

Warrior Dash* Volunteer Staff Agreement and Release

*Warrior Dash is a trademark of Red Frog Events, LLC

Please initial on each line after reading:

- ☐ 1. I understand that entering Warrior Dash (the "Event") is a hazardous activity.
- ☐ 2. I understand that the Event presents extreme obstacles including, but not limited to, fire, mud pits and steep hills.
- ☐ 3. I agree not to staff the Event unless I am medically able.
- ☐ 4. I agree to not consume alcohol prior to the Event or ingest any medicines or substances that will inhibit my mental or physical ability to safely and effectively work the Event.
- ☐ 5. I agree to obey all civil and criminal laws at all times.
- ☐ 6. I agree to perform services under the direction and control of Red Frog Events, LLC, to follow the instructions of its employees, and to abide by its policies and procedures.
- ☐ 7. I understand this is a volunteer position. In exchange for the opportunity to volunteer for Warrior Dash, I will get a free Warrior Dash t-shirt and my cost of parking will be waived.
- ☐ 8. I am an independent contractor and therefore not an employee of Red Frog Events, LLC. I am not entitled to receive salary, benefits, insurance or other remuneration. I am not authorized to enter into or commit Red Frog Events, LLC to any agreements. I am expected to carry personal medical insurance to cover medical expenses for any injuries or illness incurred while working the Event.
- ☐ 9. I assume all risks associated with staffing the Event, including but not limited to falls, contact with other participants or staff, negligent or wanton acts of other participants or staff, defects or condition of premises, the effects of the weather, including high heat and/or humidity, all such risks being known and appreciated by me.
- ☐ 10. I agree that Red Frog Events, LLC is not responsible for any personal items or property that are lost or stolen in the gear check area.
- ☐ 11. I consent to emergency medical care and transportation in order to obtain treatment in the event of injury to me as medical professionals may deem appropriate. This Release extends to any liability arising out of or in any way connected with the medical treatment and transportation provided in the event of an emergency.
- ☐ 12. I grant permission to Red Frog Events, LLC, its affiliates, sponsors, and assigns to use any photographs, motion pictures, recordings or any other record of this event for any purpose including but not limited to promoting, advertising and marketing purposes. Any and all photographs, motion pictures, recordings or other records of the event are the sole property of Red Frog Events, LLC.
- ☐ 13. The official race directors reserve the right in any event of emergency or local or national disaster to cancel the race and in the event of cancellation or change, no payment will be made to any volunteer or staff.
- ☐ 14. Participants and staff are expected to exhibit appropriate behavior at all times, including obeying all laws. This includes respect for all people, equipment, and facilities, and cooperative, positive participation. Warrior Dash may, at any time, dismiss, without payment or any written notice, any participant or staff person whose behavior endangers safety or negatively endangers safety or negatively affects a race, a person, a facility, or property of any type or kind. I also agree to indemnify Red Frog Events, its affiliates and assigns, from any and all third party claims caused in whole or in part by my actions.
- ☐ 15. ☐ I am at least 18 years old, or ☐ my Parent/Guardian has reviewed this waiver and consented to its terms by signing below.

Waiver & Release of all claims & assumption of risk

I recognize and acknowledge that there are certain risks of physical injury to participants and staff of the Event, and I voluntarily agree to assume the full risk of any and all injuries, damages or loss, regardless of severity, that my minor child/ward or I may sustain as a result of working said Event. I further agree to waive and relinquish all claims I or my minor child/ward may have (or accrue to me or my child/ward) as a result of staffing and participating in the Event against Red Frog Events, LLC, including its officials, agents, staff, sponsors, and employees (hereinafter collectively referred to as Red Frog Events). I do hereby fully release and forever discharge Red Frog Events from any and all claims for injuries, illnesses, damages, expenses, or loss that my minor child/ward or I may have or which may accrue to me or my minor child/ward and arising out of, connected with, or in any way associated with the race, program or activities. I have read and fully understand the above important information, warning of risk, assumption of risk and waiver and release of all claims. If registering online, my online signature shall substitute for and have the same legal effect as an original form signature. Red Frog Events is committed to conducting its race and activities in a safe manner and holds the safety of its participants and staff in high regard. Red Frog Events continually strives to reduce such risks and insists that all participants and staff follow safety rules and instructions that are designed to protect their safety. However, participants and staff must recognize that there is an inherent risk of injury when choosing to work this Event. I am solely responsible for determining if I, or my minor child/ward, am physically fit and/or skilled for the risks and activities contemplated by this agreement. It is always advisable, especially if the participant or staff person is pregnant or disabled in any way or recently suffered an illness, injury or impairment, to consult a physician before undertaking any physical activity. I do hereby fully release and forever discharge Red Frog Events from any and all claims for injuries, damages or loss that my minor child/ward or I may have or which may accrue to me or my minor child/ward and arising out of, connected with, or in any way associated with this Event.

☐ I have read and fully understand the above important information, warning of risk, assumption of risk and waiver and release of all claims.

Signature

Name (Printed)

Date

ONLY COMPLETE BELOW SECTION IF YOU ARE A PARENT OR GUARDIAN OF A STAFF MEMBER UNDER THE AGE OF 18:

I, the parent or guardian of the above named participant, hereby give my approval to this child's participation as a staff member or volunteer ("staff") for the race and its activities. I assume all risks and hazards incidental to such staff participation in Warrior Dash, and I hereby waive, release, absolve, indemnify, and agree to hold harmless Red Frog Events, LLC, its officers, heirs, assigns, administrators, personal representatives and executors, firms, corporations, businesses, and past and present employees, owners, agents, shareholders, volunteers, administrators, sponsors, supervisors, participants, all city, county, and state governments, and all sponsors, their representatives and successors and others persons, for any claim arising out of or an injury to my/our child and from any and all claims, causes of actions, obligations, lawsuits, charges, complaints, contracts, controversies, covenants, agreements, promises, damages, costs, expenses, responsibilities, of whatsoever kind, nature or description, whether, direct or indirect, in law or in equity, in contract or in tort, or otherwise, whether known or unknown, from all claims or liabilities of any kind arising out of or connected with my child(ren)'s participation in this event. I consent to the foregoing and grant permission for him/her to participate as staff in Warrior Dash. I acknowledge I have carefully read, accepted and agreed to the terms on this Release and Liability waiver, and know and understand their contents and I sign the same on my own free act and deed.

Parent or Guardian Signature

Child's Name (Printed)

Date