## 04\_feature\_engineering

May 26, 2024

## 1 Feature Engineering

## 1.1 Content

- 1. Data Imports
- 2. Convert Structure of Skills and Abilities
- 3. save data

```
[1]: # imports
import json
from db import get_database
import pandas as pd
import numpy as np
```

## Data Imports

```
[2]: # import authentication data
with open('./infos.json') as f:
    infos = json.load(f)
    onet = infos['onet']
    onetUsername = onet['username']
    onetPassword = onet['password']
    mongodb = infos['mongodb']
    mongoUusername = mongodb['username']
    mongoPpassword = mongodb['password']
    mongoUrl = mongodb['connectionString']
```

```
[3]: # get data from mongodb and csv files
dbname = get_database()

collection = dbname["joined"]

fo_col = dbname["fo_joined"]

documents = collection.find()

fo = fo_col.find()

df = pd.DataFrame(list(documents))

fo_df = pd.DataFrame(list(fo))

skills_df = pd.read_csv('files/onet_skills.csv')
```

```
abilities_df = pd.read_csv('files/onet_abilities.csv')
[4]: # Remove empty cols
     print("Total documents: ", len(df))
     # Drop columns where some values are null
     df = df.dropna(how='all', axis=1)
     # Drop rows where all some are null
     df = df.dropna(how='all', axis=0)
     # Replace any remaining NaN values with O
     df = df.fillna(0)
     print("Total documents after dropping na: ", len(df))
    Total documents: 846
    Total documents after dropping na:
[5]: # Remove columns that are not useful
     df = df.
      →drop(['additional_information', "tasks", "related_occupations", "display", "technology_skills",
     ⇒axis=1)
     # add field Berufshauptgruppen
     df["Berufshauptgruppe"] = df["isco08"].str[0]
     df.head(2)
[5]:
                                               occupation \
     0 {'code': '27-2011.00', 'title': 'Actors', 'tag...
     1 {'code': '23-1021.00', 'title': 'Administrativ...
                                                   skills \
     0 {'element': [{'id': '2.A.1.a', 'related': 'htt...
     1 {'element': [{'id': '2.A.1.b', 'related': 'htt...
                                                abilities isco08
                                                                        Name_de \
     0 {'element': [{'id': '1.A.1.a.3', 'related': 'h... 2655 Schauspieler
     1 {'element': [{'id': '1.A.1.b.5', 'related': 'h...
                                                                     Richter
                                                          2612
      Berufshauptgruppe
     0
                       2
     1
[6]: # extract occupation column from the occupation field and convert to df (so well
     ⇔can only save the name of the occupation)
     occupation = pd.DataFrame(list(df["occupation"]))
```

```
# List of columns to drop
     cols_to_drop =
      →["code", "updated", "sample_of_reported_job_titles", "summary_resources", "details_resources", "

y"tags"]

     # Drop the columns
     occupation = occupation.drop(cols_to_drop, axis=1)
     occupation = occupation.iloc[:, 0]
     df["occupation"] = occupation
     df ["occupation"] .head(3)
[6]: 0
                                                      Actors
          Administrative Law Judges, Adjudicators, and H...
          Aerospace Engineering and Operations Technolog...
     Name: occupation, dtype: object
    ## Convert Structure of Skills and Abilities
[7]: # Initialize all skill columns to 0
     for _, skill in skills_df.iterrows():
         skilltext = ("s" + str(skill["skill_id"]))
         df[skilltext] = 0
     # add Value to each skill
     for index, row in df["skills"].items():
         row = pd.DataFrame(row['element'])
         # Merge the skills dataframe with the skills df dataframe to get the new_
      ⇔skill id
         row = row.merge(skills_df, left_on='id', right_on='id', how='left')
         for _, skill_row in row.iterrows():
             dftext = ("s" + str(skill_row["skill_id"]))
             score_value = skill_row["score"]['value']
             df.loc[index, dftext] = score_value
     df.head(2)
[7]:
                                                occupation \
                                                    Actors
     1 Administrative Law Judges, Adjudicators, and H...
                                                    skills \
     0 {'element': [{'id': '2.A.1.a', 'related': 'htt...
     1 {'element': [{'id': '2.A.1.b', 'related': 'htt...
```

```
0 {'element': [{'id': '1.A.1.a.3', 'related': 'h...
                                                            2655 Schauspieler
     1 {'element': [{'id': '1.A.1.b.5', 'related': 'h...
                                                            2612
                                                                       Richter
       Berufshauptgruppe s1 s2
                                                        s28
                                                              s29
                                                                   s30
                                                                        s31
                                                                             s32 \
                                   s3
                                       s4
                                              s26
                                                   s27
     0
                                                                     0
                                                                          0
                                                                               0
                          72
                              72
                                   69
                                       69
                                                0
                                                     0
                                                          0
                                                                0
     1
                       2 81 75 81 72 ...
                                                0
                                                     0
                                                         19
                                                               16
                                                                    28
                                                                          0
                                                                              13
        s33
            s34
                  s35
          0
               0
          3
               0
                    0
     [2 rows x 41 columns]
[8]: # Initialize all ability columns to 0
     for _, ability in abilities_df.iterrows():
         abilitytext = ("a" + str(ability["ability_id"]))
         df[abilitytext] = 0
     # add Value to each ability
     for index, row in df["abilities"].items():
         row = pd.DataFrame(row['element'])
         # Merge the skills dataframe with the skills_df dataframe to get the new \Box
      \hookrightarrowskill id
         row = row.merge(abilities_df, left_on='id', right_on='id', how='left')
         for _, ability_row in row.iterrows():
             dftext = ("a" + str(ability_row["ability_id"]))
             score_value = ability_row["score"]['value']
             df.loc[index, dftext] = score_value
     df.head(2)
[8]:
                                                occupation \
     0
     1 Administrative Law Judges, Adjudicators, and H...
                                                    skills \
     0 {'element': [{'id': '2.A.1.a', 'related': 'htt...
     1 {'element': [{'id': '2.A.1.b', 'related': 'htt...
                                                                         Name_de \
                                                 abilities isco08
     0 {'element': [{'id': '1.A.1.a.3', 'related': 'h...
                                                            2655 Schauspieler
     1 {'element': [{'id': '1.A.1.b.5', 'related': 'h...
                                                            2612
                                                                       Richter
```

abilities isco08

Name de \

```
a46
        Berufshauptgruppe
                           s1
                               s2
                                   s3
                                        s4
                                               a43
                                                    a44
                                                         a45
                                                                    a47
                                                                         a48
                                                                              a49 \
      0
                           72
                                                 0
                                                           0
                                                                      0
                               72
                                   69
                                        69
                                                      0
                                                                 0
                                                                           0
                                                                                0
                                                           0
                                                                      0
                                                                                0
      1
                           81
                               75
                                   81
                                        72
                                                 0
                                                     31
                                                                 0
                                                                           0
         a50
             a51
                   a52
           0
      0
                0
                     0
                     0
      1
           0
                0
      [2 rows x 93 columns]
[10]: # Remove columns that are not useful
      df = df.drop(["skills","abilities","occupation"], axis=1)
      df.head(2)
[10]:
        isco08
                     Name_de Berufshauptgruppe s1
                                                    s2
                                                         s3
                                                             s4
                                                                 s5
                                                                      s6 s7
          2655
                Schauspieler
                                                 72
                                                     72
                                                         69
                                                             69
                                                                 50
                                                                      50
                                                                          50
          2612
                     Richter
                                              2
                                                 81
                                                     75
      1
                                                         81
                                                             72
                                                                 81
                                                                      66 56
              a44
                   a45
                        a46
                             a47
                                   a48
                                        a49
                                             a50
                                                  a51
         a43
                0
                     0
                               0
                                                    0
                                                         0
      0
                          0
                                     0
                                          0
                                               0
               31
                     0
                          0
                               0
                                     0
                                          0
                                               0
                                                         0
      1
           0
      [2 rows x 90 columns]
[11]: # Get columns that start with 'a' or 's'
      cols = df.columns[df.columns.str.startswith(('a', 's'))]
      # Divide these columns by 100
      df[cols] = df[cols] / 100
[12]: # merge dfs
      fo_df = pd.merge(df, fo_df, left_on='isco08', right_on="isco08", how='left')
      fo_df = fo_df.drop_duplicates(subset=['isco08'])
      fo df = fo df.drop(columns=[" id"])
      fo_df = fo_df.dropna()
      df = df.drop_duplicates(subset=['isco08'])
     ## Save data
[13]: fo_df.to_csv("files/fo_swiss.csv", index=False)
      df.to_csv("files/switzerland_occupations.csv", index=False)
```