0.80 \pm 0.00$	$0.76 \pm 0.00$	$0.92 \pm 0.00$	$0.12 \pm 0.00$	$0.14 \pm 0.01$	$0.10 \pm 0.07$	$0.05 \pm 0.00$
MLP <sub>Curriculum</sub>	$0.80 \pm 0.00$	$0.83 \pm 0.00$	$0.80 \pm 0.00$	$0.76 \pm 0.00$	$0.92 \pm 0.00$	$0.12 \pm 0.00$	$0.14 \pm 0.01$	$0.08 \pm 0.05$	$0.05 \pm 0.00$

Table A4: Detailed results for **GERMAN CREDIT - SEX**

	AUC	F1	Accuracy	Precision	Recall	Statistical Parity	Equalized Odds	$GPF_{FAE}$	Explanation Difference
Agarwal	$0.50 \pm 0.00$	$0.82 \pm 0.00$	$0.69 \pm 0.01$	$0.69 \pm 0.01$	$1.00 \pm 0.00$	$0.00 \pm 0.00$	$0.00 \pm 0.00$	$0.00 \pm 0.00$	$0.27 \pm 0.00$
Hardt	$0.51 \pm 0.01$	$0.07 \pm 0.07$	$0.34 \pm 0.03$	$0.08 \pm 0.07$	$0.07 \pm 0.07$	$0.01 \pm 0.01$	$0.01 \pm 0.01$	$0.00 \pm 0.00$	$0.29 \pm 0.01$
Feldman	$0.68 \pm 0.02$	$0.81 \pm 0.01$	$0.70 \pm 0.01$	$0.72 \pm 0.01$	$0.94 \pm 0.02$	$0.08 \pm 0.03$	$0.15 \pm 0.06$	$0.00 \pm 0.00$	$0.29 \pm 0.01$
Adv. Deb.	$0.47 \pm 0.01$	$0.77 \pm 0.01$	$0.64 \pm 0.01$	$0.68 \pm 0.01$	$0.90 \pm 0.01$	$0.03 \pm 0.01$	$0.07 \pm 0.01$	$0.00 \pm 0.00$	$0.33 \pm 0.00$
xFAIR	$0.78 \pm 0.01$	$0.83 \pm 0.01$	$0.75 \pm 0.01$	$0.77 \pm 0.01$	$0.92 \pm 0.01$	$0.08 \pm 0.01$	$0.16 \pm 0.03$	$0.00 \pm 0.00$	$0.32 \pm 0.00$
MLP <sub>F1</sub>	$0.69 \pm 0.02$	$0.82 \pm 0.01$	$0.70 \pm 0.01$	$0.72 \pm 0.01$	$0.95 \pm 0.02$	$0.09 \pm 0.03$	$0.16 \pm 0.07$	$0.00 \pm 0.00$	$0.29 \pm 0.01$
MLP <sub>SP</sub>	$0.51 \pm 0.02$	$0.57 \pm 0.12$	$0.57 \pm 0.06$	$0.48 \pm 0.10$	$0.70 \pm 0.14$	$0.00 \pm 0.00$	$0.00 \pm 0.00$	$0.00 \pm 0.00$	$0.28 \pm 0.00$
MLP <sub>EDiff</sub>	$0.49 \pm 0.02$	$0.45 \pm 0.11$	$0.50 \pm 0.05$	$0.48 \pm 0.10$	$0.49 \pm 0.13$	$0.01 \pm 0.00$	$0.04 \pm 0.02$	$0.00 \pm 0.00$	$0.28 \pm 0.00$
MLP <sub>F1+SP</sub>	$0.67 \pm 0.02$	$0.82 \pm 0.00$	$0.71 \pm 0.01$	$0.72 \pm 0.01$	$0.95 \pm 0.02$	$0.03 \pm 0.02$	$0.08 \pm 0.04$	$0.00 \pm 0.00$	$0.28 \pm 0.00$
MLP <sub>F1+EDiff</sub>	$0.57 \pm 0.01$	$0.82 \pm 0.00$	$0.69 \pm 0.01$	$0.69 \pm 0.01$	$1.00 \pm 0.00$	$0.00 \pm 0.00$	$0.00 \pm 0.00$	$0.00 \pm 0.00$	$0.27 \pm 0.00$
MLP <sub>SP+EDiff</sub>	$0.50 \pm 0.02$	$0.48 \pm 0.12$	$0.53 \pm 0.06$	$0.49 \pm 0.10$	$0.55 \pm 0.15$	$0.01 \pm 0.01$	$0.04 \pm 0.03$	$0.00 \pm 0.00$	$0.27 \pm 0.00$
MLP <sub>All</sub>	$0.57 \pm 0.01$	$0.82 \pm 0.00$	$0.69 \pm 0.01$	$0.69 \pm 0.01$	$1.00 \pm 0.00$	$0.00 \pm 0.00$	$0.01 \pm 0.00$	$0.00 \pm 0.00$	$0.27 \pm 0.00$
MLP <sub>Curriculum</sub>	$0.57 \pm 0.01$	$0.82 \pm 0.00$	$0.69 \pm 0.01$	$0.69 \pm 0.01$	$1.00 \pm 0.00$	$0.00 \pm 0.00$	$0.01 \pm 0.00$	$0.00 \pm 0.00$	$0.27 \pm 0.00$

Table A5: Detailed results for **BANK MARKETING - MARITAL MARRIED**

	AUC	F1	Accuracy	Precision	Recall	Statistical Parity	Equalized Odds	$GPF_{FAE}$	Explanation Difference
Agarwal	$0.68 \pm 0.01$	$0.43 \pm 0.01$	$0.88 \pm 0.00$	$0.47 \pm 0.01$	$0.41 \pm 0.03$	$0.03 \pm 0.00$	$0.04 \pm 0.00$	$0.60 \pm 0.10$	$0.19 \pm 0.02$
Hardt	$0.52 \pm 0.01$	$0.09 \pm 0.03$	$0.62 \pm 0.11$	$0.05 \pm 0.02$	$0.39 \pm 0.15$	$0.01 \pm 0.00$	$0.01 \pm 0.01$	$0.09 \pm 0.06$	$0.09 \pm 0.04$
Feldman	$0.90 \pm 0.00$	$0.58 \pm 0.00$	$0.89 \pm 0.00$	$0.53 \pm 0.01$	$0.63 \pm 0.01$	$0.01 \pm 0.00$	$0.11 \pm 0.01$	$0.60 \pm 0.10$	$0.12 \pm 0.01$
Adv. Deb.	$0.58 \pm 0.00$	$0.26 \pm 0.00$	$0.84 \pm 0.00$	$0.29 \pm 0.01$	$0.25 \pm 0.01$	$0.16 \pm 0.01$	$0.56 \pm 0.02$	$0.00 \pm 0.00$	$1.27 \pm 0.02$
xFAIR	$0.93 \pm 0.00$	$0.50 \pm 0.00$	$0.91 \pm 0.00$	$0.65 \pm 0.01$	$0.41 \pm 0.01$	$0.04 \pm 0.00$	$0.10 \pm 0.01$	$0.49 \pm 0.09$	$0.11 \pm 0.00$
MLP <sub>F1</sub>	$0.90 \pm 0.00$	$0.58 \pm 0.00$	$0.89 \pm 0.00$	$0.52 \pm 0.01$	$0.67 \pm 0.01$	$0.05 \pm 0.00$	$0.06 \pm 0.01$	$0.24 \pm 0.08$	$0.14 \pm 0.01$
MLP <sub>SP</sub>	$0.49 \pm 0.01$	$0.15 \pm 0.03$	$0.35 \pm 0.11$	$0.09 \pm 0.01$	$0.70 \pm 0.14$	$0.00 \pm 0.00$	$0.00 \pm 0.00$	$0.01 \pm 0.01$	$0.02 \pm 0.00$
MLP <sub>EDiff</sub>	$0.47 \pm 0.03$	$0.14 \pm 0.03$	$0.37 \pm 0.11$	$0.09 \pm 0.01$	$0.63 \pm 0.13$	$0.05 \pm 0.02$	$0.12 \pm 0.05$	$0.01 \pm 0.01$	$0.04 \pm 0.00$
MLP <sub>F1+SP</sub>	$0.90 \pm 0.00$	$0.59 \pm 0.00$	$0.89 \pm 0.00$	$0.52 \pm 0.01$	$0.68 \pm 0.01$	$0.04 \pm 0.00$	$0.04 \pm 0.01$	$0.51 \pm 0.10$	$0.12 \pm 0.01$
MLP <sub>F1+EDiff</sub>	$0.80 \pm 0.00$	$0.47 \pm 0.01$	$0.87 \pm 0.00$	$0.46 \pm 0.01$	$0.48 \pm 0.01$	$0.05 \pm 0.00$	$0.08 \pm 0.01$	$0.47 \pm 0.12$	$0.06 \pm 0.00$
MLP <sub>SP+EDiff</sub>	$0.50 \pm 0.01$	$0.14 \pm 0.03$	$0.38 \pm 0.11$	$0.08 \pm 0.02$	$0.64 \pm 0.14$	$0.00 \pm 0.00$	$0.02 \pm 0.01$	$0.01 \pm 0.01$	$0.02 \pm 0.00$
MLP <sub>All</sub>	$0.79 \pm 0.00$	$0.46 \pm 0.01$	$0.88 \pm 0.00$	$0.46 \pm 0.01$	$0.46 \pm 0.01$	$0.03 \pm 0.00$	$0.04 \pm 0.01$	$0.61 \pm 0.13$	$0.05 \pm 0.00$
MLP <sub>Curriculum</sub>	$0.79 \pm 0.00$	$0.46 \pm 0.01$	$0.88 \pm 0.00$	$0.46 \pm 0.01$	$0.46 \pm 0.01$	$0.03 \pm 0.00$	$0.04 \pm 0.01$	$0.62 \pm 0.13$	$0.05 \pm 0.00$

Table A6: Detailed results for **CREDIT CARD CLIENTS - SEX**

	AUC	F1	Accuracy	Precision	Recall	Statistical Parity	Equalized Odds	$GPF_{FAE}$	Explanation Difference
Agarwal	$0.69 \pm 0.00$	$0.52 \pm 0.01$	$0.78 \pm 0.01$	$0.51 \pm 0.01$	$0.52 \pm 0.01$	$0.02 \pm 0.00$	$0.04 \pm 0.01$	$0.20 \pm 0.12$	$0.48 \pm 0.05$
Hardt	$0.52 \pm 0.02$	$0.12 \pm 0.06$	$0.67 \pm 0.06$	$0.08 \pm 0.04$	$0.27 \pm 0.13$	$0.00 \pm 0.00$	$0.01 \pm 0.00$	$0.29 \pm 0.09$	$0.18 \pm 0.09$
Feldman	$0.76 \pm 0.00$	$0.53 \pm 0.00$	$0.79 \pm 0.00$	$0.52 \pm 0.01$	$0.55 \pm 0.00$	$0.04 \pm 0.00$	$0.06 \pm 0.01$	$0.20 \pm 0.12$	$0.25 \pm 0.03$
Adv. Deb.	$0.59 \pm 0.00$	$0.32 \pm 0.01$	$0.78 \pm 0.01$	$0.61 \pm 0.04$	$0.24 \pm 0.03$	$0.11 \pm 0.04$	$0.31 \pm 0.10$	$0.00 \pm 0.00$	$1.16 \pm 0.10$
xFAIR	$0.76 \pm 0.00$	$0.47 \pm 0.00$	$0.81 \pm 0.00$	$0.64 \pm 0.00$	$0.38 \pm 0.00$	$0.02 \pm 0.00$	$0.05 \pm 0.01$	$0.45 \pm 0.05$	$0.14 \pm 0.00$
MLP <sub>F1</sub>	$0.75 \pm 0.00$	$0.53 \pm 0.00$	$0.79 \pm 0.00$	$0.52 \pm 0.00$	$0.55 \pm 0.01$	$0.04 \pm 0.00$	$0.06 \pm 0.01$	$0.25 \pm 0.09$	$0.30 \pm 0.03$
MLP <sub>SP</sub>	$0.49 \pm 0.01$	$0.36 \pm 0.00$	$0.22 \pm 0.00$	$0.22 \pm 0.00$	$1.00 \pm 0.00$	$0.00 \pm 0.00$	$0.00 \pm 0.00$	$0.12 \pm 0.03$	$0.04 \pm 0.00$
MLP <sub>EDiff</sub>	$0.47 \pm 0.02$	$0.32 \pm 0.03$	$0.31 \pm 0.05$	$0.21 \pm 0.01$	$0.83 \pm 0.10$	$0.02 \pm 0.01$	$0.05 \pm 0.02$	$0.18 \pm 0.09$	$0.05 \pm 0.00$
MLP <sub>F1+SP</sub>	$0.75 \pm 0.00$	$0.53 \pm 0.00$	$0.79 \pm 0.00$	$0.52 \pm 0.00$	$0.54 \pm 0.01$	$0.03 \pm 0.00$	$0.04 \pm 0.00$	$0.91 \pm 0.06$	$0.12 \pm 0.01$
MLP <sub>F1+EDiff</sub>	$0.75 \pm 0.00$	$0.53 \pm 0.00$	$0.79 \pm 0.00$	$0.53 \pm 0.00$	$0.53 \pm 0.01$	$0.04 \pm 0.00$	$0.06 \pm 0.01$	$0.71 \pm 0.07$	$0.08 \pm 0.00$
MLP <sub>SP+EDiff</sub>	$0.51 \pm 0.01$	$0.33 \pm 0.03$	$0.28 \pm 0.05$	$0.20 \pm 0.02$	$0.90 \pm 0.09$	$0.00 \pm 0.00$	$0.00 \pm 0.00$	$0.14 \pm 0.07$	$0.04 \pm 0.00$
MLP <sub>All</sub>	$0.75 \pm 0.00$	$0.53 \pm 0.00$	$0.79 \pm 0.00$	$0.53 \pm 0.00$	$0.53 \pm 0.01$	$0.03 \pm 0.00$	$0.04 \pm 0.01$	$0.97 \pm 0.01$	$0.07 \pm 0.00$
MLP <sub>Curriculum</sub>	$0.74 \pm 0.00$	$0.53 \pm 0.00$	$0.79 \pm 0.00$	$0.53 \pm 0.00$	$0.53 \pm 0.01$	$0.03 \pm 0.00$	$0.04 \pm 0.01$	$0.95 \pm 0.01$	$0.07 \pm 0.00$

Table A7: Detailed results for **CREDIT CARD CLIENTS - MARRIAGE 2**

	AUC	F1	Accuracy	Precision	Recall	Statistical Parity	Equalized Odds	$GPF_{FAE}$	Explanation Difference
Agarwal	$0.70 \pm 0.00$	$0.53 \pm 0.00$	$0.79 \pm 0.00$	$0.53 \pm 0.00$	$0.54 \pm 0.00$	$0.02 \pm 0.00$	$0.03 \pm 0.01$	$0.91 \pm 0.03$	$0.29 \pm 0.01$
Hardt	$0.53 \pm 0.02$	$0.16 \pm 0.06$	$0.62 \pm 0.07$	$0.10 \pm 0.04$	$0.37 \pm 0.14$	$0.00 \pm 0.00$	$0.01 \pm 0.01$	$0.02 \pm 0.01$	$0.30 \pm 0.07$
Feldman	$0.75 \pm 0.00$	$0.54 \pm 0.00$	$0.79 \pm 0.00$	$0.52 \pm 0.00$	$0.55 \pm 0.00$	$0.02 \pm 0.00$	$0.04 \pm 0.01$	$0.91 \pm 0.03$	$0.18 \pm 0.03$
Adv. Deb.	$0.60 \pm 0.00$	$0.34 \pm 0.00$	$0.80 \pm 0.00$	$0.68 \pm 0.01$	$0.22 \pm 0.00$	$0.01 \pm 0.00$	$0.03 \pm 0.00$	$0.81 \pm 0.05$	$0.22 \pm 0.01$
xFAIR	$0.76 \pm 0.00$	$0.47 \pm 0.00$	$0.81 \pm 0.00$	$0.64 \pm 0.00$	$0.38 \pm 0.01$	$0.01 \pm 0.00$	$0.03 \pm 0.00$	$0.18 \pm 0.03$	$0.17 \pm 0.00$
MLP <sub>F1</sub>	$0.75 \pm 0.00$	$0.53 \pm 0.00$	$0.79 \pm 0.00$	$0.52 \pm 0.00$	$0.55 \pm 0.00$	$0.02 \pm 0.00$	$0.03 \pm 0.00$	$0.52 \pm 0.13$	$0.29 \pm 0.01$
MLP <sub>SP</sub>	$0.52 \pm 0.01$	$0.29 \pm 0.05$	$0.34 \pm 0.07$	$0.18 \pm 0.03$	$0.80 \pm 0.13$	$0.00 \pm 0.00$	$0.00 \pm 0.00$	$0.00 \pm 0.00$	$0.21 \pm 0.01$
MLP <sub>EDiff</sub>	$0.54 \pm 0.02$	$0.24 \pm 0.05$	$0.47 \pm 0.07$	$0.15 \pm 0.03$	$0.56 \pm 0.13$	$0.07 \pm 0.04$	$0.13 \pm 0.08$	$0.03 \pm 0.03$	$0.24 \pm 0.01$
MLP <sub>F1+SP</sub>	$0.75 \pm 0.00$	$0.53 \pm 0.00$	$0.79 \pm 0.00$	$0.52 \pm 0.00$	$0.55 \pm 0.00$	$0.01 \pm 0.00$	$0.03 \pm 0.00$	$0.74 \pm 0.11$	$0.26 \pm 0.01$
MLP <sub>F1+EDiff</sub>	$0.75 \pm 0.00$	$0.53 \pm 0.00$	$0.79 \pm 0.00$	$0.53 \pm 0.00$	$0.53 \pm 0.01$	$0.02 \pm 0.00$	$0.03 \pm 0.00$	$0.26 \pm 0.11$	$0.27 \pm 0.01$
MLP <sub>SP+EDiff</sub>	$0.51 \pm 0.02$	$0.19 \pm 0.05$	$0.50 \pm 0.09$	$0.17 \pm 0.04$	$0.51 \pm 0.16$	$0.00 \pm 0.00$	$0.01 \pm 0.00$	$0.05 \pm 0.04$	$0.22 \pm 0.01$
MLP <sub>All</sub>	$0.74 \pm 0.00$	$0.53 \pm 0.00$	$0.79 \pm 0.00$	$0.53 \pm 0.00$	$0.53 \pm 0.01$	$0.01 \pm 0.00$	$0.03 \pm 0.00$	$0.69 \pm 0.11$	$0.26 \pm 0.01$
MLP <sub>Curriculum</sub>	$0.74 \pm 0.00$	$0.53 \pm 0.00$	$0.79 \pm 0.00$	$0.53 \pm 0.00$	$0.53 \pm 0.01$	$0.01 \pm 0.00$	$0.03 \pm 0.00$	$0.73 \pm 0.10$	$0.25 \pm 0.01$

Table A8: Detailed results for **OULAD - GENDER**

	AUC	F1	Accuracy	Precision	Recall	Statistical Parity	Equalized Odds	$GPF_{FAE}$	Explanation Difference
Agarwal	$0.50 \pm 0.00$	$0.81 \pm 0.00$	$0.68 \pm 0.00$	$0.68 \pm 0.00$	$1.00 \pm 0.00$	$0.00 \pm 0.00$	$0.00 \pm 0.00$	$0.91 \pm 0.04$	$0.33 \pm 0.01$
Hardt	$0.50 \pm 0.00$	$0.00 \pm 0.00$	$0.32 \pm 0.00$	$0.00 \pm 0.00$	$0.00 \pm 0.00$	$0.00 \pm 0.00$	$0.00 \pm 0.00$	$0.13 \pm 0.04$	$0.03 \pm 0.00$
Feldman	$0.51 \pm 0.00$	$0.81 \pm 0.00$	$0.68 \pm 0.00$	$0.68 \pm 0.00$	$1.00 \pm 0.00$	$0.00 \pm 0.00$	$0.00 \pm 0.00$	$0.91 \pm 0.04$	$0.09 \pm 0.00$
Adv. Deb.	$0.51 \pm 0.00$	$0.81 \pm 0.00$	$0.68 \pm 0.00$	$0.68 \pm 0.00$	$0.98 \pm 0.00$	$0.03 \pm 0.00$	$0.08 \pm 0.01$	$0.00 \pm 0.00$	$0.19 \pm 0.01$
xFAIR	$0.60 \pm 0.00$	$0.75 \pm 0.00$	$0.64 \pm 0.00$	$0.71 \pm 0.00$	$0.81 \pm 0.00$	$0.02 \pm 0.00$	$0.04 \pm 0.01$	$0.04 \pm 0.02$	$0.27 \pm 0.01$
MLP <sub>F1</sub>	$0.50 \pm 0.00$	$0.81 \pm 0.00$	$0.68 \pm 0.00$	$0.68 \pm 0.00$	$1.00 \pm 0.00$	$0.00 \pm 0.00$	$0.00 \pm 0.00$	$0.00 \pm 0.00$	$0.08 \pm 0.00$
MLP <sub>SP</sub>	$0.51 \pm 0.01$	$0.65 \pm 0.10$	$0.60 \pm 0.05$	$0.61 \pm 0.06$	$0.80 \pm 0.13$	$0.00 \pm 0.00$	$0.00 \pm 0.00$	$0.14 \pm 0.06$	$0.03 \pm 0.00$
MLP <sub>EDiff</sub>	$0.49 \pm 0.01$	$0.56 \pm 0.10$	$0.55 \pm 0.05$	$0.60 \pm 0.06$	$0.65 \pm 0.14$	$0.04 \pm 0.03$	$0.08 \pm 0.06$	$0.01 \pm 0.01$	$0.05 \pm 0.00$
MLP <sub>F1+SP</sub>	$0.50 \pm 0.00$	$0.81 \pm 0.00$	$0.68 \pm 0.00$	$0.68 \pm 0.00$	$1.00 \pm 0.00$	$0.00 \pm 0.00$	$0.00 \pm 0.00$	$0.00 \pm 0.00$	$0.06 \pm 0.00$
MLP <sub>F1+EDiff</sub>	$0.50 \pm 0.01$	$0.81 \pm 0.00$	$0.68 \pm 0.00$	$0.68 \pm 0.00$	$1.00 \pm 0.00$	$0.00 \pm 0.00$	$0.00 \pm 0.00$	$0.09 \pm 0.08$	$0.06 \pm 0.01$
MLP <sub>SP+EDiff</sub>	$0.50 \pm 0.01$	$0.51 \pm 0.12$	$0.54 \pm 0.05$	$0.54 \pm 0.09$	$0.61 \pm 0.15$	$0.00 \pm 0.00$	$0.01 \pm 0.00$	$0.16 \pm 0.08$	$0.04 \pm 0.00$
MLP <sub>All</sub>	$0.51 \pm 0.01$	$0.81 \pm 0.00$	$0.68 \pm 0.00$	$0.68 \pm 0.00$	$1.00 \pm 0.00$	$0.00 \pm 0.00$	$0.00 \pm 0.00$	$0.30 \pm 0.10$	$0.05 \pm 0.00$
MLP <sub>Curriculum</sub>	$0.51 \pm 0.01$	$0.81 \pm 0.00$	$0.68 \pm 0.00$	$0.68 \pm 0.00$	$1.00 \pm 0.00$	$0.00 \pm 0.00$	$0.00 \pm 0.00$	$0.20 \pm 0.06$	$0.05 \pm 0.00$

Table A9: Detailed results for LAWSCHOOL - MALE

	AUC	F1	Accuracy	Precision	Recall	Statistical Parity	Equalized Odds	$GPF_{FAE}$	Explanation Difference
Agarwal	$0.50 \pm 0.00$	$0.94 \pm 0.00$	$0.89 \pm 0.00$	$0.89 \pm 0.00$	$1.00 \pm 0.00$	$0.00 \pm 0.00$	$0.00 \pm 0.00$	$0.16 \pm 0.06$	$0.18 \pm 0.00$
Hardt	$0.74 \pm 0.02$	$0.89 \pm 0.00$	$0.82 \pm 0.01$	$0.95 \pm 0.00$	$0.84 \pm 0.01$	$0.02 \pm 0.00$	$0.05 \pm 0.01$	$0.50 \pm 0.08$	$0.15 \pm 0.02$
Feldman	$0.86 \pm 0.00$	$0.95 \pm 0.00$	$0.90 \pm 0.00$	$0.91 \pm 0.00$	$0.99 \pm 0.00$	$0.02 \pm 0.00$	$0.06 \pm 0.01$	$0.16 \pm 0.06$	$0.08 \pm 0.01$
Adv. Deb.	$0.50 \pm 0.00$	$0.94 \pm 0.00$	$0.89 \pm 0.00$	$0.89 \pm 0.00$	$1.00 \pm 0.00$	$0.00 \pm 0.00$	$0.00 \pm 0.00$	$0.00 \pm 0.00$	$0.42 \pm 0.01$
xFAIR	$0.85 \pm 0.00$	$0.94 \pm 0.00$	$0.90 \pm 0.00$	$0.91 \pm 0.00$	$0.97 \pm 0.00$	$0.02 \pm 0.00$	$0.11 \pm 0.01$	$0.37 \pm 0.04$	$0.08 \pm 0.00$
MLP <sub>F1</sub>	$0.85 \pm 0.01$	$0.95 \pm 0.00$	$0.90 \pm 0.00$	$0.91 \pm 0.00$	$0.99 \pm 0.00$	$0.02 \pm 0.00$	$0.06 \pm 0.01$	$0.33 \pm 0.11$	$0.13 \pm 0.01$
MLP <sub>SP</sub>	$0.51 \pm 0.02$	$0.28 \pm 0.14$	$0.34 \pm 0.11$	$0.27 \pm 0.13$	$0.30 \pm 0.14$	$0.00 \pm 0.00$	$0.00 \pm 0.00$	$0.04 \pm 0.02$	$0.02 \pm 0.00$
MLP <sub>EDiff</sub>	$0.49 \pm 0.03$	$0.18 \pm 0.10$	$0.23 \pm 0.08$	$0.34 \pm 0.13$	$0.16 \pm 0.10$	$0.06 \pm 0.04$	$0.13 \pm 0.08$	$0.00 \pm 0.00$	$0.03 \pm 0.00$
MLP <sub>F1+SP</sub>	$0.81 \pm 0.03$	$0.94 \pm 0.00$	$0.89 \pm 0.00$	$0.90 \pm 0.00$	$0.99 \pm 0.00$	$0.01 \pm 0.00$	$0.02 \pm 0.01$	$0.41 \pm 0.12$	$0.05 \pm 0.01$
MLP <sub>F1+EDiff</sub>	$0.76 \pm 0.02$	$0.94 \pm 0.00$	$0.89 \pm 0.00$	$0.89 \pm 0.00$	$1.00 \pm 0.00$	$0.00 \pm 0.00$	$0.01 \pm 0.00$	$0.02 \pm 0.01$	$0.05 \pm 0.01$
MLP <sub>SP+EDiff</sub>	$0.47 \pm 0.03$	$0.12 \pm 0.09$	$0.20 \pm 0.07$	$0.18 \pm 0.12$	$0.11 \pm 0.09$	$0.00 \pm 0.00$	$0.00 \pm 0.00$	$0.03 \pm 0.03$	$0.02 \pm 0.00$
MLP <sub>All</sub>	$0.77 \pm 0.02$	$0.94 \pm 0.00$	$0.89 \pm 0.00$	$0.89 \pm 0.00$	$1.00 \pm 0.00$	$0.00 \pm 0.00$	$0.00 \pm 0.00$	$0.56 \pm 0.13$	$0.03 \pm 0.00$
MLP <sub>Curriculum</sub>	$0.77 \pm 0.02$	$0.94 \pm 0.00$	$0.89 \pm 0.00$	$0.89 \pm 0.00$	$1.00 \pm 0.00$	$0.00 \pm 0.00$	$0.00 \pm 0.00$	$0.56 \pm 0.12$	$0.03 \pm 0.00$

Table A10: Detailed results for LAWSCHOOL - RACE

	AUC	F1	Accuracy	Precision	Recall	Statistical Parity	Equalized Odds	$GPF_{FAE}$	Explanation Difference
Agarwal	$0.50 \pm 0.00$	$0.94 \pm 0.00$	$0.89 \pm 0.00$	$0.89 \pm 0.00$	$1.00 \pm 0.00$	$0.00 \pm 0.00$	$0.00 \pm 0.00$	$0.00 \pm 0.00$	$0.56 \pm 0.01$
Hardt	$0.64 \pm 0.01$	$0.75 \pm 0.02$	$0.64 \pm 0.03$	$0.94 \pm 0.00$	$0.64 \pm 0.04$	$0.07 \pm 0.01$	$0.06 \pm 0.01$	$0.00 \pm 0.00$	$0.40 \pm 0.04$
Feldman	$0.86 \pm 0.00$	$0.95 \pm 0.00$	$0.90 \pm 0.00$	$0.91 \pm 0.00$	$0.99 \pm 0.00$	$0.19 \pm 0.01$	$0.52 \pm 0.02$	$0.00 \pm 0.00$	$0.17 \pm 0.01$
Adv. Deb.	$0.50 \pm 0.00$	$0.94 \pm 0.00$	$0.89 \pm 0.00$	$0.89 \pm 0.00$	$1.00 \pm 0.00$	$0.00 \pm 0.00$	$0.00 \pm 0.00$	$0.02 \pm 0.01$	$0.03 \pm 0.00$
xFAIR	$0.85 \pm 0.00$	$0.94 \pm 0.00$	$0.90 \pm 0.00$	$0.91 \pm 0.00$	$0.97 \pm 0.00$	$0.15 \pm 0.00$	$0.38 \pm 0.01$	$0.00 \pm 0.00$	$0.13 \pm 0.00$
MLP <sub>F1</sub>	$0.85 \pm 0.00$	$0.95 \pm 0.00$	$0.90 \pm 0.00$	$0.91 \pm 0.00$	$0.98 \pm 0.00$	$0.19 \pm 0.01$	$0.51 \pm 0.02$	$0.01 \pm 0.01$	$0.26 \pm 0.03$
MLP <sub>SP</sub>	$0.53 \pm 0.03$	$0.57 \pm 0.15$	$0.58 \pm 0.12$	$0.63 \pm 0.13$	$0.60 \pm 0.15$	$0.00 \pm 0.00$	$0.00 \pm 0.00$	$0.01 \pm 0.01$	$0.03 \pm 0.00$
MLP <sub>EDiff</sub>	$0.47 \pm 0.04$	$0.33 \pm 0.13$	$0.36 \pm 0.11$	$0.60 \pm 0.13$	$0.33 \pm 0.14$	$0.05 \pm 0.03$	$0.10 \pm 0.05$	$0.00 \pm 0.00$	$0.04 \pm 0.00$
MLP <sub>F1+SP</sub>	$0.79 \pm 0.01$	$0.94 \pm 0.00$	$0.89 \pm 0.00$	$0.89 \pm 0.00$	$1.00 \pm 0.00$	$0.00 \pm 0.00$	$0.01 \pm 0.00$	$0.08 \pm 0.07$	$0.05 \pm 0.00$
MLP <sub>F1+EDiff</sub>	$0.74 \pm 0.02$	$0.94 \pm 0.00$	$0.89 \pm 0.00$	$0.89 \pm 0.00$	$1.00 \pm 0.00$	$0.01 \pm 0.01$	$0.04 \pm 0.03$	$0.04 \pm 0.03$	$0.05 \pm 0.01$
MLP <sub>SP+EDiff</sub>	$0.51 \pm 0.02$	$0.42 \pm 0.14$	$0.44 \pm 0.12$	$0.63 \pm 0.13$	$0.43 \pm 0.15$	$0.00 \pm 0.00$	$0.01 \pm 0.01$	$0.05 \pm 0.03$	$0.03 \pm 0.00$
MLP <sub>All</sub>	$0.70 \pm 0.02$	$0.94 \pm 0.00$	$0.89 \pm 0.00$	$0.89 \pm 0.00$	$1.00 \pm 0.00$	$0.00 \pm 0.00$	$0.01 \pm 0.01$	$0.00 \pm 0.00$	$0.04 \pm 0.00$
MLP <sub>Curriculum</sub>	$0.70 \pm 0.02$	$0.94 \pm 0.00$	$0.89 \pm 0.00$	$0.89 \pm 0.00$	$1.00 \pm 0.00$	$0.00 \pm 0.00$	$0.01 \pm 0.01$	$0.00 \pm 0.00$	$0.04 \pm 0.00$

Table A11: Detailed results for COMPAS - RACE CAUCASIAN

	AUC	F1	Accuracy	Precision	Recall	Statistical Parity	Equalized Odds	$GPF_{FAE}$	Explanation Difference
Agarwal	$0.50 \pm 0.00$	$0.65 \pm 0.00$	$0.49 \pm 0.00$	$0.49 \pm 0.00$	$1.00 \pm 0.00$	$0.01 \pm 0.00$	$0.01 \pm 0.00$	$0.00 \pm 0.00$	$0.48 \pm 0.06$
Hardt	$0.50 \pm 0.00$	$0.00 \pm 0.00$	$0.51 \pm 0.00$	$0.00 \pm 0.00$	$0.00 \pm 0.00$	$0.00 \pm 0.00$	$0.00 \pm 0.00$	$0.02 \pm 0.01$	$0.05 \pm 0.00$
Feldman	$0.72 \pm 0.00$	$0.69 \pm 0.01$	$0.64 \pm 0.01$	$0.59 \pm 0.01$	$0.84 \pm 0.01$	$0.19 \pm 0.01$	$0.32 \pm 0.01$	$0.00 \pm 0.00$	$0.12 \pm 0.01$
Adv. Deb.	$0.41 \pm 0.00$	$0.46 \pm 0.00$	$0.41 \pm 0.00$	$0.41 \pm 0.00$	$0.52 \pm 0.01$	$0.27 \pm 0.01$	$0.52 \pm 0.01$	$0.00 \pm 0.00$	$0.65 \pm 0.04$
xFAIR	$0.68 \pm 0.00$	$0.63 \pm 0.00$	$0.63 \pm 0.00$	$0.62 \pm 0.01$	$0.63 \pm 0.01$	$0.18 \pm 0.01$	$0.30 \pm 0.01$	$0.01 \pm 0.00$	$0.24 \pm 0.01$
MLP <sub>F1</sub>	$0.69 \pm 0.03$	$0.69 \pm 0.01$	$0.63 \pm 0.02$	$0.59 \pm 0.01$	$0.84 \pm 0.02$	$0.16 \pm 0.02$	$0.26 \pm 0.03$	$0.51 \pm 0.11$	$0.12 \pm 0.01$
MLP <sub>SP</sub>	$0.49 \pm 0.01$	$0.26 \pm 0.10$	$0.51 \pm 0.01$	$0.25 \pm 0.08$	$0.40 \pm 0.15$	$0.00 \pm 0.00$	$0.01 \pm 0.01$	$0.06 \pm 0.04$	$0.06 \pm 0.00$
MLP <sub>EDiff</sub>	$0.46 \pm 0.02$	$0.22 \pm 0.08$	$0.50 \pm 0.01$	$0.32 \pm 0.08$	$0.26 \pm 0.11$	$0.12 \pm 0.05$	$0.24 \pm 0.10$	$0.00 \pm 0.00$	$0.07 \pm 0.00$
MLP <sub>F1+SP</sub>	$0.64 \pm 0.03$	$0.67 \pm 0.01$	$0.57 \pm 0.02$	$0.54 \pm 0.02$	$0.90 \pm 0.03$	$0.06 \pm 0.02$	$0.10 \pm 0.03$	$0.05 \pm 0.03$	$0.11 \pm 0.02$
MLP <sub>F1+EDiff</sub>	$0.52 \pm 0.04$	$0.66 \pm 0.00$	$0.52 \pm 0.01$	$0.51 \pm 0.01$	$0.95 \pm 0.02$	$0.04 \pm 0.02$	$0.08 \pm 0.03$	$0.07 \pm 0.06$	$0.09 \pm 0.01$
MLP <sub>SP+EDiff</sub>	$0.48 \pm 0.02$	$0.22 \pm 0.09$	$0.50 \pm 0.01$	$0.19 \pm 0.07$	$0.32 \pm 0.14$	$0.01 \pm 0.01$	$0.02 \pm 0.02$	$0.04 \pm 0.02$	$0.06 \pm 0.00$
MLP <sub>All</sub>	$0.53 \pm 0.02$	$0.66 \pm 0.00$	$0.50 \pm 0.01$	$0.49 \pm 0.01$	$0.98 \pm 0.01$	$0.01 \pm 0.01$	$0.03 \pm 0.02$	$0.22 \pm 0.10$	$0.06 \pm 0.00$
MLP <sub>Curriculum</sub>	$0.53 \pm 0.02$	$0.66 \pm 0.00$	$0.50 \pm 0.01$	$0.49 \pm 0.01$	$0.98 \pm 0.01$	$0.01 \pm 0.01$	$0.03 \pm 0.02$	$0.22 \pm 0.10$	$0.06 \pm 0.00$

Table A12: Detailed results for DIABETES - GENDER

	AUC	F1	Accuracy	Precision	Recall	Statistical Parity	Equalized Odds	$GPF_{FAE}$	Explanation Difference
Agarwal	$0.54 \pm 0.02$	$0.23 \pm 0.05$	$0.71 \pm 0.02$	$0.30 \pm 0.07$	$0.22 \pm 0.05$	$0.09 \pm 0.02$	$0.31 \pm 0.07$	$0.10 \pm 0.04$	$0.64 \pm 0.01$
Hardt	$0.47 \pm 0.04$	$0.30 \pm 0.04$	$0.42 \pm 0.04$	$0.21 \pm 0.03$	$0.57 \pm 0.05$	$0.12 \pm 0.02$	$0.46 \pm 0.08$	$0.19 \pm 0.06$	$0.67 \pm 0.01$
Feldman	$0.49 \pm 0.04$	$0.29 \pm 0.03$	$0.38 \pm 0.07$	$0.21 \pm 0.02$	$0.66 \pm 0.10$	$0.08 \pm 0.02$	$0.30 \pm 0.07$	$0.10 \pm 0.04$	$0.60 \pm 0.02$
Adv. Deb.	$0.54 \pm 0.02$	$0.36 \pm 0.03$	$0.38 \pm 0.02$	$0.23 \pm 0.02$	$0.82 \pm 0.03$	$0.15 \pm 0.04$	$0.41 \pm 0.05$	$0.09 \pm 0.03$	$0.74 \pm 0.01$
xFAIR	$0.64 \pm 0.02$	$0.00 \pm 0.00$	$0.79 \pm 0.02$	$0.00 \pm 0.00$	$0.00 \pm 0.00$	$0.00 \pm 0.00$	$0.00 \pm 0.00$	$0.12 \pm 0.05$	$0.67 \pm 0.02$
MLP <sub>F1</sub>	$0.53 \pm 0.04$	$0.34 \pm 0.02$	$0.33 \pm 0.05$	$0.24 \pm 0.03$	$0.86 \pm 0.08$	$0.04 \pm 0.02$	$0.17 \pm 0.08$	$0.10 \pm 0.03$	$0.58 \pm 0.02$
MLP <sub>SP</sub>	$0.52 \pm 0.03$	$0.27 \pm 0.05$	$0.42 \pm 0.08$	$0.17 \pm 0.03$	$0.67 \pm 0.13$	$0.01 \pm 0.01$	$0.10 \pm 0.08$	$0.11 \pm 0.05$	$0.57 \pm 0.01$
MLP <sub>EDiff</sub>	$0.52 \pm 0.03$	$0.24 \pm 0.06$	$0.42 \pm 0.08$	$0.15 \pm 0.04$	$0.64 \pm 0.14$	$0.00 \pm 0.00$	$0.08 \pm 0.07$	$0.09 \pm 0.04$	$0.57 \pm 0.02$
MLP <sub>F1+SP</sub>	$0.54 \pm 0.05$	$0.35 \pm 0.02$	$0.37 \pm 0.05$	$0.25 \pm 0.03$	$0.83 \pm 0.07$	$0.07 \pm 0.02$	$0.20 \pm 0.06$	$0.09 \pm 0.03$	$0.57 \pm 0.01$
MLP <sub>F1+EDiff</sub>	$0.53 \pm 0.04$	$0.34 \pm 0.02$	$0.33 \pm 0.05$	$0.24 \pm 0.03$	$0.86 \pm 0.08$	$0.04 \pm 0.02$	$0.17 \pm 0.08$	$0.10 \pm 0.05$	$0.58 \pm 0.01$
MLP <sub>SP+EDiff</sub>	$0.53 \pm 0.03$	$0.24 \pm 0.06$	$0.42 \pm 0.08$	$0.15 \pm 0.04$	$0.64 \pm 0.14$	$0.00 \pm 0.00$	$0.08 \pm 0.07$	$0.12 \pm 0.05$	$0.55 \pm 0.01$
MLP <sub>All</sub>	$0.56 \pm 0.04$	$0.34 \pm 0.03$	$0.28 \pm 0.04$	$0.22 \pm 0.02$	$0.90 \pm 0.05$	$0.05 \pm 0.02$	$0.20 \pm 0.08$	$0.11 \pm 0.04$	$0.61 \pm 0.02$
MLP <sub>Curriculum</sub>	$0.56 \pm 0.04$	$0.34 \pm 0.03$	$0.28 \pm 0.04$	$0.22 \pm 0.02$	$0.90 \pm 0.05$	$0.05 \pm 0.02$	$0.20 \pm 0.08$	$0.10 \pm 0.03$	$0.58 \pm 0.01$