

Powering the Future with Precision, Safety, and Innovation

Veteran-Owned | IBEW Workforce | Nationwide Reach



DIVERGENT ALLIANCE





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From Airman To J Journeyman Lineman

IBEW LU196 Card# 7068504

On **9/11/2001**, Matt was walking to class at the college that he was attending to pursue a career in law, when he and many fellow students were abruptly drawn into the cafeteria to witness on the television, the 2nd World Trade Center building be struck by another plane. When the United States of America declared this tragedy an “Act of Terrorism”, Matt immediately dropped out of school and joined the United States Air Force to help defend our Nation.

As a certified Veteran-Owned Business, **“Service Before Self”** is what defines us. Divergent has grown to be a reliable global utility partner by placing the needs of others before our own.

Executive Leadership Team

A Dynamic Leadership Team Driving Growth with Passion and Deep Electric Utility Expertise



Matt Moeller

CEO & President



Robert Pinto

Chief Operating Officer



Sunil Kashyap

Chief Financial Officer



Megan Cotterly

Chief of Staff



John Donohue

Sr. Director of Operations



James Conway

VP of Business Dev.

A Leadership Team Built on Experience. Driven by Purpose.

Divergent Alliance is led by a deeply experienced, mission-focused executive team with backgrounds spanning utility operations, emergency response, finance, and field service. From IBEW linemen and Air Force veterans to senior utility executives and financial strategists, our leadership shares a commitment to integrity, accountability, and innovation.

We don't just manage — we've lived the work. With decades of real-world experience and a relentless drive to serve, we lead with humility and act with precision, ensuring every decision supports our mission: to serve the grid, protect our crews, and deliver for our partners — no matter the challenge.

Nationwide Presence and Scalability



Current Locations

Other States We Have Supported



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BUILT ON SAFETY, PROVEN BY PERFORMANCE

Safety isn't a policy—it's our culture. We lead with it, live by it, and **NEVER** compromise it.



Key Safety Metrics

- 500,000+ manhours worked since 2017 with **ZERO** OSHA Recordables
- MOD Rating: 0.84 – industry-leading safety performance
- Registered with ISNetworld & Avetta
- Job Hazard Analyses (JHAs) completed on every jobsite
- Ongoing Quality Control & Safety Audits

Workforce Training & Certification

- CPR & First Aid
- Pole Top & Bucket Rescue
- Confined Space & Fall Protection
- Personal Protective Grounding
- OSHA Standards & “Rules to Dig By”
- Tagging Procedures
- Drug & Alcohol Abuse Awareness

What This Means for You

- Highly skilled, safety-first workforce
- Transparent compliance and readiness
- Zero-tolerance for risk on your job sites

FIVE PILLARS. ONE COMPLETE SOLUTION.



- **Supply** — Tools, PPE, and Project Materials
- **Testing** — Protective Grounds, Rubber and Fiberglass
- **Construction** — OH/UG Transmission & Distribution, Civil, Transportation and Renewable Energy New-Build & Maintenance
- **Emergency Storm Response** — Mission-Ready Mobilization, 24/7
- **Vegetation Management** — Expanding to Safeguard the Grid End-To-End

**This is Divergent: Built to Serve,
Built to Endure, Built to Deliver.**



Utility Supply Tools, Safety PPE & Project Material



And More....

From the beginning, Divergent has built a reputation as a company who can be counted on to come through when others couldn't. We have developed long-lasting partnerships with manufacturers and competitors to provide single-sourcing procurement and personalized fulfilment solutions for our customers.

“The World’s Only **IBEW** Tooling and Testing Distributor”

- **200+** Manufacturers
- Millions (\$\$) in Inventory
- Custom and Pre-Packaged Truck Tooling Kits
- Field Expertise



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Safety Testing Services

Divergent Alliance prioritizes the safety and reliability of protective grounds — tested, tracked, and trusted by crews across the country.

Our union team performs certified testing on grounds, rubber goods, fiberglass tools, and mechanical equipment.

Every ground is backed by a **proprietary data report** capturing 50+ data points by serial number — supporting compliance, maintenance, and safety investigations.



T&D Construction & Maintenance | Renewable Energy | Critical Infrastructure



Divergent Alliance is a trusted IBEW-staffed contractor delivering safe, high-performance construction and energy services nationwide. We provide full-scope overhead, underground, civil, and renewable solutions — including cable and pole installation, splicing, manhole inspections, fiber, small cell, street lighting, switchgear, and trenching. As a Contractor of Choice for Exelon, we also support mission-critical and data center infrastructure with complete power and cabling solutions, backed by proven safety and performance.



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A Near Impossible Project The Divergent Team Proved Possible

2024 - Texas - 200MW Solar Site

Assessed, Reengineered, Procured & Restored

- 3 Week Deadline
- 37,200 Feet of Sub Transmission (1113 ACSR) Wire Down
- 1-Mile of Broken Poles
- Completed in Under 3-Weeks



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Emergency Storm Restoration Capabilities

Divergent Alliance and our partnerships bring a comprehensive suite of services designed to support the diverse needs of our utility partners.

Power Restoration:

Rapid mobilization of skilled IBEW union linemen and technical crews to restore power efficiently and safely.

Vegetation Management:

Integrated vegetation control to prevent outages and ensure clear, safe corridors for power lines.

Damage Assessment:

Expert teams equipped to assess and report on infrastructure damage, enabling swift repair and restoration.

Wire Watchers:

Dedicated personnel to monitor and manage downed power lines, ensuring public safety.

Generator Crews:

Skilled teams capable of deploying and managing temporary power solutions to maintain critical operations.

Feeder SPOC & Area Restoration Teams:

Decentralize and streamline communication and coordination during restoration efforts.

Emergency Supply of Critical Materials:

Access to essential materials and supplies to support immediate and sustained recovery operations.





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Emergency Storm Restoration

Milestones

Hurricane IAN – Responded with **260** IBEW linemen within **24hrs**

Illinois Derecho – Responded with **450** IBEW linemen within **12hrs**

New Hampshire Nor'easter – Responded with **160** IBEW linemen within **8hrs**

Hurricane HELENE & MILTON – Provided IBEW Resources to support **7** separate events incident free with more than **25,000** manhours worked



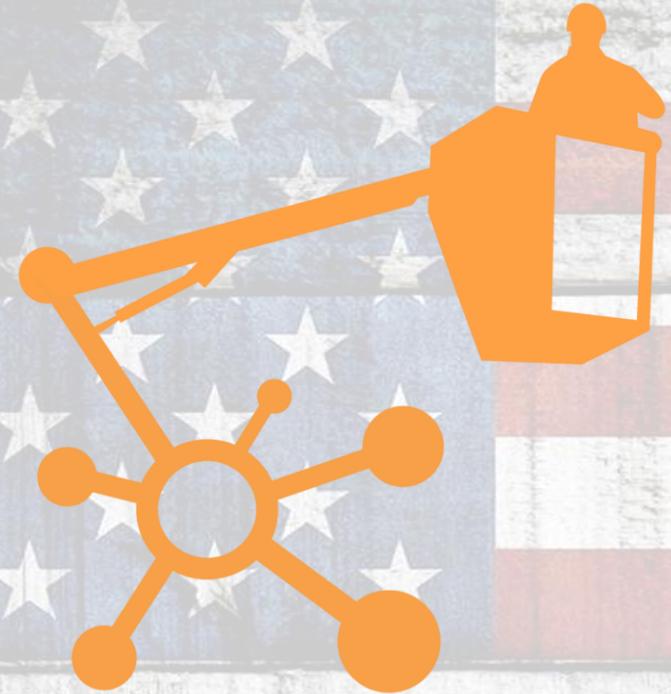
Vegetation Management

Expanding our service platform to include vegetation management—closing the loop on total grid support. From line clearance to right-of-way readiness, we're aligning safety, system reliability, and response under one roof.



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Thank you for
considering
Divergent Alliance

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