# Joe Sak Programming Craftsman

(517) 944-5230 joe@joesak.com

http://www.joesak.com

http://www.avant-gardelabs.com

https://www.linkedin.com/pub/joe-sak/b5/679/a8a

No recruiters, please

# CTO, Co-Founder, Lead Architect Avant-Garde Labs, LLC

Feb 2015 - Present

http://www.avant-gardelabs.com

Modern software development requires a modern company. We are a digital consulting partnership of the Greater Lansing area in Michigan. We take a thoughtful approach to software design that results in high quality, scaleable applications for all types of business needs, whether commercial or internal. We value collaboration with our customers to ensure that their projects are completed to satisfaction, within budget, and delivered in a mutually reasonable time.

#### **Independent Contractor**

### Test-Driven Ruby Development, Code Design

2006 - Present

http://joesak.com

100% remote team collaboration across time zones Enterprise-level code and server maintenance Test-Driven, Clean-Code process Ruby, Ruby on Rails, Redis, RabbitMQ, RSpec Third-party API integration

# Lead Backend Programmer and System Designer InfoActive Corporation, Montréal, QC

Jun 2013 - Feb 2014

http://www.infoactive.co

Test-Driven Clean-Code process

Ruby, Ruby on Rails, NodeJS, Javascript, Backbone, CSS/Sass

Co-developer, responsible for code design and reducing technical debt

Performance monitoring and tuning

Connecting to third-party APIs, such as Google Drive integration

Custom made service applications that support the main app

Evaluate graphic designs and UI decisions

Writing copy from time to time

# Lead Web Developer and Programming Mentor Neoteric Design, Inc., Chicago, IL

Oct 2009 - Jun 2013

http://www.neotericdesign.com

http://www.neotericdesign.com/blog/author/joe

Test-Driven Clean-Code process

Created the Software Apprentice Program

http://www.neotericdesign.com/blog/tagged/apprenticeship

Oversaw code quality, source control consistency, and the system design for over 35 live projects, ranging from simple marketing websites and portfolios, to custom applications, all with a client-facing Administrative UI to manage their own dynamic content

# **Senior Front-end Web Developer**

## Artemis Solutions Group, East Lansing, MI

Aug 2005 - Oct 2008

Developed the web team and its practices nearly from scratch

 I can provide a professional reference from my manager, Chris Bachelder, who was essential in this process
 Heavily customized the DotNetNuke CMS for client projects
 Managed client communication and professional meetings

#### Michigan State University

2001 - 2005

B.A. Telecommunications, Information Studies & Media with a Cognate in Business Cumulative Major GPA: 3.453

### **Telecom in Europe**

2005

MSU Study Abroad Program in Paris, Belgium, & Geneva

ASCOT 2003 - 2005

Associated Students for Career Orientation in Telecommunications Web Director, Treasurer

## Personal Work and Volunteer Associations

Open Source Contribution:

https://github.com/joemsak?tab=repositories https://github.com/neotericdesign?tab=repositories

Volunteer Work:

http://www.railsmentors.org/users/906

Technical Consultant for <a href="http://www.thechainlink.org">http://www.thechainlink.org</a>

Open Books literacy advocacy for Chicago Public Schools Featured in a monthly volunteer writeup:

http://archive.constantcontact.com/fs039/1101424782284/archive/

1104227520646.html#content LETTER.BLOCK12

(the old blog link seems to be lost forever, even from the wayback machine)

Created a grassroots volunteer activity for fellow Chicago cyclists to help fundraise over \$4,000 for non-profits in Louisiana and Chicago

# **Skills**

Writing and editing copy
Ruby, Ruby on Rails
Javascript
HTM5, CSS3
Test Driven Development
Red-Green-Refactor
Clean, Readable, Maintainable Code
Cucumber, Rspec, Jasmine, Karma, Guard
jQuery, Backbone, Node, JSON, API development
Resque, Delayed Job, RabbitMQ, Postgres, SQL, MySQL, Sqlite
Vim, Zsh, Homebrew, RVM, tmux
Git source control management
Agile development
Mobile/responsive web & API development
Basic linux server administration

Professional and personal references provided upon request