HarvardX - Data Science Capstone: Win/Loss Analysis Project

1. Introduction

Let's consider a real life scenario where we play the role of a sales executive at an automotive supply wholesaler and investigate a sales execution issue.

We have not been converting enough opportunities lately. We want to better **understand our sales** pipeline and which deals our sales teams can expect to win or lose based on data that we've pulled out of our CRM database.

We want to find the patterns in sales wins and losses and uncover what can lead to successful sales opportunities and better anticipate performance gaps.

2. Data

The dataset is a sample provided by IBM in their Watson Analytics community that can be downloaded here. The "WA_Fn UseC_ Sales Win Loss.csv" file is a dataset that covers sales activities for, amongst others, carrying out a win/loss analysis, to generate the **insights to increase revenues and grow the business**.

Dataset Features

Column name	Description
Client Size by Employee Count	Employee sized by number of clients: • 1: $< 1 \text{K}$ • 2: $[1 \text{K}, 5 \text{K}]$ • 3: $[5 \text{K}, 10 \text{K}]$ • 4: $[10 \text{K}, 30 \text{K}]$ • 5: 30K
Client Size by Revenue	Client size based on annual revenue in USD: • 1: $< 1M$ • 2: [1M, 10M] • 3: [10M, 50M] • 4: [50M, 100M] • 5: 100M
Competitor Type	An indicator if a competitor has been identified: Known, Unknown, None
Deal Size by Category	Categorical grouping of the opportunity amount (OpportunityAmountUSD) • 1: $< 10 \text{K}$ • 2: $[10 \text{K}, 25 \text{K}]$ • 3: $[25 \text{K}, 50 \text{K}]$ • 4: $[50 \text{K}, 100 \text{K}]$ • 5: $[100 \text{K}, 250 \text{K}]$ • 6: $[250 \text{K}, 500 \text{K}]$ • 7: 500K
Opportunity Number	A unique generated number assigned to the opportunity
Opportunity Results	A closed opportunity is won or loss. Values could be Win/Loss
Region	Name of the Region: Mid-Atlantic, Midwest, Northeast,
	Northwest, Pacific, Southeast, Southwest
Route to Market	The opportunities' route to market: Fields Sales, Other, Reseller, Telecoverage, Telesales
Supplies Group	Reporting supplies group: Car Accessories, Car Electronics, Performance & Non-auto, Tires & Wheels
Supplies SubGroup	Reporting supplies subgroup: Batteries & Accessories, Car Electronics, Exterior Accessories, Garage & Car Care, Interior Accessories, Motorcycle Parts, Performance Parts, Replacement Parts, Shelters & RV, Tires & Wheels, Towing & Hitches
Opportunity Amount (USD)	Sum of line item revenue estimates by sales representative in American currency

Column name	Description
Sales Stage Change Count	Actually a count of number of times an opportunity changes sales stages (back and forwards)
Elapsed Days In Sales Stage	The number of days between the change in sales stages. The counter is reset for each new sales stage
Ratio Days Identified To Total	Ratio of total days the opportunity has spent in sales stage:
Days	Identified/Validating over total days in sales process
Ratio Days Qualified To Total	Ratio of total days the opportunity has been spent in sales stage:
Days	Qualified/Gaining Agreement over total days in sales process
Ratio Days Validated To Total	Ratio of total days the Opportunity has presence in sales stage:
Days	Validated/Qualifying over total days in sales process
Revenue From Client Past Two	Revenue identified from this client in past two years • 0: 0 • 1:
Years	[1K, 50K] • 2: [50K, 400K] • 3: [400K, 1.5M] • 4: 1.5M
Total Days Identified Through	Total days the opportunity has spent in Sales Stages from
Closing	Identified/Validating to Gained Agreement/closing
Total Days Identified Through	Total days the opportunity has spent in CRM Stages from
Qualified	Identified/Validating to Qualified/Gaining Agreement

3. Methodology

3.1 Exploratory Data Analysis

In this section, we explore the data in two main steps:

• Initial exploration

- Dataset structure, variable formats,
- Missing values,
- Duplicated information,
- Correlation analysis.

• In-depth exploration for first insights

3.2 Create subsets for the project

We want to create two subsets as follows:

- sales dataset, which contains 90% of our sample dataset, to analyze our sales wins and losses.
- validation dataset, which is the remaining 10%, for the purpose of validation of our predictive model.

3.3 Predictive Model

In this section, we will go through a couple of Machine Learning methods to build a model to support our decisions.

4. Results and Discussion

4.1 Exploratory Data Analysis

Initial data exploration

```
Opportunity.Number
                            Supplies.Subgroup
                                                        Supplies.Group
                                                                           Region
## 1
                1641984 Exterior Accessories
                                                       Car Accessories Northwest
## 2
                 1658010 Exterior Accessories
                                                       Car Accessories
                                                                          Pacific
## 3
                             Motorcycle Parts Performance & Non-auto
                                                                          Pacific
                 1674737
## 4
                 1675224
                                 Shelters & RV Performance & Non-auto
                                                                          Midwest
## 5
                1689785 Exterior Accessories
                                                       Car Accessories
                                                                          Pacific
## 6
                1692390
                                Shelters & RV Performance & Non-auto
##
     Route.To.Market Elapsed.Days.In.Sales.Stage Opportunity.Result
        Fields Sales
## 1
                                                76
## 2
            Reseller
                                                63
                                                                  Loss
## 3
            Reseller
                                                24
                                                                   Won
## 4
            Reseller
                                                16
                                                                  Loss
## 5
            Reseller
                                                69
                                                                  Loss
## 6
            Reseller
                                                89
                                                                  Loss
     Sales.Stage.Change.Count Total.Days.Identified.Through.Closing
## 1
                            13
## 2
                             2
                                                                    163
## 3
                             7
                                                                    82
## 4
                             5
                                                                    124
## 5
                            11
                                                                    91
## 6
                             3
     Total.Days.Identified.Through.Qualified Opportunity.Amount.USD
## 1
                                           101
                                                                      0
## 2
                                           163
                                                                      0
## 3
                                            82
                                                                   7750
## 4
                                           124
                                                                      0
## 5
                                            13
                                                                  69756
## 6
                                                                232522
     Client.Size.By.Revenue Client.Size.By.Employee.Count
## 1
                           5
## 2
                                                           5
                           3
## 3
                           1
                                                           1
## 4
                           1
                                                           1
## 5
                           1
                                                           1
                           5
## 6
     Revenue.From.Client.Past.Two.Years Competitor.Type
##
## 1
                                                  Unknown
## 2
                                        0
                                                   Unknown
## 3
                                        0
                                                   Unknown
## 4
                                        0
                                                     Known
## 5
                                                   Unknown
## 6
                                        0
                                                  Unknown
     Ratio.Days.Identified.To.Total.Days Ratio.Days.Validated.To.Total.Days
## 1
                                   0.69636
                                                                       0.113985
## 2
                                   0.00000
                                                                       1.000000
## 3
                                   1.00000
                                                                       0.000000
## 4
                                   1.00000
                                                                       0.000000
## 5
                                   0.00000
                                                                       0.141125
## 6
                                  0.00000
                                                                       0.000877
##
     Ratio.Days.Qualified.To.Total.Days Deal.Size.Category
## 1
                                 0.154215
                                                            1
## 2
                                0.000000
                                                            1
                                0.000000
## 3
                                                            1
## 4
                                0.000000
                                                            1
```

```
## 5
                              0.000000
## 6
                              0.000000
## 'data.frame':
                   78025 obs. of 19 variables:
   $ Opportunity.Number
                                            : int 1641984 1658010 1674737 1675224 1689785 1692390 193
   $ Supplies.Subgroup
                                            : Factor w/ 11 levels "Batteries & Accessories",..: 3 3 6
                                            : Factor w/ 4 levels "Car Accessories",..: 1 1 3 3 1 3 1 1
## $ Supplies.Group
## $ Region
                                            : Factor w/ 7 levels "Mid-Atlantic",..: 4 5 5 2 5 5 5 5 4
                                            : Factor w/ 5 levels "Fields Sales",..: 1 3 3 3 3 1 1 1
## $ Route.To.Market
                                            : int 76 63 24 16 69 89 111 82 68 18 ...
## $ Elapsed.Days.In.Sales.Stage
                                            : Factor w/ 2 levels "Loss", "Won": 2 1 2 1 1 1 2 1 1 1 ...
## $ Opportunity.Result
                                            : int 13 2 7 5 11 3 12 6 8 7 ...
## $ Sales.Stage.Change.Count
## $ Total.Days.Identified.Through.Closing : int
                                                   104 163 82 124 91 114 112 70 156 50 ...
## $ Total.Days.Identified.Through.Qualified: int
                                                   101 163 82 124 13 0 112 70 156 50 ...
  $ Opportunity.Amount.USD
                                            : int
                                                   0 0 7750 0 69756 232522 20001 450000 250000 55003 .
## $ Client.Size.By.Revenue
                                                   5 3 1 1 1 5 4 1 1 1 ...
                                            : int
## $ Client.Size.By.Employee.Count
                                                   5 5 1 1 1 1 5 1 5 1 ...
                                            : int
## $ Revenue.From.Client.Past.Two.Years
                                            : int 0000000000...
## $ Competitor.Type
                                            : Factor w/ 3 levels "Known", "None", ...: 3 3 3 1 3 3 3 1 2
## $ Ratio.Days.Identified.To.Total.Days
                                            : num 0.696 0 1 1 0 ...
## $ Ratio.Days.Validated.To.Total.Days
                                            : num 0.114 1 0 0 0.141 ...
## $ Ratio.Days.Qualified.To.Total.Days
                                            : num 0.154 0 0 0 0 ...
## $ Deal.Size.Category
                                            : int 1111452664 ...
## 'data.frame':
                   78025 obs. of 19 variables:
                                            : int 1641984 1658010 1674737 1675224 1689785 1692390 193
## $ Opportunity.Number
## $ Supplies.Subgroup
                                            : Factor w/ 11 levels "Batteries & Accessories",..: 3 3 6
## $ Supplies.Group
                                            : Factor w/ 4 levels "Car Accessories",..: 1 1 3 3 1 3 1 1
                                            : Factor w/ 7 levels "Mid-Atlantic",..: 4 5 5 2 5 5 5 5 4
## $ Region
## $ Route.To.Market
                                            : Factor w/ 5 levels "Fields Sales",..: 1 3 3 3 3 1 1 1
## $ Elapsed.Days.In.Sales.Stage
                                            : int 76 63 24 16 69 89 111 82 68 18 ...
                                            : Factor w/ 2 levels "Loss", "Won": 2 1 2 1 1 1 2 1 1 1 ...
## $ Opportunity.Result
## $ Sales.Stage.Change.Count
                                            : int 13 2 7 5 11 3 12 6 8 7 ...
## $ Total.Days.Identified.Through.Closing : int 104 163 82 124 91 114 112 70 156 50 ...
## $ Total.Days.Identified.Through.Qualified: int 101 163 82 124 13 0 112 70 156 50 ...
## $ Opportunity.Amount.USD
                                            : int 0 0 7750 0 69756 232522 20001 450000 250000 55003 .
                                            : Factor w/ 5 levels "1", "2", "3", "4", ...: 5 3 1 1 1 5 4 1 1
## $ Client.Size.By.Revenue
                                            : Factor w/ 5 levels "1","2","3","4",...: 5 5 1 1 1 1 5 1 5
## $ Client.Size.By.Employee.Count
## $ Revenue.From.Client.Past.Two.Years
                                            : Factor w/ 5 levels "0", "1", "2", "3", ...: 1 1 1 1 1 1 1 1 1 1
                                            : Factor w/ 3 levels "Known", "None", ...: 3 3 3 1 3 3 3 1 2
## $ Competitor.Type
                                            : num 0.696 0 1 1 0 ...
## $ Ratio.Days.Identified.To.Total.Days
## $ Ratio.Days.Validated.To.Total.Days
                                            : num 0.114 1 0 0 0.141 ...
## $ Ratio.Days.Qualified.To.Total.Days
                                            : num 0.154 0 0 0 0 ...
## $ Deal.Size.Category
                                            : Factor w/ 7 levels "1", "2", "3", "4", ...: 1 1 1 1 4 5 2 6 6
## Do we have any missing value? FALSE
## We have 77829 unique opportunity numbers out of a total of 78025 so the percentage of duplicated row
##
       Opportunity.Number
                                Supplies.Subgroup
                                                          Supplies.Group
## 93
                                                         Car Accessories
                  4947042
                             Exterior Accessories
## 94
                  4947042
                                 Towing & Hitches
                                                         Car Accessories
## 453
                  5629727
                                    Shelters & RV Performance & Non-auto
## 454
                                    Shelters & RV Performance & Non-auto
                  5629727
## 725
                             Interior Accessories
                                                         Car Accessories
                  5799657
```

Car Accessories

5799657 Batteries & Accessories

726

```
## 1105
                    5934206
                                   Garage & Car Care
                                                              Car Accessories
## 1106
                    5934206 Batteries & Accessories
                                                              Car Accessories
## 1153
                    5943944 Batteries & Accessories
                                                              Car Accessories
## 1154
                    5943944 Batteries & Accessories
                                                              Car Accessories
           Region Route. To. Market Elapsed. Days. In. Sales. Stage
## 93
          Midwest
                      Fields Sales
## 94
          Midwest
                      Fields Sales
                                                               88
                      Fields Sales
## 453
        Northwest
                                                               89
## 454
        Northwest
                      Fields Sales
                                                               89
## 725
          Pacific
                      Fields Sales
                                                               83
## 726
          Pacific
                      Fields Sales
                                                               83
                      Fields Sales
## 1105
          Pacific
                                                               89
## 1106
                      Fields Sales
          Pacific
                                                               89
## 1153
          Midwest
                      Fields Sales
                                                               86
## 1154
          Midwest
                      Fields Sales
                                                               86
##
        Opportunity.Result Sales.Stage.Change.Count
## 93
                                                     4
                       Loss
## 94
                                                     4
                       Loss
                                                     2
## 453
                       Loss
                                                     2
## 454
                       Loss
## 725
                       Loss
                                                     3
## 726
                       Loss
                                                     3
## 1105
                                                     4
                       Loss
## 1106
                       Loss
                                                     4
                                                     4
## 1153
                       Loss
## 1154
                       Loss
##
        Total.Days.Identified.Through.Closing
## 93
## 94
                                              81
## 453
                                              51
## 454
                                              51
## 725
                                              49
## 726
                                              49
## 1105
                                              37
## 1106
                                              37
## 1153
                                              40
## 1154
                                              40
##
        Total.Days.Identified.Through.Qualified Opportunity.Amount.USD
## 93
                                                                    600000
## 94
                                                81
                                                                    200000
## 453
                                                51
                                                                    200000
## 454
                                                51
                                                                          0
## 725
                                                                    250000
                                                49
## 726
                                                                    350000
                                                49
## 1105
                                                37
                                                                     25000
## 1106
                                                37
                                                                      26000
## 1153
                                                40
                                                                      30000
## 1154
                                                                      5000
                                                40
##
        Client.Size.By.Revenue Client.Size.By.Employee.Count
## 93
## 94
                               3
                                                               5
## 453
                                                               5
                               1
## 454
                               1
                                                               5
## 725
                               4
```

```
## 726
                               4
                                                               1
## 1105
                               1
                                                               1
## 1106
                               1
                                                               1
## 1153
                                                               3
                               1
## 1154
                               1
##
        Revenue.From.Client.Past.Two.Years Competitor.Type
## 93
                                                         Known
## 94
                                            3
                                                         Known
## 453
                                            0
                                                       Unknown
## 454
                                            0
                                                       Unknown
## 725
                                            0
                                                       Unknown
## 726
                                            0
                                                       Unknown
## 1105
                                            0
                                                       Unknown
                                            0
                                                       Unknown
## 1106
## 1153
                                            0
                                                         Known
## 1154
                                                         Known
##
        Ratio.Days.Identified.To.Total.Days
## 93
                                     0.170972
## 94
                                     0.170972
## 453
                                     0.000000
## 454
                                     0.00000
## 725
                                     0.556911
## 726
                                     0.556911
## 1105
                                     0.597297
## 1106
                                     0.597297
## 1153
                                     0.020000
## 1154
                                     0.020000
        Ratio.Days.Validated.To.Total.Days Ratio.Days.Qualified.To.Total.Days
## 93
                                    0.030750
                                                                          0.798278
## 94
                                    0.030750
                                                                          0.798278
## 453
                                    1.000000
                                                                          0.000000
## 454
                                    1.000000
                                                                          0.00000
## 725
                                    0.443089
                                                                          0.00000
## 726
                                    0.443089
                                                                          0.00000
## 1105
                                    0.402703
                                                                          0.000000
## 1106
                                    0.402703
                                                                          0.000000
## 1153
                                    0.235000
                                                                          0.745000
## 1154
                                    0.235000
                                                                          0.745000
        Deal.Size.Category
##
## 93
                          7
## 94
                          5
## 453
                          5
## 454
                          1
## 725
                          6
## 726
                          6
## 1105
                          3
## 1106
                          3
## 1153
                          3
## 1154
                          1
```

Opportunity.Number

Do we have any missing value? FALSE

We have 77829 unique opportunity numbers out of a total of 77829 so the percentage of duplicated row

```
## Opportunity.Number
                                                   1.00000000
## Elapsed.Days.In.Sales.Stage
                                                  -0.764971087
                                                  -0.253592731
## Sales.Stage.Change.Count
## Total.Days.Identified.Through.Closing
                                                  -0.445872151
## Total.Days.Identified.Through.Qualified
                                                  -0.435432828
## Opportunity.Amount.USD
                                                  -0.014999049
## Ratio.Davs.Identified.To.Total.Davs
                                                   0.002240132
## Ratio.Days.Validated.To.Total.Days
                                                  -0.057535839
## Ratio.Days.Qualified.To.Total.Days
                                                  -0.048404076
##
                                            Elapsed.Days.In.Sales.Stage
## Opportunity.Number
                                                            -0.76497109
## Elapsed.Days.In.Sales.Stage
                                                             1.0000000
## Sales.Stage.Change.Count
                                                            -0.02533635
## Total.Days.Identified.Through.Closing
                                                            -0.02267760
## Total.Days.Identified.Through.Qualified
                                                            -0.02339319
## Opportunity.Amount.USD
                                                            -0.01392492
## Ratio.Days.Identified.To.Total.Days
                                                            -0.01826893
## Ratio.Days.Validated.To.Total.Days
                                                             0.01582840
## Ratio.Days.Qualified.To.Total.Days
                                                             0.02040566
                                            Sales.Stage.Change.Count
                                                         -0.25359273
## Opportunity.Number
## Elapsed.Days.In.Sales.Stage
                                                         -0.02533635
## Sales.Stage.Change.Count
                                                          1.00000000
## Total.Days.Identified.Through.Closing
                                                          0.38037554
## Total.Days.Identified.Through.Qualified
                                                          0.35572017
## Opportunity.Amount.USD
                                                          0.05040764
## Ratio.Days.Identified.To.Total.Days
                                                         -0.06813596
## Ratio.Days.Validated.To.Total.Days
                                                         -0.01320735
## Ratio.Days.Qualified.To.Total.Days
                                                          0.28067095
##
                                            Total.Days.Identified.Through.Closing
## Opportunity.Number
                                                                      -0.44587215
## Elapsed.Days.In.Sales.Stage
                                                                      -0.02267760
## Sales.Stage.Change.Count
                                                                        0.38037554
## Total.Days.Identified.Through.Closing
                                                                        1.0000000
## Total.Days.Identified.Through.Qualified
                                                                        0.98365127
## Opportunity.Amount.USD
                                                                        0.07722813
## Ratio.Days.Identified.To.Total.Days
                                                                       0.09249282
## Ratio.Days.Validated.To.Total.Days
                                                                       0.12477671
## Ratio.Days.Qualified.To.Total.Days
                                                                        0.02652307
##
                                            Total.Days.Identified.Through.Qualified
## Opportunity.Number
                                                                        -0.43543283
## Elapsed.Days.In.Sales.Stage
                                                                        -0.02339319
## Sales.Stage.Change.Count
                                                                         0.35572017
## Total.Days.Identified.Through.Closing
                                                                         0.98365127
## Total.Days.Identified.Through.Qualified
                                                                         1.00000000
## Opportunity.Amount.USD
                                                                         0.07811019
## Ratio.Days.Identified.To.Total.Days
                                                                          0.10474292
## Ratio.Days.Validated.To.Total.Days
                                                                          0.14574872
## Ratio.Days.Qualified.To.Total.Days
                                                                          0.02808720
                                            Opportunity. Amount. USD
## Opportunity.Number
                                                       -0.01499905
## Elapsed.Days.In.Sales.Stage
                                                       -0.01392492
## Sales.Stage.Change.Count
                                                        0.05040764
## Total.Days.Identified.Through.Closing
                                                        0.07722813
```

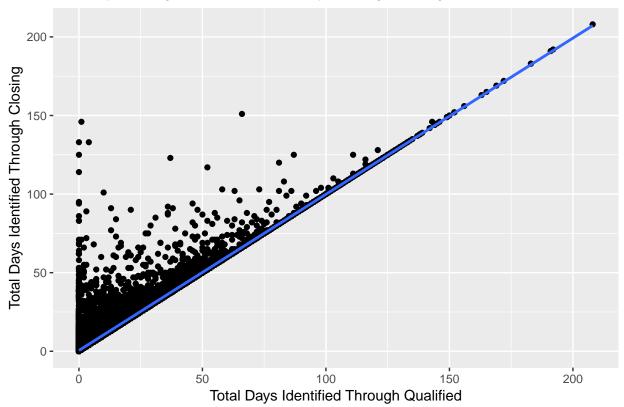
```
## Total.Days.Identified.Through.Qualified
                                                        0.07811019
## Opportunity.Amount.USD
                                                        1.00000000
## Ratio.Days.Identified.To.Total.Days
                                                        0.06732225
## Ratio.Days.Validated.To.Total.Days
                                                       -0.05182146
## Ratio.Days.Qualified.To.Total.Days
                                                        0.04672572
##
                                           Ratio.Days.Identified.To.Total.Days
## Opportunity.Number
                                                                    0.002240132
## Elapsed.Days.In.Sales.Stage
                                                                   -0.018268925
## Sales.Stage.Change.Count
                                                                   -0.068135965
## Total.Days.Identified.Through.Closing
                                                                    0.092492819
## Total.Days.Identified.Through.Qualified
                                                                    0.104742923
## Opportunity.Amount.USD
                                                                    0.067322251
## Ratio.Days.Identified.To.Total.Days
                                                                    1,00000000
## Ratio.Days.Validated.To.Total.Days
                                                                   -0.476667451
## Ratio.Days.Qualified.To.Total.Days
                                                                   -0.250513511
##
                                           Ratio.Days.Validated.To.Total.Days
## Opportunity.Number
                                                                   -0.05753584
## Elapsed.Days.In.Sales.Stage
                                                                    0.01582840
## Sales.Stage.Change.Count
                                                                   -0.01320735
## Total.Days.Identified.Through.Closing
                                                                    0.12477671
## Total.Days.Identified.Through.Qualified
                                                                    0.14574872
## Opportunity.Amount.USD
                                                                   -0.05182146
## Ratio.Days.Identified.To.Total.Days
                                                                   -0.47666745
## Ratio.Days.Validated.To.Total.Days
                                                                    1.00000000
## Ratio.Days.Qualified.To.Total.Days
                                                                   -0.43473516
                                           Ratio.Days.Qualified.To.Total.Days
## Opportunity.Number
                                                                   -0.04840408
## Elapsed.Days.In.Sales.Stage
                                                                    0.02040566
## Sales.Stage.Change.Count
                                                                    0.28067095
## Total.Days.Identified.Through.Closing
                                                                    0.02652307
## Total.Days.Identified.Through.Qualified
                                                                    0.02808720
## Opportunity.Amount.USD
                                                                    0.04672572
## Ratio.Days.Identified.To.Total.Days
                                                                   -0.25051351
## Ratio.Days.Validated.To.Total.Days
                                                                   -0.43473516
## Ratio.Days.Qualified.To.Total.Days
                                                                    1.0000000
```

Let's have a look at the variables that are significantly correlated (say correlation coefficient either greater than 0.8 or less than -0.8).

We note that Total.Days.Identified.Through.Qualified and Total.Days.Identified.Through.Closing are strongly correlated (0.98), which is not surprising as these two variables are related in such that an opportunity stay in the pipeline from identification, through qualification and validation, to closing.

None of the other numeric features are strongly correlated.

Total Days Through Qualified vs Total Days Through Closing



```
Supplies.Subgroup Supplies.Group
##
## Supplies.Subgroup
                                            0.000000e+00
                                                           4.997501e-04
## Supplies.Group
                                            4.997501e-04
                                                           0.000000e+00
## Region
                                            0.000000e+00
                                                           1.838690e-65
## Route.To.Market
                                            4.997501e-04
                                                           4.997501e-04
## Client.Size.By.Revenue
                                           2.366019e-119
                                                           1.658829e-04
## Client.Size.By.Employee.Count
                                            2.549308e-94
                                                           5.520897e-01
## Revenue.From.Client.Past.Two.Years
                                            4.997501e-04
                                                           4.997501e-04
## Competitor.Type
                                           4.915601e-283
                                                           1.561020e-05
## Deal.Size.Category
                                            0.000000e+00 1.329050e-110
                                              Region Route.To.Market
## Supplies.Subgroup
                                        0.000000e+00
                                                        4.997501e-04
## Supplies.Group
                                        1.838690e-65
                                                        4.997501e-04
## Region
                                        0.000000e+00
                                                        0.000000e+00
## Route.To.Market
                                        0.000000e+00
                                                        0.000000e+00
## Client.Size.By.Revenue
                                                        0.000000e+00
                                        0.000000e+00
## Client.Size.By.Employee.Count
                                        0.000000e+00
                                                       1.490446e-293
## Revenue.From.Client.Past.Two.Years 2.677537e-84
                                                       6.465001e-262
## Competitor.Type
                                        0.000000e+00
                                                        0.000000e+00
## Deal.Size.Category
                                       1.490902e-171
                                                        0.000000e+00
##
                                       Client.Size.By.Revenue
## Supplies.Subgroup
                                                2.366019e-119
## Supplies.Group
                                                 1.658829e-04
## Region
                                                 0.00000e+00
## Route.To.Market
                                                 0.000000e+00
## Client.Size.By.Revenue
                                                 0.00000e+00
## Client.Size.By.Employee.Count
                                                 0.00000e+00
```

```
## Revenue.From.Client.Past.Two.Years
                                                1.473843e-108
## Competitor.Type
                                                 0.000000e+00
                                                1.998643e-287
## Deal.Size.Category
##
                                       Client.Size.By.Employee.Count
## Supplies.Subgroup
                                                        2.549308e-94
## Supplies.Group
                                                        5.520897e-01
## Region
                                                        0.000000e+00
## Route.To.Market
                                                       1.490446e-293
## Client.Size.By.Revenue
                                                        0.000000e+00
## Client.Size.By.Employee.Count
                                                        0.00000e+00
## Revenue.From.Client.Past.Two.Years
                                                        5.760970e-76
## Competitor.Type
                                                        0.00000e+00
## Deal.Size.Category
                                                       3.398658e-271
##
                                       Revenue.From.Client.Past.Two.Years
## Supplies.Subgroup
                                                              4.997501e-04
## Supplies.Group
                                                              4.997501e-04
## Region
                                                              2.677537e-84
## Route.To.Market
                                                            6.465001e-262
## Client.Size.By.Revenue
                                                             1.473843e-108
## Client.Size.By.Employee.Count
                                                             5.760970e-76
## Revenue.From.Client.Past.Two.Years
                                                              0.000000e+00
## Competitor.Type
                                                              3.062589e-72
## Deal.Size.Category
                                                              0.000000e+00
                                       Competitor. Type Deal. Size. Category
                                         4.915601e-283
## Supplies.Subgroup
                                                             0.000000e+00
## Supplies.Group
                                          1.561020e-05
                                                            1.329050e-110
## Region
                                          0.00000e+00
                                                            1.490902e-171
## Route.To.Market
                                          0.000000e+00
                                                             0.000000e+00
## Client.Size.By.Revenue
                                          0.00000e+00
                                                            1.998643e-287
## Client.Size.By.Employee.Count
                                          0.000000e+00
                                                            3.398658e-271
## Revenue.From.Client.Past.Two.Years
                                          3.062589e-72
                                                             0.000000e+00
## Competitor.Type
                                          0.000000e+00
                                                              0.000000e+00
## Deal.Size.Category
                                          0.00000e+00
                                                             0.000000e+00
```

Null hypothesis assumes that there is no association between two variables.

Here, we have all p-values < 0.05, so we reject the null hypothesis and conclude that all the variables are dependent to each other.

In-depth data exploration for first insights

```
##
## Loss Won
## 60281 17548
##
## Loss Won
## 0.77 0.23
```

The success rate is quite low, only 23% of our opportunities are converted into revenues.

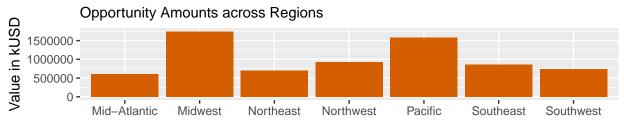
Now, as sales people, we rather focus on revenues and want to first check how we perform:

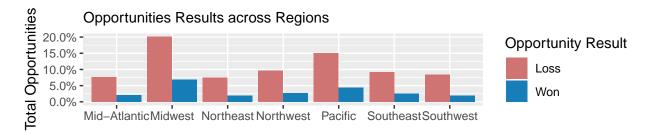
- across areas,
- by deal sizes,
- across sales channels.

$Deal\ conversions\ accross\ areas$

How do the Opportunity. Amount and Opportunity. Result compare by Region?

The maximum opportunity amount is 1000 thousand USD, the average is 91665 thousand USD, and the media

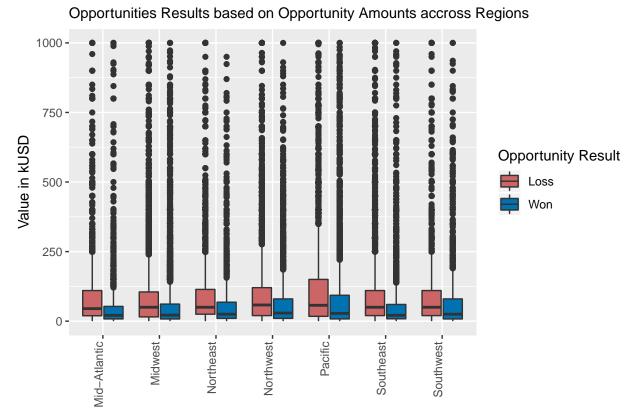






Midwest and Pacific are our biggest areas in terms of opportunity amounts.

Our deal conversion rates across all regions are similarly low, so there is surely room for improving our sales efficiency!

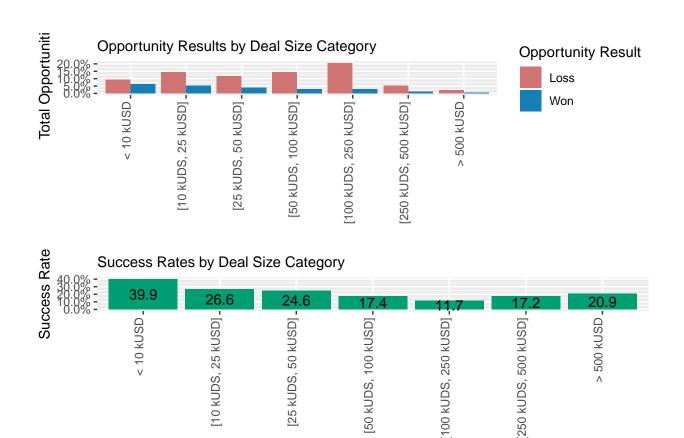


The majority of the opportunities are skewed on the low amounts. Interestingly, we note that the medians of won opportunities are with deals lower than $25~\mathrm{kUSD!}$

Let's see further how the Opportunity.Result compare by Deal.Size.Category.

Win / Loss opportunities by deal size categories

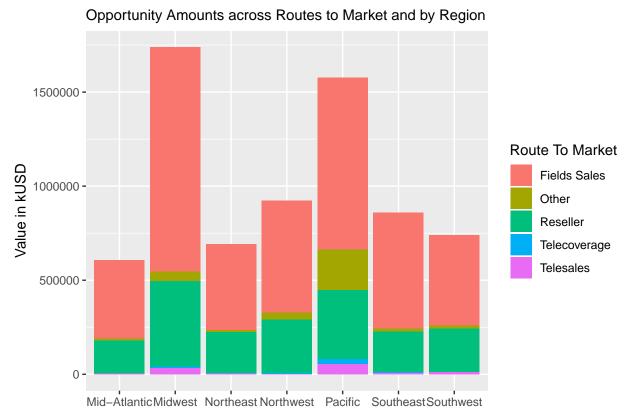
How do the Opportunity.Result compare by Deal.Size.Category?



We won more opportunities for deal size $< 10~\mathrm{kUSD}$ and our success rate decreases as the deal size increases until a level of 100 to 250 kUSD.

Opportunity amount accross regions and sales channels

How do the Opportunity. Amount compare by Region and Route. To. Market?

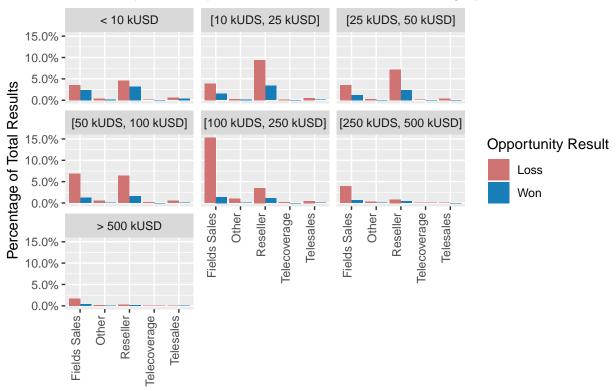


Field Sales and Reseller are our two main sales channels across regions, but how do these sales channels perform?

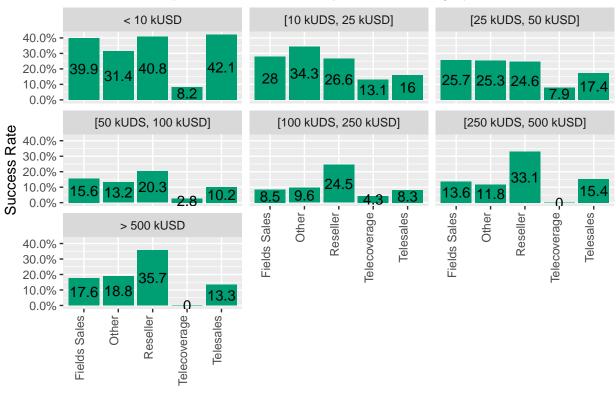
${\it Win / Loss \ opportunities \ accross \ sales \ channels \ and \ by \ deal \ size \ category}$

How do the Opportunity.Result compare by Route.To.Market and Deal.Size.Category?

Opportunity Results by Route to Market and Deal Size Category



Success Rates by Route To Market and by Deal Size Category



There is no clear trend of successful routes to market across deal sizes.

• Field Sales performance trend follows the general trend across the deal size categories as seen before.

So, we note that slight rebound for opportunities above 250 kUSD. Field Sales could be refocused on bigger deals to increase efficiency.

- Reseller channel performs well and best for all deals > 50 kUSD. We should further develop and support
 our resellers network.
- Other routes to market efficiency could be somewhat compared to Field Sales.
- Telecoverage performance is poor, it might not be relevant for our business.
- Telesales is the best channel for deals < 10 kUSD.

Based on this finding, we may consider shifting our sales resources as:

- Telesales for opportunities 10 kUSD,
- Field Sales for opportunities > 250 kUSD,
- Reseller for all opportunities,
- Other for all opportunities,
- Telecoverage should be discontinued.

Understanding what drives our sales

With a simple managerial approach, looking at a few variables (Opportunity.Amount, Region, Deal.Size.Category and Route.To.Market), we have not been able to uncover the patterns that allow us to determine the successful sales profiles. The best performance we could achieve was a modest 40% of deals conversion with Telesales for opportunities < 10 kUSD.

We want to understand what drives our sales, which deals our sales team can expect to win or loose. In other terms, we want to understand the why behind what's happening.

With such a large dataset including 19 variables (so as many as 18 possible sales drivers), we can't manually explore each and every variable, not even talking about possible combinations. That is where we bring in Machine Learning approaches to help us to identify the most significant variables and predict the opportunity results.

Methods to perform a dimension reduction of our dataset so that we can identify the most significant variables

Two very common methods for identifying significant variables are **Decision Tree** and **Random Forests**.

- The Decision Tree best feature for analytics is that it is very easy to interpret and results are actionable!
- Random Forests improve the robustness of our predictions as they aggregate many Decision Trees.

4.2 Create subsets for the project

4.3 Predictive Models

Decision Tree

```
##
## Classification tree:
## rpart(formula = Opportunity.Result ~ . - Opportunity.Number,
## data = train_set, method = "class")
##
```

```
## Variables actually used in tree construction:
## [1] Opportunity. Amount. USD
## [2] Ratio.Days.Identified.To.Total.Days
## [3] Ratio.Days.Qualified.To.Total.Days
## [4] Revenue.From.Client.Past.Two.Years
## [5] Sales.Stage.Change.Count
## [6] Total.Days.Identified.Through.Qualified
##
## Root node error: 12634/56035 = 0.22547
##
## n= 56035
##
            CP nsplit rel error xerror
##
                                                    xstd
                      0
                           1.00000 1.00000 0.0078298
## 1 0.140019
## 2 0.025566
                      1
                           0.85998 0.85998 0.0074075
## 3 0.021002
                      2
                           0.83442 0.84439 0.0073560
## 4 0.019550
                      6
                           0.73468 0.74861 0.0070180
## 5 0.011477
                      7
                           0.71513 0.71545 0.0068916
## 6 0.010000
                           0.70366 0.70659 0.0068569
                                - yes - Revenue.From.Client.Past.Two.Years = 0 - no
   Total.Days.Identified.Through.Qualified
                                                                    Total.Days.Identified.Through.Qualified >= 12
                         Loss
                                                                      Loss
                        .65 .35
                                                                      .57 .43
                 Opportunity.Amount.USD >= 50e+3
                                                            Ratio.Days.Qualified.To.Total.Days < 479e-6
                                     Loss
.54 .46
                                 les.Stage.Change.Count < 3
                           .63 .37
                    Sales.Stage.Change.Count >= 2 Ratio.Days.Identified.To.Total.Days >= 0.014
                                                                           Won
.41 .59
## Call:
## rpart(formula = Opportunity.Result ~ . - Opportunity.Number,
        data = train set, method = "class")
##
     n= 56035
##
               CP nsplit rel error
##
                                          xerror
                                                           xstd
                        0 1.0000000 1.0000000 0.007829783
## 1 0.14001900
## 2 0.02556593
                        1 0.8599810 0.8599810 0.007407461
                        2 0.8344151 0.8443882 0.007355987
## 3 0.02100153
## 4 0.01955042
                        6 0.7346842 0.7486148 0.007018024
## 5 0.01147697
                        7 0.7151338 0.7154504 0.006891600
## 6 0.01000000
                        8 0.7036568 0.7065854 0.006856927
##
## Variable importance
##
         Revenue.From.Client.Past.Two.Years
##
                                               29
```

```
## Total.Days.Identified.Through.Qualified
##
##
     Total.Days.Identified.Through.Closing
##
##
                  Sales.Stage.Change.Count
##
##
                    Opportunity.Amount.USD
##
##
        Ratio.Days.Qualified.To.Total.Days
##
                                          3
##
       Ratio.Days.Identified.To.Total.Days
##
        Ratio.Days.Validated.To.Total.Days
##
##
##
                         Supplies.Subgroup
##
##
                           Route.To.Market
##
##
                           Competitor. Type
##
##
## Node number 1: 56035 observations,
                                          complexity param=0.140019
     predicted class=Loss expected loss=0.2254662 P(node) =1
##
##
       class counts: 43401 12634
##
      probabilities: 0.775 0.225
##
     left son=2 (49730 obs) right son=3 (6305 obs)
##
     Primary splits:
##
         Revenue.From.Client.Past.Two.Years
                                                  splits as LRRRR, improve=2444.9720, (0 missing)
##
                                                              to the right, improve=2157.3690, (0 missing
         Total.Days.Identified.Through.Qualified < 6.5
##
         Total.Days.Identified.Through.Closing
                                                  < 8.5
                                                              to the right, improve=1903.3660, (0 missing
##
         Ratio.Days.Qualified.To.Total.Days
                                                  < 0.0167765 to the left, improve=1161.7860, (0 missing
##
         Sales.Stage.Change.Count
                                                  < 1.5
                                                              to the right, improve= 884.6567, (0 missing
##
     Surrogate splits:
##
         Total.Days.Identified.Through.Closing
                                                  < 187
                                                              to the left, agree=0.887, adj=0, (0 split
##
         Total.Days.Identified.Through.Qualified < 187
                                                              to the left,
                                                                             agree=0.887, adj=0, (0 split
##
## Node number 2: 49730 observations,
                                          complexity param=0.02100153
     predicted class=Loss expected loss=0.1728735 P(node) =0.887481
##
       class counts: 41133 8597
##
##
      probabilities: 0.827 0.173
##
     left son=4 (33535 obs) right son=5 (16195 obs)
##
     Primary splits:
##
         Total.Days.Identified.Through.Qualified < 6.5
                                                              to the right, improve=1462.8840, (0 missing
##
         Total.Days.Identified.Through.Closing
                                                              to the right, improve=1297.2330, (0 missing
                                                  < 6.5
##
         Sales.Stage.Change.Count
                                                  < 1.5
                                                              to the right, improve= 706.7389, (0 missing
##
         Ratio.Days.Qualified.To.Total.Days
                                                  < 0.0167765 to the left, improve= 596.8093, (0 missing
         Opportunity. Amount. USD
##
                                                  < 19997
                                                              to the right, improve= 571.3677, (0 missing
##
     Surrogate splits:
##
         Total.Days.Identified.Through.Closing < 6.5
                                                            to the right, agree=0.989, adj=0.966, (0 spl
##
         Sales.Stage.Change.Count
                                                < 1.5
                                                            to the right, agree=0.715, adj=0.125, (0 spl
##
         Ratio.Days.Validated.To.Total.Days
                                                < 0.0007405 to the right, agree=0.697, adj=0.069, (0 spl
##
         Opportunity.Amount.USD
                                                < 2962.5
                                                            to the right, agree=0.680, adj=0.019, (0 spl
##
         Ratio.Days.Qualified.To.Total.Days
                                                < 0.9996015 to the left, agree=0.679, adj=0.015, (0 spl
```

##

```
## Node number 3: 6305 observations,
                                        complexity param=0.02556593
                           expected loss=0.3597145 P(node) =0.112519
##
     predicted class=Won
##
       class counts: 2268 4037
##
      probabilities: 0.360 0.640
##
     left son=6 (2321 obs) right son=7 (3984 obs)
     Primary splits:
##
         Total.Days.Identified.Through.Qualified < 11.5
                                                             to the right, improve=323.5650, (0 missing
##
                                                             to the right, improve=277.2564, (0 missing
##
         Total.Days.Identified.Through.Closing
                                                 < 11.5
##
         Opportunity. Amount. USD
                                                 < 98842
                                                             to the right, improve=252.2435, (0 missing
                                                 splits as RRRRLLL, improve=251.5352, (0 missing)
##
         Deal.Size.Category
##
         Ratio.Days.Identified.To.Total.Days
                                                 < 0.0022035 to the right, improve=209.8633, (0 missing
##
     Surrogate splits:
##
         Total.Days.Identified.Through.Closing < 11.5
                                                           to the right, agree=0.980, adj=0.944, (0 spl
         Ratio.Days.Identified.To.Total.Days
##
                                               < 0.0009805 to the right, agree=0.688, adj=0.152, (0 spl
##
         Sales.Stage.Change.Count
                                               < 4.5
                                                           to the right, agree=0.677, adj=0.123, (0 spl
##
         Opportunity.Amount.USD
                                               < 94972.5
                                                           to the right, agree=0.647, adj=0.041, (0 spl
##
         Competitor.Type
                                               splits as LRR, agree=0.647, adj=0.041, (0 split)
##
## Node number 4: 33535 observations
##
     predicted class=Loss expected loss=0.08859401 P(node) =0.5984652
##
       class counts: 30564 2971
##
     probabilities: 0.911 0.089
##
## Node number 5: 16195 observations,
                                         complexity param=0.02100153
     predicted class=Loss expected loss=0.3473912 P(node) =0.2890158
##
##
       class counts: 10569 5626
##
      probabilities: 0.653 0.347
     left son=10 (6754 obs) right son=11 (9441 obs)
##
##
     Primary splits:
                                                        to the right, improve=568.8962, (0 missing)
##
         Opportunity.Amount.USD
                                            < 49967.5
##
         Deal.Size.Category
                                            splits as RRRLLLL, improve=568.8962, (0 missing)
##
         Route.To.Market
                                            splits as LLRLL, improve=502.3970, (0 missing)
##
         Sales.Stage.Change.Count
                                            < 2.5
                                                        to the left, improve=462.8220, (0 missing)
##
         Ratio.Days.Qualified.To.Total.Days < 0.004385 to the left, improve=348.3002, (0 missing)
     Surrogate splits:
##
##
         Supplies.Subgroup
                                             splits as RRRRLRLRLLL, agree=0.625, adj=0.101, (0 split)
##
         Route.To.Market
                                             splits as LRRLR, agree=0.621, adj=0.090, (0 split)
##
         Ratio.Days.Identified.To.Total.Days < 0.145286 to the right, agree=0.612, adj=0.070, (0 split
                                             splits as LRR, agree=0.604, adj=0.051, (0 split)
##
         Competitor.Type
##
         Client.Size.By.Employee.Count
                                             splits as RRRRL, agree=0.588, adj=0.012, (0 split)
##
## Node number 6: 2321 observations,
                                        complexity param=0.01955042
     predicted class=Loss expected loss=0.4304179 P(node) =0.04142054
##
##
       class counts: 1322
                             999
     probabilities: 0.570 0.430
##
##
     left son=12 (1016 obs) right son=13 (1305 obs)
##
     Primary splits:
         Ratio.Days.Qualified.To.Total.Days < 0.000479 to the left, improve=160.79180, (0 missing)
##
##
         Sales.Stage.Change.Count
                                             < 3.5
                                                         to the left, improve=103.11550, (0 missing)
         Ratio.Days.Identified.To.Total.Days < 0.9794605 to the right, improve= 60.33883, (0 missing)
##
##
         Revenue.From.Client.Past.Two.Years splits as -RRLL, improve= 51.42239, (0 missing)
##
         Opportunity. Amount. USD
                                             < 71182
                                                         to the right, improve= 50.62278, (0 missing)
##
     Surrogate splits:
##
         Ratio.Days.Validated.To.Total.Days < 0.871351 to the right, agree=0.789, adj=0.519, (0 spl
```

```
##
         Sales.Stage.Change.Count
                                               < 2.5
                                                           to the left, agree=0.762, adj=0.457, (0 spl
##
         Ratio.Days.Identified.To.Total.Days
                                               < 0.881062 to the right, agree=0.660, adj=0.223, (0 spl
         Opportunity.Amount.USD
##
                                               < 11921
                                                           to the left, agree=0.569, adj=0.016, (0 spl
         Total.Days.Identified.Through.Closing < 14.5
                                                           to the left, agree=0.566, adj=0.009, (0 spl
##
##
## Node number 7: 3984 observations
                           expected loss=0.2374498 P(node) =0.07109842
##
     predicted class=Won
##
       class counts: 946 3038
##
      probabilities: 0.237 0.763
##
## Node number 10: 6754 observations
     predicted class=Loss expected loss=0.1907018 P(node) =0.1205318
##
##
       class counts: 5466 1288
##
      probabilities: 0.809 0.191
##
## Node number 11: 9441 observations,
                                         complexity param=0.02100153
     predicted class=Loss expected loss=0.4594852 P(node) =0.168484
##
##
       class counts: 5103 4338
##
     probabilities: 0.541 0.459
##
     left son=22 (6029 obs) right son=23 (3412 obs)
##
     Primary splits:
##
         Sales.Stage.Change.Count
                                                         to the left, improve=263.9407, (0 missing)
                                             < 2.5
         Ratio.Days.Qualified.To.Total.Days < 0.016287 to the left, improve=182.9088, (0 missing)
##
         Ratio.Days.Identified.To.Total.Days < 0.9622505 to the right, improve=132.9027, (0 missing)
##
         Route.To.Market
##
                                             splits as LLRLL, improve=131.7445, (0 missing)
                                                         to the left, improve=112.6910, (0 missing)
##
        Elapsed.Days.In.Sales.Stage
                                             < 91.5
##
     Surrogate splits:
                                               < 0.0007585 to the left, agree=0.767, adj=0.356, (0 spl
##
         Ratio.Days.Qualified.To.Total.Days
##
         Ratio.Days.Validated.To.Total.Days
                                               < 0.0003995 to the left, agree=0.685, adj=0.129, (0 spl
##
         Total.Days.Identified.Through.Closing < 6.5
                                                           to the left, agree=0.672, adj=0.091, (0 spl
##
         Ratio.Days.Identified.To.Total.Days
                                              < 0.0015175 to the left, agree=0.658, adj=0.055, (0 spl
##
         Competitor.Type
                                               splits as RLL, agree=0.648, adj=0.025, (0 split)
##
## Node number 12: 1016 observations
     predicted class=Loss expected loss=0.2194882 P(node) =0.01813152
##
##
       class counts:
                      793
                             223
##
      probabilities: 0.781 0.219
##
## Node number 13: 1305 observations
                           expected loss=0.405364 P(node) =0.02328902
##
     predicted class=Won
                             776
##
       class counts:
                       529
##
      probabilities: 0.405 0.595
##
## Node number 22: 6029 observations,
                                         complexity param=0.02100153
    predicted class=Loss expected loss=0.3705424 P(node) =0.1075935
##
##
       class counts: 3795 2234
##
     probabilities: 0.629 0.371
     left son=44 (4643 obs) right son=45 (1386 obs)
##
##
     Primary splits:
##
         Sales.Stage.Change.Count
                                                 < 1.5
                                                             to the right, improve=317.17690, (0 missing
##
         Route.To.Market
                                                 splits as LLRLL, improve=127.59050, (0 missing)
##
         Elapsed.Days.In.Sales.Stage
                                                 < 91.5
                                                             to the left, improve= 92.07853, (0 missing
##
         Opportunity.Amount.USD
                                                 < 2.5
                                                             to the left, improve= 89.70116, (0 missing
```

Total.Days.Identified.Through.Qualified < 0.5

##

to the right, improve= 86.47074, (0 missing

```
##
     Surrogate splits:
         Elapsed.Days.In.Sales.Stage < 93.5</pre>
##
                                                 to the left, agree=0.771, adj=0.006, (0 split)
                                                 to the left, agree=0.771, adj=0.003, (0 split)
##
         Opportunity. Amount. USD
                                   < 49502
##
## Node number 23: 3412 observations,
                                         complexity param=0.01147697
     predicted class=Won
                           expected loss=0.3833529 P(node) =0.06089051
##
       class counts: 1308 2104
##
      probabilities: 0.383 0.617
##
##
     left son=46 (791 obs) right son=47 (2621 obs)
##
     Primary splits:
##
         Ratio.Days.Identified.To.Total.Days
                                                 < 0.0137925 to the right, improve=89.35948, (0 missing
                                                              to the right, improve=48.82247, (0 missing
##
         Total.Days.Identified.Through.Qualified < 2.5
                                                              to the right, improve=33.91275, (0 missing
##
         Total.Days.Identified.Through.Closing < 4.5
##
         Ratio.Days.Qualified.To.Total.Days
                                                 < 0.0413815 to the left, improve=30.10667, (0 missing
##
         Opportunity. Amount. USD
                                                  < 9999.5
                                                              to the right, improve=22.64671, (0 missing
##
     Surrogate splits:
##
         Supplies.Subgroup
                                  splits as RRRRRRRRRLR, agree=0.768, adj=0.001, (0 split)
##
         Supplies.Group
                                  splits as
                                             RRRL, agree=0.768, adj=0.001, (0 split)
##
         Sales.Stage.Change.Count < 8.5</pre>
                                              to the right, agree=0.768, adj=0.001, (0 split)
##
## Node number 44: 4643 observations
    predicted class=Loss expected loss=0.2819298 P(node) =0.08285893
##
##
       class counts: 3334 1309
      probabilities: 0.718 0.282
##
##
## Node number 45: 1386 observations
     predicted class=Won
                           expected loss=0.3326118 P(node) =0.02473454
##
                             925
##
       class counts:
                       461
##
      probabilities: 0.333 0.667
##
## Node number 46: 791 observations
##
     predicted class=Loss expected loss=0.4083439 P(node) =0.01411618
##
       class counts:
                       468
                             323
##
      probabilities: 0.592 0.408
##
## Node number 47: 2621 observations
##
    predicted class=Won
                           expected loss=0.3204884 P(node) =0.04677434
##
       class counts: 840 1781
      probabilities: 0.320 0.680
##
## Confusion Matrix and Statistics
##
             Reference
##
## Prediction Loss
                      Won
##
         Loss 10132
                    1555
##
         Won
                719 1604
##
##
                  Accuracy : 0.8377
##
                    95% CI: (0.8315, 0.8438)
##
       No Information Rate: 0.7745
##
       P-Value [Acc > NIR] : < 2.2e-16
##
##
                     Kappa: 0.4872
## Mcnemar's Test P-Value : < 2.2e-16
```

Sensitivity: 0.9337 Specificity: 0.5078 ## ## Pos Pred Value: 0.8669 ## Neg Pred Value: 0.6905 ## Prevalence: 0.7745 ## Detection Rate: 0.7232 ## Detection Prevalence: 0.8342 ## Balanced Accuracy: 0.7207 ## ## 'Positive' Class : Loss

We have achieved a decent overall accuracy of 84% with a negative predictive value (the proportion of predicted won opportunities which are real won deals) of 69%.

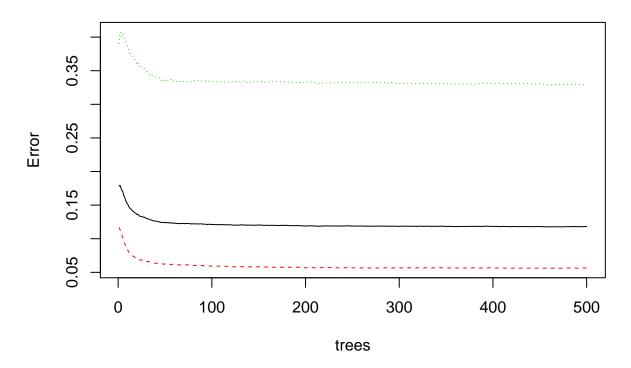
More importantly, the Decision Tree helped us to understand not only the relationships and associations between features but also the decision rules to generate that tree.

So the feature of first importance is Revenue.From.Client.Past.Two.Years, i.e. the business that we've had with that Customer during the past two years, then the second feature is Total.Days.Identified.Through.Qualified, i.e. the number of days to qualify an opportunity from its identification. We may note that Total.Days.Identified.Through.Closing can be used as a second feature too. These two variables are strongly correlated as we have seen before and basically bear the same information. The third significant feature is Sales.Stage.Change.Count, i.e. the number of times an opportunity changes sales stages (back and forwards) in the sales pipeline.

We will focus on two or three features only as we want to keep our insights interpretable and above all actionable.

Random Forest

forest_fit



The green, black and red lines represent error rate for Loss, overall and Won, respectively. The overall error rate converges (no further decrease) to around 12%, so the default setting of 500 trees in the randomForest function is fine.

```
##
                                            MeanDecreaseGini
## Revenue.From.Client.Past.Two.Years
                                                   2026.8183
## Total.Days.Identified.Through.Qualified
                                                   2014.5458
## Elapsed.Days.In.Sales.Stage
                                                   1985.6999
## Opportunity. Amount. USD
                                                   1917.6508
## Total.Days.Identified.Through.Closing
                                                   1671.7124
## Sales.Stage.Change.Count
                                                   1402.7043
## Ratio.Days.Qualified.To.Total.Days
                                                   1324.6450
## Supplies.Subgroup
                                                   1123.4961
## Region
                                                   1070.7206
## Ratio.Days.Validated.To.Total.Days
                                                    917.7806
## Deal.Size.Category
                                                    733.1814
## Route.To.Market
                                                    684.2728
## Ratio.Days.Identified.To.Total.Days
                                                    683.1925
## Client.Size.By.Employee.Count
                                                    372.3142
## Client.Size.By.Revenue
                                                    366.5809
## Competitor.Type
                                                    336.6062
## Supplies.Group
                                                    157.0041
## Confusion Matrix and Statistics
##
##
             Reference
## Prediction Loss
                      Won
##
         Loss 10190 1021
                661 2138
##
         Won
##
##
                  Accuracy: 0.8799
                    95% CI : (0.8744, 0.8853)
##
##
       No Information Rate: 0.7745
       P-Value [Acc > NIR] : < 2.2e-16
##
##
##
                     Kappa: 0.6418
##
   Mcnemar's Test P-Value : < 2.2e-16
##
##
               Sensitivity: 0.9391
               Specificity: 0.6768
##
            Pos Pred Value: 0.9089
##
##
            Neg Pred Value: 0.7638
                Prevalence: 0.7745
##
            Detection Rate: 0.7273
##
      Detection Prevalence: 0.8002
##
         Balanced Accuracy: 0.8079
##
##
          'Positive' Class : Loss
##
```

With a Random Forest model, we have improved our overall accuracy to 88% with a negative predictive value of 76%.

Our top 3 predictors are:

##

• Revenue.From.Client.Past.Two.Years,

- Total.Days.Identified.Through.Qualified,
- Elapsed.Days.In.Sales.Stage, i.e. the number of days between the change in sales stages (the counter is reset for each new sales stage).

Note: The two first predictors are the same as given by the Decision Tree.

Validation

```
##
                                           MeanDecreaseGini
## Total.Days.Identified.Through.Qualified
                                                   2576.4643
## Revenue.From.Client.Past.Two.Years
                                                   2544.4756
## Elapsed.Days.In.Sales.Stage
                                                   2471.0120
## Opportunity.Amount.USD
                                                   2447.5164
## Total.Days.Identified.Through.Closing
                                                   2014.2339
## Sales.Stage.Change.Count
                                                   1702.8337
## Ratio.Days.Qualified.To.Total.Days
                                                   1645.0344
## Supplies.Subgroup
                                                   1380.1869
## Region
                                                   1319.9473
## Ratio.Days.Validated.To.Total.Days
                                                   1144.1849
## Deal.Size.Category
                                                   873.2417
## Ratio.Days.Identified.To.Total.Days
                                                    858.3467
## Route.To.Market
                                                    856.7560
## Client.Size.By.Revenue
                                                    459.6488
## Client.Size.By.Employee.Count
                                                    459.3147
## Competitor.Type
                                                    430.4977
## Supplies.Group
                                                    198.4108
## Confusion Matrix and Statistics
##
             Reference
##
## Prediction Loss Won
         Loss 5680 547
               349 1208
##
         Won
##
##
                  Accuracy : 0.8849
##
                    95% CI: (0.8776, 0.8919)
       No Information Rate: 0.7745
##
##
       P-Value [Acc > NIR] : < 2.2e-16
##
##
                     Kappa: 0.6567
##
   Mcnemar's Test P-Value: 4.663e-11
##
##
               Sensitivity: 0.9421
               Specificity: 0.6883
##
##
            Pos Pred Value: 0.9122
##
            Neg Pred Value: 0.7759
##
                Prevalence: 0.7745
            Detection Rate: 0.7297
##
      Detection Prevalence: 0.8000
##
##
         Balanced Accuracy: 0.8152
##
##
          'Positive' Class : Loss
##
```

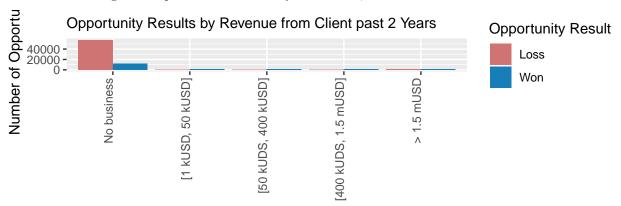
So we valid an overall accuracy of 88% with a negative predictive value of 77%.

Note that we didn't try to optimize accuracy by tuning our models, as our main goal was to reduce the dimension of our dataset and identify the most significant variables with their predictive strengths.

Let's see the insights we can gain from our predictive model.

Insights With One Predictor

We use the most significant predictor identified by our models, i.e. Revenue.From.Client.Past.Two.Years.





Categories of Revenue from Client Past 2 Years

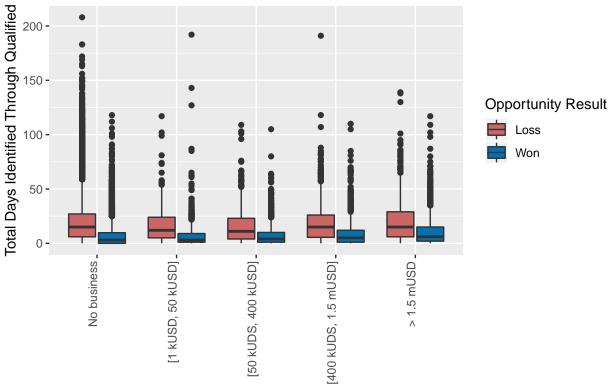
Looking at the Client purchase history, if they have bought from us less than 50,000 USD in the past 2 years, we have an 83% chance to successfully close the deal.

When it comes to very big opportunities (1.5 mUSD), we close the deal half the time. On the other end, gaining new customers is a real challenge with a success rate of only 17%.

Insights With Two Predictors

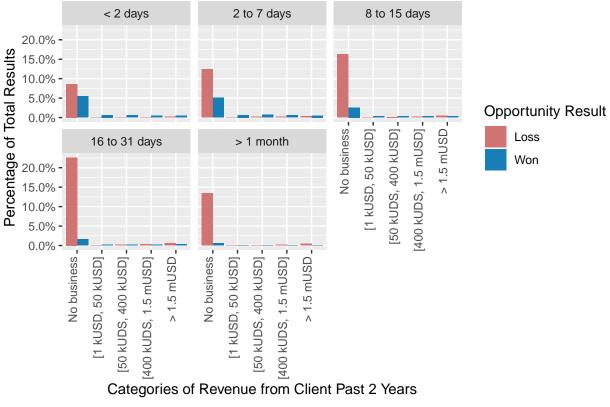
We use the two most important predictors identified by our models, i.e. Revenue.From.Client.Past.Two.Years and Total.Days.Identified.Through.Qualified.

Opportunities based on Total Days Identified Through Qualified and by Revenue From Cl

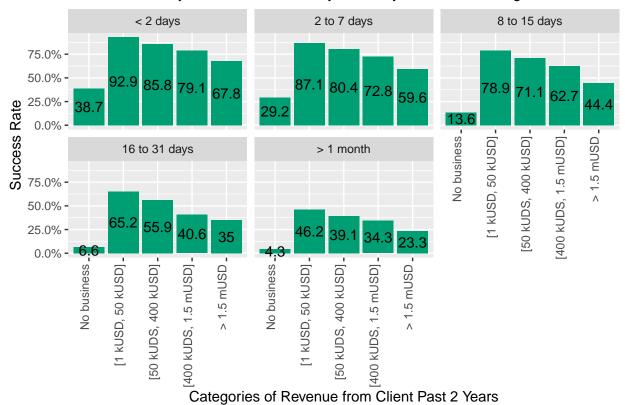


Revenue From Client Past Two Years

Opportunity Results by Past Revenues and Total Days Identified Through Qualified



Success Rates by Past Revenues and by Total Days Identified Through Qualified



If we can qualify, within 2 days, an opportunity with customers having purchased for less than 50,000 USD in the last 2 years, we reach a probability of 93% to successfully close the deal.

As a general rule, the chances of winning a deal decreases as it stays longer in the pipeline. This could help to formulate thresholds based on how many days a deal is in a pipeline and create alert mechanisms to expedite qualification.

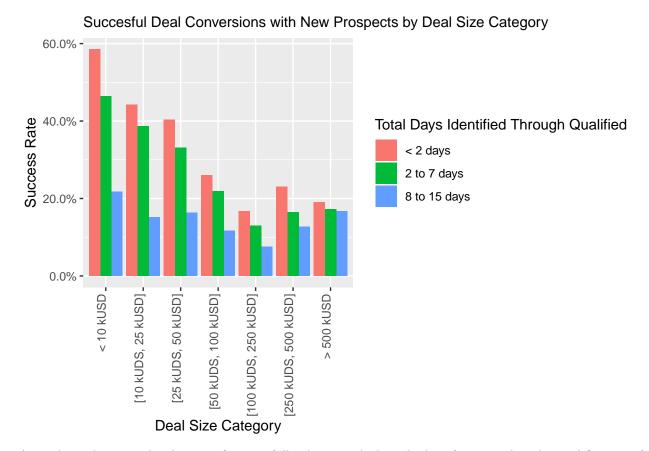
We also see the same decrease trend with the increase of purchase history value, for a given qualification time frame. For example, with an opportunity qualification of 2 to 7 days, we have an 87% chance of successful deal with customers valued at less than 50,000 USD and 60% with those at more than 1.5 mUSD.

We may also note that an opportunity is more likely to result in a loss if the client didn't buy anything from us within the last 2 years but if we are able to qualify a deal within a week with a new customer, we have more chance of success than our global (over the whole dataset) rate of 23%, as seen in the beginning of our analysis.

Insights With Three Predictors

We may want to uncover more complex relationships by adding more features, for example with three predictors as Revenue.From.Client.Past.Two.Years, Total.Days.Identified.Through.Qualified and Opportunity.Amount.USD.

Let's say we want to know how we perform with new prospects, with whose we managed to qualify the opportunities, regardless of the USD value, within two weeks.



As we know by now, the chances of successfully closing a deal are higher if we expedite the qualification of the opportunity. Nevertheless, this finding is balanced by the size of the deal. For higher value deals, the impact of qualification speed show a more nuanced picture.

More predictors?

At this stage, adding more predictors won't help much but may degrade the interpretability of our findings. Let's keep in mind that we want, above all, **insights that are relevant and actionable!**

5. Conclusion

We started with a set of 78,000 rows and 19 variables of data extracted from our CRM and tried to intuitively interpret it with a managerial approach. We tried to understand what drives our sales and why we have not been converting enough deals.

We looked at some variables that could be strong indicators of our sales performance. We looked at sales results by sales amounts, region, deal size category and route to market. We gained some interesting insights but none of them uncovered success patterns. The best performance we could achieve was a modest 42% deals conversion with Telesales route to market and opportunities of less than 10,000 USD.

With such a large dataset, we couldn't realistically explore each and every variable to gain insights about what opportunities we can expect to win. We had to automatize our exploration process to determine the most significant features, which could strongly predict the opportunities results, specifically the won deals.

We tried Decision Tree and Random Forests models and achieved very good results. Random Forest yields an overall prediction accuracy of 88% and 77% accuracy on won deals. More importantly, Random Forest

could drastically reduce the dimension of our dataset and provide the most significant features for predicting the opportunities results. Random Forest is a great fit for the job that we had in hands!

So, we could interpret our large initial dataset in terms that our sales managers can understand.

We uncovered patterns about our opportunities, sales pipeline and what drives our win and losses. We built easy visualizations to help to understand the profiles of the most likely successful sales opportunities. For example, we realized that the chances of winning a deal decreases as it stays longer in the pipeline or that an opportunity is more likely to result in a win if the Client has purchased from us up to 50,000 USD.

These sales profiles are extremely valuable and more importantly, actionable in the hands of our sales teams. When reviewing their deal pipeline, our managers can anticipate gaps and correct their sales strategies accordingly. They can focus on the right deals and optimize their progression through the pipeline.

We can uncover more complex relationships by adding predictors according to their significance given by our predictive model, nevertheless we should always keep in mind the need of interpretability and at the end of the day, we want our **insights to be actionable by our sales managers!**

Note: In this project, we covered typical Data Science aspects with data wrangling (data collection, data tidying, feature engineering), data visualization, and machine learning.

Thank you for reading this report!