

Terms of Use

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Welcome to TurboTalent.AI, a product of Instrive Softlabs Pvt. Ltd., 173/300, Avvai Shanmugham Street, Lloyds Road Royapettah Chennai TN 600014 IN. TurboTalent.AI is an AI-powered job portal and talent-matching ecosystem for job seekers and recruiters.

Please read these Terms of Use ("Terms") carefully before using the TurboTalent.AI website and mobile application (collectively, the "Platform"). By accessing or using the Platform, you agree to be bound by these Terms. If you disagree with any part of the Terms, do not access or use the Platform.

Eligibility

1. To use the Platform, you must be of employable age and over the age of 13. By accessing or using the Platform, you represent and warrant that you meet these eligibility requirements.

User Accounts

2. To access certain features of the Platform, you may be required to create a user account. You are responsible for maintaining the confidentiality of your account password and for all activities that occur under your account. You agree to notify TurboTalent.AI immediately of any unauthorized use of your account.

User-Generated Content

3. The Platform allows users to submit, post, and share text, files, and images, such as resumes and candidate profiles (collectively, "User-Generated Content"). By submitting User-Generated Content, you grant TurboTalent.AI a non-exclusive, royalty-free, perpetual, irrevocable, and sublicensable right to use, reproduce, modify, adapt, publish, translate, distribute, and display such content throughout the world in any media.

Prohibited Content and Activities

4. While the Platform is focused on job-related content, users are prohibited from submitting, posting, or engaging in any content or activities that are illegal, offensive, or otherwise harmful.

Privacy

5. TurboTalent.AI is committed to protecting user privacy and complies with the Information Technology (Reasonable Security Practices and Procedures and Sensitive Personal Data or Information) Rules, 2011, under the Information Technology Act, 2000, and any other applicable data protection laws in India. We are dedicated to maintaining the confidentiality and security of the personal information we collect from our users. For more information, please refer to our Privacy Policy.

Reporting Violations

6. Users can report violations of these Terms by contacting TurboTalent.AI at support@turbotalent.ai. We reserve the right to investigate reported violations and take appropriate action, including banning users and pursuing legal action.

No Warranty

7. TurboTalent.AI does not offer any warranties or representations regarding the accuracy, completeness, or reliability of the content, services, or tools provided on the Platform. The Platform is provided "as is" and "as available" without any warranty of any kind, express or implied.

Account Termination or Suspension

8. Violation of these Terms may result in account termination, suspension, or legal action, depending on the extent of the violation. Examples of violations include, but are not limited to, unauthorized use of another user's account, sharing prohibited content, and engaging in harmful activities.

Third-Party Services

9. The Platform allows users to sign in using third-party services such as Google, LinkedIn, and GitHub, and utilizes AI services from OpenAI. TurboTalent.AI is not responsible for the content, services, or practices of these third-party providers. By using the Platform, you acknowledge and agree that your interactions with these third parties are governed by their respective terms of service and privacy policies. We encourage you to review these policies before interacting with any third-party services through the Platform.

Modification, Suspension, or Discontinuation of the Platform

10. TurboTalent.AI reserves the right to modify, suspend, or discontinue the Platform or any of its features at any time, with or without notice. We will not be liable to you or any third party for any modification, suspension, or discontinuation of the Platform or its features.

Limitation of Liability

11. To the extent permitted by law, TurboTalent.AI shall not be liable for any direct, indirect, incidental, special, consequential, or exemplary damages, including but not limited to damages for loss of profits, goodwill, use, data, or other intangible losses, resulting from the use or the inability to use the Platform.

Intellectual Property Rights

12. TurboTalent.AI respects the intellectual property rights of others and expects users to do the same. If you believe that your copyrighted work has been copied in a way that constitutes copyright infringement, please contact us at support@turbotalent.ai.

Dispute Resolution and Governing Law

13. Any disputes arising out of or relating to these Terms or your use of the Platform shall be resolved in accordance with the laws of India. By using the Platform, you agree to submit to the exclusive jurisdiction of the courts located in Chennai, India.

Changes to These Terms

14. TurboTalent.AI reserves the right to update or modify these Terms at any time. Your continued use of the Platform constitutes your acceptance of any changes to the Terms.

Contact Information

15. If you have any questions about these Terms, please contact us at support@turbotalent.ai.

Indemnification

16. You agree to defend, indemnify, and hold harmless TurboTalent.AI, its parent company Instrive Softlabs Pvt. Ltd., and their respective affiliates, officers, directors, employees, and agents from and against any and all claims, damages, obligations, losses, liabilities, costs, or debt, and expenses (including but not limited to attorneys' fees) arising from your use of and access to the Platform, your violation of any provision of these Terms, or your violation of any third-party right, including without limitation any copyright, property, or privacy right.

By using the TurboTalent.AI Platform, you acknowledge that you have read, understood, and agree to be bound by these Terms of Use.