Terms and Conditions:

Hosts need to abide by the terms and conditions from the app. Violations could result in penalty or account ban.

This contract is ONLY for hosts in PH; if you are not a resident from the Philippines, you won't qualify for this contract. New broadcasters, you need to create an Uplive account first and go live and upload your video to your social media channels (Instagram, YouTube, facebook etc) and attach the link here on the contract. Uplive reserves the right to disqualify people from other regions and potential hosts who don't meet our minimum standard. Duplicate accounts or dual streaming is NOT allowed. Hosts need to be live at least 5 hours next month in order to get paid for previous month. You also need to bind your Payoneer or PayPal account on Uplive app in order to be paid.

If you don't have an agency, you need to select Uplive House from the drop down and Hosts are paid based on rules applicable to the host's country (not the agency's country).

By accepting the Terms and Conditions attached hereto and made a part hereof, the Host shall be bind to the terms and conditions set forth herein when accepted and submitted.

Host & Agency Policies

Host Payment Rules

Host Payment Calculation Rules:

- Hosts must meet all days, hours and ucoins requirements in order to get paid for bonus/base pay, otherwise it will be cashout only. 1 hour minimum per stream will be counted, less than 1 hour will not be counted. App is based on Beijing Time which means coins and days are counted using Beijing Time. Voice, 9 chair party guests days/hours are not counted, but coins will be counted. User front end dashboard may be different from the backend because the front end dashboard counts voice, 9 chair parties, private rooms (all time), whereas the backend only counts video and only 1 hour and above are counted.
- Hosts who recharge \$1000 and \$2000 USD, can reduce their hours and days to 10hrs and 5days.
- Hosts must follow and subscribe to all uplive social platforms below and like
 and tag our posts @uplive.usa in your social posts. Uplive will monitor whether
 hosts are following our channels and liking our posts and reserve the rights to
 deduct payments if the host fails to do so. Active hosts may get additional
 bonuses at platform discretion.

- Hosts can create a custom profile page to share to your followers and fans:
 http://www.upliveusa.com/custom; hosts are required to share a live streaming link before and during every live stream;
- Due to lot of factors like Recharge relaxation, Human factor, etc, there might be a dispute with the host payment of the contracted host.

We will fix all payment issues reported within 30 days of initial payment. For any payment issue or dispute or correction, agency leader or host can report it to their BD or Uplive CS staff

- All payment disputes will be paid the following month due to the approval process requiring a lot of verification by different teams and HQ
- Host who are gifted illegal coins (Coins from hacked accounts or payment reverse or through any illegal means) will be deducted from their earned u coins and the salary will be adjusted accordingly
- Hosts who are actively liking, commenting and sharing our posts may get an additional diamond bonus.

Hosts Rules:

- Hosts must comply with platform user terms and conditions that are published on Uplive app
- The following circumstances will be regarded as violations: if hosts get 2 strikes (stream close or warning), they will be automatically downgraded to Regular hosts.
 - Outdoor streaming, streaming while driving, drinking, empty or sleeping broadcast, live broadcast while lying down, or cleaning, cooking, watching TV and other irrelevant activities during live broadcast. Exceptions can be approved if hosts are specialized in certain types of content.
 - o Not having a clear headshot as a profile picture
 - Live with bad internet connection and in a noisy environment;
 - Live without interaction with the audiences
 - Live on two apps at the same time
 - Having duplicate accounts, under contract or logging into as another user's account
- The following circumstances will be regarded as serious violations, and the host will be fined 50% of the monthly salary and a permanent ban:
 - Recruiting hosts or staff to other platforms
 - o Knowingly recruit hosts/users from platform or other guild hosts
 - o Publicly insult and slander the Uplive platform.
 - Threats, intimidation, public abuse of hosts, other Agencies or platform users.

- The host is banned by the platform due to pornographic behavior in the live video (including private broadcast).
- o Private transfer to the guild without the permission of the platform.
- o Streaming on two platforms at same time.
- Creating secondary accounts which are also contracted for pay.
- o Other behaviors that seriously endanger the platform.

Uplive reserves the right to check host replay videos and apply strikes and deduct salary.

<u>Updated transfer policy:</u> There are times when a host wishes to transfer to a new agency, or an agency leader leaves, and the agency closes. The following actions are available to the host to transfer:

- 1. If a host wants to transfer, and the agency leader agrees, the host can choose to go under Uplive House directly or under the Talent Manager/Business Developer (BD) of their choice. (The current BD must agree and provide confirmation).
- 2. There will no longer be agency to agency host transfers.
- 3. If an agency closes, the hosts are free to go under Uplive House or under a direct BD union of their choice, if the current BD agrees. They will no longer be allowed to go to a different agency.
- 4. If the current BD/TM is proven to be negligent, not responding to the host via email, or Telegram chat, after a 2 week period, the host can request to be transferred to House or under a new BD.
- 5. If the Agency leader does not agree to host transfer, the host can either go on Cash Out for 6 months or go under Uplive direct (or BD) if they have proof of harassment, non-responsiveness (2 weeks) or non-payment.
- 6. Agency leaders are not allowed to add hosts to their agencies without the hosts' permission. The agency leaders cannot fill out the Uplive contract on the host's behalf, as the host needs to be held accountable for all rules and policies.

Agency Rule:

The agency should cooperate with the platform and do its best to train, promote, support and manage its hosts. Failure to follow the following will be regarded as automatically exiting Uplive:

- 1. Have at least 10 effective hosts(PH/LA) and make 150K ucoins, for US it is 5 Effective hosts
- 2. Have at least 20 effective hosts or 20 active hosts with a total of 300k ucoins.