Software Development and Consulting Services Agreement

This Agreement is dated and in effect as of the 1st of February, 2018, between:

Atlanta Police Department 226 Peachtree St SW Atlanta, GA 30303

(hereinafter the "Client"), and

John K Griebel 3652 Autumn View Dr NW Acworth, GA 30101

(hereinafter the "Consultant"). This Agreement is with respect to the development of software for the Client, hereinafter referred to as the "Work." Whereas, Consultant is a professional software developer of good standing; Whereas, Client wishes Consultant to create certain Work described more fully herein; and Whereas, Consultant wishes to create such Work; Now, therefore, in consideration of the foregoing premises and the mutual covenants hereinafter set forth and other valuable considerations, the parties hereto agree as follows:

1 Services

Consultant will provide software development services for an Offense Reporting System. Components and features of this site will be determined collaboratively by Client and Consultant, and are expected to include creating and updating reports, approval or "sign off" of reports, report search, and printing of reports.

Consultant's responsibilities will include collaborating with Client to establish software requirements and priorities based on Client's business goals; development of software in accordance with these requirements and priorities; deployment of such software onto internet-accessible systems; and administration of such systems. In support of these goals, Client is expected to work with Consultant to set priorities, review software as it is developed, and produce product research and specifications as required. Client and Consultant will arrange periodic meetings and phone discussions to support this collaboration.

2 Compensation and Payment

The Consultant will provide services without monetary compensation. Client grants Consultant permission to use and display the Work as a reference in any and all professional profiles. Additionally, Client grants Consultant permission to use elements of the Work in derivative works for other clients.

3 Contract Length and Availability

The full length of this contract is as follows:

Starting date is the 1st day of February, 2018 and end date is the 1st day of February, 2020. The end date may be adjusted through mutual agreement, or until such time as the contract is terminated per the terms described below.

During this period, Consultant will guarantee availability of at least six (6) hours per week for work on tasks selected by the Client. Client and Consultant will review this time guarantee monthly and may adjust it as agreed upon with one months notice.

Should the Consultant be rendered unable to work by illness, injury, or emergency, the Consultant will notify Client at Consultant's earliest opportunity, and the guarantee of availability will not apply during those weeks when the Consultant is unable to work.

The Consultant and Client may specify, by advance written agreement, that no work shall be performed and no charges assessed during certain periods when either party is unavailable. At present, Consultant expects to be available for the full guaranteed time through November 2018.

4 Termination

Either party may terminate this Agreement by giving 30 days written notice to the other of such termination. In the event that Work is postponed or terminated at the request of the Client, Consultant shall have the right to reserve all rights under this Agreement.

5 Confidentiality

The Client and Consultant may disclose confidential information one to the other to facilitate work under this Agreement. Such information shall be so identified in writing at the time of its transmittal, and shall be safeguarded and not disclosed to third parties by the receiving party. Confidential information shall not include information that:

- 1. is already known to the party to which it is disclosed;
- 2. is or becomes part of the public domain without breach of this Agreement;
- 3. is obtained from third parties, which have no obligations to keep confidential to the parties to this Agreement.

6 Permissions and Releases

The Client agrees to indemnify and hold harmless Consultant against any and all claims, costs, and expenses, including attorney's fees, due to materials included in the Work at the request of the Client for which no copyright permission or previous release was requested or uses which exceed the uses allowed pursuant to a permission or release.

7 Copyright Notice

Copyright on Work is in Consultant's name. Consultant reserves the right to incorporate the Work into projects for clients other than the Client, and reserves the right to license the Work (or components thereof) on terms of Consultant's choice without restriction.

8 Independent Contractor

The Client and Consultant are independent parties and nothing in this Agreement shall constitute either party as the employer, principal or partner of or joint venture with the other party. Neither the Client nor Consultant has any authority to assume or create any obligation or liability, either express or implied, on behalf of the other.

9 General

If any provision of this Agreement is held by a court of competent jurisdiction to be invalid, void, or unenforceable, the remaining provisions will nevertheless continue in full force and effect, and the parties shall, in good faith, attempt to modify the invalid provision so it becomes a valid provision.

This Agreement constitutes the entire understanding and agreement of the parties and supersedes all prior written or oral agreements with respect to the subject matter of this Agreement. This Agreement may not be modified or amended without the express written agreement of both parties. Waiver of any provision of this Agreement by a party shall not constitute a waiver of any other provision or waiver of the same provision at any other time.

This Agreement shall be governed by and construed in accordance with the laws of the State of Georgia, and both parties hereby consent to the exclusive jurisdiction and venue of the state and federal courts of the State. Additionally, the parties also agree and consent to process within or without said State by certified mail requiring a signed receipt.

The undersigned agrees to business.	the terms of this agreement on behalf	f of his or her organization or
On behalf of the Client:	CLIENT REPRESENTATIVE	Date:
The Consultant:	CONSULTANT NAME	Date: