



CERTIFICATE OF RECOGNITION



JOEL VITO CRUZ OTIC

Oracle PL/SQL Developer Certified Associate

THIS CERTIFIES THAT ABOVE NAMED IS
RECOGNIZED BY ORACLE CORPORATION AS AN
ORACLE CERTIFIED ASSOCIATE.

January 16, 2012

DATE

A handwritten signature in black ink, appearing to read "D. Carey", is written over a horizontal line.

DAMIEN CAREY
SENIOR VICE PRESIDENT, ORACLE UNIVERSITY