

## Curriculum Vitae of John Hicks

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### Academic:

**University of Wisconsin—Madison, Madison, WI**

*Start Date: 2024-Present*

- **PhD, Political Science**
- **Subfields: International Relations and Methodology**

McGill University, Montreal, QC (4.0/4.0 GPA)

2022-2024

- M.A, Political Science
- Thesis: Latin American Populism and Trust in Government

McGill University, Montreal, QC (3.96/4.0 GPA)

*Class of 2022*

- B.A, Honours Political Science
- Minor Concentrations: Langue & littérature françaises; Russian studies

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### Awards:

- Allen Oliver Gold Medal [Graduated with highest GPA in the Political Science department] (2022)
- Dean's Honour List (2019–2022); Graduated Honours with Distinction (2022)
- Alexander MacKenzie Scholarship in Political Science (2020, 2021)
- Principal's Student-athlete Honour Roll [As a member of McGill's Men's Varsity Lacrosse team] (2019-2021)
- McGill Lacrosse Sportsmanship Award (2023)

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### Abilities:

- Language: French (Bilingual), Russian (Intermediate fluency), Modern Standard Arabic (Beginner)
- Software: R, Qualtrics, LaTeX

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### Research Grants:

- CÉCD-CSDC Students and Postdoctoral Research Grant [Amount \$2,500] (2023)
  - Project: *Latin American Populism and Trust in Government*
- SSHRC Canada Graduate Scholarship-Master's (CGSM) [Amount \$17,500] (2022-2023)

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### Presentations:

- John Hicks and Dietlind Stolle. "Gaps in European Public Opinion and Party Positions: Support for Ukraine Aid as a Wedge between Parties and Voters". Paper presentation at the European University Institute Solidarity in Europe Conference (2024)
- Dietlind Stolle, Liron Lavi, John Hicks and Elisabeth Gidengil. "Who supports the judicial reforms in Israel? Societal cleavages, elite cues and democratic backsliding" Poster presentation at the Toronto Political Behavior Workshop (2023)

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### Publications:

- Academic
  - Mansour, Imad, and John Daniels Hicks. "Regional Security Governance, Audience Expectations and Foreign Policy Roles: North Africa's Demand That Tunisia Maintains Its 'Strategic Distance.'" *AlMuntaqa* 6, no. 2 (2023): 51–75. [[view online](#)] [original publication in Arabic: [view online](#)]
- Policy reports
  - *Equitable Economic Recovery: Options for the City of Stamford to support all communities in the next phase of recovery* — Co-authored with Tom Shirley (Harvard), Matthew Yerushalmi, Matthew Keller, and Oscar Josue Morales Lopez. (published December 2021) [[view final report online](#)]

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### Athletic experience:

- **Lacrosse Quebec** — Assistant Lacrosse Coach/Defensive Coordinator (*June-September 2024*)
  - Coached U17 Provincial lacrosse team at the U17 Canadian national championship
  - Communicated on/off-field bilingually in English/French
- **McGill Varsity Lacrosse** — Athlete (2019–2022; 2023)
  - Defenseman
  - Earned a roster spot first year as a walk-on; returned for additional season as a graduate student
  - 3x principal's student-athlete honour roll recipient
  - Voted by peers for McGill Lacrosse Sportsmanship Award (2023)
  - Served as team representative to the McGill Varsity Council (2021-2022)

- Part of CUFLA semi-finalist 2019 McGill team; CUFLA finalist 2023 team
- **Westhill High School** — Volunteer Varsity Lacrosse Film Analyst [Remote] (*March 2023 –June 2023*)
  - While away from the team at graduate school, broke down tape from opponents' games, researched opposing lineups and provided scouting reports for the varsity lacrosse team.
  - Provided detailed reports on ideal matchups and likely impact factors in advance of games.
- **Dawson College** — Assistant Varsity Lacrosse Coach/Defensive Coordinator (*August 2022–November 2022*)
  - Installed playbook, developed practice plans and provided gameplans for matches.
  - Led practices when the head coach was away from duty.
  - Taught players with limited/no experience fundamentals of lacrosse, while adding layers to the experienced players' games.
  - Though the season was winless, an emphasis was placed on development after two seasons off due to COVID-19 cancellations.
- **Westhill High School** — Assistant Varsity Lacrosse Coach (*March 2021–June 2022*)
  - Installed playbook and created practice plans; analyzed film and provided scouting reports for players and the rest of the coaching staff.
  - Worked as part of the staff that led the team to its first playoff appearance, hosted playoff game, and playoff victory in over a decade.
  - Served as co-defensive coordinator for the varsity team and supported the JV and freshman teams.
  - Captured city championship for first time since 2018.
- **Westhill High School** — Athlete (*2015–2019*)
  - Defenseman/LSM
  - 3x varsity starter
  - Elected Captain (2018-2019)
  - Defensive player of the year (2018-2019)
  - CAS-CIAC Student Athlete of the Year (2019)
  - FCIAC Student-Athlete of the Week (April 2017)

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#### Coaching Placements:

- Cristopher Discua (Westhill HS '25) → Manhattanville University [\*NCAA DIII\*]
- Jared Boyd (Westhill HS '24) → University of Bridgeport [\*NCAA DII\*]
- Jeremiah Saint Valiere (Westhill HS '23) → Dean College [\*NCAA DIII\*]
- James Leydon (Westhill HS '23) → Union College [\*NCAA DIII\*]
- Jack Ladenheim (Dawson College '23) → Dalhousie University [\*MUFL\*]
- Julia Ibelings (Dawson College '23) → University of Toronto [\*OUA\*]
- Ashton Benkwitt (Westhill HS '22) → Delaware Valley University [\*NCAA DIII\*]
- Nasir Thornton (Westhill HS '22) → Norfolk State University [\*NCL\*]

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#### Academic Professional Experience:

- **McGill University Department of Political Science** — Teaching Assistant to Professor Aaron Erlich for POLI 618 Quantitative Analysis (*September 2023–Present*)
  - Taught weekly lab for graduate students on methods and data analysis in R, assisted students with assignments and marked student work.
  - Rehired to TA the next course within the graduate sequence, POLI 666; Causal Inference. (beginning January 2024)
- **McGill University Department of Political Science** — Research Assistant to Professor Dietlind Stolle (*April 2023–Present*)
  - Collaborated on analysis of cross-European survey data on attitudes toward the Russian invasion of Ukraine and international policy responses. Analyzed data using linear regression, data visualization and other quantitative methods. Contributed to redesign of new questions for subsequent survey waves. Co-authoring papers on specific explanations of public opinion in Bulgaria, Romania, and Greece, and generalized papers on topics such as cross-national cleavages on Ukraine aid.
  - Collaborated with Prof. Stolle, Prof. Liron Lavi (Bar Ilan University), and Prof. Elisabeth Gidengil (McGill University) on studies regarding Israel's current democratic backsliding and public reactions. Implemented an original survey featuring multiple vignettes and conjoint experiments to capture a rolling cross-section of responses. Co-authoring papers on partisan cleavages in support of judicial reforms and affective polarization, among other topics.

- **McGill University Department of Political Science** — Research Assistant to Professor Leonardo Baccini (*June 2022–Present*)
  - Collaborated on study of generational effects in American political and economic attitudes, co-authored with Prof. Steve Weymouth (Georgetown University)
  - Assisted with data analysis during rewriting and resubmission process of an article on the effect of the Libyan Civil War’s refugee migration shock on European workers. (“Economic Determinants of Attitudes toward Migration: Firm-level Evidence from Europe”, with Magnus Lodefalk (Orebro University) and Radka Sabolova (Orebro University), forthcoming in *International Organization*)
  - Collaborated on quantitative political economy project on inflationary effects on the 2022 US midterm election. Provided data management, causal inference model visualization, and survey writing and distribution.

Non-academic Professional Experience:

- **Stamford (Connecticut) Office of Economic Development** — Economic Development Analyst Intern (*June 2020–August 2021*)
  - Co-authored postpandemic economic recovery report focusing on equity, inclusion, and human capital development
    - Integrated analysis of city procurement data, community surveying, international case studies and research on industry best practices.
    - Assisted with data analysis of local economic trends and prospects as part of the city's reopening plan following COVID-19-imposed economic constraints.
  - Conducted compatibility research and evaluated incentives for prospective firms’ market entry.
  - Represented the department within Economic Development Commission meetings to relay results and report on outcomes.

Volunteering:

- **McGill University Russian Language Department** — Volunteer Tutor (*October 2022–Present*)
  - Provided one-on-one and group tutoring to undergraduate students within the Russian language program.
- **Integrated Refugee and Immigrant Services** — Health Literacy Intern (*July 2020–September 2021*)
  - Facilitated interactive online health education classes for immigrant families, assisted with client outreach, organized sewing machine donation drive to supplement client incomes through sales and provided French-language translation services.