



## INTERNSHIP LEARNING AGREEMENT

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### Internship Overview

**Host Organization ("Host"):** Belle Fleur Technologies

**Host Representative Name:** Tia Dubuisson, Teresa Barbee

**Intern Name:** Jean Philippe Seumegni

**Internship Start Date:** 12/6/2021

**Internship Duration:** 12 Weeks

**Anticipated Schedule:** Monday-Friday, average 20-25 hours/week

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### Internship Terms

1. The purpose of this agreement is to ensure that the internship experience primarily benefits the intern. This agreement outlines the obligations of the intern and Host, who is hosting the intern.
2. This internship agreement is between the Intern (named below), a learner of the Generation USA Junior Cloud Practitioner Program ("Program") and Host, which has agreed to serve as a partner with the Program.
3. Intern will be placed at Host for an unpaid Internship as part of the Intern's educational experience at Program. This Internship will allow Intern on-the-job training to supplement his or her training and course work at Program.
4. It is understood that the internship is temporary, and the Host is under no obligation to continue the internship or make any offer of permanent employment following the last day of the internship as set forth above.
5. It is also understood that Intern will continue to participate in the Program during the internship and the Host will not consider Intern to be an employee. The Host's intention is to not provide unemployment insurance or worker's compensation coverage for the Intern.

6. Intern also understands that the internship is a training experience and that Intern is not entitled to, and will not, be paid any wages or other compensation for time spent training at the Host.
7. Intern may receive a Stipend for living expenses, and a condition of receiving the stipend is full participation in the internship Program. The stipend may be taxable and the Intern will receive a 1099 at the end of the calendar year. The Stipend amount will be \$400/week for 12-weeks.
8. The Host will not ask Intern to perform any work that displaces its regular employees' job duties or responsibilities, but may ask Intern to perform complementary duties and minor tasks from time to time.
9. The Host agrees to closely supervise Intern. The Host will provide Intern with an academic experience as well as practical experience similar to that an educational institution might provide, but in a professional setting. Intern will likely shadow the Host's employees. The Host also agrees to provide learning assistance and supervision throughout the internship.
10. Anthony Hubbard from Generation USA is responsible for monitoring Intern's participation in the internship program.
11. Finally, Host may terminate the internship and Generation may terminate the Stipend if Intern does not comply with Host policies and performance standards or the Generation USA Learner Handbook and Learner Agreement.

Agreed to and accepted:

  
[Seumegni Jean Philippe \(Dec 1, 2021 11:47 PST\)](#)

[Intern Signature]

**Dec 1, 2021**

[Date]

  
[Teresa Y. Barbee \(Dec 1, 2021 12:28 CST\)](#)

[Host Representative Signature]

**Dec 1, 2021**

[Date]