

# Powering the Future with Precision, Safety, and Innovation

Veteran-Owned | IBEW Workforce | Nationwide Reach



# DIVERGENT ALLIANCE





DIVERGENT  
ALLIANCE



## From Airman To Journeyman Lineman

IBEW LU196 Card# 7068504

On **9/11/2001**, Matt was walking to class at the college that he was attending to pursue a career in law, when he and many fellow students were abruptly drawn into the cafeteria to witness on the television, the 2nd World Trade Center building be struck by another plane. When the United States of America declared this tragedy an “Act of Terrorism”, Matt immediately dropped out of school and joined the United States Air Force to help defend our Nation.

As a certified Veteran-Owned Business, “**Service Before Self**” is what defines us. Divergent has grown to be a reliable global utility partner by placing the needs of others before our own.

# Executive Leadership Team

A Dynamic Leadership Team Driving Growth with Passion and Deep Electric Utility Expertise



**Matt Moeller**

**CEO & President**



**Robert Pinto**

**Chief Operating  
Officer**



**Sunil Kashyap**

**Chief Financial  
Officer**



**Megan Cotterly**

**Chief of Staff**



**John Donohue**

**Sr. Director of  
Operations**



**James Conway**

**VP of Business  
Dev.**

## **A Leadership Team Built on Experience. Driven by Purpose.**

Divergent Alliance is led by a deeply experienced, mission-focused executive team with backgrounds spanning utility operations, emergency response, finance, and field service. From IBEW linemen and Air Force veterans to senior utility executives and financial strategists, our leadership shares a commitment to integrity, accountability, and innovation.

We don't just manage — we've lived the work. With decades of real-world experience and a relentless drive to serve, we lead with humility and act with precision, ensuring every decision supports our mission: to serve the grid, protect our crews, and deliver for our partners — no matter the challenge.



# Nationwide Presence and Scalability



**Current Locations**



**Other States We Have Supported**



DIVERGENT  
**ALLIANCE**



# BUILT ON SAFETY, PROVEN BY PERFORMANCE

Safety isn't a policy—it's our culture. We lead with it, live by it, and **NEVER** compromise it.



## Key Safety Metrics

- **500,000+** manhours worked since 2017 with **ZERO** OSHA Recordables
- MOD Rating: 0.84 – industry-leading safety performance
- Registered with ISNetworld & Avetta
- Job Hazard Analyses (JHAs) completed on every jobsite
- Ongoing Quality Control & Safety Audits

## Workforce Training & Certification

- CPR & First Aid
- Pole Top & Bucket Rescue
- Confined Space & Fall Protection
- Personal Protective Grounding
- OSHA Standards & “Rules to Dig By”
- Tagging Procedures
- Drug & Alcohol Abuse Awareness

## What This Means for You

- Highly skilled, safety-first workforce
- Transparent compliance and readiness
- Zero-tolerance for risk on your job sites



# FIVE PILLARS. ONE COMPLETE SOLUTION.



- **Supply** — Tools, PPE, and Project Materials
- **Testing** — Protective Grounds, Rubber and Fiberglass
- **Construction** — OH/UG Transmission & Distribution, Civil, Transportation and Renewable Energy New-Build & Maintenance
- **Emergency Storm Response** — Mission-Ready Mobilization, 24/7
- **Vegetation Management** — Expanding to Safeguard the Grid End-To-End

**This is Divergent: Built to Serve,  
Built to Endure, Built to Deliver.**



## Utility Supply Tools, Safety PPE & Project Material



And More....

From the beginning, Divergent has built a reputation as a company who can be counted on to come through when others couldn't. We have developed long-lasting partnerships with manufacturers and competitors to provide single-sourcing procurement and personalized fulfillment solutions for our customers.

**"The World's Only IBEW Tooling and Testing Distributor"**

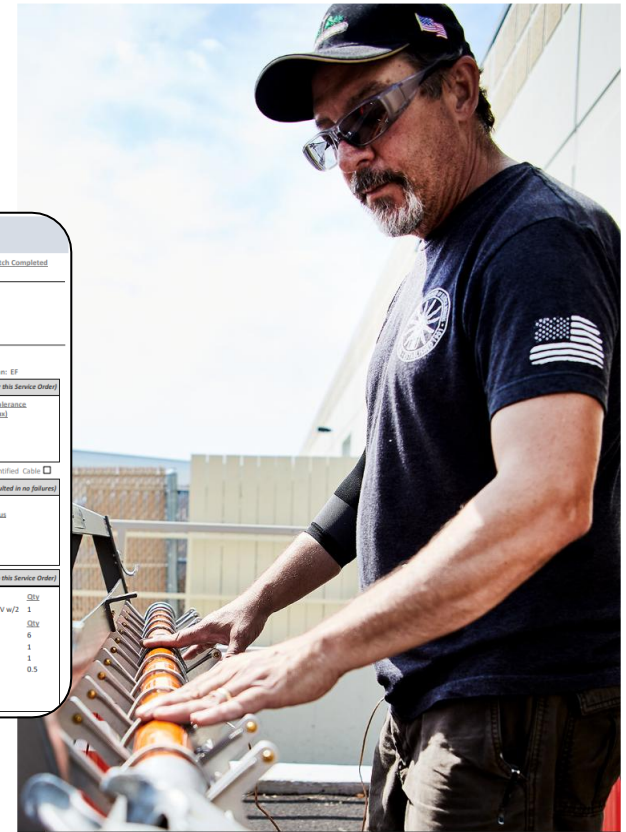
- 200+ Manufacturers
- Millions (\$\$) in Inventory
- Custom and Pre-Packaged Truck Tooling Kits
- Field Expertise







Every ground is backed by a **proprietary data report** capturing 50+ data points by serial number — supporting compliance, maintenance, and safety investigations.







## T&D Construction & Maintenance | Renewable Energy | Critical Infrastructure



Divergent Alliance is a trusted IBEW-staffed contractor delivering safe, high-performance construction and energy services nationwide. We provide full-scope overhead, underground, civil, and renewable solutions — including cable and pole installation, splicing, manhole inspections, fiber, small cell, street lighting, switchgear, and trenching. As a Contractor of Choice for Exelon, we also support mission-critical and data center infrastructure with complete power and cabling solutions, backed by proven safety and performance.







## **A Near Impossible Project The Divergent Team Proved Possible**

2024 - Texas - 200MW Solar Site

**Assessed, Reengineered, Procured & Restored**

- 3 Week Deadline
- 37,200 Feet of Sub Transmission (1113 ACSR) Wire Down
- 1-Mile of Broken Poles
- Completed in Under 3-Weeks





# Emergency Storm Restoration Capabilities

Divergent Alliance and our partnerships bring a comprehensive suite of services designed to support the diverse needs of our utility partners.

## **Power Restoration:**

Rapid mobilization of skilled IBEW union linemen and technical crews to restore power efficiently and safely.

## **Vegetation Management:**

Integrated vegetation control to prevent outages and ensure clear, safe corridors for power lines.

## **Damage Assessment:**

Expert teams equipped to assess and report on infrastructure damage, enabling swift repair and restoration.

## **Wire Watchers:**

Dedicated personnel to monitor and manage downed power lines, ensuring public safety.

## **Generator Crews:**

Skilled teams capable of deploying and managing temporary power solutions to maintain critical operations.

## **Feeder SPOC & Area Restoration Teams:**

Decentralize and streamline communication and coordination during restoration efforts.

## **Emergency Supply of Critical Materials:**

Access to essential materials and supplies to support immediate and sustained recovery operations.



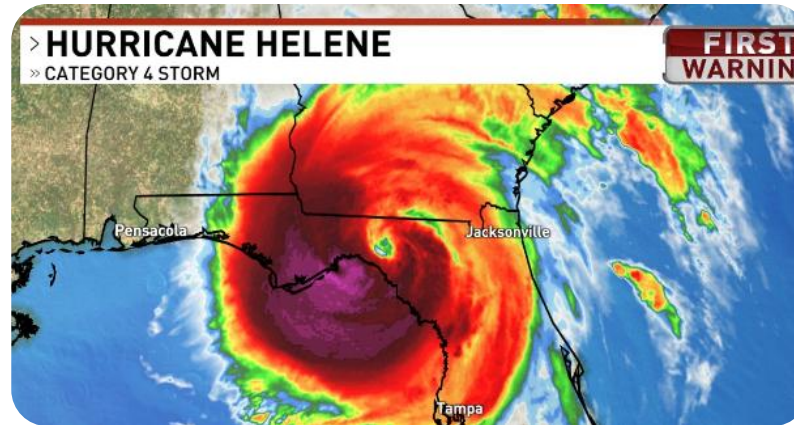
# Emergency Storm Restoration Milestones

**Hurricane IAN** – Responded with **260** IBEW linemen within **24hrs**

**Illinois Derecho** – Responded with **450** IBEW linemen within **12hrs**

**New Hampshire Nor'easter** – Responded with **160** IBEW linemen within **8hrs**

**Hurricane HELENE & MILTON** – Provided IBEW Resources to support **7** separate events incident free with more than **25,000** manhours worked





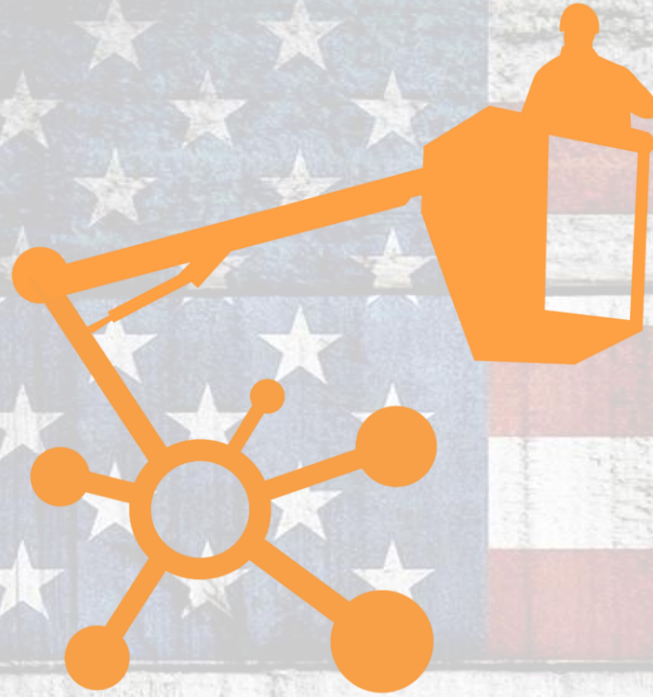
# Vegetation Management

---

Expanding our service platform to include vegetation management — closing the loop on total grid support. From line clearance to right-of-way readiness, we're aligning safety, system reliability, and response under one roof.

---





**Thank you for  
considering  
Divergent Alliance**

**DIVERGENT  
ALLIANCE**

**Divergent Alliance Headquarters  
2658 Corporate Pkwy, Algonquin IL 60102  
Phone: 847.531.0559  
Email: [info@divergentalliance.com](mailto:info@divergentalliance.com)**