JOEL SÁNCHEZ NÚÑEZ

— Data Management | HR & Mobility Operations —

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Skills & Knowledge

- Microsoft Office Suite | Excel (PT/VB/Macros) | PowerBI | Tableau | SQL | Python | JavaScript | HTML | CSS | Git
- Process Flow & Management Tools : Jira | Trello | Slack | ORACLE SAP-HR Module | Siebel | Ariba | ServiceNow & CRM Tools
- Data Management & Analytics | Quality Assurance Testing | Agile Methodologies | Business Strategy | Relocations & Mobility Processes
- English & Spanish – Both, professional proficiency or above.

Work Experience

JPMorgan Chase & Co. | Data Analytics Specialist   Argentina | June 2020 - January 2023

- Optimize HR management through data analytics, statistical models and database management.
- Maintain an up-to-date roster of foreign national employees and their immigration status.
- Streamline immigration processes and workflows to improve efficiency and eliminate bottlenecks.
- Create detailed roadmaps for relocations and hiring managers abroad, providing clear and concise guidance to employees.
- Ensure compliance with local regulations by conducting thorough QA processes for visa applications and immigration.
- Empower immigration and several HR teams across JPMC through engaging global training sessions to share immigration expertise.
- Acting as mentor to build a high-performing Immigration Team in Buenos Aires.

Globant | Immigration & Mobility Senior Data Analyst   Argentina | June 2017 - June 2020

- Provide detailed data analysis supported on various sources and databases, on foreign national employees working abroad.
- Analyze and organize data to create detailed spreadsheets and dashboards focused on relocations and mobility processes.
- Manage foreign national employee database and provide metrics and budget estimates to hiring managers.
- Run and improve SQL queries for workforce analytics, recruiting, and immigration teams to update and maintain databases.
- Development and deployment of immigration website to provide information on mobility processes for company's expats and projects.
- Identify, develop, and implement new internal policies for the company aiming to improve the experience for foreign national employees.

Accenture | Business Operations Analyst   Argentina | June 2014 - June 2017

- Assessment and analysis of immigration reports, international relocations and mobility cases.
- Providing assistance and guidance for employees traveling abroad for business or relocation purposes.
- Build detailed dashboards for immigration, recruitment, and HR teams.
- Policy development and talent pool management.
- Build and implement automation tools by using Python to optimize immigration processes, form fillings, petitions, etc.
- Implementation of new procedures and development of playbooks for immigration processes for Latin American region.

Education

Universidad Santa María (Caracas, Venezuela)

Bachelor Degree in Communications
2002 - 2006

Licenses & Certifications

- **Codecademy**
  SQL & Python Courses

- **CoderHouse**
  Web Testing and QA Fundamental Processes

- **Codo a Codo Initiative by City of Buenos Aires**
  Full Stack - Python Course

- **EOI Spain & Google**
  Web Analytics Course

*For more information, please visit
my full profiles by clicking below:*

LinkedIn   GitHub Pages