

## **Objective**

Motivated, self-starter, seeking a full time management position in an environment that offers a greater challenge, increased benefits for family, and the opportunity to empower a great team.

[www.linkedin.com/in/christopherglaze](http://www.linkedin.com/in/christopherglaze)

## **Education**

- |   |                        |             |
|---|------------------------|-------------|
| • M.B.A. Strategic Management           | Patten University      | 2016 – 2018 |
| • B.A. Logistics and Organization Mgmt. | C.S.U., San Bernardino | 1996 – 2001 |

## **Experience**

**Operations Manager** Squire Realty, Azusa \$65,000 09/2014- Present  
• Fleet/facility management and team building

**General Manager** CTDI / Time Warner Cable, Fontana \$92,000 04/2014-09/2014  
• I was second in charge; walked away from this company because my boss was very inappropriate with my workforce; I have HR letters for review, upon request.  
• Overseeing distribution/production/warehouse operations within a 137, 244 SF warehouse  
• Direct Reports 5; Indirect 250 personnel in receiving, production, pick, packing and shipping

**Sabbatical** 11/2011-04/2014  
School- Landscape Architecture, Graduate Level, University of California, Los Angeles  
Trade- Design, Construction and Maintenance of Residential gardens

**Operations Manager** Old Town Pasadena Mangt. District \$52,000 12/2010-11/2011  
• Daily oversight and direction to a 24 person Safety and Hospitality Ambassador Team  
• Overseeing work performed, recruitment, selection, and training of personnel  
• Communicated w/ business owners, board of directors, visitors, and residents of Old Pasadena  
• Deploying resources in accordance with service agreement  
• Managing resources within established budget (P&Ls)

**Sabbatical** 05/2007-12/2010  
School- Landscape Architecture, Grad. Level, Univ. of California, Berkeley/Los Angeles Ext.  
Trade- Design, Construction and Maintenance of residential gardens

**Process Consultant** Taylor Maid Farms, Inc., Sebastopol, CA Pro Bono 03/2007-05/2007  
• Work flow management; raw material to finished product and out to customer (naming tasks)  
• Process consulting; employees and managers on a daily basis (interpersonal communications)  
• Improved the flow of internal communication, streamlining product ordering systems  
• Trained staff on how to conduct effective meetings using facilitator method

**Sabbatical** School, Organization Development 07/2006-07/2007  
(1) year in Masters of Arts 3.07 GPA Sonoma State University

**Plant Supervisor** Safeway, Inc., Richmond Beverage Plant \$61,000/salary 07/2005-07/2006

- Direct Supervisor of 55 union bottlers
- Achieved efficiency on both the can line 2402 cases an hour and bottle line 968 cs/hr
- Supervise total supply chain from unfinished to finished product
- Trained and developed employees to ensure adequate production staffing
- GMPs, Kaizen principles, lean manufacturing proven methods
- Ensured employees comply with Corporate and Richmond Beverage Plant Rules and Policies

**District Manager** 7-Eleven, Inc., Pleasanton, CA \$56,000/salary 05/2004-03/2005

- Multi Unit Overseer of (11) eleven 7-Eleven Stores
- Coached, trained and mentored Franchisees in their central distribution of retail products
- Conducted weekly meetings with the Franchisee to go over budgets (P&Ls)
- Implemented the monthly strategic business plan to fit that individual store's customer's needs
- Transitioned corporate owned stores to franchisee operated

**First Lieutenant**, Ordnance Branch, United States Army \$50,000/salary**Combat Engineer Manager**

07/2003-05/2004

- Managed 31 Combat Engineer Soldiers
- Responsible for the accountability and maintenance of over \$3.1 million in equipment and tools
- Planned and coordinated teams to train in diverse operational environments
- Organized and developed teams to conduct safe operations
- Developed subordinate leaders and helped them get promoted to higher levels of responsibility
- Additional duties include: Company Safety Officer, Company Fire Marshal

**Maintenance Support Team Manager**

01/2003-07/2003

- Managed 35 mechanics and maintained 40 vehicles to support our customers in the field
- Directed three maintenance teams; lowered the number of open jobs from 3 pages down to 1
- Negotiated and maintained over \$3,500.00 of new tool equipment for my team
- Conducted four additional duties; most beneficial- Public Affairs Officer

**Second Lieutenant**, Ordnance Branch, United States Army, \$48,000/salary**Executive Officer**

Camp Casey, South Korea

12/2001-01/2003

- Managed 138 logistics personnel
- Conceptualized, planned, advised the distribution of: food, fuel and ammunition.
- Project Officer for the management of 25 projects throughout the year
- One significant project, bringing the Hazard Material Program into regulatory compliance,

**Ordnance Officer Leadership Course**

Aberdeen, MD

08/2001-12/2001

- Practical methods on leadership style, communication skills, supply support management, unit and support maintenance, material management, and munitions management
- The Ordnance Branch encompasses tank/automotive materiel, munitions/missile materiel
- Trained in the Federal Hazard Communication Standard Training Program

**Sergeant (E5)**, California National Guard San Bernardino, CA 10/1999-08/2001

- On the Job Training (OJT) with officers in a Supply-Support role
- Conducted various vehicle inspections, ensuring proper preventive maintenance was followed
- Advised commanders on key points of terrain while conducting our Supply-Support Operations

**Cadet**, United States Army R.O.T.C., Claremont McKenna College, CA 09/1996-06/2001

- Conducted peer consulting, leadership training, scheduling events, performance reviews, development sessions for personal goals and professional development
- Excelled in weekly classroom military instruction accompanied with leadership labs in the field
- Planned, coordinated and lead peers in weekend exercises at Camp Pendelton, Fort Ord, CA
- 4 years as a participant and trainer on the Ranger Challenge Team, elite group of individuals that travel and compete against other schools in orienteering, map reading, river crossing

**Retail Merchandiser**, Frito-Lay, Inc, El Monte, CA \$9.75/hr 06/1993-06/1996

- Merchandising Frito Lays chips, cookies etc in a multi-store route
- Communicated with varied store managers and other vendors

**Business Internship**, Arrow Truck Bodies & Equipment, Inc, \$6.75/hr 06/1989-06/1993

- Manufacturing truck bodies, transporting them to customers
- Distributing parts management and managed facilities on the property

## **References**

John Milburn, Director, Employee Training Institute (661)-808-4592

john.milburn@canyons.edu

26455 Rockwell Canyon Road, Santa Clarita, CA 91355

Chad W. Moore, PE President Square K Energy Solutions, Inc. (610)-389-4049

chad.moore@squarekenenergy.com

601 Dresher Road, Suite 290, Horsham, PA 19044

Patrick Reynolds, City Landscape Architect, City of Culver City (310)-253-6471

patrick.reynolds@culvercity.org

9770 Culver Blvd, Culver City, CA 90232

**CLAREMONT MCKENNA COLLEGE**

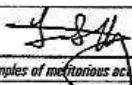
TO: Department of Psychology  
Sonoma State University  
FROM: Kevin Arnold  
U.S. Army, Retired  
DATE: December 18, 2003  
RE: Chris Glaze application for admissions

1. Intellectual or academic capacity: I met Chris early in his undergraduate experience at Cal State San Bernardino. I would describe Chris' academic experience at that time as dismal. The combination of poor work ethic, a lack of self-discipline, and a largely destructive social environment all contributed to an underachieving young man. Chris' recovery was not instantaneous. Chris benefited, in the truest sense of the world, by discovering much of his sense of responsibility in the real world the hard way. Nor did Chris' delayed discovery of the value of learning instantly make him an excellent student. It did, however, expose and fuel a genuine desire to learn and to succeed. Only as Chris graduated, I believe, did Chris, I, and others have the opportunity to witness his academic potential. It does not surprise me at all that Chris is pursuing advanced education. He has the desire and the ability to succeed. His academic and intellectual potential have yet to be reached.

2. Interpersonal Competence: I believe that Chris' interpersonal skills largely carried him through his undergraduate experience. Chris was always very observant, had good social skills, and had friends upon which he could rely. I credit ROTC with challenging Chris to recognize and accept a greater level of value for responsibility in relating with others. Once Chris accepted the challenge of serving as a leader of others, his attitude and skills improved rapidly. I believe this growth has continued steadily throughout his experience as an active duty Army officer. Chris' own personal experiences of underachievement and eventual success equip him with a unique perspective on others. More so than most, I believe, Chris can see the potential in others and sincerely respect an individual for who they are, as well as who they can become.

3. Potential: Today Chris is a mature, experienced young man with a highly developed appreciation for how individuals, groups and organizations succeed. Chris has demonstrated a highly developed sense of integrity and determination repeatedly as a leader of soldiers in demanding and dangerous situations. He has also been challenged to display organizational skills well beyond those expected of the average person his age. I do not recommend that you accept Chris to your Organizational Development program simply because he has served as an officer in the Army. I do recommend that you accept Chris to your program because in Chris your program will find a trustworthy young man with a wealth of energy, experience, maturity, desire and potential to be shared.



RECOMMENDATION FOR AWARD			
For use of this form, see AR 600-8-22; the proponent agency is OOCSPER			
For valor/heroism/wartime and all awards higher than MSM, refer to special instructions in Chapter 3, AR 600-8-22.			
TO CDR, 302ND FSB APO AP 96224		2. FROM CDR, HQ/A COMPANY, 302ND FSB APO AP 96224	
		3. DATE 21 OCT 02	
PART I - SOLDIER DATA			
4. NAME GLAZE, CHRISTOPHER		5. RANK 2LT	
		6. SSN [REDACTED]	
7. ORGANIZATION HQ/A COMPANY, 302ND FORWARD SUPPORT BN APO AP 96224		8. PREVIOUS AWARDS AAM (2)	
9. BRANCH OF SERVICE US ARMY		10. RECOMMENDED AWARD ARCOM	
		11. PERIOD OF AWARD a. FROM 29 JAN 02 b. TO 30 JAN 03	
12. REASON FOR AWARD		13. POSTHUMOUS	
12a. INDICATE ACH, SVC, PCS, ETS, OR RET PCS		12b. INTERIM AWARD IF YES, STATE AWARD GIVEN	
		YES <input type="checkbox"/> NO <input checked="" type="checkbox"/>	
PART II - RECOMMENDER DATA			
14. NAME HARVEY, FROWENE		15. ADDRESS HQ/A COMPANY, 302ND FSB APO AP 96224	
16. TITLE/POSITION COMMANDER		17. RANK CPT	
18. RELATIONSHIP TO AWARDEE COMMANDER		19. SIGNATURE 	
PART III - JUSTIFICATION AND CITATION DATA (Use specific bullet examples of meritorious acts or service)			
20. ACHIEVEMENTS			
ACHIEVEMENT #1 Served as Support Platoon Leader and Company Executive Officer for the HQ/A Company 302D Forward Support Battalion from 29 January 2002 to 30 January 2003, in which he supervised the seamless support of 450,000 gallons of JP8, 150,000 pounds of rations, 12,350 gallons of water and field service support. He flawlessly supervised and managed more than 12 convoys for the 302d Forward Support Battalion, consisting of over 180 soldiers.			
ACHIEVEMENT #2 As Support Platoon Leader for the 302nd Forward Support Battalion, he demonstrated outstanding professional abilities and leadership skills. He was directly responsible for the health, welfare and training of over 40 soldiers. As Ammunition Officer, he assumed responsibility for the Ammo Holding Area (AHA) valued at \$1,000,000. He ensured 2 Battalion ranges were effectively and safely conducted by overseeing the planning and execution phases to standard. He served as Observer-Controller (OC) during Strike ARTEP.			
ACHIEVEMENT #3 While assigned as Maintenance Officer for HQ/A Company, he was responsible for the maintenance of over 150 pieces of equipment. He supervised the support of 4 Gunneries and Iron ARTEP I and II. During Iron Artep I and II, as part of the Forward Logistics Element (FLE), he supervised the execution of Refuel on the Move (ROM) set-up and distribution within 18 minutes from start to finish without accident, spills or injury. Safety was always paramount.			
ACHIEVEMENT #4 2LT Glaze is an officer with great potential for new challenges and responsibility. He served as the Support Operations Representative for Headquarters/Alpha Company, 302nd FSB, during Warpath II in which the support of each tactical logistic function for the entire 1st Brigade Combat team was entrusted to him, this officer maintained steady performance under pressure. 2LT Glaze also served as the Movement Control Officer during numerous field training events and exercises.			
21. PROPOSED CITATION  FOR EXCEPTIONAL MERITORIOUS SERVICE WHILE SERVING AS SUPPORT PLATOON LEADER AND EXECUTIVE OFFICER FOR THE HEADQUARTERS AND ALPHA COMPANY, 302ND FORWARD SUPPORT BATTALION FROM 29 JAN 02 TO 30 JAN 03. HIS DEVOTION TO DUTY AND SELFLESS SERVICE ARE IN KEEPING WITH THE HIGHEST STANDARDS OF MILITARY SERVICE AND REFLECT GREAT CREDIT UPON HIMSELF, THE 302D FORWARD SUPPORT BATTALION, THE 2ND INFANTRY DIVISION, AND THE UNITED STATES ARMY.			

NAME: GLAZE, CHRISTOPHER		SSN: [REDACTED]		PERIOD COVERED: 20020530 - 20030109	
PART V - PERFORMANCE AND POTENTIAL EVALUATION (Rating)					
<input checked="" type="checkbox"/> OUTSTANDING PERFORMANCE, MUST PROMOTE <input type="checkbox"/> SATISFACTORY PERFORMANCE, PROMOTE <input type="checkbox"/> UNSATISFACTORY PERFORMANCE, DO NOT PROMOTE <input type="checkbox"/> OTHER (Explain)					
1. COMMENT ON SPECIFIC ASPECTS OF THE PERFORMANCE AND POTENTIAL FOR PROMOTION. REFER TO PART III DA FORM 67-9 AND PART IV DA FORM 67-9-1. 2LT Glaze's performance during this rating period has been no less than outstanding. As Executive Officer he has demonstrated an inexhaustible drive, a relentless pursuit of the higher standard, and has exemplified himself as the Commander's right hand. As Maintenance Officer, his most significant contribution to the company is the accurate reflection and reporting of the maintenance status of equipment and the reduction of organizational level deficiencies by 85% during this rating period. He was also personally responsible for bringing the company HAZMAT program into regulatory compliance. His hard work and diligence ensured the company maintained at least a 94% vehicle operational readiness rate. He is a leader that sets the example in every facet by participating in Warpath I, Ulchi Focus Lens, BCBST, Gateway/Warpath II, scoring 293 on the Army Physical Fitness Test and graduating from Air Assault School. Additionally, 2LT Glaze ensured the unit's success during Iron ARTEP II as the Officer in Charge of First Brigade's Refuel Operations as an intricate part of the Forward Logistic Element. His leadership played a key role in the success of every supply mission accomplished during each day of the Iron ARTEP. While serving as Company Commander he carried out the responsibilities of command like a seasoned professional. He is a leader who truly cares for his soldiers and often speaks out on the behalf of their welfare. This is a truly brilliant officer who has demonstrated inexhaustible abilities and drive. I would fight for the opportunity to serve with this dedicated, troop-oriented officer again. Outstanding performance. Promote before peers. Unlimited potential.					
2. IDENTIFY ANY UNIQUE PROFESSIONAL SKILLS OR AREAS OF EXPERTISE OF VALUE TO THE ARMY THAT THIS OFFICER POSSESSES, FOR ARMY COMPETITIVE CATEGORY CPT1 THROUGH LTC. ALSO INDICATE A POTENTIAL CAREER FIELD FOR FUTURE SERVICE.					
PART VI - INTERMEDIATE RATER					
PART VII - SENIOR RATER					
1. EVALUATE THE RATER OFFICER'S PROMOTION POTENTIAL TO THE NEXT HIGHER GRADE. <input checked="" type="checkbox"/> BEST QUALIFIED <input type="checkbox"/> FULLY QUALIFIED <input type="checkbox"/> DO NOT PROMOTE <input type="checkbox"/> OTHER (Explain below)					
2. POTENTIAL COMPARED WITH OFFICERS SENIOR RATED IN SAME GRADE (ADVISED BY DA) HODJA COMPARISON OF THE SENIOR RATER'S PROFILE AND BOX CHECK AT THE TIME THIS REPORT PROCESSED <div style="border: 1px solid black; padding: 5px; width: fit-content;">CENTER OF MASS</div>					
3. COMMENT ON PERFORMANCE/POTENTIAL Outstanding performance by one of the better lieutenants in the battalion. He will make an excellent Company Commander. 2LT Glaze's leadership style is perfect and his performance as both Support Platoon Leader and Executive Officer is singular in every respect. His ability to improve company maintenance ensured company success during all gunnery missions and field exercises. He clearly sets himself apart from his peers. If it were possible, I would promote him today. I would love to have him as one of my future Company Commanders. He is an absolutely outstanding officer. Unlimited potential.					
4. LIST 3 FUTURE ASSIGNMENTS FOR WHICH THIS OFFICER IS BEST SITED, FOR ARMY COMPETITIVE CATEGORY CPT1 THROUGH LTC. ALSO INDICATE A POTENTIAL CAREER FIELD FOR FUTURE SERVICE. Shop Officer, Maintenance Control Officer, Company Commander					
RO: 2LT GLAZE CHRISTOPHER		SR: LTC HANSEN LEE E			
DATE: 2003 01 21		TOTAL RATINGS: 3			
RATINGS THIS OFFICER: 1					

DA FORM 67-9, OCT 97 (Reverse)

USAPA V2.00



**SAFEWAY INC.**  
**MANAGEMENT/SUPERVISORY – RETAIL/OPERATIONS**  
 (Includes Store and District Management, Field Merchandisers, and Managers of Division Operations),  
**DISTRIBUTION, AND SUPPLY OPERATIONS**  
**Annual Performance Evaluation Form**

Name Christopher Glaze Department Beverage  
 Position Plant Supervisor Facility/Store 8274  
 Emp ID. # \_\_\_\_\_ Review Period 2005

<b>Rating Scale:</b>	<b>1 = Sterling</b>	<b>2 = Exceptional</b>	<b>3 = Good</b>	<b>4 = Needs Improvement</b>	<b>5 = Unsatisfactory</b>
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PERFORMANCE CHARACTERISTICS	PERFORMANCE RESULTS / EXAMPLES NARRATIVE COMMENTS	RATING
<b>Customer Focus:</b> Serves as a role model in providing superior service. Anticipates/responds to the needs of customers. Seeks/ acts on service improvement opportunities. Receives positive customer feedback. Creates an infectious attitude for customer service.	Chris has dealt with his internal and external customers quite well. He receives positive feedback in this area.	3
<b>Leadership/Supervision:</b> The ability to forge a single purpose commitment from a group of individuals, motivating others to perform the job and work toward common objectives. Does not hesitate to confront difficult situations. Takes action to influence the work environment. Ability to train and develop, measure work in progress, and take corrective action.	Chris gives direct and consistent feedback. He has confronted many difficult situations and has taken corrective action in many instances.	3
<b>Professional Integrity/Accountability:</b> Demonstrates sound business ethics. Is always trustworthy, truthful and honest when dealing with people inside and outside the organization. Willingness to uphold company policies and procedures and maintain confidentiality. Takes responsibility for keeping commitments and supporting organizational objectives. Acts as a role model for employee behavior.	Chris is a great role model. He is willing to uphold policies and hold employees accountable. He supports the business objectives and is honest with all contacts.	3
<b>Managing Diversity:</b> Meets balanced workforce goals. Has established a team of diverse high potential employees through mentoring and developmental assignments. Includes discussion of diversity issues in staff meetings. Develops ideas and practices that assist employees with work/life balance issues. Supports Safeway's no tolerance policy regarding inappropriate and offensive behaviors.	Chris listens well and challenges the team to improve. He encourages the team to work together and deals with differing viewpoints effectively.	3
<b>Financial/Analytical Orientation:</b> Draws accurate conclusions from financial material, which results in effective decision making. Achieves financial targets. Identifies and implements cost saving opportunities. Manages like an entrepreneur/owner, using creative, innovative approaches to increase financial results or reduce expenses.	Chris has had a good general overview of the financial information. He will need more exposure to this area and use the information to guide business objectives.	4
<b>Effectiveness in Dealing with People:</b> Develops and maintains positive working relationships with direct reports, peers, management, vendors, and customers. Effectively handles complex or difficult interactions involving other people. Demonstrates a respect for the diversity of our employees and customers as well as an awareness of and consideration for the feelings of others. Creates win-win situations.	Chris has developed positive working relationships with all levels. He handles difficult situations well and treats people with respect and dignity.	3



**DEPARTMENT OF THE ARMY**  
U.S. ARMY HUMAN RESOURCES COMMAND  
ORDNANCE BRANCH  
200 STOVALL STREET  
ALEXANDRIA, VA 22332-0416



AHRC-OPC-O

26 March 2004

1LT Christopher Glaze  
2676 E. Country Club Drive  
Glendora, CA 917414029

Dear 1LT Glaze,

Congratulations on your recent selection for promotion to Captain. Your selection is an indication of your potential for continued service in positions of greater responsibility.


Now that you have been selected for promotion to Captain, you must either accept or decline voluntary indefinite (VI) career status. You are required to submit a written acceptance or declination of VI status within 90 days from the release date of the promotion list. Your Personnel Services Battalion (PSB) has the acceptance/declination memorandum format, which is also found in AR 135-215, figure 3-3. If you do not send in an accept/decline memorandum the default is an acceptance of VI.

After you have accepted VI you can request to be scheduled for the Combined Logistics Captain's Career Course (CLC3). Simply submit a DA 4187 that is signed by your chain of command and requests a particular class date.

[REDACTED] Once you get to CLC3 the Captains Assignment Officer will brief your class about assignment options.

Again, congratulations on your selection to Captain. I know that you will continue to do great things for the Ordnance Corps and the Army.

GO ORDNANCE!

  
GUSTAVE F. PERNA  
Lieutenant Colonel, OD  
Chief, Ordnance Branch  
Combat Service Support Division





May 17, 2007

To Whom It May Concern:

Over the past eight weeks, Taylor Maid Farms utilized the services of Sandbox Consulting to assist us in improving the flow of our internal communication as well as assist us in streamlining our product ordering systems. Although the length of time working with Sandbox Consulting was brief, we found their services to be of invaluable. The results of their work, thus far, have opened a much more honest and engaged dialogue amongst management and staff as well elevating everyone's sense of motivation and empowerment to levels never seen before.

The participants involved in the project with Sandbox Consulting, spoke highly of the process that was applied to accomplish so much in such a short timeframe. The participants spoke highly of the individual consultants as well, each possessing a very different style and different way of touching each person, yet those differences worked well to hold the attention of the participants, keeping the group engaged and energized.

From the eight-week program we, the management and staff of Taylor Maid Farms, feel that we now possess a clear roadmap to where we are heading as a company and possess new tools to solve problems that have been significant roadblocks in our path to achieving success. There is a renewed sense of empowerment amongst those who participated in the program and a hope that we institutionalize a similar forum within Taylor Maid Farms that would allow the participation of every member of our company.

I deeply appreciate the opportunity to have worked with Sandbox Consulting and would highly recommend their services to anyone suffering growing pains within their operation or feeling stagnant in their business cycle.

Sincerely,

Mark Inman, President  
Taylor Maid Farms

7160 Keating Avenue  
Sebastopol, CA 95472  
Office: 707.824.9110  
Toll Free: 888.688.7272  
Fax: 707.824.0715  
info@taylormaidfarms.com  
www.taylormaidfarms.com



Schreiber Foods Team Advisor (Production Supervisor) invitation - chr... <https://outlook.live.com/owa/?viewmodel=ReadMessageItem&ItemID...>

## Schreiber Foods Team Advisor (Production Supervisor) invitation

Colin Berkovitz <noreply@email.montagetalent.com>

Mon 1/16/2017 1:07 PM

To: christopherglaze@hotmail.com <christopherglaze@hotmail.com>;

Hello Christopher Glaze,

Thank you for your interest in Schreiber Foods and the Team Advisor (Production Supervisor) opportunity. This is an invitation to complete a Schreiber Foods video interview so that I can learn more about you. **A reliable internet connection is required.** You will need a computer with a webcam or a smartphone or tablet. If you do not have access to a camera or webcam, please contact [Colin.Berkovitz@schreiberfoods.com](mailto:Colin.Berkovitz@schreiberfoods.com).

Completing your Schreiber Foods video interview is easy:

- The link below will take you to our Schreiber Foods Foyer where you can learn more about us and set your password.
- Once you have set your password, you will be logged in and have 72 hours to complete the video interview.
- Easily step through the process using the navigation bar at the bottom of the screen. A green checkmark will indicate completion of each step.
- You may be asked to complete this interview by video, audio, or written response. **Please follow the instructions carefully.** Separate responses are required for each question.
- Upon completion, you will be given the opportunity to review and submit. I will receive notification once you've submitted your interview.

[Click here to begin.](#)

Once you login, you will have 72 hour(s) to submit.

We utilize a third party vendor, Montage. If you need technical assistance, please contact the **Montage Global Support Team** via online chat, [support@montagetalent.com](mailto:support@montagetalent.com) or 877-451-1695. Browse the [Montage Learning Center](#) for additional information and best practices.

Colin Berkovitz  
Schreiber Foods  
[colin.berkovitz@schreiberfoods.com](mailto:colin.berkovitz@schreiberfoods.com)

Target Opportunity - chris glaze

<https://outlook.live.com/owa/?viewmodel=ReadMessageItem&ItemID...>

## Target Opportunity

Target Human Resources &lt;TargetHR@invalidemail.com&gt;

Mon 2/13/2017 1:51 PM

To: christopherglaze@hotmail.com &lt;christopherglaze@hotmail.com&gt;;



Hello Christopher,

I am a recruiter with Target. We are always looking for top talent to join our organization. You can expect a lot from a career at Target. An energetic culture. Incredible opportunity. A community-focused company. And one of the most powerful brands in the world.

At Target, we are continually innovating and evolving to meet the changing needs of our guests. Your leadership, hard-earned experience, skills and talent would be put to their best use. At Target, we aim high. We're a focused team of diverse people with various careers, all headed in the same direction. All working toward the same goal: to be the best.

Thank you for applying for the Operations Manager (Fontana, Rialto, Ontario) position. I have reviewed your resume and am impressed with your background. I would be interested in talking to you to discuss your background and the Operations Manager (Fontana, Rialto, Ontario) position. Please let me know when you are available in the next few days. I have included my contact information below and look forward to connecting with you soon.

Email: [thomas.flynn@target.com](mailto:thomas.flynn@target.com)Phone: Please reply to this email with [thomas.flynn@target.com](mailto:thomas.flynn@target.com) in your "To" field. Thanks!

Sincerely,

Thomas P Flynn

Target  
Human Resources*Replies to this message are undeliverable. Please do not reply.*



Amazon Operations Leadership Opportunities - Redlands Area - chris glaze <https://outlook.live.com/owa/?viewmodel=ReadMessageItem&ItemID...>

## Amazon Operations Leadership Opportunities - Redlands Area

Kyle Chow &lt;inmail-hit-reply@linkedin.com&gt;

Fri 2/10/2017 4:44 PM

To: Christopher Glaze &lt;christopherglaze@hotmail.com&gt;;

Christopher,

My name is Kyle Chow, I am an Operations Recruiter on Amazon's Worldwide Operations Talent recruiting team. I am actively looking for Operations Managers – talented leaders to build, innovate, and invent in our operations network throughout North America. I came across your resume and would like to see if our Operations/Fulfillment opportunities would align well with your skill set, interests, and career path!

I would love to know a little more about your background and skill set! If you are interested in being considered, please answer the following questions attached and email me your most recent resume directly to [Kylecho@amazon.com](mailto:Kylecho@amazon.com). I understand some information may be sensitive, but the purpose is to help me advocate for you throughout this process, so I encourage you to be thorough. At Amazon, we strive to be Earth's most customer-centric company and to get there, we need exceptionally talented, bright and driven people.

Four key areas our managers always focus on are the safety, quality, customer experience and productivity of their department. A typical day of a manager includes the following:

- Analyze and evaluate work forecasts to determine your productivity requirements to ensure overall building objectives are met.
- Partner with other managers to balance labor ensuring that you are operating an efficient shift while meeting goals.
- Support all safety programs and OSHA compliance to ensure a safe work environment for everyone.
- Proactively identify and lead process improvement initiatives using Six Sigma and Lean tools.

Thank you very much – I truly look forward to getting in touch with you!

Warm regards,

Kyle

Kyle Chow | Recruiter - North American Operations  
Amazon Worldwide Operations Talent Acquisition  
[Kylecho@amazon.com](mailto:Kylecho@amazon.com)

[View Kyle's LinkedIn profile](#)

TIP You can respond to Kyle by replying to this email

You are receiving InMail notification emails. [Unsubscribe](#)

This email was intended for Christopher Glaze (Six Sigma, Lean Manufacturing, Team Building, Operational Leader in). [Learn why we included this.](#)

If you need assistance or have questions, please contact [LinkedIn Customer Service](#).

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