

## Mitch Furlong

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To whom it may concern,

It is with regret that I have to recommend Joel to you. Into 2018, our business needs will have shifted and we will not be working with web technologies. Joel has decided he would like to stay in this area, so regrettably, we must part ways.

Joel has been with us for around half a year and in that time he has really grown and developed. He is a creative developer that has tremendous potential. He is enthusiastic and is always eager to improve or find a better way. Joel has pulled his weight and always done his best, he has picked up new ideas and technologies quickly and has really contributed to our projects right from the initial wireframes up until project completion.

I have absolutely no reservations in recommending Joel for his next role. I can be reached at any time through my phone number and/or email address if you seek any further clarifications

Sincerely yours,

Mitch Furlong