

Thomas B. Hunter III

Orange, Ca

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CAREER SUMMARY

Pliable & reliable, my professionalism smoothly translates into a “Follow Me!” candid, yet tactful leadership style that seamlessly ensures that my team is fully engaged while empowering both horizontal and vertical communication. Years of adapting to changing situations, insightful decision making & project management skills combined with a record of rising above expectations. Consistent leadership results and passionate about training, my operational experience combined with resourceful personality result in measurable successes.

CORE COMPETENCIES

- Organizational Leadership
- Project Management
- People Development
- Strategic Planning
- Optimal Program Management
- Asset Risk & Allocation Management

EDUCATION

Pepperdine University, Graziadio School of Business & Management

Bachelor of Science Degree, Business Management

Los Angeles, CA

(anticipated) Dec, 2017

Saddleback College

Associate of Arts Degree

Mission Viejo, Ca

Instructional Delivery Continuum US Navy

The Journeyman Instructor Course (JIT)

San Diego, Ca

WORK EXPERIENCE

US Navy Reserve Costal Riverine Squadron Eleven (CRS-11)

Seal Beach, Ca

*Leading Chief Petty Officer Alpha Company
Present*

2014 –

- I perform as strategic planner, enabling the intent of my plans to be executed by the capabilities of my team, we set yearly goals for retention, advancement, training and qualifications to move our company towards a readiness level that will ensure successful overseas combat deployments
- Currently responsible for execution of a 12-month training plan for pre-deployment workups, the resulting success will enable 300 sailors to be evaluated and designated as combat deployable assets
- Our leadership and training success was recognized by the Navy & in Dec 2016, CRS-11 was awarded the Golden Anchor Award for excellence in sailor retention and sailor advancement success
- As Alpha Companies subject matter expert, I am the project leader of a cadre of Sr. personal overseeing 10 direct reports with over 150 subordinates.
- As a member, CRS-11 Training Team, I work with others planning and supporting advanced complex underway and shore-based training, resulting in a 2016 completion score of 94%.
- Contributor on integrated long-range training plan for Squadron's 4 deployable companies, (nearly 600 sailors) covering personal & squadron qualifications, sailor development & combat skill proficiencies, our success allows Naval Fleet Commanders to rely on CRS-11 as a force multiplier across an international battle space
- Oversight of all operational processes for Alpha Co, I coordinate other efforts to provide training, I have 3 sailors I directly mentor.

US Navy CRS-1*Platoon Leading Petty Officer***San Diego, Ca***2009 – 2014*

- Pursuing new growth opportunities required 5 years of driving to San Diego to facilitate personal and squadron success, resulting in advancement both personally and for my sailors
- Adviser on long range training plan contributed to 18-month outline with measured operational evolutions at scheduled locations nationwide, ultimately led to 3 successful overseas deployments in unique combat zones
- Exercised the knowledge from receiving my JIT and began to concretely impact the training and proficiency of platoon within my realm of expertise
- Created 4-month time line for 1st Platoon, driving achievements and planning extensive small unit training & build up to complex final operational test prior to overseas combat deployment (s)
- Managed 5 direct reports and 60+/- subordinates, mentored 2 mid-career sailors both of whom advanced and increased qualifications and value to the Navy
- Overseas Combat deployments: 2010 Fujairah, 2011 Jeb Ali, 2013 Djibouti.

L3 Communications*Field Technician***Oceanside, Ca***2007 – 2009*

- Performed analytic and testing duties in the planning, scheduling, acquisition, installation, integration of tactical, network, and satellite systems equipment.
- Managed team logistics, from order routing through distribution, of tactical communication systems from private sector providers to the United States Marine Corps Systems Command, and Marine Operation Forces
- Tracked \$2.4 million of the team assigned Marine Corps Tactical Communications distributions throughout the United States.
- Directed team activity in the United States, arranging aspects of team movement, flights, cars, rooms and per-diem allowances
- Hazardous Duty in support of Combat Operations, 2009 Afghanistan

Naval Coastal Warfare Squadron 34 (NCW-34)*Radio Tech & Boat Coxswain***Seal Beach, Ca***2002 – 2007*

- The most junior (by rank) sailor leading a Combat Patrol Boat, special waivers were needed to allow my expertise to be demonstrated, I was the most junior sailor in the squadron with weapons release authority
- Identify both personal and crew goals for training, planning allowed me to help myself and my crew advance in rank and improve our proficiency
- Participate in quarterly basic and semi-annual complex training opportunities underway and ashore, as a cog in the machine, I learned first-hand how to plan and prioritize training events.
- Deployment 2006-2007 Kuwait and Iraq, participation in small unit training & significant, complex final operational test

NAVY TRAINING AND CERTIFICATIONS

The Journeyman Instructor Course (JIT) is comprised of computer-based training consisting of 38 lessons, segmented into modules. Successful completion of the online course material allows a sailor to enroll in the month-long instructor led hands on portion. JIT Completion requires students to demonstrate the ability to conduct group-paced instruction where they are in front of the class delivering content, asking questions and promoting

involvement. Further, it requires the facilitation of a learning event, ensuring that they can prepare for, brief, monitor, intervene, test and debrief a complex training topic.
