



Statement of Financial Information

YEAR ENDED MARCH 31, 2022

PUBLISHED IN ACCORDANCE WITH THE FINANCIAL INFORMATION ACT



THE UNIVERSITY OF BRITISH COLUMBIA

STATEMENT OF FINANCIAL INFORMATION**YEAR ENDED MARCH 31, 2022**

Published in Accordance with the Financial Information Act

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THE UNIVERSITY OF BRITISH COLUMBIA

**CONSOLIDATED FINANCIAL STATEMENTS
YEAR ENDED MARCH 31, 2022**

Statement of Management Responsibility

The consolidated financial statements of the University of British Columbia (the University) have been prepared by management in conformity with Section 23.1 of the *Budget Transparency and Accountability Act* of the Province of British Columbia supplemented by Regulations 257/2010 and 198/2011 issued by the Province of British Columbia Treasury Board outlined in note 2(a). The consolidated financial statements present the financial position of the University as at March 31, 2022, and the results of its operations, remeasurement gains and losses, and the changes in net debt and changes in its cash flow for the year ended March 31, 2022.

In fulfilling its responsibilities and recognizing the limits inherent in all systems, management has developed and maintains a system of internal control designed to provide reasonable assurance that the University assets are safeguarded from loss and that the accounting records are a reliable basis for the preparation of financial statements.

The Board of Governors is responsible for reviewing and approving the consolidated financial statements, and overseeing management's performance of its financial reporting responsibilities.

The Board of Governors carries out its responsibility for review of the consolidated financial statements principally through its Audit Committee. The Audit Committee meets with management, the external auditors and the internal auditors to discuss the results of audit examinations and financial reporting matters. The external and internal auditors have full access to the Audit Committee, with and without the presence of management.

The consolidated financial statements for the year ended March 31, 2022 have been reported on by the Office of the Auditor General of British Columbia. The Independent Auditors' Report outlines the scope of the audit and provides the audit opinion on the consolidated financial statements.

[*signed*]

Santa Ono
President and Vice-Chancellor

June 29, 2022

[*signed*]

Karamjeet Heer
Interim Vice-President Finance





OFFICE OF THE
Auditor General
of British Columbia

623 Fort Street
Victoria, British Columbia
Canada V8W 1G1
P: 250.419.6100
F: 250.387.1230
www.bcauditor.com

INDEPENDENT AUDITOR'S REPORT

*To the Board of Governors of the University of British Columbia, and
To the Minister of Advanced Education and Skills Training, Province of British Columbia*

Qualified Opinion

I have audited the accompanying consolidated financial statements of the University of British Columbia (“the group”), which comprise the consolidated statement of financial position as at March 31, 2022, and the consolidated statements of operations and accumulated surplus, changes in net debt, cash flows, and remeasurement gains and losses for the year then ended, and a summary of significant accounting policies and other explanatory information.

In my opinion, except for the effects of the matter described in the Basis for Qualified Opinion section of my report, the consolidated financial statements present fairly, in all material respects, the financial position of the group as at March 31, 2022, and the results of its operations and accumulated surplus, changes in net debt, cash flows, and remeasurement gains and losses for the year then ended in accordance with Canadian Public Sector Accounting Standards (PSAS).

Basis for Qualified Opinion

I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my qualified opinion.

As described in Note 2(a) to the consolidated financial statements, the group’s accounting treatment for contributions received from governments and for externally restricted contributions received from non-government sources is to initially record them as deferred revenue (a liability) and then recognize revenue in the statement of operations either on the same basis as the related expenditures occur or, in the case of funds for the purchase or construction of capital assets, to recognize revenue on the same basis as the related assets are amortized. The group was required to adopt this accounting policy as prescribed by Province of British Columbia Treasury Board Regulation 198/2011.

Under Canadian Public Sector Accounting Standards, the group's method of accounting for contributions is only appropriate in circumstances where the funding meets the definition of a liability. Otherwise, the appropriate accounting treatment is to record contributions as revenue when they are received or receivable. In my opinion, certain contributions of the entity do not meet the definition of a liability, and as such the group's method of accounting for those contributions represents a departure from Canadian Public Sector Accounting Standards.

This departure has existed since the inception of the standard, which applies to periods beginning on or after April 1, 2012. Had the group made an adjustment for this departure in the current year, the liability for deferred capital contributions as at March 31, 2022 would have been lower by \$1,624 million, revenue, annual surplus and accumulated surplus would have been higher by \$1,624 million and net debt would have been lower by \$1,624 million.

I conducted my audit in accordance with Canadian generally accepted auditing standards. My responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of my report. I am independent of the group in accordance with the ethical requirements that are relevant to my audit of the group's financial statements in Canada, and I have fulfilled my other ethical responsibilities in accordance with these requirements.

Responsibilities of Management and Those Charged with Governance for the Consolidated Financial Statements

Those charged with governance are responsible for the oversight of the financial reporting process. Management is responsible for the preparation and fair presentation of the consolidated financial statements in accordance with Canadian Public Sector Accounting Standards, and for such internal control as management determines is necessary to enable the preparation of the consolidated financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the consolidated financial statements, management is responsible for assessing the group's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting when the group will continue its operations for the foreseeable future.

Auditor's Responsibilities for the Audit of the Consolidated Financial Statements

My objectives are to obtain reasonable assurance about whether the group's consolidated financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes my opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in aggregate, they could reasonably be expected to influence the economic decision of users taken on the basis of these consolidated financial statements.

As part of an audit in accordance with Canadian generally accepted auditing standards, I exercise professional judgment and maintain professional skepticism throughout the audit. I also:

- Identify and assess the risks of material misstatement of the consolidated financial statements, whether due to fraud or error; design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for my opinion. The risk of not detecting a material misstatement resulting from fraud is higher than one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the group's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the group's ability to continue as a going concern. If I conclude that a material uncertainty exists, I am required to draw attention in my auditor's report to the related disclosures in the consolidated financial statements or, if such disclosures are inadequate, to modify my opinion. My conclusions are based on the audit evidence obtained up to the date of my auditor's report. However, future events or conditions may cause the group to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the consolidated financial statements, including the disclosures, and whether the consolidated financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

UNIVERSITY OF BRITISH COLUMBIA
Independent Auditor's Report

- Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the group to express an opinion on the consolidated financial statements. I am responsible for the direction, supervision and performance of the group audit and I remain solely responsible for my audit opinion.

I communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that I identify during my audit.

I also provide those charged with governance with a statement that I have complied with relevant ethical requirements regarding independence and communicated with them all relationships and other matters that may reasonably be thought to bear on my independence, and where applicable, related safeguards.



Lisa Moore, CPA, CA
Principal

Victoria, British Columbia, Canada
June 29, 2022

CONSOLIDATED STATEMENT OF FINANCIAL POSITION
AS AT MARCH 31

(in thousands of dollars)

	<u>Note</u>	2022		2021	
Financial Assets					
Cash and cash equivalents	3	\$ 294,225	\$ 207,102		
Accounts receivable	4	226,144	230,506		
Housing and other loans receivable	5	58,807	54,503		
Inventories for resale		5,089	4,870		
Portfolio investments	6	939,228	912,464		
Endowment investments (expendable balance)	6	1,042,319	993,247		
Investments in government business enterprises	7	47,893	43,347		
Supplemental pension assets	11(a)	124,054	119,103		
		<u>2,737,759</u>	<u>2,565,142</u>		
Liabilities					
Accounts payable and accrued liabilities	9	337,233	337,822		
Deferred revenue	10	140,953	132,313		
Employee future benefits	11(c)	15,260	14,648		
Supplemental pension liabilities	11(a)	124,054	119,103		
Deferred contributions	12	1,555,983	1,381,093		
Deferred capital contributions	13	1,624,327	1,594,980		
Deferred land lease revenue	14	1,094,224	1,035,555		
Debt	15	361,810	362,055		
		<u>5,253,844</u>	<u>4,977,569</u>		
Net debt			(2,516,085)	(2,412,427)	
Non-Financial Assets					
Tangible capital assets	16	3,939,846	3,851,800		
Endowment investments (non-expendable balance)	6	1,062,404	1,015,216		
Inventories held for use		4,065	3,690		
Prepaid expenses		19,857	24,317		
		<u>5,026,172</u>	<u>4,895,023</u>		
Accumulated surplus		\$ 2,510,087	\$ 2,482,596		
Accumulated surplus is comprised of:	17				
Investment in tangible capital assets		\$ 1,395,154	\$ 1,367,820		
Externally restricted endowments		1,062,404	1,027,216		
Internally restricted		348,971	259,311		
Unrestricted		(310,986)	(351,460)		
Accumulated operating surplus		2,495,543	2,302,887		
Accumulated remeasurement gains		14,544	179,709		
		\$ 2,510,087	\$ 2,482,596		
Contractual obligations	21				

Approved on behalf of the Board of Governors:

[signed]

[signed]

 Nancy McKenzie
 Chair, Board of Governors

 Jessie Dusangh
 Chair, Audit Committee

(See accompanying notes to the consolidated financial statements)



CONSOLIDATED STATEMENT OF OPERATIONS AND ACCUMULATED SURPLUS
YEAR ENDED MARCH 31

(in thousands of dollars)

	Note	Budget (Note 27)	2022	2021
Revenues				
Government grants and contracts	19	\$ 1,390,392	\$ 1,339,977	\$ 1,338,977
Tuition and student fees		984,454	983,194	921,683
Sales and services		332,337	385,264	246,070
Non-government grants, contracts and donations		180,595	198,144	148,026
Investment income		104,378	184,225	129,157
Income from government business enterprises	7	8,627	19,168	22,541
Amortization of deferred capital contributions	13	93,755	87,358	88,573
Gain on sale of government business enterprise	7(c)	-	9,447	27,467
		<u>3,094,538</u>	<u>3,206,777</u>	<u>2,922,494</u>
Expenses	24			
Learning		1,557,038	1,582,755	1,493,100
Research		584,556	549,968	539,818
Facilities		360,142	362,097	326,670
Students		379,603	360,269	297,174
Community engagement		73,484	77,516	75,409
Administration		129,400	113,344	108,607
		<u>3,084,223</u>	<u>3,045,949</u>	<u>2,840,778</u>
Annual surplus from operations		10,315	160,828	81,716
Restricted endowment donations		<u>25,000</u>	<u>31,828</u>	<u>35,034</u>
Annual surplus		35,315	192,656	116,750
Accumulated surplus, beginning of year		2,302,887	2,302,887	2,186,137
Accumulated surplus, end of year		\$ <u>2,338,202</u>	\$ <u>2,495,543</u>	\$ <u>2,302,887</u>

(See accompanying notes to the consolidated financial statements)



CONSOLIDATED STATEMENT OF CHANGES IN NET DEBT

YEAR ENDED MARCH 31

(in thousands of dollars)

	Budget (Note 27)	2022	2021
Annual surplus	\$ 35,315	\$ 192,656	\$ 116,750
Exclude items not affecting net debt:			
Endowment donations and transfers received	<u>(25,000)</u>	<u>(47,188)</u>	<u>(28,780)</u>
	<u>10,315</u>	<u>145,468</u>	<u>87,970</u>
Acquisition of tangible capital assets, net of dispositions	(367,000)	(327,776)	(374,366)
Amortization of tangible capital assets	<u>250,000</u>	<u>239,730</u>	<u>230,870</u>
	<u>(117,000)</u>	<u>(88,046)</u>	<u>(143,496)</u>
Acquisition of inventories held for use	-	(6,786)	(6,067)
Acquisition of prepaid expenses	-	(19,573)	(24,030)
Consumption of inventories held for use	-	6,411	4,679
Use of prepaid expenses	<u>-</u>	<u>24,033</u>	<u>21,943</u>
	<u>-</u>	<u>4,085</u>	<u>(3,475)</u>
	(106,685)	61,507	(59,001)
Net remeasurement gains (losses)	<u>29,000</u>	<u>(165,165)</u>	<u>143,157</u>
(Increase) decrease in net debt	(77,685)	(103,658)	84,156
Net debt, beginning of year	(2,412,427)	(2,412,427)	(2,496,583)
Net debt, end of year	\$ <u>(2,490,112)</u>	\$ <u>(2,516,085)</u>	\$ <u>(2,412,427)</u>

(See accompanying notes to the consolidated financial statements)



CONSOLIDATED STATEMENT OF CASH FLOWS
YEAR ENDED MARCH 31

(in thousands of dollars)

	2022	2021
Cash provided by operating activities		
Annual surplus	\$ 192,656	\$ 116,750
Items not affecting cash:		
Amortization of tangible capital assets	239,730	230,870
Amortization of deferred capital contributions	(87,358)	(88,573)
Amortization of deferred land lease revenue	(11,091)	(10,776)
Income from government business enterprises	(19,168)	(22,541)
Gain on sale of investments	(67,419)	(32,605)
Gain on sale of government business enterprise	-	(3,152)
Other	(6,351)	855
	<u>240,999</u>	<u>190,828</u>
Change in non-cash operating working capital:		
Accounts receivable	(11,305)	(27,435)
Promissory notes receivable	-	77,502
Inventories and prepaid expenses	3,866	(1,789)
Accounts payable and accrued liabilities	709	23,555
Deferred revenue	8,640	(13,211)
Deferred contributions	<u>167,023</u>	<u>149,840</u>
	<u>409,932</u>	<u>399,290</u>
Cash used in capital activities		
Acquisition of tangible capital assets	(329,001)	(380,239)
Proceeds from disposition of tangible capital assets	-	6,670
Deferred capital contributions received	<u>117,930</u>	<u>95,227</u>
	<u>(211,071)</u>	<u>(278,342)</u>
Cash provided by (used in) investing activities		
Purchase of portfolio investments	(460,725)	(608,789)
Proceeds from sale of portfolio investments	316,392	419,614
Distributions received from government business enterprises	99,600	90,925
Receipt of restricted endowment funds	<u>(60,351)</u>	<u>(28,780)</u>
	<u>(105,084)</u>	<u>(127,030)</u>
Cash provided by (used in) financing activities		
Proceeds from issuance of long-term debt	-	18,731
Payment of long-term debt and sinking fund	(2,602)	(2,565)
Payments received from infrastructure development charges	252	7,554
Issuance of housing loans	(10,000)	(11,760)
Payment of housing and other loans	<u>5,696</u>	<u>4,103</u>
	<u>(6,654)</u>	<u>16,063</u>
Increase in cash and cash equivalents	87,123	9,981
Cash and cash equivalents, beginning of year	207,102	197,121
Cash and cash equivalents, end of year	\$ 294,225	\$ 207,102
Supplemental cash flow information		
Cash paid for interest	\$ 20,727	\$ 20,546
Cash receipts from interest	\$ 70,816	\$ 44,119

(See accompanying notes to the consolidated financial statements)



CONSOLIDATED STATEMENT OF REMEASUREMENT GAINS AND LOSSES**YEAR ENDED MARCH 31**

(in thousands of dollars)

	2022	2021
Accumulated remeasurement gains, beginning of year	\$ 179,709	\$ 36,552
(Gains) losses reclassified to the Consolidated Statement of Operations from:		
Equity investments quoted in active market	(58,549)	(18,880)
Other investments designated at fair value	(8,870)	(13,724)
Unrealized gains (losses) from:		
Equity investments quoted in active market	(106,374)	152,346
Other investments designated at fair value	8,628	23,415
Net remeasurement gains (losses) for the year	(165,165)	143,157
Accumulated remeasurement gains, end of year	\$ 14,544	\$ 179,709

(See accompanying notes to the consolidated financial statements)



CONSOLIDATED FINANCIAL STATEMENTS
YEAR ENDED MARCH 31, 2022
(all tabular amounts are in thousands of dollars)

Notes to the Consolidated Financial Statements

1 Authority and Purpose

The University of British Columbia (UBC or the University) operates under the authority of the *University Act* of British Columbia. UBC is a comprehensive research university offering a full range of undergraduate, graduate and continuing studies programs. The academic governance of the University is vested in the Senate. As a not-for-profit entity, UBC is governed by a Board of Governors, the majority of whom are appointed by the provincial government of British Columbia. UBC is also a registered charity and is therefore exempt from income taxes under section 149 of the *Income Tax Act*.

2 Significant Accounting Policies

The consolidated financial statements of the University are prepared by management in accordance with the basis of accounting described below. Significant accounting policies of UBC are as follows:

(a) Basis of Accounting

The consolidated financial statements have been prepared in accordance with Section 23.1 of the *Budget Transparency and Accountability Act* of the Province of British Columbia supplemented by Regulations 257/2010 and 198/2011 issued by the Province of British Columbia Treasury Board, referred to as the Financial Reporting Framework ("FRF").

The *Budget Transparency and Accountability Act* requires that the consolidated financial statements be prepared in accordance with Canadian Public Sector Accounting Standards ("PSAS") except as modified by regulation 198/2011. This regulation requires that restricted contributions for acquiring or developing a depreciable tangible capital asset or contributions in the form of a depreciable tangible capital asset are to be accounted for as deferred capital contributions as described in note 2(d)(ii).

Revenue recognized in the Consolidated Statement of Operations and Accumulated Surplus and certain related deferred capital contributions are recorded differently under FRF than under PSAS. Note 26 summarizes the impact of FRF versus PSAS on the consolidated financial statements.

(b) Basis of Consolidation

(i) Consolidated Entities

The consolidated financial statements reflect the assets, liabilities, revenues, and expenses of organizations which are controlled by UBC and its proportional interest in government partnerships. Government business enterprises are accounted for by the modified equity method.

The following organizations are 100% controlled by the University and are consolidated in these financial statements. Inter-organizational transactions, balances, and activities have been eliminated on consolidation.

- UBC Investment Management Trust Inc. manages the investment assets of the University, including the endowment funds, staff pension plan, working capital and other investment portfolios.
- UBC Foundation, a not-for-profit foundation that develops public awareness and encourages financial support of the University.
- American Foundation for UBC, an American charitable foundation that encourages financial support of the University.



CONSOLIDATED FINANCIAL STATEMENTS
YEAR ENDED MARCH 31, 2022
(all tabular amounts are in thousands of dollars)

2 Significant Accounting Policies (continued)

(b) Basis of Consolidation (continued)

(ii) Consolidated Entities (continued)

- Hong Kong Foundation for UBC, a not-for-profit organization incorporated in Hong Kong that promotes and advances all matters concerning education.
- UK Foundation for the University of British Columbia, an official charitable organization in the United Kingdom that promotes and advances all matters concerning education.
- UBC Asia Pacific Regional Office Limited, a Hong-Kong based association that promotes and advances the academic and research interests of the University and its partners in the Asia Pacific region.
- entrepreneurship@UBC Management Inc. manages UBC's investments in start-up ventures.

(iii) Investment in Government Business Enterprises

Government business enterprises are accounted for by the modified equity method. Under this method, the University's investment in the business enterprise and its net income and other changes in equity are recorded as earned. No adjustment is made to conform the accounting policies of the government business enterprise to those of UBC other than if other comprehensive income exists, which is accounted for as an adjustment to accumulated surplus (deficit) of the University. Inter-organizational transactions and balances have not been eliminated, except for any profit or loss on transactions between entities of assets that remain within the entities controlled by UBC.

The following organizations are government business enterprises and are accounted for by the modified equity method

- UBC Properties Investments Ltd. ("UBCPIL") (100% interest)
- Great Northern Way Campus Trust ("GNWCT") (25% interest)

(iii) Investment in Government Partnerships

Government partnerships are accounted for under the proportionate consolidation method. The University accounts for its interest in the partnership on a line by line basis in the consolidated financial statements and eliminates any inter-organizational transactions and balances. Accounting policies of the partnerships are conformed to those of UBC before it is proportionately consolidated.

The consolidated financial statements include the accounts of the following government partnerships:

- Western Canadian Universities Marine Sciences Society ("WCUMSS")

The University has a 20% interest in WCUMSS, operating as Bamfield Marine Sciences Centre which provides a base for marine research in Bamfield, B.C.

- CDRD Ventures Inc. ("CVI", formerly DDI Drug Development Inc.)

The University has a 33.33% interest in CVI which is the commercialization partner of the Centre for Drug Research and Development (CDRD) and provides financial, managerial and development support for start-up ventures.



CONSOLIDATED FINANCIAL STATEMENTS
YEAR ENDED MARCH 31, 2022
(all tabular amounts are in thousands of dollars)

2 Significant Accounting Policies (continued)

(b) Basis of Consolidation (continued)

(iii) Investment in Government Partnerships (continued)

- Tri-Universities Meson Facility (“TRIUMF”)

Effective June 1, 2021 TRIUMF changed its legal and governance structure. Under this revised structure TRIUMF no longer meets the requirements of a government partnership and the University has derecognized the assets and liabilities of TRIUMF.

(c) Cash and Cash Equivalents

Cash and cash equivalents include highly liquid investments with a term to maturity of three months or less at the date of purchase.

(d) Revenue Recognition

(i) Unrestricted Revenue

Government grants that are not restricted to their use and unrestricted contributions and donations are recognized as revenue when received or receivable. Other unrestricted receipts, including tuition fees and sales of services and products, are reported as revenue at the time the services are provided or the products are delivered. Amounts received in advance of services provided or products delivered are recorded as deferred revenue.

(ii) Restricted Revenue

Externally restricted grants or donations are recorded as deferred contributions and are recognized as revenue when the restrictions imposed by the contributors on the use of the monies are satisfied as follows:

- Contributions for specific purposes are recorded as deferred contributions and recognized as revenue in the year in which the stipulation or restriction on the contribution has been met.
- Restricted capital contributions, which are contributions received or receivable for the purposes of acquiring or developing a depreciable tangible capital asset, or contributions received in the form of a depreciable tangible capital asset, are initially recorded as deferred contributions and transferred to and recorded as deferred capital contributions when the amounts have been spent on tangible capital assets.
- Restricted capital contributions are recognized in revenue at the same rate that the amortization of the tangible capital asset is recorded.



CONSOLIDATED FINANCIAL STATEMENTS
YEAR ENDED MARCH 31, 2022
(all tabular amounts are in thousands of dollars)

2 Significant Accounting Policies (continued)

(d) Revenue Recognition (continued)

(iii) Investment Income

Investment income includes interest recorded on an accrual basis, declared dividends and realized gains or losses on the sale of investments, adjusted for write-downs on investments where the loss in value is determined to be other than temporary.

The investment income earned on restricted endowments is deferred and recognized when the related expenditure is made or stipulations are met.

(iv) Deferred Land Lease Revenue

The University leases certain properties to third parties for a period of 99 years. Land lease revenue is initially recognized when the contract has been entered into and all performance obligations have been met. Subsequently, the land lease revenue is deferred and amortized over the 99 year term of the lease.

(e) Financial Instruments

Financial instruments are classified into two categories: (i) fair value and (ii) cost.

- (i) Fair value category: Cash equivalents, portfolio investments that are quoted in an active market, derivatives, private equity investments managed on a fair value basis, and sinking fund investments are all reflected at fair value as at the reporting date. Sales and purchases of investments are recorded on the trade date. Transaction costs related to the acquisition of investments are recorded as an expense.

Unrealized gains and losses on unrestricted financial assets carried at fair value are recognized in the Consolidated Statement of Remeasurement Gains and Losses until such time that the financial instrument is derecognized due to disposal or impairment. At the time of derecognition, the related realized gains and losses are reclassified to the Consolidated Statement of Operations and Accumulated Surplus and related balances reversed from the Consolidated Statement of Remeasurement Gains and Losses. Unrealized gains and losses on financial assets related to restricted endowments are included in deferred contributions on the Consolidated Statement of Financial Position.

The carrying value of University's cash equivalents, accounts receivable and accounts payable and accrued liabilities approximate fair value due to the short-term maturity of these financial instruments.

The financial instruments measured at fair value held within each investment are classified according to a hierarchy which includes three levels, reflecting the reliability of the inputs involved in the fair value determination. The different levels are defined as follows:

- Level 1: quoted prices (unadjusted) in active markets for identical assets or liabilities
- Level 2: inputs other than quoted prices included within Level 1 that are observable for the asset or liability, either directly (i.e. as prices) or indirectly (i.e. derived from prices)
- Level 3: inputs for the asset or liability that are not based on observable market data (unobservable inputs)



CONSOLIDATED FINANCIAL STATEMENTS
YEAR ENDED MARCH 31, 2022
(all tabular amounts are in thousands of dollars)

2 Significant Accounting Policies (continued)

(e) Financial Instruments (continued)

- (ii) Cost / amortized cost category: Cash is recorded at cost. Other financial instruments including accounts receivable, housing and other loans receivable, and accounts payables are recorded at amortized cost. Debt is measured at amortized costs adjusted for discounts, premiums and issue costs using the effective interest rate method. Gains and losses are recognized in the Consolidated Statement of Operations and Accumulated Surplus upon derecognition or impairment.

(f) Inventories for Resale

Inventories held for resale, including books, food services, and gift shop items, are recorded at the lower of cost or net realizable value. Cost is determined using the weighted average basis. Cost includes invoice cost and other costs incurred in bringing the inventories to their present location and condition. Net realizable value is the estimated selling price less the estimated costs necessary to make the sale. Inventories are written down to net realizable value when the cost of inventories is estimated not to be recoverable.

(g) Non-financial Assets

Non-financial assets are not available to discharge existing liabilities and are held for use in the provision of services. They have useful lives extending beyond the current year and are not intended for sale in the ordinary course of operations.

(i) Tangible Capital Assets

Tangible capital assets are recorded at cost, which includes amounts that are directly attributable to acquisition, construction, development or betterment of the asset. Contributed tangible capital assets are recorded at fair value at the date of contribution.

Tangible capital assets are amortized on a straight-line basis over their estimated useful life as shown below. Land is not amortized as it is deemed to have a permanent value.

Site improvements	15-80 years
Buildings and renovations	5-50 years
Furnishings, equipment and systems	3-10 years
Library books	10 years

Assets under construction are not amortized until the asset is available for productive use.

Tangible capital assets are written down when conditions indicate that they no longer contribute to UBC's ability to provide goods and services, or when the value of future economic benefits associated with the tangible capital assets are less than their net book value.

(ii) Leased Tangible Capital Assets

Leases which transfer substantially all of the benefits and risks incidental to ownership of property are accounted for as leased tangible capital assets. All other leases are accounted for as operating leases and the related payments are charged to expenses as incurred.



CONSOLIDATED FINANCIAL STATEMENTS
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2 Significant Accounting Policies (continued)

(g) Non-financial Assets (continued)

(iii) Unrecognized Assets

Major categories of unrecognized assets include works of art and historical collections, mineral resources, and licenses.

(iv) Inventories Held for Use

Inventories held for use are recorded at the lower of cost and replacement cost.

(h) Employee Benefits

The pension plan for faculty members is a defined contributions plan and the pension plan for staff is a target benefit plan. The assets and liabilities of these plans are not recognised in the University's financial statements. The University's contributions to these plans are recorded as an expense in the period in which they are due.

The supplemental pension arrangement is a defined contribution plan. The liabilities under this arrangement are the general liabilities of the University. The University is the sole legal and beneficial owner of the assets under this arrangement. These assets and liabilities are recognized in the University's financial statements and are managed on a fair value basis. The University's contributions to this arrangement are recorded as an expense in the period in which they are due.

Certain employee benefits that vest or accumulate are recognized as expenses and liabilities in the period in which the employee provides the services.

(i) Liability for Contaminated Sites

Contaminated sites are a result of contamination being introduced into air, soil, water or sediment of a chemical, organic or radioactive material or live organism that exceeds an environmental standard. Liabilities are recorded net of any expected recoveries. A liability for remediation of contaminated sites is recognized when all the following criteria are met:

- (i) an environmental standard exists;
- (ii) contamination exceeds the environmental standard;
- (iii) the University is directly responsible or accepts responsibility;
- (iv) it is expected that future economic benefits will be given up; and
- (v) a reasonable estimate of the amount can be made.

(j) Use of Estimates

The preparation of these consolidated financial statements in accordance with PSAS requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities, disclosures of contingent assets and liabilities at the date of the consolidated financial statements, and the reported amounts of revenues and expenses during the reporting period. Significant areas requiring the use of management estimates and assumptions relate to the determination of useful lives of tangible capital assets for amortization and the amortization of related deferred capital contributions, valuation of financial instruments, the present value of employee future benefits and commitments, and provisions for contingencies. Where actual results differ from these estimates and assumptions, the impact will be recorded in future periods when the difference becomes known.



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2 Significant Accounting Policies (continued)

(k) Functional Classification of Expenses

Expenses in the Consolidated Statement of Operations and Accumulated Surplus have been classified based upon functional lines of service provided by the University. The outline of services provided by each function is as follows:

- (i) Learning - This function includes expenses related to all direct educational delivery within the institution and activities that directly support the academic functions of the institution. This includes credit and non-credit courses, diploma, certificate and degree programs; continuing education; curriculum and program development; libraries and galleries; on-line delivery; information technology; specific purpose funding; and endowment non-award funding. Costs associated with this function include contract expenses; Deans/Directors and/or Chairs; and instructional administration (general and financial), support staff and support costs directly related to these activities.
- (ii) Research - This function includes research activities specifically funded by contracts and/or grants from external organizations and undertaken within the institution to produce research outcomes. Costs associated with this function include such things as research administration, research accounting, support costs established to conduct all research projects, and research related amortization.
- (iii) Facilities - This function includes all capital asset related expenditures for the operation of the University. These include the operation and maintenance of physical plant and equipment for all institutional activities; utilities; facilities administration; custodial services; landscaping and grounds keeping; major repairs and renovations; security services; administration of infrastructure development; amortization expense (other than research related) and debt servicing costs related to the entire University.
- (iv) Students - This function includes activities that directly support the individual students or groups of students. These include student service administration; counseling; career services; social development and recreation; financial aid administration; scholarships and bursaries; and any other centralized general and financial administration and support costs related to these activities. It also includes ancillary operations that provide goods and services to the students, endowment award related funding and award funds that support students. Costs associated with this function include general and financial administration and support costs directly related to these activities.
- (v) Community engagement - This function includes activities that support the relationship between the University and the community. It includes campus planning; advancement and development office; alumni; public / government relations; community affairs, and any other centralized institution wide external affairs. Costs associated with this function include general, financial administration and support costs directly related to these activities.
- (vi) Administration - This function includes activities that support the institution as a whole, such as executive management; governance committees; the Board and Senate; corporate finance; human resources; purchasing; and any other centralized institution-wide general administrative activities.



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2 Significant Accounting Policies (continued)

(I) New accounting standards

(i) PS 3280 Asset Retirement Obligations

Effective April 1, 2022 the University will be required to adopt the PS 3280 Asset Retirement Obligations. This standard establishes when to recognize and how to measure an asset retirement obligation. This standard may be applied retroactively, prospectively, or following a modified retroactive approach.

The University is completing its review of legal obligations within the scope of PS 3280 Asset Retirement Obligations. The obligations related to the decommissioning of storage tanks, medical devices, leasehold improvements, and regulated facilities are not expected to be material. The University is continuing its review of the obligation for the abatement of hazardous materials; in particular, the removal of asbestos in buildings, built prior to the 1980s, that will undergo major renovations or demolition. The University will be using the modified retroactive approach.

(ii) PS 3400 Revenue

Effective April 1, 2023 the University will be required to adopt PS 3400 Revenue. This standard establishes guidance on how to account for and report on revenue. Under this standard, transactions are differentiated between revenue that arises from performance obligations and those that do not. Revenues from transactions with performance obligations are recognized when they are satisfied. Revenues from transactions without performance obligations are recognized when they are received or receivable. This standard may be applied retroactively or prospectively and early adoption is permitted. The impact on adopting this standard on the University's financial results has not been determined at this time.

3 Cash and Cash Equivalents

	March 31 2022	March 31 2021
Cash	\$ 133,839	\$ 64,692
Cash equivalents	160,386	142,410
	<hr/> <hr/> <hr/>	<hr/> <hr/> <hr/>
	<hr/> <hr/> <hr/>	<hr/> <hr/> <hr/>

4 Accounts receivable

	March 31 2022	March 31 2021
Research receivables	\$ 111,536	\$ 68,705
Distribution receivable from UBCPIL	46,962	70,863
Receivables from the Province of British Columbia	-	19,450
Other receivables	<hr/> <hr/> <hr/>	<hr/> <hr/> <hr/>
Total accounts receivable	76,993	80,661
Allowance for doubtful accounts	<hr/> <hr/> <hr/>	<hr/> <hr/> <hr/>
Net accounts receivable	235,491	239,679
	(9,347)	(9,173)
	<hr/> <hr/> <hr/>	<hr/> <hr/> <hr/>
	<hr/> <hr/> <hr/>	<hr/> <hr/> <hr/>



CONSOLIDATED FINANCIAL STATEMENTS
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5 Housing and other loans receivable

	March 31 2022	March 31 2021
Loans receivable	\$ 16,501	\$ 18,908
Housing and other loans receivable	42,306	35,595
	\$ 58,807	\$ 54,503

- (a) Loans receivable are issued for building construction and improvements in accordance with loan agreements between the University and student society or student union and are paid by student fees. The loans have terms from 15 to 35 years at an interest of 5.75% per annum, repayable at any time, and are unsecured.
- (b) Housing loans are issued in accordance with University's Housing Action Plan. These loans include first and second mortgages with maturities up to 30 years and are either interest-free or at the CRA prescribed rate. Payment terms include interest only, with the principal payable at the earliest of the following: borrower's option, sale of the residence, termination of employment or maturity of the loan.

6 Investments

- (a) The investments are presented in the consolidated financial statements as:

	March 31 2022	March 31 2021
Portfolio investments	\$ 939,228	\$ 912,464
Endowment (expendable balance)	1,042,319	993,247
Endowment (non-expendable balance)	1,062,404	1,015,216
	\$ 3,043,951	\$ 2,920,927



CONSOLIDATED FINANCIAL STATEMENTS
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6 Investments (continued)

(b) The composition of investments recorded at fair value is as follows:

March 31, 2022	Total	Level 1	Level 2	Level 3
Endowment investments:				
Cash and short-term notes	\$ 42,526	\$ 42,526	\$ -	\$ -
Fixed income mutual funds	147,844	147,844	-	-
Canadian equities	101,243	20,443	80,800	-
Canadian equities mutual funds	1,553	1,553	-	-
International equities mutual funds	959,536	959,536	-	-
Real estate	178,375	-	-	178,375
Private equity	172,607	-	-	172,607
Hedge fund	148,528	-	-	148,528
Infrastructure equity	209,209	-	-	209,209
Private debt	117,915	-	-	117,915
Other	25,387	-	22,340	3,047
Total endowment investments recorded at fair value	2,104,723	1,171,902	103,140	829,681
Portfolio investments:				
Fixed income	895,146	894,146	-	1,000
Canadian equities	1,113	1,113	-	-
United States equities	29,095	29,095	-	-
Private equity	13,874	-	-	13,874
Total portfolio investments recorded at fair value	939,228	924,354	-	14,874
Total	\$ 3,043,951	\$ 2,096,256	\$ 103,140	844,555



CONSOLIDATED FINANCIAL STATEMENTS
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6 Investments (continued)

(b) The composition of investments recorded at fair value is as follows (continued):

March 31, 2021	Total	Level 1	Level 2	Level 3
Endowment investments:				
Cash and short-term notes	\$ 37,855	\$ 37,855	\$ -	\$ -
Fixed income mutual funds	163,530	163,530	-	-
Canadian equities	228,846	128,446	100,400	-
Canadian equities mutual funds	108,852	108,852	-	-
United States equities mutual funds	138,049	138,049	-	-
International equities mutual funds	594,492	594,492	-	-
Real estate	193,866	18,059	-	175,807
Private equity	125,868	-	-	125,868
Hedge fund	120,579	-	-	120,579
Infrastructure equity	183,394	-	-	183,394
Private debt	74,141	-	-	74,141
Other	38,991	-	28,915	10,076
Total endowment investments recorded at fair value	2,008,463	1,189,283	129,315	689,865
Portfolio investments:				
Fixed income	794,328	793,328	-	1,000
Canadian equities	1,235	1,235	-	-
United States equities	101,980	101,980	-	-
Private equity	14,921	-	-	14,921
Total portfolio investments recorded at fair value	912,464	896,543	-	15,921
Total	\$ 2,920,927	\$ 2,085,826	\$ 129,315	\$ 705,786

(c) The following table reconciles the changes in fair value of financial instruments classified as level 3 during the year.

	March 31 2022	March 31 2021
Balance, beginning of year	\$ 705,786	\$ 771,062
Unrealized gains (losses)	50,415	(14,857)
Purchases	174,061	98,930
Dispositions	(85,707)	(149,349)
Balance, end of year	\$ 844,555	\$ 705,786



CONSOLIDATED FINANCIAL STATEMENTS
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6 Investments (continued)

(d) Endowment Investments

- (i) Endowments investments are recorded as financial assets (expendable) and non-financial assets (non-expendable). The non-expendable component represents the original donation that is held in perpetuity and its use is restricted by the donors. The expendable portion is the total amount of the endowment assets less the non-expendable component and represents the accumulated net investment earnings less the accumulated spend.

The University's policy sets out an objective to maintain the purchasing power of the original contributions. Accordingly, on an annual basis, an amount based on inflation is internally allocated within the expendable portion of the endowment assets. However, in the event that net investment income is insufficient to fund the spending amount, this amount is available to fund the spending amount.

	March 31, 2022			March 31, 2021		
	Non-expendable	Expendable	Total	Non-expendable	Expendable	Total
Balance, beginning of year	\$ 1,015,216	\$ 993,247	\$ 2,008,463	\$ 986,436	\$ 812,873	\$ 1,799,309
Donations received	43,828	-	43,828	23,034	-	23,034
Internal transfers	3,360	13,163	16,523	5,746	-	5,746
Transfers to/from cash	-	1,845	1,845	-	-	-
Investment income (loss)	-	143,706	143,706	-	267,711	267,711
Expenses	-	(109,642)	(109,642)	-	(87,337)	(87,337)
Balance, end of year	<u>\$ 1,062,404</u>	<u>\$ 1,042,319</u>	<u>\$ 2,104,723</u>	<u>\$ 1,015,216</u>	<u>\$ 993,247</u>	<u>\$ 2,008,463</u>

(ii) Endowments Held by Vancouver Foundation

Endowments with a fair value of \$20.7 million (March 31, 2021 - \$27.3 million) are held and managed by Vancouver Foundation and are included in the University's consolidated financial statements. The University has the discretion to direct Vancouver Foundation to transfer the whole or any part of the capital of these endowment funds to the University. During the current year, \$8.4 million (March 31, 2021 - \$2.7 million) was transferred to the University's endowment.

Endowments with a fair value of \$28.8 million (March 31, 2021 - \$26.6 million) are held by the Vancouver Foundation in perpetuity for the benefit of the University and are not included in the University's consolidated financial statements. The capital of these endowment funds are held permanently by Vancouver Foundation and invested in accordance with the provisions of the Vancouver Foundations Act.



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6 Investments (continued)

(e) Derivative Instruments

The notional and fair values of the University's derivative financial instruments are as follows:

	2022		2021	
	Notional Amount	Fair Value Asset (Liabilities)	Notional Amount	Fair Value Asset (Liabilities)
Foreign currency forwards:				
Portfolio investments	\$ 39,392	\$ (76)	\$ 3,640	\$ (50)
Endowment	-	-	331,772	(11)
Total	\$ 39,392	\$ (76)	\$ 335,412	\$ (61)

Unrealized gains and losses on forward currency contracts held within the endowment funds are recognized in the endowment investments on the Consolidated Statement of Financial Position. Unrealized gains and losses on forward currency contracts held within portfolio investments are recognized in accounts payable and accounts receivable on the Consolidated Statement of Financial Position.

During the current year, the University recognized \$5.4 million (2021 - \$33.9 million) of net realized gains on forward currency contracts of which \$1.3 million (2021 - \$8.3 million) was recorded in investment income on the Consolidated Statement of Operations and Accumulated Surplus and \$4.1 million (2021 - \$25.6 million) was recorded to deferred contributions on the Consolidated Statement of Financial Position.

7 Investments in Government Business Enterprises

The University's investment in government business enterprises is as follows:

	Note	2022	2021
UBC Properties Investments Ltd.	7(a)	\$ 34,294	\$ 30,253
Great Northern Way Campus Trust	7(b)	13,599	13,094
Total		\$ 47,893	\$ 43,347

The University's income from government business enterprises is as follows:

	Note	2022	2021
UBC Properties Investments Ltd.	7(a)	\$ 18,581	\$ 17,119
Great Northern Way Campus Trust	7(b)	587	1,095
Paragon Inc.	7(c)	-	4,327
Total		\$ 19,168	\$ 22,541



CONSOLIDATED FINANCIAL STATEMENTS
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7 Investments in Government Business Enterprises (continued)

(a) UBC Properties Investments Ltd.

UBCPIL was created on January 20, 1999 under the Business Corporations Act of British Columbia and is a wholly-owned subsidiary of the University. UBCPIL is the sole trustee of UBC Properties Trust which develops, owns and operates a portfolio of residential, mixed use and commercial properties on behalf of the University.

The University's 100% interest in UBCPIL is classified as a government business enterprise, accounted for on the modified equity basis utilizing the annual audited financial statements of UBCPIL prepared as at March 31.

The continuity of the University's investment in UBCPIL is as follows:

	2022	2021
Investment, beginning of the year	\$ 30,253	\$ 47,166
Net income	86,536	77,051
Distributions declared	(82,495)	(93,964)
Investment, end of year	<u>\$ 34,294</u>	<u>\$ 30,253</u>

Condensed financial information of UBCPIL is as follows:

Consolidated Statement of Financial Position

	March 31 2022	March 31 2021
Financial assets	\$ 75,420	\$ 83,338
Liabilities	<u>692,157</u>	<u>628,756</u>
Net assets (liabilities)	<u>(616,737)</u>	<u>(545,418)</u>
Non-financial assets	651,031	575,671
Accumulated surplus	<u>\$ 34,294</u>	<u>\$ 30,253</u>

Consolidated Statement of Operations

	2022	2021
Revenue	\$ 149,707	\$ 131,708
Expenses	<u>63,171</u>	<u>54,657</u>
Surplus for the year	<u>86,536</u>	<u>77,051</u>
Adjustment to defer land sales	<u>(67,955)</u>	<u>(59,932)</u>
Surplus	<u>\$ 18,581</u>	<u>\$ 17,119</u>

UBCPIL recognizes revenue from sales of 99-year leases when the contract has been entered into and all performance obligations have been met including the transfer of control of the prepaid lease. The University defers these revenues in its Consolidated Statement of Financial Position and amortizes the balance to its Consolidated Statement of Operations and Accumulated Surplus over the duration of the leases (Note 14).

During the current year, UBCPIL declared \$82.5 million in distributions to the University (2021 - \$94.0 million).

During the current year, UBCPIL invoiced the University \$3.5 million (2021 - \$5.4 million) for project management fees. During the current year, the University collected \$2.4 million in infrastructure development charges from UBCPIL (2021 - \$7.7 million).



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7 Investments in Government Business Enterprises (continued)

(b) Great Northern Way Campus Trust

GNWCT was formed on September 15, 2002 for the equal benefit of the University, Simon Fraser University, British Columbia Institute of Technology and the Emily Carr University of Art + Design. GNWCT manages and operates real estate and property management, financial and endowment management and supports the academic programs at the Centre for Digital Media, including the Master of Digital Media graduate degree program. The University has a 25% interest in GNWCT.

The University's 25% interest in GNWCT is classified as a government business enterprise, accounted for on the modified equity basis utilizing the annual audited financial statements of GNWCT prepared as at December 31. As the fiscal periods of GNWCT and the University differ, any significant financial transactions that occur during the intervening period are recorded in these consolidated financial statements based on the fiscal year of the University.

The continuity of the University's investment in GNWCT is as follows:

	2022	2021
Investment, beginning of the year	\$ 13,094	\$ 12,169
Share of net income (loss)	587	1,095
Distributions declared	(82)	(170)
Investment, end of year	<u>\$ 13,599</u>	<u>\$ 13,094</u>

Condensed financial information of GNWCT is as follows:

Consolidated Statement of Financial Position

	March 31 2022	March 31 2021
Financial assets	\$ 46,937	\$ 44,781
Liabilities	8,709	9,636
Net assets	<u>38,228</u>	<u>35,145</u>
Non-financial assets	16,169	17,233
Accumulated surplus	<u>54,397</u>	<u>52,378</u>
UBC's proportionate share of accumulated surplus (25%)	<u>\$ 13,599</u>	<u>\$ 13,094</u>

Consolidated Statement of Operations

	2022	2021
Revenue	\$ 9,860	\$ 9,007
Expenses	7,512	4,627
Net income (loss)	<u>2,348</u>	<u>4,380</u>
UBC's proportionate share of net income (25%)	<u>\$ 587</u>	<u>\$ 1,095</u>

During the current year, GNWCT declared \$0.1 million in distributions to the University (2021 - \$0.2 million).



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7 Investments in Government Business Enterprises (continued)

(c) Paragon Testing Enterprises Inc.

Paragon was formed on August 6, 2009 to develop, deliver, and licence English proficiency tests, as well as test preparation programs and testing software.

On March 31, 2021 the shareholders of Paragon sold their shares for a total purchase price up to \$47.0 million which included \$35.0 million of cash consideration and up to \$12.0 million of contingent consideration based on future revenues. The calculation of the contingent consideration is based a minimum and maximum revenue range of the revenues earned by Paragon for the twelve-month period ending September 20, 2021. The amount of the contingent consideration can range from \$nil to \$12.0 million of which the University would recognize 79.44%.

For the year ended March 31, 2021 the University recognized a gain of \$27.5 million on the disposition of its 79.44% interest in Paragon. \$24.3 million of the gain derived from the cash consideration adjusted for transaction costs, unearned revenue and working capital amounts. \$3.2 million of the non-cash gain resulted from derecognition of the residual carrying value of the investment. The University did not recognize any of the contingent consideration.

During the current year, the University recognized \$9.1 million representing the maximum amount of the contingent consideration and \$0.4 million from post-close adjustments. These are recorded in the Gain on sale of Government Business Enterprise in the University's Consolidated Statement of Operations and Accumulated Surplus.

The University's investment in Paragon was recorded as follows:

	March 31, 2021
Investment, beginning of the year	\$ 4,945
Share of net income	4,327
Dividends received	(12,424)
Gain on sale of Paragon	3,152
Investment, end of year	<u>\$ -</u>

Condensed financial information of Paragon is as follows:

Consolidated Statement of Financial Position	March 31, 2021
Assets	\$ 3,512
Liabilities	5,471
Net assets	<u>(1,959)</u>
Non-controlling interest	2,009
Accumulated surplus	<u>(3,968)</u>
UBC's proportionate share of accumulated surplus before sale (79.44%)	(3,152)
Gain on sale	<u>3,152</u>
UBC's proportionate share of accumulated surplus (79.44%)	<u>\$ -</u>



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7 Investments in Government Business Enterprises (continued)

(c) Paragon Testing Enterprises Inc. (continued)

Consolidated Statement of Operations

	2021
Revenue	\$ 29,055
Expenses	<u>23,608</u>
Net income	<u>5,447</u>
UBC's proportionate share of net income (79.44%)	<u>4,327</u>

8 Investments in Government Partnerships

The financial results of WCUMSS, and CDRD Ventures Inc. are proportionately consolidated with those of the University based upon University's share of total contributions.

The financial results of TRIUMF are included in the University's Statement of Operations from April 1, 2021 to May 31, 2021. Effective June 1, 2021 TRIUMF's assets and liabilities were derecognised resulting in a \$1.5 million loss recognized in the Consolidated Statement of Operations and Accumulated Surplus.

The amounts included in these consolidated financial statements are as follows:

Consolidated Statement of Financial Position

	March 31 2022	March 31 2021
Financial Assets	\$ 7,128	\$ 11,951
Liabilities	<u>2,904</u>	<u>7,555</u>
Net assets	<u>4,224</u>	<u>4,396</u>
Non-financial assets	<u>1,294</u>	<u>3,381</u>
Accumulated surplus	<u>\$ 5,518</u>	<u>\$ 7,777</u>

Consolidated Statement of Operations

	March 31 2022	March 31 2021
Revenue	\$ 3,687	\$ 7,985
Expenses	<u>3,686</u>	<u>8,497</u>
Surplus (deficit) for the year	<u>\$ 1</u>	<u>\$ (512)</u>



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9 Accounts Payable and Accrued Liabilities

	March 31 2022	March 31 2021
Accounts payable and accrued liabilities	\$ 209,326	\$ 193,009
Salaries and benefits payable	63,970	59,098
Accrued vacation pay	52,021	53,702
Amounts payable to UBCPIL	11,916	32,013
	<hr/>	<hr/>
	\$ 337,233	\$ 337,822

10 Deferred Revenue

	March 31 2022	March 31 2021
Tuition and fees	\$ 70,736	\$ 69,965
Student housing	30,574	17,960
Infrastructure funding	17,835	15,911
Other	21,808	28,477
	<hr/>	<hr/>
	\$ 140,953	\$ 132,313

11 Employee Future Benefits

(a) Description of the Pension Plans

The University has two pension plans and a supplemental arrangement providing pension and other benefits to its employees.

Faculty Pension Plan

The Faculty Pension Plan is a defined contribution plan providing benefits on a money purchase basis. The cost of pension benefits includes the current service cost based on 10.00% of salary (2021 – 10.00%), less a fixed offsetting amount relating to Canada Pension Plan contributory earnings. The University expenses contributions to this plan in the year the contributions are related to.

Staff Pension Plan

The Staff Pension Plan is a target benefit plan and provides benefits based on 1.80% (2021 - 1.80%) of the average best three years' basic salary multiplied by the number of years of contributory service. The University's contribution for the Staff Pension Plan is 9.40% of salary (2021 - 9.40%). In the event of funding deficiencies, the University's contributions remain fixed and benefits for members may be reduced. Accordingly, the University accounts for this as a defined contribution plan and expenses contributions to this plan in the year of the related contributions. Benefits security for employees is improved by the plan maintaining a contingency reserve. The contingency reserve ceiling recommended by the plan's actuary and approved by the pension board and Canada Revenue Agency is 40% of liabilities.



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11 Employee Future Benefits (continued)

(a) Description of the Pension Plans (continued)

Supplemental Arrangement

The Supplemental Arrangement has been established for employees whose aggregate annual pension contributions exceed the contribution limit allowed under the Income Tax Act for registered plans. The University contributes the excess amounts to each member's supplemental account. These supplemental accounts under this arrangement are the general liability of the University. The University invests these funds and remains the sole legal and beneficial owner of the assets.

The Supplemental Arrangement is a money purchase plan and the amount in the member's supplemental account will be adjusted for investment experience. No payments are made out of the Supplemental Arrangement account before the earliest of the member's termination, retirement or death.

(b) Contributions to Pension Plans

University contributions made to each of the pension plans were:

	March 31 2022	March 31 2021
Faculty Pension Plan	\$ 49,767	\$ 47,471
Staff Pension Plan	62,822	59,274
Supplemental Arrangement	<u>5,000</u>	<u>5,623</u>
	<u>\$ 117,589</u>	<u>\$ 112,368</u>

(c) Income Replacement Plan (IRP)/Disability Benefit Plan (DBP) and Accumulated Sick Leave Benefit

(i) Income Replacement Plan / Disability Benefit Plan

The income replacement plan for faculty and disability benefit plan for all other employees provide income for disabled employees. The plans commence after a qualifying period of four months for CUPE 2950 employees and six months for all other employees. When an employee is in receipt of income replacement or disability benefits, the University continues to pay the costs of certain member benefits. The costs of the plans are employee funded. The University is not required to contribute to the plans nor is it responsible for any deficit that the plans may incur.

(ii) Sick Leave Benefits

The University's employees are entitled to sick leave in accordance with the terms and conditions of their employment contracts. The costs of those benefits which vest or accumulate are actuarially determined based on service and estimates of retirement ages and expected future salary or wage increases. The obligation is accrued based on projected benefits as the employees render services necessary to earn the future benefits. Actuarial gains and losses from event-driven benefits that do not vest or accumulate are recognized immediately in the Consolidated Statement of Operations and Accumulated Surplus.



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11 Employee Future Benefits (continued)

(c) Income Replacement Plan (IRP)/Disability Benefit Plan (DBP) and Accumulated Sick Leave Benefit (continued)

(iii) The accrued benefit obligations of these benefits are as follows:

	Sick Leave	IRP and DBP	March 31 2022	March 31 2021
Balance, beginning of year	\$ 3,035	11,613	\$ 14,648	\$ 9,818
Current service and interest cost	1,192	2,229	3,421	2,293
Benefits paid	(1,142)	(1,720)	(2,862)	(2,276)
Actuarial loss	53	-	53	4,813
Balance, end of year	\$ <u>3,138</u>	<u>12,122</u>	\$ <u>15,260</u>	\$ <u>14,648</u>
Components of net benefit expense:			2022	2021
Service cost			\$ 2,975	\$ 1,929
Interest cost			446	364
Net benefit expense			\$ <u>3,421</u>	\$ <u>2,293</u>

(iv) The actuarial assumptions are as follows:

	Sick Leave		IRP and DBP	
	March 31 2022	March 31 2021	March 31 2022	March 31 2021
Discount rate	3.10%	3.30%	2.60%	2.60%
Expected wage and salary increases	2.50%	2.50%	2.00%	2.00%



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12 Deferred Contributions

Deferred contributions represent unspent externally restricted grants, donations, contributions and endowment investment income. The deferred contributions for endowments represent the accumulated investment income less the accumulated expenditure on restricted endowments including an amount for the preservation of capital purchasing power.

	March 31 2022	March 31 2021
Research	\$ 571,045	\$ 488,507
Capital	41,791	5,506
Trust	188,293	176,714
Endowment	754,854	710,366
Balance, end of year	\$ 1,555,983	\$ 1,381,093

Changes in deferred contributions are as follows:

	March 31, 2022				
	Research	Capital	Trust	Endowment	Total
Balance, beginning of year	\$ 488,507	\$ 5,506	\$ 176,714	\$ 710,366	\$ 1,381,093
Grants, contributions, donations and endowment income	604,392	115,090	301,373	109,751	1,130,606
Transferred to deferred capital contributions (Note 13)	(39,302)	(78,628)	-	-	(117,930)
Recognized to revenue	(482,552)	(177)	(289,794)	(65,263)	(837,786)
Balance, end of year	\$ 571,045	\$ 41,791	\$ 188,293	\$ 754,854	\$ 1,555,983

	March 31, 2021				
	Research	Capital	Trust	Endowment	Total
Balance, beginning of year	\$ 377,251	\$ 11,690	\$ 151,451	\$ 575,188	\$ 1,115,580
Grants, contributions, donations and endowment income	605,498	47,480	292,204	195,992	1,141,174
Transferred to deferred capital contributions (Note 13)	(46,473)	(48,754)	-	-	(95,227)
Recognized to revenue	(447,769)	(4,910)	(266,941)	(60,814)	(780,434)
Balance, end of year	\$ 488,507	\$ 5,506	\$ 176,714	\$ 710,366	\$ 1,381,093



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13 Deferred Capital Contributions

Contributions that are restricted for capital and have been spent on capital are recorded as deferred capital contributions. Contributions that are restricted for capital but have not yet been spent are recorded as deferred contributions until such time that the amounts are spent on tangible capital assets. Amounts are recognized into revenue as the liability is extinguished over the useful life of the related tangible capital asset.

Changes in the deferred capital contributions balance are as follows:

	March 31 2022	March 31 2021
Balance, beginning of year	\$ 1,594,980	\$ 1,588,326
Grants, contributions and donations spent (Note 12)	117,930	95,227
Current year amortization	(87,358)	(88,573)
Derecognition of TRIUMF (Note 8)	(1,225)	-
Balance, end of year	\$ 1,624,327	\$ 1,594,980

14 Deferred Land Lease Revenue

Deferred land lease revenue represents the unamortized amount of the revenue from the 99-year land leases:

	March 31 2022	March 31 2021
Balance, beginning of year	\$ 1,035,555	\$ 977,369
Additions	69,760	68,963
Current year amortization	(11,091)	(10,777)
Balance, end of year	\$ 1,094,224	\$ 1,035,555



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15 Debt

Debt is measured at amortized cost as follows:

	Maturity Date	Interest Rate	March 31 2022	March 31 2021
Debentures, Series A, unsecured	2031	6.65%	\$ 126,935	\$ 126,873
Debentures, Series B, unsecured	2035	4.82%	125,615	125,590
Mortgages	2022-2023	7.25%-7.88%	442	1,049
Debentures, Province of BC, unsecured	2037	4.70%	126,634	126,632
Debentures, Province of BC, unsecured	2050	2.95%	18,618	18,698
Demand loan	Demand	2.45%	249	259
			398,493	399,101
Less sinking fund investments			(36,683)	(37,046)
Total			\$ 361,810	\$ 362,055

The principal portion of debt repayments over the next five years and thereafter are as follows:

	2023	2024	2025	2026	2027	Thereafter
Debentures, Series A	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 125,000
Debentures, Series B	-	-	-	-	-	125,000
Mortgages	434	-	-	-	-	-
Debentures Province of BC	-	-	-	-	-	140,282
Demand loan	249	-	-	-	-	-
Total	\$ 683	\$ -	\$ -	\$ -	\$ -	\$ 390,282

Interest expense for the year on outstanding debt was \$20.7 million (2021 - \$20.8 million), which was recorded in the Consolidated Statement of Operations and Accumulated Surplus.

In addition to principal repayments, sinking fund payments were made into government invested funds, to be applied against repayment of provincial debentures on maturity. The market value of sinking fund investments as at March 31, 2022 was \$36.7 million (March 31, 2021 - \$37.0 million) and was invested in government and corporate bonds. The University will make sinking fund payments over the next five years and thereafter as follows:

	2023	2024	2025	2026	2027	Thereafter
Sinking fund investments	\$ 2,006	\$ 2,006	\$ 2,006	\$ 2,006	\$ 2,006	\$ 22,064

The University has a seasonal revolving line of credit. During September 1 to May 31, the line of credit is CAD \$40 million, and during June 1 to August 31, the line of credit is increased to CAD \$60 million. This operating facility includes, as a sub-limit, a US dollar current account overdraft facility up to US \$5 million. As at March 31, 2022, there were no amounts outstanding on the line of credit (2021 - \$nil).

The University has a letter of credit facility of \$10.6 million available as of March 31, 2022 (March 31, 2021 - \$26.3 million). This letter of credit is provided as security to BC Hydro for electrical infrastructure upgrade work completed in November 2020. The University does not expect any draws on the letter of credit as BC Hydro is expected to recover its costs via increased electrical billings.



CONSOLIDATED FINANCIAL STATEMENTS
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16 Tangible Capital Assets

Cost	Balance at March 31 2021	Additions and Transfers	Change in Assets Under Construction	Disposals	Balance at March 31 2022
Land	\$ 18,094	\$ -	\$ -	\$ -	\$ 18,094
Site improvements	287,533	338	1,045	630	288,286
Buildings and renovations	4,341,540	24,975	87,809	45,283	4,409,041
Furnishings, equipment and systems	693,257	58,850	26,597	66,142	712,562
Library books	152,398	15,384	-	13,073	154,709
Assets under construction	251,526	228,215	(122,079)	-	357,662
Leasehold improvements	-	1,239	6,628	-	7,867
Total	\$ 5,744,348	\$ 329,001	\$ -	\$ 125,128	\$ 5,948,221

Accumulated Amortization	Balance at March 31 2021	Amortization	Disposals	Balance at March 31 2022
	2021			
Site improvements	\$ 60,841	\$ 7,140	\$ 630	\$ 67,351
Buildings and renovations	1,460,645	118,852	44,058	1,535,439
Furnishings, equipment and systems	298,106	97,980	66,142	329,944
Library books	72,956	15,365	13,073	75,248
Leasehold improvements	-	393	-	393
Total	\$ 1,892,548	\$ 239,730	\$ 123,903	\$ 2,008,375



CONSOLIDATED FINANCIAL STATEMENTS
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16 Tangible Capital Assets (continued)

Cost	Balance at March 31 2020	Additions and Transfers	Change in Assets Under Construction	Disposals	Balance at March 31 2021
Land	\$ 21,508	\$ 2,459	\$ -	\$ 5,873	\$ 18,094
Site improvements	276,209	11,885	-	561	287,533
Buildings and renovations	4,280,201	70,727	27,122	36,510	4,341,540
Furnishings, equipment and systems	684,109	94,546	(5,932)	79,466	693,257
Library books	149,080	15,922	-	12,604	152,398
Assets under construction	88,016	184,700	(21,190)	-	251,526
Total	\$ 5,499,123	\$ 380,239	\$ -	\$ 135,014	\$ 5,744,348

Accumulated Amortization	Balance at March 31 2020	Amortization	Disposals	Balance at March 31 2021
Site improvements	\$ 54,429	\$ 6,973	\$ 561	\$ 60,841
Buildings and renovations	1,380,121	117,034	36,510	1,460,645
Furnishings, equipment and systems	285,789	91,783	79,466	298,106
Library books	70,480	15,080	12,604	72,956
Total	\$ 1,790,819	\$ 230,870	\$ 129,141	\$ 1,892,548

Net Book Value	March 31 2022	March 31 2021
Land	\$ 18,094	\$ 18,094
Site improvements	220,935	226,692
Buildings and renovations	2,873,602	2,880,895
Furnishings, equipment and systems	382,618	395,151
Library books	79,461	79,442
Assets under construction	357,662	251,526
Leasehold improvements	7,474	-
Total	\$ 3,939,846	\$ 3,851,800



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17 Accumulated Surplus

Accumulated surplus is comprised of the following:	March 31 2022	March 31 2021
Investment in tangible capital assets	\$ 1,395,154	\$ 1,367,820
Externally restricted endowments	1,062,404	1,027,216
Internally restricted	348,971	259,311
Unrestricted	(310,986)	(351,460)
Accumulated remeasurement gains	14,544	179,709
Total	\$ 2,510,087	\$ 2,482,596

Investment in tangible capital assets represents the cost of capital assets acquired by the University, net of funding from restricted capital contributions, debt and amounts received from land development activities.

Externally restricted endowments represent donor funding held in perpetuity.

Internally restricted represents amounts set aside by the University's Board of Governors for capital, research, academic support, and student financial aid.

Unrestricted represents amounts from the University's operating and ancillary activities.

18 Financial Risk Management

The University has a Fiscal Strategy that provides the framework of financial management that ensures the University is operating in a financially sustainable manner and that its financial affairs are conducted in a sound and prudent manner. In addition, the University has a Statement of Investment Policies and Procedures (SIPP) for each of the funds including: liquidity fund, working capital fund and the endowment fund. The Board of Governors reviews and monitors UBC's financial performance against these frameworks and policies.

The University has exposure to the following risks from its use of financial instruments: credit risk, liquidity risk, and market risk (which is further broken down in Note 18 (c)).

(a) Credit Risk

Credit risk is the risk that a counterparty to a financial instrument fails to meet its contractual obligations. Credit risk primarily arises from the University's cash and cash equivalents, accounts receivable and portfolio and endowment investments.

Credit risk associated with cash and cash equivalents is minimized by ensuring that the assets are invested with high credit quality financial institutions.

Accounts receivable primarily consist of receivables from the Province of British Columbia and the federal government of Canada and respective government agencies, student accounts receivables, and distribution receivable from UBCPIL. The remaining receivables from other sources is limited.

The University manages its exposure to credit risk from student receivables by limiting further enrollment in courses and withholding transcripts until payment is made. Additionally, the University actively manages the collection of receivables from students.

The University manages its credit risk on its portfolio and endowment investments with provisions in its investment policies which set out parameters and monitoring of the credit quality of the securities in which it invests.



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18 Financial Risk Management (continued)

(b) Liquidity Risk

Liquidity risk is the risk that the University will not be able to meet its financial obligations as they become due.

The University maintains a level of highly liquid funds in order to meet its financial commitments. These include cash, assets that can readily be converted into cash, and access to a revolving line of credit. In addition, the University has a \$100 million liquidity fund to meet its short to medium term operating requirements. The University maintains a short-term liquidity target of 45 days of operating expense or greater, and an intermediate liquidity target of 90 days of operating expenses or greater.

The University prepares an annual operating budget to ensure the University does not allocate any funding beyond what it is expected to earn. The operating budget, which includes capital expenditures, is monitored and updated as required. Significant capital projects must be approved by the Board prior to commencement.

(c) Market risk

Market risk is the risk that the value of financial instrument will fluctuate as a result of changes in market prices, whether those changes are caused by factors specific to the individual financial instrument or factors affecting financial instruments traded in the market. The significant market risks to which the University is exposed to are interest rate risk, foreign exchange risk and price risk.

(i) Interest rate risk

Interest rate risk is the risk that the fair value of financial instruments or future cash flows associated with the instruments will fluctuate due to changes in market interest rates.

The University is exposed to interest rate risk on its fixed income investments held in its portfolio and endowment investments. The University invests in a diversified portfolio of fixed income securities to provide stability of capital within a suitable risk and reward framework.

The University is not at risk for changes in its cash flow due to changes in interest rates on its long-term debt as these borrowings are at fixed rates of interest.

(ii) Foreign exchange risk

Foreign exchange risk is the risk that the fair value of financial instruments or future cash flows associated with the instruments will fluctuate due to changes in foreign exchange rates. The University is exposed to foreign exchange risk on investments that are dominated in foreign currencies.

The functional currency of the University is the Canadian dollar. The University conducts some transactions in foreign currencies, particularly the U.S. dollar. The University maintains a U.S. dollar denominated bank account to minimize foreign exchange risk on these transactions.

The University's endowment fund invests in foreign denominated financial instruments. It has a currency hedging program in place to mitigate its exposure to foreign exchange risk. The counterparty to any derivative transaction must have a high-quality credit rating.



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18 Financial Risk Management (continued)

(c) Market risk (continued)

(iii) Price risk

Price risk refers to the risk that the fair value of financial instruments or future cash flows associated with the instruments will fluctuate because of changes in market prices. The University is exposed to market price risk on its portfolio investments.

The University follows principles of asset mix, portfolio diversification and investment selection to mitigate its exposure to market price risk. Equities are diversified by stock, capitalization and industry, and by region and country in the case of foreign equities. Private equities are diversified by company, capitalization, industry and global region.

Fixed income assets are invested in governments or corporations with high credit ratings, while mortgage investments are restricted to pooled mortgage funds consisting of geographically diversified mortgages for different types of properties.

19 Government Grants and Contracts

	March 31 2022	March 31 2021
Province of British Columbia		
Core academic funding	\$ 725,547	\$ 750,166
Postgraduate Medical Education program	170,311	154,180
Other funding	68,932	47,482
Total Province of British Columbia	<hr/> 964,790	<hr/> 951,828
Government of Canada	347,854	367,154
Other governments	27,333	19,995
	<hr/> <u>\$ 1,339,977</u>	<hr/> <u>\$ 1,338,977</u>

During the year, the University received restricted and unrestricted funding from the Province of British Columbia in the amount of \$1,037 million (2021 - \$994.9 million). The amount recognized as revenue from funding received in the current year and prior years was \$964.8 million (2021 - \$951.8 million). Unspent funding represents restricted contributions and is deferred in the Consolidated Statement of Financial Position.

20 Contractual Rights

The University has entered into multi-year research funding agreements whereby it has the opportunity to earn revenue of \$10.9 million to March 31, 2028. The timing of revenue is dependent on the University incurring eligible expenditures as defined within the funding agreements.



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21 Contractual Obligations

The University has entered into multi-year contracts for property leases, delivery of services and purchase of private equity investments. These contractual obligations will become liabilities in the future when the terms of the contracts are met. Amounts related to the unperformed portion of the contracts are shown in tables below.

- a) Commitments related to property leases and delivery of services:

	2023	2024	2025	2026	2027	Thereafter
Construction contracts	\$ 197,107	\$ 102,929	\$ 8,983	\$ 359	\$ -	\$ -
Property leases	5,838	4,302	3,349	3,095	2,787	39,471
Services contracts	3,538	3,538	2,653	-	-	-
Student awards	4,198	-	-	-	-	-
Total	\$ 210,681	\$ 110,769	\$ 14,985	\$ 3,454	\$ 2,787	\$ 39,471

Construction contracts include \$58.9 million (2021 - \$32.7 million) in construction commitments of UBCPIL.

- b) Commitments related to the purchase of private equity investments:

	2023	2024	2025	2026	2027	Thereafter
Private equity investments	\$ 159,628	\$ 95,367	\$ 72,234	\$ 59,127	\$ 20,628	\$ 2,500

22 Contingent Liabilities

The University is involved from time to time in litigation, which arises in the normal course of operations. Liabilities on any litigation are recognized in the consolidated financial statements when the outcome becomes reasonably determinable. In management's judgement, there is no material negative exposure at this time from existing litigation.

The University is a member of the University, College and Institute Protection Program (UCIPP), which is an actuarially valued program of self-insurance for the Province of British Columbia that has been in place since 1987. It is one of several self-insurance programs operated within the Insurance and Risk Management Account (IRMA), which is a special account established under the *Financial Administration Act*, controlled by the Risk Management Branch of the Ministry of Finance. Annually, an independent actuarial firm reviews the claims history, funding levels and balances in the various programs making up IRMA to ensure that it is maintained at a level sufficient to pay both known claims and incurred, but not reported, losses.

23 Related Party Transactions

The University is related through common control to all Province of British Columbia ministries, agencies, school districts, health authorities, colleges, universities, and crown corporations. Transactions with these related parties, unless disclosed otherwise, are considered to be in the normal course of operations and are recorded at their exchange amounts, which is the amount of consideration established and agreed to between the University and the related parties.

During the year, the University recorded expenses in the Statement of Operations of \$210.7 million (2021 - \$196.7 million) mostly related to medical education programs and research activities with health authorities and other post-secondary institutions.



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23 Related Party Transactions (continued)

The University has entered into the following operating leases and licensing agreements with entities under common control and non-business government partnerships in which the University charges nominal rates. Due to the nature and exchange of benefits between the University and the related party, the fair values of these lease and licensing transactions are currently not determinable. All properties are located at either the Vancouver or Okanagan campus. The related party is responsible for its operational and other applicable costs as defined in the agreements.

	Type	Term	Expiry
Vancouver Coastal Health Authority	Building lease	Monthly	-
Vancouver Coastal Health Authority	Building lease	25 years	2038
South Coast British Columbia Transportation Authority	Land lease and license	40 years	2055
BC Transit	License	15 years	2032

Transactions and balances between the University and UBCPIL have been recorded separately in Notes 4, 7 and 9. Grants received from the Province of British Columbia are discussed in Note 19.

24 Expenses by Object

The following is a summary of expenses by object:

	March 31 2022	March 31 2021
Salaries	\$ 1,633,796	\$ 1,550,102
Employee benefits	295,458	272,744
Supplies and sundries	304,162	249,431
Amortization of tangible capital assets	239,730	230,870
Scholarships, fellowships and bursaries	184,657	163,793
Grants and reimbursements to other agencies	152,830	155,004
Professional and consulting fees	132,179	143,092
Utilities	38,527	31,916
Interest on long-term debt	20,732	20,843
Cost of goods sold	31,960	17,485
Travel and field trips	11,918	5,498
	<hr/> <u>\$ 3,045,949</u>	<hr/> <u>\$ 2,840,778</u>

25 Grants and Reimbursements to Other Agencies

During the year, the University distributed research and other funds to agencies totalling \$152.8 million (2021 - \$155.0 million). These funds were distributed under agreements with granting agencies, whereby the University is the administrative head and a portion of the research is undertaken at other agencies.



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26 Difference between FRF and PSAS

	March 31, 2022		
	FRF	PSAS	Difference
Liabilities			
Deferred capital contributions	\$ 1,624,327	\$ -	\$ 1,624,327
Accumulated surplus	2,510,087	4,134,414	(1,624,327)
Revenues			
Government grants and contracts	1,339,977	1,450,409	(110,432)
Non-government grants, contracts	198,144	204,417	(6,273)
Amortization of deferred capital contributions	87,358	-	87,358
Annual surplus	\$ 192,656	\$ 222,003	\$ (29,347)
March 31, 2021			
	FRF	PSAS	Difference
Liabilities			
Deferred capital contributions	\$ 1,594,980	\$ -	\$ 1,594,980
Accumulated surplus	2,482,596	4,077,576	(1,594,980)
Revenues			
Government grants and contracts	1,338,977	1,424,541	(85,564)
Non-government grants, contracts	148,026	157,689	(9,663)
Amortization of deferred capital contributions	88,573	-	88,573
Annual surplus	\$ 116,750	\$ 123,404	\$ (6,654)

27 Budget figures

The budget was approved by the Board of Governors on April 19, 2021. These figures have been provided for comparative purposes.

28 Comparative Information

Certain comparative figures have been reclassified in order to provide presentational consistency with the current year.



STATEMENT OF FINANCIAL INFORMATION (UNAUDITED)
YEAR ENDED MARCH 31, 2022

SCHEDULE OF DEBTS

Unaudited Schedule

The Schedule of Debts is included within the Notes to the Consolidated Financial Statements (audited).

SCHEDULE OF INDEMNITY AND GUARANTEE AGREEMENTS

Unaudited Schedule

List of indemnity and guarantee agreements in force which required prior government approval under the Indemnities and Guarantees Regulation:

<u>Indemnity Agreement</u>	<u>Date Approved</u>
UCIPP Approved Indemnity (Indemnity # 202213882)	January 05, 2022
City of Vancouver	
Simon Fraser University	
Emily Carr University of Art and Design	
British Columbia Institute of Technology	
University of British Columbia	



THE UNIVERSITY OF BRITISH COLUMBIA

**SCHEDULE OF REMUNERATION AND EXPENSES
IN RESPECT OF THE MEMBERS OF THE BOARD OF GOVERNORS
YEAR ENDED MARCH 31, 2022**
Unaudited Schedule

No remuneration has been paid to any member of the Board of Governors for Board activity. The remuneration and expenses of the President, Faculty, Staff or Students who are also members of the Board, are listed in the Schedule of Remuneration and Expenses Paid to Employees.

	Expenses
Point, Hon. Steven L.	578
Ono, Santa J.	-
Appointed by the Province	
McKenzie, Nancy L.	5,789
Cawley, Sandra L. M.	-
	(Term ended February 4, 2022)
Brewin, Alison P.	311
Gopal, Ragwa	4,073
Chan, Natalie D.	-
Dusangh, Jasbinder (Jessie) S.	403
Gillanders, Chaslynn S.	1,500
Lalani, Azim N.	-
Lam, Miranda L.	-
Ogundele, Anthonia T.A.	-
Solomon, Joel W.	-
Sundhu, Balwinder (Bill) W.	2,436
Elected by Faculty	
Kindler, Anna	-
Klironomos, John	2,305
Mac Lean, Mark	-
Elected by Staff	
Toor, Kavie	-
Udzenija, Nicole	1,699
Elected by Students	
Fashanu, Nicole (Shola) O.	2,277
Holmes, John (Max) M.	-
Yee, Georgia	-



**SCHEDULE OF REMUNERATION AND EXPENSES
PAID TO EMPLOYEES OR ON BEHALF OF EMPLOYEES**

YEAR ENDED MARCH 31, 2022

Unaudited Schedule

The amounts reported in accordance with the Financial Information Act are cash payments in the fiscal year; whereas, the Consolidated Statement of Operations is prepared on an accrual basis. In addition, the Consolidated Statement of Operations includes subsidiaries, government partnerships and government business enterprises which are included on different bases. Accordingly, there will be differences between the amounts reported in the Schedule of Remuneration and Expenses Paid to Employees or on Behalf of Employees and the Consolidated Statement of Operations.

* Expenses paid to employees or on behalf of employees are reported on a gross basis and are not adjusted for external cost recoveries.

Name	Remuneration	Expenses*	Name	Remuneration	Expenses*
Aamodt, Tor	221,891	1,901	Achermann, Reto	86,129	295
Abanto Salguero, Arleni Karina	100,614	550	Achugbue, Elsie	122,743	-
Abbassi, Arash	107,289	104	Acton, Donald	75,056	1,655
Abdalkhani, Arman	75,319	-	Ada, Kawa	89,143	470
Abdelaziz, Morad	117,078	3,549	Adaji, Ifeoma	78,314	7,702
Abdelpakey, Mohamed	79,281	-	Adam, Sheryl	114,881	-
Abdi, Ali	241,966	729	Adams, Keith	202,406	1,238
Abdin, Yasmine	116,417	3,079	Adams, Nancy	105,458	1,146
Abdul-Mageed, Muhammad	161,793	9,097	Addison, Chris	143,069	405
Abe, Masumi	101,245	2,447	Adebar, Perry Erwin	253,334	2,096
Abedinifard, Mostafa	99,640	1,539	Adebayo, Sakiru	75,564	2,374
Abel-Co, Karen	133,050	341	Adem, Maria Luisa Melania	102,205	435
Abelló, Juan	178,522	483	Adibi, Amin	96,692	1,210
Abji, Tamiza	105,163	357	Adkins, Charlene	88,680	1,382
Ablona, Aidan	84,529	2,070	Adl, Ramine	140,026	105
Abolmaesumi, Purang	277,459	3,927	Adler, Douglas	136,138	447
Abraham, Ninan	222,496	419	Adloff, Sonya	76,971	7
Abrutyn, Seth	165,059	12,646	Adriasola Munoz, Ignacio Alberto	139,899	1,830
Abshire, Levonne	119,787	1,509	Adshade, Marina	156,955	-
Abu-Laban, Riyad	100,186	4,100	Aery, Naval	119,125	-
Accili, Eric	163,560	-	Afendoulis, Afendakis	80,014	-
Accurso, Kathryn	125,333	523	Afendoulis, Anthony	80,144	-
			Affleck, Frances	123,625	2,002



THE UNIVERSITY OF BRITISH COLUMBIA

**SCHEDULE OF REMUNERATION AND EXPENSES
PAID TO EMPLOYEES OR ON BEHALF OF EMPLOYEES
YEAR ENDED MARCH 31, 2022**

Unaudited Schedule

Name	Remuneration	Expenses*	Name	Remuneration	Expenses*
Affleck, Ian Keith	103,781	-	Aiello, Jonathan	82,789	-
Affleck, Karen	136,885	-	Ainslie, Philip	276,977	2,249
Affolder, Natasha	251,168	1,311	Aitken, Sally	246,213	6,462
Afsahi, Afsoun	85,820	11,729	Ajayi, Olu	116,397	-
Afshar, Kourosh	122,793	1,216	Akif, Mohammad	108,949	-
Agahi, Jamshid	85,950	-	Alabi, Halimat Ireti	91,269	-
Agarwal, Isha	318,525	477	Alam, Shahria	211,892	1,487
Agatep, Joel	110,760	-	Alam, Yusuf	127,280	-
Agawa, Philip	84,549	-	Alava Saltos, Juan Jose	85,803	2,326
Agerskov, Henrik	143,511	258	Alb, Steve	164,082	955
Agharebparast, Farshid	129,619	2,168	Albert, Arianne	116,768	-
Agrawal, Nikhil	90,807	1,234	Albon, Simon	168,018	2,273
Aguiar, Luis	105,401	5,037	Alcantara, Andrew	109,421	1,437
Aguila, Rosario	77,751	-	Al-Dabbagh, Ahmad	113,576	5,397
Aguilar Hidalgo, Daniel	80,607	1,319	Aldana, Catherine	89,250	-
Agyapong-Poku, Derek	118,135	-	Alden, Lynn	190,788	-
Ahadi, Dominique	76,548	43	Aldridge, Rae Ann	217,401	5,507
Ahamed, Tazim	92,217	223	Aleksejuniene, Jolanta	214,918	-
Ahenakew, Cash	150,250	2,554	Alexander, Bryan	86,477	1,094
Ahidjo, Bintou	96,007	250	Alexander, Jeremy	86,617	32
Ahmad, Muhammad Israr	77,087	623	Alexopoulos, Maria	81,689	622
Ahmad, Piotr	87,882	-	Algar, Russ	199,153	-
Ahmed, Khalid	82,346	572	Alger, Justin	92,421	173
Ahmed, Omer	169,713	6,501	Ali, Carolyn	92,523	1,752
Ahmed, Rumee	170,004	24,043	Ali, Naureen	94,711	-
Ahmed, Saher	103,552	2,661	Ali, Reshaad	85,505	70
Ahmed, Suborna	120,996	2,333	Ali, Rizwan	162,446	-
Ahn, Soyon	93,175	-	Ali, Zulfiqar	103,418	109
Ahuja, Megan	93,786	176	Alikhani, Fay	80,733	209
			Alila, Younes	170,455	9,289
			Alimohammadi, Majid	160,298	2,500



**SCHEDULE OF REMUNERATION AND EXPENSES
PAID TO EMPLOYEES OR ON BEHALF OF EMPLOYEES
YEAR ENDED MARCH 31, 2022**

Unaudited Schedule

Name	Remuneration	Expenses*	Name	Remuneration	Expenses*
Al-Kassim, Dina	172,037	43	Altwasser, Brian	155,867	1,349
Alkenbrack, Catherine	173,785	341	Aludino, Allan	88,484	-
Allaire, Catherine	130,397	-	Alvarez Moreno, Raul	145,061	331
Allaire, Justin	125,458	978	Al-Wakeel, Firas	111,584	-
Allan, Andrew	84,397	315	Amari, Erica	98,182	600
Allan, Douglas	193,511	2,033	Ameli, Ali	135,443	2,260
Allan, Gregory	77,935	-	Ameyaw, Stephanie	85,446	1,045
Allan, Susan	138,628	3,075	Amijee, Fatema	116,007	3,157
Allard, Michael	434,759	1,251	Amini, Marghaleray	116,197	903
Allen, Aleta	94,456	-	Amiri, Mandana	104,963	1,642
Allen, Corey	95,929	393	Amisano, Rita	92,366	970
Allen, Haley	83,834	2,091	Amlani, Alym	150,849	1,985
Allen, Jessica	80,457	-	Amritsar Gobind, Jeetender Singh	99,588	660
Allen, Meghan	152,553	1,094	Anand, Meera	127,101	-
Allen, Phoebe	113,597	629	Anand, Richa	116,456	-
Allen, Stefanie	78,381	258	Ananthanarayana, Girish	131,638	550
Allen, Susan	209,810	689	Allison, Ian	102,965	31
Allison, Kelly	108,690	80	Allison, Kelly	108,690	80
Alliston, Janeen	157,427	-	Anantharaju, Madhu	157,427	-
Almas, Andrew	127,558	4,101	Andersen, Aaron	127,101	-
Almeida, Fernanda	242,043	-	Andersen, Raymond	129,537	11,807
Alnaar, Abdulrahman	83,443	783	Anderson, Ann	215,912	8,450
Aloni, Erez	198,101	1,952	Anderson, David	187,802	205
Al-Solaylee, Kamal	133,832	12,197	Anderson, Kristin Siwan	203,256	1,090
Altamira Vazquez, Velia	88,160	(174)	Anderson, L. Mark	283,851	208
Altan, Lisa	106,290	-	Anderson, Lisa	147,731	49
Altas, Melanie	79,693	-	Anderson, Marcy	87,396	-
Altintas, Orcun	119,807	62	Anderson, Mark	104,774	-
Altintas, Yusuf	278,555	2,810	Anderson, Sarah	76,283	-
Altshuler, Doug	227,165	3,825	Anderson, Scott Allen	97,512	80
				158,991	1,107



**SCHEDULE OF REMUNERATION AND EXPENSES
PAID TO EMPLOYEES OR ON BEHALF OF EMPLOYEES
YEAR ENDED MARCH 31, 2022**

Unaudited Schedule

Name	Remuneration	Expenses*	Name	Remuneration	Expenses*
Anderson, T Bruce	167,442	3,150	Antoni, Lenka	76,120	-
Andrade, Janice	85,406	-	Antweiler, Werner	315,445	1,831
Andraza, Gary	92,067	-	Antwi, Phanuel	153,703	80
Andreas, Wolfgang Holger	143,928	710	Ao, Ziliang	147,237	-
Andres, Lesley	208,924	2,286	Aoki, Tomohiro	86,297	5,242
Andreutti, Lawrence	106,581	-	Aparicio, Samuel	444,230	-
Andrew, Christian	133,351	5,216	Aquino, Karl	382,198	3,631
Andrew, James	81,141	4,191	Aragay Salinas, Gabriela	105,850	-
Andrews, Jeffrey	138,735	2,360	Araujo, Anderson	157,226	4,963
Andrews, Michael	96,814	-	Arbel, Efrat	171,391	527
Andrews, Ross	135,091	-	Arbour, Gregory	78,208	399
Andrews, Sue	145,986	-	Arbour, Laura	218,128	-
Andreychuk, Rachel	87,584	458	Arcese, Peter	129,826	7,040
Anekwe, David	124,311	1,104	Archibald, Bryan	111,251	185
Ang, Betty	99,503	1,298	Archibald, Denise Lynn	88,919	1,638
Angel, Omer	211,489	9,112	Arciniegas, Diego	111,426	790
Angeles, Leonora	181,833	153	Ardestani-Jaafari, Amir	137,138	967
Anger, Suzy	147,275	869	Angers, Mario	(302)	
Angert, Amy	192,247	5,093	Arefin, Mohammed	109,155	6,374
Anglesio, Michael	121,128	810	Arentsen, Stephen Matthew	100,795	57
Angwenyi, Anne Trufosa	104,875	550	Arguello, Arturo	114,058	1,373
Anis, Aslam	334,820	265	Arias Hernandez, Richard	115,449	3,263
Anseeuw, Nadine	130,677	1,048	Arjmand, Mohammad	124,865	5,187
Ansermino, John Mark	212,129	9,332	Armer, Jamie	100,850	-
Anstee, Richard	92,351	29	Armer, Zoe	156,080	503
Antcliffe, Blair	119,264	666	Armitage, Neil	93,320	-
Antenor, Bryan	105,934	-	Armstrong, Carl	100,430	252
Anthony, Joseph	105,307	180	Armstrong, Geoff	140,318	92
Antonenko, Karina	91,590	-	Armstrong, Jeannette	174,536	189



**SCHEDULE OF REMUNERATION AND EXPENSES
PAID TO EMPLOYEES OR ON BEHALF OF EMPLOYEES
YEAR ENDED MARCH 31, 2022**

Unaudited Schedule

Name	Remuneration	Expenses*	Name	Remuneration	Expenses*
Armstrong, Linlea	389,067	-	Astorino, Tania	97,871	68
Armstrong, Sheldon	167,068	500	Atabaki, Nima	167,140	1,010
Arndt, Kevin Douglas	171,840	7,855	Athans, George	143,631	55
Arndt, Wyatt	78,797	-	Athmaramvasi, Chidambaravasi	78,068	-
ArNeil, Barbara	232,965	2,395	Atkey, Susan	130,548	2,290
Arnold, Lauren	103,596	-	Atkinson, Claire	111,598	-
Arnott, Reid	109,860	-	Atkinson, Rene	90,123	-
Arockiasamy, Vincent	75,162	1,748	Atkinson, Wendy Lee	107,872	-
Aron, Andrei	94,359	3,457	Attanayake, Vindya	79,634	-
Aronson, Meigan	372,435	8,961	Attia, Tammy	75,197	-
Arora, Sumeet	86,436	-	Atwal, Gurinder	86,804	-
Arratia, Esteban	79,633	515	Atwal, Perry	259,673	-
Arthur, Peter	159,643	386	Au, Ka Po	94,138	332
Arthurs, Jane	132,043	2,101	Aubrey, Jay	105,049	600
Asai, Keishi	77,466	546	Auffray, Joey Cho Yi	111,917	-
Asghari, Parisa	80,423	-	Auffray, Robert	87,766	550
Asgharzadeh, Seyed Mohammad	82,199	36	Auger-Methe, Marie	152,621	1,873
Ashby, Jacqueline	80,341	1,894	Aujla, Sabriena	127,953	15
Ashe, Maureen	169,879	-	Auld, Vanessa	225,491	4,739
Ashford, Jason	79,943	-	Austin, Jehannine	200,773	-
Ashton, Clayton	88,818	40	Austin, Philip	160,880	248
Ashwell, Sheila Anne	94,548	875	Austin, Steve	90,582	-
Asia, Clarissa	99,048	2,108	Auston, Victoria	197,263	8
Asimakis, Vangeli	97,017	-	Auyeung, Norris	84,847	347
Askari Bayazi, Iman	91,160	-	Avdich, Justin	85,303	177
Askarzadeh, Alii	82,878	737	Avdich, Leanne	107,190	1,851
Askin, Daniel	88,222	-	Averill, Gage	353,401	1,124
Asrat, Abraham	105,727	2,233	Av-Gay, Yossef	180,733	2,825
Assanand, Sunaina	147,493	4,615	Aviles, Leticia	195,312	3,594
Asselin, Edouard	220,639	1,461	Avina Zubieto, Juan Antonio	150,833	-
Asselin, Marlene	121,506	-			



**SCHEDULE OF REMUNERATION AND EXPENSES
PAID TO EMPLOYEES OR ON BEHALF OF EMPLOYEES
YEAR ENDED MARCH 31, 2022**

Unaudited Schedule

Name	Remuneration	Expenses*	Name	Remuneration	Expenses*
Avitan, Renee	114,227	842	Baier, Gerald	152,663	339
Avraham, Chavah	114,981	370	Bailey, Anthony	323,391	-
Sarah			Bailey, C. D. Alison	117,883	-
Avramidis, Stavros	214,643	1,216	Bailey, Elisabeth	117,238	1,209
Awad, Amira	80,664	53	Bain, Kimberly	79,887	11,665
Awan, Kashif Masud	84,882	1,282	Baines, Donna	247,243	8,075
Axerio-Cilieis, Peter	86,232	34	Baines, Erin	180,722	289
Ayars, Alisabeth	75,918	3,487	Baird, Jill	113,779	174
Ayas, Najib	163,882	-	Bakan, Daniel	78,814	-
Aydede, Murat	207,550	4,399	Bakan, Joel Conrad	255,463	2,057
Azami, Lee-Aye	124,390	116	Baker, Donald Leslie	139,763	618
Azarpajouh, Yasaman	86,495	159	Baker, Scott	126,422	667
Aziz, Arslan	253,868	3,112	Baker, Thomas	76,521	-
Aziz, Rehana	79,844	82	Baker, Victoria	88,447	85
Babel, Molly	159,357	843	Baker-Wilson, Melissa	80,461	482
Babey, Beverley	127,604	12	Bakker, Karen Jessica	225,628	2,297
Bablitz, Leanne	198,720	3,770	Baldauf, Markus	165,674	3,783
Babul, Shelina	154,633	15,824	Baldwin, Susan	183,153	483
Baca, Paola	135,780	(28)	Baldwin, Tamara	150,501	243
Bacca, Mattia	132,826	1,237	Bale, Christopher	75,443	1,058
Bach, Kenny	79,969	-	Balfour, Sandra	120,248	690
Bachmann, James	85,579	509	Christine		
Bachmann, Sven	162,467	3,719	Ball, Shelley	97,616	1,202
Backman, Catherine	185,543	-	Ballagh, Irene	76,340	-
Badir, Patricia	212,075	800	Ballarin, Roberta	170,073	2,709
Bagherzadeh	118,071	2,079	Balma, Chris	120,727	227
Hosseini, Seyyed			Balmforth, Neil	186,962	610
Alireza			Baluk, Melissa	100,225	497
Bahi, Addie	87,835	-	Balzer, Michael	134,431	-
Bahrami, Shahab	123,737	-	Bamji, Shernaz	233,408	2,436
Bai, Cynthia	83,124	1,627	Bandali, Alifa	79,710	1,539
Bai, Fan	103,077	25	Bandeira, Lilian	90,416	3,250



**SCHEDULE OF REMUNERATION AND EXPENSES
PAID TO EMPLOYEES OR ON BEHALF OF EMPLOYEES
YEAR ENDED MARCH 31, 2022**

Unaudited Schedule

Name	Remuneration	Expenses*	Name	Remuneration	Expenses*
Banfield, Carla	130,468	801	Barnett, Adam	84,915	116
Baniassad, Elisa	189,976	240	Barnsley, Connor	114,339	5,084
Banks, Kathy	81,919	1,907	Baron, Andrew	217,418	2,864
Banks, Simon	83,547	343	Baron, Marietta	98,666	1,385
Bansback, Nick	169,112	-	Barr, Alasdair	205,279	3,107
Banthia, Nemkumar	259,566	1,849	Barr, Tim	133,277	-
Bao, Steven	141,094	998	Barreira, Manuel	76,120	-
Baranowski, Roman	153,433	130	Barrett, Carly	86,407	817
Barazandeh, Marjan	108,047	988	Barrett, Nicole	168,196	2,181
Barbashov, Yury	76,725	-	Barron, Matthew Charles	102,963	188
Barber, Lindsay	77,187	597	Barrow, Jennifer Lynn	126,645	1,408
Barber, Stacy	103,912	650	Barrows, Jennie	117,799	523
Barbic, Skye	149,896	-	Barry, Shauna	88,359	-
Barbour, Chandra	113,995	231	Barsky, Eugene	146,168	414
Barclay, Sarah	131,923	-	Bartel, Diana	87,320	273
Barer, Ariana	102,587	-	Barth, Brian	104,142	-
Barforoush, Saranaz	82,289	-	Bartha, Paul	212,739	1,626
Barichello, Richard	214,811	1,483	Bartlett, Erin	139,521	16
Barigela, Naren	120,334	320	Bartlett, Karen Hastings	213,622	52
Barkaskas, Patricia	193,630	5,119	Bartley, Gary	88,868	1,652
Barker, Anthony	92,654	463	Bartolic, Silvia	133,689	1,378
Barker, Brittany Michelle	75,112	311	Barton, Jason	336,139	-
Barker, Jennifer	82,948	500	Bartosh, Oksana	97,470	-
Barker, Philip	266,738	(2,463)	Bartussek, Dylan	84,903	-
Barker, Shaun	196,853	6,912	Bascou Vallarino, Sylvia	91,167	-
Barker, Stephen	92,521	-	Basha, Genc	96,017	-
Barkh, Hoori	88,048	550	Bashashati Saghezchi, Ali	149,660	499
Barkley, Danielle	88,068	570	Basra, Sabrina	80,962	-
Barnes, Marion	91,610	-	Bass, John	167,561	1,144
Barnes, Steven	126,607	1,220			
Barnes, Trevor	220,866	663			



**SCHEDULE OF REMUNERATION AND EXPENSES
PAID TO EMPLOYEES OR ON BEHALF OF EMPLOYEES
YEAR ENDED MARCH 31, 2022**

Unaudited Schedule

Name	Remuneration	Expenses*	Name	Remuneration	Expenses*
Bassett, Ken	239,011	1,861	Becir, Michael	130,803	66
Bastien, Chris	121,147	1,548	Beck, Charlotte	144,072	1,589
Batchelar, Geoffrey	90,754	289	Beck, Jessica	81,045	687
Bateman, Chris	115,006	-	Beck, Kirk	137,694	5,984
Bateman, Timothy	101,625	-	Beck, Phillip	88,082	2,052
Bates, Cherie Dawn	105,178	541	Beck, Sara	136,588	8,339
Bates, Genevieve	81,809	8,292	Becker, Bethany	83,707	-
Bates, Simon	279,120	-	Becker, Vivian	89,454	3,533
Bateson, Zaahid	111,497	50	Beckett, Kenneth	77,294	244
Bauer, Bernard	176,700	5,031	Beckie, Roger	181,148	5,784
Baum, Bruce	156,246	-	Bedaiwy, Mohamed	212,304	1,065
Baumbusch, Jennifer	185,185	2,917	Bedi, Robinder	147,640	5,324
Bauschke, Heinz	226,771	-	Bedke, Matthew	208,514	1,358
Bavli, Jen	91,888	1,211	Begg, Iain	169,576	144
Baxter, Breeonne	113,169	263	Begley, Joy	211,058	3,098
Baylis, Patrick	190,408	1,801	Begum, Shakeela	135,387	4,503
Bayne, Alexandra	201,052	14,215	Behrend, Kai	183,818	-
Bayrampour Basmenj, Hamideh	146,601	3,171	Belcourt, Billy-Ray	125,241	-
Baysan, Michelle	81,749	375	Belic, Ines	83,161	-
Beales, Meredith	80,223	964	Bell Lewis, Kathryn	133,247	2,622
Beall, Katie	89,580	3,296	Bell, Allan	195,249	3,896
Beardsworth, Allison	93,501	927	Bell, Brannen	98,676	260
Beasley, Clare Louise	147,934	929	Bell, Jeremy	79,867	-
Beasley-Murray, Jon	149,994	-	Bellavance, James	126,746	18
Beattie, Karen	109,876	-	Belleville, Patrice	204,126	415
Beatty, John Henry	232,215	365	Belliveau, George	217,440	17,012
Beaty, Fiona	102,603	-	Belluomini, Jill	81,467	652
Beauchamp, Mark	217,950	794	Belsito, Mark	138,228	-
Bauchesne, Kim	176,535	1,894	Bena, Jan	411,971	6,545
Beaudoin, Mario	97,635	127	Benard, Francois	556,245	1,176
Beaulac, Laura	86,026	25	Benavente, Oscar	99,814	-



**SCHEDULE OF REMUNERATION AND EXPENSES
PAID TO EMPLOYEES OR ON BEHALF OF EMPLOYEES
YEAR ENDED MARCH 31, 2022**

Unaudited Schedule

Name	Remuneration	Expenses*	Name	Remuneration	Expenses*
Ben-David, Shelly	136,487	(1,035)	Bergstrom, Kirk	104,690	2,161
Bendickson, Aven	95,837	550	Bergstrom, Krista	86,882	581
Bendl, Jennifer Mary Carey	197,521	1,124	Beristain, Alexander Guillermo	123,649	1,921
Benedet, Janine	321,389	70	Berkow, Shelley	95,411	2,228
Benedetti, Quinten	93,507	149	Berkowitz, Jonathan	194,678	-
Bennett, Erica	119,407	1,331	Berlinguette, Curtis	353,503	18,975
Bennett, Kirsten	96,560	-	Berman, Peter	391,536	6,029
Bennett, Michael	199,335	2,731	Bernaerdt, Leanne	116,892	-
Benoit, Michael	97,880	14,144	Bernatchez, Pascal	202,103	6,156
Benson-Amram, Sarah	144,644	10,500	Berner, Michelle	199,158	324
Bentley, Joel	81,450	109	Berretta, Sergio	99,487	-
Benzel, Andrea	214,617	257	Berringer, Heather	152,493	89
Berard, Marie-France	100,684	433	Berrisford, Russell	80,715	-
Berard, Maureen	77,774	-	Berryman, Sylvia	153,997	-
Berbee, Mary	209,663	-	Bertanjoli, Dubravka	92,761	-
Berciu, Mona	216,826	5,628	Bertram, Allan	238,499	494
Berdahl, Jennifer	289,901	643	Bertrand, Melanie	82,753	-
Berdan, Michael	125,580	11	Berube, Pierre	224,557	2,221
Bereas, Pavlo	91,385	17	Beschastnikh, Ivan	202,694	2,790
Beretta, Jocelyn	102,745	(1,050)	Besserer, Floyd	125,476	-
Berezny, Allan	201,821	876	Beswick, Samuel Peter	148,714	2,082
Berezowsky, Craig M S	134,269	-	Bett, Nolan	77,170	10,156
Berg, Lawrence	192,559	-	Bettinger, Julie	202,764	1,130
Berg, Maureen	89,884	457	Beznosov, Konstantin	209,742	3,212
Berg, Stephen	144,136	-	Bhagavatula, Sastry	195,478	4,928
Berge, Cheryl	149,671	998	Bhandal, Kamaljit	75,502	396
Bergen, Robert	77,790	3,596	Bhandar, Brenna	206,196	335
Berger, Iris	121,085	972	Bhanwadia, Farrah	97,597	9,385
Bergmann, Luke	153,137	-	Bhardwaj, Arjun	165,510	2,776
			Bhargava, Vijay	165,569	-



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YEAR ENDED MARCH 31, 2022**

Unaudited Schedule

Name	Remuneration	Expenses*	Name	Remuneration	Expenses*
Bhatia, Rajat	80,892	483	Black, Jennifer	78,797	937
Bi, Xiaotao	244,897	2,010	Black, Nancy	117,270	-
Bian, Bo	320,610	7,681	Black, Peter	187,792	5,200
Bichler, Lukas	216,166	6,740	Black, Thomas Andrew	142,118	-
Biesanz, Jeremy	162,566	511	Blackadar, Kerry	89,922	10
Bigazzi, Alex	147,831	1,321	Blackburn, Carole	144,301	424
Bigelow, Ken	107,537	130	Blackett, Stephen	96,453	546
Bilodeau, Leanne	125,405	3,294	Blackman, Janelle	82,003	747
Bin, Anna	131,869	1,019	Blackmore, Sandra	130,330	-
Binfet, John	161,685	676	Blackwell, Michelle	112,432	306
Binsted, Gordon James	192,653	(211)	Blaeser, Patrick	82,109	187
Birch, Patricia	130,324	550	Blair, Alec	75,424	2,195
Birch, Susan	111,016	-	Blakeney, Douglas	187,517	5,997
Bird, Brian	97,419	-	Blakney, Anna	147,807	5,914
Bird, Jonathan	80,619	-	Blanis, Litsa	88,650	28
Birdsall, Alison	123,928	6,611	Blank, Jayne	91,336	250
Biring, Ricky	93,285	738	Blazey, Paul	75,835	-
Birkenbuel, James	76,152	-	Bleackley, Deborah	116,877	-
Birol, Gulnur	140,756	713	Blednov, Andrei	90,148	-
Bittner, Thomas Jacob	88,865	2,082	Blinch, Abby	98,236	46
Biukovic, Ljiljana	265,033	3,657	Bloch, Alexia	196,018	609
Bixby, Miriam	96,074	183	Bloem-Reddy, Benjamin	144,862	-
Bizzotto, Dan	195,170	315	Blok, Rik	81,847	-
Bizzotto, Roger	157,300	2,264	Bloor, Ashley	88,129	-
Bjorn, Hakan	158,083	10,152	Blouin, Jean-Sebastien	193,258	2,738
Blachford, Leith	96,642	16	Blue, Graydon	83,192	-
Black, Alexis	111,775	28	Bluesky, Kinwa	102,022	-
Black, Charlyn	250,085	-	Blum, Martin	142,598	1,770
Black, Donald	174,446	-	Blum, Yael	153,177	1,116
Black, Fraser	75,162	700			
Black, Jennifer	151,869	3,957			



**SCHEDULE OF REMUNERATION AND EXPENSES
PAID TO EMPLOYEES OR ON BEHALF OF EMPLOYEES
YEAR ENDED MARCH 31, 2022**

Unaudited Schedule

Name	Remuneration	Expenses*	Name	Remuneration	Expenses*
Bluman, Robert Alan	88,275	1,010	Borgen, Roberta	95,833	608
Blydt-Hansen, Tom	117,039	-	Borgen, William	211,252	1,335
Boate, Rachel	95,830	275	Borkum, Megan	75,087	-
Bob, Tanya	96,599	58	Boroomand, Seti	90,705	-
Bobal, Vanshika	97,579	-	Boscarino, Antonio	134,008	-
Bobowski, Jake	141,926	5,788	Boschee, Jacob	91,119	5,827
Bobyn, Chantal	129,680	1,070	Boschma, Geertje	207,659	737
Boccassini, Daniela	107,245	1,428	Bose, Deborah	78,679	-
Bochnak, Ryan	111,234	306	Bose, Sarika	89,861	321
Boedihartono, Agni	173,753	9,080	Bosetti, Beverley	190,934	1,108
Boersma, Lucia	87,503	23	Boskic, Natasha	133,642	244
Boesche, Frank	132,187	-	Boskovic, Anja	84,676	-
Boettcher, Carly	86,882	2,787	Bosma, Laine	94,069	1,959
Bohlmann, Joerg	252,556	2,078	Bostanci, Gorkem	93,695	12,508
Boileau, Sean	102,837	-	Bostock, Michael	197,849	3,019
Bois, Willy	83,573	109	Bottorff, Joan	180,241	5,419
Boley, Aaron	181,943	499	Bouajram, Rohene	136,829	968
Bonakdarpour, Arman	81,013	66	Bouchard, Marie-Eve	103,569	100
Bond, Phillip	123,381	27	Bouchard-Cote, Alexandre	201,998	-
Bond, Wendy	81,027	117	Bourbonnais, Mathieu	108,448	1,324
Bonetti, Matthew	79,945	-	Bourdon, Eric	170,237	62
Bonetti, Walter	84,356	-	Bourges, Antoine	109,865	5,258
Bonn, Douglas Andrew	231,507	-	Bournot-Trites, Monique	138,838	-
Book, Kate	85,399	2,135	Boushel, Robert	256,124	3,840
Booker, Courtney	156,906	931	Bouthillier, Larry	185,202	7,011
Boon, Lisanne	90,275	-	Bouzari, Farhad	86,204	1,040
Boparai, Shina	93,334	592	Bow, Stephen	191,039	-
Boparai, Taran	87,209	-	Bowers, Katherine	155,078	2,475
Bora, Biraj Kumar	92,696	-	Bowie, William	77,040	785
Borduas-Dedekind, Nadine	125,785	13,853	Bowker, Elizabeth	108,291	2,151



**SCHEDULE OF REMUNERATION AND EXPENSES
PAID TO EMPLOYEES OR ON BEHALF OF EMPLOYEES
YEAR ENDED MARCH 31, 2022**

Unaudited Schedule

Name	Remuneration	Expenses*	Name	Remuneration	Expenses*
Bowman, Erin	76,182	472	Breen, Amandeep	120,043	-
Bowman, William	155,512	1,734	Brennan, Angela	101,303	306
Boyan, Lisrianti	86,426	1,049	Brereton, John Alan	100,718	483
Boyce, Anthony	91,791	-	Brett, Wendy	91,715	371
Boychuk, Shannon	119,105	738	Bridal, John	158,897	1,267
Boyd, David	172,930	-	Bridgewater, Blake	118,378	62
Boyd, John	157,940	-	Briggs, Marlene	120,104	1,768
Boyd, Lara	228,721	8,826	Brigham, Doug	142,897	-
Boydston, Matthew	195,801	1,008	Brigham, Emily	122,365	13,852
Boyles, Marianne	110,271	550	Bring, Penny	115,550	1,207
Bozorgi, Narges	93,248	62	Brinkerhoff, Joshua	143,132	513
Braam, Lydia	85,997	200	Brinkman, Jacqui	104,963	1,715
Bracewell, Deanna	83,432	590	Brinton, Laurel	193,161	2,316
Brackenbury, Robert	106,398	17,193	Briseno-Garzon, Adriana	115,882	91
Bradfield, Megan	97,473	-	Britton, Ben	161,651	7,991
Bradley, Amanda	178,660	218	Britton, Dennis	97,098	15,135
Brady, Colleen	191,224	1,044	Brobbel, Amanda	101,385	489
Brain, Robert	155,100	80	Brock, Warren	95,258	550
Brain, Ursula	103,924	-	Brodrick, Stephen	111,136	1,879
Brand, Alex	98,572	1,757	Broekhuyse, Henry	128,829	-
Brand, Megan	78,457	-	Bromme, Dieter	283,885	-
Brander, James	388,879	-	Brondani, Mario	223,081	1,807
Brar, Gurcharn	114,994	7,579	Brongers, Carina	96,770	575
Brasher, Penelope	159,724	-	Brook, Timothy	127,241	-
Bratiotis, Christiana	145,057	-	Brooks, Barry	129,433	-
Bratlien, John	158,606	-	Brooks, Donald	206,117	7,575
Brauer, Michael	120,828	-	Broom, Catherine	147,119	-
Braun, John	231,468	1,264	Broome, Skooker	105,107	-
Brauner, Colin	208,192	1,411	Brotto, Lori	228,817	4,597
Brears McCorquodale, Sarah	220,319	370	Broughton, Wayne	130,379	-
Bredin, Shannon	159,671	412	Browes, Alison	90,321	371



**SCHEDULE OF REMUNERATION AND EXPENSES
PAID TO EMPLOYEES OR ON BEHALF OF EMPLOYEES
YEAR ENDED MARCH 31, 2022**

Unaudited Schedule

Name	Remuneration	Expenses*	Name	Remuneration	Expenses*
Brown Erlendson, Chloe	89,656	5,801	Bryan Wade, The Estate of	142,438	-
Brown, Amanda	93,935	79	Bryan, Jim	220,042	65
Brown, Borja	78,857	71	Bryan, Stirling	295,302	96
Brown, Carolyn Janet	237,617	3,399	Bryant, Colin	101,742	-
Brown, Deirdre	123,283	28	Bryant, John	85,658	497
Brown, Doug	83,893	-	Bryant, S	173,967	2,558
Brown, Dylan E T	100,775	3,204	Bryce, Benjamin	121,915	4,386
Brown, Helen	107,476	735	Bryman, Douglas	245,981	1,751
Brown, Helen Jean	173,095	11,455	Bryson, Mary	259,770	6,139
Brown, Ingeborg	87,280	13	Buccat, Emmy	75,024	93
Brown, Kelly	125,905	171	Buchanan, Marla	205,474	3,934
Brown, Loch	111,605	491	Buchanan, Stewart	87,839	628
Brown, Lorna	106,031	-	Buchanan-Parker, Lucy	103,036	7
Brown, Mick	114,283	-	Buchholz, Marcia	285,389	1,532
Brown, Rod	137,616	5,924	Buckley, Heather	110,236	-
Brown, Ryan	80,875	77	Budniak, Klaudia	77,660	2,550
Brown, Sandra	132,659	2,538	Buenaventura, Rey	112,856	303
Brown, Sean	84,039	-	Buendia, Selene	92,842	-
Brown, Suann	95,168	-	Buffam, H V Bonar	111,837	5,346
Browne, Annette	229,299	2,773	Buffone, Claudia	80,523	655
Browne, Nicolle	85,666	550	Buhler, Jeremy	130,127	573
Brown-Evans, Taylor	84,951	-	Bui, Mai	99,251	613
Brownlee, Kimberley	213,850	878	Buijs, Larissa	93,411	1,860
Brown-Lum, Meisan	88,535	-	Buium, Kate	78,272	80
Brubacher, Jeffrey	150,544	-	Bulk, Laura	93,338	845
Bruegeman, Nancy	97,299	-	Bulkan, Janette	143,200	3,816
Brumer, Harry	211,573	1,850	Bull, Gary	214,461	350
Brunet, Chris	109,261	998	Bull, Justin	237,171	-
Brunham, Liam	206,340	1,555	Bullard, Julia	111,660	1,454
Brussé, Philip	173,841	193	Buller-Taylor, Terri	90,814	-
Brussoni, Mariana	202,247	1,717			



**SCHEDULE OF REMUNERATION AND EXPENSES
PAID TO EMPLOYEES OR ON BEHALF OF EMPLOYEES
YEAR ENDED MARCH 31, 2022**

Unaudited Schedule

Name	Remuneration	Expenses*	Name	Remuneration	Expenses*
Bullock, Zachary	86,570	2,332	Buszard, Deborah	234,675	288
Bumbulovic, Mladen	128,066	483	Butenschon, Sven	98,491	10,129
Bundon, Andrea	101,883	121	Butler, Deborah	247,362	-
Bungay, Victoria	186,133	126	Butler, Georgina	103,829	1,391
Bunn, David	116,873	19	Butler, Margot	118,841	30
Bunnell, Keith	126,870	-	Butska, Luba	118,634	1,702
Bunting, Katie	118,721	1,900	Butterfield, Mary Stewart	103,295	-
Burchill, Michelle	99,643	74	Butterworth, Sonia	102,692	-
Burgess, Michael	274,115	2,770	Button, Karen	113,830	-
Burgess, Miranda	161,679	91	Butz, Edward	122,257	1,099
Burk, Stefania	183,955	114	Buxton, Jane	276,053	5,665
Burke, Sarah	175,875	3,211	Buxton, Sean	83,808	776
Burkholder, Leslie	137,988	2,858	Byers, Michael	256,241	641
Burns, Jennifer	265,493	1,067	Byrne, Fionn	123,685	358
Burrows, Evan	79,832	-	Byrne, Jeffrey	153,325	-
Burrows, Marlene	141,155	1,478	Byrne, Ken	82,756	18,015
Burt, Helen Mary	266,462	-	Cabaleiro, Rocio	79,479	583
Burton, Cole	155,586	7,007	Cabral, David	231,474	-
Burton, Jeff	90,095	-	Cabrera, Emily	89,047	303
Burton, Strang	112,123	-	Cacchioni, Kristin	142,332	867
Busch, Weronika	85,367	-	Caddy, Laura	81,581	1,052
Buschert, Kimberly	100,578	301	Cadger, Neil	142,281	328
Buse, Sara	131,638	1,495	Caedo, Donna	90,568	263
Bush, Kathryn	114,337	5,169	Cai, Rebecca	82,606	1,014
Bush, Susan	106,848	81	Cai, Yi Mei	121,302	181
Bushe, William Kendal	188,211	483	Cai, Zheng	100,264	16
Bussard, Natalia	89,130	5,785	Cairns, Brian	221,299	156
Busse, Andrea	97,570	-	Calam, Betty	147,125	30
Bussiere, Guillaume	138,251	181	Calero, Rodolfo	100,763	1,396
Bustin, Amanda	101,876	483	Calhoun, Andrew	80,106	427
Bustin, Robert Marc	199,836	6,092	Callan, Lindsay	110,286	74



**SCHEDULE OF REMUNERATION AND EXPENSES
PAID TO EMPLOYEES OR ON BEHALF OF EMPLOYEES
YEAR ENDED MARCH 31, 2022**

Unaudited Schedule

Name	Remuneration	Expenses*	Name	Remuneration	Expenses*
Callison, Candis	136,855	2,969	Canete, Mikhail	90,098	109
Calnan, Colin	114,368	152	Cannon, Joanna	164,591	1,679
Calocer, Floriane	78,601	-	Canuto, Luisa	114,710	916
Calvino-Fraga, Jesus	170,976	483	Cao, Yang	162,417	818
Cam, Michael	126,933	550	Cao, Yankai	133,531	3,138
Camara, Dionne	81,602	1,995	Caouette, Marcy	91,838	-
Came, Katherine	94,996	(296)	Capper, Matthew	115,096	451
Cameron, Courtnae	76,414	149	Capps, Deb	94,630	-
Cameron, Kirsten	94,894	-	Capriotti, Joseph	78,960	-
Cameron, Maxwell	195,923	-	Caragata, Lea	196,949	112
Cameron, Michelle	152,008	1,526	Carbonetti, Maria	115,286	2,804
Cameron, Sarah	94,637	-	Card, James	87,689	-
Camp, Patricia	166,768	2,143	CARDINAL, NAIM	87,726	538
Campbell, Allison	112,857	339	Cardwell, Stephanie	84,484	464
Campbell, Harlan	86,774	-	Carenini, Giuseppe	234,609	1,639
Campbell, Heather	249,120	5,825	Carey, Steve	92,599	525
Campbell, Kate	101,892	1,113	Carey, Trevor	86,570	10,712
Campbell, Kim	148,147	3,292	Carlaw, Kenneth	179,678	439
Campbell, Kristin	189,203	1,444	Carles, Annaick	76,740	105
Campbell, Lynda	79,331	-	Carleton, Bruce	295,107	4,308
Campbell, Myron	118,687	1,880	Carlos, Nicole	88,610	710
Campbell, Nancy	120,305	550	Carlsen, Diana	116,826	290
Campbell, Robert	158,929	-	Carlsen, Len	143,606	-
Campbell, Sarah	106,853	1,153	Carlson, Bill	81,803	112
Campbell, Shane	83,889	359	Carlson, Mark	86,134	-
Campbell, Suzanne	238,981	7,689	Carlson, Murray	448,060	5,932
Campbell, Todd Christopher	80,585	-	Carlsten, Christopher	340,443	8,949
Campbell, Trevor	143,632	-	Carlyle, Margaret	90,474	8,810
Campbell, Troy	111,415	100	Carney, Gregory	121,495	-
Campbell, Zoe	136,649	(401)	Carolan, Hannah	95,971	-
Campol, Robin	105,641	476	Caron, Nadine	304,193	5,079



**SCHEDULE OF REMUNERATION AND EXPENSES
PAID TO EMPLOYEES OR ON BEHALF OF EMPLOYEES
YEAR ENDED MARCH 31, 2022**

Unaudited Schedule

Name	Remuneration	Expenses*	Name	Remuneration	Expenses*
Caron, Nicholas	106,862	3,640	Carvalho, Rick	273,858	639
Carotenuto, Karen	79,326	121	Carveth, Aaron	96,595	485
Carpenter, Mark	206,253	-	Carvey, Peter	97,070	1,559
Carpenter, Mike	79,309	-	Casas Aguilar, Anna	112,522	3,982
Carpenter, Trevor	91,583	-	Casey, Lauren	91,423	64
Carr, Andrew	84,583	147	Casey, Linda	134,914	163
Carr, Brittany	77,503	616	Cashin, Lindsay	85,661	1,090
Carr, Kate	79,320	-	Cashman, Neil	241,125	-
Carr, Melissa	100,261	28	Cassels, Alan	96,046	240
Carr, Wendy	103,752	8,032	Cassie, Joanna	77,659	40
Carrabre, T. Patrick	268,006	1,539	Casson, Rosemary	98,746	2,252
Carreras, Karla	110,261	603	Castaneda, Liliana	107,527	442
Christina			Castellarin, Simone	204,628	6,644
Carrier, Brenda	90,821	-	Castelo, Kate	101,208	1,718
Carriere, Rhonda	78,607	406	Castonguay, Rémi	80,497	155
Carrillo, Juli	147,397	1,208	Castonguay-Belanger, Joel	194,746	371
Carroll, Allan	220,740	226	Castres, Benedict	76,124	-
Carroll, Michael	96,657	541	Castricano, Jodey	176,840	888
Carroll, Michael	94,380	-	Castro, Henrique	76,319	566
Carruthers Den Hoed, Don	102,872	1,402	Catapang, Marisa	81,305	452
Carruthers Den Hoed, Rebecca Suzanne	123,358	1,295	Catherall, Erin	76,792	2,157
Carry, Ainsley	326,565	8,363	Catindig, Sherryll	125,776	-
Carson, Larry	178,731	53	Catungal, John Paul	123,254	183
Carswell, Denise	116,460	-	Cautis, Sabin	184,300	1,790
Carter, Diana	125,966	2,757	Cavanaugh, Lisa	337,476	1,298
Carter, Kristi	121,660	5,498	Cavell, Richard Anthony	202,396	2,056
Carter, Natasha	90,446	282	Caven, Sarah	77,328	212
Carter, Paul	222,077	60	Cavers, Ian	282,597	740
Carvalho Porto, Rodrigo	114,550	14,728	Cavusoglu, Hasan	302,459	1,852
Carvalho, Luana	115,150	-	Cavusoglu, Hatice	99,670	-



**SCHEDULE OF REMUNERATION AND EXPENSES
PAID TO EMPLOYEES OR ON BEHALF OF EMPLOYEES
YEAR ENDED MARCH 31, 2022**

Unaudited Schedule

Name	Remuneration	Expenses*	Name	Remuneration	Expenses*
Cawkell, Kenneth	114,496	-	Chan, Jenny	82,352	-
Celenk, Cheryl	86,882	-	Chan, Jessica	91,070	-
Cembrowski, Mark Steven	157,868	4,567	Chan, Judy Chuk Kwan	120,810	614
Cen, Shao Dan	80,426	514	Chan, Kai	212,632	2,431
Centefelli, Ronald Timothy	338,924	1,322	Chan, Kim	100,247	75
Cerny, Roger	108,705	147	Chan, Pak-Ching	98,917	-
Ceron, Kelly	120,842	565	Chan, Paul	84,024	-
Cerri, Ronaldo	215,563	308	Chan, Rose	131,710	-
Cervantes, Alejandro	128,202	-	Chan, Ruth Yuk-Fu-Hui	84,869	-
Cervatiuc, Andreea	138,395	-	Chan, Sai Cheong	76,077	76
Chaaban, Anas	118,098	1,860	Chan, Teddy	75,238	-
Chabot, Cathy	103,966	753	Chan, Tina	82,465	-
Chahal, Baljit	163,528	-	Chan, Vania	97,751	147
Chakrabarty, Trisha	284,053	1,199	Chan, Vivienne	75,272	-
Chamberlain, Sandra	295,116	3,472	Chan, Wylie	102,752	737
Chambers, Jacqueline	84,628	68	Chan, Yvonne	108,560	1,311
Chambers, Natalie	99,244	-	Chand, Saroj	99,277	54
Chan, Amy	104,448	133	Chandon, Tamara	75,147	919
Chan, Andy	81,542	550	Chandrashekaran, Murali	348,639	(11,358)
Chan, Arlene	97,769	-	Chang, Diana	75,162	-
Chan, Benson	118,818	-	Chang, Dorothy	192,002	-
Chan, Elic	90,179	64	Chang, Hsiu-Ju	90,975	1,894
Chan, Elmira	85,309	31	Chang, Jean	80,288	1,174
Chan, Fong	157,818	1,481	Chang, Jonathan	114,830	550
Chan, Gary	106,039	928	Chang, Max	113,205	2,492
Chan, Geneva	135,897	-	Chang, Rex	91,033	-
Chan, Gordon	136,330	-	Chang, Ruby	77,134	366
Chan, Herbert	99,040	324	Chang, Shannon Hsin-Yu	121,714	1,049
Chan, Irene	83,084	2,171	Chang, Stephanie	232,706	543
Chan, Jennifer	153,518	-			



**SCHEDULE OF REMUNERATION AND EXPENSES
PAID TO EMPLOYEES OR ON BEHALF OF EMPLOYEES
YEAR ENDED MARCH 31, 2022**

Unaudited Schedule

Name	Remuneration	Expenses*	Name	Remuneration	Expenses*
Chang, Thomas	272,358	1,151	Chen, David	166,357	704
Chanoine, Jean-Pierre	295,271	-	Chen, Frances	183,146	1,763
Chanway, Christopher	165,174	1,547	Chen, Hailan	99,225	550
Chao, Chun	79,110	25	Chen, James Z	155,696	-
Chao, Hubert	148,513	1,404	Chen, Jerry	119,579	783
Chapman, Cindy	95,041	-	Chen, Jiahua	245,897	2,670
Chapman, Mary Ann	184,914	1,136	Chen, Jingyi	217,660	1,515
Chapple, Clive	155,160	6,376	Chen, Jinhua	203,451	640
Charania, Adam	238,401	6,682	Chen, Jocelyn	129,487	-
Charbonneau, James	141,282	4,383	Chen, Liane	150,683	-
Charles, Grant	181,692	1,008	Chen, Michael	109,041	-
Charles, Samuel	83,578	3,576	Chen, Simon	122,296	2,033
Charney, Shannon	145,659	-	Chen, Tania	76,487	-
Charnley, Kerrie	87,516	8,222	Chen, Yu Christine	159,529	5,828
Charter-Smith, Lesley	192,785	2,094	Chen, Yuan	123,839	-
Chartrand, Emma	97,895	-	Chen, Yue	76,748	-
Chatterton, Jennifer	118,044	-	Cheng, Allan	96,791	998
Chau, Albert	165,887	1,460	Cheng, Andrea	76,510	125
Chau, Kenneth	169,350	612	Cheng, Jie	216,640	1,441
Chau, Lisa	80,214	-	Cheng, John	96,133	518
Chau, Raymond	83,032	578	CHENG, JULIAN	215,937	17,661
Chau, Shirley	159,963	3	Cheng, Kathleen	148,312	-
Chaudhry, Ayesha	166,469	24,421	Cheng, Kevin	89,443	726
Chaudhuri, Anita	93,393	462	Cheng, Kin Shing	101,203	426
Che, Xizhe	80,284	-	Cheng, Leon Qi Liang	103,836	-
Cheah, Stefanie	89,170	129	Cheng, March	100,267	36
Cheavins, Jacqueline Grace	95,386	2,324	Cheng, Po-Yan	118,938	2,043
Chee, Dennis	85,440	256	Cheng, Rosemarie	78,733	102
Cheek, Timothy	243,908	1,561	Cheng, Tessa	94,061	-
Cheifetz, Rona	121,363	-	Cheng, Yan	103,539	-
Chen, Alexandra	110,578	301	Cheok, Donia	150,042	81



**SCHEDULE OF REMUNERATION AND EXPENSES
PAID TO EMPLOYEES OR ON BEHALF OF EMPLOYEES
YEAR ENDED MARCH 31, 2022**

Unaudited Schedule

Name	Remuneration	Expenses*	Name	Remuneration	Expenses*
Cheong, Amanda	116,010	890	Chia, Justin	111,745	93
Cheong, Jeff	111,254	1,497	Chia, Lynn	77,111	1,049
Cherkasov, Artem	181,519	-	Chia, Zhi Jie	85,756	1,074
Cherkowski, Sabre Lynn	169,839	2,313	Chiang, Eve	75,892	547
Chernoff, Ryan	79,240	-	Chiao, Mu	207,401	3,057
Cherry, Alissa	82,106	615	Chiasson, Mike	245,895	2,009
Chesick, Leslie	113,629	1,624	Chin, Donna	99,906	560
Chete, Miriam	100,133	289	Chin, Jennifer	140,846	1,107
Cheu, Elizabeth	100,305	-	Chipchar, Timothy	76,611	1,000
Cheung, Angel	115,356	-	Chipman Koty, Jasmine	88,455	-
Cheung, Benjamin	97,265	1,665	Chirpanath, Sanju	88,859	-
Cheung, Calvin	129,476	-	Chitnev, Veta	118,535	1,794
Cheung, Carmen	79,346	702	Chiu, Alex	122,551	-
Cheung, Chung Yan	80,842	853	Chiu, Derek	78,797	-
Cheung, Dorothy	80,512	-	Chiu, Hanson	110,330	448
Cheung, Doug	146,315	94	Chiu, Jason	109,041	12,829
Cheung, Eva	100,447	1,142	Chiu, Rosanna	135,490	-
Cheung, Jackie	101,179	1,548	Chiu-Duke, Josephine	174,891	1,665
Cheung, Jonathan	81,546	-	Cho, Allan	120,430	3,480
Cheung, Junnie	90,946	305	Cho, Betty	96,958	185
Cheung, Karen	232,626	8,122	Cho, Elaine	85,722	-
Cheung, Kenneth	85,822	3,022	Cho, John	94,146	2,462
Cheung, Lucia	114,174	-	Cho, Michael	89,071	1,754
Cheung, Sarah	81,880	1,541	Cho, Sunah	124,918	537
Cheung, Tony	99,036	998	Choe, Roy	112,074	550
Cheung, Wai Lung	201,279	981	Choi, Chin Fai	83,045	-
Cheung, Yau Man	91,880	1,429	Choi, Heman	113,093	-
Chevalier, Magali	82,784	14	Choi, Hyun Beom	93,783	439
Chew, Ben	148,862	-	Choi, Julia	95,751	48
Chhina, Jatinder	80,510	-	Choi, Karen	114,281	1,888
Chia, Charlene	98,156	-	Choi, Marcia	126,698	4,223



**SCHEDULE OF REMUNERATION AND EXPENSES
PAID TO EMPLOYEES OR ON BEHALF OF EMPLOYEES
YEAR ENDED MARCH 31, 2022**

Unaudited Schedule

Name	Remuneration	Expenses*	Name	Remuneration	Expenses*
Choi, Peter Tsz Lung	185,365	210	Chow, Yee	95,323	2,237
Choi, Pong	78,480	23,310	Chow, Yuet	116,906	-
Choi, Rico	78,927	635	Chowdhury, Arjun	163,238	297
Choi, Tim	91,104	550	Chowdhury, Nandita	93,509	-
Chondoma, Lerato	136,349	2,322	Chowrira, Sunita G	194,984	-
Chong, Debby	93,667	3,471	Christensen, Villy	265,686	151
Chong, John	114,211	-	Christenson, James	188,427	3,576
Chong, Kevin Kim Wang	107,033	5,405	Christie, Gordon	265,650	-
Chong, Mary	200,995	998	Christoff, Kalina	175,542	4,646
Chong, Yau Bing	106,051	2,936	Christopher, Ada	116,037	4,222
Chong-Kit, Marian	86,964	2,400	Christopoulos, John	104,439	852
Choo, Andy	79,601	689	Chritz, Kendra	105,754	7,301
Choo, Oliver	134,354	1,000	Chrostowski, Lukas	393,860	-
Chooniedass, Rishma	103,478	662	Chu, Brady	110,678	-
Chopra, Vikramjit	75,708	-	Chu, Karen	107,061	247
Choptuik, Matthew	199,300	1,723	Chu, Me Ling	98,640	-
Chotem, Rebekah	81,948	279	Chua, Justin	80,936	25
Chou, Keng Chang	195,725	2,650	Chua, Romeo	193,598	2,191
Chou, Stephanie	91,983	-	Chuen, Yvonne	75,130	-
Chow, Elisa	96,157	-	Chulo, Cortnee	77,522	-
Chow, Etta	99,967	-	Chung, Annie	91,686	76
Chow, Gordie	96,089	788	Chung, Janet	93,545	50
Chow, Henry W	82,775	20	Chung, Kevin	85,558	-
Chow, Jaclyn	109,152	535	Chung, Stephen	173,055	80
Chow, Kimmis	148,438	178	Chung, Travis	124,237	266
Chow, Lindsay	82,490	1,569	Chung, Vivian	78,723	1,123
Chow, Marlene	116,855	2,572	Churg, Andrew	342,867	-
Chow, Philip	115,665	1,589	Cibere, Jolanda	144,505	972
Chow, Sing	80,159	-	Ciceri, Robin	306,401	2,806
Chow, Stephanie	78,314	30	Ciernia, Annie	131,908	1,925
Chow, Waii	92,155	-	Cigagna, Taryn	151,635	10,893



**SCHEDULE OF REMUNERATION AND EXPENSES
PAID TO EMPLOYEES OR ON BEHALF OF EMPLOYEES
YEAR ENDED MARCH 31, 2022**

Unaudited Schedule

Name	Remuneration	Expenses*	Name	Remuneration	Expenses*
Cinkant, Tyler	80,496	-	Code, Warren	123,972	303
Cinnamon, Jonathan	88,445	17,016	Coghlan, Gareth	78,938	-
Ciocca, Valter	257,667	32	Cohen Freue, Gabriela	171,181	-
Cioe, Jan	155,102	4,023	Cohen, Bill	118,097	-
Ciufolini, Marco	216,969	30	Cohen, Tamara	137,424	2,085
Clancy, Paul	81,630	-	Cohen, Viola	93,752	12
Clark, Jenni	128,574	2,766	Cohen-Hillel, Tamar	128,950	478
Clark, Katja	141,789	187	Coia, Vincenzo	137,249	1,190
Clark, Kevin	110,595	3,250	Coil, Jeffrey Martin	145,426	-
Clark, Leigh	100,720	672	Cole, Peter	167,663	2,143
Clark, Luke	180,175	326	Coleman Valensky, Cindi	118,884	211
Clark, Penney	178,643	2,431	Coleman, Katharina Pichler	128,829	80
Clark, Sean	92,006	-	Coleridge, Lindsay	105,845	-
Clark, Thomas	123,552	-	Coles, Matthew	91,527	324
Clarke, Anthony	113,567	1,112	Coletsis, Amadon	95,073	(19)
Clarke, Lorne	240,996	2,673	Colliander, James	243,540	1,669
Clarke, Michael	80,015	-	Collier, Abby	242,499	16
Clarke, Nancy	91,033	283	Collier, Christopher	90,320	11,007
Claxton, Dana	206,309	1,119	Collins, Anna	115,884	576
Clements, Bradley	77,546	-	Collins, Colin	256,689	36
Clerc, Cynthia	98,198	911	Collins, Marguerite	116,235	188
Clifford, Amanda	111,745	4,659	Collins, Raquel	146,172	2,083
Clifford, Robert	137,825	230	Colozzo, Paola	159,202	1,089
Clough, David	255,975	1,113	Colville, Evan	102,150	548
Clune, Jeff	207,785	3,588	Colwell, Richard	96,636	-
Coates, Byron	77,818	2,876	Combs, Donna	77,429	-
Coates, Laraine	114,060	118	Comeau, Joe	127,289	92
Cochran, Barry	94,405	11	Como, Derek	86,952	468
Cockcroft, Steven	286,421	3,621	Conachey, Evan	79,920	-
Cockerline, Joanna	90,631	1,724			
Code, Jillianne	133,132	601			



**SCHEDULE OF REMUNERATION AND EXPENSES
PAID TO EMPLOYEES OR ON BEHALF OF EMPLOYEES
YEAR ENDED MARCH 31, 2022**

Unaudited Schedule

Name	Remuneration	Expenses*	Name	Remuneration	Expenses*
Conati, Cristina	252,033	3,159	Cordeiro, Jennifer	97,003	(1,256)
Condon, Anne	211,119	30	Coric, Marko	82,140	1,995
Condon, Kristy	97,980	-	Coric, Mateo	84,578	2,300
Condon, Patrick Michael	220,834	332	Cormack, Lesley	300,320	9,681
Conibear, Elizabeth	206,341	5,865	Corneil, Trevor	115,743	8,430
Conklin, Annalijn	178,607	796	Cornelia, James	141,094	3,089
Connolly, Andrew	86,212	62	Cornelis, Jean Thomas	156,125	6,012
Connolly, James John Timothy	156,073	44	Cornelissen, Evelyn	77,167	-
Connolly, Shane	80,625	-	Corner, Patricia	219,530	249
Connor, Cindy	110,284	797	Cornil, Yann	278,587	24
Conod, Uriel	75,911	-	Corpuz-Bosshart, Lou	94,889	179
Conte, Tania	104,908	550	Corrigall-Brown, Catherine	167,774	7,011
Contreras, Napoleon	79,239	-	CORTENS, ELIZABETH	79,365	-
Conway, Alison	186,401	1,998	Costa E Silva, Bruna	89,735	-
Conway, Barb	100,072	98	Costerton-Grant, Allyssa	96,445	568
Conway, Edward	345,695	2,694	Cote, Helene	181,915	-
Conzatti, David	92,864	-	Couch, Brett	153,860	158
Cook Zywicki, Natalie	104,613	-	Coughlin, Leanne	93,363	853
Cook, Nancy	78,449	221	Coughlin, Liz	77,601	118
Cook, Siobhan	106,405	250	Coughtrie, Michael	334,820	60,139
Cookson, Tara	119,404	5,863	Coulombe, Antoine	108,196	600
Cool, Julie	102,172	5	Coulthard, Glen	191,597	2,675
Coombs, Daniel	267,821	1,990	Coulthard, Lisa	157,675	2,546
Cooper, Elisabeth	152,009	-	Courneya, Carol-Ann	173,800	516
Coops, Nicholas Charles	309,115	16,315	Court, Eve	91,595	-
Copeland, Brian	299,555	2,034	Courtney, Ian	88,800	4,985
Coppinger, Ger	90,696	72	Cousineau, Courtney	99,445	700
Corbacioglu, Defne	82,024	4,172	Cousland, Robert	127,137	-
Corbett, Jon	192,261	-	Coutin, Nicolas	77,577	189



**SCHEDULE OF REMUNERATION AND EXPENSES
PAID TO EMPLOYEES OR ON BEHALF OF EMPLOYEES
YEAR ENDED MARCH 31, 2022**

Unaudited Schedule

Name	Remuneration	Expenses*	Name	Remuneration	Expenses*
Couture, Victor	218,455	592	Crosbie, Mark	208,660	2,221
Covey, Scott	139,394	-	Cross, Yumi	89,410	967
Cowan, Catherine	86,783	245	Crossfield, Chris	119,424	923
Cowan, Mary	90,365	-	Crowe, Erin	111,613	1,030
Cowe, Jennifer	77,886	699	Crowe, Sean	188,626	2,466
Cowen, Jo-Anna	113,650	31	Crowley, Chris	123,784	404
Cowley, Trevor	122,409	205	Crudo, Orlando	141,455	-
Cox, Barbara	167,573	-	Crump, Maida	90,163	-
Cox, Daniel	159,698	-	Cua, Debbie	88,715	1,218
Cox, Michael	170,153	-	Cubbon, Paul	247,302	3,173
Cox, Susan	192,469	647	Cuddy, Lynda	83,696	-
Craddock, Sharon	87,889	-	Cudmore, John	88,095	309
Cragg, Jacquelyn	191,916	5,260	Cuff, Lindsay	106,926	1,119
Craig, Andrea	101,749	3,155	Cui, Jing	145,677	148
Craig, Ann Marie	266,539	1,122	Cui, Wei	237,155	3,248
Craig, W	179,228	-	Culbert, Patrick	132,622	7,528
Crang, Paul	87,676	-	Cullen, Clare	86,217	1,194
Cranston, Emily	213,980	921	Cullen, Darcy Belle	104,867	299
Craven, William	111,968	-	Cullis, Pieter	721,099	253
Crawford, Robert	120,780	-	Culver, Keith	260,392	3,138
Creagh, Aimee Louise	162,418	801	Cumberbirch, Nicholas	93,948	-
Creelman, Charles	92,918	3	Cuncic, Cary	166,875	-
Creese, Gillian	215,903	2,223	Cundiff, Geoffrey	209,876	-
Cregg-Guinan, Conor	91,029	-	Cundy, Steven	199,414	8
Creighton, Millie	156,211	-	Cunliffe, Emma	252,843	-
Crema, Leonora	152,001	-	Cunningham, Aaron	113,656	2,206
Cresswell, Silke	151,604	-	Cunningham, Michael	129,642	465
Cretu, Edmond	196,474	483	Cuples, Douglas	79,744	-
Cripton, Peter	234,643	3,414	Curcin, Ana	95,207	-
Cronin, Cameron	109,420	6	Cureton, Kathryn	90,592	77
Cronk, Quentin	214,273	2,150	Currie, Leanne	169,719	854
Charles					



**SCHEDULE OF REMUNERATION AND EXPENSES
PAID TO EMPLOYEES OR ON BEHALF OF EMPLOYEES
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Unaudited Schedule

Name	Remuneration	Expenses*	Name	Remuneration	Expenses*
Curtis, Jeff	76,377	3,014	Dang, Thomas	135,352	159
Curtis, Susan	77,853	-	Dang, Thu Thuy	93,595	501
Cussen, Kevin	127,901	25	Daniels Jones, Erin	77,458	550
Cutler, Frederick	160,904	1,048	Daniels, Lori	212,511	32,715
Cynader, Max	203,353	-	Daniels, Megan	101,485	5,821
Cyr, Paul	121,405	550	Daniels, Michael	276,927	588
Cytrynbaum, Eric	169,180	54	Dante, Gideon	112,934	193
Czech, Edith	96,722	-	Dante, Paul	86,339	28
D Adduzio, Jenna	338,160	2,612	Danyluk, Zachary	130,643	68
D'Abreo, Robin	135,833	3,464	Dao Duc, Khanh	147,166	1,241
Dadap, Jerry	107,193	6,010	Darbel, Kassandra	76,358	54
Dadugblor, Stephen	78,852	8,049	d'Arcy, Mitch	123,526	5,020
Dahinten, Susan	167,308	737	Dashkewytch, Kerstin	88,901	10
Dahl, Darren	479,631	5,870	Dastouri, Serenna	113,398	4,538
Dahmen, Joseph	146,571	4,396	D'Auria, Geoffrey	79,941	283
Dai, Chunping	162,721	72	Dauvergne, Peter	284,844	4,965
Dai, Liying	90,513	-	David, Maureen	97,197	-
Dai, Wei	91,499	802	David, Sean	81,682	149
Dake, Gregory	179,944	26	Davidoff, Thomas	308,708	2,696
Dale, Laura	78,643	134	Davidson, Bruce	129,574	1,040
Daley, Denise	185,544	2,025	Davies, Andrew	77,683	-
Daley, Joel	80,536	1,309	Davies, Brianna	84,254	158
Dallimore, Meagan	78,809	32	Davies, Hugh William	187,255	1,482
Dalpethado, Philip	84,148	107	Davies, Jonathan	166,621	16,541
Dalton, Brian	125,553	826	Davies, Paul	226,708	1,920
D'Altroy, Lea	94,894	-	Davis, Chad	91,753	-
Dalziel, Pamela	155,661	1,870	Davis, Ernest	82,332	109
Damascelli, Andrea	339,452	1,643	Davis, Henry Thomas	198,904	-
Damji, Fatima	86,681	146	Davis, Jessica Fay	79,493	104
Dancygier, Barbara	212,165	-	Davis, Kristen	78,167	464
Dang, Binh	78,691	-	Davis, Michelle	126,387	1,068



**SCHEDULE OF REMUNERATION AND EXPENSES
PAID TO EMPLOYEES OR ON BEHALF OF EMPLOYEES
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Unaudited Schedule

Name	Remuneration	Expenses*	Name	Remuneration	Expenses*
Davis, Noelle	109,709	-	de Souza, Juliana	90,987	737
Davis, Shawn	86,880	-	de Souza, Raquel	113,053	9,065
Davis, Thomas	93,216	525	De Vera, Mary	190,038	3,368
Davis, Wade	177,275	19	De Vies, Mike	101,765	8,962
Dawe, Leah	97,083	1,625	de Villiers, Jessica	155,757	3,099
Dawes, Martin	167,750	-	De Vita, Sarah	93,731	1,037
Dawson, Marliese Y	83,974	279	De Wolfe, Travis James	88,389	75
Dawson, Samantha	112,379	(98)	Deacon, Paras	90,009	2,386
Dawson, Terence	134,576	-	Dean, Jared	88,528	550
Dawydiak, Yvonne	107,125	355	Dean, Joanne	102,988	129
Day, James	94,140	-	Deans, Tara	88,167	14
Day, Kevin	88,015	-	Debnam, Travis	110,403	-
Day, Susan	193,702	4,284	Deboo, Farhad	124,500	-
De Angelis, Franco	178,750	259	Dechaine, Rose-Marie	168,355	-
de Araujo, Carmen	108,015	(3,400)	Decolongon, Joel	93,824	218
de Boer, Carl	144,014	952	Decolongon, Joji	96,486	298
de Bosch Kemper, Nicole	124,194	969	Dedi, Teija	86,345	407
de Bruyn, Anton	77,227	4	Dee, Derek	145,265	359
de Castell, Suzanne	199,000	-	Deer, Glenn	128,275	-
de Guzman, Erneida	95,662	1,020	Deering, Kathleen	150,329	2,926
de Hoog, Carmen	116,495	103	Degraaf, Darren	172,153	3,563
de Jager, Adriaan	210,179	4,674	Degraaf, Matthew	84,163	2,235
de Jong, Allan	172,697	4,772	Dehghani, Hessam	87,169	1,433
de Leon, Maricres	93,442	1,729	del Bel, Kate	88,234	1,976
de Leon, Paul	127,516	-	del Rosario, Marie Fe	80,178	995
de Long, Deborah	101,261	4,729	Delage-Beland, Isabelle	78,997	1,030
de Oliveira Andreotti, Vanessa	220,603	3,858	Delaurier-Lyle, Karleen	81,651	1,241
de Oliveira, Marco Aurelio	154,685	367	D'Elia, Matthew-Jim	136,621	39
de Silva, Clarence Wilfred	219,714	1,423	Delisle, Stephane	104,808	85



**SCHEDULE OF REMUNERATION AND EXPENSES
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Unaudited Schedule

Name	Remuneration	Expenses*	Name	Remuneration	Expenses*
Dell, Sharon	145,103	2,809	DeVeaux, Gina	113,309	-
DeLongis, Anita	190,682	1,652	Devereux, Michael	284,934	1,631
Delraj, Jeeva	143,045	667	Devine, Dana Virginia	228,755	63
DeMello, Adam	136,388	-	Devisscher, Tahia	101,280	19
Demers, Janice	75,023	1,462	Devlin, Angela	191,617	1,204
Demirbas, Seckin	118,198	62	Dewald, Alisa	88,918	-
Dempsey, Jessica	122,687	-	Dexter Chaichian, Lorena	100,045	538
Deng, Tom	93,077	510	Deyholos, Michael	229,240	6,879
Deng, Wanyin	90,570	-	Dhami, Charanpreet	101,268	1,705
Denis, Leanne	198,945	1,087	Dhamrait, Ginger	85,962	12
Denison, Jacqueline	136,431	896	Dhari, Ranjit Kaur	140,134	3,271
Dennis, Jessica	141,523	715	Dhesi, Rupinder	85,817	-
Dennison, Britney	80,271	259	Dhillon, Jasjit Kaur	76,591	-
d'Entremont, Agnes	156,358	2,590	Dhillon, Sonia	76,856	3,565
Deol, Jagpaul	90,313	2,686	Dhugga, Gurm	177,589	951
Der, Garry	132,357	2,388	Diamond, Adele	298,255	3,694
Der, Morie	88,170	530	Dias, Allan	112,884	231
Deretic, Momcilo	139,395	-	Dias, Manuel	94,781	-
Derman, Liyan	80,432	-	Diaz, Claudia	92,771	550
Descalzo, Rolando	99,623	1,346	Diaz, Yasmin	111,397	-
Deschambault, Ryan	126,885	1,431	Dick, Alexander	167,435	264
Deshmukh, Pragnya	79,191	51	Dick, Ernest	89,395	-
Desjardins, Sylvie	158,734	553	Dick, Jen	85,084	-
Desmarais, Claude	126,149	3,415	Dickson, Jenny	93,024	2,272
Desmarais, Francois	130,954	18	Didiuk, Nicole	77,865	139
DeSouza, Norysca	85,567	-	Didur, Anita Louise	105,549	-
Desroches, Jason	84,932	-	Dierker, Steve	299,878	-
Desroches, Regan	79,497	180	Dierkes, Julian	201,641	4,710
Dettling, Bruno	79,894	280	Dilabio, Gino	253,700	1,789
Dettmer, Jorn	108,867	2,653	Din, Tariq	260,081	-
Deutsch, Meir	114,190	-	Dinn, Nelson	157,050	221



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Name	Remuneration	Expenses*	Name	Remuneration	Expenses*
Dipple, Gregory	238,627	6,125	Domingue, Edith	136,877	1,193
Ditchburn, Brian	89,368	-	Donakonda, Nikhila	83,124	-
Ditchfield, Moyra	184,729	-	Donald, William Stuart	92,797	-
Dixon, Anne	77,046	-	Donald-Jones, Mark Ian	119,555	127
Dixon, David	201,847	483	Donaldson, Meghan	97,726	17
Dixon, Joy	126,510	1,962	Donaldson, R Glen	358,526	-
Dixon, Sarah	102,633	-	Donepudi, Geetha	101,699	-
Dizonno, Vanessa	75,370	464	Dong, Jeremy	119,737	2,667
Djuricanin, Pavle	82,975	-	Dong, Xuesen	136,208	2,128
Do Livramento, Henrique	143,521	36	Donnelly, Caitlin	92,923	-
Doan, Jonathan	127,403	826	Donnelly, Leeann	207,106	1,813
Doan, Quynh	300,612	-	Donner, Simon	190,490	1,047
Doberstein, Carey	142,872	520	Donner, Tyler	83,593	174
Dobie, Gordon	76,118	-	D'Onofrio, Christine	119,286	4,694
Dobie, Richard	81,178	-	Donoghue, Michael	97,600	-
Dobrer, Sabina	93,027	-	Doran-Coelho, Sarah	101,137	454
Dobson, Teresa	209,691	101	Dore, Patrick	82,652	-
Docherty, Marjorie	90,207	-	Dormuth, Colin	238,894	-
Dodd, Garrett	93,622	-	Doroudi, Majid	176,493	4,558
Dodds, Anthony	99,682	24	Dorscheid, Delbert Richard	170,174	-
Dodds, Colin	121,608	2,542	Dosanjh, Pinder	133,807	1,995
Dodge, Matthew	83,469	62	Doudet, Doris	206,386	21
Doebeli, Michael Walter	129,477	-	Doughty, Gregg	78,308	1,010
Doherty, Liam	86,252	-	Douglas, Amelia	77,584	-
Doiron, Gerry	155,042	1,503	Douglas, Catherine	108,438	-
Dolamulla, Rajitha	107,825	-	Douglas, Graham	94,345	-
Dolf, Matt	120,933	1,243	Douglas, Jennifer	130,712	-
Dollinger, Stefan	169,947	847	Douglas, Jennifer	92,854	2,550
Domagas, Anna	87,149	196	Douglas, Scott	161,154	38
Domanski, Nicole	119,846	1,191	Douglas, Tracey	104,452	-



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Name	Remuneration	Expenses*	Name	Remuneration	Expenses*
Doust, Simone	84,461	78	Duff, Patricia	261,077	17
Dowdeswell, Jen	112,100	562	Duffek, Karen	107,813	523
Dow-Fleisner, Sarah	130,654	487	Duffell, Kim	110,954	1,006
Dowlatabadi, Hadi	239,929	2,045	Duffin, Christopher	95,902	263
Doyle, Alan	130,363	-	Duffy, Damian	136,888	557
Doyle, Doug	174,346	263	Duggan, Jennifer	123,111	-
Drage, Tara	88,064	84	Duggan, Shane	113,809	11
Dragojlovic, Nicolas	97,011	970	Dujon, Jon	99,745	-
Drapala, Robert	112,265	2,069	Dulic, Aleksandra	166,193	2,419
Drebit, Sharla	94,117	3,973	Dulku, Parminder	90,073	-
Dreger, Steven	84,581	323	Dullum, Leah	99,397	253
Dreisinger, David	215,951	3,536	Dullum, Ryan	113,129	-
Drellichman, Mauricio	232,053	8,047	Dumanoir, Colleen	76,958	884
Drenska, Eleonora	100,824	1,548	Dumanoir, Gregory	138,166	832
Drew, Yvette	136,062	-	Dumaresq, Cheryl	204,325	4,889
Driscoll, Robert	92,135	159	Dummer, Trevor	205,411	614
Drljaca, Igor	121,972	3,363	Dumont, Guy A	282,915	483
Drozdzik, Marcus	130,407	318	Dunbar, W Scott	237,961	2,787
Drummond, James	89,493	-	Duncan, Bradley James	87,952	-
Drynan, Donna	206,694	1,366	Duncan, Lyndon	87,929	-
d'Silva, Reginald	176,021	1,508	Dunham, Bruce	119,658	273
D'Souza, Brendan	86,548	-	Dunington, Brent	152,381	19
D'Souza, Sheila	92,136	57	Dunn, Elizabeth	218,477	2,914
Du, Caigan	120,451	3,975	Dunn, Heather	99,271	4
Du, Shan	111,127	15,394	Dunn, Shannon	153,427	1,742
Duan, Leo	95,405	-	Dunsmuir, Dustin	85,813	4,279
Dube, Olga	114,992	2,557	Duong, Franck	189,004	5,487
Dubec, Joseph	102,361	-	Dupont, Sarah	134,218	2,039
Ducharme, Michel	160,668	1,259	Durall, Daniel	81,006	840
Duckworth, Dillon	80,717	1,456	Duranti, Luciana	191,324	1,335
Duff, David	316,734	1,458	Duronio, Vincent	163,088	2,482



**SCHEDULE OF REMUNERATION AND EXPENSES
PAID TO EMPLOYEES OR ON BEHALF OF EMPLOYEES
YEAR ENDED MARCH 31, 2022**

Unaudited Schedule

Name	Remuneration	Expenses*	Name	Remuneration	Expenses*
Dutz, Jan Peter	340,379	1,319	Edwards, Louisa	93,481	1,050
Dvorak, Marcel F S	89,518	-	Edwards, Mark	179,345	25
Dyanatkar, Saeed	133,351	759	Edwards, Meredith	95,641	225
Dyck, Brendan	110,410	14,078	Edworthy, John	87,588	528
Dyck, Carissa Catherine	91,609	16	Egami, Renay	149,039	-
Dyck, Helen	76,032	-	Eggleson, Robert	146,703	957
Dyer, Earl	124,538	1,486	Egli, Colleen	100,564	2,993
Dyer, Roger Alan	85,933	-	Eich, Eric	190,450	-
Earle, Bo	126,893	1,711	Eichelberger, Miguel	90,956	307
Early, Margaret	170,828	2,330	Eidsvik, Jean-Paul	158,642	998
Eastwood, Michael	127,576	-	Eikenaar, Jannik	117,193	3,693
Eaton, Brett	201,603	2,381	Einarson, Rob	196,661	4,017
Eaton, Christopher	170,432	347	Eisenbarth, Adam	91,190	-
Eaton, Matthew	137,283	-	Eisenstein, Alon	103,799	14,389
Ebadian, Mahmood	78,335	-	Eisma, Nur	119,352	-
Eberhardt, Erik	228,309	5,235	Eisner, Michelle	81,430	1,010
Eberle, Jennifer	91,734	473	Eivemark, Sharlene	79,045	-
Eberle, Wilson	173,115	2,586	Ekramoddoullah, Lubna	87,456	40
Ebl, Tamara	168,091	1,391	El Bouhali, Asmae	86,013	546
Ebrahimi, Seyyedmilad	85,921	587	El Khatib, Lara	105,134	-
Eccott, Lynda	154,268	519	El-Adwar, Lamia	123,952	-
Echard, Sian	236,112	3,188	Elango, Rajavel	154,942	423
Eddy, Allison	256,778	32,498	El-Bezre, Nazih	113,201	2,888
Ede, John	97,370	-	Elchuk, Ashley	90,714	2,228
Edelstein-Keshet, Leah	93,511	464	Elder, Brendan	77,247	-
Edgley, Mark	86,655	357	Eldstrom, Jodene	94,325	-
Edwards, Christopher	75,173	28	Elfimov, Ilya	113,354	-
Edwards, David	83,568	-	Elfring, Gwynn	176,310	2,690
Edwards, James	88,358	16	Elfstrom, Manfred	102,348	6,596
			Elias, Michael	86,875	403
			El-Kassaby, Yousry	253,767	712



**SCHEDULE OF REMUNERATION AND EXPENSES
PAID TO EMPLOYEES OR ON BEHALF OF EMPLOYEES
YEAR ENDED MARCH 31, 2022**

Unaudited Schedule

Name	Remuneration	Expenses*	Name	Remuneration	Expenses*
Ellermann, Antje	187,449	958	Enns, James	240,374	5,315
Elliott, Alison	158,124	3,807	Entwistle, Graham	76,406	32
Ellis, Cathryn	160,494	48	Epp, Sheila	159,807	-
Ellis, Ingrid	96,249	-	Epperly, Brad	115,535	15,341
Ellis, Jason	155,263	358	Eramela, Jovy	80,181	318
Ellis, Matthew	118,901	211	Erb, Tanya Lynn	90,192	-
Ellis, Naoko	209,043	2,717	Erdelyi, Shannon	84,855	25
Ellis, Sara	81,655	405	Escuer Riera, Iris	83,128	1,894
Ellis, Shona Margaret	207,490	-	Esdaile, John	154,254	-
Ellis, Simon	179,548	3,859	Eskelson, Bianca	136,599	2,782
Ellis, Ursula	131,105	244	Eskicioglu, Cigdem	210,502	825
Ellison, Jolie	117,819	601	Esteves, Andrea	200,851	231
Ellison, Malcolm	100,985	2,048	Etesami, Alex	172,609	196
Ellsworth, Katy	105,138	488	Etmannski, Tamara	165,495	1,559
Elmo, Davide	183,111	4,034	Etminan, Mahyar	157,549	1,676
El-Naggar, Amal	75,611	186	Etxabe, Julen	180,462	5,756
Elnaggar, Ayman	139,167	2,955	Eugenio, Sharlene	76,163	19
Elouazizi, Noureddine	109,230	-	Eunike, Heli	80,504	483
Eltis, Lindsay	242,379	2,659	Eva, Kevin	270,506	511
Elviss, Tlell	86,578	761	Evangelista, Ellen	83,491	185
Emanuels, Ingrid	97,301	-	Evangelista, Hannah	85,624	-
Emberson, Lauren	109,090	28,851	Evans, Althea	78,839	550
Endo, Paul	88,057	966	Evans, Christine	92,909	29
Eng, Janice	290,949	2,040	Evans, Garth	90,645	483
Eng, Steven	81,870	25	Evans, Jonathan Blair	254,660	121
Engle, William	105,310	-	Evans, Laurel	200,417	1,261
Englezos, Petros	242,913	5,878	Evans, Michael	213,602	5,262
English, Carolyn	76,274	898	Evans, Paul	222,912	2,564
English, Christina	159,889	-	Evans, Philip David	202,863	7,229
English, Conor	98,055	114	Evans, R. James	75,821	-
Englund, Letitia	87,996	77	Evans, William	183,361	-



**SCHEDULE OF REMUNERATION AND EXPENSES
PAID TO EMPLOYEES OR ON BEHALF OF EMPLOYEES
YEAR ENDED MARCH 31, 2022**

Unaudited Schedule

Name	Remuneration	Expenses*	Name	Remuneration	Expenses*
Evenden, Matthew	234,345	247	Farkasch, Robert	78,669	1,988
Eves, Neil	197,059	1,197	Farmer, Susan	93,174	25
Evgin, Laura	137,795	-	Farragher, Sean	92,404	332
Ewald, Graham	105,643	109	Farrar, Paula	135,655	151
Ewen, Stephanie	137,345	2,512	Farrell, Anthony	219,006	4,678
Eyking, Adrianna	79,750	919	Farrell, Laura	103,710	2,552
Eyles, Barbara	96,554	263	Fast, Naomi	117,247	1,501
Faber, Shawna	149,451	10,216	Fast, Selina	91,644	-
Fabian, Robert	76,973	841	Fatmi, Mahmudur	108,003	2,014
Fabiano, Antonio	80,209	47	Faulkner, Guy	226,672	863
Fabris, Michael	83,712	171	Faulkner, Teresa	115,133	126
Faddegon, Jennifer Colleen	154,487	323	Favilukis, Jack	409,796	1,373
Fairbairn, Nadia	89,616	1,115	Fay, Christopher	185,888	559
Fairchild Simms, Jennifer	115,777	10,253	Fayant, Daniel	83,911	159
Falkner, Krista	142,856	943	Feddersen, Melissa	75,186	50
Faller, Florian	100,014	-	Fedida, David	241,139	1,000
Fallis, Natalie	105,811	443	Fedorova, Alexandra	204,710	5,677
Fallon, Gerald	162,464	-	Feeley, Michael	195,726	30
Fama, Kimberly Lace	93,171	3,930	Fehr, Andy	115,208	-
Fan, Jonathan	80,897	-	Fehr, Erin	91,958	-
Fang, Kayla	117,140	235	Feichtinger, Leanne	98,160	-
Fang, Limin	246,292	3,008	Feighan, Denise	114,756	68
Fang, Michael	78,006	-	Feist, Brad	79,720	-
Fang, Ting	102,492	25	Feixo Irazabal, David	80,178	-
Fannin, R Jonathan	211,767	5,427	Feldman, Rebecca	123,760	1,969
Farah, Katra	89,240	97	Fels, S Sidney	248,577	851
Farahbakhchian, Victoria	75,523	1,145	Feng, Annie	123,517	-
Farhang Mehr, Farzaneh	115,791	1,066	Feng, Chen	139,879	483
Farinha Luz, Vitor	179,267	2,004	Feng, James	200,022	279
			Feng, Steve	245,559	1,946



**SCHEDULE OF REMUNERATION AND EXPENSES
PAID TO EMPLOYEES OR ON BEHALF OF EMPLOYEES
YEAR ENDED MARCH 31, 2022**

Unaudited Schedule

Name	Remuneration	Expenses*	Name	Remuneration	Expenses*
Feng, Wendy	97,970	550	Fielden, Ian	97,935	827
Fengler, Markus	156,116	483	Fields, Erin	140,818	338
Fennelly, Michael	129,988	-	Filipozzi, Luca	176,467	81
Fenninger, Franz	77,818	988	Filwok, Shaun	159,769	-
Fenton, Meredith	127,789	912	Finch, Hilary	89,408	24
Ferdous, Md. Saimoom	75,269	2,951	Finestone, Scott	91,472	273
Ferguson, Craig	79,223	463	Finlay, B Brett	346,221	2,770
Ferguson, Joseph	103,167	96	Finlay, Sara-Jane	158,566	1,769
Ferguson, Max	79,958	-	Finniss, Mark	80,375	-
Ferguson, Vicki	93,835	230	Firican, George	151,985	2,015
Ferino, Sergio	75,962	-	Firkins, Jacqueline	142,080	2,253
Fernandes, Wayne	97,075	5,092	Fischer, Erik	115,825	150
Fernandez Utrera, Maria Soledad	149,450	1,522	Fischer, Linda	173,595	535
Fernandez, Leslie	138,518	629	Fischer, Lisa	134,410	-
Fernandez, Rachel	230,320	11,487	Fischer, Michelle	140,194	-
Ferrante, Kathryn	85,113	524	Fisher, Adlai	471,256	1,092
Ferrari, Guillermo	79,481	-	Fisher, Alexander John	200,585	2,485
Ferraro, Janet	114,988	43	Fisher, Anat	97,119	-
Ferraz, Claudio	284,784	1,307	Fisher, Brendan	85,500	117
Ferrazzi, Michael	91,586	57	Fisher, Charles	82,030	-
Ferreira da Silva, Denise	237,265	16,261	Fisher, Cynthia	81,547	1,131
Ferreira, Alfredo	121,217	-	Fisher, Gar	80,380	-
Ferreira, Laila	114,118	-	Fisher, Kevin	137,002	820
Ferreira, Letizia	82,295	550	Fisher, Teri Vered	202,630	3,580
Ferris, Andrew	87,676	201	Fisk, Janna	98,042	693
Festa-Bianchet, Giovanni	115,830	1,155	Fitzgerald, Colleen	113,456	-
Feuchuk, Maria Teresa	81,583	155	Fitzgerald, Mark	154,650	-
Field, Thalia	161,596	-	Fitzpatrick, Kathleen	80,513	1,921
			Fluza, Alex	116,552	2,021
			Flann, Sarah	76,123	53
			Flannigan, Ryan	105,742	-



**SCHEDULE OF REMUNERATION AND EXPENSES
PAID TO EMPLOYEES OR ON BEHALF OF EMPLOYEES
YEAR ENDED MARCH 31, 2022**

Unaudited Schedule

Name	Remuneration	Expenses*	Name	Remuneration	Expenses*
Fleetham, John	171,235	1,795	Forneris, Tanya	173,423	317
Fleming, Anne	166,412	-	Fornes Crespo, Oriol	78,049	-
Fleming, John	142,828	550	Fornwald, Emily	82,404	291
Fleming, Kele	136,686	-	Forsberg, Pamela	104,917	-
Fletcher, Chad	76,231	1,509	Forster, Bruce	245,281	1,150
Fletcher, Jennifer	92,066	-	Forsyth, Lindsay John	81,975	32
Fletcher, Sarah	91,371	1,965	Fort, Diana	113,671	2,559
Fletcher, Thandi	109,576	2,330	Fortier, Dan	85,923	-
Flibotte, Stephane	98,931	-	Fortin, Marie-Claude	180,179	76
Flinn, Bernie	115,492	-	Fortin, Nicole	274,067	890
Flood, Karen	119,091	1,926	Forwell, Susan	244,257	11,958
Floresco, Stanley	210,790	5,700	Fosbery, Kelly	89,944	-
Bogdan			Foster, Glen	160,677	2,247
Flunkert, Michael	87,907	-	Foster, Jodie	92,929	-
Flynn, Alexandra	150,567	922	Foster, Johan	288,574	5,941
Fogelman, Dafna	108,164	6,150	Foster, Leonard	264,999	17,067
Fogelman, Menachem	118,746	-	Foster, Linda	89,677	1,290
Fograscher, Judith	85,738	-	Foster, Sarah	115,442	4,675
Foley, Vicki	91,881	900	Foster, Sue	86,220	968
Folk, Carri	82,186	-	Foulds, Ian	162,983	3,374
Folk, Joshua	192,490	7,163	Foung, Kin Wai	87,630	821
Folk, Silvia	84,453	-	Dennis		
Fong, Jennifer	81,396	31	Fowler, Kim	82,360	-
Fong, Trevor	136,673	50	Fox, Joanne Alison	258,392	1,543
Foo, Kuan	137,758	231	Fox, Sandra	78,081	-
Ford, Adam	147,286	2,990	Foxall, Eric	113,314	670
Ford, Cristie	271,616	1,910	Foyevtsova, Kateryna	89,590	-
Ford, Laurie	170,847	773	Frackman, Kyle	128,204	2,059
Ford, Nancy	212,642	4,753	Fragante, Gerardo	134,482	-
Forde, Shawn	122,479	664	Franch Ballester, Jose	134,951	49
Fordyce, Christopher	101,187	-	Franchuk, Jeff	79,727	-
Forer, Barry Allan	116,581	-	Franchuk, Vyacheslav	132,695	25



**SCHEDULE OF REMUNERATION AND EXPENSES
PAID TO EMPLOYEES OR ON BEHALF OF EMPLOYEES
YEAR ENDED MARCH 31, 2022**

Unaudited Schedule

Name	Remuneration	Expenses*	Name	Remuneration	Expenses*
Franciosi, Sonia	77,171	1,159	Frenklach, Miriam	140,985	711
Francis, Anthony	76,112	257	Freudenreich, Andreas	115,820	-
Francis, Gordon	184,820	3,652	Frick, Jeremy	79,975	675
Francois, Nelly	141,075	411	Fridman-Garner, Juliana	147,396	28
Francois, Patrick	308,350	3,613	Friedersdorf, Stephan	130,407	-
Francois, Roger	114,355	-	Friedlander, Michael	223,704	690
Frangou, Sophia	263,527	152	Friedman, Jan Marshall	276,967	9,741
Frank, Adam	186,350	2,643	Friedman, Joel	194,026	907
Frank, Blye	355,783	13,456	Frigaard, Ian	230,420	3,546
Frank, Erica	208,029	-	Frisque, Jenica	114,150	820
Franke, Thea	84,268	-	Froese, Richard Gerd	85,036	8
Frankel, Adam	202,433	723	Frohlick, Susan	190,437	7,333
Franz, Marcel	180,095	5,877	Frommel, Andrea	93,820	686
Fraser, Ailana	227,280	889	Frost, Cecily	130,177	113
Fraser, Bud	125,098	1,082	Frost, Heather	154,156	184
Fraser, David	178,489	-	Frost, Lindi	205,321	51
Fraser, Jocelynn	92,250	427	Frost, Ruth	146,682	1,877
Fraser, Marni	106,908	-	Frostad, John	138,183	4,041
Fraser, Scott	81,205	2,777	Fu, Laura	83,429	225
Fratpietro, Lisa	111,130	-	Fu, Qiang	143,961	620
Fray, Scott	82,299	276	Fuentes, Jennifer	133,398	403
Frazer, Amanda	82,762	1,624	Fuerst, Robert	135,714	-
Frechette, Rebecca	86,426	310	Fujita, Mari	181,649	93
Freedman, Ruth	182,797	-	Fujita, Miki	103,874	518
Freek, Chris	131,810	1,492	Fuller, Sylvia	168,769	1,500
Freeman, Hugh James	173,015	142	Fullerton, Jennifer	165,311	198
Freeman, Tamara	114,960	-	Fullerton, Margarita	170,317	-
Frei Njootli, Jeneen	77,007	-	Fulton, Bruce	85,372	350
Frelick, Nancy	116,737	954	Fund-Reznicek, Ella		
French, Stephanie	88,259	1,631			
French, William Earl	139,548	1,499			



**SCHEDULE OF REMUNERATION AND EXPENSES
PAID TO EMPLOYEES OR ON BEHALF OF EMPLOYEES
YEAR ENDED MARCH 31, 2022**

Unaudited Schedule

Name	Remuneration	Expenses*	Name	Remuneration	Expenses*
Fung, Celene	110,938	544	Gamble, Brad	192,293	3,790
Fung, Emily	109,227	1,087	Gannon, Janet	80,236	270
Fung, Grace	103,468	-	Ganz, Pia	122,493	144
Fung, Jeffrey	81,921	-	Gao, Guang	79,977	-
Furgal, Matthew	94,418	301	Gao, Yong	171,306	1,867
Gabana, Cori	75,162	600	Gao, Zu-Hua	229,379	9,875
Gabias, Paul	123,808	-	Garbi, Rafeef	162,933	483
Gabor, Helen	95,657	464	Garbuz, Donald	175,802	10,186
Gabora, Liane	188,649	1,414	Garcia Martinez, Esperanza	75,029	-
Gadermann, Anne	177,761	-	Garcia Perez, Grisel	114,641	-
Gadhia, Atul	108,104	-	Garcia, Leticia	76,430	30
Gaertner, David	146,223	7,994	Garcia, Ronald	224,865	1,455
Gagné Petteni, Monique	86,426	-	Gardiner, Robert	203,033	-
Gagnier, Derek	94,865	-	Gardner, Gregg	178,814	-
Gagnon, Jennifer	114,493	-	Gardner, Jeffrey	98,425	5,525
Gagnon, Olivia Michiko	104,081	10,815	Gardner, Sarah	111,497	62
Gagnon, Susan	142,881	2,233	Garlappi, Lorenzo	432,690	1,066
Gailling, Kyle	80,188	-	Garner, Jon	100,296	35
Gainforth, Heather	150,015	715	Garnis, Catherine	180,180	3,738
Galea, Liisa Ann Margaret	244,578	504	Garrard, Greg	169,001	5,762
Gall, Patrick	77,239	23	Garrett, Bernard Mark	189,125	861
Galla, Candace	143,332	955	Gassner, Florian	127,834	1,970
Gallagher, Joseph	79,720	1,445	Gaston, Christopher	148,450	353
Gallipoli, Giovanni	257,188	3,480	Gateman, Robert	124,797	-
Gallivan, Patty	76,413	-	Gates, Derek	211,661	843
Gallo, Maria	166,776	858	Gautam, Harish	78,053	411
Galo, Jessica	75,569	550	Gay, Colin	288,858	4,447
Galpin, Daniel	107,945	-	Gaynor, Erin	182,668	28
Galvao, Jim	115,080	466	Gbolonyo, Justice	84,591	-
			Geary, David	148,319	2,584
			Gee, Peter	87,689	121



**SCHEDULE OF REMUNERATION AND EXPENSES
PAID TO EMPLOYEES OR ON BEHALF OF EMPLOYEES
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Unaudited Schedule

Name	Remuneration	Expenses*	Name	Remuneration	Expenses*
Gee, Richard	86,826	292	Ghuman, Param	80,468	424
Gelbart, Michael	129,889	1,058	Ghuman, Sukhi	101,241	-
Gelman, Jasmina	79,687	-	Giaeever, Guri	205,537	-
Gelinas-Lemaire, Vincent	123,760	5,464	Giammarino, Ronald	436,532	1,492
Gelmon, Michael	106,322	436	Giang, Amanda	133,310	2,414
Genschorek, Roland	80,349	-	Giannopoulos, Nickoletta	90,359	-
Geoffrion, Roxana	152,018	-	Giardino, Robert	111,138	336
George, Ellen	123,435	1,738	Giaschi, Deborah	211,670	2,274
George, Gittu	90,305	3,039	Gibb, Andy	78,509	-
George, Pennie	129,540	-	Gibb, Martin	125,552	-
George, Vicki	106,241	71	Gibbons, Kishani	148,665	43
Gerardo, Carlos	102,587	-	Gibbs, Ebrima	83,339	-
Gerber, Patricia	176,516	817	Gibon, Julien	95,800	320
Gergel, Sarah	199,246	73	Gibson, Amy	81,998	1,934
Gerhard, Gillian	100,864	-	Gibson, Deanna	167,659	4,062
Germain, Rachel	138,654	2,917	Gibson, Lindsay	130,261	1,071
Gerofsky, Susan	144,372	2,147	Gibson, William	193,546	2,067
Gerrits, Heather	92,392	263	Gick, Bryan	222,804	7,705
Gervin, Mark	97,078	-	Gilbert, Allison	92,133	10
Gesi, Michael	101,012	1,390	Gilbert, David	97,775	214
Geyer, Robert	75,343	-	Gilbert, Marit	78,400	-
Ghahary, Aziz	204,457	-	Gill, Harjit	123,416	-
Ghanbarian, Shahzad	96,075	246	Gill, Hartej	112,549	644
Ghaziani, Amin	211,397	5,706	Gill, Jagbir	131,811	-
Ghebremusse, Sara	157,515	3,050	Gill, Jas	121,577	12
Gheorghita, Ligia	99,967	228	Gill, John	169,844	-
Ghioca, Dragos	198,436	1,350	Gill, Parm	102,708	-
Ghosh, Aditi	94,094	263	Gill, Parm	75,551	310
Ghosh, Sanjoy	145,095	4,792	Gill, Paul	126,141	42
Ghoussoub, Nassif	296,106	2,128	Gill, Robin	80,122	-
Ghtaura, Bhavraj	107,792	-	Gill, Rupeela	98,629	43



**SCHEDULE OF REMUNERATION AND EXPENSES
PAID TO EMPLOYEES OR ON BEHALF OF EMPLOYEES
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Name	Remuneration	Expenses*	Name	Remuneration	Expenses*
Gill, Tony	111,142	-	Godfrey, Sima	102,463	11,408
Gillard, Kevin	78,122	-	Godin, Robert	109,548	3,721
Gillen, David	300,042	2,781	Goedhart, Christine	85,593	550
Gillespie, Judy	168,250	1,637	Goetz, Evan	88,050	149
Gillespie, Robert	78,935	-	Goetz, Friedrich	80,991	5,243
Gilley, Brett	139,254	2,156	Goh, Ernest	115,206	5,951
Gillham, David	135,311	49	Goh, YK	125,068	205
Gillis, Stephen T	88,064	747	Gok, Yeliz	82,770	566
Gilray, Ann	100,381	-	Gold, Michael	242,411	862
Gin, Edmund	97,371	1,411	Goldbach, Toby	155,823	925
Girard, Jonathan	171,044	-	Goldenberg, Randy	86,549	25
Girling, Cynthia	184,702	3,769	Goldenberg, S Larry	205,929	-
Gitimoghaddam, Mojgan	81,891	100	Goldhawk, Brett	86,461	51
Giustini, Dean	128,124	9,126	Goldman, Ran	177,187	-
Gladman, Brett	209,217	343	Goldner, Roslyn	197,536	-
Gladwin, Derek	147,884	3,743	Goldowitz, Daniel	246,965	5,772
Glassheim, Eagle	177,830	7,986	Golinski, Jennifer Lyn	175,241	1,965
Glassman, James Francis	189,289	-	Golovko, Oleg	83,020	-
Glave, Nicki	116,222	3,195	Golparian, Shaya	108,251	-
Gleason, Mona	211,918	3,565	Gomes, Andy	109,049	1,111
Gleave, Martin	219,484	2,242	Gomes, Samuel	82,473	-
Glenning, Mark	85,838	464	Gong, Justin	97,070	-
Glenning, Niki	94,046	15	Gonzales, Yolanda	142,324	1,365
Glymin, Mawuena	133,623	550	Gonzalez, Sebastian	163,028	-
Glynn, Andrew	199,065	1,429	Gonzalez-Montaner, Julio Sergio	311,801	-
Go, Genevieve	113,923	113	Good, Monica	81,249	84
Gobis, Barbara	208,842	5,901	Gooding, Rick	128,914	3,314
Goble, Scott	159,757	399	Goodison, Susanne	170,274	5,208
Godard, Robyn	83,524	982	Goodreault, Margaret	86,723	45
Godel, Sean	125,988	-	Goodwin, Alan	101,547	-
			Goodwin, Mark	84,129	-



**SCHEDULE OF REMUNERATION AND EXPENSES
PAID TO EMPLOYEES OR ON BEHALF OF EMPLOYEES
YEAR ENDED MARCH 31, 2022**

Unaudited Schedule

Name	Remuneration	Expenses*	Name	Remuneration	Expenses*
Goold, Benjamin	288,971	-	Graham, Tom	78,462	-
Goold, Sarah Jayne	114,574	88	Grain, Kari	95,030	-
Gopal, Soumya	125,822	2,307	Gramling, David	182,855	32
Gopalakrishnan, Sathish	213,002	3,538	Grandi, Giovanni	153,942	-
Gopaluni, Bhushan	248,439	707	Granot, Daniel	295,199	1,409
Gorczyński, Chris	79,545	-	Granot, Frieda	439,483	1,470
Gordillo, Gaston	186,641	385	Grant, Carolyn	91,699	2,334
Gordon, Barbara	172,479	1,070	Grant, Edward	250,580	9,109
Gordon, Christopher	108,967	175	Grant, Edythe	97,176	27
Gordon, Jeremy	156,216	-	Grant, Elaine	126,452	51
Gordon, Julia	80,242	31	Grant, Isabel	296,745	474
Gordon, Michael	183,268	2,881	Grant, Lindsay	79,847	1,618
Gordon, Peter	93,146	-	Grant, Nicholas	94,729	-
Gorman, Emmet	85,684	-	Granville, David	251,624	606
Gormley, Pia	86,350	68	Gratz, Derek	146,624	925
Gornall, Will	346,975	1,889	Gravelle, Andre	247,169	1,171
Gorrie, Charmaine	98,599	318	Graves, Jonathan	143,305	237
Gosselin, Hillary	246,270	1,708	Graves, Marcia	130,724	-
Gott, Suzanne	144,038	-	Gray, Andrew	113,355	361
Gottenbos, Mike	93,446	-	Gray, Cam	123,920	128
Gottlieb, Riki	222,151	3,583	Gray, Gordon	125,419	175
Gou, Steven	95,220	514	Grayston, Susan	214,973	6,395
Gourlay, John	78,935	-	Greaves, Kathleen	100,777	302
Gouzouasis, Peter	187,375	3,566	Grecov, Dana	188,292	2,714
Grad, Leslie	126,650	-	Grecu, Cristian Sorin	118,040	483
Graefe, Sara	106,857	2,415	Green, Carolyn	101,472	-
Graf, Peter	94,231	2,294	Green, David	276,561	1,903
Graham, Christine	76,990	-	Green, Erin	124,428	803
Graham, Jay	135,941	-	Green, Sheldon	255,299	1,879
Graham, John	244,010	3,781	Green, Sherry Colleen	107,048	-
Graham, Sean	224,255	784	Greenblatt, Ethan	131,802	4,819



**SCHEDULE OF REMUNERATION AND EXPENSES
PAID TO EMPLOYEES OR ON BEHALF OF EMPLOYEES
YEAR ENDED MARCH 31, 2022**

Unaudited Schedule

Name	Remuneration	Expenses*	Name	Remuneration	Expenses*
Greenhough, Paul	93,155	-	Grimaldi, Jesse	85,502	1,769
Greenman, Janet	160,141	-	Grinnell, George	169,040	2,023
Greenough, John	197,821	636	Grist, Samantha	90,087	-
Greenstreet, Mark	190,834	345	Groat, Lee	207,190	10,369
Greenwood, Aleteia	161,758	-	Groeneweg, Gabriella	98,438	-
Greenwood, Matt	76,701	63	Gronberg, Marc	85,088	309
Greer, Kerry	110,971	4,764	Groom, Melanie	86,264	-
Gregoire, Matthew	86,240	-	Grosshuesch, Jonathan	120,192	-
Gregory, Dean	115,046	565	Grossman, Susan	167,863	429
Gregory, Derek John	254,570	2,905	Gruber, Cecilia	80,475	616
Gregory-Evans, Cheryl	183,003	486	Grubisic, Brett	116,769	2,078
Gregory-Evans, Kevin	280,530	2,869	Grunau, Brian	123,769	2,199
Greidanus, Nelson	115,990	-	Grunau, Ruth V	224,163	2,268
Greif, Chen	258,421	3,990	Grunert, Shad	77,768	10
Greig, Alison	190,012	2,745	Gruter-Andrew, Jacqueline	116,816	1,815
Grekul, Lisa	155,096	-	Grygorczuk, Irek	100,627	30
Greszata, Adrian	76,558	2,346	Grzybowski, Stefan	148,063	3,593
Gretsinger, Kathryn	179,995	526	Gsponer, Joerg	176,178	483
Grewal, Anna	103,164	-	Gu, Diwen	139,871	2,121
Grewal, Kulvinder	76,114	62	Gu, Xiong	179,691	2,506
Grey, Rebecca	77,017	-	Guan, Yi	76,097	677
Greyson, Devon	105,170	17,851	Guarin, Jon Brye	82,250	25
Grguric, Ekatarina	81,335	876	Gudaitis, Lia	122,001	2,484
Griep, Louise	100,365	294	Guenard, Chris	95,284	-
Griesdale, Donald E	146,646	3,824	Guenette, Jordan	182,034	6,360
Grieve, Elizabeth J	96,128	-	Guerin, Ayasha	111,505	3,023
Griffin, Dale	421,810	6,910	Guest, William	80,423	-
Griffin, Michael	219,658	1,167	Guhn, Martin	165,118	-
Griffith, Aaron	172,974	1,674	Guimond, Cicy	131,554	1,148
Griffiths, Lisa	78,003	-	Guimond, Michael	130,768	2,191
Grigoryan, Armenak	146,062	53			



**SCHEDULE OF REMUNERATION AND EXPENSES
PAID TO EMPLOYEES OR ON BEHALF OF EMPLOYEES
YEAR ENDED MARCH 31, 2022**

Unaudited Schedule

Name	Remuneration	Expenses*	Name	Remuneration	Expenses*
Gujarati, Arpan	111,726	465	Haas, Kurt	223,306	103
Gulati, Sumeet	216,996	2,018	Haase, Kristen	136,304	2,995
Gully, Linda	100,086	1,615	Haber, Eldad	200,169	500
Gumpinger, Sarah	113,019	-	Habkirk, Evan	76,645	458
Gunderson, Lee Paul	207,247	2,241	Hacihaliloglu, Ilker	83,077	1,506
Gunn, Dylan	182,091	2,697	Hackett, Tillie-Louise	201,411	146
Gunn, Jennifer	88,617	469	Hadden, Julie	110,747	128
Guo, Peter	76,112	-	Hafeli, Urs	231,788	511
Guo, Yipu	94,016	578	Hagbjork, Mats	80,324	-
Gupta, Neha	98,668	552	Hagerman, Shannon Marie	188,013	5,594
Guram, Harjot	184,134	287	Haggart, Renee	140,265	834
Gurstein, Penelope	180,636	795	Hailes, Darren	89,341	1,456
Gurton, Tracey	184,757	1,489	Hakami, Rana	87,851	-
Gustafson, Paul	269,590	3,208	Hakkarainen, Karen	193,001	1,946
Gustafson, Stephen James	193,256	7	Hakkinen, Lari	219,189	17
Gustar, Jennifer	137,057	-	Hale, Andrew	82,146	32
Gusterson, Hugh Phillimore	254,897	2,357	Hall, David Geoffrey	253,501	2,144
Guthrie, Curtis	83,619	-	Hall, Jamie	129,221	75
Guttman, Guy	94,261	378	Hall, Kathleen	128,818	3,659
Guy, Nancy	98,141	836	Hall, Nick	103,495	218
Guy, Pierre	205,693	-	Hall, Shirlett	92,422	450
Guy, Robert	225,604	32	Hallam, Linda	103,940	-
Guy-Bray, Stephen	215,170	-	Hallam, Steven	204,320	649
Guzman, Alberto	77,617	-	Hallas, Alannah	126,009	242
Gvora, Randy	97,328	6	Hallate, Cindy	102,660	-
Gyenge, Elod Lajos	195,577	483	Hallensleben, Markus	153,766	6,674
Ha, Anna	84,713	452	Hallet, Jacqueline	93,523	-
Ha, Michael	110,356	452	Hallisey, Kathryn	81,422	345
Ha, The Thinh	122,189	66	Halpern, Mark	210,948	4,212
Haapasalo, Markus	234,120	1,332	Hamada, Davey	96,681	2,751
			Hameed, Morad	142,968	837



**SCHEDULE OF REMUNERATION AND EXPENSES
PAID TO EMPLOYEES OR ON BEHALF OF EMPLOYEES
YEAR ENDED MARCH 31, 2022**

Unaudited Schedule

Name	Remuneration	Expenses*	Name	Remuneration	Expenses*
Hamel, Keith	184,708	49	Hanser, Amy	164,400	805
Hamelin, Richard	219,112	3,564	Hanson, Amber	106,182	231
Hamilton, Cassandra	75,782	50	Hanson, Drew	81,109	1,444
Hamilton, Christine	79,210	-	Hanson, Kevin	158,812	20,325
Hamlin, Kiley	188,152	356	Hansson, Gunnar	165,664	775
Hamm, Corey	183,464	49	Harakh, Vinesh	88,332	318
Hammerly, Christopher	75,583	16,597	Harbottle, Tyler	131,726	94
Hammond, Gail	132,129	373	Harcus, James	81,632	-
Hammond, Kenny	81,669	253	Hardaker, Andrea	88,120	16
Hampton, Sue	91,013	-	Harder, Alicia	112,699	88
Hamze, Huda	99,326	2,516	Harder, Brent	91,979	-
Han, Andrea	136,686	(185)	Harder, Kenneth	162,624	1,552
Han, Angela	82,850	-	Harding, Jillian	144,268	3,583
Han, Christina	88,362	771	Hardisty, David	296,261	3,361
Han, David	90,295	550	Hare, Donovan	128,341	-
Han, Lengyi	111,917	-	Hare, Jan	333,065	15,082
Han, Sandrine	154,223	2,549	Hare, Warren	178,672	50
Han, Xi Bin	93,454	483	Hargott, Natalie	84,186	395
Hanberg, Debra	92,034	106	Hargreaves, Allison	141,234	-
Hancock, Dayl	77,514	21	Hari, Hatinder	79,699	-
Hancock, Michael	77,435	32	Hariri, Amir	82,977	140
Hancock, Paul	172,562	2,964	Harker, Michael	77,354	17
Hancock, Robert E	276,935	15,479	Harley, Christina	115,868	4,551
Handy, Todd	197,130	-	Harley, Christopher	203,059	9,253
Haney, Cara	162,924	6,772	Harley, Jeff	86,732	1,209
Hankins, Janet	106,796	1,411	Harley, Robert	115,162	-
Hanley, Gillian	133,519	2,208	Harling, Matt	82,483	-
Hanna, Kevin	164,058	1,201	Harper, Leonie E	99,612	257
Hannabuss, Fran	91,259	-	Harper, Tim	80,143	-
Hansen, Jorgen	80,305	-	Harrigan, Richard	257,292	1,755
Hansen, Kathy	98,251	-	Harriman, David	95,141	-



**SCHEDULE OF REMUNERATION AND EXPENSES
PAID TO EMPLOYEES OR ON BEHALF OF EMPLOYEES
YEAR ENDED MARCH 31, 2022**

Unaudited Schedule

Name	Remuneration	Expenses*	Name	Remuneration	Expenses*
Harris, Brent	141,222	289	Hasanzadeh, Hassib	117,940	1,515
Harris, Brett	85,243	40	Hasinoff, Michael	165,231	892
Harris, Douglas	224,636	714	Hassam, Noorjean	210,887	982
Harris, Gillian	118,551	1,475	Hassan, Marwan	238,304	237
Harris, Heather	149,905	200	Hassan, Mohammed	79,830	16
Harris, Kevin	143,609	415	Hassan, Syed	116,496	-
Harris, Leila	207,635	742	Hassani, Badre	94,262	-
Harris, Mark	165,832	72	Hastie, Bethany	160,135	916
Harris, Nikos	214,321	4,694	Haston, Christina	163,441	830
Harris, Paul	102,464	-	Haswell, Sharon	86,372	-
Harris, Sara	223,038	5,001	Hatala, Rose	177,502	128
Harrison, Alisa	100,050	680	Hatchard, Lauren	79,565	-
Harrison, David	85,039	1,654	Hatzikiriakos, Savvas	224,350	16,530
Harrison, Fran	92,611	-	Hatzimanolakis, Penny	92,761	-
Harrison, Kathryn	204,327	6,580	Hau, Kam Wing	80,722	1,663
Harrison, Mark	223,593	3,367	Hauck, Olivia	75,637	1,331
Harrisonson, Raphael	75,087	-	Hauert, Christoph	173,882	-
Hart, Debbie	119,530	-	Haughian, Kimberly	93,893	947
Hart, Miranda	169,865	1,513	Haughn, George	193,908	3,679
Hart, Richard	215,352	1,281	Haukaas, Terje	207,064	2,763
Harten, Julia	117,117	2,815	Hausknecht, Simone	77,307	-
Hartung, Gary	128,830	(1,027)	Havaei, Farinaz	129,977	2,932
Harun, Hazita	122,251	-	Haverkamp, Beth	167,967	-
Harvard, Stephanie	80,167	101	Hawkins, Julian	86,629	-
Harvey, Laura	136,476	2,095	Hawkins, Michael	86,405	15,349
Harvey, Laura	88,599	1,226	Hawkins, Nathaniel	113,560	-
Harvey, Manon	157,937	3,051	Hay, Lauchlan	97,251	-
Harvey, Nicholas	215,348	44	Hay, Tristyn	83,593	177
Hasan, Emrul	116,620	804	Hayat, Asif	90,238	-
Hasan, Mohammad Khalad	115,809	104	Hayden, Michael	534,211	-
Hasani, Sylvia	91,715	-	Hayes, Jonathan	127,844	550



**SCHEDULE OF REMUNERATION AND EXPENSES
PAID TO EMPLOYEES OR ON BEHALF OF EMPLOYEES
YEAR ENDED MARCH 31, 2022**

Unaudited Schedule

Name	Remuneration	Expenses*	Name	Remuneration	Expenses*
Haynes, Charles	279,939	21	Hendijani Fard, Fatemeh	99,670	1,333
Hays, Paul	142,669	-	Hendra, Graham	100,257	1,233
Haywood, Bradley	81,973	32	Hendricks, Christina	198,279	139
Head, C Keith	394,385	1,634	Henkelman, Steven	81,370	1,101
Heagy, Lindsey	130,320	6,260	Henry, Alisa	108,518	-
Heale, John-Paul	209,517	-	Henry, Annette	205,180	2,512
Hearty, Christopher	174,140	1,312	Henry, Gregory H	89,153	5,897
Heathcote, Brian	201,620	1,515	Hensel, Irene	153,582	3,601
Heatherington, Reyhana	81,301	25	Herbert, Linda	89,271	28
Heatherington, Tracey	167,054	1,216	Herdman, Anthony	176,559	-
Heatley, Stephen	213,050	29	Hermida, Alfred	217,614	12,029
Heck, Aaron	160,358	(167)	Hermiston, Nancy Jane	235,854	772
Heckman, Nancy	111,781	1,196	Hermon, Jonathan	129,791	-
Hedrich, Sarah	79,380	2,941	Hernandez, Jordi	117,121	-
Heer, Karamjeet	219,791	6,361	Hernandez, Marcela	188,706	-
Heeren, Cinda	223,826	76	Heroux-Legault, Maxime	97,631	2,428
Heilke, Thomas	196,407	1,620	Herrera, Omar	142,889	-
Hein, Jason	162,181	7,542	Herring, Benjamin	75,458	18
Heine, Steven	208,459	1,765	Herrington, Darren	104,854	-
Heinkel, Robert Lee	327,988	-	Herrington, Susan	195,447	382
Heinrich, Kurt	182,982	3,987	Herzer, Stacey	96,885	-
Hellemeier, Joschua	75,178	-	Heseltine, Lorraine	107,965	752
Helm, Frederic	111,979	399	Heslinga, Christopher	78,568	111
Helm, Jeffrey Roy	87,164	-	Hesselink, Nathan	183,797	1,405
Helm, Kelsey	76,434	385	Heth, James	146,431	91
Helsing, Stephen	77,428	264	Hewage, Kasun	225,378	1,621
Helsley, Robert	566,840	28,922	Hewitt, Nina	104,561	3,838
Hempen, Daniela	100,232	449	Hewitt, Paul	180,442	415
Henderson, Gillian	79,741	645	Hewko, Rockne	86,078	-
Henderson, Mardi	78,699	-			
Henderson, Tracy	118,889	-			



**SCHEDULE OF REMUNERATION AND EXPENSES
PAID TO EMPLOYEES OR ON BEHALF OF EMPLOYEES
YEAR ENDED MARCH 31, 2022**

Unaudited Schedule

Name	Remuneration	Expenses*	Name	Remuneration	Expenses*
Heyl, Jeremy	204,455	3,911	Hirowatari, Ryan	102,356	785
Hezekiah, Gabrielle	91,715	368	Hirschberger, Erica	85,687	69
Hibbert, Alicia	105,404	525	Hirsh, Elizabeth	172,338	713
Hickey, Kenneth	156,983	8,180	Hirst, Martin	212,261	80
Hickey, Ross	178,624	2,210	Hirtz, Janine	111,574	97
Hickson, Paul	197,437	-	Hiscox, Jay	182,604	1,492
Hiebert, Daniel Joseph	188,031	335	Hitchman, Bradley	86,464	109
Hiemstra, Kristina	111,287	-	Hnatkovska, Viktoriya	213,138	3,844
Hieter, Philip	306,886	883	Ho, Adrienne	85,707	189
Higgs, Catherine	195,401	1,956	Ho, Alvin	113,987	483
Hill, Alex	114,108	54	Ho, Ida	116,643	-
Hill, Andy	84,307	1,067	Ho, Joanna	84,426	732
Hill, Derrick	85,015	-	Ho, Julie	107,778	1,327
Hill, Erica	82,339	-	Ho, Kendall	272,340	6,962
Hill, Ian	148,614	913	Ho, Loucia	89,981	795
Hill, Jane	243,510	2,800	Ho, Nati	108,041	-
Hill, Joy	91,147	171	Ho, Patrick	126,846	-
Hilliard, Liz	91,725	-	Ho, Richard	87,990	-
Hillman, Kyoko	102,735	2,889	Ho, Sylvia	100,221	282
Hills, Brent	131,710	-	Ho, Vincent	229,729	5,420
Hilsmann, Norma	116,231	1,559	Hobbs, Amy	114,741	1,238
Hilton, Kelsey	78,593	599	Hoberg, George	199,740	-
Hilton, Sandy	236,247	3,434	Hockertz, Michael	125,406	-
Hinch, Scott	256,961	151	Hodge, Kirsten	117,101	2,729
Hingston, Adrian	112,884	-	Hodges, Karen	195,390	459
Hinshaw, Gary	270,200	-	Hodges, Nicola	196,825	400
Hinton, Joyce	113,004	-	Hodges, Norman	105,435	(23)
Hinz, Jana-Miray	88,748	570	Hodgson, Antony	201,405	529
Hipsey, Paul	104,638	289	Hodgson, Elizabeth	167,681	409
Hirani, Saima	107,035	1,062	Hoegg, Jo Andrea	290,730	832
Hirani, Saker	159,132	998	Hoens, Alison Alice	108,006	563



**SCHEDULE OF REMUNERATION AND EXPENSES
PAID TO EMPLOYEES OR ON BEHALF OF EMPLOYEES
YEAR ENDED MARCH 31, 2022**

Unaudited Schedule

Name	Remuneration	Expenses*	Name	Remuneration	Expenses*
Hoffmann, Florian	210,307	-	Hooper, Jennifer	116,016	559
Hogg, Colette	86,599	-	Hooper, Michael	187,305	1,695
Hoglund, Nicholalea	183,608	60	Hope, Aaron	78,763	164
Hohl, Corinne	153,618	-	Hopewell, Kristen	170,823	11,321
Hohmann, Paige	97,934	1,619	Hopkinson, John	125,948	1,295
Hoiland, Ryan	76,977	2,795	Hopkinson, Nalo	154,190	-
Holbrook, Cay	216,346	-	Hopper, Gordon	143,343	2,958
Holbrook, David	82,013	104	Hoppmann, Christiane	175,136	3,152
Hold, Angela	77,587	1,263	Hoption Cann, Stephen	98,743	-
Hole, Rachelle	179,423	305	Horfilla, Marites	134,814	-
Hollander, Laszlo	131,432	-	Horne, Andrew	159,773	1,672
Hollander, Zsuzsanna	114,004	264	Hornibrook, Edward	212,003	1,740
Hollenberg, Susan	173,253	60	Horton, Philippa	137,682	4
Holiday, Ryan	121,077	466	Horwitz, Marc	245,959	3,849
Hollingshead, Susan	142,219	1,131	Hosepyan, Ani	188,313	(514)
Holloway, Isaac	155,978	312	Hoshi, Saori	92,155	486
Holmes, Cheryl	146,557	6,398	Hosking, Jeremy	85,794	-
Holmes, Nancy	98,559	-	Hossain, Md	164,268	4,246
Holmes, Reid	194,368	5,368	Hou, Dongchen	81,344	1,517
Holsti, Liisa	180,737	43	Hou, Jessica	92,346	3,054
Holtzman, Susan	171,332	5,782	Houle, Brian	83,262	-
Holuszko, Maria	155,698	1,269	Hourigan, Conor	78,870	-
Holzman, Jonathan	192,044	5,097	Housden, Izaak	113,594	2,454
Honer, William	356,394	-	Howard, Brianne	102,072	-
Honey, Christopher Richard	156,675	-	Howard, Fuchsia	139,336	635
Honeyman, Natasha	89,000	1,861	Howard, Jackie	134,600	216
Honey-Roses, Jordi	82,879	-	Howard, Jacquelyn	92,745	7,197
Hong, Ahnes	119,669	1,600	Howe, Leann	190,342	236
Hong, Virginia	157,623	1,683	Howe, Lindsay	76,651	550
Hong, Wenli	118,346	-	Howe, Tami	139,304	481
Honig, Helen	105,291	1,148	Howorko, Debbie	116,013	-



**SCHEDULE OF REMUNERATION AND EXPENSES
PAID TO EMPLOYEES OR ON BEHALF OF EMPLOYEES
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Unaudited Schedule

Name	Remuneration	Expenses*	Name	Remuneration	Expenses*
Hrgovic, Darko	107,326	17	Hudson Kam, Carla	207,307	3,335
Hsiang, York	93,247	7,247	Hudson, Brad	91,297	4,765
Hsiao, Barbara	124,718	107	Hudson, Liz	79,574	561
Hsiao, Jeff Chieh-Wen	138,660	1,880	Hudson, Nicholas James	197,694	91
Hsiung, Ging-Yuek Robin	156,299	1,376	Hudson, Zachary	132,402	1,522
Hsu, Angie	81,554	230	Huebert, Michelle	108,776	-
Hsu, Gillian	92,303	94	Huebner, Kurt	196,099	1,629
Hsu, Helen	76,500	295	Huehn, Stephanie	116,227	637
Hsu, Ting Wei	103,790	77	Huemoller, Katharine	97,042	471
Hu, Alan	244,273	-	Huffman, Ryan	163,201	576
Hu, Steffi	90,544	4,282	Hugh, Camilla	87,730	584
Hua, Jacqueline Lei	92,128	-	Hughes, Lia	83,654	963
Hua, Simon	86,526	-	Hughes, Meg	81,223	(774)
Huan, Tao	130,054	6,605	Hughes, Merrilee	98,836	505
Huang, Cecilia Wen Chieh	87,092	412	Hugli, Richard	143,958	936
Huang, Chi	163,999	998	Huh, Tim	504,620	4,375
Huang, Joanna	80,386	6,522	Huhn, Natalie	95,739	111
Huang, Joyce	87,272	550	Hui, Bowen	134,002	1,616
Huang, Precilla	80,646	1,550	Hui, Edwin	78,603	77
Huang, Tina	99,852	-	Hui, Linda	106,286	550
Huang, Tongkai	80,289	-	Huie, Evett Edeline	76,856	-
Huband, Deb	79,053	120	Huisman, Tom	143,664	7,628
Hubball, Harry	195,244	17,691	Hull, Christina	113,071	3,217
Hubball, Harvey	84,567	1,380	Hulstein, Mark	174,635	2,221
Huber, Brenda	98,632	68	Hum, Jeffrey	89,267	2,387
Hubinette, Maria Michelle	141,551	4,174	Humphrey, David	105,144	786
Hubley, Anita	199,977	2,723	Humphreys, Maria Clarita	85,020	28
Hucal, Daria	93,539	212	Humphries, Charlotte	91,425	925
Hudniuk, Doug	89,641	95	Humphries, Christine	134,696	501
			Humphrys, Elka	85,253	1,159



**SCHEDULE OF REMUNERATION AND EXPENSES
PAID TO EMPLOYEES OR ON BEHALF OF EMPLOYEES
YEAR ENDED MARCH 31, 2022**

Unaudited Schedule

Name	Remuneration	Expenses*	Name	Remuneration	Expenses*
Hundal, Jessie	134,517	583	Huynh, Hanh	156,084	5,548
Hundle, Neeta	81,743	478	Huynh, Helena	118,020	-
Hung, Lillian	106,781	2,800	Huynh, Kevin	77,778	-
Hunt, Brian	140,071	1,245	Huynh, Tony	113,627	-
Hunt, Dallas	141,335	16	Huyser, Kimberly	143,489	2,100
Hunt, Kaleb	107,594	357	Huzyk, Chris	96,104	382
Hunt, Michael Anthony	208,617	2,310	Hwang, Il Myoung	169,235	441
Hunt, Sandra	111,941	-	Hwang, Sung	103,485	541
Hunter, Carrie	96,271	-	Hyatt, Nicole	130,099	10
Hunter, Joanna	102,860	136	Hyslop, Adam	106,189	3,013
Hunter, Kate	184,027	504	Hyson, Chad	134,395	-
Huntsman, David	390,336	1,100	Iampietro, Diana	122,701	805
Huo, Christine	77,662	1,061	Iampietro, John	96,967	-
Huot, Suzanne	143,401	450	Ibrahim, Mohamed	122,071	-
Hur, Nam-Lin	189,134	2,884	Ichikawa, Jonathan	173,165	7,650
Hurd, Laura	201,915	286	Ifti, Entela	107,932	1,049
Hurley, Matt	84,100	140	Ignace, Danielle	91,907	19,957
Hurwitz, Trevor	109,940	2,458	Ikegami Lee, Yuko	94,253	383
Husain, Ali Abdullah	81,332	34	Illes, Judy	270,281	8,980
Husain, Matt	76,657	350	Ilves, Eerik	151,752	777
Husain, Shuchita	100,804	7,082	Im, Hee Yeon	123,949	2,502
Hussain, Shahid	125,232	-	Imlach, Brittany	109,041	2,415
Hussain, Tariq	89,691	931	Ingle, Jennifer	92,038	-
Hutchings, Robyn	75,319	5	Inglis, J Timothy	217,418	3,450
Hutchinson, Crystal	100,072	2,050	Ingram, Allan	81,818	-
Hutchinson, Norman	225,499	16	Inkinen, Tea	88,529	-
Hutchinson, Shirley	101,519	3,188	Innes, John	313,494	1,151
Hutchison, Camden	160,855	-	Ip, Dennis	90,995	32
Hutton, Catherine	75,558	40	Ip, Ming	91,489	-
Huxham, Lynsey	98,259	-	Iqbal, Hassan	94,252	1,847
Huynh, Giao	95,561	-	Iqbal, Isabeau	76,842	680



**SCHEDULE OF REMUNERATION AND EXPENSES
PAID TO EMPLOYEES OR ON BEHALF OF EMPLOYEES
YEAR ENDED MARCH 31, 2022**

Unaudited Schedule

Name	Remuneration	Expenses*	Name	Remuneration	Expenses*
Iqbal, Mohammed	171,850	185	Jacobs, Sara	92,725	980
Irmscher, Dawn	149,951	624	Jacobson, Emily	75,924	175
Irvine, Andrew	232,523	1,215	Jacobs-Petersen, Damara	78,636	1,107
Irwin, Darren	203,392	483	Jacques, Melissa	118,107	-
Irwin, Rita	259,159	1,824	Jacques, Todd	124,246	-
Isaac, Kathryn	148,981	1,813	Jaeger, Carol Patricia	247,325	483
Isaacson, Michael D	189,075	2,168	Jaeger, Nicolas A	236,107	483
Isaak, Leanne	135,262	24	Jahng, Namsook	101,194	116
Isbasescu, Ioan	149,881	550	Jaiman, Rajeev	199,415	3,406
Isbi, John	88,043	956	Jais, Jannah	93,101	376
Ise, Virginia	82,972	1,280	Jakobi, Jennifer	197,630	4,254
Isejima, Marcia	87,109	97	Jamal, Zahra	106,520	550
Ishida, Mayu	101,508	1,899	James, Gareth	184,990	3,063
Ishiguro, Laura	150,730	1,641	James, Kedrick	153,427	3,274
Ishiyama, Ishit	77,969	1,360	James, Ryanne	105,595	2,029
Islam, Khan	121,314	1,765	James, Suzanne	97,920	4,899
Iura, Satoshi	78,012	-	James, Todd	132,202	-
Iurascu, Ilinca	132,871	2,646	Jamieson, Daniel	91,405	-
Iuvancigh, Katrina	88,322	1,881	Jamieson, Janet Ruth	203,172	576
Ivanochko, Tara	194,510	15	Jamieson, Mark	75,691	-
Ivanov, Andre	267,073	2,124	Jamison, Andrew	89,771	10
Ivanov, Kirill	105,076	-	Jammu, Bhupinderpal	79,180	403
Iverson, Jessica	114,051	18	Jan, Ben	98,375	-
Ives, Joss	149,917	-	Jan, Eric	199,636	4,419
Izzo, John	128,580	-	Jan, Sara	81,431	-
Jack, David	133,154	-	Jang, Hyeju	78,919	635
Jackson, Barbara	119,564	2,889	Jang, Kerry	202,764	-
Jackson, Cathryn	165,364	635	Janicki, Jennifer	93,182	-
Jackson, Russell Scott	108,195	-	Janke, Robert	128,425	155
Jackson, Susan	96,416	338	Jankovic, Miodrag	76,112	518
Jacobs, Alan Michael	201,934	1,182	Jankowski, Jill	143,815	-



**SCHEDULE OF REMUNERATION AND EXPENSES
PAID TO EMPLOYEES OR ON BEHALF OF EMPLOYEES
YEAR ENDED MARCH 31, 2022**

Unaudited Schedule

Name	Remuneration	Expenses*	Name	Remuneration	Expenses*
Janmaat, Johannus	169,358	-	Jenstad, Lorienne	177,236	1,905
Janmohamed, Salim	154,758	192	Jeong, Gyung-Ho	165,626	1,776
Janssen, Colton	102,743	-	Jesse, Nathan	81,884	-
Janssen, Patricia	227,441	3,653	Jessen, Karl	216,562	10
Janzen, Nicole	94,358	45	Jessri, Mahsa	121,338	557
Jarrett, Michael	78,630	-	Jethwa, Jayant	153,264	-
Jarus, Tal	228,098	657	Jetter, Reinhard	218,520	-
Jarvis-Selinger, Sandra	266,800	376	Jevitt, Cecilia	201,811	3,050
Jasper, Dennis	112,349	864	Jha, Kumod	89,432	-
Jassal, Rachhpal	78,660	-	Jhangiani, Surita	125,812	1,355
Jatskevich, Juri	232,478	3,632	Jia, Dawn	968,549	3,285
Jauca, Ciprian	89,594	34	Jia, Shari	76,503	550
Jaud, Jeremy	76,696	2,354	Jiang, Aixiang	84,675	-
Jauod, Mary Grace	92,046	1,140	Jiang, Feng	143,798	2,007
Jawanda, Jasdeep	158,230	37	Jiang, Jennie	82,879	711
Jaworski, Dariusz	89,281	-	Jiang, Jian	91,281	-
Jean, Francois	161,956	221	Jigaltsev, Igor	109,788	-
Jefferess, David	180,331	-	Jimenez-Martinez, Jose	100,303	-
Jefferies, Wilfred Arthur	205,468	4,314	Jin, Xiao Liang	157,708	2,202
Jeffries, Andy	89,459	120	Jing, Jing	104,925	896
Jeffs, Ryan	83,152	-	Jing, Zhichun	178,423	3,033
Jelic, Darko	142,668	-	Jirasek, Andrew	165,686	3,033
Jellinek, Mark	207,890	6,302	Jocic, Simonida	87,990	-
Jelovica, Bahar	96,736	36	Joe, Harry Sue Wah	200,871	1,804
Jelovica, Jasmin	151,397	1,900	Johal, Avneet	96,711	125
Jenkins, Carrie	193,158	1,022	Johal, Raman	86,411	-
Jenkins, Emily	160,334	1,124	Johannus, Christina	77,094	-
Jennings, Linda	88,570	38	Johansson, Carl	154,974	-
Jensen, Carmen	115,428	3,787	John, Lisa	78,554	976
Jenson, Jennifer	211,083	1,208	Johnson, Andrew	140,050	-
			Johnson, Benjamin	141,003	2,843



**SCHEDULE OF REMUNERATION AND EXPENSES
PAID TO EMPLOYEES OR ON BEHALF OF EMPLOYEES
YEAR ENDED MARCH 31, 2022**

Unaudited Schedule

Name	Remuneration	Expenses*	Name	Remuneration	Expenses*
Johnson, Catherine	175,503	2,809	Jones, Francis H M	140,794	1,116
Johnson, Diane	90,278	-	Jones, Karolina	104,451	374
Johnson, Greg	172,907	588	Jones, Melanie	211,953	2,480
Johnson, Heather	79,052	-	Jones, Perry	81,651	-
Johnson, James	253,126	8,200	Jones, Steven J	250,055	724
Johnson, James	127,349	-	Jones, Terri	90,114	-
Johnson, Jordon	106,584	-	Jong, Billy	130,079	1,078
Johnson, Kayli	124,896	258	Jonoska Stojkova, Biljana	102,021	-
Johnson, Kyle	86,939	28	Jordan Gaetz, Shanda	224,739	-
Johnson, Mark	198,431	3,201	Jose, Liza Del Rosario	185,361	-
Johnson, Pauline	214,469	2,906	Jose, Rodrigo	84,680	59
Johnson, Phyllis	143,459	-	Joseph, K.S.	257,616	3,398
Johnson, Rob	158,610	1,015	Joseph, Paul	157,010	122
Johnson, Susan	118,328	1,981	Joseph, Paul	102,986	1,442
Johnson, Thomas	160,951	2,008	Joseph, Peter	79,527	550
Johnston, David	125,461	333	Josh, Linda	188,106	1,423
Johnston, Kirsty	178,190	-	Joshi, Ankit	128,243	550
Johnston, Sarah	127,107	656	Joshi, Bharat	96,011	-
Johnstone, Nicholas	81,880	-	Joshi, Dharm	112,835	1,982
Jolie, Taira	129,038	792	Joshi, Nikki	81,918	-
Jolly, Carole	193,830	615	Joshi, Yuvraj	99,695	12,956
Jolly, Glenn	81,315	31	Joshua, Israel	144,226	-
Jonas, Elizabeth	85,131	718	Jovel, Eduardo	192,207	2,702
Jones, Adam	160,267	1,860	Jovicic, Jelena	151,979	59
Jones, Allan	119,510	1,191	Joy, Annamma	245,946	3,580
Jones, Amanda Jane Stuart	93,239	-	Ju, Myeong Jin	130,945	983
Jones, Brian	161,448	2,241	Jubilo, Anna Marie	91,978	327
Jones, Charlotte	157,881	-	Jud, Michael	85,446	103
Jones, David	183,970	4,944	Julkowski, Mary	82,403	-
Jones, David	93,249	-	Jung, Christin	81,312	522
Jones, Dean	86,436	-	Jung, Diana	90,306	702



**SCHEDULE OF REMUNERATION AND EXPENSES
PAID TO EMPLOYEES OR ON BEHALF OF EMPLOYEES
YEAR ENDED MARCH 31, 2022**

Unaudited Schedule

Name	Remuneration	Expenses*	Name	Remuneration	Expenses*
Jung, Karen	89,580	189	Kandlikar, Milind	233,012	-
Jung, Mary	181,324	2,510	Kang, Arvind	105,401	-
Junkermeier, Rebekah	77,480	-	Kang, Lina	75,876	1,093
Jurca, Octavian	102,912	550	Kang, Wenjie	113,646	164
Jurczyk, Karl	115,408	412	Kanhai, Devin	204,913	1,831
Jurica, Renata	98,680	-	Kanji, Tamiz Jamal	185,080	1,363
Justice, Daniel	198,050	427	Kanji, Zul	198,436	970
Justice, Douglas	118,751	2,263	Kao, Amy	92,773	-
Kaan, Raymond	123,314	25	Kappelhoff, Reinhild	103,829	1,622
Kabel, Jacob	115,008	4	Kara, Aziz	153,754	1,349
Kadokawa, Kelli	77,430	730	Karaaslan, Muzaffer	76,063	(373)
Kafka, Tamar	91,386	303	Karakochuk, Crystal Dawn	130,564	1,466
Kahlon, Meena	80,097	1,650	Karchut, Adria	91,921	1,627
Kaija, Angela	107,597	-	Karczmarek, Joanna	180,220	67
Kaila, Dee	154,589	2,838	Karduri, Naveen	99,003	312
Kain, Jennifer	221,504	14,118	Karim, Ehsan	136,728	7,312
Kakal, Juzer	96,721	-	Karimabadi, Al	92,273	917
Kalaignani, Vyas	123,471	-	Kariya, Hema	97,812	138
Kalas, Pamela	142,121	889	Karlstrom, Lena	116,219	-
Kalay, Sena	93,191	1,511	Karmali, Shazya	77,782	1,331
Kalesnikoff, Janet	128,562	-	Karpe, Rohan	76,139	-
Kalia, Sunil	179,328	2,929	Karu, Kalle	173,795	43
Kalra, Jessica	94,070	-	Karwowska, Bozena	184,734	-
Kalsbeek, Katherine	155,759	849	Kasahara, Hiroyuki	247,707	3,435
Kam, Christopher	191,964	-	Kasana, Niyati	87,175	182
Kam, Florence	92,673	77	Kasperski, Janelle	75,735	655
Kam, Michael	94,542	982	Kassam, Karim	89,610	-
Kamal, Saeid	92,913	-	Kassam, Rosemin	181,526	3,318
Kamat, Vinay	144,023	1,964	Kassan, Anusha	153,969	7,747
Ramnath			Kastner, Erin	120,931	40
Kamikawara, Natsuko	95,439	10	Kastrukoff, Lorne	128,984	2,685
Kamranian, Somayeh	75,923	640			



**SCHEDULE OF REMUNERATION AND EXPENSES
PAID TO EMPLOYEES OR ON BEHALF OF EMPLOYEES
YEAR ENDED MARCH 31, 2022**

Unaudited Schedule

Name	Remuneration	Expenses*	Name	Remuneration	Expenses*
Kastrup, Christian	109,149	3,023	Kemple, Thomas	190,210	-
Katahan, Effy	94,569	620	Kendrick, Jacqueline	142,631	201
Kato, Tim	108,482	627	Kendrick, Maureen	201,963	349
Katz, Jennifer	160,665	-	Kennedy, Alexander	95,113	-
Kaur, Arshpreet	96,612	-	Kennedy, David	116,611	-
Kaur, Harsha	82,688	151	Kennedy, Emily	150,335	1,603
Kaur, Tanjyot	76,569	40	Kennedy, Jason	76,792	30
Kaushal, Asha	126,429	-	Kennedy, Lindsay	114,397	614
Kavanagh, Trudy	169,283	-	Kennedy, Lori	150,317	2,432
Kavouras, Dimitrius	83,152	-	Kennedy, Mary Clare	91,433	1,252
Kawa, Keith	165,296	57	Kennedy, Paul	161,150	2,772
Kawada, Noriyuki	87,478	40	Kennedy, Terri	82,377	304
Kaye, Julian	81,357	96	Kenney, Denise	172,995	660
Kayfish, Shelley	156,759	6,163	Kent, Alexandra	77,497	1,824
Kazama, Misuzu	111,460	2,682	Keogh, Eric	88,064	325
Kazanjian, Arminee	196,188	2,032	Keong, Michelle	89,162	10
Kealy, David	156,669	2,249	Keown, Paul Anthony	200,054	-
Kearns, Leanne	117,176	413	Keremidschieff, Gary	84,932	-
Keddie, George	110,810	3,426	Kernachan, David	76,293	-
Anthony			Kerns, Connor	133,930	3,659
Keefe, David	113,918	307	Kerr, Jennifer	94,957	31
Keeling, Patrick John	261,741	10,481	Kerr, Meghan	78,958	-
Keenan, Harper	127,799	26,458	Kerr, Scott	97,432	-
Kehler, Nigel	79,388	-	Kerr, Thomas	256,551	-
Keidar, Shelly	79,602	2,830	Kershaw, Elizabeth	116,258	-
Kell, Danica	91,239	484	Kershaw, Paul	176,375	984
Kelleher, Dermot	659,239	9,619	Kershaw, Terra	114,385	-
Kellett, Janna	88,192	-	Keshani, Hussein	138,153	-
Kellett, Ronald	271,791	531	Kesler, Roland Lincoln	198,846	789
Kelly, Deirdre	210,344	775	Kesselman, Maresa	90,502	1,289
Kelly, Nicole	91,956	33	Kesselring, Sarah	77,682	-
Kelly, Patty	97,074	-			



**SCHEDULE OF REMUNERATION AND EXPENSES
PAID TO EMPLOYEES OR ON BEHALF OF EMPLOYEES
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Unaudited Schedule

Name	Remuneration	Expenses*	Name	Remuneration	Expenses*
Kessler, Nina	87,358	-	Khung, Aaron Wee-Jiunn	89,760	1,289
Ketler, Rick	77,640	2,134	Khyabani, Mursal	85,355	1,679
Kettle, Devin	80,770	-	Kia, Hannah	110,128	368
Keulen, Casey	119,866	2,218	Kiczales, Gregor	294,941	210
Kew, Bailey	87,393	11,489	Kieffer, Tim	154,995	2,398
Keyes, Daniel	148,466	1,208	Kiefl, Robert	87,629	2,227
Keys, Elizabeth	116,330	14,494	Kieft, Brandon Paul	78,282	241
Khakban, Amir	98,040	19	Kiely, Tom	89,073	1,009
Khalifa, Abdallah	98,495	2,518	Kiernan, Brenda	118,248	3,531
Khalil, Joseph	102,155	-	Kiernan, Clare	85,713	325
Khan, Aarif	85,708	3,277	Kijak, Maga	78,731	-
Khan, Afraz	83,731	601	Kijsawangwong, Metha	96,567	525
Khan, Anichul	112,345	194	Kikkawa, Ayumu	242,925	5,111
Khan, Nadia Ahmed	233,835	-	Kikuchi, Jim	120,681	-
Khan, Samia	162,047	5,069	Kil, Richard	88,845	426
Khan, Sophia Shehnaaz	92,107	-	Kilani, Ruhangiz	97,941	411
Khan, Zaira	142,259	599	Killen, Sean	108,954	-
Khanbabaie-Shoub, Reza	84,192	740	Kilmartin, Kerry	95,150	1,204
Khanbhai, Irfan	116,499	-	Kiloh, David	163,624	27
Khandelwal, Pooja	129,059	540	Kiloh, Kim	185,130	550
Khanlian, Hourik	104,630	1,790	Kim, Allison	178,027	3
Khara, Mandy	93,797	1,693	Kim, Amy	166,100	5,934
Khare, Tarn	78,373	2,485	Kim, Baek Jung	258,662	1,263
Kheirkhah, Sina	117,259	1,043	Kim, Bosung	101,195	116
Khella, Amrik	107,721	-	Kim, Christine	170,962	2,901
Kheyrandish, Ata	96,325	714	Kim, Eric	114,384	6,089
Khmelnitskaya, Ekaterina	155,997	4,571	Kim, Hugh	247,640	1,796
Khoo, Gary	104,407	178	Kim, Ihhwa	144,531	814
Khosravi, Sara	91,539	233	Kim, Jisun	94,347	-
			Kim, Leah	97,687	2,595



**SCHEDULE OF REMUNERATION AND EXPENSES
PAID TO EMPLOYEES OR ON BEHALF OF EMPLOYEES
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Unaudited Schedule

Name	Remuneration	Expenses*	Name	Remuneration	Expenses*
Kim, Michael	259,541	-	Kitts, David	241,570	159
Kim, Mi-Young	79,813	56	Kiyooka, Jeff	117,416	2,910
Kim, Rob	86,484	611	Kiyota, Masaru	79,536	10
Kim, Sae Yong	78,668	-	Kizhakkedathu, Jayachandran	204,208	1,701
Kim, Won	104,169	-	Klaassen, Damara	108,173	62
Kim, Wonsang	82,206	-	Klaray, Christine	122,091	76
Kim, Young-Heon	211,556	3,438	Klassen, Andrea	84,521	427
Kimura, Tomoko	127,055	-	Klassen, Chris	102,487	1,771
Kinch, Wende	134,917	896	Klassen, Jillian	82,669	550
Kindler, Anna	345,483	-	Klassen, Wendy	163,180	3,546
Kindler, Pawel	188,598	-	Klaver, Wade	106,323	129
King, David	132,036	-	Klegeris, Andis	206,570	2,290
King, Dylan	99,987	1,247	Klein Geltink, Ramon	140,756	3,533
King, Elisabeth	143,112	2,462	Klein, Bern	205,815	519
King, Janet	109,651	260	Klein, Naomi	134,433	-
King, Jessica	87,103	30	Klein, Peter	211,466	11,835
King, Marlene	97,490	4,035	Klenz, Jennifer	149,936	282
King, Ross	229,810	64	Kline, Anna	99,646	899
Kingsep, Craig	92,009	-	Kline, Catherine	83,477	357
Kingston, Caroline	110,587	272	Klinkenberg, Brian	166,030	974
Kingstone, Alan	272,436	2,654	Klironomos, John	205,545	95,127
Kinney, Elizabeth	119,175	214	Klonsky, Elisha	201,632	2,492
Kion, Tracy	184,449	-	Klukas, Richard	97,854	483
Kirchen, Patrick	183,270	483	Knapman, Christopher	99,871	-
Kirk, Devin	84,087	-	Knezevic, Anthony	163,337	-
Kirsch, Eduard	76,521	109	Knight, Adam	82,043	304
Deitrich			Knight, Darryl	284,899	3,277
Kissoon, Niranjan	305,377	968	Knight, Rob	113,327	62
Kitayama Yen, Tomoko	80,470	382	Knight, Vicki Floyd	162,406	1,225
Kitchin, Vanessa	101,704	2,572	Knijnik Baumvol, Laura	88,293	4,127
Kitil, M. Jennifer	77,722	206			



**SCHEDULE OF REMUNERATION AND EXPENSES
PAID TO EMPLOYEES OR ON BEHALF OF EMPLOYEES
YEAR ENDED MARCH 31, 2022**

Unaudited Schedule

Name	Remuneration	Expenses*	Name	Remuneration	Expenses*
Knipfer, Thorsten	117,562	3,291	Kong, Wai-Ching Alfred	110,998	3,458
Knitter, Sarah	95,487	130	Konoval, Michael Brandon	115,979	-
Knowlden, Glynis	95,720	169	Kopak, Richard	116,141	1,112
Knox, Sara	106,685	60	Kopec, Jacek Andrzej	163,681	-
Knox, Trevor	105,064	4,652	Kopke, Darrell	98,510	70
Ko, Elizabeth	204,052	-	Kopp, Janel	136,882	1,755
Ko, Frank	82,680	14	Koppes, Michele	160,574	5,043
Ko, Ivy	95,755	2	Kopylova, Maya	175,216	420
Kobor, Michael	286,376	1,790	Korberg, Kristen	130,463	184
Kobylka, Joel	93,166	91	Korecova, Andrea	90,138	568
Koch, Chris	97,735	20	Korehei, Reza	79,602	-
Koehle, Michael	244,456	2,737	Kornelsen, Jude	188,566	989
Koehoorn, Mieke	233,454	1,299	Korres, Eleni	102,665	(239)
Koenig, Nicole	75,002	509	Korthauer, Keegan	117,561	105
Koester, Kira	91,776	8,195	Kosh, Gayle	96,017	-
Kofer, Gernot	142,147	-	Koshi, Eileen	90,470	-
Koh, Sarah	78,006	848	Koshi, Margaret	79,559	1,011
Kohnen, Courtney	86,254	566	Kotyk, Jeffrey	78,987	-
Kojevnikov, Alexei	138,328	917	Koubrak, Nick	91,775	387
Koleszar, Karah	75,742	19	Koulouris, Vicki	94,147	-
Koleva, Eli	93,609	134	Koutnik, Nicholas	79,924	109
Kolhatkar, Ashra	95,189	217	Kovacev, Rudy	98,054	16
Kolhatkar, Varada	128,580	311	Kovacevic, Lindsey	113,352	30
Kolind, Shannon	134,543	-	Kovach, Margaret	211,747	1,616
Kollbrand, Veronika	95,514	-	Kowkabi, Nasrin	84,808	3,262
Koller, Nicole	106,150	-	Koyama, Karen	151,890	576
Komisar, Vicki	101,980	206	Kozak, Robert Antal	274,198	4,260
Kon, Maciek	235,962	-	Kozicky, Sara	88,455	615
Konefal, Tomasz	112,325	-	Kozieradzki, Ivona	136,915	2,054
Kong, Hoi	248,470	600	Kozlowski, Piotr	203,425	864
Kong, Jacky	80,097	-			



**SCHEDULE OF REMUNERATION AND EXPENSES
PAID TO EMPLOYEES OR ON BEHALF OF EMPLOYEES
YEAR ENDED MARCH 31, 2022**

Unaudited Schedule

Name	Remuneration	Expenses*	Name	Remuneration	Expenses*
Kraal, Anders	115,989	-	Krzic, Maja	200,211	2,169
Kraatz, Kaitlyn	77,036	550	Krzysik, Charles	106,548	125
Kraeutner, Sarah	84,567	8,121	Kuang, Carol	76,580	-
Krahn, Andrew	205,100	3,033	Kubeck, Kevin	81,437	67
Krajden, Mel	479,965	2,324	Kubota, Ryuko	222,433	56
Kramer, Jennifer	156,267	1,729	Kuemmerle, Jeannine	91,897	96
Kramer, John	141,935	6,967	Kuhl, David	273,633	-
Kramer, William	78,594	-	Kujala, Vincent	95,985	-
Kranabetter, Muriel	127,418	-	Kulesza, Ola	94,918	1,050
Krank, Marvin	177,277	1,673	Kumar Bhatt, Sunil	124,852	1,705
Krassioukov, Andrei	256,139	6,902	Kumar, Ujendra	205,945	-
Krause, Alan	112,884	268	Kumar, Uma	96,352	1,085
Krausz, Reinhard	296,981	6,653	Kun, Abigail	82,762	62
Kravenkov, Gennady	121,147	-	Kunst, Ljerka	211,190	3,914
Krbavac, Marie	93,584	250	Kuntz, Michael Douglas	77,546	-
Krebs, Claudia	216,600	-	Kunz, Nadja	99,031	388
Kreger, Julia	91,694	335	Kuo, Calvin	140,125	6,230
Krekoski, Carrie	102,488	79	Kuo, Chuan-Hui	92,557	-
Kremen, Claire	348,341	11,521	Kupecz, Richard	150,320	-
Krems, Roman	242,678	2,750	Kupfer, Michael	98,339	20
Krisciunas, Elizabeth	105,665	-	Kupillas, Leslie	82,783	-
Krishnan, Harish	379,349	464	Kurtu, Mohammed Jamal	142,699	102
Krisinger, Michael	128,375	2,504	Kurtz, Donna	153,379	168
Kriwoken, Layne	77,902	-	Kushnir, Alex	109,041	994
Kroc, Edward	134,190	-	Kuskowski, Alexandra	92,242	569
Kroeker, Jeff	207,071	998	Kutarna, Matthew	80,365	465
Kronstad, James	288,768	2,926	Kutsenko, Mykhailo	81,834	130
Kroug, Matthias	98,897	-	Kuus, Merje	193,622	1,384
Kruk, Edward Andrew	135,216	-	Kuusela, Dean	192,076	33
Krusch, Chris	147,327	19			
Kruse, Josh	126,748	6,117			



**SCHEDULE OF REMUNERATION AND EXPENSES
PAID TO EMPLOYEES OR ON BEHALF OF EMPLOYEES
YEAR ENDED MARCH 31, 2022**

Unaudited Schedule

Name	Remuneration	Expenses*	Name	Remuneration	Expenses*
Kuzmanovic, Aleksandra	79,009	-	Ladak, Ali Reza	136,654	923
Kwakkel, Erik	215,734	107	Ladd, Bethany	80,104	2,654
Kwan, Allan	80,703	-	Laffin, Christina	189,088	-
Kwan, Amanda	80,268	200	Lagresa-González, Elizabeth	106,255	137
Kwan, Chloe	99,359	-	Laher, Ismail	220,720	-
Kwan, Derek	81,601	998	Lahiri, Amartya	228,909	954
Kwei, Robert	92,695	-	Lai, Ben	100,034	-
Kwok, Agnes G Y	88,388	44	Lai, Caroline	106,959	-
Kwok, Brian	135,730	1,455	Lai, Daniel	102,190	-
Kwok, Frank	109,450	-	Lai, Edenia	94,122	761
Kwok, Jason	136,687	25	Lai, Eric	119,751	-
Kwok, Raymond	129,343	1,590	Lai, Herbert	76,423	985
Kwok, Ruth	119,696	-	Lai, Hubert	285,401	8,807
Kwok, Yvonne	90,828	554	Lai, I-Ju Sandra	87,004	31
Kwon, Brian	177,761	32	Lai, Jenny	79,318	-
Kwon, Janice	195,811	-	Lai, Tristan	106,105	1,260
Kwon, Paul	81,494	5,637	Laidler, Timothy	112,192	11
Kwong, Francis	122,147	515	Laing, Michael	78,420	-
Kwong, Marcos	103,424	475	Laing, Stephanie	79,195	448
Kwong, Sean	121,208	-	Laird, Colleen	137,369	2,110
la Pierre, Darla	130,835	55	Lakowski, Gregory	143,558	-
la Selva, Samuel	166,890	-	Lakshmanan, Laks	241,320	137
Laba, Izabella	211,562	-	Laksman, Zachary	138,419	-
Labadie, Kevin	183,054	-	Lakusiak, Michael	77,152	120
Labao, Jody	90,582	-	Lakzadeh, Pardis	99,569	503
Labas, Dajana	86,313	-	Lalji, Fawziah	221,236	7,103
Labitte, Marie	83,609	671	Lalji, Salma	81,689	16
Lacaille, Diane	214,462	-	Lalonde, Robert	141,706	25
Lacey, Sajni	99,219	736	Lam, Alpha	78,430	353
Lacombe, Agnes	137,224	-	Lam, Andy	134,377	1,049
Lacroix, Serge	133,744	-	Lam, Angela	112,833	295



**SCHEDULE OF REMUNERATION AND EXPENSES
PAID TO EMPLOYEES OR ON BEHALF OF EMPLOYEES
YEAR ENDED MARCH 31, 2022**

Unaudited Schedule

Name	Remuneration	Expenses*	Name	Remuneration	Expenses*
Lam, Anita	94,481	-	Lange, Philipp	186,808	2,304
Lam, Frank	186,846	154	Langevin, Francis	92,901	1,628
Lam, Gabrielle	120,382	2,622	Langill, Robert	92,746	-
Lam, Jessie	81,422	268	Langille, Donna	75,763	712
Lam, Kevin	87,541	-	Langlois, Sylvie	280,396	261
Lam, Kitty	126,625	136	Langrell, Stephen	82,681	-
Lam, Lillian	83,392	203	Langston, James	80,990	5,052
Lam, Mark	96,592	-	Langton, Nina	135,475	-
Lam, Mimi	122,547	1,307	Lanthier, Michael	89,332	2,587
Lam, Pui	97,535	1,070	Lappin, Daniel Edwin	82,586	-
Lam, Raymond	404,995	-	Lapsky, Sandra	136,462	45
Lam, Sammy	87,706	1,230	Larcombe, Ellen	90,890	1,289
Lam, Stephen C	314,989	-	Larjava, Hannu	272,719	6,321
Lam, Tania	175,534	796	Larkins, Lisa	78,811	61
Lam, Wing Yee Vicky	76,884	-	Laronde, Denise	206,594	1,024
Lama, Anne	86,850	118	Laroussi, Farid	168,798	-
Lamb, Clayton	82,528	2,001	Larsen, Karen	92,728	950
Lamb, Stephen	233,637	-	Larsen, Samantha	96,083	1,948
Lamberson, Michelle	190,649	44	Lar-Son, Kayla	85,751	2,241
Lambert, Nuella	91,455	305	Larson, Kyle	180,638	3,045
Lambert-Maberly, Ashley	147,522	325	Lasko, Melissa	89,153	-
Lamers, Yvonne	86,455	608	Lasserre, Patricia	159,013	502
Laminger, Jennifer	86,818	1,215	Laszlo, Krisztina	134,433	607
Lamond, Chad	85,034	-	Latell, Kristi	103,849	730
LaMotte, Kari	157,766	4,848	Latimer, Heather	106,862	920
Lampe, Lutz	261,568	7,043	Latta, Margaret	203,413	1,272
Lan, James	134,779	-	Lau, Alex	103,533	2,791
Lane, Lance	95,586	-	Lau, Anthony K	130,084	483
Lang, Donna	133,695	-	Lau, Derek	96,724	-
Langager, Graeme	178,110	-	Lau, Gilly	115,574	884
Lange, Dirk	139,439	3,968	Lau, Grace Pui Ying	112,682	355



**SCHEDULE OF REMUNERATION AND EXPENSES
PAID TO EMPLOYEES OR ON BEHALF OF EMPLOYEES
YEAR ENDED MARCH 31, 2022**

Unaudited Schedule

Name	Remuneration	Expenses*	Name	Remuneration	Expenses*
Lau, Jennifer	77,624	1,337	Lawson, Kim	129,424	188
Lau, Koon Ming	170,897	1,513	Lawson, Paul	114,453	2,151
Lau, Michelle	90,014	-	Lay, Connie	81,648	-
Lau, Rebeca	93,846	201	Layne, Linda	76,949	1,455
Lau, Stanley	117,087	1,559	Lazarus, Liora	260,705	1,239
Lau, Vicky	98,763	-	Lazrak, Ali	369,849	100
Lauenstein, Misha	108,954	-	le Billon, Philippe	204,036	3,454
Lauer, Sean	98,374	1,699	Leahy, Kathleen	140,073	(441)
Lauinger, Dennis	80,876	364	Leal Mejia, Hildebrando	83,224	2,758
Laule, Cornelia	164,183	1,567	Leander, Brian	202,093	2,360
Laurin, Kristin	163,628	3,652	Leander, Celeste	185,665	145
Lauritano-Saplywy, Denise	166,648	-	Leathley, Linda	122,949	-
Lauscher, Helen Novak	127,913	-	Leathley, Margaret	124,350	452
Lauster, Nathanael	169,262	-	Leavitt, Blair	221,919	11,246
Laval, Bernard	234,978	483	Leavitt, Brian	83,468	-
Lavallee, Susanne	153,989	6,763	Leavitt, Sarah	111,361	108
Lavender, Terrance	142,911	-	Lebans, Christopher	101,978	-
Laverdiere, Kyra	118,716	864	LeBaron, Michelle	239,746	8,604
Law, Alan	146,173	459	LeBlanc, Andrew	100,641	526
Law, Jacky	102,103	550	LeBlanc, Sanja	132,538	369
Law, Michael	219,539	1,786	Leboe, Renee	93,676	1,245
Law, Robyn	95,658	-	Lebrun, Susan	109,783	-
Law, Sin Yan Hedy	147,139	49	Lecocq, Steven	78,830	1,418
Lawrence, Carri	151,565	1,761	Lecuyer, Mathias	145,532	24,534
Lawrence, Gregory	294,018	3,619	Leddy, Shannon	123,816	1,636
Lawrence, Linu	80,946	-	LeDue, Jeffrey	120,868	26
Lawrence, Ramon	157,346	3,356	Lee Chuy, Adrian	88,254	56
Lawrence, Sean Kevin	156,784	1,169	Lee, Agnes Yuet Ying	173,094	-
Lawson, Charlotte	137,979	337	Lee, Alexia	112,664	998
Lawson, Gerald	81,825	14	Lee, Andrew	75,257	572
			Lee, Annie	93,281	3,897



**SCHEDULE OF REMUNERATION AND EXPENSES
PAID TO EMPLOYEES OR ON BEHALF OF EMPLOYEES
YEAR ENDED MARCH 31, 2022**

Unaudited Schedule

Name	Remuneration	Expenses*	Name	Remuneration	Expenses*
Lee, Ariel	80,601	1,804	Lee, Lisa	89,126	-
Lee, Austin	92,392	-	Lee, Meghan	108,187	1,793
Lee, Barbara	127,163	1,220	Lee, Melissa	123,044	285
Lee, Bonnie	85,861	-	Lee, Michael	187,387	2,576
Lee, Brian	221,224	2,142	Lee, Michael	81,122	-
Lee, Celeste	86,064	379	Lee, Nancy	136,869	2,654
Lee, Christiana	88,367	50	Lee, Paul	80,840	117
Lee, Christine K T	111,764	32	Lee, Sandy Yuen-Hang	89,360	4,720
Lee, Christopher	171,279	-	Lee, Sanghoon	300,238	2,361
Lee, Derek	89,982	51	Lee, Sean	133,469	2,762
Lee, Edmund	133,013	-	Lee, Stella	77,980	494
Lee, Frederick	141,088	1,428	Lee, Stephanie	93,858	202
Lee, Gene	299,893	384	Lee, Steven	108,561	587
Lee, George	91,765	9	Lee, Steven	88,908	-
Lee, Glen	125,212	434	Lee, Steven Chi Wah	107,529	80
Lee, Insun	89,766	6,278	Lee, Steven Hugh	137,661	5,790
Lee, Jae-Hyeok	92,789	12,296	Lee, Tang	107,057	1,352
Lee, Jasmin	91,686	373	Lee, Tara	93,319	1,026
Lee, Jayoung	76,847	616	Lee, Tina	91,942	1,164
Lee, Jeanne	92,012	-	Lee, Vanessa	86,966	1,995
Lee, Jenny	78,118	-	Lee, Vincent	201,186	-
Lee, Jin	94,281	155	Lee, Yue Ki Yvonne	92,385	1,592
Lee, Jonathan	97,932	17	Leeder, James	98,898	750
Lee, Jongho	138,603	699	Lefevre, Kelly	131,749	-
Lee, Justin	103,475	404	Lefebvre, Louis	168,841	(1,050)
Lee, Karen	131,894	2,020	Legault, Gabrielle	91,499	400
Lee, Karen	98,983	-	Legault, Marianne	175,722	754
Lee, Kim Yung	76,505	184	Legkaia, Lena	90,571	290
Lee, Larry	113,578	-	Lei, Jeff	105,676	450
Lee, Lawrence	93,171	-	Lei, Jin	131,382	-
Lee, Lily	81,376	-	Lei, Mei	107,405	1,553



**SCHEDULE OF REMUNERATION AND EXPENSES
PAID TO EMPLOYEES OR ON BEHALF OF EMPLOYEES
YEAR ENDED MARCH 31, 2022**

Unaudited Schedule

Name	Remuneration	Expenses*	Name	Remuneration	Expenses*
Leipsic, Jonathon	205,197	25	Leung, Calvin	82,067	-
Leitan, Thilini	85,074	1,535	Leung, Chris	79,730	43
Leitch, Duncan	158,654	3,351	Leung, Cyril	169,024	2,321
Leitch, Scott	88,284	550	Leung, Fok-Shuen	182,397	2,473
Lekhi, Anka	128,955	-	Leung, Janice	105,400	-
Lekich, Jolanta	121,953	18,233	Leung, Larry	172,013	1,306
Lemay, Valerie	165,716	2,273	Leung, Laurence	127,451	-
Lemche, Jennifer	113,497	-	Leung, Lawron	77,453	-
Lemieux, Guy	213,094	2,394	Leung, Liana	150,719	-
Lemieux, Thomas	313,763	-	Leung, Ming Piu Bill	80,145	-
Lemieux, Victoria	192,795	2,283	Leung, Patrick	79,044	309
Lemmel, Nicholas	80,349	-	Leung, Peter C	232,158	-
Lemoine, April	134,949	619	Leung, Samuel	91,071	-
LeMoult, Joelle	140,163	3,804	Leung, Timothy	84,882	1,049
Lence, Barbara Jean	201,592	379	Leung, Valerie	79,914	296
Leon, Susana	119,444	619	Leung, Vincent	125,021	1,143
Leonardia, Katya	81,855	-	Leuty, Robyn	134,767	1,433
Leone, Helene	79,762	577	Levac, Gerald	109,910	998
Leong, Justin Hayward	103,369	550	Levasseur, Julia	78,843	36
			Levell, Nicola	147,442	-
Leonova, Olga	84,737	-	Leveridge, Neil	106,369	1,311
Lepage, Francis	143,448	-	Levin, Adeera	189,410	6,447
Lesack, Paul	104,453	-	Levings, Megan	259,329	2,160
Lesage, Amber	80,995	218	Levinsen, Paul	110,595	39
Leslie, Sabrina	189,249	2,437	Levy de Castro, Francisco	105,560	-
Leslie, Thomas	94,843	424			
Lester, Richard	134,314	6,923	Levy, Tamara	84,381	256
Leszczynski, Adam	109,860	-	Levy-Booth, David	86,614	-
Letarte, Luc	85,412	584	Lew, Flora	95,169	1,857
Leung, Ada	77,009	-	Lew, Janey	105,666	562
Leung, Ben	78,159	-	Lewis, Patrick	150,418	2,114
Leung, Brian	133,063	-	Lewis, Scott	78,002	7,792



**SCHEDULE OF REMUNERATION AND EXPENSES
PAID TO EMPLOYEES OR ON BEHALF OF EMPLOYEES
YEAR ENDED MARCH 31, 2022**

Unaudited Schedule

Name	Remuneration	Expenses*	Name	Remuneration	Expenses*
Lewis, Suzanne	251,728	-	Li, Wei	212,163	795
Leyton-Brown, Kevin	338,838	1,941	Li, Xiaojun	142,404	13,033
Li, Annie	75,286	-	Li, Xiaoxiao	88,699	7,638
Li, Changping	76,112	-	Li, Xin	215,169	-
Li, Dayna	101,632	1,637	Li, Yi	89,427	448
Li, Donald	122,613	359	Li, Yue-Xian	174,159	3,592
Li, Duanduan	166,965	2,111	Liang, Fang	99,437	1,622
Li, Fengmiao	81,209	4,250	Liang, Feng	160,957	-
Li, Guofang	207,451	1,619	Liang, Jesse	96,652	84
Li, Haitao	82,353	289	Liao, Carol	198,434	741
Li, Hao	266,884	2,189	Liao, Yu-Huan Theresa	94,476	35
Li, Haochen	88,792	568	Liau, Heather Yung- Ching	86,345	94
Li, Hongbin	227,649	2,426	Libben, Maya	150,793	859
Li, Huiqing	99,967	-	Liebelt, Graham	80,380	-
Li, Isaac	134,773	1,963	Lieblang, Jason	103,280	1,158
Li, Jake	100,438	901	Liem, Adrian Kwan- Ing	124,390	383
Li, Jessie Jie-Ping	113,258	6,904	Lieu, Justin	130,759	5,067
Li, Jiarui	91,924	472	Lievers, Randy	101,817	-
Li, Kai	513,753	15,788	Liew, Alan	79,616	1,376
Li, Lena	113,198	1,584	Lightfoot, Jennifer	109,347	518
Li, Linda	211,639	5,045	Lightfoot, Sheryl	209,510	18,261
Li, Loretta	218,215	21,823	Liljefors, Brett	102,993	1,680
Li, Lucy	149,896	1,371	Lillquist, Anita	78,492	36
Li, Mandy	103,125	998	Lim, Chinten James	150,842	2,334
Li, Mindy	84,462	3,156	Lim, Jonathan Shih- Wen	109,860	154
Li, Ping	232,749	1,727	Lim, Krisha	75,008	74
Li, Ri	171,100	2,716	Lim, Michael	89,689	1,050
Li, Samantha	89,486	550	Lim, Michelle	107,401	708
Li, Shyh-Dar	236,611	3,289	Lim, Pamela	188,435	59
Li, Stephen	111,211	-			
Li, Tim	104,554	-			



**SCHEDULE OF REMUNERATION AND EXPENSES
PAID TO EMPLOYEES OR ON BEHALF OF EMPLOYEES
YEAR ENDED MARCH 31, 2022**

Unaudited Schedule

Name	Remuneration	Expenses*	Name	Remuneration	Expenses*
Lim, Shirley	79,151	33	Lipsky, Nancy-Grace	87,261	10,996
Lim, Shirley Sih	79,062	-	Liquorish, Stephen	90,473	-
Lim, Tim	114,107	3,916	Lis, Mieszko	178,146	3,185
Liman, Joel	98,418	396	Lisonkova, Sarka	142,773	-
Lin, Chi-Chun	79,184	-	Lister, Alison	137,911	235
Lin, Debbie	102,577	-	Lister, Jane	131,704	1,014
Lin, Gene	85,068	-	Liston, Mary	183,985	-
Lin, Halton	78,250	39	Little, Danielle	92,404	1,500
Lin, Jenny	116,722	997	Little, James	233,988	1,128
Lin, Johnny Tzu Yang	130,156	-	Little, Jonathan	197,931	3,504
Lin, Kevin	87,037	265	Liu, Audrey	98,894	1,548
Lin, Linda	86,128	506	Liu, Danmei	103,938	254
Lin, Li-Wen	183,737	357	Liu, David	149,477	25
Lin, Pi-Hua	108,514	2,751	Liu, Hongguang	79,630	109
Lin, Raymond	92,566	254	Liu, Jeanne	81,909	1,071
Lin, Stephen	75,561	782	Liu, Jian	125,010	2,644
Lin, Tom	76,013	550	Liu, Jie	105,110	483
Linares, Luis	170,105	483	Liu, Jie	94,583	31
Lincoln, Peter	103,051	525	Liu, Jing	138,062	2,415
Lindberg, Schuyler	109,041	1,034	Liu, Kenneth	94,140	-
Lindholm, George	129,433	-	Liu, Keqin	123,232	-
Lindner, Ingrid	108,330	-	Liu, Lidong	81,941	39
Lindsay, Mark	89,977	159	Liu, Mary	148,965	550
Lindsay, Michelle	95,550	-	Liu, Naomi	84,246	3,296
Lindsey, Charles	293,597	-	Liu, Qi	83,608	-
Lindstrom, Kevin	128,325	-	Liu, Sandy	201,664	891
Ling, Victor	305,574	-	Liu, Sandy	85,353	10
Ling, Yun	130,461	644	Liu, Siyuan	171,575	2,419
Linkletter, Julie	94,894	99	Liu, Victoria	77,201	570
Lippa, Jennifer	146,797	1,137	Liu, Wenying	181,780	1,590
Lipsen, Michael	115,592	999	Liu, Winfield	84,027	-



**SCHEDULE OF REMUNERATION AND EXPENSES
PAID TO EMPLOYEES OR ON BEHALF OF EMPLOYEES
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Unaudited Schedule

Name	Remuneration	Expenses*	Name	Remuneration	Expenses*
Liu, Xue Shun	113,040	2,240	Lomness, Arielle	105,631	2,885
Liu, Yu Bai	83,703	-	Long, Phoebe	90,080	-
Liu, Zheng	165,418	2,553	Longford, Christopher	88,544	528
Liu-Ambrose, Teresa	242,704	3,025	Longhi, Chiara	143,487	666
Liversage, Alison	129,944	-	Longland, Jeff	144,819	-
Lloyd, Andrea	108,964	2,418	Longpre, Simone	97,177	-
Lloyd, John	114,838	-	Longridge, Louise	125,284	818
Lo, John	167,975	72	Lonsdale-Eccles, Michael	141,828	10,654
Lo, Kin	387,322	1,408	Loo, Amy	91,344	2,422
Lo, On-Lap Calvin	135,692	-	Loo, Derek	132,787	-
Lo, Owen	131,251	95	Loo, Tina	231,661	322
Lo, Wilson	88,190	-	Loock, Christine Ann	115,220	-
Locher, Jens	142,817	811	Lopes, Dominic	227,188	3,891
Lochhead, Megan	84,743	602	Lopriore, Giuseppe	76,421	-
Lock, Wendy	88,850	1,091	Lorenz, Logan	76,651	1,892
Lockhart, Gary	110,356	483	Lorincz, Matthew	225,044	798
Lockhart, Karen	106,113	-	Loss, Cristiano	140,452	2,672
Lockwood, Greg	97,829	525	Loti, David	92,947	843
Lockyer-Cotter, Laura	138,979	583	Loucks, Catrina	99,945	-
Loewen, Christopher	201,474	-	Lougheed, Jessica	111,999	656
Loewen, Peter	222,904	3,497	Loughlin, Marie	147,715	3,181
Loewen, Philip	205,737	1,716	Louie, Derek	100,205	2,557
Loewen, Ron	153,072	-	Louie, Farrell	122,215	1,970
Logan, Tricia	122,571	-	Louis, Tammy	89,214	21
Loh, Yale	224,797	2,478	Lourenzutti, Rodolfo	120,869	1,492
Lokman, Kees	162,295	-	Loutzenheiser, Lisa	154,977	485
Lomas, Cyprien	113,077	-	Lovato, Chris	260,438	339
Lomas, Vanessa	104,040	61	Love, Leslie	96,997	445
Lomba, Evelyn	125,140	1,904	Lovegrove, Gordon	150,340	1,023
Lombard, Caren	160,754	1,924	Lovesey, Oliver	136,924	5,680
Lombos, Umberto	79,118	1,572	Lovrity, Des	89,375	-



**SCHEDULE OF REMUNERATION AND EXPENSES
PAID TO EMPLOYEES OR ON BEHALF OF EMPLOYEES
YEAR ENDED MARCH 31, 2022**

Unaudited Schedule

Name	Remuneration	Expenses*	Name	Remuneration	Expenses*
Low, Dale	114,272	58	Lumb, Sean	142,674	3,777
Low, Margaret	122,732	216	Lundeen, Clark	115,396	5,110
Low, Nancy	111,677	-	Lundeen, Pearle	98,659	-
Low, Winnie	105,875	32	Lundholm, Russell	452,458	638
Lowe, Matthew	178,670	-	Lundrigan, Michelle	107,530	3,752
Lowry, Diana	130,075	97	Luo, Honglin	181,272	1,877
Lowton, Dana	97,883	63	Luo, Pan	139,459	77
Lowton, Michelle	160,317	766	Luong, Denise	93,797	892
Loyd, Curtis	77,101	-	Luong, Wendy	90,864	-
Lu, Chang	82,738	-	Lusina, Paul	138,630	3,245
Lu, Gordon	91,068	354	Lusina, Sarah Jane	102,485	990
Lu, Jianming	108,025	-	Lutes, Lesley	183,143	1,549
Lu, Jie	78,043	39	Luwaji, Adedoyin	82,846	550
Lu, Ming Zhu	101,587	1,019	Ly, Gordon	87,047	1,373
Lu, Phoebe	122,421	2,318	Ly, Shawn	79,956	-
Lu, Stefani	89,909	628	Lyle, Mathew	100,116	554
Lu, Xin	84,861	31	Lynch, Kelsey	96,437	751
Lubert, Joyce	91,966	-	Lynch, Lindsay	113,541	-
Lubigan, Fe	103,291	1,685	Lynch, Lua	117,060	11
Lucas, Ricky	79,882	-	Lynch, Sean	123,918	739
Lucet, Yves	185,189	651	Lynd, Larry	288,318	2,659
Luciani, Dan	182,229	1,635	Lyndon, Daniel	76,125	-
Lucyshyn, Joseph	156,298	-	Lynett, Jennifer	135,241	529
Luger, Moberley	98,434	640	Lynn, Brenna	157,819	-
Lui, Harvey	302,443	3,358	Lynn, Francis	180,872	608
Luk, Geoff	93,082	-	Lynn, Hyung Gu	147,667	10,636
Lukasiewicz, Adam	100,310	4	Lyon, Annabel	165,814	2,893
Lukasik, Peter	95,072	944	Lyon, Katherine	110,456	352
Luker, Emma	102,449	697	Lyons, Christopher	211,734	-
Lum, Jenny	195,527	2,075	Lyons, Mary Anne	75,094	-
Lum, Raymond	89,416	-	Ma, Holly	96,048	-



**SCHEDULE OF REMUNERATION AND EXPENSES
PAID TO EMPLOYEES OR ON BEHALF OF EMPLOYEES
YEAR ENDED MARCH 31, 2022**

Unaudited Schedule

Name	Remuneration	Expenses*	Name	Remuneration	Expenses*
Ma, Hongshen	174,339	8,601	Machev, Daniel	97,219	35
Ma, Jasmin	107,816	3,372	MacIsaac, Julia	79,213	452
Ma, Lina	76,540	-	MacIsaac, Michael	114,446	-
Ma, Ning	88,632	214	Mack, Johnny	163,702	-
Ma, Reginald	127,440	1,647	Mackay, Jeanette	106,637	-
Ma, Terrence	98,173	1,805	Mackenzie, Dana-Lyn	111,977	-
Ma, Wendy	92,773	4	MacKenzie, Mark	172,819	-
Maamiry, Nasra	119,941	478	MacKenzie, Paige	122,882	103
Maan, Evelyn	105,783	30	Mackie, Gregory	140,782	5,001
Mabudi, Morteza	86,504	-	MacKinnon, Stuart	85,084	1,436
MacDonald, Christopher	198,293	-	MacLachlan, Mark	267,728	1,228
MacDonald, Christopher	94,807	26,909	MacLean, Ian	87,936	-
MacDonald, Colin	182,457	3,046	MacLean, Karon	274,852	655
MacDonald, David	201,647	972	MacLean, Mark Thomson	179,383	1,483
MacDonald, Gregory	78,797	-	Maclean, Neil	117,173	370
MacDonald, Hayley	124,025	3	MacLure, Malcolm	196,603	-
MacDonald, Katriona	222,856	103	MacMillan, Erin	97,110	2,462
MacDonald, Kirk	144,276	4,815	MacMillan, Genevieve	98,576	123
MacDonald, Shaun	86,802	-	MacNab, Ying	148,323	2,138
MacDonald, Shavaun	120,140	275	MacNaughton, Eric	76,803	691
MacDonald, Stephen	131,319	192	MacNeil, Glen	90,414	963
MacDonald, Tyler	110,678	-	MacNeily, Andrew	144,637	-
MacDougall, Bruce	303,424	-	MacNevin, James	78,643	519
MacDougall, Emily	130,016	1,136	MacNutt, Meaghan	106,080	-
MacDougall, Mary	362,512	77,798	MacPhee, Maura	196,518	635
MacEntee, Emma	124,538	145	Macpherson, Robert	84,426	-
Macfadyen, Leah	134,856	2,693	Macrae, Gordon	134,353	550
Macfarlane, Allison	364,561	6,803	MacVicar, Brian	282,163	833
MacFarlane, Andrew	164,771	3,283	Madadi Noei, Azita	129,149	-
MacFarlane, Ken	123,075	43	Maddali, Sindhuja	90,563	-
			Madden, John	251,172	974



**SCHEDULE OF REMUNERATION AND EXPENSES
PAID TO EMPLOYEES OR ON BEHALF OF EMPLOYEES
YEAR ENDED MARCH 31, 2022**

Unaudited Schedule

Name	Remuneration	Expenses*	Name	Remuneration	Expenses*
Madden, John	199,224	1,414	Mai, Hung	90,703	-
Madden, Kenneth	230,835	4,366	Maideen, Freda	89,324	589
Maddess, Heidi	111,130	2,056	Maier, Tanja	99,425	550
Maddison, Wayne	244,619	-	Maigne, Alan	120,269	-
Madhav, Manu	137,049	2,301	Maijer, Daan	286,768	766
Madill, Kevin	125,761	771	Mailer, Terina	95,005	1,337
Madiseh, Ali	151,061	3,242	Maillard, Keith	186,018	6,173
Madison, Kirk	142,280	618	Mailvaganam, Hari	146,360	25
Maeshima, Nina	78,897	-	Main, Jessica	145,034	769
Magahis, Arnulfo	76,112	-	Maines, Denise	85,465	683
Magliocco, Sabina	149,904	-	Mair, Sarah	109,686	591
Magnano, Silvia	76,771	1,186	Mak, Gary	103,859	-
Magnat, Virginie	191,096	1,264	Mak, Jason	81,570	-
Magnaye, Eliza Salma	89,415	205	Mak, Leung	79,115	-
Maguire, Susanne	113,876	7,401	Makarova, Evgeniya	96,765	225
Mah, Bernadette	101,896	477	Makris, Georgios	92,717	8,056
Mah, Colleen	85,900	3,082	Malakaj, Ervin	120,529	1,304
Mah, Stephanie	102,986	-	Maldonado, Maite	197,162	1,096
Mahadevan, Venkat	129,372	162	Maleki, Keyvan	134,008	-
Maharaj, Anil	153,007	2,137	Malhotra, Nisha	121,098	2,700
Maharaj, Arti	84,856	1,084	Malhotra, Samir	75,047	-
Maharaj, Nandini	84,318	278	Mallipeddi, Ramesh	93,916	3,979
Mahey, Sukhwinder	106,643	269	Malloff, Natasha	159,475	6,775
Mahil, Gina	85,591	-	Mamaid, Len	115,369	-
Mahmood, Ayaz	121,357	1,131	Man, Allison	119,969	432
Mahmood, Fatimah	79,218	-	Mancera Torres, Ruben	77,344	588
Mahmoud, Chowdhury	122,909	1,453	Mancini, John	381,322	3,513
Mahmoud, Soheil	157,490	907	Mand, Manmohan	85,068	273
Mahony, Justin	130,407	106	Mander, Bryony	95,661	-
Mahtani, Minelle	196,016	-	Mander-Wionzek, Allison	86,056	-
Mahy, Jill	114,897	1,085			



**SCHEDULE OF REMUNERATION AND EXPENSES
PAID TO EMPLOYEES OR ON BEHALF OF EMPLOYEES
YEAR ENDED MARCH 31, 2022**

Unaudited Schedule

Name	Remuneration	Expenses*	Name	Remuneration	Expenses*
Mangaoang, Marcelino	111,981	484	Marino, Suhail	99,274	833
Mangat, Suneet	77,087	-	Marinova-Todd, Stefka	166,003	-
Manges, Amee	188,682	964	Marken, Kari	151,022	1,806
Mania, Kirby	98,489	473	Markham, Ray	185,201	-
Mank, Judith	250,050	173	Markley, Loïc	134,422	839
Mann, Debbie	108,577	3,424	Marmer, Oxana	143,359	36
Mann, Gurinderpal	117,945	24	Marmer, Vadim	228,234	879
Mann, Maggie	95,132	3,306	Marra, Marco	313,781	-
Mann, Parveen	121,651	1,164	Marsh, Lindsay	89,816	-
Manser, Allen	95,712	-	Marsh, Sharon	100,013	184
Mansfield, Shawn	255,093	1,320	Marshall, Christopher Warren	206,747	91
Manson, Kathy	92,739	148	Marshall, Guillermo	312,299	1,659
Mansoor, Jaleh	165,511	7,157	Marshall, Hallie	136,946	4,035
Manuel, Stephen	107,105	8,764	Marshall, Janet Vaughan	86,569	1,200
Manyari, Laura	91,837	938	Marshall, Katie	145,582	1,774
Mao, Steven	79,176	194	Marshall, Lois	112,334	794
Mar, Joan	119,646	1,473	Marshall, Michael	81,728	-
Maraj, Louis	87,404	10,430	Marshall, Peter	187,131	-
Marcazzan, Paolo	76,531	-	Marshall, Sheila	184,177	191
Marcelino, Christian	80,762	-	Marshall, Vanessa	95,514	498
Marchand, Jon Paul	114,002	-	Marten, Tina	81,765	601
Marchfelder, Bruce	129,196	14	Martens, Paola Andrea	92,877	571
Marcolin, Barb	225,949	1,194	Marti, Jose	227,814	483
Marcoux, Helene	80,404	709	Martic, Nela	78,236	-
Marcus, Brian Harry	249,192	439	Martin Ginis, Kathleen	271,603	6,487
Marfatia, Sheeraz	114,212	-	Martin, Andi	114,616	-
Margolis, Eric	220,617	397	Martin, Christopher	164,701	-
Margotta, Mason	82,370	1,131	Martin, Dolores	88,651	450
Margulis, Matias	131,989	3,348	Martin, Gregory	197,219	327
Marin, Michael	199,116	-			
Marinescu, Paula	121,600	-			



**SCHEDULE OF REMUNERATION AND EXPENSES
PAID TO EMPLOYEES OR ON BEHALF OF EMPLOYEES
YEAR ENDED MARCH 31, 2022**

Unaudited Schedule

Name	Remuneration	Expenses*	Name	Remuneration	Expenses*
Martin, Helen	84,553	63	Matsell, Doug	294,183	6,994
Martin, Jana	126,308	1,140	Matsubara, Amy	91,371	294
Martin, Jodie	95,585	1,162	Matsubara, Joanne	216,391	-
Martin, Kari	149,788	5,833	Aiko		
Martin, Tara	175,291	19,302	Matsui, Shigenori	247,929	-
Martin, Tara	136,624	-	Matsumura, Ryan	106,737	1,049
Martin, Valerie Ursula	142,444	1,130	Matsuuchi, Linda	207,337	-
Mary			Matte, Philip	99,086	524
Martindale, Andrew	183,353	6,721	Matthew, Ian	188,054	-
Martinez, Hugo	132,101	33	Matthews, Benjamin	155,479	2,779
Martinez, Mark	227,580	615	Matthews, Natalie	140,493	550
Martin-Matthews,	254,646	770	Matthews, Philip	173,111	275
Anne			Matthewson, Kent	104,876	36
Martone, Patrick	188,782	6,451	Matthewson, Lisa	227,678	-
Marty, Kim	119,885	-	Mattison, Thomas	147,163	1,441
Martyn, Gregory	175,628	-	Matzke, Elisabeth	84,929	427
Martyn, Penelope	122,048	1,774	Mauro, Evan	95,575	1,863
Marynick, Mark	81,598	101	Mawani, Renisa	246,920	4,385
Marziali, Andre	222,720	483	Maxwell, Christopher	162,455	1,662
Mascarenhas, Binoy	118,802	565	Maxwell, Hailey	90,732	-
Mason, Barry	167,946	1,221	May, Heidi	78,349	-
Masri, Bas	271,402	10,012	May, Helen	121,117	780
Masse, Louise	219,212	92	May, Lillian	78,744	-
Massie, Miranda	86,703	60	Mayer, Tara	130,085	-
Mate, Rozalia	75,514	-	Mayer, Ulrich	223,233	641
Matechuk, Jenny	75,369	780	Maymay, Milad	90,906	1,196
Mathers, Dan	80,676	16	Mayo, John Robert	155,013	-
Mathews, Bryan	92,554	37	Mayor, Thibault	198,133	3,942
Mathijs, Ernest	177,811	3,935	Mazar, Rochelle	130,301	-
Mathison, Sandra	217,220	-	Mazawi, Andre	209,919	353
Mathu-Muju, Kavita	223,257	66	McAleenan, Erin	87,013	22,192
Mathur, Kabir	102,045	-	McAllister, Mollie	106,943	231



**SCHEDULE OF REMUNERATION AND EXPENSES
PAID TO EMPLOYEES OR ON BEHALF OF EMPLOYEES
YEAR ENDED MARCH 31, 2022**

Unaudited Schedule

Name	Remuneration	Expenses*	Name	Remuneration	Expenses*
McAllister, Murdoch	175,432	7,346	McCrudden, Emma	101,680	938
McAlpine, Jessica	178,306	4,107	McCrum, Phillip	105,873	-
McArthur, David	124,123	4,327	McCuaig, Fairleth	160,274	1,356
McAusland, Carol	204,066	1,810	McCullagh, Anthony	122,617	1,149
McBride, Gerilee	81,152	118	McCulloch, Anne	100,398	480
McBride, Lauren	112,876	2,630	McCulloch, Ross	96,219	5,061
McBride, Sally Catherine	104,044	279	McCullum, Joseph	113,277	1,583
McBurney, Sheila Mary	102,115	4,522	McCune, Lisa	94,205	269
McCallum, Janie	146,773	-	McDavid, Kristina	137,710	657
McCallum, Katie	118,275	77	McDonald, Ashley	150,263	490
McCammon, Kate	78,303	1,008	McDonald, Daniel	157,330	960
McCann, Jenna	96,897	-	McDonald, Fiona	106,245	1,067
McCarthy, Jerry	87,199	-	McDonald, Shirley	87,576	2,129
McCarthy, Stephanie	76,452	2,550	McDougall, Layne	102,590	65
McCarty, Matthew	134,817	4	McDougall, Scott	152,383	732
McCasland, Jamie	169,623	2,398	McDowell, Kaela	86,890	512
McCaughan, David	84,090	2,289	McElduff, Siobhan	169,687	413
McCauley, Aleha	129,340	2,591	McElroy, Grainne	206,604	193
McCauley, Jonathan	99,243	62	McErlane, Shelly	122,949	1,583
McCaw, Heather	325,401	3,552	McEwen, Carolyn	154,622	1,047
McCollor, Douglas	80,335	-	McEwen, Jillene	75,602	-
McCormack, James	182,363	-	McFarland, Roderick	129,433	-
McCormick, Kelly	89,491	7,602	McGee, Alexis	87,564	19,614
McCormick, Lee	130,914	149	McGee, Cheryl	98,348	-
McCormick, S Thomas	354,442	-	McGeough, Gerald	204,089	2,032
McCormick, Shireen	94,349	1,460	McGhee, Michael	82,939	16
McCormick, Suzie	75,555	4	McGill, Cameron	112,493	-
McCracken, Rita	133,944	1,862	McGill, Lani	116,651	1,169
McCrae, Karen	86,469	-	McGinley, Stephen	128,856	293
			McGowan, Loriann	137,106	467
			McGowan, Sharon	156,501	246



**SCHEDULE OF REMUNERATION AND EXPENSES
PAID TO EMPLOYEES OR ON BEHALF OF EMPLOYEES
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Unaudited Schedule

Name	Remuneration	Expenses*	Name	Remuneration	Expenses*
McGrail, Kimberlyn	225,156	3,267	McKeown, Stephanie	188,479	872
McGrath, Kathleen	107,991	621	Barclay		
McGrath, Richard	89,382	109	McKerrow, Ashley	91,876	-
McGregor, Sean	114,872	568	McKinnon, Chris	93,161	100
McGrenere, Joanna	268,798	2,285	McKinnon, Lauchlan	85,706	-
McGuinness, Alina	125,591	-	McKinnon, Melissa	141,878	5
McGuinness, Liza	87,527	1,838	McKown, Athena	99,126	-
McGuire, Michael	83,371	-	McLaughlin, Paul	93,515	109
Mchale, Melissa	93,750	3,822	McLean, Angela	93,288	1,868
McHardy, Wendy	127,653	54	McLeod, Christopher	194,268	29
McHugh, Duncan	91,085	747	McLeod, Davin	117,061	63
McHugh, Janet	77,334	550	McLeod, Jason	99,774	103
McIlroy, Brian	162,403	3,518	McManus, Alison	197,845	1,398
McInnes, Jack	76,467	-	McManus, Jason	90,653	-
McInnis, Catherine	89,552	-	McMaster, Case	93,957	-
McIntosh, Eileen	178,385	234	McMaster, W Robert	314,277	1,088
McIntosh, John	247,169	7,287	McMichael, Lachlan	75,337	-
Graham			McMillan, Scott C	125,396	200
McIntosh, Kelly	135,169	1,450	McMullen, Clayton	101,838	147
McIntosh, Lawrence	90,455	6,139	McNagny, Kelly	234,325	3,063
McIntyre, Glen	99,709	3,780	Marshall		
McIver, Jess	128,737	3,465	McNally, Noel	142,155	1,287
McIvor, Kristin	101,804	-	McNeil, Chris	155,037	4,319
McKay, Heather	237,216	1,324	McNeil, W. Stephen	163,769	-
McKay, James	75,791	-	McNeill, Laurie	162,423	3,136
McKee, Caitlin	87,874	131	McNeill, Sandra	85,629	96
McKee, William	105,480	4,081	McNeilly, Kevin	132,525	-
McKendry, Ian	185,531	1,463	McNichol, Raymond	201,198	1,580
McKenna, Janis	214,050	349	McPhail, Lowell	123,666	-
McKenzie, Jessamyn	89,503	739	McPhee, Siobhán	142,626	172
Renee			McPherson, Deborah	80,410	-
McKeown, Martin	223,800	8,423	McPherson, Keith	96,018	60



**SCHEDULE OF REMUNERATION AND EXPENSES
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Unaudited Schedule

Name	Remuneration	Expenses*	Name	Remuneration	Expenses*
McRurie, Stephanie	77,936	46	Menzies, Charles	185,271	5,936
McTait, Christy	134,994	-	Menzies, Graeme	154,408	968
McTavish, Marianne	214,664	2,232	Mercer, Laura	94,014	-
Meagher, Elizabeth	116,272	93	Mercer, Sterett	206,298	1,839
Measday, Vivien	164,334	222	Merchant, Kayna	129,981	1,329
Mech, Kim	122,545	1,608	Meredith-Lobay, Megan	108,923	279
Meckler, Garth	195,579	-	Merer, John	114,236	15,416
Medrano, Sebastian	78,275	-	Mérida, Walter	277,136	18,363
Medved, Maureen	155,358	-	Merling, Jane	146,052	2,059
Mee, Janet	193,028	231	Merlo, Camille	80,290	-
Meehan, Alicia	99,462	787	Mervyn, Jo-Lynn	151,668	793
Mehrabadi, Roozbeh	90,257	552	Mesbah, Ali	196,039	2,875
Mehrabi, Shadi	95,854	-	Metcalfe, Amy	180,207	1,293
Mehrkhodavandi, Parisa	211,424	4,130	Metcalfe, Jason	110,821	-
Mehta, Aastha	167,344	12,941	Metras, John	239,575	16,365
Meiszner, Peter	102,020	150	Mets, Kyle	76,854	-
Meitner, Michael	157,910	10,251	Metzer, David	202,619	1,998
Melanson, Joe	76,742	-	Metzger, Daniel	333,096	2,325
Meloche, Mark	107,156	-	Meyboom, Annalisa	175,259	6,850
Menard, Bradley	80,876	606	Meyer, Eric	78,234	-
Menard, Frederic	155,599	1,122	Meyers, Clint	111,721	911
Mendel, Raffaela	104,418	-	Meyers, Eric	177,523	-
Mendes, John David	77,939	9,665	Michaels, Yale	77,000	1,805
Mendez Alcala, Susana	99,720	-	Michal, Carl	182,556	1,080
Mendonca, Marilyn	88,217	431	Michalak, Erin	233,515	-
Mendoza, Mark	76,957	819	Michaletz, Sean	149,766	9,214
Meneghetti, Adam	141,034	1,488	Michaud, Stephen	162,884	2,055
Meneilly, Graydon	299,252	-	Michelakis, Konstantinos	171,079	-
Meng, Jin Quan	77,435	-	Michels, Cherie	107,977	841
Menkis, Richard	126,377	1,661	Michelson, David	216,864	2,642



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Unaudited Schedule

Name	Remuneration	Expenses*	Name	Remuneration	Expenses*
Michiardi, Matteo	79,038	-	Miller, Nathan	85,871	-
Mickelson, Karin	237,760	-	Miller, Nicole	96,441	1,236
Mignosa, Elana	219,164	1,710	Miller, Robert	115,722	1,206
Miguel, Evelyn	160,078	1,318	Miller, William	215,737	172
Mikami, Amori	197,068	3,833	Milligan, Kevin	265,010	1,541
Mikelberg, Frederick Samuel	203,858	942	Milloy, Michael-John	142,504	2,644
Mikkelsen, Jon	192,617	5,489	Mills, Arthur	106,813	-
Mikkelsen, Kaila	133,673	610	Milne, Kathryn	99,780	-
Miladinovic, Jovan	136,726	62	Milne, Stephen	81,209	-
Milaire, Paul Nicholas	91,564	94	Milne, Tamar	198,764	-
Milberry, Kate	92,994	1,913	Milner, Valery	191,146	1,978
Milchman, Lauren	87,261	-	Milner-Bolotin, Marina	190,111	1,067
Mildon, Rebecca	86,329	2,210	Milord, Amanda	82,293	420
Miled, Neila	89,181	601	Milosavic, Miloja	76,112	-
Miles, Rosalin	85,896	370	Milosevic, Snezana	112,894	-
Milet, Soline	84,229	-	Milstein, Sara	179,289	3,050
Militzer, Matthias	212,198	3,802	Milton, Paul	144,670	-
Milko, Tawnee	81,737	1,626	Milutinovic, Nikola	86,001	4,999
Miller, Andy	93,362	24	Min, Jason	168,953	1,293
Miller, Bradley	147,396	-	Minard, Antone	79,798	501
Miller, Bruce	198,062	3,102	Minchenko, Svetlana	92,133	-
Miller, Chloe	127,433	514	Mingus, Colin	119,891	1,495
Miller, Diane	135,177	887	Minns, Steven	241,056	-
Miller, Dj	211,559	-	Mintha, Jim	131,703	-
Miller, Freda	325,248	3,141	Mira, Aileen	148,152	1,326
Miller, Grant	187,888	341	Mirabbasi, Shahriar	234,138	4,719
Miller, Harry	162,795	3,387	Miranda Gomez, Carlos	75,377	12,515
Miller, Jeffrey	157,320	-	Miran-Khan, Karim	288,216	3,849
Miller, Katherine	123,408	1,890	Mirza, Bushra	89,161	-
Miller, Lorrie	99,404	1,394	Miskovic, Ilija	134,671	-
Miller, Meaghan	84,672	184	Miskovic, Sanja	136,323	-



**SCHEDULE OF REMUNERATION AND EXPENSES
PAID TO EMPLOYEES OR ON BEHALF OF EMPLOYEES
YEAR ENDED MARCH 31, 2022**

Unaudited Schedule

Name	Remuneration	Expenses*	Name	Remuneration	Expenses*
Mislang, Jonathan	98,770	1,064	Mohammadian Roshan, Yaser	97,537	317
Mitchell, Cameron	152,228	244	Mohammadpanah Foroutaghe, Ahmad	134,554	3,401
Mitchell, Heather	117,806	2,740	Mohammed, Majid Siddique	115,210	550
Mitchell, Ian	259,263	16	Mohn, William	214,877	166
Mitchell, Julia	120,213	-	Mohseni, Madjid	227,109	6,030
Mitchell, Julie	158,984	503	Mojdehi, Ali	127,269	889
Mitchell, Marjorie	115,778	159	Mojibian, Majid	93,366	105
Mitchell, Matthew	96,351	1,029	Mokak Teguia, Alberto	333,169	84
Mitchell, Robert	81,602	7,641	Moksa, Michelle	95,776	-
Mitchell, Tamara	111,733	3,495	Mol, Louise	95,805	27
Mitchell, Wallace	95,245	-	Molday, Laurie	102,542	-
Mitchell-Foster, Sheona	110,184	-	Molday, Robert	281,027	339
Mitchinson, Dianne	89,951	495	Mole, Christopher	203,122	4,480
Mitterreiner, Tony	116,709	-	Molina Hutt, Carlos	138,472	3,628
Mitton, Craig	273,081	2,799	Molloy, Elaine	76,299	550
Miu, Aaron	115,179	550	Molnar, Breanne	93,098	215
Mizumoto, Kota	159,900	371	Molnar, John Nandor	115,639	229
Mladenovic, Stefan	94,091	549	Molnar, Vassili	83,262	51
Mobuchon, Christophe	103,285	886	Molouk-Zadeh, Marjan	78,439	64
Mocherniak, Stephanie	104,374	8,097	Molstad, Kirsten	121,785	648
Mochetti, Karina	170,389	60	Moltz, Troy	94,695	-
Modzelewski, Henryk	112,304	-	Momer, Bernard	155,874	781
Moe, Jessica	123,769	-	Momose, Takamasa	222,652	-
Mogerman, Aaron	149,605	7,960	Money, Deborah	188,609	-
Mohaghegh Harandi, Negar	88,350	735	Monga, Vishakha	141,871	-
Mohajeri, Arezoo	77,630	-	Monnerat, Rebecca	85,678	45
Mohamadpour Tosarkani, Babak	101,980	1,746	Monroe, M. Willis	84,037	1,129
Mohamed, Abdallah	123,358	338	Monsalve, Maria Victoria	135,992	-
Mohammadi, Hadi	144,201	483	Monteyne, Joseph	152,116	1,618



**SCHEDULE OF REMUNERATION AND EXPENSES
PAID TO EMPLOYEES OR ON BEHALF OF EMPLOYEES
YEAR ENDED MARCH 31, 2022**

Unaudited Schedule

Name	Remuneration	Expenses*	Name	Remuneration	Expenses*
Montgomery, Harpell	166,902	586	Moran, Oisin John	76,247	666
Montgomery, James	114,133	743	Moran, Patrick	134,967	71
Montgomery, Mark	86,468	-	More, Jeffrey	81,617	6,845
Montwe, David	120,796	2,350	Moreau, Tara	94,582	67
Moon, Jin Wock	107,172	-	Moreira Furlanetto, Daniel	77,313	646
Moon, Junggyu Steve	84,706	-	Morey, Brendan	132,993	1,912
Moon, Seok Min	176,876	8,879	Morey, Julie	88,841	60
Mooney, Colleen	90,928	-	Morgan, Steven	263,970	3,152
Mooney, Dawn	84,611	-	Morgan, Timothy	105,328	-
Mooney, Patrick	119,260	324	Morin, Susan	104,963	-
Mooney, Sky	97,542	(428)	Moritz, Orson	183,196	1,076
Moore, Ashley	105,027	650	Morrell, Cameron	223,188	1,180
Moore, Brad	120,572	680	Morris, Emily	80,268	-
Moore, Chantal	76,546	25	Morris, Kevin	134,205	-
Moore, David	192,210	600	Morris, Leora	100,494	8,022
Moore, David	116,809	535	Morrison, Robbie	116,108	640
Moore, Edwin D	231,535	83	Morrison, Shelly	194,092	1,857
Moore, Fiona	120,973	4,158	Morrow, Christopher	75,206	25
Moore, Katherine	80,694	550	Morshed, Muhammad	178,319	28
Moore, Maggie	93,474	335	Mortenson, Ben	169,312	3,416
Moore, Marcus	147,679	794	Morton, David	128,760	2,401
Moore, Patrick	153,491	-	Morton, Emma	84,400	3,123
Moore, Robert Daniel	148,625	461	Morzycki, Marcin	138,868	-
Moore, Shaina	113,119	1,574	Mosadegh, Laleh	197,614	-
Moore, Shane	81,415	394	Moscato, Sabato	99,987	107
Moore, William	174,460	1,700	Moshenko, Janice Lynn	176,532	817
Moorhouse, Anna	92,717	293	Mosher, Michael	109,311	23,311
Moosvi, Firas	101,749	1,037	Mosquin, Daniel P.K.	93,327	175
Moosvi, Sahir	91,082	25	Moss, Karen	111,497	1,212
Moraes, Freda	83,205	1,621	Moss, Laura	201,453	-
Moralejo, Lisa	135,647	824			



**SCHEDULE OF REMUNERATION AND EXPENSES
PAID TO EMPLOYEES OR ON BEHALF OF EMPLOYEES
YEAR ENDED MARCH 31, 2022**

Unaudited Schedule

Name	Remuneration	Expenses*	Name	Remuneration	Expenses*
Moss, Laura	96,710	-	Mullis, Amy	80,107	-
Moss, Margaret	221,616	4,170	Mulpuri, Kishore	370,666	917
Moss, Willie	102,548	-	Munoz, Maria Leonor	97,458	120
Mostadi, Wesam	80,235	10,192	Olin		
Mostafa, Nesrine	168,900	-	Munro, Alicia	95,996	-
Mostow, Joshua Scott	220,612	-	Munro, Alison	107,845	-
Moszynski, Joanne	125,212	505	Munro, Louisa	113,351	1,051
Mota, Miguel	150,749	2,254	Muntean, Kaliya	129,159	36
Motamedi, Mehrtash	106,485	507	Munteanu, Mircea	77,958	2,221
Motavas, Saloome	136,367	2,412	Munzner, Tamara	261,299	3,947
Moukhles, Hakima	172,676	-	Murakami, Takahide	89,576	-
Mount, Dawn	86,043	758	Murch, Susan	177,585	1,028
Moussavi, Maryam	77,980	152	Murphy, Anne	152,570	4,754
Mowbray, Laura	114,796	1,763	Murphy, Elizabeth	137,392	12,115
Moxham, Elizabeth	188,331	2,484	Murphy, Emily	103,228	6,567
Mroke, Mandip	83,505	153	Murphy, Gail	338,450	(3,317)
Mrzljak, Rene	128,841	1,965	Murphy, Gayle	146,623	-
Mudde, Laura	83,469	-	Murphy, Gillian	105,492	79
Mudie, Kathryn	91,604	-	Murphy, Liam	75,574	547
Muehlmann, Shaylih	187,784	822	Murphy, Mary	158,051	-
Mueller, Frank	89,816	21	Murphy, Mary Ann	134,055	-
Mueller, Jessica	89,492	-	Murphy, Michael	233,309	655
Mufti, Faeyza	83,824	18	Murphy, Michael C S	90,481	2,372
Mui, Alice	165,580	1,383	Murphy, Peter	104,131	-
Muir, Sara	103,056	788	Murphy, Rachel	149,687	-
Mukherjee Reed, Ananya	237,688	7,730	Murphy, Stephen	77,469	-
Mukherji, Debashish	90,956	723	Murphy, Susan	189,796	1,481
Mulder, Tara	98,962	1,743	Murphy, Timothy	243,389	3,476
Mulligan, Susanna	90,638	550	Murray, Leah	76,112	-
Mullin, Todd	84,310	1,000	Murray, Matthew	106,800	2,404
Mullings, Dale	179,485	1,376	Murray, Meghan	86,035	1,128
			Murray, Stuart	120,897	46



**SCHEDULE OF REMUNERATION AND EXPENSES
PAID TO EMPLOYEES OR ON BEHALF OF EMPLOYEES
YEAR ENDED MARCH 31, 2022**

Unaudited Schedule

Name	Remuneration	Expenses*	Name	Remuneration	Expenses*
Murray, Tricia	85,466	595	Nakagawa, Paul	111,256	-
Murta, Jose Sousa	77,065	-	Nakahara, Hiroko	84,318	606
Murten, Dean	75,563	28,308	Nakamura, Fuyubi	114,818	5,382
Murugan, Mathav	143,205	463	Nakane, Jon	151,306	2,142
Musto, Michela	108,130	5,333	Nakata, Shirley	163,162	2,121
Mutabaruka, Diane	88,321	53	Nam, Alex	78,992	329
Muyot, Leigh	87,932	368	Namba, Rie	79,364	-
Mwanyumba, Crispin	101,297	550	Nan, Ning	278,270	1,832
Myckatyn, Zuzana	77,019	578	Nandan, Devki	77,067	-
Myers, Alison	91,837	-	Nanson, Paramjit	97,740	721
Myers, Daniel	83,422	-	Napier, Chris	88,146	59
Myers, Daniel Carey	85,267	-	Naqvi, Naveena	102,073	4,717
Myers, Jamie	101,930	-	Narain, Roshni	126,268	7,616
Myers, Jason	115,375	-	Narayan, Apurva	120,346	2,331
Myers, Renelle	145,667	-	Narayan, Priti	102,774	2,924
Myers, Tamara	163,178	4,486	Narayan, Sat	81,855	-
Nabavi, Maryam	117,941	550	Narciso, Tony	86,247	-
Nabi, Ivan Robert	229,983	35	Nardizzi, Vin	168,287	2,979
Nagamune, Ryozo	192,599	2,049	Narsih, Teela	83,608	614
Nagarajan, Mahesh	560,608	12,885	Nashon, Samson	216,165	1,992
Nagata, K Wayne	108,834	7	Nasiopoulos, Panos	246,530	13,182
Nagel, Nicole	83,779	-	Nasir, Muhammad	77,087	-
Nagra, Becky	84,932	3,171	Nason, Dorothy	163,402	-
Nahm, Cindy	175,091	26	Nassehi, Zoe	75,271	945
Naidu, Ananya	77,035	-	Nasseri, Ali	96,457	550
Nair, Christy	99,742	960	Nathan, Lisa	170,363	-
Nair, Parvathy	79,148	-	Natori, Maki	119,816	1,911
Nair, Pradeep	192,389	-	Nattrass, Trask	79,684	-
Nair, Prashant	139,996	3,866	Naus, Monika	389,723	-
Najarian, Siamak	94,395	483	Navaratnam, Minoli	85,782	4,579
Najjaran, Homayoun	178,475	10,365	Navarro, Irene	87,081	124



**SCHEDULE OF REMUNERATION AND EXPENSES
PAID TO EMPLOYEES OR ON BEHALF OF EMPLOYEES
YEAR ENDED MARCH 31, 2022**

Unaudited Schedule

Name	Remuneration	Expenses*	Name	Remuneration	Expenses*
Navessin, Titichai	119,348	297	Newlands, Fiona	113,117	-
Naylor, Carol	133,050	854	Clare		
Nazareno, Suzanne	84,555	-	Newman, Geoffrey	84,097	-
Nazerali-Maitland, Alasdair	75,472	-	Newton, Christie	293,401	1,324
Nazhat, Yahya	140,085	1,970	Ng, Aaron	94,104	-
NDLOVU, OBED	83,299	2,328	Ng, Benny	80,113	-
Neagu, Razvan	76,850	-	Ng, Carleton	129,207	3,670
Neal, Russell	131,856	576	Ng, Cindy	96,095	1,481
Nealon, Dawn	97,848	-	Ng, Clara	119,869	3,166
Needham, Karen	89,680	1,565	Ng, David	173,211	-
Neeland, Edward	130,646	-	Ng, Dawn Hsu-Fern	101,836	550
Neely, Sarah	114,531	4,973	Ng, Dickson	95,777	726
Neilly, Michelle	189,894	522	Ng, Henry	110,226	255
Neilly, Ron	101,900	-	Ng, John	96,234	129
Neimanis, Astrida	159,590	4,230	Ng, Karen	97,591	-
Nelson, Harry William	165,905	1,144	Ng, Katharine	86,522	1,413
Nelson, Kyle	97,096	-	Ng, Michele	96,249	-
Nelson, Laura	77,428	16,801	Ng, Peggy	115,233	1,528
Nelson, Marna	207,916	3,587	Ng, Raymond Tak-Yan	293,046	11,350
Nelson, Matthew	84,722	-	Ng, Thomas	106,339	-
Nelson, Rob	77,498	-	Ng, Winnie	87,672	98
Nesbit, Susan	77,308	522	Ng, Yvonne	133,182	-
Nesbitt, Lorien	134,251	6,486	Ng, Yvonne	120,787	254
Nesbitt, Scott	97,047	539	Ngan, Doris	80,412	-
Nesic, Zoran	110,904	1,841	Ngan, Elton	275,464	-
Nesrallah, Brooke	78,434	25	Nguan, Christopher	134,180	-
Nettlefold, Lindsay	85,444	318	Nguyen, Cung	87,250	8
Neumann, John	76,113	-	Nguyen, Thi Dinh	87,932	-
Neuvonen, Jorma	147,224	1,978	Nguyen, Trang	142,156	1,049
Nevill, Max	93,254	64	Nhan, Sarah	80,393	280
Newell, Tara	83,980	503	Niamath, Cheryl	121,358	16



**SCHEDULE OF REMUNERATION AND EXPENSES
PAID TO EMPLOYEES OR ON BEHALF OF EMPLOYEES
YEAR ENDED MARCH 31, 2022**

Unaudited Schedule

Name	Remuneration	Expenses*	Name	Remuneration	Expenses*
Niavarani, Aidin	113,215	-	Nogueira, Lelia	110,881	550
Nichele, Ivano	141,075	-	Noh, Minkyun	114,854	3,163
Nichol, Craig	157,122	4,586	Nojeh, Alireza	217,429	1,745
Nichol, Valerie	128,541	1,612	Nolan, Adrienne	223,499	(246)
Nicholl, Tessa	173,959	429	Nolan, Seonaid	118,692	640
Nichols, Eva	118,941	660	Nolde, Natalia	172,209	100
Nichols, Helen Louise Ann	209,347	-	Nomellini, John	106,583	-
Nichols, Mike	104,004	1,276	Noonan, Michael	98,879	25
Nicholson, Kirsten	215,678	356	Noonan, Vanessa	147,579	14
Nicol, Cynthia	176,129	(1,969)	Norden, Ryoko	82,733	-
Nicoladis, Elena	157,820	10,132	Norenzayan, Ara	206,771	6,546
Nicolai, Garrett	86,877	-	Norman, Lynn	105,888	-
Nicolaou, Savvakis	177,949	-	Norman, Maija	135,011	690
Nie, Andre	83,609	2,714	Norman, Moss	136,673	-
Niechcial, Paulina	95,420	1,063	Norman, Wendy	161,278	41,206
Nielsen, Torsten	361,783	-	Norris, Samuel	90,249	-
Nightbird, Marie	108,847	145	Norris, Sandra	82,858	-
Nijdam, Elizabeth	84,682	4,027	Norton, Bonny	241,637	2,028
Nijeboer, Sav	82,233	800	Norwood, Peter	89,276	-
Nijjar, Tasha	82,943	1,650	Nosco, Peter	113,540	1,591
Nikkhah, Babak	77,165	-	Noseworthy, Wade	92,620	-
Nikolakis, William	125,497	5,258	Nourse, Allison	167,580	2,095
Nill, Blake	303,732	4,715	Novak, Anja	91,023	487
Nilson, Ben	129,962	-	Novak, Anne Marie	97,094	914
Nimmervoll, Bernhard	85,034	-	Novak, Elizabeth	77,315	4,942
Nimmon, Laura	138,989	3,823	Novotny, Emma	90,039	51
Nislow, Corey	232,624	1,866	Nowlan, Linda	155,182	1,637
Nizonkiza, Deogratias	97,481	-	Nugent, Hala	87,607	-
Noack, Frederik	146,447	379	Nunes, Alex	91,415	-
Nobell, Natasha	107,282	58	Nunez, Desmond	174,045	-
Nocera, Alberto	86,320	398	Nunn, Nathan	173,310	38



**SCHEDULE OF REMUNERATION AND EXPENSES
PAID TO EMPLOYEES OR ON BEHALF OF EMPLOYEES
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Unaudited Schedule

Name	Remuneration	Expenses*	Name	Remuneration	Expenses*
Nuno, Diana	92,409	466	Oh, Alvin	100,280	25
Nyberg, Julia	95,644	814	Oh, Brandon	75,838	-
Nygaard, Haakon	134,670	340	O'Hearn, Justin	82,778	238
O' Shea, Suzie	80,775	615	Ohlin, Alix	193,862	-
Oatman, Chris	101,093	51	Ojukwu, Emmanuel	106,672	5,204
Oberg, Gunilla	209,115	-	Okon, Mark	90,143	-
Oberlander, Timothy	230,830	-	Ola, Oluwakemi	162,204	60
Oberle, Eva	137,777	1,460	Olaj, Robert	117,704	278
Oberoi, Harjot Singh	172,089	1,633	Oldendorff, Gitta	134,491	-
O'Brien, Adelheid	109,663	-	Oldford, Stephanie	128,998	33
O'Brien, Daniel	129,480	-	O'Leary, Stephen	168,319	7,257
O'Brien, Heather	182,626	788	Oliffe, John	269,274	9,689
O'Brien, Juliet	98,687	-	Oliver, David	141,190	138
O'Brien, Roberta	79,423	-	Olivier, Samantha	77,898	851
Ocean, Karry	83,880	290	Ollivier, Rachel	183,080	511
O'Connell, Patrick	106,131	205	Ollivier-Gooch, Carl	218,311	1,908
O'Connor, Brian	180,455	4,749	Olmstead, Andrea	89,451	160
O'Connor, Deborah	185,077	948	Olonade, Tolu	114,747	429
O'Connor, Mary	216,712	4,839	Olsen, Anne	135,225	-
O'Connor, Timothy	216,386	2,580	Olsen, Lise	139,116	1,259
Oddstad, Sacha	109,868	2,014	Olson, James	341,492	28,205
Odic, Darko	145,495	419	Omi, Emilie	91,450	1,509
Odlum, Trevor	89,888	-	Onatra, Pilar	81,248	-
O'Donnell, Maureen	103,457	4,185	Onderwater, Jim	89,678	530
Oelke, Nelly	162,191	1,329	O'Neil, Nigel	96,433	-
Oeser, Alicia	156,401	-	O'Neil, Susan	123,256	184
Offer, Erin	93,374	-	Ong, Christopher	154,891	-
Ogdenova, Jana	82,959	1,968	Ong, Geraldine	119,543	1,874
Ogilvie, Gina	322,877	20,625	Ong, Linda	87,204	-
Ogrodniczuk, John	231,914	598	Ong, Maria	88,900	627
Ogura, Yurika	117,782	-	Ong, Randell	118,100	-



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PAID TO EMPLOYEES OR ON BEHALF OF EMPLOYEES
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Unaudited Schedule

Name	Remuneration	Expenses*	Name	Remuneration	Expenses*
Ono, Santa	629,893	20,003	Ostafichuk, Peter	222,515	543
Ono, William	147,383	-	Ostblom, Joel	92,231	-
Onyskevitch, Korey	162,794	15	Ostrikoff, Patti	77,921	17
Ooi, Aaron	81,049	-	Ostromov, Elena	83,327	-
Oon, Debbie	94,902	44	Ostromov, Evgeny	90,730	-
Opini, Bathseba	140,662	892	Ostrow, Suzanne	162,476	233
Opushnyev, Maksym	81,603	105	Ostwald, Kai	165,188	798
Orban, Paul	82,888	-	Otke, Kara	80,769	-
Orbaugh, Sharalyn	229,845	57	O'Toole, James	116,755	-
Orchard, Derdra Katherine	79,820	913	Otto, Jonathan	91,076	515
Ordonez, Martin	245,576	483	Otto, Sarah	285,691	1,381
O'Regan, Lucy	85,187	450	Ou, Jun	92,883	1,166
O'Reilly, Keelin	108,361	210	Oudah, Mohamed	82,670	2,042
Orell, Julia	82,382	-	Ouellet, Catherine	96,493	2,596
Orians, Kristin	151,651	-	Ousey, Chelsea	85,118	1,199
Ormerod, Patricia	90,493	200	Overall, Christopher Mark	340,420	35,470
Ormond, Carlos	117,312	76	Overduin, Abigail	124,473	959
Orpen, Jennie	136,031	523	Oviedo-Joekes, Eugenia	200,491	3,683
Orr, Patrick Scott	236,436	353	Owen, Andrew	167,154	32
Orr-Alvarez, Brianne	121,897	399	Owen, Gethin	91,628	129
Orsi, Anais	121,006	1,523	Oxland, Thomas	285,931	4,779
Ortiz Molina, Hernan	377,705	2,127	Oxton, Alison	132,357	-
Ortiz, Alma	114,649	550	Oya, Julie	80,487	604
Ortiz, Eduardo	169,500	550	Oyedele, Olusegun	154,535	607
Ortner, Christoph	188,933	10,006	Ozawa, Noriko	149,382	304
Oruc, Ipek	145,811	313	Ozbay, Yasemin	78,375	52
Orvig, Chris	200,528	1,712	Paat, Joseph	245,173	2,405
Osborne, Lisa	164,162	1,561	Pachev, George	164,875	-
Osborne, Sally	152,674	193	Padhi, VeeKay	93,893	458
Osei, Emmanuel	92,570	10,577	Padhiar, Pritesh	80,509	205
Oser, Scott	203,082	1,462			



**SCHEDULE OF REMUNERATION AND EXPENSES
PAID TO EMPLOYEES OR ON BEHALF OF EMPLOYEES
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Unaudited Schedule

Name	Remuneration	Expenses*	Name	Remuneration	Expenses*
Paduraru, Peggy	100,331	500	Pando, Robert	87,577	427
Padwick, Robert	158,003	-	Pandya, Mira	96,349	330
Page, Brent	175,473	1,084	Panenka, William	82,435	-
Page, Gordon	89,918	-	Pang, Catherine C	197,368	-
Paget, Gontran	108,791	1,933	Pang, Jack	138,025	602
Pagnotta, James	84,868	-	Pang, Kathy	123,562	1,104
Pai, Dinesh	273,228	1,096	Pang, Murphy	111,846	1,547
Pai, Raymond	93,237	35	Pang, Pattie	88,914	1,548
Pailer, Gaby	199,949	7,919	Pangilinan, Manny	118,400	-
Pajalic, Marko	100,947	10	Panich, Mark	82,240	-
Pak, Dora	100,666	-	Pankratz, Adam	146,538	-
Pakenham, Clay	89,621	-	Pannell, Ryan	104,554	-
Pakhomov, Yevhenii	214,777	9,308	Pantazis, George	78,647	-
Pakpour, Sepideh	117,722	1,965	Pante, Nelly	205,091	1,868
Pal, Michael	113,097	62	Pantonial, Virgilio	111,979	-
Palacios, Carolina	108,765	473	Panwar, Preety	78,807	-
Palepu, Anita	413,085	4	Panzhinskiy, Evgeniy	81,639	-
Paley, Mike	134,350	75	Pao, Sunny	82,526	369
Palichuk, Susan	135,961	-	Papp, Anthony	96,134	-
Palis, Heather	96,419	1,393	Pappalardo, Anna	119,023	-
Palisse, Stephanie	96,415	50	Parachoniak, Ronald David	136,435	4
Paliwal, Bela	81,851	-	Paradis, Gregory	112,624	3,914
Palmer, Lisa	76,704	21	Pareles, Mo	82,310	301
Palomares, Maria	128,391	4,766	Parent, Amy	130,910	9,602
Palombo, Daniela	121,506	1,052	Parfrey, Laura	141,478	4,453
Paltin, Judith	139,514	165	Paris, Isaias	86,595	-
Paluch, Rebecca	250,049	534	Paris, Leslie	140,763	1,387
Pan, Peggy	132,087	-	Parizeau, Cheyenne	95,284	750
Pan, Stephen	88,936	-	Park, Elly	76,061	14,095
Pan, Teresa	168,742	545	Park, Jay	78,077	630
Panchal, Rushik	88,594	62	Park, Jenny	82,364	524



**SCHEDULE OF REMUNERATION AND EXPENSES
PAID TO EMPLOYEES OR ON BEHALF OF EMPLOYEES
YEAR ENDED MARCH 31, 2022**

Unaudited Schedule

Name	Remuneration	Expenses*	Name	Remuneration	Expenses*
Park, Keunhyun	76,140	30,205	Patterson, Laura	123,571	254
Park, Kyung Ae	133,110	7,160	Patton, Ian	89,992	-
Park, Mi Jung	162,534	26,480	Paul, Aarti	201,630	-
Park, Sean	86,921	1,754	Paul, Naman	99,244	-
Park, So Eun	126,000	-	Paulrajan, Joenita	111,251	-
Park, Yongjin	137,580	1,146	Paulson, Tim	93,981	1,833
Park-Abernethy, Gina	85,305	-	Pauly, Daniel	256,075	4,437
Parker, David	115,057	4,719	Pavlich, Dennis	258,560	-
Parker, George	90,789	-	Pavlidis, Paul	231,138	1,180
Parker, Sarah	94,200	1,510	Pawluk, Marek	212,266	1,085
Parker, Seth	126,820	1,611	Pawlovich, John Paul	175,852	-
Parker, Susan	268,356	630	Pawlowicz, Richard	147,922	3,288
Parkes, Debra	259,715	4,314	Payne, Christopher	82,264	1,982
Parkins, Ilya	182,168	4,248	Payson, Jennifer	78,805	-
Parr, Andrew	246,457	2,782	Peacock, James	115,578	-
Parra, Álvaro	223,084	1,116	Peacock, Simon	317,714	1,898
Parris, Rivka	91,075	-	Pearce, Denise	200,972	25
Parrott, Lael	207,698	-	Pearce, Michael	103,996	7,397
Partridge, Stephen	94,337	-	Pearson Leonard, Cindy	76,098	40
Parusel, Sylvia	88,156	448	Pearson, Deborah	77,444	-
Pasquier, Thomas	130,738	27,340	Pearson, Marion	193,985	-
Pasula, Kit	134,173	-	Pechet, Bill	94,224	18
Pat, Sam	95,745	-	Pechkovsky, Dmitri	76,281	57
Paterson, Susan	133,794	3,754	Peck, Jamie	269,597	2,719
Patey, Grenfell	191,723	2,032	Pecnikova, Lucia	86,795	550
Patrick, Brian	114,852	587	Pedersen, Kenneth	77,616	-
Patrick, David	405,615	-	Pedersen, Melanie	128,497	-
Patrusheva, Daria	85,944	25	Pedersen, Nadine	86,470	668
Pattabiraman, Karthik	200,862	4,836	Peihani, Maziar	156,885	1,072
Patterson, Christopher	133,673	1,259	Peirce, Anthony	148,073	261
Patterson, Holly	98,720	-	Pelan, Dionne	78,907	81



**SCHEDULE OF REMUNERATION AND EXPENSES
PAID TO EMPLOYEES OR ON BEHALF OF EMPLOYEES
YEAR ENDED MARCH 31, 2022**

Unaudited Schedule

Name	Remuneration	Expenses*	Name	Remuneration	Expenses*
Peleato, Nicolas	79,839	483	Peskett, Mark	87,333	1,463
Pelech, Steven Daniel	168,517	-	Pesme, Jacques-Olivier	177,105	35,455
Pelingon, Krisch Jereme	85,646	1,599	Pesut, Barbara	229,846	2,339
Pelletier, Jennifer	91,809	557	Petch, Malcolm	87,034	-
Pelletier, Nathan	162,838	1,063	Pete, Shandin	102,532	18,799
Pena Fernandez, Francisco	167,288	3,344	Peters, Jeremy	79,750	-
Pena, Camilo	78,958	579	Peters, Michael	276,317	-
Penaherrera, Maria	86,043	-	Petersen, Charisse	75,899	-
Peng, Fei	79,680	2,394	Petersen, Karen	79,868	-
Pennefather, Patrick	144,720	4,087	Peterson, Glen	122,028	528
Pennell, Matthew	155,595	6,050	Peterson, Luke	77,724	382
Penner, Penelope	98,354	-	Peterson, Sandra	90,476	-
Penney, Michael	108,728	250	Petherick, Leanne	77,981	779
Penninger, Josef	504,079	3,466	Petrella, Robert	354,671	7,810
Pennington, Celeste	83,104	-	Petrina, Stephen	204,850	1,695
Pentz, Michelle	98,704	303	Petrone, Jana	90,370	297
Pepin, David	103,564	8	Petrovic, Aleksandar	94,493	184
Peregoodoff, Robert	148,846	631	Petryshyn, Halyna	89,816	43
Perez-Fortiz, Raul Gilberto	95,665	-	Petersen, Jacqueline	158,351	1,024
Perla, Jesse	198,655	4,122	Pew, Kendall	100,326	-
Perley, Bernard	200,421	1,059	Pezarro, Catherine	151,861	2,550
Perreault, Amy	146,795	525	Pfeifer, Tom	124,584	127
Perrella, James	82,494	188	Pham, Huy	102,513	-
Perrin, Benjamin	255,398	1,202	Phang, P Terence	133,209	1,235
Perrin, David	215,984	1,570	Phani, Srikantha	183,210	1,536
Perry, Karen	139,640	1,445	Phelan, Anne	206,004	495
Perry, Nancy	203,208	-	Phelan, Kevin	113,290	1,036
Perry, Thomas	100,111	825	Phelps, Jennifer	168,569	200
Persinger, Michael	91,172	225	Philander, Natasha	89,396	-
			Philip, Kavita	234,082	(540)
			Phillips, Anthony	220,055	13



**SCHEDULE OF REMUNERATION AND EXPENSES
PAID TO EMPLOYEES OR ON BEHALF OF EMPLOYEES
YEAR ENDED MARCH 31, 2022**

Unaudited Schedule

Name	Remuneration	Expenses*	Name	Remuneration	Expenses*
Phillips, Blair	91,544	428	Pina Baldoquin, Manuel	129,178	65
Phillips, Kevin	95,327	1,119	Pinar, William	251,711	1,404
Phinney, Alison	184,986	1,948	Pindell, Ngai	159,396	29,553
Pho, Jaclyn	112,849	1,580	Pinder, Karen	173,013	1,396
Phung, Charlene	110,558	-	Pineau, Warren	96,174	372
Phypers, Lisa	84,059	-	Pinheiro, Agnelo	84,263	-
Picard, Sebastien	139,386	70	Pinkney, Susan	104,819	-
Picard, Sylvain	80,380	-	Pinno, Karl	76,657	-
Picault, Julien	148,086	249	Pio, Fabricio	85,087	-
Picco, Nadia	108,954	-	Piper, Matthew	79,545	-
Piccolo, Costanza	129,283	282	Piperni, Alyssa	82,342	420
Pickell, Paul	118,714	1,798	Pirani, Nazlyn	81,958	709
Pickering, Christine	76,788	10	Piret, James	230,665	4,432
Pickering, Katherine	83,947	3,634	Pirlea, Razvan	92,394	63
Pickman, Deb	109,490	16	Pirmoradi, Sep	135,822	1,381
Pidwirny, Michael	126,543	-	Pisarev, Igor	100,292	737
Piechocki, Katharina	103,635	2,571	Pisciottano, Paula	80,038	159
Piedt, Shannon	113,334	356	Pitcher, Emily	76,263	200
Piercy, Jamie	99,318	4,051	Pither, Jason	163,546	3,638
Pieters, Roger	111,991	4,573	Pitre-Hayes, Corinne	244,584	-
Pietrantonio, Domenico	76,193	-	Pittet, Joël	113,617	39
Pighini, Maria	90,312	404	Pitts, Melissa	167,868	150
Pigozzo Manso, Adriana	212,707	2,803	Pizarra, Wilfredo	91,369	107
Pijetlovic, Dusko	118,360	-	Plamondon, Katrina	135,600	8,613
Pike, Ian	237,496	15,099	Plan, Yaniv	136,419	156
Pike, Kristen	102,459	575	Plana, Jordi	87,824	39
Pikor, Katie	121,142	31	Plewes, Katherine	77,374	-
Pikulina, Elena	342,189	17	Pliska, Benjamin	219,844	-
Pilon, Mark	91,964	259	Plotkin, Steven	167,479	6,213
			Plunkett, Richard	140,954	255
			Podrebersek, Mike	110,533	1,559



**SCHEDULE OF REMUNERATION AND EXPENSES
PAID TO EMPLOYEES OR ON BEHALF OF EMPLOYEES
YEAR ENDED MARCH 31, 2022**

Unaudited Schedule

Name	Remuneration	Expenses*	Name	Remuneration	Expenses*
Poh, Catherine	235,607	3,171	Potvin, Becky	138,959	120
Pohl-Weary, Emily	114,054	-	Potvin, Gabriel	155,287	2,446
Poirier-Vasic, Robin	82,642	33	Potvin, Vinnie	109,041	-
Pokojoy, Brian	140,313	-	Potyguara Coutinho	99,167	-
Pokorny, Stanley	106,747	2,949	Marques, Paulo Eduardo		
Poley, Junko	80,579	446	Poudrier, Eve	135,638	234
Policzer, Ana	154,759	422	Pouladi, Mahmoud	202,601	2,516
Policzer, Catalina	94,878	729	Pouliot, Geoffrey	78,435	247
Polishchuk, Elena	104,103	-	Poursartip, Anoush	242,335	1,661
Pollock, Courtney	146,171	16	Pow, Cristina	87,192	2,243
Pond, Craig	96,216	7,626	Powell, Brian	90,150	44
Ponga de la Torre, Mauricio	142,637	8,553	Powell, Simona Alexandra	80,281	30
Poole, David	200,419	-	Power, Krista	99,332	-
Poole, Paul	97,768	-	Power, Tom	97,205	162
Poole, Warren	288,222	6,104	Powers, Bradley	150,500	2,507
Poole, Wendy	145,602	-	Powless, Nathan	84,406	-
Poon, Alvin	85,621	-	Powter, Andrew	125,070	-
Poon, Dara	113,164	-	Prada, Laura	100,252	59
Popa, Claudia	87,354	6	Prakash, Nikhila	90,948	2,558
Popham, John	96,668	1,042	Prakash, Nitya Surya	87,641	315
Popple, Adrian John	98,038	4,856	Pramanik, Malabika	220,111	-
Porritt, Andrew	135,161	812	Pranckevicius, Conor	95,830	972
Porritt, Lucy	106,824	-	Prange, Sebastian	152,661	2,747
Portaro, Paola	84,349	222	Prasad, Ajay	79,720	812
Porter, Stephen	211,882	-	Pratap-Singh, Anubhav	150,020	11,078
Porter, Susan	287,496	(617)	Pratt, Geraldine	244,423	1,529
Porto, Nuno	114,060	-	Preda, Mihai	95,052	-
Potter, Andrew	94,633	16,582	Prendergast, Tess	86,773	1,243
Potter, Tiffany	133,456	251	Prescott, Cindy	220,552	1,208
Pottinger, Clayton	106,477	7,259	Preston, Roanne	307,006	2,467
Pottinger, Rachel	196,392	969			



**SCHEDULE OF REMUNERATION AND EXPENSES
PAID TO EMPLOYEES OR ON BEHALF OF EMPLOYEES
YEAR ENDED MARCH 31, 2022**

Unaudited Schedule

Name	Remuneration	Expenses*	Name	Remuneration	Expenses*
Price, Ingrid	170,250	3,169	Putnins, Edward	244,566	1,218
Price, Morgan	234,700	-	Puurveen, Gloria	85,891	575
Price, Richard	233,552	4,407	Qartoumeh, Anas	84,512	2,121
Price, Ryan	78,049	-	Qayumi, Abdul Karim	125,377	2,768
Price, Scottford	90,375	-	Qian, Stephanie	106,597	5,066
Primeau, Laurier	110,253	11,841	Qian, Yi	314,078	-
Pringle, John	98,224	88	Qian, Yue	141,792	1,187
Prior, Jerilynn	193,406	9,102	Qiu, Dong	132,732	-
Prisman, Eitan	83,653	-	Qiu, Xiao Evan	108,160	109
Pritchard, Robert	175,535	702	Quach, Jeff	83,271	-
Pritchard, Samantha	86,814	190	Quam, Raema	122,154	2,388
Pritchett, Chris	100,360	48,949	Quandt, Jacqueline	162,945	602
Procyshyn, Ric	136,417	-	Quayle, Moura	273,126	39
Prodanovic, Vladan	173,267	-	Queimano, Gabriel	102,719	-
Proft, Joanne	183,023	1,428	Quenneville, Andrew	109,836	882
Protopopova, Alexandra	152,848	2,748	Questa, Jamann	139,871	46
Provencher, Chris	110,113	-	Quigg, Michelle	90,114	1,145
Provenzano, Bill	87,109	768	Quilala, Steve	80,968	584
Pruett, Cat	120,883	1,763	Quinde, Roxana	103,938	687
Pryce, Jacob Thomas	79,258	180	Quinn, Eddie	169,608	81
Prykhodko, Dariya	120,673	2,429	Quirk, Paul	241,090	-
Pucci, Adriano	84,013	343	Quon, Bradley	134,598	67
Pugh, Daniel	117,829	-	Rabkin, Simon	140,979	-
Pulleyblank, Douglas	213,569	8	Rachmat, Adit	106,360	109
Pun, Ben	109,041	650	Rad, Calin	80,236	-
Purdie, Alan	80,458	-	Radeka, Tanja	135,841	-
Purdy, Rosalind Rozi	98,397	3,467	Rader, Matthew Lee	112,988	1,090
Puri, Ajay	78,782	1,134	Radford, Brian	134,789	-
Puri, Simmi	91,751	12	Radu, Raluca	95,830	1,028
Purssell, Roy	150,287	-	Radut, Carmen	81,280	(582)
Puterman, Eli	159,819	5,352	Raftery, James	131,632	49



**SCHEDULE OF REMUNERATION AND EXPENSES
PAID TO EMPLOYEES OR ON BEHALF OF EMPLOYEES
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Unaudited Schedule

Name	Remuneration	Expenses*	Name	Remuneration	Expenses*
Ragsdale, Harparkash	166,359	2,474	Randhawa, Sarbjit	119,714	28
Rahemtulla, Sashah	86,655	(2,165)	Ranger, Manon	119,641	1,775
Rahemtulla, Shaffiq	101,896	-	Rankin, Catharine	211,034	3,773
Rahman, Ismail	78,313	550	Rankin, Michael	80,134	59
Rahmani, Mona	101,418	62	Ransom, Madeleine	94,574	12,932
Rahmim, Arman	225,893	2,472	Ranta, Krista	79,316	270
Rai, Jasjeet	75,382	-	Rao, Chandni	97,795	156
Rai, Sabrina	108,350	-	Rashtian, Sharon	176,334	81
Raibmon, Paige	161,606	4,794	Ratcliff, Robert	85,554	-
Rajabali, Fahra	96,721	476	Ratner, Pam	265,483	417
Rajan Babu, Indhu Shree	102,884	-	Ratzlaff, Ellen	85,259	34
Rajotte, Jean-Francois	84,677	1,235	Rauf, Shahnaz	77,557	-
Rajwani, Aziz	90,091	121	Rauscher, Alexander	173,103	-
Raker, Ethan	83,937	11,511	Raussendorf, Robert	229,575	-
Rako, Jason	113,795	4,029	Ravanera, Rhea	76,921	10
Ram, Jason	91,715	-	Ravindran, Aisha	106,613	823
Ram, Neil	90,288	-	Rawcliffe, Wayne	193,768	2,987
Ramana, M. V.	198,473	2,796	Rawes, Kimberley	90,862	595
Ramankutty, Navin	194,622	-	Rawlings, Bill	83,816	483
Rambaran, Christopher	94,625	759	Rawn, Catherine	159,902	190
Ramdorai, Sujatha	160,232	545	Ray, Daniel	86,689	-
Ramer, Matthew	155,896	5,414	Rayment, Jonathan	162,629	2,605
Ramirez, Renulfo	152,240	1,734	Raymond, Lynn	283,845	1,485
Ramos, Raul	104,266	1,528	Rayner, PJ	77,991	550
Ramsey, Matthew	143,266	(15)	Raza, Safder	76,817	659
Ranada, Julie	116,192	-	Rea, Christopher	202,690	2,150
Rances, Maria	77,488	-	Rea, Jaclyn	143,750	-
Randhawa, Jagmeet	75,407	-	Read, Helen	123,632	25
RANDHAWA, JAGPREET	77,825	200	Read, Jason	142,212	449
			Reardon, Jillian	151,081	2,324
			Reaume, Amanda	107,889	180



**SCHEDULE OF REMUNERATION AND EXPENSES
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Unaudited Schedule

Name	Remuneration	Expenses*	Name	Remuneration	Expenses*
Rebelo, Joey-Lee	92,167	750	Reid, Shelley	98,118	-
Rechnitzer, Andrew	167,122	1,294	Reid, Tanya	155,124	1,767
Reddecliff, Raina	108,519	-	Reilly, Carl	94,750	-
Reddon, Sean	85,079	182	Reilly, Christopher	118,911	-
Redekop, Gary	238,565	2,115	Reilly, Patrick	241,905	1,620
Redish, Angela	171,813	667	Reimer, Celia	90,399	45
Redmond, Sophia	137,459	510	Reimer, Douglas	123,673	18,099
Reed, Darryl	208,580	-	Reine, Nicole	93,463	85
Reekie, Manuela	170,183	342	Reiner, Neil	150,700	-
Reese, Kyle	159,083	5,055	Reiner, Peter	86,119	570
Reeve, Tiffany Anne	80,468	-	Reinsberg, Stefan	171,726	-
Reeves, Margaret	121,853	2,423	Reithmeier, Anna	122,435	507
Regan, William	121,654	2,235	Renault, Nicky	91,838	302
Regehr, Glenn	281,437	489	Renneckar, Scott	202,902	5,301
Rehavi, M.	193,570	9,473	Reno, Emily	109,256	77
Rehman, Iffat	79,907	849	Renwick, Kerry	156,710	1,397
Reiche, Ina	149,904	-	Reyes, Alyssa	81,881	4
Reichert, Philipp	118,863	12,982	Reygondeau, Gabriel	103,881	-
Reichert, Sandy	93,012	583	Reynolds, Andrea	95,632	196
Reichl, Leilani	78,797	-	Reynolds, Byron	77,120	-
Reichstein, Zinovy	209,711	2,096	Reynolds, Connie Aileen	103,851	-
Reid, Andrea	116,760	8,830	Reynolds, Ellen Monica J	78,647	-
Reid, Andrea	77,343	-	Reynolds, Graham	221,660	1,150
Reid, Corina	95,676	-	Reynolds, Mark	80,521	-
Reid, Gregor	152,433	3,648	Rezaie, Erfan	81,480	1,312
Reid, Jolene	118,348	3,004	Rhajiak, Jamil	98,252	17
Reid, Karen	115,330	1,138	Rheault, Mark	148,749	967
Reid, Linda	103,592	101	Rhee-Thompson, Carolyn	85,483	1,029
Reid, Robert Colin	133,741	514	Rhemtulla, Jeanine	146,790	266
Reid, Samantha	200,310	2,268			
Reid, Scott	153,564	-			



**SCHEDULE OF REMUNERATION AND EXPENSES
PAID TO EMPLOYEES OR ON BEHALF OF EMPLOYEES
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Unaudited Schedule

Name	Remuneration	Expenses*	Name	Remuneration	Expenses*
Rhodes, Justin	79,991	318	Ristea, Anca	97,039	998
Rhodin, Helge	185,217	42	Ritch, Danyelle	142,496	37
Riano-Alcala, Pilar	196,980	40	Ritchie, Ken	94,155	-
Ribas Kruel Moura, Patricia	123,342	550	Riter, Andrew	81,452	318
Riberdy, Shawn	85,183	828	Ritland, Carol	117,307	-
Riccardi, Daniel	110,823	350	Rivers, Andrew	79,750	-
Richards, Jeffrey	221,524	5,123	Rizzotti, Patrick	114,446	5,531
Richardson, Alan Walter	231,832	-	Road, Jeremy	188,602	-
Richardson, Colin	125,509	5,628	Robbins, Kirsty	78,012	-
Richardson, John	131,437	4,743	Roberts, David	82,324	287
Richardson, Lindsay	89,224	255	Roberts, Deanna	134,640	834
Richardson, Lindsey	141,372	2,086	Roberts, Duff	79,358	1,564
Richardson, Nicolette	80,108	1,631	Roberts, Earlene	123,896	126
Richardson, Suzanne	131,989	419	Roberts, James	82,555	-
Richer, Liska	102,083	-	Roberts, Morgan	90,079	-
Richert, Dean	107,012	2,864	Robertson, Brenda	84,831	1,300
Richman, Joy Marion	277,532	1,129	Robertson, Heather	169,161	2,823
Rideout, Candice	162,053	-	Robertson, Joshua	92,498	12
Rideout, Elizabeth	155,524	4,283	Robertson, Leslie	98,438	-
Rieger, Caroline	136,940	1,982	Robeva, Elina	140,320	53
Rieger, Georg	117,430	817	Robinson, Brady Joshua	77,674	3,542
Ries, John	428,137	1,431	Robinson, Cathrine	151,730	-
Rieseberg, Loren	300,104	-	Robinson, Ian	125,944	-
Rights, Jason	115,196	-	Robinson, Janice	171,431	372
Riley, Abigail	134,008	1,081	Robinson, Jill	94,667	123
Ringham, Larissa	118,663	-	Robinson, Oral	93,731	1,110
Rinomhota, Mike	134,318	-	Robinson, Richard	77,707	60
Rintoul, Allison	103,305	1,000	Robinson, Samantha	90,745	185
Ripeanu, Matei	214,521	2,056	Robinson, Sandra	447,510	3,678
Riseman, Andrew	173,560	-	Robinson, Simon	111,968	-
			Robinson, Wendy	275,956	-



**SCHEDULE OF REMUNERATION AND EXPENSES
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Unaudited Schedule

Name	Remuneration	Expenses*	Name	Remuneration	Expenses*
Robison, Jennifer	84,892	-	Rolfsen, Jan Erik	115,219	146
Robles, Tim	103,420	-	Rollins, Theresa	82,038	(573)
Robson, Michael	79,770	-	Rollinson, Aryannah	94,546	219
Roca, Andrea	77,848	2,817	Rolston, Karen	166,234	1,721
Rocha Perkerwicz, Samuel	136,374	5,884	Roman, Leslie	177,927	9,752
Rochlin, James	201,166	9,605	Ronan, Nicole	95,739	371
Rochlin, Nicholas	94,859	634	Rondier, Pierre	87,868	184
Roddis, Matthew	178,723	1,612	Rondon, Oscar	102,464	-
Rodrigues, Brian	252,170	2,727	Ronquillo, Charlene	79,064	2,019
Rodríguez Arelis, Gilberto Alexi	90,587	40	Ronse, Alexis	102,149	1,393
Rodriguez Nunez, Jose	165,448	31	Ronson, Paul	79,048	-
Rodriguez-Perez, Gema	78,314	4,997	Rooney, Michael	88,675	550
Rodway, Irene	88,345	-	Roosa, John	157,938	512
Roecker, Inge	140,600	3,028	Root, Janine	136,686	1,031
Roeder, John Barlow	226,448	49	Roots, Robin	145,660	-
Roehr, Daniel	171,149	32	Ropas, Jody	90,797	17
Roeser, Dominik	206,080	3,437	Rosado Rey, Abel	177,861	414
Rogak, Steven	179,906	483	Rosado, Josefina	104,060	-
Rogall, Thorsten	178,298	1,003	Rosales, Roberto	111,321	560
Rogalski, Jason	107,957	-	Rosales, Talia	138,938	969
Rogan, Matthew	76,112	-	Rosborough, Gary	165,746	63
Rogers, Daniel	83,941	-	Rosco, Steve	158,000	53
Rogers, Lindsay	100,109	3,919	Rose, Gabriel	148,889	30
Rogers, Theresa	212,671	1,383	Roseborough, Linda	103,337	-
Rogic, Novak	123,101	77	Rosen, David	119,657	470
Rogic, Sanja	121,353	-	Rosenblum, Daisy	110,195	-
Rohling, Robert	270,717	2,484	Rosenblum, Shelly	83,372	3,838
Rojas, Orlando	344,795	240	Rosin, Jessica	121,044	6,231
Roland, Elke	312,833	-	Roskell, Rebecca	93,756	293
			Roskelley, Calvin	230,864	-
			Ross, Becky	189,465	43



**SCHEDULE OF REMUNERATION AND EXPENSES
PAID TO EMPLOYEES OR ON BEHALF OF EMPLOYEES
YEAR ENDED MARCH 31, 2022**

Unaudited Schedule

Name	Remuneration	Expenses*	Name	Remuneration	Expenses*
Ross, Colin	190,910	5,387	Runquist, Scott	90,709	-
Ross, E. Wayne	223,293	-	Ruosi, Adele	82,420	295
Ross, Kate	256,074	2,037	Ruparelia, Jeel	86,616	-
Ross, Kerry	85,905	610	Ruse, N Dorin	228,227	728
Ross, Tamara	107,476	537	Rush, Kathy	178,812	764
Ross, Thomas	317,216	6,382	Rusinoff, Wesley	80,375	-
Rossi, Fabio	273,033	9,771	Rusk, Bruce	164,333	509
Rossignol, Tracey	119,448	199	Russell, Andrew	86,284	996
Roth, Andrew	143,813	2,981	Russell, Anna	119,966	1,048
Roth, Kate	80,237	595	Russell, James	190,723	-
Rothman, Zachary	113,724	4,780	Russell, Joseph Paul	106,676	555
Rottler, Joerg	208,390	1,539	Russell, Joy	82,715	-
Rouse, Ainsley	99,876	-	Russell, Karen	157,235	615
Rouse, Robert	165,308	2,711	Russell, Kelly	194,301	12,000
Rowley, Susan	210,820	5,815	Russello, Michael	210,320	1,344
Roxas, Katya	85,533	219	Russo, Robert	150,458	1,202
Roy, Marina	170,578	-	Rutkauskas, Andreas	79,981	-
Roya, Ari	89,157	-	Ryabika, Dmitriy	101,439	-
Roy-Bois, Samuel	131,059	1,797	Ryan, Christopher	323,317	2,683
Rozali, Moshe	191,972	847	Ryan, Colm	226,354	2,905
Rteil, Ahmad	132,945	483	Ryan, Katherine	195,648	1,768
Rubin, Julia	167,258	984	Ryan, Sean	110,036	225
Rubuliak, Cheryl	93,557	-	Ryan, Teresa	101,855	1,404
Rueda Becerril, Montserrat	92,446	31	Ryder, Thomas	141,275	-
Ruest, Carl	86,281	66	Ryerson, Christopher	151,855	2,679
Ruffen, Jessica	76,899	-	Rysanek, Adam	139,198	650
Ruitenberg, Claudia	195,966	655	Saatchi, Katayoun	89,176	888
Ruiz Leotaud, Valentina	76,574	3,000	Sabharwal, Vanita	110,409	889
Ruiz, Jean	118,342	(85)	Sabine, Elizabeth Delizo	98,014	1,601
Rullmann, Hotze	158,159	1,488	Sabti, Paula	88,455	48
			Sabzian, Saeed	81,436	2,773



**SCHEDULE OF REMUNERATION AND EXPENSES
PAID TO EMPLOYEES OR ON BEHALF OF EMPLOYEES
YEAR ENDED MARCH 31, 2022**

Unaudited Schedule

Name	Remuneration	Expenses*	Name	Remuneration	Expenses*
Sacdalan, Regie	98,446	381	Salfi, Joseph	156,436	703
Sachdeva, Rahul	88,969	875	Salgadoe, Shermila	98,453	1,490
Sacheli, Matthew	97,816	-	Salgirli, Saygin	132,897	1,109
Sadarangani, Manish	190,588	183	Salh, Baljinder Singh	160,587	51
Sadatsafavi, Mohsen	190,313	3,907	Salibian-Barrera, Matias	207,096	2,072
Saddler, John	303,641	301	Salikin, Paul	110,456	40
Sadeghzadeh Milani, Abbas	239,094	3,220	Salim, Maria	76,524	685
Sadek, Mo	132,736	1,140	Saltel, Kevin	134,881	64
Sadike, Lawrence	87,248	-	Salzberg, Elicia	157,761	1,918
Sadiq, Rehan	295,593	3,324	Salzwedel, Douglas	85,779	125
Sadovnick, Adele	198,915	-	Sam, Johanna	121,454	1,389
Sadowski, Ivan	186,962	854	Sam, Marlowe	78,967	-
Saeed, Arooj	78,362	495	Samardziski, Goran	80,726	523
Saenz, Cesar	75,626	-	Samji, Shilpa Elsa	106,910	834
Saewyc, Elizabeth	288,019	2,925	Sammis, Glenn	163,976	-
Saffou, Faid	76,972	-	Sammy, Govind	89,890	-
Sage, David	94,544	-	Samnani, Faiza	114,181	79
Saggio, Raffaele	182,568	2,965	Samnani, Salima	88,578	6,646
Sagliocco, Nick	82,946	1,573	Samodien, Graeme	79,715	-
Sahota, Hirdepal	75,706	-	Samra, Sarabjot	113,147	1,559
Sahota, Paul	89,385	-	Samuels, Anne Lacey	242,097	12,111
Saini, Chiranjeev	111,117	109	Samuels, Danielle	110,400	2,299
Saini, Jasreen	75,020	-	Sanatani, Shubhayan	161,497	5,525
Saini, Saminder	147,415	347	Sandercock, Leonie	202,805	38
Saini, Satinder	106,343	-	Sanders, Jason	85,390	97
Saisamorn, Pimkae	103,664	2,991	Sanderson, Kelly	97,425	-
Sajjadi, Sima	261,043	501	Sanderson, Michael	160,215	-
Sakakibara, Brodie	118,910	1,120	Sandford, Andrew	172,111	261
Salame, Patrick	104,907	624	Sandhu, Baljinder	80,883	-
Salamon, Anne	134,446	298	Sandhu, Param	77,063	129
Salcudean, Septimiu	258,862	956	Sandoe, David	97,818	583



**SCHEDULE OF REMUNERATION AND EXPENSES
PAID TO EMPLOYEES OR ON BEHALF OF EMPLOYEES
YEAR ENDED MARCH 31, 2022**

Unaudited Schedule

Name	Remuneration	Expenses*	Name	Remuneration	Expenses*
Sanghera, Sharan	95,768	-	Sayer, Jeffrey	93,864	9,461
Sanguinetti, Jennifer	214,687	3,253	Saylor, Joel Edward	147,833	16,862
Santhapet, Naveen	116,954	-	Sayson, Danny	94,911	538
Santos, Alessandra	161,094	7,152	Scales, Andrew	173,902	1,019
Santos, Donabel	153,038	-	Scali, Gabriella	98,355	517
Santos, Erwin	76,119	-	Scaman, Christine	149,996	2,773
Santos, Ina	97,135	-	Scarfe, Jeannie	114,153	263
Santos, Lisa	109,859	-	Scavazza, Bruno	114,442	-
Sapeha, Halina	90,321	-	Schabas, Margaret	234,901	1,705
Sarantidis, Diana	81,701	82	Schaeffer, Emily	110,851	917
Sarfaty, Galit	222,159	762	Schafer, Laurel	237,799	139
Sargent, Risa	175,616	-	Schajer, Gary	124,096	538
Sarra, Janis	240,828	-	Schaller, Mark	231,938	708
Sasagawa, Emi	95,763	593	Schanding, Thomas	120,291	4,837
Sasso, John	101,822	712	Schandorf, Michael	88,490	230
Sathaye, Adheesh	161,431	-	Schechter, Martin	265,279	28
Satterfield, Blair	183,829	2,897	Schepens, Hilde	131,146	938
Satterfield, Theresa	201,234	521	Scheuermeyer, Frank	118,897	-
Saunders, Adam	183,410	3,202	Schick, Alana	84,882	79
Saunders, Bethany	133,141	33	Schieb, Meike	85,833	1,061
Saunders, Harvey	118,561	-	Schiebinger, Geoffrey	187,456	52
Saunders, Mary Ann	82,963	-	Schigas, Roland	80,631	362
Saundry, Amber	107,141	394	Schinkel, Morgan	88,594	-
Savage, Stephanie	101,369	1,477	Schleich, Kristin	141,695	-
Savalei, Victoria	185,878	-	Schlichting, Josie	78,387	1,159
Savelson, Aviva	138,383	615	Schluter, Cayetana	80,532	1,538
Saw, Jacqueline	75,162	-	Schluter, Dolph	301,892	1,069
Sawada, Naomi	84,907	142	Schmader, Tanya	211,145	5,830
Sawchuk, Sharon	98,773	998	Schmidt, Jeremy	109,237	-
Sawycky, Darya	120,377	459	Schmidt, Julia	120,277	2,965
Sayed, Tarek	216,696	3,594	Schmidt, Kimberly	99,866	-



**SCHEDULE OF REMUNERATION AND EXPENSES
PAID TO EMPLOYEES OR ON BEHALF OF EMPLOYEES
YEAR ENDED MARCH 31, 2022**

Unaudited Schedule

Name	Remuneration	Expenses*	Name	Remuneration	Expenses*
Schmidt, Lee	117,916	3,399	Schulz, Martin	159,585	-
Schmidt, Mark	250,037	-	Schulz-Cruz, Bernard	130,865	791
Schmidt, Matthew	95,364	44	Schummers, Laura	86,562	236
Schmidt, Randall	96,152	-	Schuppener, Kristin	91,567	38
Schmiesing, Susanne	176,637	(746)	Schuppli, Catherine	111,701	2,423
Schmitz, Kyle	86,983	-	Schwartz, Naomi Beth	113,124	604
Schmitz, Susan	111,408	300	Schwarz, Robert	76,769	32
Schneider, Jeremiah	75,165	-	Schwarz, Stephan	224,463	3,160
Schneider, Thomas	200,106	2,861	Scibior, Adam	82,109	1,827
Schnellert, Leyton	182,482	2,980	Scoates, James	208,115	4,204
Schoen, Michael	84,525	171	Stewart		
Scholes, Rachel	98,155	8,853	Scott, Alexander	184,136	2,169
Scholte, Tom	190,683	-	Scott, Benjamin	81,294	47
Schoof, Christian	195,551	-	Scott, David	157,113	-
Schoof, Derrick	113,053	5,301	Scott, Douglas	210,668	913
Schreiber, Richard	254,210	-	Scott, Ian	316,682	3,490
Schreyer, Christine	152,790	2,157	Scott, Jeremy	90,384	-
Schrimpf, Paul	191,225	-	Scott, Jodi	153,615	341
Schroeder, Carrie	112,003	-	Scott, Kathy	82,850	566
Schroeder, Joanne	119,288	4,840	Scott, Mark	113,825	-
Schroeder, Jonatan	80,342	967	Scott, Sandra	161,223	80
Schroeder, Lauren	92,389	-	Scott, Suzanne	85,759	838
Schroeder, Marianne	178,521	19,385	Scott-Davies, Nicola	105,799	276
Schubel, Adam	80,892	-	Scriven, David	82,499	680
Schuck, Nicola	79,578	65	Scudamore, Charles	125,136	-
Schulmeister, Brandon	83,609	-	Seamans, Jeremy	201,537	2,038
Schulte, Madison	78,151	-	Sediako, Dimitry	158,536	700
Schulte, Patricia	238,142	2,948	Seet, Tony	173,915	1,020
Schultz, Alana	75,860	488	Seethaler, Rudolf	167,390	2,437
Schultz, Kimberly	93,759	198	Segal, Judy	100,801	5,098
Schultz, Kirk	386,573	10,036	Segaric, Cheryl	139,891	1,048
			Seida, Danni	77,501	-



**SCHEDULE OF REMUNERATION AND EXPENSES
PAID TO EMPLOYEES OR ON BEHALF OF EMPLOYEES
YEAR ENDED MARCH 31, 2022**

Unaudited Schedule

Name	Remuneration	Expenses*	Name	Remuneration	Expenses*
Seidel, Marc-David	319,349	3,915	Seto, Donna	98,175	881
Sekandarpoor, Sayed Ferooz	148,981	243	Seto, John	108,954	222
Sekora, Brennan	107,933	271	Seto, Katherine	201,765	-
Selby, Karen	105,299	-	Severinov, Sergei	179,496	7,213
Selby, Michael	99,358	495	Severs, Jeffrey	157,480	-
Seltzer, Margo	350,630	81	Shabbits, Jennifer Anne	173,912	2,907
Semadeni, Levi	99,652	117	Shadgan, Babak	117,646	1,334
Sembay, Aika	82,963	-	Shadwick, Robert Edward	104,142	5,549
Semenoff, Gordon Walter	224,422	-	Shaffer, Elizabeth	173,254	1,766
Senay, Andrew	81,645	-	Shafiq, Aqil	86,933	-
Senbel, Maged	179,625	1,119	Shafiq, Nausheen	91,839	-
Senese, Donna	154,499	-	Shah, Amil	93,252	-
Sengul, Selim	144,519	37	Shah, Nikhil	84,737	25
Senn, Cristina	90,707	-	Shah, Rita	86,781	-
Sens, Allen	155,496	-	Shahinfard, Elham	86,986	499
Seo, Philip	92,550	1,751	Shahnaz, Navid	153,656	-
Seow, Chun Yong	201,351	-	Shahrabi Farahani, Hossein	100,193	128
Seow, Edmund	128,866	159	Shahrad, Mohammad	107,840	2,241
Separovic, Darko	83,361	-	Shahram, Sana	124,132	3,260
Serbanescu, Catalin	83,060	514	Shahriari, Dena	136,877	7,756
Serebriakov, Mikhail	151,383	1,770	Shaji, Jithin	79,979	2,346
Seredick, Barbara	80,599	1,159	Shakiba, Nika	136,830	10,932
Serfas, Shawn	125,570	30,269	Shakya, Tsering	163,976	609
Serim, Tarkan	109,041	-	Sham, Andy	101,516	169
Serrambana, Sonia	97,183	105	Shamkulova, Luiza	89,453	77,593
Serrano, Ricardo	161,016	710	Shams, Sharareh	113,798	-
Servati, Peyman	197,028	483	Shan, Hongxia	172,905	1,035
Service, Callie	75,826	-	Shang, Junling	111,729	-
Sethumathavan, Senthil	115,717	506	Shankar, Jay	88,389	8,264



**SCHEDULE OF REMUNERATION AND EXPENSES
PAID TO EMPLOYEES OR ON BEHALF OF EMPLOYEES
YEAR ENDED MARCH 31, 2022**

Unaudited Schedule

Name	Remuneration	Expenses*	Name	Remuneration	Expenses*
Shankaran, Richard	75,503	-	Shehata, Mohamed	162,185	2,896
Shannon, Casey	87,154	-	Shek, Melanie	105,264	583
Patrick			Shekhar, Sudip	175,227	609
Shannon, Erin	135,139	-	Sheldon, Claire	105,619	-
Shannon, Kate	238,049	2,892	Shellington, Erin	77,347	38
Shannon, Matt	103,585	-	Shelton, Anthony	273,975	687
Shantz, Joel	78,421	-	Shelton, Stephanie	152,705	-
Shapka, Jennifer	225,615	1,710	Shen, Daisy	83,811	677
Sharafian, Amir	122,201	483	Shen, Hui	98,949	-
Sharif, Afsaneh	109,838	236	Shen, Jane	96,832	-
Shariff, Azim	189,459	11,629	Shen, Jia Hong	81,335	1,177
Sharma, Ajay	85,297	109	Shen, Josephine	98,746	1,000
Sharma, Shahin	95,586	1,692	Shen, Triny	78,600	14
Sharma, Vidhu	81,116	550	Shen, Ya	233,759	2,135
Sharon, Rena	180,978	49	Shenfield, Shawn	98,933	-
Sharp, William	163,927	-	Shepelska, Tania	99,911	28
Shaughnessy, Kyle	87,755	1,075	Shepherd, Bruce	261,473	1,771
Shave, Robert	228,380	3,352	Shepherd, Holly	135,266	4,187
Shaw, Amber	126,244	2,437	Sheppard, Graham	150,847	355
Shaw, Cathi	85,582	-	Sheppard, Ross	81,562	-
Shaw, Christopher	115,062	5,767	Shergill, Sukhraj	79,908	-
Shaw, Kerry	106,571	985	Sheridan, Dustin	145,791	-
Shaw, Richard	89,841	-	Sherkat, Shahed	104,624	982
Shawwash, Ziad K	152,891	-	Sherman, John	177,629	237
Shea, Teneille	83,771	189	Sherman, Sarah	91,444	-
Shearer, Karis	145,346	-	Sherrington, Andrea	81,339	1,346
Shearer, Lisa	91,358	883	Sherrington, Ryan	86,558	524
Shechter, Steven	327,793	1,752	Sherwood, Karen	99,463	2,279
Sheel, Jenniffer	175,519	7,907	Shew, Matthew	87,827	1,129
Sheel, William	231,761	7,683	Shi, Charles	115,133	2,267
Sheffer, Alla	235,417	2,264	Shi, Chen	110,780	2,142
Sheffield, Evan	97,955	2,583			



**SCHEDULE OF REMUNERATION AND EXPENSES
PAID TO EMPLOYEES OR ON BEHALF OF EMPLOYEES
YEAR ENDED MARCH 31, 2022**

Unaudited Schedule

Name	Remuneration	Expenses*	Name	Remuneration	Expenses*
Shi, Kevin	84,070	-	Shwartz, Vered	93,595	9,479
Shi, Ling	199,296	2,870	Sia, Rosanne	92,755	51
Shi, Yuan	130,773	938	Sia, Shirley	83,107	869
Shiao, Winnie	89,884	25	Sian, Christina	90,580	-
Shields, Duncan	128,580	-	Sibley, James Edward	124,631	46
Shields, Thomas	96,460	2,064	Sibley, Jennifer	121,871	2,975
Shimizu, Erica	92,051	-	Sicilia, Raphael	76,521	-
Shin, Alice	119,947	18	Sicoli, Kimberly	88,493	342
Shin, Eurie	150,181	300	Siddiqua, Sumi	172,620	483
Shin, Leo	152,059	1,853	Siddiqui, Hasan Zahid	98,069	1,651
Shipley, Paul	163,519	3,531	Sider, Michael	98,078	395
Shippam, Bette	131,843	749	Sidhu, Manjinder	77,471	307
Shippit, Heather	107,195	2,299	Sidhu, Ravinder	146,759	100
Shirazi, Mehran	90,458	1,856	Sidhu, Vishaldeep	100,722	-
Shirzad, Shahin	97,819	72	Sido, Eloho	80,989	550
Shiva, Amirpouyan	76,119	659	Sielmann, Christoph	132,637	3,626
Shlomi, Hilla	86,430	435	Siever, Jodi	75,622	289
Shmerkin, Pablo	199,355	7,612	Sigal, Leonid	222,284	590
Shneiderman, Sara	154,644	434	Signifredi, Marco	103,763	-
Shook, Sean	77,006	4,929	Silberman, Lior	158,133	168
Shorthouse, David	226,830	-	Silfverberg, Miikka Pietari	122,711	3,046
Shortt, Robin	90,676	-	Silk, Timothy	299,842	-
Shrestha, Anil	93,767	45	Silva, Mahara	100,293	6
Shrestha, Ratna	131,134	2,954	Silva, Tony	110,514	982
Shriver, Chelsea	104,047	1,609	Silver Sweeney, Marlisse	118,787	1,818
Shuen, Duncan	136,423	-	Silver, David	208,817	490
Shuler, Charles	288,663	28	Silver, Erin	120,216	306
Shulha, Hennady	85,006	509	Silverberg, Noah	145,490	3,907
Shum, Eston	137,058	1,599	Simard, Suzanne	215,101	4,492
Shum, Janey	98,377	-	Simchen, Ori	190,531	1,460



**SCHEDULE OF REMUNERATION AND EXPENSES
PAID TO EMPLOYEES OR ON BEHALF OF EMPLOYEES
YEAR ENDED MARCH 31, 2022**

Unaudited Schedule

Name	Remuneration	Expenses*	Name	Remuneration	Expenses*
Simmons, Valerie	79,371	232	Skarsgard, Erik	150,892	-
Simon, Christine	86,103	637	Skinner, Adrienne	145,273	4,297
Simonetto, Deana	93,981	323	Skjaveland, Daniel	80,366	-
Simpson, Anne	78,825	-	Skolski, Nathan	132,817	-
Simpson, Elizabeth	229,513	7,424	Skoretz, Stacey	151,188	-
Simpson, Peter	249,244	6,867	Skoulakis, Georgios	339,745	2,923
Simpson, Stacey	99,755	50	Slabikowska, Annay	142,444	325
Simpson, Travis	92,083	-	Slade, Gordon	230,556	3,578
Sims Gould, Joan	93,310	-	Slater, Lisa	136,463	896
Sin, Donald	390,771	-	Slawecki, Simon	82,079	-
Sin, Ellen	89,492	490	Sletten, Nathan	84,116	855
Sin, Nancy	123,360	350	Slingerland, Edward	229,218	8,747
Sinclair, Chadwick	206,125	242	Sloan, Joel	101,428	-
Sinclair, Scott	194,628	1,501	Slomps, Caitlin	87,214	758
Sindelar, Robert	130,560	1,175	Sluyter, Matthew	80,364	-
Sinden, Eavan	111,810	532	Sly, Laura	225,785	525
Singer, Joel	220,058	-	Smailes, Peter	331,901	3,316
Singh, Dharam John	76,123	-	Small, Jeff	190,722	-
Singh, Jaideep	106,272	-	Small, Shelley	80,031	14
Singh, Santokh	174,514	531	Smets, Pia	88,049	610
Sinha, Sunita	128,224	175	Smillie, Malcolm	104,785	(511)
Sinnamon, Luanne Silvia	187,767	1,916	Smit, Matthijs	153,851	571
Sirrs, Sandra	206,194	-	Smith, Alec	88,585	584
Situma, Ruth	82,695	545	Smith, Alexander	103,082	-
Siu, Ellen	121,410	1,049	Smith, Becky	94,377	1,853
Siu, Henry	279,552	1,043	Smith, Brock	85,172	-
Siu, King	112,685	-	Smith, Cassie	99,236	784
Siu, Sharon	189,185	705	Smith, Courtney	83,914	171
Sivic, Sanya	80,178	159	Smith, Craig	77,649	12,977
Siy, Ronald	114,125	-	Smith, Emma	93,819	-
Skarlicki, Daniel	407,523	1,614	Smith, Gabriel	85,231	1,209



**SCHEDULE OF REMUNERATION AND EXPENSES
PAID TO EMPLOYEES OR ON BEHALF OF EMPLOYEES
YEAR ENDED MARCH 31, 2022**

Unaudited Schedule

Name	Remuneration	Expenses*	Name	Remuneration	Expenses*
Smith, Gregory	174,906	1,294	Sobol, Barbara	126,087	544
Smith, Jason S	89,803	-	Sobolev, Boris	195,626	-
Smith, Jeff	116,536	-	Sobouti, Rafat	85,354	-
Smith, Jocelyn	90,015	4,807	Sobrinho, Blossom	86,936	312
Smith, Karen	128,442	725	Sochting, Ingrid	130,823	2,016
Smith, Kevin	235,151	651	Soheilipour, Shimae	88,011	-
Smith, Kevin Michael	174,062	-	Soja, Peter	207,639	4,317
Smith, Leonard	82,627	-	Sojoudi, Samira	75,674	60
Smith, Matthew	119,264	13,047	Sollberger, Andrea	81,003	2,797
Smith, Megan	130,464	6,303	Soller, Lianne	89,768	-
Smith, Michael	140,486	493	Solomon, Leah	87,870	-
Smith, Neale	94,403	-	Soltanian, Saeid	90,684	-
Smith, Sean	76,688	117	Solymosi, Jozsef	211,342	1,808
Smith, Stephanie	96,631	599	Soma, Kiran	205,013	1,513
Smith, Tai	176,048	2,447	Somerville, Tsur	298,524	7,646
Smith, Vanessa	93,884	1,089	Sommer, Barbara	87,440	1,923
Smith, Victoria	155,085	15	Son, Jeong Hye	81,422	1,832
Smithers, Cameron	129,251	-	Sones, Richard	174,133	127
Smits, Claire	132,043	455	Song, Fei	80,728	998
Smolinski, Nick	93,834	105	Song, Kyungchul	231,662	2,494
Smukler, Sean	169,319	2,912	Song, Liang	144,028	-
Smutylo, Seyoum	126,999	5,999	Song, Steve	114,338	1,466
Smyth, Diane	79,210	80	Song, Victor	75,861	25
Snadden, David	223,151	-	Sookraj, Dixon	129,189	1,549
Snow, Jamie	108,304	12,289	Soon, Maureen	97,194	-
Snowberg, Erik	146,169	-	Soon, Zoe	135,469	318
Snowden, Kim	103,303	72	Soong, George	82,899	30
Snutch, Terrance Preston	217,162	8,906	Sopotuk, Owen D S	105,005	136
Snyder, Jason	120,743	185	Sor, Sinaroth	129,081	1,076
So, David	113,290	222	Sorensen, James	83,638	-
So, Kitty	85,783	131	Sorensen, Poul	424,821	1,415



**SCHEDULE OF REMUNERATION AND EXPENSES
PAID TO EMPLOYEES OR ON BEHALF OF EMPLOYEES
YEAR ENDED MARCH 31, 2022**

Unaudited Schedule

Name	Remuneration	Expenses*	Name	Remuneration	Expenses*
Soriano, Mike	79,682	-	St. Cyr, Shilo	125,831	4,614
Sork, Tom	220,114	920	St. Laurent, Drew	116,117	1,610
Sorour, Sara	77,082	-	Stacey, Jennifer	86,665	150
Soskuthy, Marton	107,579	-	Stacey, Jocelyn	202,392	6,488
Sossi, Vesna	237,258	465	Stacey, Richard	88,063	-
Soules, Matthew	161,951	2,582	Stach, Tara	84,432	34
Soutyrine, Victor	80,358	-	Stack, Michelle	177,303	-
Sowlati, Taraneh	199,648	1,924	Stacy, Elizabeth	83,060	-
Spacciante, Stephanie	124,844	1,855	Stagg, Kathryn	141,608	-
Speers, Christine	98,028	1,342	Stainton, Timothy	200,718	1,043
Speight, David	165,409	638	Stairs, Ingrid	223,139	-
Speller, Camilla	153,504	2,908	Stalkie, Robyn	78,593	53
Spencer, Christopher	111,841	1,275	Stamp, Philip C	239,080	4,200
Spencer, Curtis	88,810	689	Standifer, Freddy	80,265	-
Spenrath, Maddison	114,977	279	Standeven, Kathryn	119,252	-
Spering, Miriam	158,647	16,157	Stanley, Dana	86,144	-
Spiegel, Jerry	179,320	253	Stanton, Lisa	97,918	-
Spies, Alwyn	147,261	-	Staples, John	90,764	-
Spinelli, Amelia	81,774	16	Starkey, Robyn	82,643	18
Spiridonoff, Sophie	91,651	-	Starky, Sheena	91,907	97
Spittal, Patricia	236,374	2,652	Starling, Dan	79,585	962
Spivak, Adina	75,039	281	Starovoytov, Andrew	96,240	57
Sproule, Bree	77,036	394	Starr, Ilia	84,230	-
Sprout, Bronwen	156,598	65	Starr, Jessica	115,832	799
Squire, Christine	87,959	854	Statham, Ailish	91,864	24
Squires, Munir	171,108	337	Staub-French, Sheryl	276,411	2,326
Srebnik, Simcha	174,320	1,479	Stec, Andrew	83,892	550
Srinivasa Rao, Balaji	101,926	77	Stecklov, Guy	249,960	-
Sriram, Veena	121,905	1,414	Steel, Daniel	159,144	2,466
Srivastava, Diane	223,197	4,665	Steel, Nick	102,160	-
St Laurent, Patricia	93,628	-	Steen, John Thomas	211,159	8,607



**SCHEDULE OF REMUNERATION AND EXPENSES
PAID TO EMPLOYEES OR ON BEHALF OF EMPLOYEES
YEAR ENDED MARCH 31, 2022**

Unaudited Schedule

Name	Remuneration	Expenses*	Name	Remuneration	Expenses*
Stefanska, Barbara	158,435	907	Stewart, Janice	174,929	2,298
Stefopoulos, Katrina	85,292	639	Stewart, Jennifer	101,171	17
Steidl, Christian	252,354	2,362	Stewart, Katriona	90,548	311
Steif, Adi	94,070	7,797	Stewart, Laura Lynn	360,630	560
Steiger, Jesse	124,623	682	Stewart, Megan	120,018	-
Stein, Ashley	92,668	-	Stewart, Ron	82,258	-
Stein, Jack	81,697	-	Stewart, Sally	118,498	1,734
Stein, Sharon Rebekah	145,922	1,282	Stibravy, Robert	117,479	-
Steiner, Theodore	199,974	415	Stickles, Elise	110,968	725
Steinmann, Patrice	148,475	-	Stillwagon, Ryan	78,675	-
Steino, Anne	119,156	434	Stirling, Fiona	128,582	1,322
Steinwand, Blaire	125,601	-	Stites, Jessica	175,500	13,154
Stelling, Sally-Anne	106,139	-	Stocco, Leo	186,322	483
Stenabaugh, Sarah	84,812	-	Stockdale, Jamie	98,391	175
Stephens, Christopher	158,573	610	Stockler-Ipsioglu, Sylvia	326,053	345
Stephens, Madeleine	117,567	2,171	Stockman, Christian	89,693	2,620
Stephens, Madeline	75,391	1,044	Stoeber, Boris	210,491	768
Stephens, Tara	124,529	1,007	Stoessl, A Jonathan	247,731	-
Stephenson, Christie	126,767	2,385	Stoll, Kathrin	93,415	258
Sterling, Shannon	114,830	756	Stone, Ann	163,393	2,515
Stevens, Cheryl	162,047	10	Stoneson, Wiesje	87,621	-
Stevens, Hillary	78,274	780	Stoodley, Robin	144,627	1,100
Stevens, Joseph	90,016	-	Stormes, Ben	81,581	1,792
Stevens, Mark	167,087	3,503	Storms, Michelle	120,987	222
Stevens, Sara	152,037	(246)	Storness-Bliss, Nathen	87,778	117
Stevens, Scott	97,787	75	Stothers, Lynn	154,894	-
Stewart, Amy	100,338	-	Stouck, Jordan	146,254	1,865
Stewart, Anne	81,825	-	Stout, Robert	110,058	-
Stewart, Evelyn	348,834	10,465	Straley, Dave	113,168	-
Stewart, Jaclyn	170,221	788	Straley, Thomas	120,156	-
Stewart, James	264,999	974			



**SCHEDULE OF REMUNERATION AND EXPENSES
PAID TO EMPLOYEES OR ON BEHALF OF EMPLOYEES
YEAR ENDED MARCH 31, 2022**

Unaudited Schedule

Name	Remuneration	Expenses*	Name	Remuneration	Expenses*
Straus, Suzana	204,228	-	Sui, Jessica	92,387	-
Strelasky, Kari	162,672	550	Sullivan, Rachael	103,599	1,294
Street, John	117,549	-	Sumaila, Ussif Rashid	274,998	2,510
Streijger, Femke	79,219	-	Sumitani, Maki	75,823	627
Strikaitis, Daniel	89,466	-	Summers, Alexander	192,509	16
Struch, Gela	131,174	-	Sun, Alan	130,905	-
Struik, Laura	113,071	-	Sun, Bonnie	103,939	740
Strumpel, Charlene	144,126	619	Sun, Chin	104,053	78
Strusievici, Doina	93,634	550	Sun, Hongyun	84,251	-
Strynadka, Natalie	346,977	795	Sun, Jacqueline	84,213	1,103
Stuart, Gavin	500,231	906	Sun, Maggie	107,685	1,336
Stuart-Crump, Alison	119,888	-	Sun, Sylvia	130,122	-
Stubbs, Jason	92,092	-	Sun, Xin	109,410	25
Student, Justin	107,932	-	Sun, Ying	127,352	279
Stukas, Katrina	81,077	-	Sundberg, Juanita	145,593	335
Stull, Roland	217,993	-	Sunderland, Darlene	93,115	107
Stunden, Chelsea	85,645	813	Sunderland, Jacqueline Lois	103,309	9
Stusiak, Tegan	93,918	57	Sunderland, Terence	224,048	29,224
Su, Danyang	78,462	770	Sundher, Treslyn	96,555	-
Su, Peter	128,249	-	Sundstrom, Lisa	201,620	652
Su, Weizhong	85,808	154	Sung, Dianne Elena	140,503	1,245
Suarez, Eliana	102,328	998	Sunwoo, Jane	75,686	-
Suarez-Blanch, Adriana	109,264	-	Suratos, Jennifer	90,463	202
Subramaniam, Sriram	437,368	23,568	Susanthan, Ayendra	91,009	-
Suderman, Michelle	128,223	2,087	Susanto, Hadi	108,819	3,606
Suderman, Stefanie	85,815	824	Suseendran, Kandiah	154,112	550
Sudeyko, Teresa	88,064	-	Susnjara, Ana	77,591	1,110
Suen, Adam	78,626	44	Sutherland, Alistair	142,130	25
Sugden, Roger	268,149	2,121	Sutherland, Danica	167,320	16
Sugioka, Kenji	167,612	455	Sutherland, Jason	190,691	-
Sugiyama, Ryo	85,294	1,184	Sutherland, Stuart	172,487	-



**SCHEDULE OF REMUNERATION AND EXPENSES
PAID TO EMPLOYEES OR ON BEHALF OF EMPLOYEES
YEAR ENDED MARCH 31, 2022**

Unaudited Schedule

Name	Remuneration	Expenses*	Name	Remuneration	Expenses*
Suttle, Curtis	251,908	-	Taheri, Asal	120,388	1,258
Sutton, Tracey	106,065	2,088	Taheri-Ardebili, Ray	167,808	1,277
Svedic, Zorana	214,425	5,844	Tai, Eric	89,781	-
Svendsen, Linda	209,616	394	Tai, Simon	93,505	-
Swei, Omar	143,153	2,519	Taiebat, Mahdi	230,603	4,174
Swiecki, Tomasz	171,279	1,058	Tait, James	90,150	492
Swierenga, Heidi	118,195	2,525	Tait, Patricia	94,304	40
Swift, Jody	147,262	24	Tak, Thena	115,355	230
Swindale, Nicholas Vaughan	177,877	2,838	Takaffoli, Mahdi	87,179	3,738
Swoboda, Amanda	80,748	-	Takahashi, Haruyo	78,742	1,821
Sy, Sherisse	112,697	715	Takahata, Kenichi	186,373	1,068
Sykes, Elaine	91,239	663	Takaki, Thomas	79,721	1,072
Sylka, Christina	151,512	2,580	Takei, Fumio	194,425	-
Symons, Jesse	95,711	36,884	Takenaka, Leanne	131,145	194
Syrnyk, Jennifer	100,599	216	Takenaka, Lori	88,634	602
Syrnyk, Teresa	158,423	1,351	Takenaka, Stan	143,867	75
Syskova, Nadezhda	86,078	5,710	Talhouk, Aline	133,639	727
Szabo, Krisztina	111,769	8,309	Taliani, Marwan	89,149	385
Szeri, Andrew	406,076	1,225	Tallon, John	80,000	-
Szeto, Dustin	90,560	1,045	Talmy, Steven	169,584	735
Szigeti, John	99,381	109	Tam, Joseph	113,223	110
Szilagyi, Robert	83,949	-	Tam, Roger	199,808	1,230
Szkup, Michal	163,461	1,641	Tam, Theresina	90,175	186
Szostak, Carolyn	132,365	898	Tamagi, Wayne	84,920	1,076
Sztopa, Emil	91,166	-	Tamber, Mandeep	138,076	1,478
Tabareh, Dara	123,316	-	Tamburic, Lillian	95,902	-
TABOUNA-BANZOUZI, Fortuné	82,730	-	Tamez, Margo	124,345	106
Taghipour, Fariborz	208,280	1,487	Tamkee, Patrick	75,037	44
Tagliafierro, Angelina	86,782	-	Tan, Derek	81,515	43
Taguchi, Brian	91,351	3,278	Tan, Elsie	189,505	2,440
			Tan, Janelle	93,753	988



**SCHEDULE OF REMUNERATION AND EXPENSES
PAID TO EMPLOYEES OR ON BEHALF OF EMPLOYEES
YEAR ENDED MARCH 31, 2022**

Unaudited Schedule

Name	Remuneration	Expenses*	Name	Remuneration	Expenses*
Tan, Kelly	84,731	21	Tarrant, Marie	227,184	556
Tan, Kenneth Ching Whay	103,392	-	Tarzemany, Rana	152,066	1,769
Tan, Matthew	105,322	550	Tate, Bronwen	99,617	8,964
Tan, Michael	154,035	-	Tatipelli, Kavitha	121,842	550
Tan, Michelle	136,370	4,378	Taubert, Stefan	171,226	8,430
Tan, Yuen Sze Michelle	94,331	167	Tavakoli, Javad	144,369	470
Tanaka, Kaori	93,713	124	Taylor, Alison	170,344	-
Tanaka, Kimi	84,189	-	Taylor, Bonnie	89,690	-
Tanaka, Sandy	207,438	1,231	Taylor, Bonny	126,158	-
Tanentzapf, Guy	194,126	1,217	Taylor, Carolyn	119,991	-
Tang, Alex	113,760	1,769	Taylor, Chris	146,869	1,193
Tang, Denise	90,334	-	Taylor, Christopher	75,960	-
Tang, George	98,496	199	Taylor, David	102,751	3,103
Tang, Jason	111,853	-	Taylor, Edward	142,463	-
Tang, Lisa	98,723	1,114	Taylor, Effie	132,547	1,625
Tang, Michael	104,973	1,374	Taylor, Eric	223,110	-
Tang, Monica K	112,532	2,301	Taylor, Ian	81,597	(11)
Tang, Shuo	197,009	483	Taylor, Jason	77,539	510
Tang, Tricia	150,358	215	Taylor, Jessica	95,805	2,109
Tanguay, Pierre	104,549	-	Taylor, Karen	91,046	15
Tankurt, Tea	79,259	550	Taylor, Robert	200,427	2,668
Tannahill, Diane	90,118	102	Taylor, Sally	147,592	200
Tannant, Dwayne	199,991	3,073	Taylor, Steve	93,450	1,221
Tanner, Martin	211,171	590	Taylor, Steven	202,017	1,200
Tanoto, Shirley	164,402	646	Taylor, Timothy	148,521	-
Tansey, James	289,149	-	Tchen, Paulo	152,209	1,945
Tape, Richard	93,296	-	Te Hiwi, Braden	103,609	41
Tarango, Adolfo	130,186	703	Tebbutt, Scott	169,985	4,270
Tardif, Angela	111,425	34	Tecson-Golfinopoulos, Marlene	130,692	891
Tardif, Madison	93,592	1,399	Tedford, Edmund	118,608	7,966
			Teed, Katie	95,523	67



**SCHEDULE OF REMUNERATION AND EXPENSES
PAID TO EMPLOYEES OR ON BEHALF OF EMPLOYEES
YEAR ENDED MARCH 31, 2022**

Unaudited Schedule

Name	Remuneration	Expenses*	Name	Remuneration	Expenses*
Tees, Paul	82,592	-	Thomas, Marion	86,006	-
Teichman, Joel	149,315	7,992	Thomassen, Kristen	149,360	1,434
Teixeira, Jose	191,338	-	Thompson, Angela	133,095	21
Tempel, Bert	86,207	-	Thompson, Barry James	83,793	-
Ten Brinke, Leanne	123,044	3,598	Thompson, Brett	108,039	-
Tenenboim, Ori	106,405	-	Thompson, C Katherine	103,044	-
Tenzer, Michael	218,746	3,256	Thompson, Charles	76,248	-
Terai, Leah	123,625	1,510	Thompson, Chelsea	179,337	3,129
Teres, Jose	125,120	1,630	Thompson, Christine	90,923	515
Tesfamariam, Solomon	205,051	3,220	Thompson, Craig	108,005	480
Teslenko, Tatiana	137,267	-	Thompson, Deborah	96,466	35
Tessaro, James	85,025	483	Thompson, Donald	212,431	-
Tessier, Anne-Michelle	149,437	2,423	Thompson, Evan	229,050	-
Testa, Carlo	102,795	45	Thompson, Kristen	80,534	-
Tether, Angela	75,138	-	Thompson, Shaun	108,954	25
Tetzlaff, Wolfram	239,929	3,542	Thomson, Ryan	130,156	362
Teves, Sheila	146,218	125	Thorburn, Dan	85,903	-
Thachuk, Mark	156,912	1,558	Thorburn, Jeff	106,554	1,768
Thain, Tracy	93,918	-	Thornberry, Evan	109,725	-
Thamboo, Andrew	83,252	-	Thorne, Adana	77,644	43
Thauberger, Althea	123,768	-	Thorne, Sally	298,394	4,471
Thember, Joanne	78,455	296	Thornton, Nicholas	84,026	109
Thibeault, Marina	113,052	64	Thorogood, Miles	115,369	3,147
Thieme, Katja	103,664	1,270	Thorpe-Dorward, Douglas	187,110	23,360
Thiessen, Joel	101,683	170	Thrampoulidis, Christos	143,291	360
Thiessen, Keith	116,567	-	Thrush, Coll	171,444	7,926
Thiyagarajan, Radhika	78,797	-	Thurmeier, Coby	100,838	168
Thobani, Sunera	184,590	1,023	Tian, Stan	132,695	33
Thomas, Anne	95,696	18	Tiberghien, Yves	222,623	510
Thomas, Graham	115,020	15,255			



**SCHEDULE OF REMUNERATION AND EXPENSES
PAID TO EMPLOYEES OR ON BEHALF OF EMPLOYEES
YEAR ENDED MARCH 31, 2022**

Unaudited Schedule

Name	Remuneration	Expenses*	Name	Remuneration	Expenses*
Tien, Geoffrey	104,440	88	Tom, Freda	86,144	(472)
Tierney, Michelle	88,440	30	Toma, Oana	113,925	416
Tieu, Dan	128,957	2,410	Tomaselli, Fernanda	99,540	-
Tilli, Tiana	113,495	5,638	Tomášková, Silvia	255,048	7,291
Tilstra, Ingrid	84,863	448	Tomc, Sandra	167,077	1,422
Timbers, Tiffany	162,380	1,457	Tomek, Jennifer	210,758	2,191
Timmers, Gwlyn	84,193	309	Tomlinson, Lynne	127,081	629
Tindall, David	173,361	9,453	Tommasini, Linda	120,047	10,883
Ting, Sin Tung Sabrina	84,808	893	Tompkins, Chase	91,415	2,930
			Tom-Wing, Margaret	142,530	-
Tingey, Vince	108,947	164	Tong, Ambrose	125,276	302
Tinney, Matthew Ian	85,068	-	Tong, Horace	86,975	-
Tipping, Julie Anne	100,922	1,085	Tong, Nicholas	190,669	5,742
Tischenko, Marina	80,855	47	Tonkin, David	89,369	76
Tiszolczi, Robert	77,341	-	Toor, Kavinder	197,915	14,337
Titford, Valerie	101,159	565	Tooze, Jamie	101,005	-
Tiznobaik, Mohammad	86,799	483	Topham, James	92,740	3,007
To, Jayson	146,063	7,566	Topic, Suzana	129,185	410
To, Shunhau	95,989	1,328	Topley, Conor	86,300	-
To, Sunny	94,388	1,643	Topor, Grant	88,461	16
To, Thuan	86,629	-	Topornicky, Joseph	105,404	-
Toader, Ovidiu	103,431	-	Torok, David	126,903	-
Tocheva, Elitza	153,811	2,487	Torochuk, Marg	90,411	-
Todaro, Patrizia	160,157	25	Torres Souza, Ana	78,847	187
Todd, Brett	111,340	-	Torres, Ivan	146,568	31
Todd, Rebecca	150,094	492	Torrijos, Abigail	84,178	-
Todesco, Marco	84,219	40	Tortell, Philippe	220,228	4,334
Tokuriki, Nobuhiko	172,510	1,999	Tortora, Amber	99,116	-
Tokuyama, Maria	142,106	15,834	Tosin, Olgica	86,850	270
Tole, Natalie	85,443	-	Toti, Giulia	85,967	9,207
Tolman, Stephanie	81,825	232	Toub, Omid	101,694	94



**SCHEDULE OF REMUNERATION AND EXPENSES
PAID TO EMPLOYEES OR ON BEHALF OF EMPLOYEES
YEAR ENDED MARCH 31, 2022**

Unaudited Schedule

Name	Remuneration	Expenses*	Name	Remuneration	Expenses*
Tough, Margaret	144,867	2,197	Trites, Andrew	238,592	1,291
Toutloff, Mauray	85,457	67	Trites, Paul	85,378	477
Towell, Barbara	131,016	5,622	Troczynski, Tom	206,658	483
Towle, Angela	204,307	113	Troeung, Y-Dang	135,340	1,939
Townley-Smith, Erin	153,145	10,629	Tropini, Carolina	152,803	1,568
Townsend, Laurie	87,251	-	Trottier, Sonia Li	88,149	259
Townson, Andrea	90,194	-	Troughton, Steph	101,427	597
Toyen, Rachel	110,372	5,964	Trowell, Mark	158,481	929
Traas, Wendy	115,356	401	Truong, David	183,233	-
Trabousee, Tony	219,186	5,652	Truong, Grace	96,904	2,617
Tracey, Patrick	115,474	1,240	Tsai, Tai-Peng	192,109	3,677
Tracy, Jessica	175,372	5,991	Tsakumis, Eleni	92,202	650
Traichel, Rudolf	132,109	1,222	Tsang, Dora	115,143	-
Train, Melanie	97,192	2,667	Tsang, Jon	93,491	990
Traister, Bryce	207,303	2,385	Tsang, Karen	97,428	203
Trajano, Heather	172,169	1,193	Tsang, Teresa	241,668	-
Tran, Dorothy	91,604	31	Tsang, Teresa	156,450	1,909
Tran, Joshua	97,551	-	Tsang-Cheng, Joyce	235,042	4,588
Tran, Martino	150,214	4,432	Tsang-Wing, Frankie	84,899	866
Tran, Nghia	80,909	28	Tse, Brenda	77,186	-
Traoré, Samir	106,686	1,109	Tse, Mimi	81,584	-
Trebic, Irena	108,235	668	Tse, Sherman	112,821	1,040
Tremblay, Regine	173,899	2,446	Tse, Siu	194,575	2,244
Tremlett, Helen	187,571	-	Tseng, L. Olivia	182,079	-
Tremonti, Robert	102,717	2,934	Tseng, Michelle	140,636	2,369
Trenaman, Michael	78,309	12	Tsiakos, George	172,358	599
Treschow, Michael	159,229	2,542	Tsopmene, Paul	111,999	-
Trehewey, Alexandra	92,255	87	Tsu, Tony	90,224	550
Triay, Laura	95,526	-	Tsui, Hing Wo	76,112	180
Trifunov, Erin	84,312	573	Tsui, Kam	81,546	-
Triggs, Erica	98,075	-	Tsukada, Hanae	96,938	521



**SCHEDULE OF REMUNERATION AND EXPENSES
PAID TO EMPLOYEES OR ON BEHALF OF EMPLOYEES
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Unaudited Schedule

Name	Remuneration	Expenses*	Name	Remuneration	Expenses*
Tu, Domena	83,904	28	Uchida, Naomi	94,354	441
Tu, Qingshi	139,938	174	Uden, Tamara	90,703	168
Tuazon, Bianca	107,056	2,465	Udzenija, Nicole	142,034	853
Tuckett, James	158,590	-	Uhl, Alexander	114,673	887
Tudhope, Robert	96,249	-	Uludag, Altan	78,797	435
Tuele, Andrea	117,113	2,338	Unda, Faride	77,887	525
Tully, Emma	141,716	101	Underhill, Michael	232,196	4,036
Tunchev, Tihomir	84,346	-	Unger, Jill	85,759	53
Tung, Anson	142,999	89	Uni, Pieter	101,730	-
Tunzelmann, Morgan	81,988	653	Unruh, Amanda	89,047	968
Tupper, Allan	227,616	1,513	Unruh, William	93,813	-
Turan, Serbulent	90,114	-	Unterberger, Alexander	120,284	481
Turcotte, Katherine	81,538	501	Unwalla, Pheroze	101,944	1,158
Turgeon, Ricky	152,646	4,062	Upadhyia, Ravindra	112,113	-
Turin, Mark	140,358	9,309	Upham, David Chester	134,059	-
Turnbull, Heather	109,141	1,571	Uppal, Sonam	104,538	-
Turnbull, Rebecca	86,269	1,651	Upward, William	106,448	-
Turner, Angela	102,938	264	Ur, Ehud	173,810	-
Turner, Hannah	111,240	2,385	Usaqui, Elizeth	86,867	733
Turner, Robin	200,297	2,198	Usprech, Jenna	109,917	522
Turnquist, Corey	78,697	-	Uteck, Anne	173,459	604
Turpel-Lafond, Mary Ellen	302,056	1,705	Utimati, Aletha	130,926	169
Turvey, Stuart	431,493	6,309	Vadeboncoeur, Jennifer	193,575	979
Tworek, Heidi	166,393	1,412	Vafai, Nasim Melony	85,170	433
Twumasi-Afriyie, Truelove	81,721	5,593	Valchev, Stefan	118,125	1,979
Tyler, Cheryl	87,126	-	Valencia Caicedo, Felipe	164,488	4,780
Tyner, Jana	83,133	23	Tyson, Rebecca	163,825	2,512
Ubels, Nick	77,977	75	Valente, Maria	91,716	545
Ubhi, Parm	95,789	266	Valkovicova, Martina	188,448	5,331
			Vallance, Bruce	229,092	168



**SCHEDULE OF REMUNERATION AND EXPENSES
PAID TO EMPLOYEES OR ON BEHALF OF EMPLOYEES
YEAR ENDED MARCH 31, 2022**

Unaudited Schedule

Name	Remuneration	Expenses*	Name	Remuneration	Expenses*
Vallee, Ginette	95,523	-	Varao Sousa, Patricia	86,394	437
Vallence, Paul	77,240	1,019	Varcoe, Colleen	215,097	1,481
Valley, William	149,321	6,669	Vargas Figueroa, Daniela Alejandra	81,065	23
Van Allen, Margot	205,597	-	Varhola, Andres	120,463	1,702
van de Panne, Michiel	245,939	16	Varma, Martin	88,655	-
van der Loos, Hendrik	107,971	1,812	Vasic, Obrad	76,885	-
van der Merwe, Michelle	94,157	389	Vasilescu, Dragos	90,000	672
van der Ven, Hamish	95,535	1,305	Vasilev, Aleksandar	80,776	-
Van Donkelaar, Paul	209,518	404	Vasquez, Anne-Rae	127,746	128
Van Duzer, Leslie	226,917	1,236	Vatsal, Vinayak	223,314	1,974
Van Eeden, Stephanus	175,994	-	Vaughan, Karen	140,925	996
Van Gulik, Emily	98,662	-	Vavasour, Irene	96,714	1,776
Van Handel, Leigh	159,336	49	Vavilov, Dmitry	91,440	-
van Jaarsveld, Danielle	382,160	6,768	Vaziri, Reza	249,903	1,837
Van Nus, Moyra	179,808	898	Veal, Thomas	102,347	-
Van Petegem, Filip	239,853	4,268	Vedam, Saraswathi	183,714	6,191
Van Raamsdonk, Catherine	174,479	-	Vedan, Adrienne	140,993	25
Van Raamsdonk, Mark	231,232	-	Veenstra, Gerry	212,393	-
Van Roode, Ryan	98,385	279	Veerapen, Kiran	130,175	3,516
Van Waerbeke, Ludovic	215,624	2,498	Velasquez Garcia, Hector	86,381	819
van Willigenburg, Stephanie	219,882	624	Velenosi, Thomas	111,400	18,979
Vanderheide, Helen	120,679	-	Vellingiri, Vignesh	87,670	-
Vanderhoop, Carrie	82,987	35	Vellutini, Claudio	133,302	6,451
Vanderwoude, Gerald	184,255	880	Veltkamp, Juvarya	103,662	-
Vaney, Michael	90,753	2,889	Venema, Becci	85,076	1,007
Vanwynsberghe, Robert	167,006	162	Ventura, Carlos Estuardo	236,496	947
			Venugopalan, Ambili	86,570	-
			Ver, Leah May	121,733	-
			Vercammen, James	231,959	131



**SCHEDULE OF REMUNERATION AND EXPENSES
PAID TO EMPLOYEES OR ON BEHALF OF EMPLOYEES
YEAR ENDED MARCH 31, 2022**

Unaudited Schedule

Name	Remuneration	Expenses*	Name	Remuneration	Expenses*
Verchere, Bruce	253,754	3,620	Villegas, Giuliana	92,830	-
Verkerk, Willow	82,206	817	Vincent, Amanda	230,886	2,078
Verma, Arun	176,340	849	Vinchankar, Smita	109,153	337
Verma, Serena	138,898	90	Vinek, Jeanette	156,826	-
Vernet, Julien	131,110	340	Virji-Babul, Naznin	187,807	4,382
Vernon, Alanna	116,287	1,333	Vis-Dunbar, Mathew	93,204	3,687
Verrett, Jonathan	157,422	4,439	Vizsolyi, Mike	190,054	165
Versteege, Amanda	88,886	480	Vlad, Lorena	154,855	2,226
Vertinsky, Ilan Boris	270,030	1,506	Vo, Lien	89,799	2,232
Vertinsky, Patricia	213,357	1,249	Vockeroth, Bonnie	97,012	-
Verwoord, Roselynn	78,405	550	Vogl, A Wayne	190,020	1,054
Veso, Gustav	118,485	-	Vogt, Fred	119,118	415
Vessey, Mark	245,237	-	Vogt, Kara	115,459	453
Vial, Claire	80,525	70	Voigt, Pamela	99,524	-
Vianzon, Lindon	103,901	-	Vollick, Daniel	128,254	-
Viau, Victor	205,187	1,239	Vollmer, Lorraine	87,118	-
Vickery, Jon	75,221	1,612	von Bergmann, Hsingchi	238,419	-
Vicktor, Ulla	92,042	1,563	von Keyserlingk, Marina	248,263	1,838
Victoriano, Ramon Antonio	108,207	2,302	Vora, Siddharth	225,347	7,778
Vidler, Marianne	122,701	1,005	Vosper, Tom	103,195	3,533
Vigna, John	106,903	1,239	Voss, Christine	114,075	1,512
Vigo, Daniel	201,823	10,268	Vozel, Amy	88,759	589
Vigue, Brad	103,677	8,650	Vrbik, Irene	111,504	313
Vijayaraghavan, Rajesh	319,470	-	Vredenbregt, Elise	90,348	-
Vijeth, Arjun	97,971	-	Vuckovic, Marija	85,149	-
Vikse, Daniel	86,137	-	Vuilleumier, Robin	75,703	721
Vilarino-Guell, Carles	139,585	3,886	Vujosevic, Tijana	126,527	983
Vila-Rodriguez, Fidel	298,188	-	Vuong, Priscilla	127,623	554
Villanueva, Pamela	80,937	2,008	Vyleta, Nicholas	80,087	-
Villarica, Meynardo	78,034	-	Wabnitz, Colette	128,498	-



**SCHEDULE OF REMUNERATION AND EXPENSES
PAID TO EMPLOYEES OR ON BEHALF OF EMPLOYEES
YEAR ENDED MARCH 31, 2022**

Unaudited Schedule

Name	Remuneration	Expenses*	Name	Remuneration	Expenses*
Wachs, Anthony	180,443	412	Walls, Patrick	125,436	233
Waddington, Chandra	122,476	635	Walmark, Sofia	80,909	536
Wagemakers, Julie	225,062	16	Walsh Marr, Jennifer	113,164	-
Wagner, Alan	144,248	848	Walsh, Frank	76,112	-
Wagner, John	118,939	-	Walsh, Shannon	138,482	6,153
Wagner, Philippa	100,118	-	Walsh, Zachary	187,193	16,310
Wai, Alexandra	92,534	-	Walter, Pierre	178,900	1,191
Wainer, Rafael	93,518	1,108	Walters, Melanie	76,182	447
Wakefield, Victoria	89,659	51	Walters, Shanna	115,628	534
Wakeman, Teija	78,826	-	Walters, Stuart	107,423	-
Walchli, Julie Ellen	153,645	644	Waltham, Christopher	130,946	420
Waldron, Rowan	79,629	576	Walus, Andrea	102,538	695
Walji, Nahid	84,175	1,166	Walzak, Alison	206,109	483
Walji, Nazlin	94,388	57	Wan, Adrian	82,086	-
Walker, Carmen	131,170	515	Wan, Ming	75,302	-
Walker, Danielle	79,601	182	Wan, Sandra	80,870	2,226
Walker, David	165,581	1,123	Wan, Winnie	75,221	550
Walker, Ian	95,245	4,849	Wang Kazun, Siyun	180,086	2,815
Walker, Judith	145,761	638	Wang, Chieh Yu	98,722	675
Walker, Kristen	130,031	-	Wang, Dina	80,516	550
Walker, Laura	95,145	-	Walker, Magee	91,931	1,787
Walker, Robert W	76,112	-	Walker, Robert W	76,112	-
Walker, Tanya Jane	136,673	52	Walker, Tanya Jane	136,673	52
Wall, Corey	104,198	-	Wang, Fei	78,074	-
Wall, Kelsi	109,233	1,336	Wang, Grace	109,868	-
Wallace, Clarissa	108,878	-	Wang, Guangyu	193,665	1,893
Wallace, David	90,425	-	Wang, Hsiang-Ning	147,371	3,765
Walley, Keith	203,750	2,124	Wang, Janet	132,920	1,530
Walliser, Natalie	126,192	3,191	Wang, Jessica	183,291	1,236
Walls, Alex	77,489	134	Wang, Lele	127,792	1,806
			Wang, Lisa	81,620	1,372



**SCHEDULE OF REMUNERATION AND EXPENSES
PAID TO EMPLOYEES OR ON BEHALF OF EMPLOYEES
YEAR ENDED MARCH 31, 2022**

Unaudited Schedule

Name	Remuneration	Expenses*	Name	Remuneration	Expenses*
Wang, Liwei	139,402	483	Wasney, Shelley	103,615	550
Wang, Lu	93,134	-	Wasserman, Wyeth	221,630	597
Wang, Luvian	81,043	-	Wassink, Berend	101,211	1,543
Wang, Merry	96,092	1,856	Wasteneys, Geoff	257,430	1,139
Wang, Qian	156,170	2,035	Waterman, Stephanie	174,040	3,697
Wang, Rizhi	207,008	1,398	Waters, Moya	134,348	35
Wang, Shawn	194,952	975	Watkins, Jeremy	89,580	1,194
Wang, Sheng	165,805	1,502	Watson, Donald Scott	230,921	-
Wang, Simon	135,756	225	Watson, Liam	150,983	939
Wang, Tanche	77,087	-	Watt, Deborah	110,395	463
Wang, Tongli	152,664	4,913	Watt, Emily	94,526	-
Wang, William	85,023	550	Watt, Maggie	75,162	-
Wang, Xiaofei	87,175	-	Watts, Susan	103,907	2,798
Wang, Yan	163,814	1,182	Waugh-Clark, Karen	126,922	62
Wang, Yanwen	331,393	493	Wauthy, Joshua	131,738	3,338
Wang, Ying	138,715	5,081	Waverick, Courtney	78,229	-
Wang, Yu Tian	156,935	873	Waye, Donna	80,520	203
Wang, Zhen	236,950	1,948	Weary, Daniel	242,284	1,489
Waqar, Mohsin	106,638	-	Weaver, Michael	111,465	1,931
Warburton, Darren	197,954	632	Webb, Andrea	139,747	618
Warburton, Matthew	121,730	305	Webb, Graeme	75,324	250
Ward, Kevin	87,933	-	Webb, P. Taylor	156,436	420
Ward, Lawrence	92,449	1,108	Webber, Eric	123,670	-
Ward, Michael Jeffrey	244,305	1,046	Webber, Johanna	119,756	-
Ward, Mike	133,898	-	Webber, Patina	157,795	2,446
Ward, Shannon	96,594	4,704	Weber, Barbara	147,392	1,516
Warner, Linda	131,530	450	Weber, Daniella	112,851	48
Warren, Mark	262,529	2,874	Webster, Crystal	95,287	22,254
Warrener, Sheryda	102,142	96	Webster, Megan	77,673	272
Washburn, Cheryl	89,412	517	Wecker, Laura	82,678	112
Wasiak, Christine	79,018	125	Weekes, David	105,081	-



**SCHEDULE OF REMUNERATION AND EXPENSES
PAID TO EMPLOYEES OR ON BEHALF OF EMPLOYEES
YEAR ENDED MARCH 31, 2022**

Unaudited Schedule

Name	Remuneration	Expenses*	Name	Remuneration	Expenses*
Wei, Joyce	83,520	1,050	Wesolowski, Dominika	81,954	152
Wei, Julie	99,375	747	Wessa, Ron	76,125	-
Wei, Juncheng	275,790	1,218	Wessel, Brenda Diane	92,453	-
Wei, Kevin	83,529	550	West, Christopher	169,628	7,953
Wei, Kristen	98,539	550	West, Julie	132,931	962
Wei, Xiaohua	182,445	2,526	West, Katherine	141,902	-
Weidberg, Hilla	147,758	3,977	West, Stephen	83,035	-
Weidner, Tamas	134,819	1,061	Wester, Joanne	131,710	-
Weigel, Janice	172,984	474	Westman, Wendy	119,447	3,873
Weijs, Steven	165,388	2,923	Weston, Darlene	153,054	376
Weinberg, Barbara	119,861	-	Westwell, Sheila	111,999	-
Weinberg, Jonathan	78,769	48	Wetton, Brian	205,934	3,837
Weinberger, Kate Rebecca	131,709	650	Weyand, Sabine	113,595	6,048
Weis, Dominique	325,801	5,036	Wharton, Robert Douglas	149,828	-
Welch, Ian	190,045	2,675	Wheeler, Adrian	82,660	-
Welch, William	198,386	1,075	Wheeler, William Bradley	145,100	-
Wellborn, Patricia	85,134	-	Whitaker, Gina	93,481	339
Wellington, Cheryl Lea	218,580	12,057	White, Houston	103,215	645
Wellman, Samantha	137,776	-	White, Jason	138,108	1,222
Wells, Brianna	97,064	184	White, Jenna	83,829	30
Wells, Ralph	110,872	-	White, Katharine	193,616	1,421
Welsh, Ashley	110,375	540	White, Katherine	431,977	10,780
Wen, Frank	95,365	550	White, Kelly	116,817	81
Wenman, Sheri	89,759	8	White, Lalieth	79,858	1,518
Wenzel, David	93,307	525	White, Margaret Joyce	77,893	-
Wereta, Edward	91,620	-	White, Michael	255,631	3,600
Werker, Gregory	220,725	-	White, Rachel	142,249	-
Werker, Janet	289,124	8,069	Whitehead, Lorne	268,766	3,128
Wernicke-Heinrichs, Meike	129,175	1,506	Whitlock, Michael	219,604	-
Werther, Lisa	99,026	36	Whitney, Eli	214,660	1,633



**SCHEDULE OF REMUNERATION AND EXPENSES
PAID TO EMPLOYEES OR ON BEHALF OF EMPLOYEES
YEAR ENDED MARCH 31, 2022**

Unaudited Schedule

Name	Remuneration	Expenses*	Name	Remuneration	Expenses*
Whitney, Valerie	118,493	49	Williams, Shanda	97,901	2,814
Whittaker, Jacqueline	140,618	1,657	Williams, Warren	142,454	612
Whittaker, Shane	89,977	-	Williamson, Dan	126,634	62
Whitton, Jeannette	182,562	617	Willoughby-Robinson, Carol	93,260	306
Wickenden, Jason	160,315	191	Wills, Cait	85,874	-
Wiens, Jarrad	105,921	-	Willson, Melanie	98,674	681
Wiens, Michele	100,510	-	Wilson, Brian	197,196	-
Wiersma, Rachel	86,560	493	Wilson, Brian	115,059	-
Wiesner, Bruce	270,401	409	Wilson, Colin	127,766	6,727
Wight, Anona	108,029	-	Wilson, Craig	98,712	58
Wight, David	76,121	-	Wilson, David	246,347	6,506
Wijendra Acharige, Lasantha Premarathna	81,077	2,613	Wilson, Debbie	171,637	2,267
Wijewickreme, Dharmapriya	249,965	11,392	Wilson, Derek	159,423	296
Wilbur, Kerry	210,350	1,254	Wilson, Eric	141,741	1,062
Wilcox, Pearce	128,245	1,162	Wilson, Julie	97,270	771
Wild, Angela Ruth	75,614	962	Wilson, Kate	77,888	97
Wile, Daryl	99,943	-	Wilson, Lisa	107,768	1,548
Wile, Marilyn	182,219	582	Wilson, Rachel	83,416	1,578
Wiley-Shaw, Sasha	103,093	-	Wilson, Roger	102,676	789
Wilkes, Rima	201,721	2,154	Wilson, Ryan	100,658	-
Wilkinson, David	244,820	2,287	Wilson, Shawn	108,947	11,017
Willard, Tania	105,869	211	Wilson, Terry	81,635	-
Williams, Ben	160,398	3,148	Wilton, James	89,980	288
Williams, Claire	84,866	645	Wilton, Steven	80,766	-
Williams, David	92,144	-	Wines, Jane	292,048	4,307
Williams, Elisha	99,930	7,344	Winkelman, Paul	97,839	240
Williams, Jennifer	148,214	2,087	Winstanley, Anthony	80,105	-
Williams, Karla	201,965	6,828	Winstanley, Catharine	143,656	-
Williams, Michael	83,864	9	Winter, David	201,784	6,412
			Winter, Ralph	123,100	-
				97,933	1,262



**SCHEDULE OF REMUNERATION AND EXPENSES
PAID TO EMPLOYEES OR ON BEHALF OF EMPLOYEES
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Unaudited Schedule

Name	Remuneration	Expenses*	Name	Remuneration	Expenses*
Winthrop-Young, Geoffrey	210,498	-	Wong, Ella	79,251	160
Wirtz, Derrick	140,866	2,167	Wong, Gary	89,748	-
Wiseman, Kelleen	165,802	2,114	Wong, Gina	106,754	312
Wiseman, Sam Michael	165,463	6,175	Wong, Harvey	211,249	-
Wisniewski, Mark	87,064	-	Wong, Helen	122,940	51
Wisniowski, Joseph	78,199	-	Wong, Helen	108,445	-
Wisnovsky, Simon	111,380	14,705	Wong, Hubert	167,294	559
Withers, Stephen	121,142	186	Wong, Jeffrey	93,255	550
Withnell, Kiah	92,651	95	WONG, JEN-MAI	89,818	1,400
Wittman, Hannah	188,835	7,713	Wong, Jennifer	78,665	-
Wodarczak, Erwin	137,715	-	Wong, Jenny	90,725	-
Wolf, Michael	261,185	948	Wong, Jessica	103,411	2,573
Wolf, Pamela	106,299	814	Wong, John Y	80,162	-
Wolfe, Angela	103,392	876	Wong, Jonathan	84,491	322
Wolfman, Steven	206,592	262	Wong, Journey	89,347	2,025
Wolkovich, Elizabeth	159,218	30,286	Wong, Judy	224,304	432
Woloshyn, Jennifer	106,299	3,504	Wong, Justin	97,194	-
Wolthers, Kirsten	152,915	5,607	Wong, Karen	92,306	656
Wong, Alison	127,437	318	Wong, Ken	150,441	886
Wong, Alyson	93,592	426	Wong, Ken	128,174	-
Wong, Betty	122,515	1,247	Wong, Kenneth	122,090	-
Wong, Bryan	84,220	-	Wong, Kenneth	112,804	-
Wong, Catharine	78,405	-	Wong, Kevin	81,861	-
Wong, Chor Yuen	79,485	77	Wong, Linzi	93,536	1,103
Wong, Cicie	136,174	2,177	Wong, Melanie	116,329	55
Wong, Danielle	111,736	252	Wong, Michelle	189,048	3,308
Wong, Darren	100,102	-	Wong, Patrick	119,043	18
Wong, Dilla	122,591	27	Wong, Paul	124,308	-
Wong, Douglas	77,435	-	Wong, Richard	134,259	2,667
Wong, Elim	124,551	231	Wong, Roger	269,070	430
			Wong, Sabrina	210,563	2,690



**SCHEDULE OF REMUNERATION AND EXPENSES
PAID TO EMPLOYEES OR ON BEHALF OF EMPLOYEES
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Unaudited Schedule

Name	Remuneration	Expenses*	Name	Remuneration	Expenses*
Wong, Stanley	85,929	-	Wooff, Annette	96,929	1,200
Wong, Susan	89,138	77	Woppard, Robert	226,804	-
Wong, Victor	108,548	-	Woolman, Jessica	93,132	-
Wong, Vincent	222,838	7,249	Woolnough, Robert Freeman	117,527	6,468
Wong, Vincent	170,492	14	Worrall, Liam	153,321	-
Wong, Wan Ki	81,375	979	Worthington, Anne	108,589	538
Wong, Weslie	81,169	-	Wotton, Kerensa	90,471	-
Wong, Winnie Yan Yi	87,196	32	Wright, Bruce	129,918	-
Wong, Ying	127,839	-	Wright, Handel	241,667	-
Woo, Carson C	311,253	1,931	Wright, Helen	97,416	724
Woo, Clement	92,279	-	Wright, Jason	136,893	1,801
Woo, Debbie	177,254	2,134	Wright, Joanne	321,448	-
Woo, Fred	91,135	68	Wright, Lindsay	77,375	1,557
Woo, James	86,360	735	Wright, Lucas	106,066	77
Woo, Michelle Man Man	104,495	-	Wright, Matthew	146,905	6
Wood, Davis	105,428	1,711	Wrinskelle, Jessica	131,757	3,323
Wood, Donna	86,959	204	Wu, Amery	156,126	1,792
Wood, Frank Donald	274,817	566	Wu, Amy	82,915	811
Wood, Grace	86,312	635	Wu, Brian	138,393	182
Wood, Jasper	198,432	1,460	Wu, Chia Shan Emily	93,327	500
Wood, Stepan	271,777	2,594	Wu, Chunhua	331,066	802
Wood, Sue	91,492	-	Wu, David	78,797	3,180
Wood, Victoria	114,159	105	Wu, Esther	113,340	1,232
Woodburne, Geoff	91,101	144	Wu, Joyce	89,362	550
Woodford, Karen	86,763	6	Wu, Kelvin	75,631	3,017
Woodruff, Shaun	87,102	681	Wu, Lang	197,820	2,604
Woods, Derek	102,544	2,133	Wu, Lyndia	135,990	2,452
Woodson, David	119,712	1,849	Wu, Rachel	100,043	3,725
Woodward, Todd	202,765	1,927	Wu, Sally	84,112	1,756
Woodworth, Michael	188,195	1,776	Wu, Sharon	218,306	7,923
Woody, Sheila	180,156	6,463	Wu, Sylvia	118,426	2,588



**SCHEDULE OF REMUNERATION AND EXPENSES
PAID TO EMPLOYEES OR ON BEHALF OF EMPLOYEES
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Unaudited Schedule

Name	Remuneration	Expenses*	Name	Remuneration	Expenses*
Wu, Wei	95,709	109	Yachie, Nozomu	167,505	120
Wu, Xinxin	122,450	3,675	Yada, Rickey	295,675	12,103
Wudrick, Heidi	89,843	433	Yadav, Vikramaditya	182,513	483
Wuetherick, Bradley	165,374	24,854	Yallop, Sandra	96,135	6
Wun, Constance	98,958	551	Yam, Anthony	82,665	176
Wyatt, Christopher	297,791	3,770	Yamamoto, John	132,153	12,665
Wylie, Alison	239,593	663	Yamaoka, Jamie	86,558	427
Wyly, Elvin	186,881	2,218	Yamin, Yas	82,466	-
Wyness, Lisa	121,798	995	Yan, Andrea	83,759	72
Wyntjes, Barbara	176,829	1,821	Yan, Joseph	179,860	483
Wytenbroek, Lydia	107,829	635	Yan, Julia	159,620	2,978
Xia, Guangrui	197,084	4,457	Yan, Jun	102,921	-
Xia, Zhicheng	140,811	101	Yan, Miu Chung	199,279	-
Xiang, Qing-San	188,103	5,113	Yan, Sabrina	91,721	477
Xiao, Robert	162,627	144	Yan, Violetta	102,183	786
Xiao, Sha	91,423	1,169	Yan, Yu	137,556	1,401
Xie, Mingliang	79,685	-	Yanacopulos, Helen	195,116	3,388
Xie, Yifang	298,653	-	Yang, Ava	138,500	1,123
Xin, Zhaokun	90,717	810	Yang, Bicheng	317,218	-
Xing, Joe Y	142,195	-	Yang, Decheng	185,701	440
Xu, Fan	94,258	-	Yang, Lee	75,892	802
Xu, Feng	81,045	-	Yang, Linda	136,499	1,427
Xu, Kelvin	79,155	506	Yang, Luke	81,879	723
Xu, Leon Liang	94,809	-	Yang, Renren	107,484	4,771
Xu, Wei Bin	102,573	-	Yang, Tracy Han	89,696	1,729
Xu, Xiaowen	113,892	4,540	Yang, Tsung-Yuan	194,488	1,150
Xu, Zhaoming	210,303	3,652	Yao, Felix Z	89,951	-
Xue, Feng	86,970	-	Yao, Lu	85,930	-
Xue, Qin	85,559	1,857	Yap, Damian	92,692	-
Yablonovskaya, Yana	86,203	-	Yap, Taylor	110,133	-
Yacheshyn, Margo	87,297	218	Yasenchuk, Andrey	118,877	-



**SCHEDULE OF REMUNERATION AND EXPENSES
PAID TO EMPLOYEES OR ON BEHALF OF EMPLOYEES
YEAR ENDED MARCH 31, 2022**

Unaudited Schedule

Name	Remuneration	Expenses*	Name	Remuneration	Expenses*
Yasir, Mallick	344,041	-	Yilmaz, Ozgur	221,961	636
Yasrobi, Tammy	142,658	77	Yim, Annie	199,697	1,289
Yassi, Annalee	382,053	219	Yin, Pengzhou	110,540	-
Yasué, Maï	102,888	819	Yip, Calvin	160,633	2,193
Yatham, Lakshmi	536,478	1,232	Yip, Gee	135,659	-
Yau, Vicky	122,381	925	Yodanis, Carrie	92,062	2,509
Yazdan Panah, Fahimeh	79,311	555	Yonemitsu, Noboru	148,620	1,104
Ye, Denise	115,293	-	Yong, Christopher	157,678	27
Ye, Ziliang	137,417	230	Yong, Ken	89,942	45
Yeager, Elyse	140,509	1,773	Yong, Paul	149,188	984
Yedlin, Matthew	180,671	2,844	Yong, Yan	77,448	180
Yee, Adrian	85,184	1,676	Yonkman, Scott	111,968	40
Yee, Barry	77,773	1,321	Yoo, Philip	75,310	-
Yee, Douglas	97,200	2,877	Yoon, Branden	86,569	486
Yee, Irene	96,209	-	Yoon, Dongwook	183,118	1,457
Yee, Jessica	107,533	3,144	Yoon, Florence	135,385	-
Yee, John	172,899	-	Yoon, Kyong	152,651	1,050
Yee, Sandra	115,065	-	Yoon, Young Ju	123,469	1,061
Yee, Shirley	76,402	-	Yoshida, Eric	203,481	3,620
Yee, Sue	108,376	-	Yoshimizu, Ayaka	91,735	2,158
Yen, Edwin H	241,806	300	You, Taehyun	102,603	-
Yeoh, Eunice	102,626	-	Young, Carol	116,936	-
Yep, Erika	98,567	4,375	Young, Jeff	175,220	1,835
Yerex, Tom	123,926	525	Young, Kathryn Elise	92,986	766
Yeung, David	134,042	206	Young, Margot	241,216	534
Yeung, Ira	321,648	4,209	Young, Mary-Lynn	205,653	-
Yeung, Janice	186,813	2,792	Young, Robert	127,594	2,012
Yeung, Noelle	84,604	869	Young, Robin	107,442	300
Yeung, Sonia	116,218	3,681	Young, Steven	110,467	148
Yi, Christina	152,567	472	Younger, Alastair	153,751	-
Yi, Kwang Moo	167,820	2,979	Yousefi, Masoud	81,790	-



**SCHEDULE OF REMUNERATION AND EXPENSES
PAID TO EMPLOYEES OR ON BEHALF OF EMPLOYEES
YEAR ENDED MARCH 31, 2022**

Unaudited Schedule

Name	Remuneration	Expenses*	Name	Remuneration	Expenses*
Yousefi, Peyman	78,966	2,937	Zahid, Asima	163,994	244
Yu, Henry	184,923	2,711	Zahl, Joshua	134,961	441
Yu, Hoi Yin Eugenia	108,345	2,019	Zaikova, Elena	78,816	-
Yu, Hoi Ying	83,242	-	Zajko, Michael	101,372	1,921
Yu, Hong	106,519	-	Zakani, Sima	94,499	-
Yu, Hongbing	75,024	1,147	Zalamea, Victoria	84,555	-
Yu, Jamie	75,671	-	Zallen, Erica	121,800	1,165
Yu, Jill	130,482	1,029	Zamar, David	85,300	-
Yu, Linda	81,681	-	Sebastian		
Yu, Lingtao	321,696	1,958	Zamar, Ruben	193,502	628
Yu, Tony	82,975	-	Zammar, Madeleine	99,360	12
Yu, Wai	93,337	-	Zandberg, Wesley	135,440	189
Yuan, Zhong	76,425	-	Zandstra, Peter	379,681	1,822
Yue, Elizabeth Fong-Ning	89,316	93	Zanette, Jessica	93,971	459
Yue, J.	77,599	39	Zanotti, Cristina	105,138	2,679
Yue, Shirley	123,389	-	Zappa, Sandra	155,695	2,047
Yuen, David	80,067	1,082	Zarb, Ethan	77,863	-
Yuen, Douglas	90,625	796	Zarifi, Mohammad Hossein	124,986	7,548
Yuen, Ivan	95,435	3,548	Zarka, Sandy	101,122	-
Yuen, Jamie	124,707	1,753	Zarkovic, Alan	82,583	-
Yuen, Lavina	102,822	-	Zarrinkafsh, Soudabeh	82,312	1,355
Yuen, Macaire Man Saint	89,471	550	Zawistowski, Jerzy	124,936	1,016
Yuen, Sara	79,983	394	Zdaniuk, Bozena	84,909	1,724
Yukhymets, Alina	91,704	1,556	Zebehazy, Kim	168,562	4,679
Yule, Heather	120,447	160	Zed, Peter	271,722	4,467
Yun, Erin Yong Hye	92,749	-	Zeiler, Kathryn	80,738	1,724
Yung, Andrew	113,439	898	Zeitlin, Michael	143,139	1,240
Yung, Effiam	76,356	86	Zeleke, Libby	95,640	2,575
Yupangco, Dominique	94,172	12	Zender, Bernhard	80,380	52
Zackon, Brian	117,405	1,394	Zeng, Michelle	88,620	275



**SCHEDULE OF REMUNERATION AND EXPENSES
PAID TO EMPLOYEES OR ON BEHALF OF EMPLOYEES
YEAR ENDED MARCH 31, 2022**

Unaudited Schedule

Name	Remuneration	Expenses*	Name	Remuneration	Expenses*
Zerdin, Joe	112,884	77	Zheng, Alex	84,817	-
Zerriffi, Hisham	195,195	4,429	Zheng, Bin	91,616	1,247
Zhai, Dion Zilong	84,762	-	Zheng, Tianyi	85,113	550
Zhai, Johnny	80,003	-	Zheng, Xin	300,175	20,826
Zhang, Anming	375,269	-	Zhitnitsky, Ariel	215,149	3,680
Zhang, Chao	75,374	9	Zhou, Fei	203,818	-
Zhang, Christina	133,737	-	Zhou, Lewis Lingxiao	86,991	64
Zhang, Cynthia	81,848	-	Zhou, Lily	110,131	1,441
Zhang, Gaocheng	144,300	207	Zhou, Mi	239,338	4,499
Zhang, Gillian	83,882	253	Zhou, Shiping Steve	109,775	25
Zhang, Hao	212,023	-	Zhou, Xiao Ming	87,458	491
Zhang, Honglin	84,932	-	Zhou, Youwen	177,875	-
Zhang, Jane	89,435	14	Zhu, Belinda	129,476	725
Zhang, Jenny Li	338,039	17	Zhu, En	81,176	450
Zhang, Lewei	167,313	-	Zhu, Jessie	137,001	25
Zhang, Nick	82,080	-	Zhu, Min	93,873	-
Zhang, Richard	108,493	-	Zhu, Ping Ping Amy	76,442	72
Zhang, Wei	127,037	-	Zhu, Xing	98,837	-
Zhang, Ying	107,691	550	Zhu, Ying	166,970	874
Zhang, Yu Verina	106,476	558	Ziels, Ryan	139,842	977
Zhang, Yuelin	179,512	5,009	Ziemczonk, Adrian	111,882	1,153
Zhang, Zhengxing	81,890	257	Ziemlanski, Tom	123,550	2,680
Zhao, Darren	117,593	-	Ziethen, Antje	119,799	3,559
Zhao, Elaine	138,368	25	Zihlmann, Oliver	127,214	1,857
Zhao, Jianhua	76,519	-	Zimmerman, Naomi	130,908	5,420
Zhao, Jiaying	174,766	786	Zimmerman, Todd	162,289	225
Zhao, Louise	92,541	1,000	Zoric, Nina	84,467	165
Zhao, Yinshan	109,768	-	Zou, Bingshuang	201,256	-
Zhdanovich, Sergey	97,767	1,876	Zou, Ke	143,984	18,327
Zhelenkov, Denis	95,562	173	Zou, Zhengbo	119,650	5,159
Zhen, Jia	97,274	3,117	Zoubeidi, Amina	198,040	2,577



**SCHEDULE OF REMUNERATION AND EXPENSES
PAID TO EMPLOYEES OR ON BEHALF OF EMPLOYEES
YEAR ENDED MARCH 31, 2022**

Unaudited Schedule

Name	Remuneration	Expenses*
Zumbo, Bruno	360,151	-
Zumrawi, Abdel Azim	114,481	4
Zuo, Mila	119,822	2,174
Zwicker, Jill	166,796	825
Zwiegers, Pierre	76,592	77
Earnings greater than or equal to \$75,000	997,468,268	10,910,901
Earnings under \$75,000	627,806,137	5,471,033
Total	1,625,274,405	16,381,934

Employment Insurance and Canada Pension Plan

Total Employer's Employment Insurance \$ 17,991,031
Total Employer's Canada Pension Plan \$ 49,705,554

Severance Agreements

Severance agreements, under which payment commenced during the fiscal year reported on, by the corporation in respect of its employees excluded from coverage under collective agreements of the corporation.

These agreements represent approximately from 0.7 to 16.5 months of compensation.

Number of Agreements: Nineteen



THE UNIVERSITY OF BRITISH COLUMBIA

SCHEDULE OF PAYMENTS FOR GOODS AND SERVICES

YEAR ENDED MARCH 31, 2022

Unaudited Schedule

The amounts reported in accordance with the Financial Information Act are cash payments in the fiscal year; whereas, the Consolidated Statement of Operations is prepared on an accrual basis. In addition, the Consolidated Statement of Operations includes subsidiaries, government partnerships and government business enterprises which are consolidated on different bases. Accordingly, there will be differences between the amounts reported in the Schedule of Payments for Goods and Services and the Consolidated Statement of Operations.

Name	Amount	Name	Amount
0769510 B.C. Ltd. DBA Penticton Honda	25,193	2629376 Ontario Inc. O/A Powerhaus Consulting	51,140
0890278 B.C. Ltd.	31,223	2ELEMENTS Landscaping Ltd.	26,586
0894914 B.C. Ltd. DBA Guardteck Security Corp.	47,229	315363 B.C. Ltd. DBA Domino's Pizza	363,887
0917842 B.C. Ltd. DBA Great Dane Coffee	49,182	3-C Institute For Social Development	25,816
0930971 B.C. Ltd. DBA Select Window Fashions	26,276	3rd Rail Consulting	87,436
0989907 B.C. Ltd. DBA Dr. Jason Faulds	27,118	415075 B.C. Ltd. DBA The Sports Exchange	83,459
1049567 B.C. Ltd.	57,600	4IMPRINT Inc.	41,021
1058102 B.C. Ltd.	195,311	4TH Utility Inc.	623,498
10X Genomics, Inc.	640,178	654465 B.C. Ltd. DBA M.J. Pawlowski and Associates	141,902
1156996 B.C. Ltd.	38,117	9148736 Canada Inc. DBA Bluestar Coachlines	105,932
1187633 B.C. Ltd. DBA SERVPRO of Kelowna	148,934	935586 Alberta Ltd. DBA Associated Respiratory Veterinary Services	34,454
1195007 B.C. Ltd. DBA True North Appliances	189,412	A Bread Affair	90,243
1204259 B.C. Ltd.	129,150	A Talia Vertinsky Incorporated	33,467
1251359 B.C. Ltd.	29,348	A.L. Storrier Consulting Ltd.	39,968
1253855 B.C. Ltd. DBA Fraser Medical Supply	204,139	A.R.Thomson Group	29,698
1256582 B.C. Ltd.	31,411	AACC Internists Holdings Incorporated	25,854
12717522 Canada Inc.	38,294	AB Sciex LP	1,000,052
1283476 B.C. Ltd.	29,400	Abbott Rapid Diagnostics ULC	95,703
1290272 B.C. Ltd	36,215	Abcam Inc.	29,446
12TWENTY Incorporated	46,901	ABH Partners LLC	895,503
13859380 CANADA INC. DBA Crane Supply	31,497	Abloy Canada Inc.	169,411
2618991 Ontario Inc. O/A InStage	44,240		



THE UNIVERSITY OF BRITISH COLUMBIA

SCHEDULE OF PAYMENTS FOR GOODS AND SERVICES

YEAR ENDED MARCH 31, 2022

Unaudited Schedule

Name	Amount	Name	Amount
Aboriginal Headstart Association of British Columbia	49,013	Affinity Staffing Inc.	86,310
ABRO Water Tech Services	61,511	Aggregate Analytics, Inc.	44,341
Academic Journalism Society	235,000	Agilent Technologies Canada Inc.	976,309
Academy Corner Store Ltd.	27,049	AGR Fitness Repair Incorporated	63,137
Accelerate Okanagan Technology Association	105,836	Agribusiness Advisors	42,929
Accesssmt Holdings Ltd.	93,081	Agriculture and Agri-Food Canada	99,077
Accurate Realtime Reporting Inc.	206,748	Ahmer A Karimuddin MD Incorporated	40,789
Achieve Your Mark	26,764	AHV Access Health Vancouver Limited	115,176
Acklands-Grainger Inc.	49,908	AIG Insurance Company of Canada	55,595
ACME Fire and Safety Co. Ltd.	180,490	Ai-Media Canada Inc.	129,949
Action Athletic Wear & Crest Ltd.	34,467	Air Liquide Canada Inc.	55,626
Active Aging Society	75,304	Air Techniques, Inc.	41,481
Acton Ostry Architects Incorporated	59,867	Airplus Industrial Corp	84,094
ACTUALIZE8 Studios	31,500	Alberta Health Services	29,887
Adaptavist Canada Ltd.	96,368	Aldridge + Rosling LLP	246,251
Adaptive Biotechnologies Corporation	31,317	Alexander Street Holdings Ltd.	95,610
Ademco Iii, Ltd.	28,245	Alibaba Cloud (Singapore) Pte Ltd.	438,673
ADInstruments Incorporated	147,127	Alida Inc.	42,000
ADM Systems Inc.	93,032	Align Technology Switzerland GmbH	59,883
Advanced Cell Diagnostics	62,132	All American Entertainment	63,052
Advanced Solutions Life Sciences, LLC	77,144	Allan Burgmann Incorporated	33,895
Advent Group Sofia EAD.	91,322	Allan McGavin Sports Medicine Centre Ltd.	83,112
Aequitas Leadership Development Ltd.	132,563	Allentown LLC	163,704
Aerodyne Research Incorporated	684,792	Allergen Nce Incorporated	30,104
Aerotek ULC	36,059	Alliance Scientific Inc.	409,389
AES Engineering Ltd.	154,480	Allmar Inc.	29,066
Affinity Bridge Consulting Ltd.	87,649	Allpax Products, LLC	28,963
		All-Pro Services Ltd.	2,192,506



SCHEDULE OF PAYMENTS FOR GOODS AND SERVICES

YEAR ENDED MARCH 31, 2022

Unaudited Schedule

Name	Amount	Name	Amount
Allstar Waterproofing and Restoration Systems Ltd.	36,808	Andrew C Dunn DBA EVALU8 Consulting	42,935
Allstar Window & Pressure Cleaning Systems Ltd.	282,224	Andrew Sheret Limited	467,581
Alma Mater Society of the University of British Columbia Vancouver	1,400,838	Andrew Todd Conservators Ltd.	25,751
Almedic	26,004	Andy Chen Incorporated	35,831
ALPAO	96,997	Angstrom Engineering Inc.	130,365
Alpha Scientific Repair Services Ltd.	42,504	Angus Reid Forum Inc.	109,489
ALS Canada Ltd.	46,210	Angus Reid Institute	75,000
Altis Human Resources (Vancouver) Inc.	89,142	Animal Care Systems Incorporated	94,000
Altman Analytics	35,000	Animikii Inc.	33,913
A-M Systems Incorporated	27,066	Anixter Canada Inc.	566,020
Amalivre	89,399	Annex Consulting Group Inc.	379,682
Amanda Easton Sonography	36,388	Ansari, Aysha	27,099
Amax Engineering Corporation	207,239	Anson Koo Incorporated	62,559
Amazon Web Services, Inc.	673,018	Ansys Canada Ltd.	35,449
American Medical Association	33,003	Anton Paar Canada Inc.	51,644
American Physical Society	62,169	Anya Keefe	29,138
American Public Health Association	40,404	AP&C Advanced Powders & Coatings Inc.	62,053
Amj Campbell Van Lines	56,539	Apcon Inc.	25,284
Ampersand Incorporated	63,211	Apex Elevator Consulting Inc.	51,759
Amre Supply Canada Inc.	97,764	Apple Canada Inc.	833,910
Amsterdam UMC	44,153	Applied Biological Materials Inc.	50,828
AMTRA Solutions Ltd.	26,555	Applied Electronics Limited	589,616
Amy Jane Stanley DBA Leading Light Executive Coaching	71,565	Applied Information, Inc.	39,818
Anderson, Cameron MacLeod	34,502	Applied Nanotools Inc.	68,577
Andrea L Crossan	36,750	Appointy Global Pte Ltd.	47,379
		Aqua Air Energy Solutions Ltd.	54,685
		Aquifer	28,486
		Arbell Electronics Inc.	125,332
		Ardoq	131,802



THE UNIVERSITY OF BRITISH COLUMBIA

SCHEDULE OF PAYMENTS FOR GOODS AND SERVICES

YEAR ENDED MARCH 31, 2022

Unaudited Schedule

Name	Amount	Name	Amount
Arent Fox LLP	31,023	Association of Faculties of Pharmacy of Canada	34,106
Argus Industries Ltd.	1,576,971	Association of Pacific Rim Universities	157,434
Argyle Public Relationships	49,955	Association of Research Libraries	45,759
ARI Financial Services Inc.	1,408,344	Association of Victoria Anesthesiologist	95,418
Ariana Maldonado Rodriguez	43,338	Astroturf West Distributors Limited	683,456
Arivis AG	45,854	Athabasca University	75,431
Arlo Software Limited	75,417	Athletics and Recreation Coinage Account	167,436
Armak Architectural Millwork Limited	26,072	Athletics and Recreation USD Coinage Account	38,405
Armour Valve Ltd/Les Vannes Armour Ltee	162,877	ATI Corporation of North America	33,903
Armstrong Moving Ltd.	521,132	Atlantia Holdings	33,808
Arraystar Inc.	38,941	Atlas Material Testing Technology LLC	33,467
Art Cader Architect Inc.	293,287	Atlas Medic inc.	34,612
Art of People Inc.	78,671	Atmire (@Mire)	129,396
Art Supply Enterprises DBA Macpherson's	46,608	ATS Scientific Inc.	389,290
Artefactual Systems Incorporated	49,874	Attecs, LLC	35,830
Artegraphica Design Co. Ltd.	56,584	Audienceview	59,755
Artinis Medical Systems B.V.	44,616	Augment Technology LLC	31,305
Artisan Libre Inc. Open Craft Inc.	54,846	Aurum Ceramic Dental Laboratories (B.C.) Inc.	50,258
Arup Canada Inc.	439,342	Avenue Machinery Corp	68,141
Arvind G Kang Incorporated	66,236	Avidity Science LLC	122,175
ASC Process Systems Inc.	66,712	AVI-SPL Canada Ltd.	1,281,778
ASG Superconductors USA, Inc.	131,921	Avrutina, Aleksandra	44,396
ASI Computer Technologies (Canada) Corp.	62,571	AVShop.ca	53,514
ASN Consultants	225,575	Axiom Solutions ULC	95,777
Aspiria Corp	287,900	Axton Incorporated	56,958
Associated Engineering Limited	55,923	Azenta US, Inc.	46,402
Associated Property Management	96,900		
Association of Faculties of Medicine of Canada	485,783		



SCHEDULE OF PAYMENTS FOR GOODS AND SERVICES

YEAR ENDED MARCH 31, 2022

Unaudited Schedule

Name	Amount	Name	Amount
B Engaged Consulting Incorporated	99,383	Be the Change Consulting Group Inc.	147,806
B.C. Communications Inc.	67,936	Beasley & Associates Planning Inc	47,639
Backstop	36,126	Beatty Floors Ltd.	276,338
Bailey, Austin	79,724	Beckman Coulter Canada LP	1,521,198
Bakau Consulting Inc.	52,985	Becton Dickinson Canada Inc.	93,120
BalanceTech Consulting Inc.	101,235	Bedwin, Christa	34,615
Bali Enterprises Ltd. DBA Mix The Bakery	56,742	Bee-Clean Building Maintenance Incorporated	43,958
Ballistic Arts Media Studios Inc	42,525	Beijing GuoTu Bookstore of the National Library of China	36,117
Bank of Nova Scotia	64,482,674	Belliveau, Nathan	40,400
Bau Studio + Architecture Inc.	27,077	Below Zero Refrigeration Inc.	38,258
Baylis, Jared	46,734	Belvedere Relocations 125101	224,325
BC Air Filter Limited	88,975	Beneficial Designs, Inc.	31,837
BC Cancer Agency	16,271,827	Benjamin Cox and Associates LLC	52,322
BC Centre For Excellence In HIV/AIDS	650,947	Bennett Jones LLP	36,069
BC Children's Hospital	271,950	Bento Nouveau	102,241
BC Emergency Health Services	61,318	Berlin Rosen LLC	62,645
BC Financial Services Authority	604,098	Best Service Pros Ltd.	2,501,921
BC Ministry of Small Business and Revenue Consumer Taxation Branch	626,160	BFL Canada Risk and Insurance Services Inc	556,485
BC Pavilion Corporation DBA Vancouver Convention Centre	54,709	BG Unfallklinik Murnau	73,004
BC Platforms AG	42,200	BGIS Global Integrated Solutions Canada LP/BGIS Solutions Globales Integrees Canada S.E.C	31,230
BC Target Benefit Pension Plan	503,452	Bi Pure Water Canada Incorporated	25,179
BC Textile Innovations	36,021	Big Belly Solar, LLC	42,844
BC Women's Health Foundation	39,678	Big Little Digital Inc.	31,605
BCC Research LLC	34,931	BioAnalix Inc.	29,667
BCGI Holdings DBA Bruce and Clark	34,220	BioChambers Incorporated	185,230
BCNET	1,818,489	BioDiscovery, LLC	38,246
BD Biosciences	212,708		



THE UNIVERSITY OF BRITISH COLUMBIA

SCHEDULE OF PAYMENTS FOR GOODS AND SERVICES

YEAR ENDED MARCH 31, 2022

Unaudited Schedule

Name	Amount	Name	Amount
Bio-ITech (Division of Eppendorf, Inc)	32,273	BLT Limited Partnership DBA BLT Construction Services	1,400,645
Biolegend Incorporated	40,321	Blue Ember Technologies	28,021
Biomed Central Limited	92,170	Blue Moose Promotions	103,009
Biomerieux Canada Inc.	28,650	Blue Pine Enterprises Ltd.	76,144
Biopac Systems, Inc.	34,678	Bluefors Oy	542,778
Bio-Rad Laboratories (Canada) Ltd.	335,638	Bodega Ridge Lodge AND Cabins Ltd.	58,644
Biospherix Ltd.	115,179	Bond Reproductions Inc.	49,005
Bio-Techne Canada Corporation	98,183	Bonfire Interactive Limited	63,123
Bitek Instruments, Inc.	78,220	Bonsound Inc.	25,200
Biovendor LLC	25,322	Booking.com B V	35,301
Birmingham & Wood Architects and Planners	34,956	Borden Ladner Gervais LLP	41,870
Bitfinder, Inc. DBA Awair	50,886	Boston Industries	34,498
Bitmotek Optimization Ltd.	51,830	Boston Medical Center	31,870
BKL Consultants Limited	39,809	Boucoiran, Isabelle	137,550
BKS Cablecom Systems Ltd.	275,785	Boulevard Advertising Inc. DBA Creative Boulevard	102,771
Black Forest Meats & Sausages	40,114	Boulevard Travel	68,893
Black Jet Inc.	43,903	Boulbee Software Administration Ltd. DBA, Janice Boulbee	114,334
Black Tusk Research Group Inc.	628,204	Boyden Vancouver Inc.	196,892
Blackbaud Inc.	87,019	Brain Vision Solutions Inc.	156,002
Blackbird Security Inc.	74,917	Braintrust Canada Association	76,268
Blackboard Incorporated	42,275	Brar, Harinder	32,146
Blackburn Young Office Solutions	64,376	Brasseler Canada Inc.	53,676
Blackwood Career Apparel + Essentials Inc.	29,358	Bread On Wheels Bakery Ltd.	153,743
Blair, SIMONITE	43,688	Brett-Young Seeds Limited / Semences Brett-Young Limitee	31,552
Blake, Cassels & Graydon	76,351	Bricor Mechanical Ltd.	362,425
Blocks A & B Limited Partnership DBA University Golf Club	53,881	Bridgewater Tile Ltd.	56,723
Bloomberg Finance L.P.	167,061	BrightEdge Technologies, Inc.	59,391
Bloomsbury Publishing PLC	65,715	Brink's Canada Limited	39,846



SCHEDULE OF PAYMENTS FOR GOODS AND SERVICES

YEAR ENDED MARCH 31, 2022

Unaudited Schedule

Name	Amount	Name	Amount
Briteweb Ltd.	26,587	Buy Low Foods	313,330
British Columbia Academic Health Science Network	374,451	C6 Patent Group Inc.	731,058
British Columbia Hydro and Power Authority DBA BC Hydro	12,481,701	Calero Software LLC	49,795
British Columbia Institute of Technology	108,391	Calleam Consulting Ltd.	321,095
Broadview Press	105,308	Cambian Business Services, Inc.	80,220
Brooks-Corning Company Ltd.	863,779	Cambie Corridor Consortium	61,342
Brown, Carl James	32,327	Cambridge NeuroTech Ltd	41,052
Brown, David J	28,995	Cambridge University Press	160,138
Browns Socialhouse	57,739	Cameca Instruments Incorporated	33,906
Bruce Hobson M.D. Inc.	60,884	Cameron C. Ross MD Incorporated	25,693
Bruker AXS LLC	1,285,509	Campbell Scientific (Canada) Corporation	62,337
Bruker Ltd.	3,338,339	Campus Ebookstore Inc.	48,115
BST Consulting	43,313	Canada Bread West	28,633
BTS in London Limited	27,056	Canada Post Corporation	259,738
Buchiglas USA Corp	28,884	Canada Safety Systems Incorporated	64,093
Buckley, Heather	26,780	Canada West Universities Athletic Association	207,076
Bull and Bull Management Consultants Inc.	32,865	Canada Workday ULC	7,809,490
Bunch of Carrots Productions Ltd.	130,914	Canadian Association For The Study of Adult Education (Casae)	25,984
Bunzl Canada Inc DBA Bunzl Cleaning & Hygiene	489,184	Canadian Association of Research Libraries	29,640
Burnett Consulting Corp.	103,005	Canadian Blood Services / Societe Canadienne du Sang	146,839
Burst Creative Group Inc.	61,844	Canadian College of Health Leaders - College Canadien des leaders en sante	41,281
Busch Systems International Incorporated	102,296	Canadian Compactor Repair Limited	43,478
Busch Vacuum Technics Inc.	29,310	Canadian Critical Care Trials Group	29,500
Business Because Ltd.	40,868	Canadian Electronic Library	25,200
Business Council of British Columbia	29,400		
Business Higher Education Roundtable	52,500		



THE UNIVERSITY OF BRITISH COLUMBIA

SCHEDULE OF PAYMENTS FOR GOODS AND SERVICES

YEAR ENDED MARCH 31, 2022

Unaudited Schedule

Name	Amount	Name	Amount
Canadian Hospice Palliative Care Association	36,000	Carl Zeiss Canada Limited	1,994,993
Canadian Linen and Uniform Service Corp.	118,276	Carleton Technologies Inc.	32,676
Canadian Microelectronics Corporation DBA CMC Microsystems	30,593	Carmichael Engineering Ltd.	60,409
Canadian Pharmacists Association	27,734	Carnegie Community Centre Association	31,470
Canadian Research Knowledge Network	7,691,483	CARO Analytical Services	58,690
Canadian Resort Hotels Limited Partnership	57,500	Carolyn C Whitzman	81,463
Canadian Scholars' Press Incorporated	29,614	Carr McLean Limited	32,854
Canadian Sport Institute Pacific	63,764	Carscadden Stokes McDonald Architects Inc.	272,803
Canadian Turner Construction Company Ltd.	1,151,080	Carter Brown & Associates Ltd.	70,684
Canadian Wildlife Capture Ltd.	42,987	Casalini Libri S.P.A.	72,835
Canforce Pest Control Ltd.	96,081	Cascade Collegiate Conference	26,650
Canmora Tech Inc.	293,171	Cascade Practitioner Group	27,724
Cannepp Boiler Room Technologies Ltd DBA Canadian Engineered Products and Sales	61,678	Cascade Tents Inc.	26,013
Canon Canada Inc.	32,758	Cascades Recovery Incorporated	51,566
Cansel Survey Equipment Inc.	85,512	Cascadia Shading Design Ltd.	56,194
Canstar Restorations Limited Partnership	78,489	Casco Systems, Incorporated	44,903
Canterbury Coffee Corporation	84,933	CASN	45,951
Cao Consultants Limited DBA Jump Management Coaching	41,580	Catfish Calhoun Incorporated	62,136
Captn's Sportfishing	37,800	CAUBO Canadian Association of University Business Officers	55,562
CARBON60 Operating Co. Ltd.	37,173	Caveon LLC	31,299
Careismatic Brands Inc.	37,382	CCFH Maui LLC DBA Fairmont Kea Lani	64,666
Cariboo Envirotech Ltd.	134,701	CDNova and Associated Companies C.D. Nova Ltd.	39,609
Cariboo Friendship Society	28,892	CDW Canada Corp.	2,104,436
		CedarLane Corporation	324,123
		Cengage Learning	278,944
		Cengage Learning Canada Inc.	368,052
		Cennco Management and Consulting Ltd.	74,835



SCHEDULE OF PAYMENTS FOR GOODS AND SERVICES

YEAR ENDED MARCH 31, 2022

Unaudited Schedule

Name	Amount	Name	Amount
Centaur Products Inc.	60,432	Christine D. Brandt	34,794
Centennial Foodservice	641,865	Chu De Quebec Universite Laval	373,242
Center For Research In Security Prices, LLC	64,282	Chu Sainte-Justine	321,152
Center For Research Libraries	42,529	CHUM	25,104
Centre for Commercialization of Regenerative Medicine - CCRM	78,750	Chumbley, Lillian	26,950
Centre For Education Research & Innovation	41,546	Chung, Laiwan	35,992
Centre hospitalier de l'Université de Montréal	31,884	Cindy Theriault DBA, CRT Consulting	25,345
CES Engineering	84,977	Cinema Suite Inc.	136,500
CG Refrigeration Ltd.	31,198	Cintas Canada Limited Cintas Canada Limitee	280,664
CH Technologies USA, Inc.	106,297	Cioffi's Meat Market and Deli	305,697
Chan, Barry Tin Shin	51,770	Cisco Systems Capital Canada Co / Les Systems Cisco Capital Canada cie	514,571
Chandos Construction LP	1,115,795	Cited Media Productions Ltd.	98,393
Changepain Collaborative Incorporated	50,361	City Electric Supply	27,383
Chapman Burner and Heating Service Ltd.	166,864	City of Kelowna	128,219
Chen, Yu Chiao Peter	26,987	City of Vancouver	403,287
Cheng, Godfrey	34,000	CityStudio Vancouver Society	65,000
Cheo Research Institute	46,845	CIUSSS De L'Est-De-L'Ile-De-Montreal	30,000
Chicago Distribution Center	33,872	CIUSSS Du Nord-De-L'ILE-De-Montreal	107,970
Children's and Women's Health Centre of British Columbia	2,587,029	CIUSSS Ouest-De-L'Ile-De-Montreal	260,762
Children's Hospital of Eastern Ontario	165,964	Clarius Mobile Health Corp	32,140
China National Publications Import and Export (Group) Co., Ltd.	61,091	Clarivate Analytics (US) LLC	35,460
Choi, Lewis Siu Leung	159,648	Clark Wilson LLP	392,632
Chow, Jack K	64,812	Clarke Transport Incorporated	53,892
Christensen, O'Connor, Johnson and Kindness	74,970	Clayburn Services Ltd	27,067
Christie's Inc.	7,348,362	Clayton Alexander DBA Cask Technologies	152,045
		ClearTech Industries Inc.	92,532



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YEAR ENDED MARCH 31, 2022

Unaudited Schedule

Name	Amount	Name	Amount
Clearview Consulting LLC	47,572	CoMotion Drug Delivery Systems Inc.	197,533
Clinical MR Solutions, LLC	101,624	Complete Utility Contractors Ltd.	414,209
Clinical Research Solutions Inc.	109,837	Composing Excellence Consulting Corporation	75,432
C-Lock Inc.	56,616	Compugen Inc.	10,509,760
Cloudbolt Software	231,949	Compusult Limited	500,068
Cloverdale Fuel Limited	384,622	Computershare	35,464
CoachComm, LLC	28,627	Concept Controls Inc.	29,562
Coastal Ford Sales Limited	48,002	CONCEPT2, Inc.	28,307
Coastal Peoples Fine Arts Gallery Ltd.	33,600	Concetti Design Inc.	69,778
Coastal Reign Printing Limited	30,994	Conexkt Consulting Ltd.	67,169
Coca-Cola Canada Bottling Limited	62,563	Connected Displays Inc.	38,090
CodeWithUs Unipessoal, Lda	35,534	Contemporary Office Interiors Ltd.	448,942
Cogneeto Inc.	47,880	Continuum Lasers Inc.	167,890
Coherent Inc.	345,136	Controlled Environments Limited	254,447
Colborne Architectural Group	165,930	Convoy Supply Ltd.	33,325
Colcames Resources	31,330	Cook and Weil Inc DBA CWI Technical Sales	191,881
ColdEdge International	194,227	COPPUL - Council of Prairie and Pacific University Libraries	2,346,463
Coldwater Communications Incorporated	45,168	Copyright Clearance Center	263,714
Cole-Parmer Canada Company	57,545	Coral Canada Wide Ltd.	60,745
Collaborators In Knowledge Incorporated	50,432	Coralie Wood	46,200
Collibra, Inc.	44,816	Core Tool & Mold Manufacturing Ltd. DBA Core Tools	31,295
Collide Entertainment Inc.	150,007	Corix Multi-Utility Services Inc.	262,500
ColourTime Printing & Digital Imaging Ltd.	42,195	Cornerstone Signage & Design Ltd.	39,287
Col-Rob Holdings Ltd. DBA Super Save Fuels	68,461	Coronation Recognition Ltd.	28,360
Combustion & Energy Systems Ltd.	867,080	Cortech Solutions Incorporated	49,270
Commercial Lighting Products Ltd.	85,789	Cosys Ltd.	290,450
		Council For Advancement and Support of Education (Case)	26,610



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YEAR ENDED MARCH 31, 2022

Unaudited Schedule

Name	Amount	Name	Amount
Counterpane Incorporated	43,908	Daikin Applied Canada Inc.	60,436
Cove Mechanical Ltd.	53,663	Dalhousie University	61,451
CPP Incorporated	34,528	Dalimar Instruments ULC	52,132
Creative Embroidery West, Div of Endorphin Enterprises	87,456	Danaher Canada Partners Inc., Leica Microsystems (Canada) Inc.	772,421
Creative Netcom Inc.	249,900	Dantec Dynamics Incorporated	25,198
Creative Transportation Solutions Ltd.	79,711	Dan-U-Tec Industries Ltd.	29,258
Crichton Consulting	31,500	Darren Hull Studios Inc	25,253
Crothall DBA Compass Group Canada Limited	60,341	Darryl P Samoil Incorporated	74,404
Crowdmark, Inc.	27,447	Dassault Systemes Canada Inc.	39,189
Crystal Systems Corporation	792,549	Data Sciences International	92,725
CTQ Consultants Ltd.	74,147	Datacore Mail Management Ltd.	173,848
CTY, Inc.	83,186	David A Wood Incorporated	32,819
Cubic Health Inc.	140,923	David Cummings Insurance Services Limited	1,045,477
Cullen Diesel Power Ltd.	203,410	David Kopf Instruments	34,076
Cultex Techznology GmbH	116,736	David Lowe	53,005
Cura Engineering Solutions Corp.	69,421	Dawes, Diana	25,079
Custom Air Conditioning Ltd.	201,993	Dawn Sign Press	31,079
Customer Expressions Corp DBA I-Sight	39,365	Dawson Appraisal Tutoring Services	33,090
CutCom Software Inc.	51,240	Daylight Solutions, Inc.	108,330
CWB National Leasing Inc.	42,633	DCC Technologies	165,403
Cypress Power Limited	54,857	De Jaegher, Hanneke	90,000
Cypress Technical Services Ltd.	146,450	De Lage Landen Financial Services Canada Inc.	35,054
D Kirk Lawlor Incorporated	26,081	Dean of Commerce (U.B.C.) Portfolio Management Society	70,621
D P MCINTOSH	37,271	Dean V Brown Incorporated	78,563
D Rosenbaum and G Kimel Incorporated	32,190	Dee Creative Inc.	52,973
Dacima Software Inc.	31,807	DeEtta Jones and Associates	55,432
Dafco Filtration Group Corporation Corporation Groupe De Filtration Dafco	414,010	Dell Canada Inc.	1,505,383



SCHEDULE OF PAYMENTS FOR GOODS AND SERVICES

YEAR ENDED MARCH 31, 2022

Unaudited Schedule

Name	Amount	Name	Amount
Dell Financial Services Canada Limited/Services Financiers Dell Canada Limitee	142,651	DOMAIN7 Solutions, Inc.	746,651
Deloitte Inc.	750,335	Donnalyn Fuller	64,706
Delpro Automation Inc.	54,480	Dose Coaching ULC	33,731
Delta Photonics Inc.	275,337	Double Robotics, Inc.	71,843
Dematic Limited/Dematic Limitee	436,103	DOUGLAS REYNOLDS ART WORKS Ltd.	70,560
Demetrios A. Sironis Incorporated	33,588	Dougness Holdings Limited	185,607
Denbigh Fine Art Services Ltd.	63,820	Dovetail Genomics, LLC	33,796
Denim & Steel Interactive, Inc.	30,713	Dowell and Dowell P C	25,006
Dentsply Canada Ltd.	111,256	Downtown Eastside Neighbourhood House	30,000
Dentsply Sirona	86,761	Dr. A. Henri-Bhargava Inc.	25,974
Dermatology Associates	30,141	Dr. Alison Walzak Professional Corporation	31,566
Detalo Health Aps	42,597	Dr. Amritpal Arora Inc.	25,936
DEVELOP4AGILITY Consulting Ltd.	44,651	Dr. Anika Lee Inc.	41,189
Dexcom Canada, Co	51,809	Dr. Bernhard Driedger Inc.	36,000
Dexterra Group Inc.	556,401	Dr. Brian Mcardle Medical Prof. Corp.	28,197
Diagenode	34,434	Dr. C MacPherson Inc.	39,397
Dialog BC Architecture Engineering DBA Interior Design Planning Inc.	165,411	Dr. C.P. Weerasinghe Inc.	35,477
Diligent	27,754	Dr. Chieh Chiu Inc.	27,661
DIH Technology, Inc.	185,768	Dr. Christina Luong Inc.	83,739
Diligent Canada Inc.	67,477	Dr. Christopher Murray Incorporated	36,947
Dionne, Julie	31,800	Dr. Colin D. Landells Inc	28,905
Diversigen, Inc.	491,392	Dr. Cori A Gabana Incorporated	48,140
Djoule, LLC	34,252	Dr. Dana Hubler Professional Corporation	140,882
DLO Move Support Services Limited	26,164	Dr. Darwin Yeung Professional Corporation	128,026
DNA Genotek Inc.	54,618	Dr. Emily J Lai, Inc.	30,132
Doctor Kelly Ogilvie Inc.	29,499	Dr. Erik N. Swartz Inc.	36,809
Dolphin Brand Strategy Ltd.	68,775		



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Unaudited Schedule

Name	Amount	Name	Amount
Dr. H. De Kock Medical Corporation	28,964	Dr. Paul Murphy Inc.	31,195
Dr. I. Sainchuk Inc.	32,532	Dr. R. Chadha Inc.	79,585
Dr. J McKinney Inc.	46,910	Dr. Richard F Alexander Inc.	28,181
Dr. J Phillip Dawe and Dr. Renelle Myers	32,704	Dr. Robert Bruce Cheyne and Dr. Lindsay Cohen Inc.	42,644
Dr. J.F. Goulding Inc.	32,271	Dr. Robert Saona Inc.	65,040
Dr. Jagdeep Ubhi Inc.	27,354	Dr. Sunira Singh Inc.	35,924
Dr. Janarthanan Sathananthan, Inc.	76,346	Dr. Susan Sadeghi Tehrani Inc.	37,492
Dr. Janel Casey Inc.	46,335	Dr. T.G. Elliott Inc.	119,144
Dr. Jennifer Ross Inc.	56,680	Dr. Tara Cessford Inc.	30,368
Dr. Jiri (George) Melich M.D. C.M. Inc.	26,895	Dr. Tara Sedlak, MD, Inc.	46,669
Dr. K Ramanathan and Dr. C Taylor, Inc.	68,499	Dr. Theodore Jankowski Inc.	28,171
Dr. Kalwinder Singh Saran Inc.	26,152	Dr. Theresa A van der Goes Inc.	100,725
Dr. Laura M. Kuyper Inc.	27,598	Dr. Tony Zuccaro Medical Corporation	82,834
Dr. Lindsay Porteous Professional Corporation	45,869	Dr. Tracy Scott Inc.	34,154
Dr. M J Raval Inc.	30,584	Dr. Trevor D. Hamilton Inc.	30,839
Dr. M. Wright Incorporated	57,857	Dr. Vishal Gupta Inc.	30,816
Dr. Margot K. Davis, Incorporated	62,175	Dr. Warda S. Toma Inc.	28,599
Dr. Matthew Bernard Incorporated	59,765	Dr. Wei Yi Song Inc.	25,830
Dr. Meghan Ho Inc.	35,478	Dr. Zachary Laksman Incorporated	75,000
Dr. Michael J. Berger, Inc.	75,473	Drake Towing (2018) Ltd.	53,243
Dr. Mina Wesa MD Inc.	37,217	Drone Delivery Canada Corp.	418,685
Dr. Mumtaz Virji Inc.	32,625	Droplet Measurement Technologies	62,676
Dr. Naisan Garraway Inc.	35,857	Drs. K Nemethy and S. O'Donnell Professional Corporation	29,492
Dr. Neil H. Hanon Inc.	35,455	Drs. M. & A. Tamber, Inc.	37,666
Dr. Nicolas Ramperti	41,812	Drs. Nicole & Sean Ebert Inc.	27,629
Dr. Nicole J. Todd Inc.	27,858	Dueck Chevrolet Buick Cadillac GMC Limited	31,794
Dr. P. Shaun Macdonald Inc.	30,948	Duo Security Inc.	185,093
		Dustcontrol Canada Inc.	51,437



THE UNIVERSITY OF BRITISH COLUMBIA

SCHEDULE OF PAYMENTS FOR GOODS AND SERVICES

YEAR ENDED MARCH 31, 2022

Unaudited Schedule

Name	Amount	Name	Amount
Dymond, Melissa	32,141	Elevate Consulting Inc.	206,505
E. B. Horsman & Son Ltd.	32,984	Elevate Relocations	69,300
E.C.S. Electrical Cable Supply Ltd.	321,019	Elevation Tent Rentals Corporation	58,312
EAB	34,838	Eleven-X Incorporated	60,166
Ealing Scientific Limited / La Compagnie Scientifique Ealing Limitee DBA Harvard Apparatus Canada	60,959	Elsevier Inc.	1,263,544
Early Music Vancouver (Vancouver Society For Early Music)	28,890	Elvesys Innovation Center	39,604
East Holdings Ltd. O/A Freshbox	35,995	Embassy of the United Arab Emirates/Cultural Bureau	43,721
East View Information Services	127,465	EMCO Corporation DBA Noble British Columbia	250,661
EBSCO Canada Ltd.	2,202,571	Emelle's Catering Ltd.	29,134
E-Card Id Products Ltd.	33,497	Emmes CRO Services ULC	115,465
Echidna Corp DBA Digital Echidna	46,721	Emond Montgomery Publications Limited	61,038
Echo Glazing Ltd.	35,716	Empowered Diagnostics, LLC	281,602
Eckler Ltd.	68,250	Empress Editorial DBA Angela Hamilton	32,978
Eclectic Living Plants	25,051	EMPS Electric Motor & Pump Service Ltd.	49,890
ECM	35,299	Emulate, Inc.	62,099
Ecolab Co. Compagnie Ecolab DBA Ecolab Co.	104,009	Enamine US Inc.	131,773
Econolite Canada Incorporated	31,246	enCompass Electrical Solutions Ltd.	147,612
Economic Modeling, LLC DBA Emsi	45,290	Enerflex Ltd.	531,053
Eddyfi NDT Inc.	30,156	Energy Network Services Inc.	242,035
Edu Danmark Aps	28,809	Engaging Networks Limited	46,787
Education Management Solutions, LLC	40,583	Engineered Air	63,708
Eggbeater Creative Inc.	34,255	Engineers and Geoscientists of BC DBA Apegbc - Professional Engineers	103,852
Ehrlich, Rodney	26,247	En'Owkin Centre	44,722
Elasticsearch B.C. Ltd.	44,419	Enterprise Paper Co. Ltd.	97,031
Elco Systems Inc.	28,596	Envigo RMS, LLC	88,388
Electro-Meters Company Ltd.	57,319		



SCHEDULE OF PAYMENTS FOR GOODS AND SERVICES

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Name	Amount	Name	Amount
EnviroTech Mechanical Services Ltd.	61,861	Explora Communications Inc.	77,430
Envisio Solutions Inc.	30,800	Explorance Inc.	172,338
Epistemix Inc.	70,728	Extrel CMS, LLC	92,335
Eppendorf Canada Ltd.	362,705	Exxact Corporation	39,977
Erna Hagge DBA, Hagge Global Institute	60,708	F & M Chow Consulting	27,784
Ernst & Young LLP	33,600	Fairmont Dental Laboratory Inc.	63,924
Erudite Enterprises Limited	26,943	Fairmont Pacific Rim Vancouver	35,000
ESBE Scientific Industries Inc.	423,600	Fairware Promotional Products Limited	42,059
ESC Automation Inc.	200,541	Falcon Engineering Limited	97,326
Esfahani, Nasser	39,350	Family Practice Learning Centre	29,207
Esri Canada Limited	71,050	Family Support Institute of British Columbia	30,000
Essa Technologies Ltd.	29,400	Far & Wide Marketing Inc.	35,881
Estigen OU	30,281	Far-Met Importers Limited	25,506
ETC3 Holdings Ltd.	92,111	Farris LLP	372,287
Etculli Productions & Services Ltd.	72,550	FedEx Canada Ltd	692,841
E-Tech Computers Incorporated	54,706	Fei Company	36,165
Ethel Frankel	47,723	Fenske, David	43,848
Ethical Bean Coffee	52,775	Festo Didactique Ltee Festo Didactic Ltd.	474,379
Ethos3 Communications	41,474	Figueroa, Ingrid	27,000
Eustace, Chantal	28,170	Figure 1 Publishing Inc.	79,782
Eve Technologies Corporation	37,282	Filterco Water Treatment Ltd.	270,794
eVestment	42,999	Finlink Construction Limited	1,962,319
Evolution Av Ltd.	62,249	Firstcanada ULC	27,857
Evoqua Water Technologies Ltd.	33,882	Fisher Scientific Company/Societe Fisher Scientifique	2,961,285
Evoqua Technologies Des Eaux Ltee		Five Star Utility and Heating Services Inc.	66,646
Ex Libris USA Inc.	252,109	FIVE02 Labs, Inc.	49,266
Examsoft Worldwide Incorporated	117,373	Flashpoint Fuels	26,345
Exp Services Incorporated	83,069	Flexcell International Corporation	46,276
Expedia Lodging Partner Services Sarl	38,526		



SCHEDULE OF PAYMENTS FOR GOODS AND SERVICES

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Name	Amount	Name	Amount
Florence Healthcare, Inc.	56,618	Fuellex Energy Ltd.	31,118
Flowjo LLC	80,503	FUJIFILM VisualSonics Inc.	26,711
Fluidigm Corporation	84,530	Full Line Specialties Incorporated	70,287
Fluigent, Inc.	42,872	Fuse Interactive Inc.	55,010
Flynn Canada Ltd.	847,192	FVB Energy Inc.	62,134
Focus Audio Visual Services Ltd.	63,166	FYBR Solutions Inc.	92,888
Focus Project Management Ltd.	567,086	G & G Consulting DBA Gabriel Bela Kalmar	104,491
Folio Instruments Inc.	66,024	G&W Canada Corporation	255,052
Forge and Smith Interactive Inc.	26,401	Gamble Technologies Limited	29,462
Forsite Consultants Ltd.	58,624	Gardiner, Jane A	116,167
FortisBC Energy Inc. DBA FortisBC-Natural Gas	5,907,933	Garfinkel Publications Inc.	95,952
FOSS North America, Inc.	48,968	Gartner Canada Co.	167,580
Foundry Commercial Kitchens Inc.	44,416	Gates - Suter Architects Inc.	39,060
FPIInnovations	705,253	Gaucheron, Jerome	46,240
Francis G Steiner	122,167	GE Healthcare Canada Incorporated	125,302
Fraser Health Authority	285,617	General Electric Canada	253,244
Fraser Instruments Ltd.	148,095	Generation Fifth Applications Inc.	47,055
Fraser Pogue	35,827	Genesis Integration Inc.	345,936
Fraser Region Aboriginal Friendship Center Association	30,000	Genisys, Inc.	30,800
Fraser Valley Equipment Ltd.	57,977	Genome British Columbia	32,788
Fraser Valley Refrigeration Ltd.	108,788	Genome Quebec	548,720
Fred Surridge Ltd.	74,948	Gentle Care Drapery & Carpet Cleaners Ltd DBA Coit Cleaning Services	210,824
Fresh Ideas Start Here Market Ltd.	102,190	GeoAdvice Engineering Inc.	101,918
FreshPoint Vancouver, Ltd.	1,168,500	Geoclima Mechanical Engineering Ltd	29,219
Friesens Corporation	740,474	Geoff Lister Photography	51,444
FroggaBio Inc.	123,594	George P. Needham	81,708
Frontier Power Products ULC	75,506	Gerald Da Roza Incorporated	49,497
Frontierpc.com Computer Inc.	31,136	Germaine Koh Studio Ltd.	26,732
Frontiers Media SA	120,101		
Froude Management Inc.	406,888		



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Name	Amount	Name	Amount
Getinge Canada Limited	270,952	Graphically Speaking Services Incorporated	65,088
Gevity Consulting Inc./Gevity Conseil Inc.	49,875	Graybar Canada	67,198
GFL Environmental Inc.	38,525	Great Lakes Neurotechnologies, Inc.	31,702
Ghuman, Amandeep	31,071	Great Little Box Company Ltd.	51,654
Gillian Bartlett Consulting Ltd.	32,340	Great Northern Engineering Consultants Incorporated	31,108
GitHub	60,372	Great Northern Way Campus Trust	36,000
GL Trade Americas, Inc. DBA FIS Capital Markets US LLC	51,315	Greater Vancouver Board of Trade	27,626
Glacier Valley Farms Inc	25,701	Greater Vancouver Sewerage and Drainage District	1,833,596
Glenmore-Ellison Improvement District	212,458	Green Century Enterprises Incorporated	108,936
Global Container Corporation	26,353	Green Spirit Technologies Inc.	31,500
Global Gas Detection Inc.	28,560	Greenfield Global Inc.	59,489
Global Governance Advisors	31,476	Greenheart Canopy Walkway Company Ltd.	92,264
Global Industrial Canada	82,146	Greenlight Innovation Corporation	135,767
Global Life Sciences Solutions Canada ULC DBA Cytiva	124,129	Gregg Distributors Limited Partnership	52,901
Global Medical Instrumentation Inc.	42,441	Grenzebach Glier & Associates Inc.	197,883
Global Roadway Maintenance Incorporated	332,505	Grow Health	45,125
GlocalPM Incorporated	29,700	Guillevin International Co./Guillevin International CIE	375,292
Golden Helix	52,474	Gunnar Pacific Agencies Inc.	70,248
Good Bad Habits Inc.	38,751	Gunther Analytics	48,090
Gordon Food Service Canada Ltd.	3,220,976	Gurock Software GmbH	27,941
Gowling WLG (Canada) LLP Gowling WLG (Canada) S.E.N.C.R.L., S.R.L.	440,689	Guru Communications Inc.	89,775
Graham, Gail Elizabeth	32,845	H.E.P.A. Filter Services Inc.	81,110
Grand & Toy Limited/Grand & Toy Limitee DBA Grand & Toy	37,619	H.J.H. & Sons Enterprises Ltd.	91,875
Grande Prairie Palliative Care Society	30,000	H.K. Commerce and Industry Suppliers Ltd.	198,181
Grant Millar Incorporated	29,096		



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Name	Amount	Name	Amount
Hachette Book Group Inc.	45,165	Heatherbrae Builders Company Limited	26,418,438
Hachette UK Distribution Ltd.	221,983	Heide Nucklaus	25,888
Halbert and Kaser Leadership Consultants	79,275	Heinz Walz GmbH	93,063
Hall Constructors	208,584	Hello Lamp Post	85,400
Hallwood Milham Technologies Inc.	88,021	Hem Phaterpekar Incorporated	42,431
Ham, Hyungjoo	38,783	Hemlock Harling Distribution Inc.	683,230
Hamilton & D'Ambra Consulting Inc.	27,000	Hemlock Printers Limited	236,442
Hamilton Company	178,106	Hennepin Health Research Institute	127,827
Hamilton Health Sciences Corporation	125,909	Henry Schein Canada, Inc.	897,924
Han, Angela DBA The Han Group	25,904	Heritage Food Service Group of Canada Limited	164,564
Handy Appliances Ltd.	55,491	Heritage Office Furnishings Limited	671,880
Hanna Consulting Services Inc.	39,375	Hewlett Packard Enterprise Canada Co. Hewlett Packard Enterprise Canada Cie	175,894
Hanna Ezzat Incorporated	29,871	Hiden Analytical Ltd.	93,731
Hanyi Data Technology (Shenzhen) Co., Ltd.	41,328	High Speed Imaging Incorporated	161,810
Harbourview Electric Ltd.	1,736,859	HighAngle Electrical Inc.	96,512
Harper Collins Canada Limited	29,856	Hillcrest Bakery Deli Ltd.	97,465
Harper Grey LLP	79,047	Hills Inc.	39,433
Harris & Company LLP	1,131,806	Hiperbaric S.A.	328,373
Harrison, Brenda J.	73,710	Hirsch, Marina	27,989
Hart, James	140,000	Hitachi High-Tech Canada, Inc.	29,938
Haus Dental Laboratory Ltd.	90,292	Hive Labs	25,568
Hayden-Mcneil Publishing Incorporated	58,849	Hlynsky and Davis Architects Incorporated	295,265
Haynes Creative Communications	88,325	Ho, Barbara	32,500
Hazmasters Inc.	46,368	Hogan's Alley Society	26,283
Hcma Architects + Design	81,132	Holaco Construction Limited	4,178,821
Health Sciences North Research Institute	97,750	Holden Chow Inc.	42,123
		Holly Schmidt	29,108



SCHEDULE OF PAYMENTS FOR GOODS AND SERVICES

YEAR ENDED MARCH 31, 2022

Unaudited Schedule

Name	Amount	Name	Amount
Holmes & Brakel (B.C) Inc.	144,090	IContext Internet Services Inc.	33,924
Holtom Forestry Consulting	36,707	ICSClean Supplies Ltd.	63,874
Holtzbrinck Publishers LLC	954,913	Idem Traduction	27,797
Honk Mobile Inc.	53,250	Idera Incorporated	37,209
Honour Link Enterprises Inc.	85,968	IDEXX Reference Laboratories Ltd. DBA IDEXX Laboratories Canada Corporation	95,537
Hon's Wun-Tun House (2011) Limited	140,629	If Not Now Consulting Inc.	45,360
Hopin Ltd.	41,643	Igloo Inc.	38,109
Horizon Distributors	67,073	Ignite Technical Resources Ltd.	612,277
Hoskin Scientific Limited	209,125	Ikb Coaching & Consulting	40,958
Hospice Society of Camrose and District	30,000	Illumina Canada ULC	4,734,835
Hotel Vancouver Limited Partnership DBA Fairmont Hotel Vancouver	169,067	Image Group Inc.	84,880
Hotline Apparel Systems Incorporated	772,829	Image Unique Consulting and Design	85,677
Houle Electric Limited	154,910	Imagen Inc.	46,121
HSBC	238,748	IMBA - Institute of Molecular Biology GmbH	44,372
HSL Automation Limited	94,257	Impact Energy Engineering Ltd.	44,546
Hub International Canada West ULC DBA Hub International Insurance Brokers	29,915	Impact Mep Services Group Ltd.	144,966
Hudson Boat Works Incorporated	67,128	Imperial Dade Canada Inc.	679,358
Hug, Zachary	33,066	Increment One Consulting Ltd.	74,102
Human Relations Area Files Incorporated	35,822	Indian Oil Corporation Limited (R & D CENTRE)	30,902
Hunter Kirkwood Limited	332,592	Indica Labs, Inc.	70,040
Huron Advisors Canada Limited	140,624	Industrial Compressor Services Ltd.	42,129
Hyland Software Canada ULC	308,002	Inergex Canada Inc. DBA Crossfuze	59,850
I.T. Blueprint Solutions Consulting Inc.	391,834	Inert Corporation	34,456
IBIS Instrumentation Canada Inc.	39,364	Informa UK Limited	239,306
IBM Canada Limited/IBM Canada Limitee	119,802	Informatica LLC	49,856
		Information Office	30,419
		Infors Canada Inc.	43,344



SCHEDULE OF PAYMENTS FOR GOODS AND SERVICES

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Unaudited Schedule

Name	Amount	Name	Amount
Ingram International	122,848	International Creative Management LLC DBA ICM Partners	28,598
Inner Fish Theatre Society	25,738	International Distribution Network Canada ULC	39,901
Innovasea Marine Systems Canada Inc.	186,566	International Management Answers (IMA) Limited	150,455
Inproheat Industries Ltd.	40,236	International SOS Canada Inc.	66,187
Inputhealth Systems Incorporated	143,045	Internet Securities LLC	33,485
Inscript Language and Writing Inc.	57,514	Intersection Consulting and Learning Ltd.	32,000
Insight Global Canada Inc.	901,860	Intertek Health Sciences Inc.	50,250
Insight Medical Technologies	51,498	Intertidal Solutions Inc.	187,344
Inspiration Research Limited	27,480	Invenient Solutions Consulting Ltd.	33,200
Institut universitaire de cardiologie et de pneumologie de Québec	260,827	Ion Opticks Pty Ltd.	38,561
Institute For Clinical Evaluative Sciences	47,610	ION United, Inc.	66,387
Institute For Personalized Therapeutic Nutrition	75,982	Ipsos Insight LLC	74,079
Instron Corporation	214,382	Iqvia Inc.	50,144
Instructure, Inc.	1,096,370	Iridia Medical Inc.	495,614
Insum Solutions Inc.	43,373	Irwin Law Incorporated	25,228
Integra Biosciences Corp	56,241	Island Press	58,730
Integral Group Consulting BC LLP	419,041	ITC Systems	44,288
Integrated Control Technology	64,827	Ithaka Harbors Incorporated	31,681
Integrated Decisions and Systems Incorporated	41,441	ITIQ Tech Recruiters, Inc.	1,550,407
Integrated DNA Technologies Canada, Inc.	133,797	IWK Health Centre	86,206
Intelligent Imaging Innovations Inc.	477,719	Izon Science US Limited	61,563
IntelliSyn Pharma Inc.	28,718	J and K Poultry Limited	447,560
Intercity Packers Ltd.	252,697	J K Balfour Incorporated	40,877
Interior Health	887,347	J R Coleman Inc.	39,586
Interior Technical Services Ltd.	304,608	J.G. McInnes MD Inc.	34,416
International Conference Services Limited	75,008	J.M. Engineering	70,631
		Jackson Laboratory	37,233
		Jacob Group Inc.	83,753



SCHEDULE OF PAYMENTS FOR GOODS AND SERVICES

YEAR ENDED MARCH 31, 2022

Unaudited Schedule

Name	Amount	Name	Amount
JAHK Consulting Inc.	95,874	Jonathan Carrigan	28,190
Jama Software Inc.	198,448	Jonathon Dowdy-Jafari DBA Cascadia Biotech Consulting	60,617
James Kelleher Learning Systems	46,662	Jones Lang Lasalle Real Estate Services, Incorporated	61,678
James Mark Roberts Incorporated	32,127	JPOM Canada Inc.	65,205
Jamf Software LLC	44,542	JPT America Incorporated	37,366
Jane Beach & Associates Inc.	26,250	Julia Anne Devorak	30,600
Janicki Industries, Inc.	154,636	Julia Waring Communications	107,657
Janicorp Building Maintenance Ltd.	117,060	Julie Gordon	95,114
Japan Publications Trading Company Limited	103,211	Junior Achievement of British Columbia	30,000
Jasmine Grewal Incorporated	77,924	JW Marriott Parq Vancouver Div of Luxury Hotel International of Can	37,996
Jason Shewchuk Incorporated	29,374	K & E Equipment Repair Ltd.	45,386
Javelin Technologies Inc.	71,055	K&K Food Services	176,946
JB Solutions ULC	74,179	Kalein Hospice Centre Society	32,500
JC Hogg Consulting Ltd.	113,573	Kal-West Mechanical Systems Inc.	638,400
Jeff and Simon Ironworks Ltd.	26,003	Kanbec Restoration Ltd. DBA Coastal Restoration	217,088
Jeff Purdy Construction	54,777	Kane Consulting Partnership	165,435
Jensen Hughes Consulting Canada Ltd.	100,123	Kanopy LLC	54,209
Jeol Canada Incorporated	1,607,889	Karen E. Forgie Incorporated	25,224
Jerry C Chen MD Incorporataed	26,126	Karen F. Boodram	42,617
Jewish General Hospital	95,702	Karen Green	28,307
JFR Concrete Repair and Waterproofing Ltd.	613,216	Karolinska Institutet	114,987
JMS Consulting	34,584	Kasian Architecture Interior Design & Planning Ltd.	71,635
Joanne Turner	26,180	Katherine E Paton MD Incorporated	118,182
John D S Reid Incorporated	28,484	Kaya Sushi and Grill Ltd	28,125
John Hemsworth Architecture Inc.	95,961	K-Bro Linen Systems Inc.	111,139
John Wiley & Sons Canada Incorporated	845,928	Kelowna Carts Plus Ltd DBA Carts Plus Kelowna	35,004
Johnson Controls LP	854,123		
Johnson, Harmony	31,172		



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YEAR ENDED MARCH 31, 2022

Unaudited Schedule

Name	Amount	Name	Amount
Ken, Stephans	28,000	Kurt J. Lesker Canada Inc.	82,043
Kendall/Hunt Publishing Company	29,284	Labster Inc.	38,476
Kendeep Kaila MD Inc.	29,183	LabTech Support Inc.	102,288
Kennedy, Aaron	34,458	Lafayette Instrument	58,534
Ken's Custom Grading Ltd.	39,011	Laing Roofing Ltd.	409,752
Keppler Associates Incorporated	69,770	Lake Shore Cryotronics, Inc.	103,379
Kern, Sheila	28,350	Lakeridge Health	25,330
Kerr Wood Leidal Associates Ltd.	34,299	Lakeside Caterers Ltd.	90,677
Kerr, Deborah	29,063	Lakshmi N Yatham Incorporated	31,515
Kevin Fairbairn MD Inc.	66,344	Lam, Man Iu Angela	55,010
Keyence Canada Incorporated	135,994	Lami Glass Products, L.L.C.	39,561
Keysight Technologies Canada Inc.	776,417	Landmark Optoelectronics Corporation	43,368
KI Canada Corporation	69,819	Landscape Forms, Inc.	46,596
Kikkerland Design Incorporated	37,253	Larigakis Architecture Incorporated	164,370
Killam, Dorothy J Estate of	49,619	Larlee Rosenberg, Barristers and Solicitors	59,649
Kinetic Construction Ltd.	10,233,791	Larry Dybvig And Company Limited	25,426
Kingsview Construction Ltd.	27,794	Laser Valley Technologies Corp.	47,355
Kintama Research Services Ltd.	51,956	Lawrence, Linu	28,081
Kinton Ramen UBC Inc.	68,788	Lawson Health Research Institute	178,972
Kira Talent Inc.	25,813	Lawson Lundell LLP	279,867
Kirstin C Appelt DBA Appelt Consulting	42,307	Le Groupe Master Inc DBA The Master Group Inc.	69,651
Kishchenko, Svetlana	78,145	Leader Manufacturing Incorporated	88,983
Klassen, Anne	36,926	Leaders & Cie Conseils En Gouvernance Et Leadership Inc.	44,100
Koninklijke Brill NV	77,737	Leaders International Executive Search	50,767
Koonkie Canada Inc.	28,224	Leanne Asante	29,203
Kova Consulting Group Inc.	29,857	Leaver, Timothy	52,490
KPMG LLP	3,235,629		
Krishagni LLC	30,281		
Kriss Communications Inc.	57,438		
Kukri Sports Canada Inc.	70,432		



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Name	Amount	Name	Amount
Leavitt Machinery Canada Inc. DBA Leavitt Machinery	49,112	Linvatec Canada ULC DBA Conmed Canada	27,274
LEC Quantity Surveying and Project Management Inc.	104,039	Lions Gate Hospital	41,312
Lee, Gibong	25,391	Lisaingo, Kathleen	43,818
Legacy Advisors Law Corporation	76,103	Lister, Nina-Marie	52,573
Leger Marketing Alberta Inc.	83,895	Live Nation Canada Inc.	55,507
Lemke, Michael	33,461	Livingston International Inc.	641,792
Leo Chen	32,995	Livres Rapido Inc. DBA Rapido Livres	84,482
Leo K H Wong Incorporated	36,948	LMC Clinical Research Inc.	82,879
Les Lentilles Doric Inc/Doric Lenses Inc.	65,840	LMDG Building Code Consultants Ltd.	262,479
Les Solutions Snowhouse 2014 Inc. Snowhouse Solutions	70,273	Lockmaster	109,987
Lesley Erickson	37,401	Loewen Piano House Ltd.	62,664
Leslie Creative	47,775	Loewen Welding & Manufacturing Ltd.	104,209
Levitt Communications Inc.	57,131	Login Brothers Canada	326,647
Lewis, Robert	25,153	Logistic Support Unit (LSU) Inc.	136,696
Lexisnexis Canada Incorporated	236,430	London Drugs Limited	111,902
Lexma Advisors Ltd.	31,500	London Health Sciences Centre Research Inc.	134,517
Liber Antiquus	30,713	London School of Economics and Political Science	176,120
Li-Cor Inc.	335,865	Long View Systems Corp.	151,677
Life Chemicals Inc.	313,797	Louise Novakowski Project Management Consultant	55,834
Life Technologies Inc.	1,850,671	LS Instruments AG	99,940
LifeLabs	145,436	Lululemon Athletica Canada Inc.	48,494
Lifestyle Equipment (2002) Ltd.	50,392	Lumencor, Inc.	72,193
Ligero Technical Services, LLC	261,923	Lumicks USA, Inc.	42,959
Lillooet Friendship Centre Society	36,318	Lustrio Media Incorporated	45,833
Lin Haw International Co. Ltd.	108,481	M/K Systems, Inc.	43,842
Lincor Enterprises Ltd.	33,363	Machulak, Erica	69,290
Linde Canada Inc.	457,741		
LinkedIn Corporation	230,159		



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Name	Amount	Name	Amount
Macquarie Equipment Finance Ltd.	174,632	Massif Creative Inc.	54,050
Macsailing Incorporated	61,157	Massive Media Inc.	60,423
Maged Bakhet MD Incorporated	52,484	Masson McMillan Interior Design	42,202
Magee Walker	30,632	Master Dental Solution Ltd.	29,269
Maggs Bros Limited	33,114	Materialise USA LLC	34,146
Maghbouleh, Neda	90,000	Mathur, Varsha	27,133
Magstim Company Ltd.	30,987	Matrix Video Communications Corp.	1,497,744
Mainroad Maintenance Products Limited Partnership	37,482	Matsqui-Abbotsford Impact Society	45,072
Malek, Kellen	27,250	Mattingly, Stephen	26,683
Malik, Peter	31,150	Maxim Property Services	247,627
Malvern Panalytical	67,311	Maxpro Technologies, Inc.	39,488
Mandel Scientific Company Inc.	503,235	Mayo Clinic	97,203
Manitoba College of Family Physicians	40,000	MBA Tour, Inc.	108,264
Maple Leaf Photonics	32,877	MBM Intellectual Property Law LLP	66,517
Marine Roofing (1996) Ltd.	171,314	McGill University	735,472
Mark K Nigro Incorporated	38,399	McGraw-Hill Global Education Holdings LLC	567,356
Marlowe Haskins Incorporated	44,048	McKenzie, Kari-Jean	28,148
Marquez, Orangel	30,322	McKnight, Marla	26,014
Marquis Imprimeur Inc.	91,633	McLeod, Kevin	28,256
Marrs Trading Co.	28,841	McMaster University	179,645
Marsh Canada Limited/Marsh Canada Limitee	1,046,003	McMaster-Carr Supply Company	55,297
Marston Book Services Client Account	26,548	McRae's Environmental Services Ltd.	31,950
Martha Spencer Inc.	30,533	MCW Consultants Ltd.	268,261
Mary Ann Liebert Inc. Publishers	46,159	MDC Consulting	37,583
Mary T. Kelly	25,646	MDPI AG	37,686
Masimo Canada ULC	49,241	Mechatronics Instruments B.V.	60,288
Maslo, Inc.	42,995	Mechdyne Corporation Canada	213,834
Massey, Andrea	46,322	MedHub, LLC	57,581



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Name	Amount	Name	Amount
MediaCom Canada	253,450	Midwest Ventures Limited	170,058
Medline Canada Corporation DBA Medical Mart	135,555	Mightex Systems	49,619
Meltwater News Canada, Inc./Nouvelles Meltwater Canada Inc.	39,357	Milano Coffees Ltd.	40,359
Memarian, Negar	35,000	Millennium Tents and Party Rentals Ltd.	41,762
Memory Express Inc	95,779	Miller Thomson LLP	29,938
Merletti Construction (1999) Ltd.	39,640	Miller Titerle Law Corporation	98,936
Meso Scale Discovery	759,298	Mil-Sted Data Products Limited	26,632
Messer Canada Inc.	39,201	Miltenyi Biotec Incorporated	522,298
Metagnosis Consulting Inc.	50,000	Mindlab Business Intelligence	28,000
Metal Ventures Inc DBA Metal Supermarkets	36,665	Mineit Consulting Inc.	41,250
Metis Community Services Society of BC	33,041	Minister of Finance	8,892,579
Metro Motors Ltd.	44,098	Mission Minded, Inc.	155,627
Metro Testing & Engineering Ltd.	52,270	Misskey, Jonathan	38,801
Metrohm Canada, Inc.	54,408	Mitacs Inc.	1,613,494
Metropolitan Fine Printers, Inc.	46,645	Mitchell Lee Incorporated	26,559
Mettler-Toledo Inc.	474,926	Mitchell Press Limited	33,204
Meubles Foliot Inc./Foliot Furniture Inc.	36,373	Mitel Networks Corporation	120,397
MGI International Sales Co., Limited	54,470	Miwa Invest AB	31,126
Michele Wallcraft	172,092	MKD Janitorial Services and Consulting Ltd.	180,001
Michelle Sklar	179,098	MMK Consulting Inc.	69,825
Micro Com Systems Ltd.	31,739	MNP LLP	110,906
Micro Focus Software (Canada) ULC	138,848	Modergy Electric & Controls Installations Ltd.	45,760
Microbiome Insights Inc.	66,941	Modern Niagara Vancouver Inc.	122,606
MicroBrightField LLC DBA MBF Bioscience	354,576	Modern Paint & Floors	42,797
Microserve Business Computer Services	4,159,905	Molecular Devices LLC	71,555
		Momentive Europe Unlimited Company	178,668
		Monstr Sense Technologies	173,896
		Montreal Heart Institute	44,580
		Moody's Canada Inc.	50,400



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Name	Amount	Name	Amount
Moore Canada DBA RR Donnelley	64,600	Nanoscience Instruments Incorporated	935,317
Moore Edgar Lyster LLP	33,249	Nanostring Technologies	323,401
Moran Technology Consulting, Inc.	107,756	Naomi K. Lloyd	114,789
Morneau Shepell Ltd.	618,400	Naptia Consultation	34,625
Morrison Hershfield Limited/Morrison Hershfield Limitee	167,127	Nathaniel Hawkins Inc.	63,399
Mortgage Professionals Canada	41,308	National Center For Faculty Development and Diversity	27,742
Moshe Paper & Packaging Ltd.	69,662	National Center of Neurology and Psychiatry	69,994
Mott Electric General Partnership	28,319	National Institute of Standards and Technology	189,147
Mount Sinai Hospital	69,860	National Research Council	349,987
Mountain Pacific Electrical Ltd.	252,710	National Source AV Inc.	79,177
Movex	27,089	National Speakers Bureau Inc.	46,725
Mozart School of Music	41,087	Nativas Sciences	93,823
MQN Architects	75,493	Naturalpoint Incorporated	76,887
MR Shim GmbH	107,688	Nazmudin Bhanji Inc.	29,753
MSCI	27,000	NCH Canada, Inc,	234,739
MTI Corporation	26,752	NDN Partners Inc.	175,064
Muck Rack, LLC	28,263	Neil Enterprises	35,471
Munthali, Richard	89,160	Nella Cutlery & Food Equipment Inc.	28,592
Murray Latta Progressive Machine Incorporated	47,163	Nellco Law Library Consortium Inc.	48,191
Muse & Effect Consulting	100,800	NetValue Bioconsulting Inc.	108,425
MUSE: Multilingual Understanding and Shared Education Society	30,000	Netzsch Instruments North America, LLC	461,487
Museum of Anthropology	32,261	Neuyaam Food Inc.	39,467
Musqueam Indian Band	88,598	New England Biolabs Ltd.	129,151
MyJoVE Corporation	60,984	New England Journal of Medicine	31,931
MYK Construction Ltd.	434,998	Newport Corporation	112,199
NanoCanada	26,250	Nexcelom Bioscience LLC	47,382
Nanomedicines Innovation Network	678,857	Nexterra Systems Corp.	130,180



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Name	Amount	Name	Amount
Nicholson, Ashley	29,120	Ocampo, German	27,000
Nick Milkovich Architects	797,371	Ocean Diagnostics Inc.	69,000
Nidhi Sood Incorporated	32,239	O'Connell, Jacqueline	34,067
Nikon Canada Inc.	2,348,371	Odgers Berndtson Canada Inc.	36,751
Nikon Metrology Inc.	27,002	Office of the Auditor General	215,250
Nilsson Enterprises Ltd.	25,079	Okanagan Nation Alliance	126,044
Nirvair Levitt Incorporated	42,553	Old Dutch Foods Limited	29,219
NIRx Medical Technologies LLC	97,744	Olympic International Sales Ltd.	312,539
Noldus Information Technology Inc.	107,964	Olympus Canada Inc.	354,165
Norbert Maurer	92,281	Omatic Software	33,725
Norgen Bitek Corp.	40,594	Omineca Medical Clinic Inc.	36,707
Norstan Canada, Ltd O/A Black Box Network Services	79,143	Omni Logic Solutions Inc.	41,590
Northeast Normal University	196,457	One Degree HVAC Service Group Ltd.	1,081,728
Northern Building Supply Ltd.	72,250	One Island Media Inc.	65,987
Northern Health Authority	300,862	One Team Sports Group DBA Kahunaverse	173,013
Northridge Tri-Modality Imaging Inc.	43,874	ONE45 Software Incorporated	246,854
Northwestern Systems Corporation	98,513	Ono Work & Safety Ltd.	27,363
Norton Rose Fulbright Canada LLP	27,659	Onsite Engineering Ltd	31,127
Nova Scotia Health Authority	98,858	Ontario Agency for Health Protection and Promotion	139,913
Nova Solutions, Inc.	57,666	Ontario Universities' Application Centre	29,567
Nu Instruments Ltd.	702,752	Opal-Rt Technologies	227,643
NuAire Inc.	269,550	Open Storage Solutions, Inc.	42,451
Nucor Environmental Solutions Limited	228,997	OPTIMO1 Consulting Inc.	102,638
Nutrien Ag Solutions (Canada) Inc.	29,311	Optimus SBR Inc.	29,768
Nuxalk Nation	45,000	Opti-Tech Scientific Incorporated	93,573
O C L C Incorporated	117,020	Oracle Canada ULC	2,221,201
O N M Panton Limited	27,785	Orbis Communications Incorporated	27,964
		Oregon State University Press	55,340



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Name	Amount	Name	Amount
Orellana, Marcos A	68,102	Paisley Products of Canada Incorporated	38,023
Orkin Canada Corporation	50,442	Paladin Security Group Ltd.	537,946
Oroboros Instruments GmbH	255,801	Paladin Technologies Inc.	92,412
Otis Canada Inc	72,429	Palindrome Consulting Incorporated	46,565
Ottawa Hospital Research Institute	237,713	Palmer, Lorne	96,068
Otto Harrassowitz GmbH & Co. KG	227,248	Panabo Sales Ltd.	34,788
Outline Graphic Design Inc.	50,109	Panmun Company Limited	48,389
Overdose Prevention Society	50,170	Panopto Inc.	96,198
Ovid Technologies Incorporated	86,167	Park, Jungyeul	62,203
Ovrture, Inc.	45,859	Parker Johnston Industries Ltd.	137,871
Oxd Consulting Ltd.	203,473	Parkland Corporation/Corporation Parkland	660,967
Oxford Nanopore Technologies Ltd.	100,512	Parr Instrument Company	122,338
Oxford Optronix Ltd.	27,196	ParvoMedics Inc.	32,577
Oxford Properties	131,015	Patch Computers Ltd.	171,173
Oyen Wiggs Green & Mutala LLP	450,480	Pathonix Innovation Inc.	331,590
Ozgene Pty Ltd.	38,691	Pathways Abilities Society	66,637
Ozmosis Research Inc.	54,370	Paul Ro Dental Lab Ltd.	54,932
P J S Systems Inc.	702,840	Paul Wells	37,632
P.R. Bridge Systems Ltd.	40,339	Peach Bottom Group, Inc	54,182
Pac Western Builders Inc.	33,882	Peak Networks.ca Inc.	243,262
Pacific Adventure Learning Inc.	109,386	Peak Scientific Canada Ltd.	83,359
Pacific Boiler Ltd.	28,649	Pearson Canada Incorporated	1,032,098
Pacific Coastcom Communications Inc.	37,842	Pediatric Emergency Physicians	25,139
Pacific Dairy Centre Limited	991,435	Peebles, Erin	34,126
Pacific Nephrology Group	105,645	Peerless Engineering Sales Ltd.	79,746
Pacific Poke Franchising Inc.	37,163	Penguin Random House Canada	209,149
Pacific Ropes	244,377	Peqish Food Company Incorporated	258,633
Page Two Strategies Inc.	54,814	Perception Web Management Ltd.	39,428
Pain BC Society	40,611	PerfectMind Inc.	115,150



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Name	Amount	Name	Amount
Perfeda Consulting Inc.	28,299	Plasma Technology Limited	42,361
Perkinelmer Health Sciences Canada, Inc.	90,698	Platform.Sh	126,981
Perkinelmer Informatics Inc.	29,942	Plexim GmbH	31,810
Perrett Laver Inc.	311,288	Poco Pump & Blower Ltd.	32,138
Personal Alternative Funeral Services Limited	34,566	Point Grill Coinage Account	111,822
PETROKLEEN	56,143	Point, Susan	80,000
PFS Studio	58,990	Points West Audio Visual Ltd.	239,890
PheedLoop Inc.	68,191	Polar Engineering	70,716
Philips Electronics Ltd.	75,836	Polarean, Inc.	564,610
Photonic Endeavours Inc DBA Laserglow Technologies	32,959	Porteus, Thomas	100,852
PHS Community Services Society	54,173	Powerland Computers Ltd.	175,072
Physical Science Innovations Corporation	433,487	Practicon Inc.	132,468
Piazza Technologies	77,500	Prairiecoast Equipment	35,452
PicoQuant Photonics North America Inc.	119,376	PrairieLearn, Inc.	63,323
Pioneer Software Inc.	111,912	Pre Labs Inc.	49,426
Piezotest Pte. Ltd.	33,391	Precision Nano Systems	220,919
Pine Research Instrumentation	34,261	Preiser, Rika	90,000
Pinetree Express Int'l Freight Forwarding Co.	31,547	Premiere Executive Suites	516,108
Pinna Sustainability Inc.	33,083	Pressure BioSciences, Inc.	56,314
Pinton Forrest & Madden Group Inc.	262,998	Prevent Biometrics, Inc.	27,944
Pitney Works	163,462	Price Industries Limited DBA E.H.Price Vancouver	88,222
Pivot Industrial Training Services Ltd.	45,686	PricewaterhouseCoopers LLP	535,606
Pixel Salad Studio	57,788	Prime Engineering Limited	128,150
Plan B Contractors Inc.	86,266	Printcraft Solutions Ltd.	65,418
Planmeca Oy	69,644	Priorclave North America Inc.	34,268
Planon Canada Inc.	346,831	Priscu and Associates Consulting Engineers Inc.	45,938
		Prism Engineering Limited	41,659
		Prism RBS LLC	143,355
		Privacyworks Consulting Inc.	40,793
		Production Power Corporation	28,635



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YEAR ENDED MARCH 31, 2022

Unaudited Schedule

Name	Amount	Name	Amount
Produits Chimiques ACP Chemicals Incorporated	33,079	PWL Partnership Landscape Architects Inc.	65,710
Professional Choice Uniform Corporation	27,110	Qay'Lnagaay Heritage Centre Society	30,266
Professional Competencies Enterprises Inc.	79,905	QIAGEN Inc.	360,624
Progressive Educational Systems Inc.	39,524	QLess Inc.	58,672
Progressive Messenger Ltd.	29,632	QRX Technology Group Inc.	47,286
PROQUEST	581,400	QS Quacquarelli Symonds Limited	60,752
Proscenium Architecture and Interiors Inc.	665,638	Quality Move Management Inc.	889,642
Proshow Audio Visual Broadcast	266,634	Qualtrics LLC	221,333
Protec Dental Laboratories (2021) Inc.	45,597	Quamme, Mirielle	26,033
Protect International Risk & Safety Services Inc.	86,996	Quanterix Corporation	969,832
Protocol Business Solutions Ltd.	26,765	Quantum Dental Laboratory Inc. MicroDental Vancouver BC Laboratory	102,010
Providence Health Care	7,668,642	Quantum Design Incorporated	40,830
Providence Health Care Research Institute	8,787,026	Queen's University	153,128
Providence Health Care Society	4,559,112	Quench Canada, Inc.	32,449
Province of British Columbia (Employer Health Tax)	27,112,852	Quest Metal Works a division of Russell Food Equipment	81,068
Provincial Health Services Authority	6,915,495	Quest Software Canada Inc.	25,426
Provincial Outreach Program For Autism and Related Disorders	54,562	R Prowse & Associates Incorporated	99,233
PRT Growing Services Ltd	54,715	Raccoopack Studios Inc.	41,738
PSC Inc	160,948	Radancy	46,480
PT. Vic Indonesia	25,500	Radiant Dyes Laseraccessoires GmbH	46,906
Pure Landscapes Ltd.	28,316	Radiometer Canada Limited Partnership	99,483
Pure Process Technology	43,433	Raincoast Book Dist	88,138
Purolator Inc.	87,322	Rainforest Field Services Ltd.	28,664
Pushor Mitchell LLP	161,414	Rancho Management Services (B.C.) Ltd. In Trust For Qualico Developments (Vancouver) Inc.	42,348
		Rapid 3D Ltd.	74,558



SCHEDULE OF PAYMENTS FOR GOODS AND SERVICES

YEAR ENDED MARCH 31, 2022

Unaudited Schedule

Name	Amount	Name	Amount
Rapid Mr International LLC	151,691	Ren's Feed and Supplies Limited	34,277
Rasmussen Bindery	28,062	DBA North American Lab Supply	
Ray Cam Community Association	60,000	RESCo Energy Inc.	497,779
Rayacom Premium Print	30,205	Research Facilities Design	37,319
Raymond EMC Enclosures Ltd.	32,390	Research St. Joseph's Hamilton	75,374
RBC Dominion Securities Inc.	27,735	Résidence de soins palliatifs	38,400
RBC Dominion Valeurs Mobilieres Inc.		Teresa-Dellar Inc. Teresa Dellar Palliative Care Residence Inc.	
RBC Global Asset Management Inc.	991,086	Resilience Software Incorporated	91,173
RDH Building Science Inc.	139,020	Resolute Industries Inc.	40,782
Read Jones Christoffersen Ltd.	285,140	Resourcecode Media Inc.	31,878
Real Estate Council of British Columbia	364,208	Restwell Mattress Company Ltd.	144,219
Real Time Networks Inc.	29,530	Rethink Communications LP	2,958,677
RebalanceMD Musculoskeletal Care Ltd.	50,977	Revery Architecture Inc.	34,530
Receiver General for Canada	70,845,448	Revolution Pump Service Ltd.	26,210
Reconyx	155,616	Revolution Resource Recovery Park Inc.	68,618
Rectec Industries Inc.	31,133	Rexel Canada Electrical Inc. Rexel Canada Electrique Inc.	
Red Pine Outdoor	101,062	RFS Canada	243,578
Redcar Consulting	28,788	RG McFarlane Capital Corp	46,373
Refinitiv Canada Holdings Limited	159,087	Richards Buell Sutton, In Trust for CC1 200 Limited Partnership and South Harper Lands Development Ltd.	19,465,201
Reflex Instrument North America Limited	66,646	Richards Buell Sutton LLP	1,099,894
Refrigerative Supply Limited	31,760	Richardson, Chris	25,200
Regal Controls Ltd.	126,938	Richelieu Hardware Canada Ltd.	57,395
Regents of The University of Michigan	67,124	Richmond Elevator Maintenance Ltd.	147,330
Relion Industries, LLC	32,812	Richmond Palliative Care Physicians Association	36,263
Remdal Painting & Restoration Inc.	128,390	Richter, Anna	25,973
Renouf Publishing Company Limited	59,322	Rick Hansen Foundation	670,000
		Ricoh Canada Inc.	171,350



SCHEDULE OF PAYMENTS FOR GOODS AND SERVICES

YEAR ENDED MARCH 31, 2022

Unaudited Schedule

Name	Amount	Name	Amount
Right Management Inc.	52,798	RPG-Resource Planning Group Inc.	205,386
Riipen Networks Inc.	58,275	RTA International, Inc.	36,150
Rimkus Consulting Group Canada Inc. DBA IRC Building Sciences Group Inc.	94,241	RTAQS Consulting Limited	45,465
Rise Women's Legal Centre	103,333	Rtec-Instruments, Inc.	78,478
Rissling Services Ltd.	884,856	Rubin Thomlinson LLP	80,009
Ristech Information Solutions Ltd	26,583	Russell Communications	61,317
Ritchie-Smith Feeds, Inc.	779,585	Russell Hendrix Foodservice Equipment	270,725
RLM Learning Innovations Inc.	26,213	Rutgers University	75,163
Robert Bluman	48,333	RWDI Air Inc.	33,791
Robert D Sebastian M.D. Inc.	53,212	RWS Translations Ltd.	47,275
Robert Parsons	33,051	Ryder Architecture (Canada) Inc.	31,133
Robin Logan Consulting Inc.	46,519	Ryerson University	51,423
Roche Diagnostics	278,099	S Karger AG	50,457
RocheMartin Operations (UK) Limited	97,920	S&P Global Canada Corp	53,340
Rockburst Technologies Inc.	252,000	S&P Global Market Intelligence LLC	143,707
RocketChicken Interactive Inc. DBA Motive.io	58,165	S.I. Systems Partnership	1,611,297
Rocky Point Engineering Ltd.	223,759	S.K.K. Holdings	121,122
ROGERS	269,845	Saba Software (Canada) Inc.	51,228
Rohrs, Elizabeth	25,000	Safeguard World International Limited	108,436
Ron Allen Architect Incorporated	137,238	Safetyculture Pty Ltd	28,266
RONA Inc.	78,215	Sage Publications Inc.	122,682
Ronald Lindstrom	29,407	Sahuri & Associates Architecture Inc.	86,533
Ronin Safety and Rescue Inc.	30,014	Sai Life Sciences Ltd.	96,451
Roper Greyell LLP	505,460	Saint Bernadine Mission Communications Incorporated	95,301
Roshan Danesh Law Corporation	29,138	Sajan Holdings Inc.	26,556
Rowell, Christopher	61,200	Salesforce.com Canada Corporation	2,342,926
Royal Columbian Hospital Foundation	80,900	Salishan Catering Ltd.	30,550



SCHEDULE OF PAYMENTS FOR GOODS AND SERVICES

YEAR ENDED MARCH 31, 2022

Unaudited Schedule

Name	Amount	Name	Amount
Salmon's Transfer Ltd.	190,885	School District No 38 - Richmond	135,986
Samco Inc.	193,613	School District No 39 - Vancouver	216,056
Samuel Broome Medical Services Limited	53,180	School District No 41 - Burnaby	74,918
Sandra Huish Incorporated	96,526	School District No 43 - Coquitlam	92,846
Sands Holdings Ltd. DBA Subway	26,891	School District No 44 - North Vancouver	75,213
Sannam S4 Consulting Private Ltd.	203,661	School District No 45 - West Vancouver	41,693
Sanofi Pasteur Limited	44,048	Schrödinger, LLC	90,184
Sapphire Cleanrooms LLC	35,603	Scientia Omicron, Inc.	102,918
Sapphire Creative Inc.	38,387	Scientia Ltd.	54,066
Saputo Dairy Products Canada G.P	423,831	Scott Construction Limited	128,253
Sarah Chung DBA Pancake Party	53,813	Scott Special Projects Ltd.	306,376
Sarah Ripplinger	29,894	Scriptastic Transcription Services	31,577
Sarstedt Inc.	76,466	SDM Realty Advisors Ltd	2,849,343
SAS Institute	29,294	Sea Smart School Society	44,119
Sasco Contractors Limited	560,006	Sea To Sky Meeting Management Inc.	51,473
Saskatchewan Real Estate Commission	413,250	Seaforth Construction Limited	65,614
Sauder School of Business Prediction Markets	37,896	Search Inside Yourself Leadership Institute	27,729
Saudi Arabian Cultural Bureau	47,564	Seccan Inc. DBA McGregor Hardware Distribution	169,018
Sawatzky Research Advisors Inc.	25,200	Secretariat of The Haida Nation	31,221
Sawchuk Developments Co Ltd.	439,703	Secure-Rite Mobile Storage Inc.	47,913
SBC Insurance Agencies Ltd.	26,138	Securiguard Services Limited	56,981
Schabas, Alice	27,261	Sekhon, Harprit	25,673
Schaefer, Carey	64,975	Seneca Data Distributors, Inc.	37,599
Scherrer, Peter	37,271	Sensors & Software Inc.	51,920
School District No 23 - Central Okanagan	44,595	Service Systems For Research Corp.	899,978
School District No 28 - Quesnel	37,980	ServiceNow Incorporated	606,579
School District No 35 - Langley	139,632	SES Consulting Inc.	58,202



SCHEDULE OF PAYMENTS FOR GOODS AND SERVICES

YEAR ENDED MARCH 31, 2022

Unaudited Schedule

Name	Amount	Name	Amount
Sevco Enterprises Ltd.	101,973	Simon Fraser University	2,476,893
SGM Custom Design and Fabrication Ltd.	48,579	Simon J Warner Medical Incorporated	50,838
Shahab Sokhansanj	53,750	Simon P Duffy	33,600
Shane Arishenkoff MD Inc.	26,845	Simply Curries Incorporated	88,728
Shanghai Jiao Tong University	724,557	SimuTech Group	48,531
Shannon Wires Incorporated	25,799	Sinclair Dental Co. Ltd.	38,825
Sharon Gulbranson Enterprises	80,901	Singhal, Anupam	28,471
Sharper Marketing Inc.	153,082	SJC Culinary Service	156,949
Shatex Manufacturing Corp	93,944	Skate Canada/Patinage Canada	60,985
Shaw Cablesystems GP	1,341,524	Skeans Pneumatic and Automation Inc.	42,640
Shell Energy North America Canada Inc.	4,826,034	SkipTheDishes Restaurant Services Inc.	37,475
Shen Yun	28,933	Skretting Canada Inc.	25,755
Shepell Care - EFAP	657,079	SLD Supporting Learning and Development Consulting Inc.	58,275
Shibunkaku Shuppan Co., Ltd.	51,510	Smaract Inc.	41,452
Shop3D.ca DBA Shop3D Canada Printing Supplies Ltd.	47,654	Smart & Biggar LLP	898,209
Showtech Avl Systems Inc.	491,859	Smartbear Software Incorporated	161,282
Shroff, Farah	83,305	Smartsheet Inc.	35,284
Shuswap Organics	34,311	Smith Bros & Wilson (BC) Ltd.	5,942,307
Siemens Canada Limited	946,065	SNC-Lavalin Inc.	108,316
Siemens Healthcare Limited	335,513	Snow Cap Enterprises Limited	219,549
Sightline Engineering Ltd	38,184	Socadis Incorporated	31,824
Sigma-Aldrich Canada Ltd./ Sigma-Aldrich Canada LTEE DBA Sigma-Aldrich Canada Co.	555,428	Society for Ethnomusicology	31,843
Silex Restorations Ltd.	360,675	Softlanding Solutions Inc.	70,010
Silverback Steam & Heating Rentals Inc.	28,381	Solid Caddgroup Inc.	32,480
Simbol Test Systems Inc.	72,493	Solomons, Lyndal	56,350
Simed Management	77,915	SonarSource SA	41,066
Simon and Schuster Canada	35,224	Sonometrics Corporation	33,900
		Sony Biotechnology Inc.	185,643
		Soper's Supply Limited	102,458



SCHEDULE OF PAYMENTS FOR GOODS AND SERVICES

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Unaudited Schedule

Name	Amount	Name	Amount
Soquelec Limited	629,585	Stanford Research Systems Incorporated	60,639
Sorau Construction	26,544	Stanford University	31,248
Source Office Furniture & Systems Ltd.	222,878	Stanley Black & Decker Canada Corporation	61,734
South Bay Properties	43,376	Stantec Consulting Limited	366,116
South Coast British Columbia Transportation Authority DBA TransLink	21,918,351	Staples Professional	555,547
South Island Hospitalists Inc.	46,670	Starbucks Coffee Canada Incorporated	1,262,619
Southern Butler Price LLP	274,340	StarSoft Info-Tech Solutions Inc.	89,250
Specs-Tii, Inc Pecs-Tii, Inc.	64,951	Stat Expert	53,823
Spencer Quon	42,341	StataCorp LLC	43,830
SPIE	36,563	Statistics Canada (SC)	66,947
SpikeGadgets, Inc.	39,517	Steele Electric (2001) Limited	464,524
Spinal Cord Injury - BC	44,813	Stellat'En First Nation	25,813
SPLATT	34,860	Stemcell Technologies Canada Inc.	323,283
Sport Maska Inc.	84,889	Stericycle ULC	48,746
Sports Unlimited Sales Corp	27,276	Steris Canada Sales ULC	345,930
Springer Nature	240,739	Sternberg, Ethan Dane	64,812
Sprout Social, Inc.	179,849	Steven Reynolds MD Limited	60,199
Sprouts	27,500	Steven Yau	96,331
SPT Labtech Limited	1,147,997	Stiletto Consulting Ltd.	28,250
Squire Patton Boggs (US) LLP	66,438	Still Interpreting Inc.	54,216
SR Research Ltd	126,582	Stolat Consulting Co.	35,858
SRI Instruments	27,887	Storm Guard Water Treatment Inc.	40,891
SSQ Insurance Company Incorporated	28,811	Strategy Matters Strategic Business Consulting Inc.	151,868
St Paul's Hospital	283,775	Straumann Canada Limited/Straumann Canada Limitee	78,930
St. Paul's Foundation of Vancouver	69,514	Streetlife Design & Projects B.V.	26,230
Staff Pension Plan of UBC	62,821,852	Structurlam Mass Timber Corporation	32,189
StageClip Limited	84,456		



SCHEDULE OF PAYMENTS FOR GOODS AND SERVICES

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Unaudited Schedule

Name	Amount	Name	Amount
Stuart, Heather	39,118	Switch Health Holdings Inc.	27,529
Student Union of UBC Okanagan	559,599	Sylvan Vale Nursery Limited	38,187
Studica Limited	58,748	Symplicity Corporation	123,198
Studio Hub Architects Ltd.	136,109	Synapse Strategies Inc.	33,075
StyleAnalytics	41,400	Synapsis	51,196
Subway Franchise Systems of Canada Ltd.	91,291	Synergy Products Inc.	44,654
Sumas Environmental Services Inc.	102,049	Synnex Information Technologies Incorporated	232,861
Sumitomo (SHI) Cryogenics of America, Inc.	62,710	Sysco Canada, Inc.	554,380
Summit Brooke Construction Corporation	1,311,151	Sysco Kelowna	1,710,128
Sun Life Assurance Company of Canada	51,729,938	System 76	25,434
Sunbelt Rentals Of Canada Inc.	42,342	Systems For Research Corp.	2,831,802
Sunnybrook Research Institute	278,373	Szeto Enterprises Limited	176,218
Sunrise Commodities	316,697	T. Page Consulting Inc.	34,276
Super Save Disposal Incorporated	214,454	T.R.W. Holdings Ltd. DBA G.V.A.	344,701
Superior City Contracting Services Ltd.	173,627	Power Vac	
Superlum Diodes Ltd	29,652	T2 Systems Canada Inc.	223,743
SupportLink Systems Inc.	122,537	TA Instruments - Waters, LLC	312,858
Surface Measurement Systems Ltd, NA	129,692	Tableau Software LLC	142,152
Surrey Hospitalist Physicians Inc.	27,038	Tactica Communications Inc. DBA Tactica Interactive	35,385
SurveyBott LLC	61,048	TalentMap	76,440
Susan Mills	116,213	Tamarac Filmworks Limited	202,440
Susan S. Stewart	60,831	Tao Connect, Inc.	27,274
Suspended Stages Inc.	74,177	Tardif, Jean-Claude	51,500
Svm Orthopedic Solutions Inc./Solutions Orthopediques Svm Inc.	39,717	Tasnim, Sara	42,300
Swim International Recruiting Inc.	65,100	Taxi Group of Companies Ltd.	257,723
		Taylor's Turf Care Products Ltd.	27,656
		Teamwork Dental Ceramic Laboratory Inc.	45,089
		TEB Enterprises Ltd, Main & Marine Investments Ltd et al DBA Brown Bros Ford	28,890



SCHEDULE OF PAYMENTS FOR GOODS AND SERVICES

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Unaudited Schedule

Name	Amount	Name	Amount
Tecan US	79,185	The Brick Warehouse LP	135,855
Technical Safety BC	172,842	The Bridge Youth and Family Services Society	30,000
Techstreet LLC	34,847	The Butlers & Associates	25,338
Techwave Distributions Inc.	28,709	The Cansbridge Fellowship	50,000
Tecniplast Usa, Inc.	163,781	The Captury GmbH	38,444
Teema Solutions Group Inc.	370,839	The Castlemain Group Inc.	153,788
Teknet Network Solutions	223,078	The Centre For Applied Genomics	43,956
Teksystems Canada Corp./Societe Teksystems Canada	5,223,183	The Commons Inclusion Strategies Inc.	70,964
Telkin Corp	48,832	The Earnscliffe Strategy Group	37,275
Telus Communications British Columbia Telus Services Partnership (BC)	1,368,189	The Georgetown Group Limited	47,592
Terasic Inc.	118,262	The Globe and Mail	90,444
Terminix Canada	95,216	The Hospital For Sick Children	205,631
Terra Universal Incorporated	25,746	The Human Enterprise	44,625
Terracom Systems Ltd.	66,570	The Humphrey Group Inc.	201,258
Terris & Company General Contractors Ltd.	49,898	The Jet Pulverizer Company	45,704
Testforce Systems Inc. / Systemes Testforce Inc.	554,435	The Lavin Agency Limited	26,571
Testing Machines Inc.	61,873	The Law Society of British Columbia	40,904
Tetra Tech Canada Inc.	26,193	The Lazy Gourmet Inc.	74,089
Textile Image Inc.	32,044	The Lights Go On Consulting Ltd.	41,472
Textio	39,847	The Marquee Group Inc.	66,880
Texture Technologies Corp.	40,179	The Neutral Zone Human Rights Consulting Services Inc.	42,384
The Alumni Association of the University of British Columbia	251,857	The Northern Trust Company, Canada	361,536
The AME Consulting Group Ltd.	99,653	The Peake of Catering Ltd.	156,225
The Appraisal Institute of Canada	1,116,386	The Refinery Leadership Partners, Inc.	92,610
The Arctic Eider Society	35,000	The Regents of The University of California	30,462
The Arthritis Research Centre Society of Canada/Arthrite-Recherche Canada	183,807	The Sherwin-Williams Company	47,975



SCHEDULE OF PAYMENTS FOR GOODS AND SERVICES

YEAR ENDED MARCH 31, 2022

Unaudited Schedule

Name	Amount	Name	Amount
The Society of Obstetricians and Gynaecologists of Canada / La Societe Des Obstetriciens et Gynecologues du Canada	33,529	TK Elevator (Canada) Limited	121,774
The Speciality Bakery Ltd.	25,778	TKA+D Architecture + Design Inc.	40,204
The Sullivan Urology Foundation	61,415	TKR Restaurant West Ltd.	60,239
The TDL Group Corp. DBA The TDL Group of Companies	1,154,403	Tobii Technology Inc.	34,185
The Ubyssey Publications Society	395,542	Tom Lee Music Co. Ltd.	444,484
The University of British Columbia - India Liaison Office	100,000	TOMTEC Corporation	120,159
The Vancouver Bach Choir	57,052	Tophatmonocle Corp	89,632
The Vancouver Chopin Society	45,263	Tops Total Office Products Ltd.	354,064
The World Universities Insights Ltd.	37,005	Toptica Photonics Inc.	251,245
The Yerba Mate Co. Distribution, ULC	58,270	Toronto Research Chemicals Inc.	39,531
Thermal Product Solutions	53,045	Torys	28,101
Thermo Fisher Scientific (Mississauga) Inc.	590,568	Touchnet Information Systems Inc.	134,145
Thieme	45,051	Towers Watson Canada Inc.	36,441
Thinkingbox Media & Design Incorporated	32,537	TPC Limited Partnership	40,986
Thinkspace Architecture Planning Interior Design	25,682	TPS Consulting Ltd.	109,523
Thomas Bissky	43,814	Traction Enterprise Co DBA Traction Sales and Marketing Inc.	264,100
Thompson, Ahern & Co. Limited	1,261,183	Trane Canada ULC	533,925
Thomson Reuters Canada	833,043	Transact Campus Inc.	370,226
Thorlabs Incorporated	282,060	Transcold Distribution Limited	163,779
Thornhill Research Inc.	27,013	Transcript Heroes Transcription Services Inc.	28,531
Thrive Health Inc.	238,724	TransFocus Consulting Inc.	47,136
Tian Xia Chu (Gloria)	69,800	Translucence Biosystems	35,998
Tier1 Compliance Inc.	25,242	Transonic Scisense Inc.	39,608
Tightrope Impro Theatre Inc.	26,154	Transtar Sanitation Supply Ltd.	36,744
TikTok Technology Canada Inc.	60,012	Trash-It Junk Removal Ltd.	47,820
		Trauma Research and Education Fund (TREF)	33,900
		Treehouse Media Inc.	146,645
		Trent University	93,368
		Tribal Systems Canada Limited	532,481



SCHEDULE OF PAYMENTS FOR GOODS AND SERVICES

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Unaudited Schedule

Name	Amount	Name	Amount
Tri-Metal Fabricators	73,185	Ultraray Group Inc.	25,480
Trinity Group Partners	78,542	Umbrella Digital Pty Ltd.	72,928
Trinity Power Corporation	169,356	Unbound Medicine Incorporated	31,490
TRIUMF Inc.	1,636,298	UNFI Canada Grocery West	268,985
True Hoshin Consulting Inc.	42,000	Ungerboeck Systems International Incorporated	49,785
Trump's Food Interests Limited	42,413	Unigraphics Manitoba Ltd.	37,854
Trustees of the University of Pennsylvania	150,762	United Irrigation and Landscaping Inc.	721,447
Tsai Enterprises Inc DBA A & L Electronic	87,129	United Nations Association In Canada	25,827
Tsang, Angela	28,928	United Painting Ltd. DBA, The United Group Project Management	135,980
TSE Systems	54,796	United Rentals of Canada Inc.	177,031
TSI Incorporated	325,836	United Way of the Lower Mainland	446,918
Tucker-Davis Technologies	70,446	Unity Health Toronto	103,479
Tundra Research	79,836	Universal Coach Line Limited	46,683
Turnitin, LLC	274,069	Universal Handling Equipment Company (Red Deer) Limited	38,472
Tyco Integrated Fire & Security Canada, Inc./Tyco Feu ET Securite Integres Canada, Inc.	80,451	Universitat Freiburg Physikalisches Institut	53,274
Tyler Technologies	553,022	Universitat fur Bodenkultur Wien	25,490
U Sports	51,159	Universite Du Quebec A Montreal	50,000
UBC Campus Fresh Inc.	39,890	Universite Laval	50,286
UBC Faculty Pension Plan	49,767,034	Universities Canada	571,256
UBC Graduate Student Society	808,924	University Endowment Lands	4,383,659
UBC Pension Plan - Supplementary Agreement	4,999,499	University Health Network	397,316
UBC Properties Trust	146,447,948	University Market Place Development Partnership	53,036
UC Berkeley Center for Executive Education	215,170	University Neighbourhoods Association	3,935,141
UCL Consultants Ltd	75,925	University of Alberta	963,623
UiPath Incorporated	80,212	University of Calgary	552,867
Ukagu Enterprise Inc.	48,238	University of California	37,027
Uline Canada Corporation	310,821		



SCHEDULE OF PAYMENTS FOR GOODS AND SERVICES

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Unaudited Schedule

Name	Amount	Name	Amount
University of Chicago	65,360	Vancouver General Hospital	26,528
University of Manitoba	148,976	Vancouver Island Clinical Pathology Consultants Corporation	104,738
University of Nebraska Medical Center	33,196	Vancouver Island Health Authority	982,043
University of New Mexico	35,161	Vancouver Opera Association DBA Vancouver Opera	128,883
University of North Carolina-Chapel Hill	54,433	Vancouver Plastic Surgery Education Society	243,866
University of Northern British Columbia	996,157	Vancouver Public Library	43,500
University of Ottawa	37,162	Vancouver Region Cardiovascular Inc.	60,063
University of Oxford	612,249	Vancouver Symphony Society	102,935
University of Pittsburgh	183,906	VanDriel Occupational Health and Safety Consulting Group Inc.	69,541
University of Saskatchewan	271,549	Vanguard Automation GmbH	73,899
University of Texas Press	28,221	VanTek Intellectual Property LLP	39,775
University of Toronto	396,301	Vapourtec Ltd.	47,107
University of Victoria	1,556,407	Varsity Collection	57,411
University of Western Ontario	45,434	Varsity Computers & Services Inc.	104,490
UPS Canada	409,345	VCA Inc DBA, Rain 43, Rain 49, Rain 51	238,948
Urban Arts Architecture	98,533	VECTRONIC Aerospace GmbH	72,893
Urban Systems Ltd.	53,162	Veeco Process Equipment, Inc.	63,067
Urban Window Films Inc.	27,869	Venable Corporation DBA Venable Instruments	25,863
US Department of Education	137,401	Venue West Conference Services	103,320
Vacuum Technology Corp.	42,045	Veria Search Media Marketing	30,550
Valley Power Line Contracting Ltd. DBA FB Valley	56,522	Vertiv Canada ULC	28,186
Van Den Engh Cook, Michelle	32,464	VH Anesthesia Services Ltd.	289,330
Vancity Community Foundation	30,000	Via Display Graphics Ltd.	75,896
Vancouver Art Gallery	50,180	Victor F Huckell Incorporated	29,561
Vancouver Coastal Health Authority	16,825,254	Victoria Society of Obstetricians and Gynecologists	26,089
Vancouver Entry Systems Ltd. DBA Overhead Door Company	106,714		
Vancouver First Call Services Inc	37,692		



SCHEDULE OF PAYMENTS FOR GOODS AND SERVICES

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Unaudited Schedule

Name	Amount	Name	Amount
Victory Gardens CO-OP	35,289	Wax-It Histology Services Incorporated	48,190
VidCruiter Inc.	72,067	We Are Social Ltd.	122,740
Vigor Tech USA, LLC	51,540	Webbco Industrial Ltd.	272,984
Viking Fire Protection Inc./Protection Incendie Viking Inc.	49,166	Weber Supply Company Inc.	398,778
Viking Refrigeration Limited	47,782	Weber, Rachel Christiane	29,250
Village Gate Homes	891,577	Websedge Limited	30,153
Virage Simulation Inc.	117,936	Wellons Canada Corp	72,055
Virgo Planning and Evaluation Consultants Inc.	70,560	Weltel Incorporated	44,529
Virtual Chemistry Incorporated	95,767	Wendy Mann	66,189
Visible Body	26,574	Werb, Jessica	27,917
Vital Source Technologies	270,417	Wesbrook Properties	488,646
Vivussoft Technologies	26,334	WESCO Distribution Canada LP	901,184
VLEX Justis	36,318	West Coast Building Restoration Inc.	62,226
VMock Incorporated	49,466	West Coast Elevator Services Ltd.	981,401
Volante Software Inc.	131,927	West Coast Institute	52,090
Voxel Factory Inc.	57,703	West Coast Reproduction Centres Ltd.	310,647
VTT Technical Research Centre of Finland Ltd.	89,424	West Net Communications Incorporated	164,863
VWR International Co.	2,677,357	Western Institute For The Deaf and Hard of Hearing DBA	59,650
W.G. Honer M.D. Inc.	123,224	Wavefront Centre for Communication Accessibility	
Wabash Metal Products Inc.	81,132	Western Pacific Enterprises Ltd.	549,847
Walker Environmental Group Incorporated	28,583	WestGrid	635,225
Walsh, Colin	33,856	Westkey Graphics Ltd, DBA Xibita	49,860
Walter De Gruyter Incorporated	53,102	Westport Manufacturing Co Ltd	72,271
Wang, Jay Ching Chieh	30,508	Whirl-I-Gig	25,735
Ward-Griffin Consulting	28,350	WhisperRoom, Inc.	40,161
Wasatch Photonics, Inc.	46,904	White Cap Supply Canada Inc. DBA Brafasco	98,134
Waters Limited/Waters Limitee	142,833	White Spot Restaurants	89,994
Watts Communications Inc.	25,095		



SCHEDULE OF PAYMENTS FOR GOODS AND SERVICES

YEAR ENDED MARCH 31, 2022

Unaudited Schedule

Name	Amount	Name	Amount
WikiWorks	43,299	Yeeboo Digital Inc.	80,533
Wild, Andre	203,334	Yeqox Nilin Justice Society	29,894
Will Creative Inc.	109,367	YMCA of Okanagan Association	37,990
William S Hein & Company Incorporated	59,906	York University	31,675
Willo Labs Inc.	229,459	Zhong Lun Law Firm, Shanghai Office	46,004
Winnipeg Regional Health Authority	55,476	Zoom Video Communications, Inc.	439,153
Wismettac Asian Foods, Inc./Aliments Asiatiques Wismettac Inc.	209,633	Accounts greater than or equal to \$25,000	1,090,269,075
WMW Public Architecture + Communication Inc.	480,724	Accounts under \$25,000	70,659,086
Wong, Jennifer Shuk Ying	241,963	Total	1,160,928,161
Wong, Steven	40,411		
Wood Canada Limited/Wood Canada Limitee	309,959		
Wood, Julie	39,045		
WorkCast Inc.	49,740		
Workday Limited	3,801,829		
Workers' Compensation Board of British Columbia	5,015,275		
Working Group On Indigenous Food Sovereignty	27,250		
World Courier of Canada Ltd.	71,525		
WSP Canada Inc.	209,304		
Wyatt Technology Corporation	380,828		
Wyebot, Inc.	48,277		
Xavier, Andre Moura	33,876		
Xerowaste Solutions Inc.	49,054		
Xerox Global Services	1,613,610		
Xpera Risk Mitigation & Investigation LP	127,120		
Yates, Jillian	72,362		



SCHEDULE OF GRANTS PAID TO OTHER AGENCIES

YEAR ENDED MARCH 31, 2022

Unaudited Schedule

Name	Amount	Name	Amount
Academic Journalism Society	96,000	CIUSSS du Nord-de-l'Île-de-Montréal	28,682
African Research Collaboration For Health	121,808	Cleveland Clinic Foundation	74,313
Agriculture and Agri-Food Canada	51,000	Concordia University	190,003
Alliance For Sustainable Energy LLC	25,028	Copenhagen Business School	82,000
Alma Mater Society of the University of British Columbia Vancouver	141,335	Dalhousie University	288,222
Arc'Teryx Equipment Inc. A Division of Amer Sports Canada Inc.	54,970	Ecole Polytechnique de Montréal	100,000
Arizona State University	94,556	Fraser Health Authority	51,224
Association For Better Health PLC Abh Partners PLC	763,710	Georgia Tech Research Corp	440,253
Banff International Research Station	50,000	Hamilton Health Sciences Corporation	70,458
BC Cancer Agency	108,555	Heart and Stroke Foundation Canadian Partnership For Stroke Recovery	300,000
Breakthrough International Consultancy PLC	76,753	Helen Keller International - Cambodia	50,357
British Columbia SPCA	100,000	Inner City Women's Initiatives Society	115,511
Brown University	43,622	Innovex Engineering Corp.	47,775
Bruyere Research Institute, Div of Bruyere Continuing Care Inc.	50,629	Institut National de la Recherche Scientifique	105,912
Canadian Food Inspection Agency	65,037	Institute For Clinical Evaluative Sciences	876,933
Canadian Institute For Health Information	281,000	Interior Health	1,104,719
Centre For Addiction and Mental Health	45,000	King's College London	231,262
Centre Hospitalier de l'Université de Montréal	80,435	Klinikum rechts der Isar der TUM	32,258
Centre Hospitalier Universitaire De Sherbrooke	30,900	Kyoto University	112,725
CIUSSS de la Capitale-Nationale Criusmq	144,915	Lakehead University	76,420
		Lankenau Institute for Medical Research	52,832
		Lunenfeld-Tanenbaum Research Institute	200,000
		Makerere University Child Health & Development Centre	692,561



SCHEDULE OF GRANTS PAID TO OTHER AGENCIES

YEAR ENDED MARCH 31, 2022

Unaudited Schedule

Name	Amount	Name	Amount
Maternal Infant Child and Youth Research Network	39,500	The Hospital For Sick Children	213,089
McCreary Centre Society	157,069	The Research Foundation for SUNY	53,380
McGill University	1,283,221	The Vancouver Institute	50,000
McMaster University	244,785	Trent University	30,763
Mitacs Inc.	27,500	TRIUMF Inc.	306,136
Montreal Heart Institute	48,227	Trustees of Dartmouth College	71,985
Mount Sinai Hospital	63,225	Unity Health Toronto	266,395
Nipissing University	28,000	Universite de Montreal	51,338
North York General Hospital	131,700	Universite de Sherbrooke	250,775
Nova Scotia Health Authority	30,656	Universite Laval	695,610
Ohio State University	39,781	University Health Network	785,617
Ottawa Hospital Research Institute	62,682	University of Alberta	1,391,219
Provincial Health Services Authority	1,650,555	University of Calgary	1,441,579
Queen's University	386,924	University of Colorado Denver	82,292
Queensland University of Technology	41,466	University of Guelph	28,244
Receiver General For Canada - SSHRC	946,399	University of Lethbridge	63,525
Regents of The University of Minnesota	30,924	University of Manitoba	641,351
Rick Hansen Man In Motion Foundation	86,443	University of Northern British Columbia	141,638
Ryerson University	201,426	University of Ottawa	180,481
School District No. 23	30,000	University of Oxford	845,773
Simon Fraser University	1,627,019	University of Prince Edward Island	235,143
Statistics Canada (SC)	112,000	University of Regina	161,900
Stellenbosch University	82,500	University of Saskatchewan	508,929
Sunnybrook Research Institute	2,827,660	University of Toronto	1,857,695
The Aga Khan University	259,067	University of Toronto Mississauga	90,000
The Arthritis Research Centre Society of Canada/Arthrite-Recherche Canada	962,976	University of Victoria	1,439,443
		University of Washington	453,180
		University of Waterloo	264,445
		Vancouver Coastal Health Authority	109,105,991



SCHEDULE OF GRANTS PAID TO OTHER AGENCIES

YEAR ENDED MARCH 31, 2022

Unaudited Schedule

Name	Amount
Victoria Heart Institute Foundation	30,000
Walimu	138,795
Washington University	31,736
Western Canadian Universities Marine Sciences Society	326,400
Western University	64,816
York University	81,437
YouthCO HIV & Hep C Society	50,601
Grant payments greater than or equal to \$25,000	141,583,079
	1,217,434
Grant payments under \$25,000	
Total	142,800,513



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