

Facilitators' Handbook

Maize Plant Discipleship Handbook

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PRE-PUBLICATION DRAFT

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Facilitating Maize Plant Discipleship Learning Groups

THIS CHAPTER PROVIDES helpful guidance in terms of practical insights and suggestions for facilitating Maize Plant Discipleship learning groups.

1 What is Maize Plant Discipleship?

Maize Plant Discipleship has been derived and road-tested in collaboration with Africans and formulated in response to contextual doctoral research in Burkina Faso, to be a practical, relevant and accessible learning resource for use in African and other post-colonial contexts.

- It is being published as a series of low-cost, short, modular handbooks that incorporate reflective learning and group discussions, suitable for formal and informal modes of study, reliant simply upon facilitators willing to co-ordinate small groups of learners.
- Its goal is to facilitate biblical learning that continuously moves outwards, drawing whole communities into patterns of scripturally-based discipleship, in living dialogue with contextual culture.

2 Maize Plant Discipleship Learning Groups

Maize Plant Discipleship is intended to be an open, reflective, group learning process, in which leaders and learners alike participate together in discovering what the Spirit is saying, as Scripture is studied and related to contextual “signs of the times.”

Why Learning Groups?

There are many reasons to bring together a group of people to learn together. Some people would point to Jesus’ example and his gathering of twelve disciples. Certainly, for most people, groups represent a natural and lively place in which to learn. They bring together people with different experience, gifts, capacities and perspectives.

As we share our lives together, we learn together and learning groups mirror this living reality. Reflective discussion with others, in particular, provides a highly stimulating forum for learning. When we learn together, we experience something quite different to when studying alone. See *Maize Plant Discipleship Learning Process* (section 5).

Learning, not teaching?

Yes! Maize Plant Discipleship is principally a learning, not a teaching resource. It provides students with an opportunity to become learners, but a decision to *learn* is ultimately taken by the student, not the teacher. That decision depends upon many things: desire, temperament, experience, opportunity, talent, time, energy, environment and so forth.

Thus, discipleship should be understood as a form of learning that is *called out* of students or disciples, through the guidance and direction of a facilitator, mentor, educator or teacher. People in those roles come alongside motivated learners, not to direct them forcefully, but to assist, encourage, facilitate and draw out the learning taking place within those being discipled.

3 Understanding the Facilitator Role

Facilitating learning groups requires a particular kind of leadership, which may be culturally counter-intuitive. This section explores how a Maize Plant Discipleship Facilitator can help a group to be open to the message of Scripture, one another and, above all, the leadership of the Holy Spirit.

Facilitating Spirit-led discipleship

Discipleship is never a matter of pouring out information from a teacher or from text books, in order to fill others with the same knowledge. This may be how we learned in school; Spirit-led discipleship is different.

- The goal of discipleship is not to establish shared dogmatic belief or conformity to the convictions of a leader, mentor or facilitator, nor to church traditions—and certainly not to every aspect of Maize Plant Discipleship.
- The goal is, quite simply, conformity to the Spirit of the Messiah, Jesus, and obedience to the will of the Father.

Since, every person differs in gift and personality and stage of development, each needs be empowered to learn in their own particular way and at their own pace. The aim is to allow Maize Plant Discipleship to be a vehicle for God's Spirit to speak to, lead, warn, direct, encourage, educate, challenge and exhort us personally and corporately, whilst recognising that Maize Plant Discipleship represents only one of many ways in which the Messiah guides and directs his people.

Facilitating openness

Fostering an environment of learning and discovery, where debate and discussion is lively, yet relaxed and uncompetitive is vital. An ideal environment is one in which strong and diverse views can be expressed, without creating conflict or an atmosphere of conformity, so that all present are comfortable to contribute their views, burdens and questions.

Such openness can be challenging to foster in cultures where traditional authority flows downwards from the top and conformity is highly valued. The following suggestions may be helpful in such contexts.

- Allow discussions to ebb and flow, as people consider their responses and return to earlier discussions
- Facilitators should typically contribute to discussions as regular group members. Never abuse your position by dominating or belittling the views of others. Rather, encourage others to contribute, particularly quieter members, women, youth and elders.
- If a discussion becomes harsh or factious, first quieten the group. Then invite a member with a harmonious or gentle spirit to summarise (rather than resolve) the tension, before moving on.

Who can facilitate?

A facilitator needs to be someone who senses a calling to help others become faithful Christian disciples. This must motivate them to be humble, patient, flexible, warm, open and secure enough to allow others to explore personal boundaries of vocational understanding, experience and creativity, at their own pace.

A facilitator, or mentor, does not hold a position of authority over people. They simply facilitate the gathering of people into groups, for learning and discussion. Accordingly, a facilitator:

- may be a lay-leader;
- may be relatively young;
- may be a woman;
- need not have gone to bible college;
- need not be an established church leader;
- need not be an experienced mentor.

Of course, Maize Plant Discipleship can be facilitated by established leaders, mentors or disciplers, providing they are willing and comfortable to facilitate group discussions that are genuinely *reflective and exploratory*.

4 Practical Considerations

Facilitating a discipleship group will be most effective when practicalities are considered in advance and appropriate planning takes place.

Getting started

Maize Plant Discipleship is ideal for learning groups of eight to ten people. This is small enough to grow together with a degree of intimacy; large enough for group members to explore discipleship commitments at their own pace.

Pause for thought...

More than ten? Consider helping others to facilitate additional learning groups.

Involving others

Although a facilitator is responsible for convening gatherings, they may delegate responsibility for hosting, presenting the teaching, or moderating group discussions. Ideally, as many group members as possible should be employed, over time, in sharing responsibility. This avoids one person dominating or carrying too much responsibility.

Whoever is presenting a topical study should ideally read through it carefully, in advance: absorbing, familiarising and reflecting upon the teaching and its lessons. If areas are unfamiliar or unclear, they should not be ignored. Rather, invite discussion about that area of the study, encouraging group members to bring forward their perspectives.

Timetable

Consider a potential timetable for the whole syllabus, which incorporates approximately 64 studies, taking into consideration the nature of the group and availability of time. For example, are members effected by the agricultural or academic calendar?

Location

Meeting together can take place in any appropriate location that can comfortably accommodate a group. A large room in someone's home, or a community hall is ideal.

- Consider how the seating can be used to form a more intimate space for the group. It is important that people are able to see one another, in order to provide a practical forum for discussions and a more intimate space in general.
- Experiment with a change of location occasionally. Outside environments may be helpful in producing a liberating interaction; find out what works well for your group.

Adaption

Be prepared to adapt both the teaching and the method of presentation, to create a helpful and culturally-appropriate learning environment. Take into account the abilities and capacities of each particular discipleship group. Here are some suggestions to consider.

- Ensure literature is a helpful servant, not a hard *task-master*, especially to oral learners.
- As much as possible, keep things simple and lighthearted.
- Invite creative people to contribute by interpreting or celebrating the message of the teaching using drama, art or song.

Pause for thought...

In what other ways might it be appropriate to organise the time and the group in order to ensure the learning is culturally appropriate, relevant and practical?

Think about these things as you progress throughout this discipleship experience.

5 Maize Plant Discipleship Learning Process

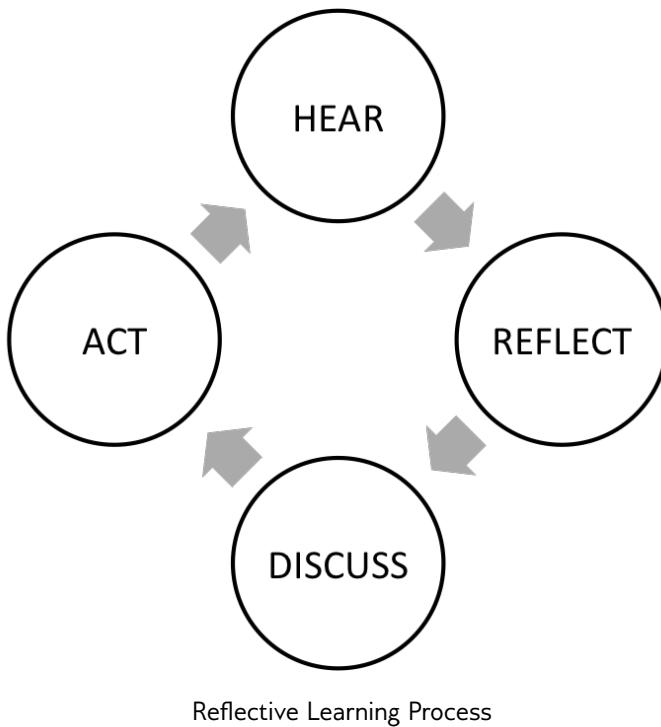
Maize Plant Discipleship modules are structured to provide a *reflective learning process* incorporating practical, educational principles combined with practical, spiritual principles, drawn from Scripture.

Reflective learning

A reflective, group learning process minimally needs to incorporate four vital learning components: hear, reflect, discuss, act.

- **HEAR**—we learn by hearing about other's experiences, as practice informs theory and theory informs practice.
- **REFLECT**—as we listen, we reflect upon the interaction of fresh ideas and current understanding, as old and new sometimes conflict, sometimes harmonise.
- **DISCUSS**—in conversation with others, we broaden and deepen our understanding and sharpen our convictions about the most appropriate response.
- **ACT**—when we disperse and return to our contexts of work and vocation we integrate our learning into our praxis.

Such a learning process needs to be continually repeated, as we are always learning and best practice is continuously evolving. In this way, it becomes a *learning cycle*.



Adapting the learning process

I want to suggest that this reflective learning process, or cycle, may be adapted and applied to Maize Plant Discipleship groups, by combining it with a simple pattern, drawn from the example of the early church.

They continued faithfully in the teaching of the apostles, in fellowship, in breaking bread and in prayer—*Acts 2.42*

Accordingly, the *Maize Plant Discipleship Learning Cycle* that I am proposing incorporates six elements of reflective learning and messianic community: hear, retain, discuss, share, pray, act. The following sections explore each of the six elements in turn.

HEAR... what the Spirit is saying



When we gather together as disciples of the Messiah, to hear biblical teaching, we are opening ourselves not only to human ideas or wisdom, but to spiritual words and truths, taught by the Spirit of God.

Now we have not received spirit that belongs to the world, But the Holy Spirit Who is from God, given to us that we might realise and comprehend and appreciate the gifts of divine favour blessing so freely and lavishly bestowed on us by God. And we're setting these truths forth in words not taught by human wisdom but taught by the Holy Spirit, combining and interpreting spiritual truths with spiritual language to those who possess the Holy Spirit—*1 Corinthians 2:12–13 TAB*

Pause for thought...

We listen in order to live more faithfully This type of listening is called *heeding*: listening with the intention to learn and follow, or obey.

We listen with our mind, but also with our heart Not to become puffed up with knowledge, but to *hear what the Spirit is saying to his people* (*Revelation 2:29, 3:6,13,23; Matthew 11:15, Mark 4:9 etc*)

RETAIN... God's message inwardly



It is not enough only to hear God's message: we must learn to *retain* God's word inwardly, where it can begin to *dwell richly within us*. (Colossians 3:16)

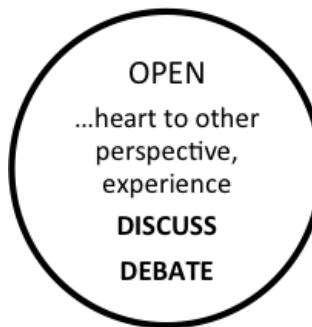
The one who received the seed that fell on rocky places is the man who hears the word and at once receives it with joy. But since he has no root, he lasts only a short time... The one who received the seed that fell among the thorns is the man who hears the word, but the worries of this life and the deceitfulness of wealth choke it, making it unfruitful. The seed on good soil stands for those with a noble and good heart, who hear the word and *retain* it, and by persevering produce a crop... yielding a hundred, sixty or thirty times what was sown — *Matthew 13:18-23; Luke 8:15*

Pause for thought...

Think about how we receive and retain food chewing it, enjoying the taste, swallowing, digesting, inwardly retaining its vitality and goodness.

It's the same with God's word we must "chew it over," meditating and reflecting upon its meaning and application to our lives, allowing it to settle in our spirit, where it can form and shape our convictions and renew our hope.

OPEN...hearts to other's perspectives



Discussion and debate is an opportunity to open our hearts to the perspectives and experiences of those around us and those who see things differently to ourselves.

- This requires learning to listen with the heart, as well as the head, in order to appreciate what others are sharing, rather than to win an argument.
- Discuss practical, vocational applications of the topical study. Think about how Maize Plant Discipleship teachings relate to the cultural contexts amongst which group members live.

Pause for thought...

Vocation is more than simply our job, or employment

incorporating all the responsibilities towards which God calls us, including workplaces and practices, families, communities and networks.

Consider traditional proverbs that relate to study topics

the sweet talk of proverbs can provide fresh insight and be helpful in discussing Maize Plant Discipleship with others, including elders and non-believers.

SHARE... our daily bread



The celebratory breaking of bread, in order to remember the Lord Jesus and his sacrificial obedience, is a significant symbol of new covenant and a profound way for discipleship groups to proclaim their shared devotion to the Messiah.

- Breaking and sharing bread is typically ceremonial, in modern forms of Christianity (*Eucharist, Holy Communion, Mass*). The early church, however, based it simply upon the Passover meal, like the one Jesus shared with his disciples, prior to his death.
- Sharing food together is therefore both a vital part of human fellowship and a practical way of celebrating and proclaiming God's covenantal provision and blessing.

Pause for thought...

When and where possible, perhaps once each month, consider incorporating a simple meal into times of meeting together and prayerfully identifying it as a form of breaking bread.

When a meal is not a practical possibility consider sharing a small amount of bread together, as a symbolic act of shared hospitality and commitment to membership of the body of the Messiah.

PRAY...for God's kingdom to come



After discussion has taken place, invite the group to pray together, including intercession on behalf of neighbours, networks and communities and local and national rulers and governors.

- Allow the teaching to infuse prayer with fresh confidence concerning God's will and purpose, including personal and vocational concerns and challenges faced by group members.
- Bless one another, with blessings from Scripture, or as led by the Holy Spirit; speak a blessing over your community or nation, or with regards to a specific problem.
- Expect the power of God, to overcome all opposition, through the blessing of his overcoming life in us!

Pause for thought...

Pray for the gospel to deeply impact and transform individuals, communities, cultures and societies throughout your nation, Africa, Europe, Asia and the Americas; pray for unreached people groups.

Pray for the Maize Plant Discipleship Project that it will be used by God to edify and strengthen and bless the Messianic Community, within Africa ... and beyond!

ACT...in light of God's message



The purpose of our gathering to hear God's message is not simply to hear it, but to act upon it. As the epistle of Ya'akov (James) explains, we deceive ourselves when we listen to God's word, but do not do what it says:

Don't deceive yourselves by only hearing what the Word says, but do it! For whoever hears the Word but doesn't do what it says is like someone who looks at his face in a mirror, who looks as himself, goes away and immediately forgets what he looks like. But if a person looks closely into the perfect *Torah*, which gives freedom, and continues, becoming not a forgetful hearer but a doer of the work it requires, then he will be blessed in what he does — *James 1:22-25*

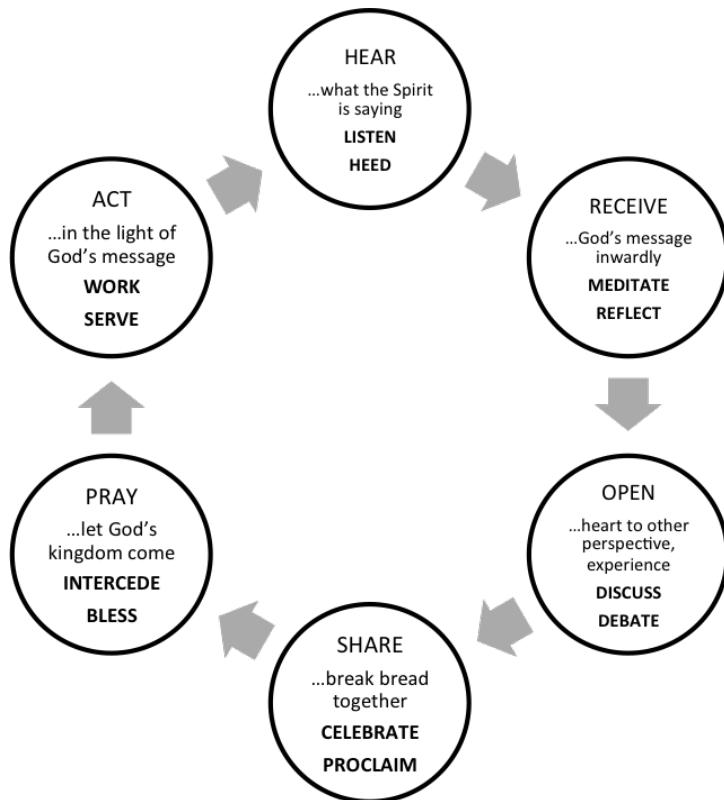
Pause for thought...

The goal of discipleship is to be transformed ourselves and to become a transforming influence in our homes and workplaces and communities.

As we are transformed as part of a growing, dynamic movement of disciples, we begin to fulfil our corporate vocation: *to be a messianic community blessed to be a blessing to the families of the earth!*

Maize Plant Discipleship learning cycle

Combining the six elements of our learning process together produces the Maize Plant Discipleship learning cycle.



Pause for thought...

Like everything else in Maize Plant Discipleship the learning cycle is only a tool, intended to serve facilitators and learning groups. Allow it to stretch, but not to limit your learning and adapt it, where appropriate.

6 Other learning forums

Footnotes within Maize Plant Discipleship handbooks provide many scripture references useful for further study. Discussion questions can equally be used as a basis for written answers, or even short essays. These two aspects allow Maize Plant Discipleship handbooks to easily lend themselves to personal and classroom study.

Personal study

Sometimes it is necessary and appropriate to study in-depth, on our own. If so, don't miss out on the importance of reflective learning: explore the Maize Plant Discipleship Learning Cycle and see which elements can be adapted to personal study.

Pause for thought...

Consider sharing the fruit of personal study by submitting it to the oversight of a mentor, or a fellow student, for reflection, discussion and mutual, critical consideration.

Classroom study

To deepen studies, ensure students examine all of the scripture references in the footnotes, encouraging them to draw additional insights from them. Use discussion questions as a basis for written answers, or even short essays. Adapt them where necessary.

Pause for thought...

Either within or alongside the school context students should be encouraged to form and facilitate small learning groups and to reflect together on their experiences. This will provide students with experience and momentum, when it comes to facilitating Maize Plant Discipleship learning groups in their own contexts.

The Maize Plant Discipleship Syllabus

THIS CHAPTER INTRODUCES the metaphor of the maize plant and the sixteen modules of the Maize Plant Discipleship Syllabus.

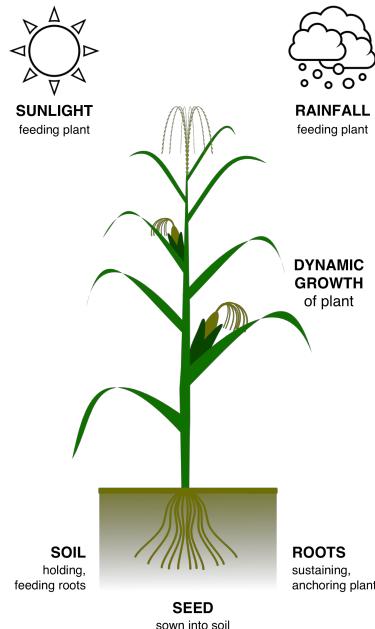
1 Maize Plant Metaphor

I tell you that unless a grain of wheat that falls to the ground dies, it stays just a grain; but if it dies, it produces a big harvest — *Jesus, John 12:24*

Jesus refers to his own mission using the metaphor of a seed that enters the ground and dies, in order to produce a large harvest. Grown throughout sub-Saharan Africa, the maize plant provides a similar, highly recognisable metaphor.

The Maize Plant Discipleship Syllabus is structured to symbolically reflect this metaphor of a maize plant. There are three main components to the metaphor.

1. Soil and roots



Maize Plant Metaphor

2. Maize plant
3. Sunlight and rainfall

Pause for thought...

An application: Maize produce effectively represents *daily bread* for millions of African people. The messianic community is called, like the Messiah, to become a kind of *life-giving bread* to the peoples of the world—see John 6 & 20:21.

2 Soil and roots

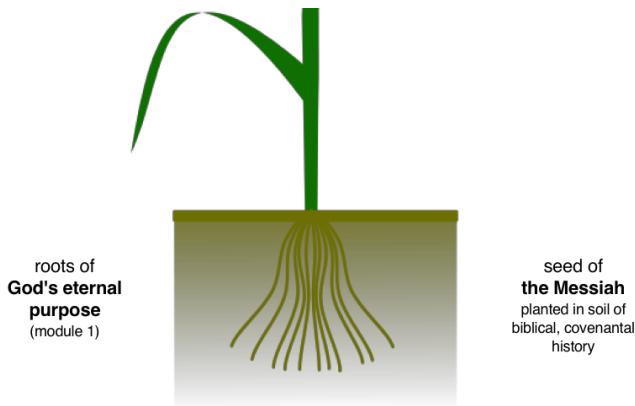
Metaphorically...

Only seed sown into good soil produces a good harvest. Discipleship communities also need to be rooted in good soil, allowing us to draw on essential, spiritual nutrients and the living water of the Messiah's Spirit, anchoring us against winds of false teaching and sustaining us amidst the heat of trials, temptations and vocational responsibility.

MPD-M1-Eternal Purpose

The foundational *Module 1* (MPD-M1) provides a study of the biblical, Hebraic soil and messianic roots of new-covenant faith, in order to unfold a panoramic overview of the whole story of scripture, representing God's unchanging, eternal purpose.

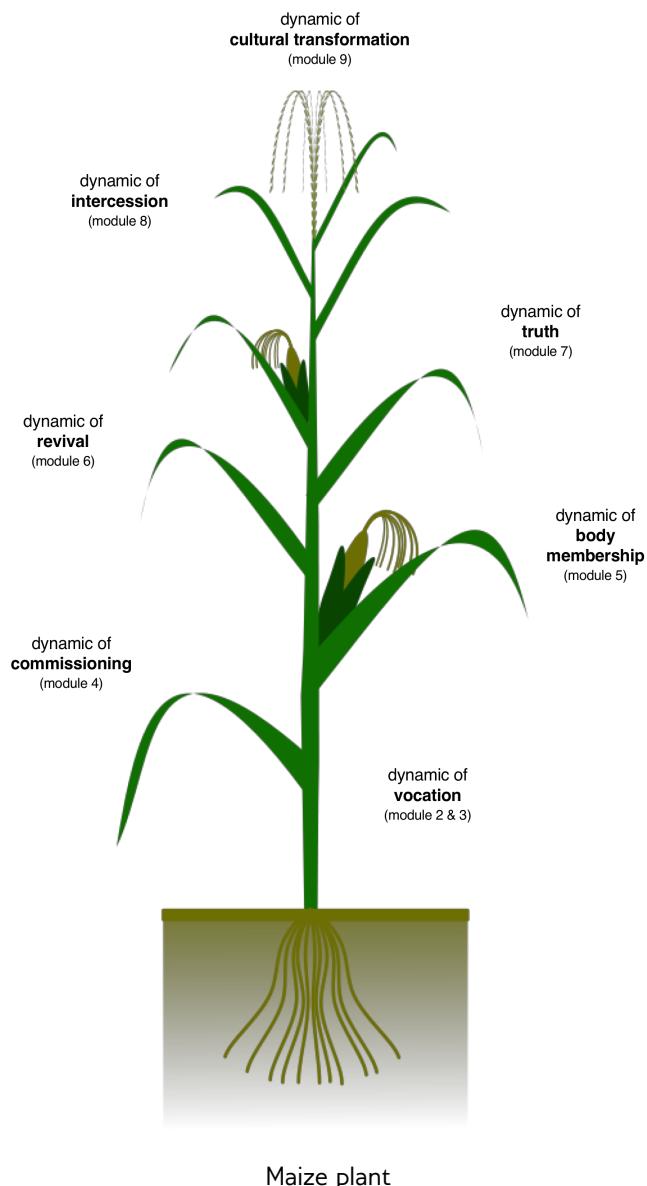
In this foundational teaching, the Messiah represent *the Seed* that enters the soil—of the biblical, covenantal history of the people of Israel—to die and ultimately produce a rich harvest of people—a messianic covenant community—from amongst all the peoples of the earth.



3 Maize plant

Modules MPD-M2 to MPPD-M9 explore eight characteristic *dynamics* of messianic community (see Figure 2.2). These dynamics refer to the unique, spiritual forces¹ that stimulate the characteristic development, growth, structure, shape and fruit of messianic community.

¹*Dynamic* derives from a Greek word, *dunamis*, meaning power and refers to forces stimulating change or progress within a system or process.



MPD-M2-Dynamics of Vocation-The Nations

Examines the historical development the Messianic Community's vocational mission to bless the nations of the world.

MPD-M3-Dynamics of Vocation-The Jews

Examines the significant responsibilities of the Messianic Community towards the Jewish people.

MPD-M4-Dynamics of Commissioning

Explores the dynamic of messianic commissioning, including a focus upon strategy, structures and expansion.

MPD-M5-Dynamics of Body Membership

Explores basic patterns of membership, commitment and spiritual maturity within the body of the Messiah.

MPD-M6-Dynamics of Revival

Reveals a cycle of spiritual activities representing the dynamics of revival, leading to a spiritual harvest.

MPD-M7-Dynamics of Truth

Explores our encounter with truth, as we learn to walk in practical, covenantal faithfulness towards God's revelation, wisdom and direction.

MPD-M8-Dynamics of Intercession

Explores the priestly vocation of the Messianic Community to be *a house of prayer for all nations*.

MPD-M9-Dynamics of Cultural Transformation

Examines our call to work amongst and on behalf of the nations, towards cultural transformations that signal the presence of God's kingdom.

4 Sunlight and rainfall

Modules MPD-M10 to MPD-M16 examine seven characteristic *disciplines* of messianic community (see Figure 2.3). In the metaphor of the maize plant, sunlight and rainfall are representative of messianic disciplines, which open us to receive the revelatory Light and sustaining Living Water of God's Spirit—without which we become spiritually weak and unable to produce good fruit or a plentiful harvest.

MPD-M10-Disciplines of Spiritual Maturity

Reviews three stages of encounter, discovery and growth in spiritual maturity: pastoral—devotional; missional—vocational and apostolic—intercessory.

MPD-M11-Disciplines of Running the Race

Uses the metaphor of an athlete to examine motivations, qualities and disciplines for living an enduring life of service—*completing the race marked out for us*.

MPD-M12-Disciplines of Pressing Toward Our Vocation

Explores how we can be sustained us in our personal vocations through a deepening of our relationship with the Messiah, including *prayer without ceasing*.

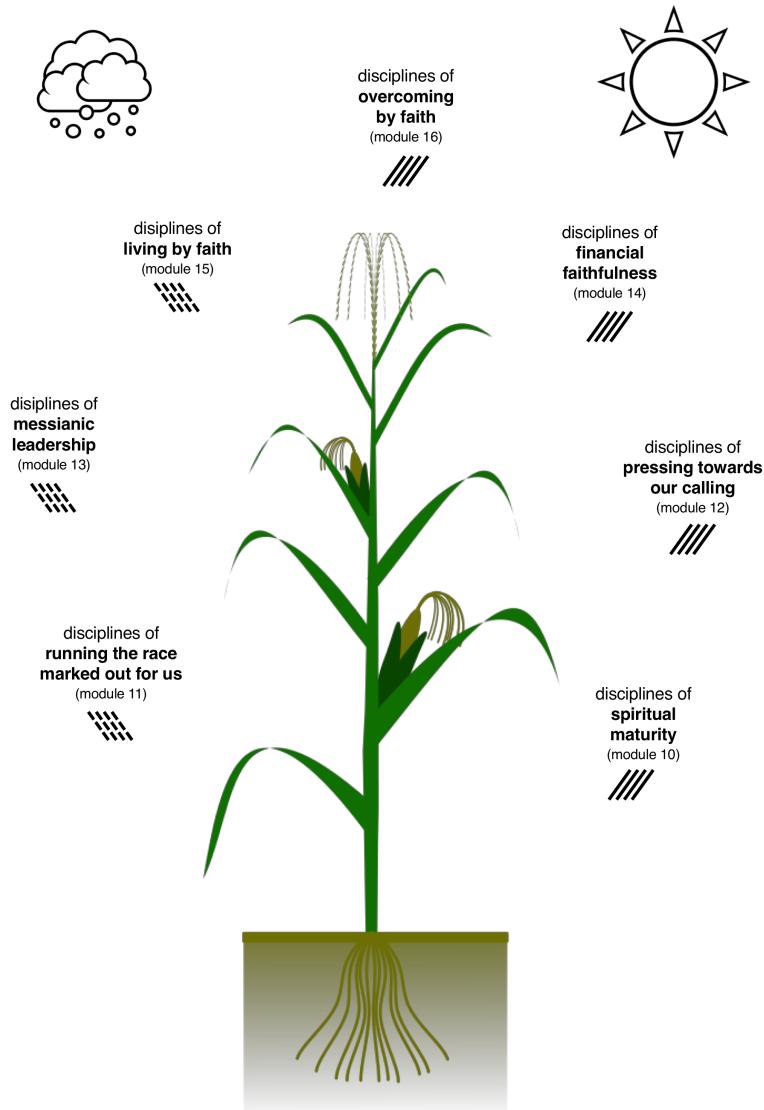
MPD-M13-Disciplines of Economic Faithfulness

Explores economic faithfulness, highlighting biblical perspectives of wealth and poverty radically different to those of the world.

MPD-M14-Disciplines of Messianic Leadership

Explores qualifications, motivations and characteristics of faithful messianic leadership and the balancing of task, team and individual.

Section 4 : Sunlight and rainfall



Sunlight and rainfall

MPD-M15-Disciplines of Living by Faith

Explores the testing and purification of messianic faith, seeing with eyes of faith and embracing challenges as opportunities to experience God's faithfulness.

MPD-M16-Disciplines of Overcoming

Employs the analogy of a sporting arena to represent spiritual confrontation and conflict with cultural idols and strongholds, discerning strategies that make room for a transformative encounter with God's overcoming power.

5 Handbooks

Each Maize Plant Discipleship *Handbook* contains four interrelated *Studies*, each of which incorporates:

- Scripture Readings
- Topical Sections and Summary
- Questions for Group Discussion

Their format is designed to facilitate reflective group learning, so that Maize Plant Discipleship resources rely simply upon facilitators willing to co-ordinate study groups and discussions—see [Facilitating Maize Plant Discipleship].

6 Terms and translations

A number of significant terms are used throughout the [Maize Plant Discipleship Syllabus]. They are defined here, so that Facilitators can refer to them at any time.

Messiah

the promised Jewish deliverer... Jesus, the Christ...the Messiah

Messianic

- Messianic Cf. “Christian”
- Messianic Community
- Messianic, New-Covenant Community
- messianic community or communities

Mother tongue

Wherever possible facilitators should use and encourage the use of mother-tongue translations of Scripture. Throughout the MPD Syllabus Handbooks, scripture references, rather than quotations, are generally provided with this in mind.

Where a quotation is incorporated within the teaching, the following abbreviations indicate the version:

- CJB — The Complete Jewish Bible
- NIV — The New International Version
- TAB — The Amplified Bible

7

Questions for Reflection and Discussion

- How would you describe the significance of the maize plant to this syllabus and learning resource?
- How would you describe a “dynamic”?

Republishing Maize Plant Discipleship Handbooks

This chapter examines practical issues relating to publication, including licensing, translation, printing and distribution.

1 Books for African contexts

I think you are touching something that is not already existing... If we talk about evangelism, it may well be a new way of approaching evangelism, but we already have many methods of evangelism. But (a book on) discipleship is something that is really (an) innovative thing.—*Burkinabé theological educator, 2010*

Over the past three-to-four decades, the African Christian community has multiplied and expanded massively, such that the global Christian community's statistical centre of gravity is now located in Africa.

While this extraordinary numerical growth has taken place, there has been a relative shortage of book publishing within Africa. Resources

serving to edify, disciple and inspire Christian communities have been particularly sparse within Francophone Africa.

Furthermore, many books are imports or translations of books written for Christians in different, generally Western, cultural contexts—wherein quite different questions, cultural values and theological imperatives are considered significant. In short, many Christian textbooks used in African leadership training are contextually inappropriate.

Added to this, books are published and distributed in a manner designed to protect the commercial interests of authors, publishers, distributors and retailers. Consequently, many books are practically unattainable to those who are economically poor—including many leaders hungry for resources to enrich their vocational work of forming Christian disciples. These leaders typically mediate between the two cultural worlds of orality and literacy respectively and consequently need textbooks that

- facilitate, rather than hinder, mediation between these cultures;
- are readily translatable into mother-tongue languages;
- can be republished in a low-cost way that energises mission.

2 A new publishing philosophy

Maize Plant Discipleship has been formulated and published to meet these kind of contextual needs. With a missional, rather than commercial, philosophy, intended to practically foster and facilitate a widespread adoption of Christian discipleship praxis, led by African leaders and learners.

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Section 2 : A new publishing philosophy

Assuming textbooks of 25 A4 pages, double-sided printing, folded to produce 50 page-length, A5-size booklets, stapled and trimmed, with a single-colour printed cover, estimated production costs suggests a cost per book of \$2 is achievable. An agency that organises printing and distribution on behalf of a number of other organisations may be the most appropriate way to economise on cost.

3 License

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Africa and Maize Plant Discipleship

THIS CHAPTER EXPLAINS the development of Maize Plant Discipleship as a resource for use in African contexts.

1 Introduction

Tite Tienou, a Malian who grew up in Burkina Faso, encapsulates, below, a highly significant aspect of the philosophy that has driven the development of Maize Plant Discipleship: African voices need to determine the theology that is of practical relevance to African contexts.

Africanness and (theological) correctness should not be measured in either dissimilarity or similarity to the West. The way forward is to measure the Africanness of any theology purporting to be African by the degree to which it speaks to the needs of African's in their total context. Quite naturally, the needs of African Christians should be taken seriously when determining these needs — *Tite Tienou, The Uphill Road: Indigenous African Christian Theologies, 1990*

African roots

Although Maize Plant Discipleship is authored by a Westerner, it could and would not have developed without the missional and critical input of Africans at every stage of its formation.

- The resource itself was derived in direct response to African contexts and road-tested in collaboration with Africans, before being definitively formulated in response to contextual doctoral research carried out in Burkina Faso.
- I believe that Maize Plant Discipleship was *called into being*¹ by the trusting faithfulness of Africans, acting in response to the needs of African contexts.

2 Doctoral research

Following a series of visits to Burkina Faso, between 2003 and 2008, my doctoral research,² between 2009 and 2013, allowed me to consult Burkinabé leaders and learners on a wide range of concerns and questions relating to the appropriate biblical and practical formulation of discipleship and leadership training resources.

In total, over seventy Burkinabé participants were consulted, drawn from members of the *Assemblée Evangélique de Pentecôte*, *Assemblée de Deus*, *Association Nationale pour la Traduction de la Bible et de l'Alphabetisation*, *Mouvement des Jeunes Serviteurs de Dieu* and *SIL*.

The research involved collecting data—opinions, perspectives, information and insight—following prototypical seminars delivered to conferences in Léo and Ouagadougou. This was done through multiple survey questionnaires and group interviews and a number in-depth interviews, conducted with national and, or denominational leaders—most of whom held responsibility for leadership training and development. This allowed a rich seam of data to be gathered for analysis.

Findings

Applying qualitative data-analysis to the collected data revealed a number of significant *findings*, or themes, relating to issues of discipleship,

¹See Romans 4:17

²Directed by *Fuller School of Intercultural Studies*—for further information, see <http://maizeplantdiscipleship.info/research>

leadership training, theology, culture, intercultural relations and literacy. In particular, participants:

- identified strongly with the concept of discipleship and a need to freshly embrace *holistic, disciple-forming practices*;
- consistently validated the missiological content (subsection 2) of a prototype MPD training resource as *appropriate to Burkinabé contexts*, highlighting the value in terms of biblical content, practical focus and cultural sensitivity;
- affirmed the importance of incorporating graphical and analogical *illustrations* and allotted time for *reflection* and *discussion*;
- expressed desire for appropriate *literature*, tailored to facilitate leaders working in oral contexts;
- identified the value of translating appropriate textbooks into minority African languages;
- highlighted significant logistical challenges relating to publication—e.g. licensing, promotion, cost and distribution.

These analytical conclusions were used to define a set of *practical, relevant and accessible* attributes that could be applied to the formulation of training resources appropriate to Burkinabé leaders and learners.³

Practical

Encouraging and facilitating a focus upon intentional action, rather than classroom theorising.

- Awaken or strengthen contextual ownership of the call to serve God's eternal purpose amongst their generation.
- Promoting lifelong commitment to missional discipline and action.
- Envisioning personal, communal, cultural transformation.
- Emphasising generational formation of disciples.

³Visit: <http://jbcllements.wordpress.com/missiology> for further details of doctoral dissertation, *Facilitating A Renewal of Discipleship Praxis Amongst Burkinabé Leaders and Learners*.

Relevant

Incorporating qualities and characteristics appropriate to contextual culture.

- Providing a biblically faithful missiology, integrated with Pentecostal spirituality.
- Publishing short, topical, illustrative handbooks.
- Facilitating group discussion and reflective learning.
- Encouraging contextual adaption.

Accessible

Lowering or removing barriers that could hinder access to the curriculum.

- Linguistically and conceptually comprehensible.
- Facilitating vernacular language translation.
- Licencing republication and redistribution.
- Distribution models that favour the economically poor.

Missiological content

My research concluded that a biblically faithful missiology, integrated with Pentecostal spirituality and appropriate to African contexts, should encompass not less than the following content or characteristics:

1. A holistic worldview;
2. A communal orientation;
3. An historical, covenantal, missionary interpretation of Scripture;
4. A missiology of
 - biblical discipleship;
 - suffering and overcoming;
 - spiritual revival;
 - intercessory prayer and spiritual power;

Section 3 : Questions for Reflection and Discussion

- poverty and prosperity;
- personal and corporate vocation;
- Christ-centred servant-leadership;
- cultural transformation.

Continuous improvement

These *practical, relevant* and *accessible* attributes, extracted from data gathered from Burkinabé participants, are those which have defined the Maize Plant Discipleship Resource.

After you have examined and used MPD resources, if you think we can improve upon these attributes, or the application of them, please contact us with your ideas, via the MPD website:

- <http://maizeplantdiscipleship.wordpress.com/contact>

3 Questions for Reflection and Discussion

- Do you think it's important that African Christians decide upon what is theologically appropriate to African contexts?
- Has this happened historically in your contexts? If not, why not? If so, what has changed?
- What theological issues are important to you and others in your context?
- If they are not covered by this syllabus, what will you do?

Maize Plant Philosophy of Discipleship

This chapter explores the biblical and missional perspectives of messianic discipleship that undergird Maize Plant Discipleship.

Go and make people from all nations into disciples, immersing them into the reality of the Father, the Son and the Holy Spirit and teaching them to obey everything that I commanded you—Jesus, *Matthew 28:19–20*

Discipleship is the process of making disciples who themselves will also make other disciples. In a family where there is no birth there will be no continuity, so a church without disciples will not live for a long time. However, all church members are not disciples...a mere believer is far from a disciple—*Pastor Ayoro, Léo, 2010*

1 What is discipleship?

Messianic discipleship is a dynamic, generational process, empowered by the Holy Spirit.

To fully illustrate what is involved in this process, I want to link together two crucial statements made by the apostle, Paul, in his second letter to his disciple, Timothy:¹

Keep safe the great treasure that has been entrusted to you, with the help of the Holy Spirit, who lives in us... and the things you heard from me, which were supported by many witnesses, these commit to faithful people, such as will be competent to teach others—*2 Timothy 1.14 and 2.2*

Together they reveal three vital components of messianic discipleship.

1. The “great treasure” of the knowledge of the Messiah, Jesus Christ.

The personal, experiential knowledge of the Messiah is more than human knowledge or philosophy: it is “a great treasure,” a spiritual reality, a divine relationship, mediated by the Holy Spirit...

2. The vitality of the Holy Spirit.

The Holy Spirit provides an intimate source of divine help to messianic disciples.² It is he who mediates the reality of the Gospel and the Presence of the Messiah amongst his people—and it is he who helps them to safekeep this reality...

3. The necessity of generational formation.

Timothy has received an impartation of the reality of the Messiah through Paul—something of great worth that he must now safeguard by *committing it to the stewardship and safekeeping of other faithful people*. This is generational discipleship (see Figure 5.1).

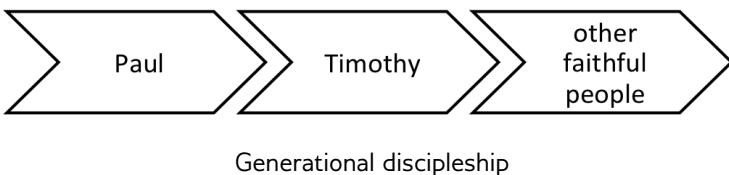
In the kingdom of God, treasure is kept safe, kept from becoming unproductive,³ by sharing it with others. Let’s try to understand this a little more.

¹There is good reason to link these two statements, separated as they are only by Paul’s emotional description of two disciples who failed to “keep the treasure safe,” by not standing with Paul at a critical time.

²John 16:7-15

³Matthew 25:14-30

Section 1 : What is discipleship?



Seed and harvest

In farming contexts, seeds are a form of wealth—a type of treasure. Yet seed is generally stored only for a short time before being used. Whatever is not required for food—for *daily bread*—must soon be sown to produce another harvest.⁴

In the same way, we discover that God is able to supply spiritual life to us: the *treasure* of knowing the Messiah. This experience of being alive to God, experiencing the grace of the Messiah and the love, joy, peace, patience, kindness, goodness, faithfulness, gentleness and self-control of the Holy Spirit,⁵ is the spiritual equivalent of receiving daily sustenance—*daily bread*.

Enjoying God's life ourselves, however, is not the whole purpose of our relationship with him. In fact, as we will explore in this resource, the Messianic, New Covenant Community (the whole body of the Messiah's people) has been called to know God in order to become his *Servant Community*. This means that we are called to give ourselves, our lives to serve *his purposes*. This requires discipline and sacrifice—that is what it means to be a disciple.

This sacrificial, disciplined giving of ourselves in service to God is the equivalent of taking precious seed that could be used for food, for ourselves, and instead sowing it into the ground to produce another harvest.

Sharing treasure

This is one of the secrets to living a truly *messianic* life, which many people seem never to properly discover or experience: it is not in hoarding the treasure of our knowledge, relationship and communion with God, but in sharing and *sowing* it with others, both within and beyond our own communities, that we discover and realise our vocation.⁶

⁴see 2 Corinthians 9:6-12

⁵Galatians 5:22

⁶Matthew 10:38-39

Our spiritual treasure, however, is not to be wasted or cast away carelessly. Even though some seeds inevitably fall onto unreceptive ground,⁷ like a farmer who never intentionally wastes his seed, our treasure is too precious to be deliberately squandered on people who spurn its value.⁸ It must be shared with people who recognise its worth and who make room for its transformative power to change them.

This is what the parable calls *good soil*. People willing to be transformed through a personal knowledge and experience of the Messiah, who will share it with other faithful people... who share it with other faithful people... and so on and so forth.

2 Discipleship movements

The formation of faithful disciples was at the heart of the Messiah Jesus' life and work. The entire historical and now-worldwide Christian movement began with one small, core group of disciples, formed around Jesus.

Discipling movements have significant potential to impact and transform. Leaders, money, books and power all have their places within radical, popular movements. But, people-movements are most capable of producing deep, wide, enduring change.

Two things are essential to transformative people movements: *vision* and the *formation of disciples*. Visionary leaders must impart a hope that is powerful, challenging and instrumental. A vision capable of gripping the hearts of others and forming them into faithful, active disciples:

- committed to significant transformation;
- persistent and determined to turn vision into reality;
- operating as co-workers—not selfishly-ambitious individuals;
- actively forming other faithful disciples.

In this way a visionary, discipling movement is developed. A movement of focussed, inspired, dynamic people. People deeply and profoundly allied to a vision, a cause and a purpose larger than themselves.

⁷Matthew 13:1-23

⁸Matthew 7:6

Discipleship movements in Acts

The scripture citations below, from the book of Acts, illustrate a pattern. It is worth examining the context of these verses in your own Bibles, reflecting upon how each statement represents a conclusion to a significant period of church expansion.

- 2:46–47 — day after day, the Lord adding to them
- 6:7 — the word of God continued to spread
- 9:31 — their numbers kept multiplying
- 12.24 — word of the Lord went on growing and being multiplied
- 16.5 — the congregations...increased in number day by day
- 19.20 — the message about the Lord continued in a powerful way to grow in influence

This dynamic movement then spreads geographically and, more importantly, across ethnic and cultural boundaries. From its beginnings in Jerusalem, the movement expands throughout Palestine, Asia Minor, Greece and, finally, on to Rome—the very centre and seat of worldly power, at that time.

Sh'aul remained two whole years in a place he rented for himself and continued receiving all who came to see him, openly and without hindrance proclaiming the Kingdom of God and teaching about the Lord Yeshua the Messiah—Acts 28.30–31

Intercultural movement

During the past two-thousand years, the messianic, new-covenant community has grown and developed through precisely this sort of dynamism. From its origins as an obscure, tiny, Jewish sect it has grown into an international, intercultural, multi-ethnic community, now existing, in some form or another, in practically every nation of the world, impacting peoples, stories and cultures, throughout the world. It will surely effect many more in the days and years that are ahead.

This *dynamism* can be traced to the Messianic Community operating as a *movement of disciples*, continually spreading out, across geographical, social, ethnic, linguistic and cultural boundaries. It is this kind of dynamism

that I hope will be stimulated by Maize Plant Discipleship, wherever it is adopted and utilised.

Renewal of movement

Any messianic movement or community—national, regional or local—that earnestly desires spiritual revival or renewal must place visionary, messianic discipleship at the core of its spirituality and its practical formation.

Disciples must be invited, formed and sent forth as part of a *world-facing* movement. The goal is much more than the maintenance of the church-as-an-organisation, greater even than serving-one-another, as part of messianic community. The goal is to be part of a movement of disciples called to serve God's eternal purpose, amongst a world of lost, hurting, confused, oppressed, fear-filled, idol-bound populations.

Amongst the corruption in society, besides its filthy gutters and behind its social, political, economic and religious walls, the Messiah is at work by his Spirit. That is where he calls his co-workers to come alongside him in his work of redemption and transformation of individuals, families, marriages, partnerships, communities, organisations, structures, workplaces and working practices.

Anointed community

To make possible such an otherwise impossibly-high calling, messianic discipleship provides a unique ingredient that no other philosophy, ideology or faith can provide: the dynamic of the indwelling Spirit of the Messiah.

Through the Spirit, the new-covenant community is transformed into a charismatic community. A group of people endowed with spiritual gifts that are profoundly shaped to liberate human beings from idolatry and every other allegiance and falsehood that competes and sets itself against God and the knowledge of him⁹.

The term *charismatic* derives from *charism* (Greek), meaning *gift*. The *charisma* of the Christian community comes from its spiritual anointing. *Messiah* essentially means *Anointed One*: the One Anointed with the Spirit.¹⁰

⁹2 Corinthians 10:3–5

¹⁰Matthew 3:13–17; Mark 1:9–11; Luke 3:21–22; John 1:32–34

Thus, the Messianic Community is a body of people anointed with the fragrant oil, or presence, of the Holy Spirit, having been brought under God's authority, through baptism into the Messiah. It is a body learning to walk in the footsteps of Jesus: learning to exercise its God-appointed mediatory, intercessory role, under the direction of the Spirit of God.¹¹

This community of disciples is a messianic, charismatic people called into covenant relationship with the Father, through the Son and sent into the world to bless the nations in the power of the Spirit!

Life...through death

God's intention is that this messianic, charismatic, covenant community co-works in partnership with him, using the strength, the power, the spiritual life, the anointing that he provides.

Too often though, that power, that anointed-life-of-Christ-within-us, seems to elude us. It seems out of our reach. Beyond our grasp. Indeed, it is not something that can be *grasped*. Instead, the pathway to life is through dying. Yielding ourselves to God the Father, through the Messiah, by the Spirit. That is the message of the cross. As we *die to self*, we become *alive to God*.¹²

3 The heart of discipleship

Thus we end where we began. With the foundational principle of transformative discipleship: seed sown into the ground, in order to produce a harvest.

I tell you that unless a grain of wheat that falls to the ground dies, it stays just a grain; but if it dies, it produces a big harvest—John 12.24

This life-giving spiritual reality is at the heart of Jesus' own life, mission, ministry and pain-filled death. And this same principle forms the foundation and wellspring of Maize Plant Discipleship:

¹¹Romans 6:3–4; Galatians 3:26–29; Hebrews 6:4

¹²Romans 6:4–13

As we embrace a practical form of discipleship, incorporating a daily dying-to-self, we learn how to truly become alive-to-God and equipped to serve his eternal purpose.

That is the heart of Maize Plant Discipleship.

4 Questions for Reflection and Discussion

- How is discipleship valued in your context?
- How faithfully is it practised?

If there is a gap between what is believed and valued and what is practised, discuss why you think that is.

Further information

1 Translation

The text books of the Maize Plant Discipleship Curriculum have been intentionally formulated to be readily translatable.

If you would like to discuss translating MPD resources, for printing and distribution in another language, please get in touch with the author, or via the MPD website.

2 Internet

Additional information about Maize Plant Discipleship:

- <http://maizeplantdiscipleship.wordpress.com/>¹
- @MPDResource

¹<http://maizeplantdiscipleship.wordpress.com/>

3 Author

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