The online laboratory: conducting experiments
in a real labor market

**John J. Horton · David G. Rand ·
Richard J. Zeckhauser**

Abstract Online labor markets have great potential as platforms for conducting experiments. They provide immediate access to a large and diverse subject pool, and allow researchers to control the experimental context. Online experiments, we show, can be just as valid—both internally and externally—as laboratory and field experiments, while often requiring far less money and time to design and conduct. To demonstrate their value, we use an online labor market to replicate three classic experiments. The first finds quantitative agreement between levels of cooperation in a prisoner's dilemma played online and in the physical laboratory. The second shows—consistent with behavior in the traditional laboratory—that online subjects respond to priming by altering their choices. The third demonstrates that when an identical decision is framed differently, individuals reverse their choice, thus replicating a famed Tversky-Kahneman result. Then we conduct a field experiment showing that workers have upward-sloping labor supply curves. Finally, we analyze the challenges to online experiments, proposing methods to cope with the unique threats to validity in an online setting, and examining the conceptual issues surrounding the external validity of online results. We conclude by presenting our views on the potential role that online experiments can play within the social sciences, and then recommend software development priorities and best practices.

J.J. Horton · D.G. Rand · R.J. Zeckhauser (✉)
Harvard University, Cambridge, USA
e-mail: richard_zeckhauser@harvard.edu

1 Introduction

Some of the first experiments in economics were conducted in the late 1940s to test predictions from the emerging field of game theory. While the research questions were complex, the tools were simple; paper, pencils, blackboards and marbles were sufficient instruments to present stimuli and capture subjects' choices and actions.[1]

By the early 1990s, researchers had developed tools for conducting experiments over local computer networks, with subjects receiving stimuli and making decisions via computer terminal (Fischbacher 2007). This development made it easier to carry out game play and collect data. However, the advantages of computer-mediation were not merely logistical; experimenters also gained greater control over the flow of information and thereby reduced the relevance of potentially confounding factors. For these reasons, computer-mediation quickly became the primary means for conducting laboratory experiments.

Today, human subjects are still brought into physical laboratories despite the fact that many, if not most, computer-mediated experiments can easily be conducted over the Internet. Online participation would spare experimenters the expenses of physically aggregating subjects and compensating them for travel. This in turn would allow for larger and longer games with potentially more diverse subjects. Social scientists recognized these advantages more than a decade ago. In 1997, the National Science Foundation sponsored a workshop called NetLab to investigate the potential of online experimentation (Bainbridge 2007). That workshop's report identified the major advantages of online experimentation and optimistically concluded:

> If the nascent laboratory experimental approach is encouraged and is coupled with new technological innovations, then the SBE [social, behavioral, and economic sciences] disciplines will be primed for major scientific advances.

The "if" in that conclusion hinged on some rather mundane obstacles: funding, particularly for software development, and technical training. Thirteen years have passed; and yet, despite an explosion in the size, usage, and capabilities of the Internet, online experiments are still relatively rare, particularly in economics. During the same period, both field and traditional laboratory experiments have become far more common (Levitt and List 2009). We believe that the practical problems of (1) recruiting subjects and paying them securely and (2) assuring internal validity—and not those of funding or training constraints—have limited the development of online experimentation.

In this paper, we argue that a recent development effectively and efficiently addresses both the recruitment/payment problem and the internal validity problem. This

---

[1]For an historical perspective on early experimentation in economics, see Kagel et al. (1995).

development is the emergence of online labor markets. In these markets, workers from around the world perform tasks amenable to remote completion, such as data entry, computer programming, graphic design and clerical work (Frei 2009). These markets, although designed for other purposes, make it possible to recruit large numbers of subjects who are ready and able to participate in experiments.

These recruited subjects have the attractive properties of being diverse and not experiment-savvy. But their key characteristic is that they will participate in the experiment within the context of an online labor market. This is critical, because the creators of online labor markets—for their own, non-experimental purposes—have built their platforms in a way that grants experimenters the control needed for valid causal inference. In particular, the creators of these markets have made it easy to make individual-specific payments, screen out users who do not have valid accounts with the market and prevent workers/subjects from communicating with each other.

Despite the benefits they offer, online experiments raise issues not frequently encountered in either the laboratory or the field. Just as television shows are not filmed plays, online experiments are not simply laboratory experiments conducted online. This paper identifies the major differences and pays close attention to the unique challenges of online experimentation. Despite the caveats and potential pitfalls, the value of online experiments is demonstrated by our replications; we quickly, cheaply and easily reproduce a handful of experimental results known to have external validity. Given that online experiments work, at least for the cases we tried, the logical next question is why. Much of the material that follows seeks to answer that question.

In Sect. 2 we provide information on online labor markets and discuss in broad terms how these markets allow researchers to overcome the classic challenges to causal inference. We also discuss the strengths and inherent limitations of the online laboratory. In Sect. 3, we successfully reproduce the qualitative characteristics of a series of classic experimental results, as well as discuss other examples of research making use of these markets. These confirmations support our basic argument, but challenges remain. In Sect. 4, we address the primary specific challenges of conducting experiments online, and provide tentative solutions to these challenges. In Sect. 5 we discuss the external validity of online experimental results. In Sect. 6, we analyze different experimental designs that can be used online. In addition to creating exciting opportunities for research, online experiments also pose particular ethical challenges. They are the subject of Sect. 7. We conclude in Sect. 8 with our thoughts on the future of the online laboratory.

2 Overview of experimentation in online labor markets

At present, the most useful online labor markets, from an experimentation standpoint, are "all-purpose" labor markets where buyers contract with individual sellers (Horton 2010). Some of the larger markets in this category include oDesk, Freelancer, Elance,

Guru and Amazon's Mechanical Turk (MTurk).[2] Each of these sites is potentially amenable to experimentation, but MTurk currently offers the best venue due to its robust application programming interface (API) and its simple yet flexible pricing structure.

Online experiments are quite easy to run: an advertisement is placed for the experiment via the same framework used to advertise real jobs on the market. This advertisement offers a general description of the experiment that truthfully encompasses all the experimental groups. As subjects accept this "job," they are assigned by the experimenter (usually with the aid of a random number generator) to an experimental group. Each group encounters a different interface according to their group assignment. For example, interfaces might differ on instructions, payment schedules or visual stimuli. The interface is usually a stand-alone website that gives the subjects instructions, records their choices, provides them with information as the game progresses and determines their payoffs. After subjects complete whatever task is asked of them (e.g., perform work or make choices), they "submit" the task and are eventually paid, just like they would for any other work performed in the market.

There are now several papers that serve as "how to" guides for running behavioral experiments specifically on Mechanical Turk. Paolacci et al. (2010) and Mason and Watts (2010) both focus on the practical challenges of running experiments on MTurk, and serve as excellent resources for getting started. One practical advantage of MTurk is that it supports experiments that range from simple surveys made with off-the-shelf or web-based software to custom-built, elaborate interfaces with designs limited only by time and resources.

2.1 The advantages of recruiting from labor markets

Subjects recruited from MTurk, or from any online labor market, potentially provide diverse samples of both high- and low-skilled individuals from a wide range of countries. One potentially useful dimension of subject diversity is inexperience with economic games, though the magnitude of this advantage is likely to depend on the research question. Further, by using subjects from less-developed countries, experimenters can create relatively high-stakes games for far less money than would be needed if using subjects from developed countries.

Depending on a researcher's institution and research question, experimenters might not be required to tell subjects hired from online labor markets that they are participating in an experiment. For experiments that use classic economic games, subjects might guess they are in a study of some kind; but for real-effort, market-appropriate tasks, workers are unlikely to suspect that their "employer" is a researcher. This advantage partially answers one of the sharpest critiques of the experimental method in economics, namely the inherent artificiality created by subjects knowing they are in an experiment. Subjects recruited from online labor markets are already making consequential economic decisions and they are likely to view any

---

[2]There are other online labor markets, structured more like tournaments or prize-based contests, that are less relevant for experimental purposes.

task or game using an economic frame of mind. Even in non-economic scenarios, lack of subject awareness is useful, as their uninformed state rules out experimenter effects and John Henry effects.[3]

When subjects are aware they are in an experiment, they might try to learn about the conditions of experimental groups. Subjects in a less desirable treatment might be upset by their bad luck, which might affect their behaviors. Cook and Campbell (1979) call this "demoralization." Furthermore, even if subjects remain unaware of an experiment and of the nature of the treatment, agents of the experimenter might affect outcomes through their own initiative, such as by compensatory equalization (i.e., intervening to make the outcomes of the different groups more similar and hence "fairer"). In online experiments in which subjects have no knowledge of the treatments received by others, the threat of demoralization is minimal, and since carrying out online experiments generally requires no human agent, unauthorized interventions like compensatory equalization are unlikely.

2.2 Obtaining control and promoting trust

Even though online labor markets provide a pool of would-be subjects with some desirable characteristics, having subjects alone is not sufficient for the conduct of an experiment. Experimenters need to be able to uniquely identify these subjects, convey instructions, collect responses and make payments, while being confident that their intended actions are actually being implemented properly. Fortunately, many of the primary concerns of would-be experimenters mirror the concerns of the creators and customers of online labor markets. Employers worry that workers with multiple accounts might place phony bids or manipulate the reputation system by leaving phony feedback. Similarly, experimenters worry that a subject with multiple accounts might participate in an experiment multiple times. The creators of online labor markets do not want workers to communicate with each other, as that could lead to collusion. Experimenters also worry about workers discussing the details of experiments with each other and possibly colluding. Finally, both employers and experimenters need ways to pay individuals precise amounts of money as rewards for their actions and decisions.

It is now easy to hire and pay workers within the context of online labor markets, yet still quite difficult to do the same online, but outside of these markets. The problem is not technological. The type and quality of communication—email, instant messenger services, voice-over-IP—do not depend on whether the buyer and seller are working inside or outside the online market, and banks have been transferring funds electronically for decades. The problem is that it is difficult to create trust among strangers. Trust is an issue not only for would-be trading partners, but also for would-be experimenters.

The validity of economics experiments depends heavily upon trust, particularly subjects' trust that the promulgated rules will be followed and that all stated facts

---

[3]Experimenter effects are created when subjects try to produce the effect they believe the experimenters expect; "John Henry" effects are created when subjects exert great effort because they treat the experiment like a competitive contest.

about payment, the identities of other subjects, etc., are true. This need for trust provides a good reason to embed experiments in online labor markets, because the creators of these markets have already taken a number of steps to foster trust of employers. The issue of trust is so critical that we investigate it empirically (in Sect. 5.4) via a survey of subjects recruited from both MTurk and a subject pool used for traditional laboratory experiments.

All major online labor markets use reputation systems to create lasting, publicly-available reputations—reputations that are sacrificed if either buyers or workers behave unfairly (Resnick et al. 2000). The market creators proactively screen out undesired participants by taking steps, such as requiring a bank account or valid credit card, before either buyer or seller is allowed to join. With persons who have been accepted, the market creators actively manage memberships and suspend bad actors, creating a form of virtuous selection not found in traditional markets.

One kind of bad actor is the non-human, automated script that fraudulently performs "work." To combat this potential problem, all sites require would-be members to pass a CAPTCHA, or "completely automated public Turing test to tell computers and humans apart" (von Ahn et al. 2003). At least on MTurk, there is some danger of malicious users writing scripts that automatically accept and complete "Human Intelligence Tasks," or HITs. However, these attempts are trivially easy to detect for anything more complicated than a single yes/no question. Furthermore, asking comprehension questions regarding the details of the experimental instructions, as well as recording the total time taken to complete the HIT, allows experiments to distinguish automated responders from actual subjects. In our experience, jobs that allow workers to only complete one unit of work (which is almost always the case with experiments) do not attract the attention of scammers writing scripts (because would-be scammers cannot amortize script-writing costs over a larger volume of work). With proper precautions, it is unlikely that computers would show up as subjects, or that any workers/subjects would believe they were playing against a computer.

While the "Turing test" form of trust is important, the mundane but perhaps more critical requirement is that workers/subjects trust that buyers/experimenters will actually follow the rules that they propose. To encourage this form of trust, many online labor markets require buyers to place funds in escrow, which prevents buyers from opportunistically refusing to pay after taking delivery of the worker's output (which is often an easy-to-steal informational good). In many online markets, there is some form of dispute arbitration, which encourages the belief that all parties are operating in the shadows of an institution that could hold them accountable for their actions, further promoting trust. Perhaps unsurprisingly, survey evidence suggests that workers in MTurk believe that their online bosses are as fair as employers in their home countries (Horton 2011).

2.3 Limitations of online experiments

Online experiments, like any experimental method, have limitations, even when conducted within online labor markets. One of the most obvious is that only some types of experiments can be run. Surveys and one-shot "pen and pencil"-style economic games are extremely straightforward and therefore amenable. Repeated games are

also possible given the proper software tools (see Suri and Watts 2011 as an example). However, designs that require the physical presence of participants are clearly impossible. For example, recording physiological responses like eye movement, the galvanic skin response or blood flow to the brain cannot be done online; neither can interventions which involve physically manipulating the subjects such as having them touch hot versus cold objects, nor manipulating the subjects' environment such as changing lighting levels or playing loud music. Face to face communication is also challenging, although potentially surmountable to some extent given the widespread adoption of webcams and other video-chat technologies.

A further limitation is the difficulty of creating common knowledge among participants. In the traditional lab, it is possible to read the instructions aloud, such that participants know that everyone has received the same instructions. Online, the best that can be done is to inform subjects that all participants receive the same instructions, but this cannot be verified by the subjects. On the other hand, it is possible to build engaging instructional materials and to conduct in-game tests of comprehension before allowing subjects to continue in an experiment, thus making it more likely that all subjects do in fact possess common knowledge.

At present there is also no easy way to answer questions that subjects may have about the instructions, though in principle experimenters could communicate with subjects through email, VoIP or chat. However, this kind of interaction is more complicated and burdensome than the immediate feedback that can be given in a laboratory. This difficulty puts some limits on the complexity of experiments that can be easily run on MTurk. One way to deal with this issue is to include comprehension questions that verify subjects' understanding of the experiment, with correct answers being a prerequisite for participation. Although many subjects might fail for complicated tasks, experiments can take advantage of the large number of potential participants on MTurk to continue recruiting until enough comprehending subjects have accumulated.

One potentially serious limitation to online experimentation is uncertainty about the precise identity of the experimental subjects. We discuss this problem at length in Sect. 4, but we admit that 100% confidence that the problem is ruled out is unrealistic. Even if we are certain that each worker has one and only one account, it is possible that multiple workers share the same account. Thus it is possible that different people will complete different sections of a single study, or that several people will work together to complete a single set of decisions. This raises various potential challenges in terms of consistency of responses across sections, judging the effort invested by participants, and group versus individual decision-making (Kocher and Sutter 2005). A partial solution is provided by online labor markets that map more closely to traditional markets (like oDesk and Elance) and that provide more elaborate tools for verifying worker identities.

3 Experiments in the online laboratory

This section discusses research conducted in the online laboratory, both by ourselves and others. We conducted three laboratory experiments for this paper, one a direct

quantitative replication of an experiment we ran in the physical laboratory, and two qualitative replications of experiments with well-known and widely reproduced results.

These studies provide evidence that subjects on MTurk behave similarly to subjects in physical laboratories. These successful replications suggest that online experiments can be an appropriate tool for exploring human behavior, and merit a place in the experimentalist's toolkit alongside traditional offline methods, at least for certain research questions.

Our first experiment had subjects play a traditional one-shot prisoner's dilemma game. We conducted the experiment both on MTurk and in the physical laboratory. The experimental design was the same, except that the MTurk payoffs were 10 times smaller than the payoffs in the physical lab. We found no significant difference in the level of cooperation between the two settings, providing a quantitative replication of physical lab behavior using lower stakes on MTurk. In both settings, a substantial fraction of subjects displayed other-regarding preferences.

Our second experiment had subjects play the same prisoner's dilemma game, after having been randomly assigned to read different "priming" passages of religious or non-religious text. Here we demonstrated the well-established fact that stimuli unrelated to monetary payoffs can nonetheless affect subjects' decisions. In both the second and third experiments, subjects earned individualized payments based on their choices and the choices of other workers with whom they were randomly matched retroactively.

Our third experiment replicated a famed result in framing shown by Tversky and Kahneman (1981). In accordance with numerous duplications in the laboratory, we found that individuals are risk-averse in the domain of gains, and risk-seeking in the domain of losses. Subjects were paid a fixed rate for participating.

Beyond our laboratory experiments, we conducted a *natural field experiment* in the sense of the taxonomy proposed by Harrison and List (2004). It looked at the labor supply response to manipulations in the offered wage. This experiment placed us in the role of the employer. This experimenter-as-employer research design is perhaps the most exciting development made possible by online labor markets. We recruited subjects to perform a simple transcription of a paragraph-sized piece of text. After performing this initial task, subjects were offered the opportunity to perform an additional transcription task in exchange for a randomly determined wage. As expected, we found that workers' labor supply curves slope upward.

3.1 Existing research

Several studies using online subject pools have appeared recently, with computer scientists leading the way. They all used MTurk, primarily as a way to conduct user-studies and collect data suitable for the training of machine learning algorithms (Sheng et al. 2008; Kittur et al. 2008; Sorokin and Forsyth 2008). In a paper that bridges computer science and economics, Mason and Watts (2009) showed that, although quality is not affected by price, output declines when wages are lowered.

Among the several economics papers that used online labor markets, Chen and Horton (2010) measured the way MTurk workers respond to wage cuts. They found

that unexplained wage cuts decrease output, but that when the cuts were justified to workers, the former levels of output were maintained.[4] In a separate paper using MTurk, Horton and Chilton (2010) explored whether a simple rational model can explain worker output. While they found strong evidence that at least some workers are price-sensitive, they also found that a non-trivial fraction are target earners, that is, people who work to achieve certain income targets rather than responding solely to the offered wage. In a third study, Suri and Watts (2011) had MTurk subjects play the same repeated public goods game run in the physical laboratory by Fehr et al. (2000). Their MTurk subjects quantitatively replicated the experimental findings from the physical lab, using an order of magnitude lower payoffs. In a natural field experiment conducted on MTurk, Chandler and Kapelner (2010) subtly manipulated the meaning of the task and measured whether that change affected uptake and work quality, both overall and conditional upon a worker's home country. Their work illustrates the kinds of experiments that would be very difficult and costly to conduct in offline settings.

In addition to conventional academic papers, a number of researchers are conducting experiments on MTurk and posting results on their blogs. Gabriele Paolacci at the University of Venice writes a blog called "Experimental Turk" which focuses on reproducing results from experimental psychology.[5]

While MTurk is to date the mostly commonly used online labor market, others are emerging. For example, Pallais (2010) conducted a field experiment on the online labor market oDesk, in which she invited a large number of workers to complete a data-entry task. She found that obtaining a first job and receiving a feedback score helped them obtain future work in the market.

3.2 Quantitative replication: social preferences

A central theme in experimental economics is the existence of social (or "other-regarding") preferences (Andreoni 1990; Fehr and Schmidt 1999). Countless laboratory experiments have demonstrated that many people's behaviors are inconsistent with caring only about their own monetary payoffs. (For a review, see Camerer 2003.) Here we quantitatively replicated the existence and extent of other-regarding preferences in the online laboratory using MTurk.

To compare pro-social behavior on MTurk to that which is observed in the physical laboratory (hereafter often referred to as 'offline'), we used the prisoner's dilemma ("PD"), the canonical game for studying altruistic cooperation (Axelrod and Hamilton 1981). We recruited 155 subjects on MTurk and 30 subjects at Harvard University, using the same neutrally-framed instructions, incentive-compatible design and ex-post matching procedure. To be commensurate with standard wages on MTurk,

---

[4]There are a number of papers that have used the Internet as a test bed for field experimentation, primarily as a way to study auctions (Resnick et al. 2006; Lucking-Reiley 2000).

[5]Although blogs are certainly not equivalent to peer-reviewed journals, they do allow academics to quickly communicate results and receive feedback. For example, Rob Miller and Greg Little at the MIT Computer Science and Artificial Intelligence Laboratory (CSAIL) host a blog called "Deneme" that reports the results of experiments using TurKit—a Java library developed by Little and others to perform iterative, complex tasks on MTurk (Little et al. 2009).

payoffs were an order of magnitude smaller on MTurk compared to the offline lab. MTurk participants received a $0.50 "show-up fee," while offline subjects received a $5 show-up fee. Each subject was informed that he or she had been randomly assigned to interact with another participant.[6] They were further informed that both players would have a choice between two options, A or B, (where A represents cooperation and B represents defection) with the following payoff structure:

$$\text{MTurk:} \begin{array}{c} \\ A \\ B \end{array} \begin{pmatrix} A & B \\ \$0.70, \$0.70 & \$0, \$1.00 \\ \$1.00, \$0 & \$0.30, \$0.30 \end{pmatrix} \text{Physical lab:} \begin{array}{c} \\ A \\ B \end{array} \begin{pmatrix} A & B \\ \$7, \$7 & \$0, \$10 \\ \$10, \$0 & \$3, \$3 \end{pmatrix}$$

(1)

Note that, regardless of the action of one's partner, choosing B maximizes one's payoff. MTurk workers were additionally given five comprehension questions regarding the payoff structure, allowing us to compare subjects who were paying close attention with those who were not.[7]

In a one-shot PD, rational self-interested players should always select B. Consistent with a wealth of previous laboratory studies (Camerer 2003), however, a substantial fraction of our subjects chose A, both offline (37%) and on MTurk (47%). The difference between offline and online cooperation was not statistically significant (χ^2 test, $p = 0.294$), although this may have been in part due to the relatively small offline sample size ($N = 30$). However, if we restrict our attention to the $N = 74$ MTurk subjects who correctly answered all five comprehension questions, we find that 39% chose A, giving close quantitative agreement with the 37% of cooperating physical laboratory subjects (χ^2 test, $p = 0.811$). See Fig. 1. These results demonstrate the ability of MTurk to quantitatively reproduce behavior from the physical laboratory, and also emphasize the importance of using payoff comprehension questions in the context of MTurk.

3.3 Qualitative replication: priming

Priming is a common tool in the behavioral sciences. In priming studies, stimuli unrelated to the decision task (and which do not affect the monetary outcomes) can nonetheless significantly alter subjects' behaviors. Priming has attracted a great deal of attention in psychology, and, more recently, in experimental economics (Benjamin et al. 2010a). In our second experiment, we demonstrated the power of priming effects on MTurk.

---

[6]MTurk subjects were matched exclusively with MTurk subjects, and offline subjects matched exclusively with offline subjects.

[7]The comprehension questions were: (1) Which earns you more money: [You pick A, You pick B]. (2) Which earns the other person more money: [You pick A, You pick B]. (3) Which earns you more money: [Other person picks A, Other person picks B]. (4) Which earns the other person more money: [Other person picks A, Other person pick B]. (5) If you pick B and the other picks A, what bonus will you receive?

Fig. 1 Cooperation level in a one-shot prisoner's dilemma is similar amongst physical laboratory subjects, MTurk workers who correctly answered five payoff comprehension questions, and all MTurk workers. *Error bars* indicate standard error of the mean
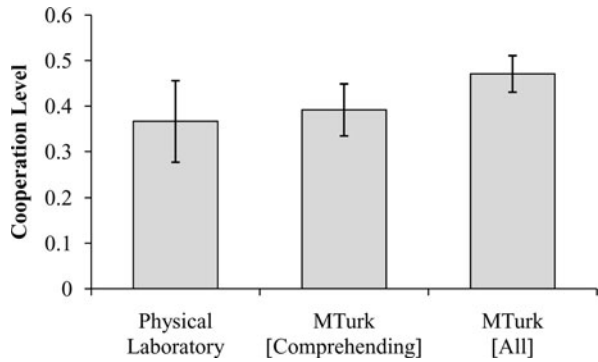
To do so, we recruited 169 subjects to play a PD game. In addition to a \$0.20 show-up fee, subjects were further informed of the following payoff structure:

$$
\begin{array}{cc}
 & \begin{array}{cc} A & \quad\;\; B \end{array} \\
\begin{array}{c} A \\ B \end{array} & \left(\begin{array}{cc} \$1.20, \$1.20 & \$0.40, \$1.60 \\ \$1.60, \$0.40 & \$0.80, \$0.80 \end{array} \right)
\end{array} \qquad (2)
$$

As in the previous PD, *A* represents cooperation and *B* represents defection. Subjects were randomly assigned to either the religious prime group ($N = 87$) or a neutral prime group ($N = 82$). The religious prime group read a Christian religious passage about the importance of charity (Mark 10:17–23) before playing the PD. The neutral prime group instead read a passage of equal length describing three species of fish before playing the PD. Following the PD, each subject completed a demographic questionnaire reporting age, gender, country of residence and religious affiliation. The subjects also indicated whether they had ever had an experience which convinced them of the existence of God (here called "believers"). Based on previous results using implicit primes with a non-student subject pool (Shariff and Norenzayan 2007), we hypothesized that the religious prime would increase cooperation, but only among subjects who had an experience which convinced them of the existence of God.

The results are portrayed in Fig. 2. We analyzed the data using logistic regression with robust standard errors, with PD decision as the dependent variable ($0 =$ defect, $1 =$ cooperate), and prime ($0 =$ neutral, $1 =$ religious) and believer ($0 =$ does not believe in God, $1 =$ believes in God) as independent variables, along with a prime × believer interaction term. We also included age, gender ($0 =$ female, $1 =$ male), country of residence ($0 =$ non-U.S., $1 =$ U.S.) and religion ($0 =$ non-Christian, $1 =$ Christian) as control variables. Consistent with our prediction, we found no significant main effect of prime ($p = 0.274$) or believer ($p = 0.545$), but a significant positive interaction between the two (coeff $= 1.836$, $p = 0.008$). We also found a significant main effect of gender (coeff $= 0.809$, $p = 0.028$), indicating that women are more likely to cooperate, but no significant effect of age ($p = 0.744$), U.S. residency ($p = 0.806$) or Christian religion ($p = 0.472$).

We demonstrated that the religious prime significantly increases cooperation in the PD, but only among subjects who had an experience which convinced them of the existence of God. These findings are of particular note given the mixed results

Fig. 2 Reading a religious passage significantly increases prisoner's dilemma cooperation among those who have had an experience that convinced them of the existence of God, but not among those who have not had such an experience. *Error bars* indicate standard error of the mean
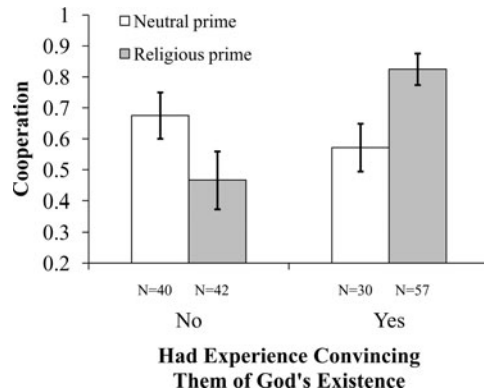
of previous studies regarding the effectiveness of implicit religious primes for promoting cooperation (Benjamin et al. 2010b).[8] We demonstrate that the principle of priming can be observed with MTurk and that the effectiveness of the prime can vary systematically, depending on the characteristics of the reader.

3.4 Qualitative replication: framing

Traditional economic models assume that individuals are fully rational in making decisions—that people will always choose the option that maximizes their utility, which is wholly-defined in terms of outcomes. Therefore, decision-making should be consistent, and an individual should make the same choice when faced with equivalent decision problems. However, as the watershed experiment of Tversky and Kahneman (1981) (hereafter "TK") demonstrated, this is not the case. TK introduced the concept of "framing": that presenting two numerically equivalent situations with different language can lead to dramatic differences in stated preferences. In our current experiment, we replicated the framing effect demonstrated by TK on MTurk.[9]

In TK's canonical example, subjects read one of two hypothetical scenarios. Half of the subjects were given the following Problem 1:

> Imagine that the United States is preparing for the outbreak of an unusual Asian disease, which is expected to kill 600 people. Two alternative programs to combat the disease have been proposed. Assume that the exact scientific estimates of the consequences of the programs are as follows: If Program A is adopted, 200 people will be saved. If Program B is adopted, there is $\frac{1}{3}$ probability that 600 people will be saved and $\frac{2}{3}$ probability that no people will be saved.

---

[8]Note that the prime had a marginally significant negative effect on subjects who had not had an experience which convinced them of the existence of God (χ^2 test, $p = 0.080$). It is conceivable that some of these subjects were antagonized by a message wrapped in religious language. The difference between the effect on believers and nonbelievers is highly significant, as indicated by the interaction term in the regression above ($p = 0.008$). The possible 'counterproductive' effect on nonbelievers may help explain the mixed results of previous studies.

[9]This is the second replication of this result on MTurk. Gabriele Paolacci also performed this experiment and reported the results on his blog, http://experimentalturk.wordpress.com/2009/11/06/asian-disease.

Which of the two programs would you favor?

The other half were given Problem 2 in which the setup (the first three sentences) was identical but the programs were framed differently:

If Program *A* is adopted, 400 people will die. If Program *B* is adopted, there is $\frac{1}{3}$ probability that nobody will die, and $\frac{2}{3}$ probability that 600 people will die.

The two scenarios are numerically identical, but the subjects responded very differently. TK found that in Problem 1, where the scenario was framed in terms of gains, subjects were risk-averse: 72% chose the certain Program *A* over the risky Program *B*. However, in Problem 2, where the scenario was framed in terms of losses, 78% of subjects preferred Program *B*.

Using these same prompts, we recruited 213 subjects to see whether they would reproduce this preference reversal on MTurk. We offered a participation fee of $0.40. We randomly assigned subjects to a treatment upon arrival. Consistent with TK's results, we found that the majority of subjects preferred Program *A* in the domain of gains ($N = 95$: 69% *A*, 31% *B*), while the opposite was true in the domain of losses ($N = 118$: 41% *A*, 59% *B*). The framing significantly affected, and in fact reversed, the pattern of preferences stated by the subjects (χ^2 test, $p < 0.001$). Thus, we successfully replicated the principle of framing on MTurk.

3.5 Field experiment: labor supply on the extensive margin

Economic theory predicts that, under most circumstances, increasing the price paid for labor will increase the supply of labor.[10] In this experiment, we exogenously manipulated the payment offered to different workers and then observed their labor supply. Because the sums involved were so small, we are confident that income effects, at least as traditionally conceived, were inconsequential in this context. We found strong evidence that subjects are more likely to work when wages are high.

When subjects "arrived" at the experiment, we explained that they would answer a series of demographic questions and then perform one paragraph-sized text transcription for a total of $0.30. They were also told that they would have the opportunity to perform another transcription after the original transcription was completed.

In addition to asking their age, gender and hours per week spent online doing tasks for money, we asked workers to identify their home countries and their primary reasons for participation on MTurk. Because economic opportunities differ by country, we might expect that motivation and behavior would also differ by country (Chandler and Kapelner 2010). Figure 3 presents a mosaic plot showing the cross-tabulation results. We can see that most subjects, regardless of nationality, claimed to be motivated primarily by money. Among those claiming some other motivation, those from India claimed to want to learn new skills, while those from the United States claimed to want to have fun.

For the actual real-effort task, we asked subjects to copy verbatim the text displayed in a scanned image into a separate text box. The text appeared as an image

---

[10]The exception is when the increased price changes total wealth to such an extent that changed tastes under the new scenario (i.e., income effects) might be more important than the pure substitution effect.
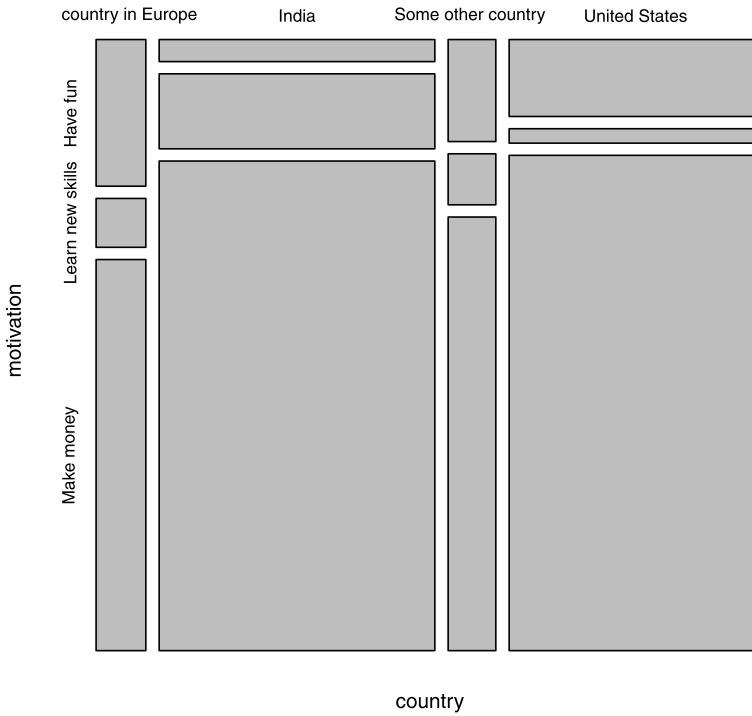
Fig. 3 Self-reported motivation for working on Amazon Mechanical Turk (*row*) cross-tabulated with self-reported country (*column*) for 302 workers/subjects

in order to prevent subjects from simply copying and pasting the text into the text box. The advantages of a text transcription task are that it (a) is tedious, (b) requires effort and attention and (c) has a clearly defined quality measure—namely, the number of errors made by subjects (if the true text is known). We have found it useful to machine-translate the text into some language that is unlikely to be familiar, yet has no characters unavailable on the standard keyboards. Translating increases the error rate by ruling out the use of automated spell-checking, and it prevents subjects from finding the true text somewhere on the web. For this experiment, our text passages were paragraph-sized chunks from Adam Smith's Theory of Moral Sentiments, machine-translated into Tagalog, a language of the Philippines.

In our experiment, after completing the survey and the first task, subjects were randomly assigned to one of four treatment groups and offered the chance to perform another transcription for *p* cents, where *p* was equal to 1, 5, 15 or 25.

As expected, workers receiving higher offers were more likely to accept. Table 1 shows that as the offered price increased, the fraction of subjects accepting the offer rose. The regression results are

$$\bar{Y}_i = \underbrace{0.0164}_{0.0024} \cdot \Delta p_i + \underbrace{0.6051}_{0.0418} \tag{3}$$

Table 1 Acceptance of paragraph transcription task by offer amount

Amount (cents)	Offers accepted	Offers rejected	Percentage accepted
1	34	37	0.48
5	57	18	0.76
15	74	5	0.94
25	71	6	0.92

with $R^2 = 0.13$ and sample size $N = 302$, with $\Delta p_i = p_i - 1$. This offsetting transformation makes the regression intercept interpretable as the predicted mean offer uptake when $p = 1$. Of course, a linear probability model only applies over a limited range, as it ultimately predicts uptake rates greater than 1. While we could use a general linear model, it makes more sense to tie the problem more closely to our theoretical model of how workers make decisions.

Presumably workers' reservation wages—the minimum amount they are willing to accept to perform some task—have some unknown distribution with cumulative density function F. Workers will choose to accept offers to do more work if the offered wages exceed their individual reservation wages. For a task taking t seconds and paying p_i cents, then $y_i = 1 \cdot \{p_i/t > \omega_i\}$, where ω_i is the reservation wage. If we assume that F is the log-normal distribution, the distribution parameters that maximize the likelihood of observing our data are $\mu = 0.113$ and $\sigma = 1.981$. Given the average completion time on the first paragraph, the median reservation wage is $0.14/hour.

3.6 Summary

Each of these replication studies was completed on MTurk in fewer than 48 hours, with little effort required on our part. The cost was also far less than that of standard lab experiments, at an average cost of less than $1 per subject. However, even this low per-subject cost vastly understates the comparative efficiency of online experiments. We entirely avoided both the costs associated with hiring full-time assistants and the costs of maintaining a laboratory. We also avoided the high initial costs of setting up a laboratory.

Of course, low costs would be irrelevant if the results were not informative. And yet, despite the low stakes and extreme anonymity of MTurk, the subjects' behavior was consistent with findings from the standard laboratory. The studies demonstrate the power of MTurk to quickly and cheaply give insights into human behavior using both traditional laboratory-style experiments and field experiments.

4 Internal validity

It is reassuring that our experiments achieved results consistent with those of physical laboratories, but we make an independent case for the internal validity of online experiments. Internal validity requires that subjects are appropriately assigned

to groups, that selective attrition is ruled out, and that subjects are unable either to interact with or influence one another. Each of these concerns is magnified in online settings, but fortunately there are measures that can overcome or at least mitigate these challenges.

4.1 Unique and independent observations

Because of the inherent anonymity of the Internet, would-be experimenters are rightly concerned that subjects might participate multiple times in the same experiment. Fortunately, the creators of online labor markets have their own strong financial incentives to prevent users from having multiple accounts (which would be needed for repeated participation), and all major markets use some combination of terms-of-use agreements and technical approaches to prevent multiple accounts.[11]

Our experience to date indicates they have been successful. Though vigilant to the possibility, we have detected very low numbers of people with multiple accounts (detected via use of cookies or IP address logging), though we have heard anecdotes of a few technically savvy users defeating these features.

Our view is that multiple accounts surely exist, but that they are a negligible threat in most online labor markets and are likely to remain so. As in any well-designed regulatory scheme, the steps taken by those who run the sites in online labor markets—and hence in online laboratories—raise the price of prohibited behavior. Rendering undesired behavior impossible is unrealistic, but it is possible to make such behavior highly unlikely. Furthermore, the emergence of online labor markets where subjects are non-anonymous and can easily be contacted (such as oDesk, Elance and Freelancer) provide the researcher with options to reduce the risks associated with less controlled sites like MTurk.

4.2 Appropriate assignment

To be certain that a treatment is having a causal effect on some outcome, subjects must be assigned to treatment and control groups in a way unrelated to how they will react to a treatment. Randomization is intended to meet this goal, but by chance even randomization can lead to experimental groups that differ systematically, particularly if subjects differ on characteristics strongly correlated with the outcome. One approach to this problem is to include pre-treatment variables as regressors, despite randomization. Even better, if we have complete control over assignment, as we do in the online laboratory, we can preemptively avoid the pre-treatment differences problem by using a blocking design, where we stratify on factors that correlate strongly with outcomes. Such a design creates similar groups on the basis of potentially important factors, and then applies the treatments within each group.

In online settings where subjects are recruited sequentially, we can in principle stratify subjects on any demographic characteristic we care to measure. In all of our

---

[11]Some sites require workers to install custom software; presumably this software can detect whether multiple copies of the software are being run on the same computer. Other sites charge membership fees or flat fees for fund transfers, both of which raise the costs of keeping multiple accounts.

experiments, we stratify according to arrival time, given the strong relationship between arrival time and demographic characteristics (driven by the global nature of online labor pools). It is important that subjects be unaware of either the stratification or the randomization; they cannot know what treatment is "next," lest it influence their participation or behavior. In principle, online experimenters could use more complicated blocking designs by adaptively allocating subjects on the basis of responses to a pre-assignment demographic survey.

4.3 Coping with attrition

Subjects might drop out of the alternative treatments in an experiment at rates that differ due to the nature of the treatments. For instance, an unpleasant video prime might prompt dropouts that a neutral video would not. Selective attrition leads to selection bias and thus poses a threat to valid inference in online experiments. The problem is especially acute online because subjects can potentially inspect a treatment before deciding whether to participate. Note that this type of balking is different from potential subjects viewing a description of the overall experiment and deciding not to participate. That is not a concern, as those people are exactly analogous to those who view an announcement for an offline, traditional experiment but don't participate. Thus, if one treatment imposes a greater burden than another, MTurk subjects are more likely to drop out selectively than their physical laboratory counterparts.

The online laboratory has at least two ways to deal with selective attrition. The first (Method 1) designs the experiment in such a way that selective attrition is highly unlikely and then shows that the data on "arrivals" is consistent with random attrition. The second (Method 2) drives down inference-relevant attrition to make it negligible. Method 1 requires the experimenter to establish the empirical fact that there is an approximate balance in collected covariates across the groups, and then to establish the untestable assumption that there is no unobserved sorting that could be driving the results (that is, different kinds of subjects are dropping out of the two groups, but by chance the total amount of attrition is the same).

It is doubtful that Method 1 could be made effectively unless the experimenter has convincing evidence from elsewhere that there are no treatment differences that could lead to disparate attrition. In our experience, such evidence is unlikely to be available: even small differences in download speed have led to noticeable and significant attrition disparities. For most applications, Method 2 is superior, though it comes at the cost of a more elaborate experimental design.

In our experience, the best way to eliminate attrition is to give subjects strong incentives to continue participating in the experiment after receiving their treatment assignments. In the physical lab, subjects will forfeit their show-up fee if they leave prematurely; this provides a strong incentive to stay. Online experiments can capitalize on something similar if they employ an initial phase—identical across treatments— that "hooks" subjects into the experiment and ensures that there is minimal attrition after the hook phase.[12] For example, all subjects might be asked to perform a rather

---

[12]One way of making "minimal" precise is to employ extreme sensitivity analysis and show that even all subjects selecting out had behaved contrary to the direction of the main effect, the results would still hold.

tedious but well-paid transcription task first, before being randomized to the comparatively easy tasks in the treatment and control groups. The fee for the transcription task is forfeited if the whole experiment is not completed. The experimenter then restricts the sample to subjects that persevere through the tedious first phase, which is the same for all subjects. This increases confidence that these subjects will remain for the following phase. In short, this approach has subjects invest personally in the study in a manner identical across treatment groups. We then raise the price of attrition so that any differences between treatments that might drive non-random attrition are overcome by the incentives to comply.[13]

To use this "hook" strategy ethically, it is important to let subjects know initially some of the details of the experiment. Subjects should always know approximately what they will be doing (with estimates of the time required) and the minimum payment they will receive for doing it. We have found that by providing plenty of information at the outset and by using appropriate hooking tasks, we can consistently drive attrition to zero.

4.4 Stable unit treatment value assumption

The stable unit treatment value assumption (SUTVA) requires that any individual's outcome depends only upon his or her treatment assignment, and not upon the treatment assignment or outcome of any other subject (Rubin 1974). This assumption is potentially violated if subjects can communicate with each other about their treatments, choices or experiences.

Physical laboratory experiments can avoid SUTVA problems by conducting the full experiment in one large session and prohibiting talk during the experiment. In practice, physical laboratory experiments often need to be conducted over several days to get a sufficient sample. Subjects are told not to talk to future prospective subjects. However, the extent of compliance with that request is not clear.

The SUTVA problem is both more and less challenging online than in physical laboratories. On the downside, the accumulation of subjects over time is inevitable online. The counterbalancing pluses are that the subjects are widely geographically scattered and less likely to know each other, and that the total time from first to last subject in the experiments is potentially more compressed compared to traditional field experiments, providing less time for interaction across subjects. Furthermore, SUTVA problems or their absence are likely to be known: unlike in laboratory or field experiments, the natural mode of conversations about goings-on in the market take place in publicly viewable discussion forums instead of in private encounters.

On the MTurk discussion boards, workers can and do highlight HITs that they have found particularly interesting or rewarding. Sometimes they discuss the content of the tasks. This could skew the results of an experiment. Fortunately, as an experimenter, it is easy to monitor these boards and periodically search for mentions of relevant user names or details from the experiment.

---

[13]Physical laboratory experiments essentially create the same pattern of costs, implying incentives not to quit. Much of the effort for participation comes from arranging a schedule and traveling to the lab.

We have been running experiments for well over a year, and occasionally search the chat rooms for mention of our user name. On one occasion, subjects did discuss our task, but a quick email from us to the original poster led to the mention being taken down. As a practical matter, we advise running experiments quickly, keeping them unremarkable and periodically checking any associated message boards for discussions of any experimental particulars.[14] Warning or threatening subjects is not recommended, as this would probably do little to deter collusion; while possibly piquing curiosity and prompting discussion.

5 External validity

As with all of experimental social science, the external validity of results is of central importance in evaluating online experiments. In this section, we discuss different aspects of external validity, including subject representativeness and quantitative versus qualitative generalizability. We also discuss the interpretation of differences between online and offline results, and present survey results comparing online and offline subjects' trust that they will be paid as described in the experimental instructions.

5.1 Representativeness

People who choose to participate in social science experiments represent a small segment of the population. The same is true of people who work online. Just as the university students who make up the subjects in most physical laboratory experiments are highly selected compared to the U.S. population, so too are subjects in online experiments, although along different demographic dimensions.

The demographics of MTurk are in flux, but surveys have found that U.S.-based workers are more likely to be younger and female, while non-U.S. workers are overwhelmingly from India and are more likely to be male (Ipeirotis 2010). However, even if subjects "look like" some population of interest in terms of observable characteristics, some degree of self-selection of participation is unavoidable. As in the physical laboratory, and in almost all empirical social science, issues related to selection and "realism" exist online, but these issues do not undermine the usefulness of such research (Falk and Heckman 2009).

5.2 Estimates of changes versus estimates of levels

Quantitative research in the social sciences generally takes one of two forms: it is either trying to estimate a level or a change. For "levels" research (for example, what is the infant mortality in the United States? Did the economy expand last quarter? How many people support candidate X?), only a representative sample can guarantee a credible answer. For example, if we disproportionately surveyed young people, we could not assess X's overall popularity.

---

[14]It might also be possible to "piggy-back" experiments by working with existing market participants with established, commercial reputations—an attractive option suggested to us by Dana Chandler.

For "changes" research (for example, does mercury cause autism? Do angry individuals take more risks? Do wage reductions reduce output?), the critical concern is the sign of the change's effect; the precise magnitude of the effect is often secondary. Once a phenomenon has been identified, "changes" research might make "levels" research desirable to estimate magnitudes for the specific populations of interest. These two kinds of empirical research often use similar methods and even the same data sources, but one suffers greatly when subject pools are unrepresentative, the other much less so.

Laboratory investigations are particularly helpful in "changes" research that seeks to identify phenomena or to elucidate causal mechanisms. Before we even have a well-formed theory to test, we may want to run experiments simply to collect more data on phenomena. This kind of research requires an iterative process of generating hypotheses, testing them, examining the data and then discarding hypotheses. More tests then follow and so on. Because the search space is often large, numerous cycles are needed, which gives the online laboratory an advantage due to its low costs and speedy accretion of subjects.[15]

5.3 Interpreting differences between results from online and physical laboratories

We have found good agreement between our results and those obtained through traditional means. Nonetheless, there are likely to be measurable differences between results in online and physical laboratory experiments (Eckel and Wilson 2006). How should one interpret cross-domain differences, assuming they appear to be systematic and reproducible?

First, systematic differences would create puzzles, which can lead to progress. In this sense, the online laboratory can complement conventional methods—a point emphasized by Harrison and List (2004) in the context of comparing laboratory and field experiments. To give an example, suppose that future experiments find that subjects donate less in an online dictator game than in person. This would tell us something interesting and add to our knowledge. It would not mean that the Internet result is "wrong," assuming that the game is set up properly. The situation is analogous to finding cross-cultural differences in game play (Bohnet et al. 2008; Gneezy et al. 2009; Herrmann and Thöni 2009). Such results increase our knowledge of the social world; they are not cautionary tales about the desirability of restricting experimental subjects to undergraduates at U.S. research universities.

When the Internet was small and few people spent much time online, perhaps it made sense to treat cross-medium differences as an argument against utilizing evidence from online domains. Today, however, Internet-mediated social interactions are no longer a strange experience, one familiar to only a tiny fraction of the population.[16]

---

[15]It also increases the danger of "hypothesis mining"—trying out many hypotheses and reporting those that work, quite likely only by chance.

[16]A recent *New York Times* article, "If Your Kids Are Awake, They're Probably Online," reported that American kids spend an average of seven to eight hours per day online.

Fig. 4 Degree of stated trust in experimenter instructions regarding payoffs among MTurk workers and subjects recruited from the Harvard Decision Sciences Laboratory
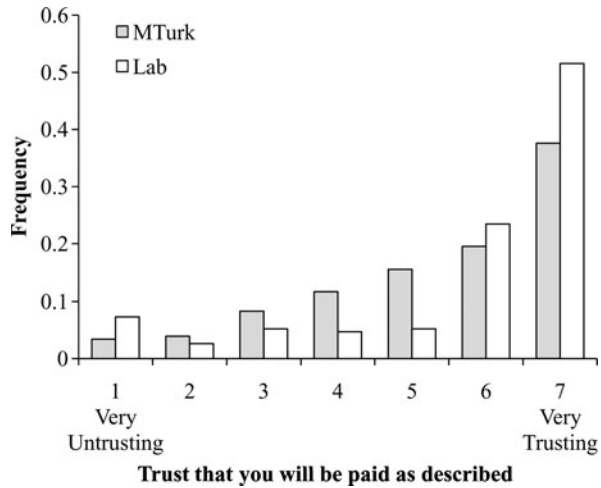
5.4 Comparison of beliefs of online and offline subjects

In economic experiments, participants must believe that payoffs will be determined as the experimenter describes. We wished to assess how MTurk workers compare to participants in traditional lab experiments in their level of experimenter trust. Thus, we conducted a survey receiving responses from 205 workers on MTurk and 192 members of the Harvard Decision Sciences Laboratory subjects pool (a lab that prohibits deception).[17] Participants indicated the extent to which they trusted that they would be paid as described in the instructions using a 7-point Likert scale, with 7 being the maximum trust level.

Responses are shown in Fig. 4. Although there is lower trust among MTurk workers, the mean level of trust is comparable and highest trust response was modal for both groups. The mean levels of trust were 5.41 for MTurk workers and 5.74 for lab subjects. The difference was 0.19 standard deviations, and represented only a modest difference in trust levels, though one that was strongly statistically significant using a rank-rum test ($p = 0.004$). These survey results indicate that trust of experimenters is fairly high on average. The physical lab had more "extreme" subjects—very trusting and very untrusting—and fewer in the middle.

6 Experimental designs

Certain kinds of research designs work better than others online. One design that works well is the experimenter-as-employer natural field experiment. For such experiments, the interaction is completely unremarkable from the perspective of online subjects, who have no idea they are involved in an experiment. Of course, for this kind of experiment, the researcher's institutional review board (IRB) must waive the

---

[17]MTurk subjects were paid $0.10 for responding; lab pool subjects received no payment.

need to obtain informed consent from subjects prior to participation. Institutions vary in their requirements, but we are hopeful that boards will approve experimenter-as-employer studies where the task and payments fall within the range of what normally occurs on the labor market, as they often do for traditional, offline field experiments.

Certain kinds of surveys also work well online, as we will discuss below. Laboratory-type games are certainly possible, but they have a number of limitations, as discussed above, some of which will likely be overcome by better software, while others will remain intractable due to the inherent nature of the Internet.

6.1 Experimenter-as-employer

In many offline field experiments, the researcher participates in the market as an employer, either by creating a new "firm" or by piggy-backing on an existing firm and directing its policies. Worker-subjects perform a real-effort task, such as stuffing envelopes, picking fruit, planting trees, etc. The manipulation is usually of such elements as the payment scheme, team composition or framing. The online environment makes it easy to conduct experiments involving such manipulations, so long as the task requires no physical presence. Fortunately, there are plenty of tasks that meet this requirement, such as data entry, content creation and image labeling.

Subjects are simply recruited from the existing market to perform a task, one equivalent to many tasks required by real employers. They are then randomly assigned to groups. The objective might be to test the role of alternative incentive schemes or to determine how payment affects quality of performance. Depending upon institutional review board requirements, the subjects might not need to be notified that the task is an experiment.

For the actual online task, it is obviously impossible to have workers perform something physical, yet certain real-effort tasks are well-suited to online completion. We have used data entry tasks (namely transcribing text from a document) and image labeling tasks. Both are common tasks on MTurk, and are easily understood by workers. The advantage of text transcription is that it has an unambiguous error metric if the true text is known. The advantage of labeling is that if subjects can decide how many labels to produce, creating the variation in the output measure needed for many experiments.

The paired survey represents a variant of the experimenter-as-employer paradigm. It is used when one wants to know how some feature of the way a question is posed affects responses. While this kind of experiment is very simple, it can yield powerful conclusions. For example, some of Tversky and Kahneman's classic work on framing, which we replicated, used the paired-survey method to show that people viewed objectively identical scenarios quite differently depending upon whether a two-component outcome was framed to focus on the gain or loss component. This simple survey design yielded an insight that has subsequently been shown to be widespread and important. MTurk is ideal for this kind of research.

6.2 Laboratory-type games online

Some of the most successful examples of experimental social science use simple interactive games, such as the trust game, the prisoner's dilemma and market games.

Subject interactions are easy to arrange in physical laboratory experiments, because all the subjects play at once. In online labor markets, by contrast, subjects often arrive at the experiment over the course of several hours or days, making subject interactions difficult. There are several solutions to the difficulty presently available and many more under development.

When subjects are asynchronous, the widely used strategy method (Selten 1967)—players report what they would do in various hypothetical situations—can identify outcomes in interactive situations. This was the method we employed when performing our own trust-game and ultimatum-game experiments (not yet published). There is some evidence that subjects play "hot" games (those that do not use the strategy method) differently (Brandts and Charness 2000). Ideally, new software developments will allow for hot interactive games.

If the reliability of the strategy method is accepted, implementation of online experiments is simple. The experimenter needs only to simulate play once all responses have been received. This method also has the advantage of giving more data points. For example, in contrast to a "hot" ultimatum game where we can only observe "accept" or "reject" responses from the second player, in the "cold" strategy-method game, we can see the subjects' responses to several offers because they must answer the question "Would you accept X?" for several X values.

The online laboratory allows for "hot" play if sufficiently large numbers of respondents can be matched up as they arrive. Experiments have shown that it is possible to get MTurk workers to wait around for another player.[18] This kind of approach requires that the experimenter establish some rules for payment if a match cannot be found in a suitable amount of time. Another approach is to pay workers to come back to a website at a certain time to play the game. The great advantage of this method is that it closely replicates the current laboratory experience. This method requires web-based interfaces for games. Work at MIT to develop "Seaweed," a web-based experimental platform, represents a strong step in this direction (Chilton et al. 2009). Building such platforms should be a top priority for the experimental social science community.

7 Ethics and community

The online laboratory raises new ethical issues. However, it also creates opportunities for setting higher standards of evidence and for fostering greater collaboration among social scientists, both in terms of sharing materials and in the adversarial "collaboration" of replication studies, which are now far easier to perform.

7.1 Ethical implications of moving towards a bench science

Online experiments can now propel certain subfields in the social sciences substantially toward "bench science." It is now remarkably easy to design, launch and analyze

---

[18]See this blog post report of the experiment by Lydia Chilton: http://groups.csail.mit.edu/uid/deneme/?p=483.

the results of an experiment. Conducting multiple experiments per week for relatively small amounts of money is now feasible. While this is an exciting and welcome development, in such an environment, a researcher could turn out a stream of spuriously significant results by burying all that are negative. Even honest researchers can convince themselves of the flaws in their "pilots" and of the legitimacy of the subsequent experiments that happened to yield good results.[19]

A significant advantage of online experiments is that they can be run with little assistance from others. This creates the offsetting disadvantage of reducing critiques by others of procedures and results. Since there are no lab technicians, no subjects who can be contacted and no logs on university-run servers, the temptation to cheat may be high. While few researchers would knowingly falsify results, certain professional norms could raise the cost of bad behavior, with the effect of both fostering honesty and dampening skepticism.

The first norm should be to require machine-readable sharing of experimental materials, as well as of detailed instructions on set-up and process. Perhaps some institution, such as a professional organization or the National Science Foundation, could set up a library or clearinghouse for such materials. While most results would probably not be checked by new experiments, requiring all experimenters to make replication very easy would make all results "contestable." This should help make cheating an unprofitable and unpopular strategy. Another advantage of such a norm is that it would reduce costly duplication of programming effort and design. As a current example, the open-source survey software Limesurvey allows researchers to export their survey designs as stand-alone files. Researchers can simply download other people's experimental materials and then deploy their own working versions of surveys/experiments.

Within economics, a consensus is developing to make all data and code publicly available. To adhere to and support this norm is easy in online contexts, but online experimenters should go a step further. Datasets should be publicly available in the rawest form possible (that is, in the format in which the experimental software collected the data), as should the associated code that turned the raw data into the data set.[20] The Internet makes such sharing a low-cost chore, since the data are invariably generated in machine-readable form.

7.2 Deception

Experimental economics has a well-established ethic against deceiving subjects, an ethic that provides significant positive externalities. Many experiments rely critically on subjects accepting instructions from experimenters at face value. Moreover, deception in money-staked economics experiments could approach and even constitute

---

[19]It is thus important that any final paper describe the alternative formulations that were tried. Statistical tests should take alternatives tried into account when computing significance.

[20]Often it is necessary to clean this data in different ways, such as by dropping bad inputs, or adjusting them to reflect the subject's obvious intent (e.g., if a subject is asked to report in cents and reports .50, it might reasonable to infer they meant 50 cents, not a half-cent). By making all trimming, dropping, reshaping, etc., programmatic, it is easier for other researchers to identify why a replication failed, or what seemingly innocuous steps taken by the original researcher drove the results.

fraud. The arguments for maintaining this "no-deception" policy in online experiments are even stronger.

Workers in online labor markets represent a common resource shared by researchers around the globe. Once experiments reach a significant scale, practicing deception in these markets could pollute this shared resource by creating distrust. In the online world, reputations will be hard to build and maintain, since the experimenter's user name will usually be the only thing the subject knows about the experimenter. Of course, economists will share the experimental space with psychologists, sociologists and other social scientists who may not share the "no deception" norm. Probably little can be done to police other disciplines, but economists can take steps to highlight to their subjects that they adhere to the no-deception rule and to present arguments to others that deception is a threat to the usefulness of these markets. If online experiments become truly widespread, we would expect some sites to prohibit deception, in part because their non-experimenting employers would also be hurt by distrust. Additional forms of certification or enforcement processes are also likely to arise.

7.3 Software development

The most helpful development in the short term would be better (and better-documented) tools. There are a number of software tools under active development that should make online experimentation far easier. The first goal should probably be to port some variant of zTree to run on the Internet. The MIT initiative "Seaweed" is a nascent attempt at this goal, but it needs much more development.

Obviously some tools, such as those for complex games, will have to be custom-built for individual experiments. Advances in software are required for games calling for simultaneous participation by two or more subjects. Such software is already under development in multiple locales. However, the research community should, as much as possible, leverage existing open-source tools. For example, many experiments simply require some kind of survey tool. The previously mentioned open-source project, "Limesurvey," already offers an excellent interface, sophisticated tools and, perhaps most importantly, a team of experienced and dedicated developers as well as a large, non-academic user base.

8 Conclusion

We argue in this paper that experiments conducted in online labor markets can be just as valid as other kinds of experiments, while greatly reducing cost, time and inconvenience. Our replications of well-known experiments relied on MTurk, as MTurk is currently the most appropriate online labor market for experimentation. However, as other online labor markets mature and add their own application programming interfaces, it should be easier to conduct experiments in additional domains. It might even be possible to recruit a panel of subjects to participate in a series of experiments. While MTurk workers remain anonymous, many other markets have the advantage of making it easier to learn about subjects/workers.

We have shown that it is possible to replicate, quickly and inexpensively, findings from traditional, physical laboratory experiments in the online laboratory. We have also argued that experiments conducted in the context of online labor markets have internal validity and can have external validity. Lastly, we have proposed a number of new and desirable norms and practices that could enhance the usefulness and credibility of online experimentation. The future appears bright for the online laboratory, and we predict that—as the NetLab workshop quotation in our introduction suggests—the social sciences are primed for major scientific advances.

References

Andreoni, J. (1990). Impure altruism and donations to public goods: a theory of warm-glow giving. *The Economic Journal*, 464–477.

Axelrod, R., & Hamilton, W. D. (1981). The evolution of cooperation. *Science*, *211*(4489), 1390.

Bainbridge, W. S. (2007). The scientific research potential of virtual worlds. *Science*, *317*(5837), 472.

Benjamin, D. J., Choi, J. J., & Strickland, A. (2010a). Social identity and preferences. *American Economic Review* (forthcoming).

Benjamin, D. J., Choi, J. J., Strickland, A., & Fisher, G. (2010b) *Religious identity and economic behavior*. Cornell University, Mimeo.

Bohnet, I., Greig, F., Herrmann, B., & Zeckhauser, R. (2008). Betrayal aversion: evidence from Brazil, China, Oman, Switzerland, Turkey, and the United States. *American Economic Review*, *98*(1), 294–310.

Brandts, J., & Charness, G. (2000). Hot vs. cold: sequential responses and preference stability in experimental games. *Experimental Economics*, *2*(3), 227–238.

Camerer, C. (2003). *Behavioral game theory: experiments in strategic interaction*. Princeton: Princeton University Press.

Chandler, D., & Kapelner, A. (2010). *Breaking monotony with meaning: motivation in crowdsourcing markets*. University of Chicago, Mimeo.

Chen, D., & Horton, J. (2010). *The wages of pay cuts: evidence from a field experiment*. Harvard University, Mimeo.

Chilton, L. B., Sims, C. T., Goldman, M., Little, G., & Miller, R. C. (2009). Seaweed: a web application for designing economic games. In *Proceedings of the ACM SIGKDD workshop on human computation* (pp. 34–35). New York: ACM Press.

Cook, T. D., & Campbell, D. T. (1979). *Quasi-experimentation*. Boston: Houghton Mifflin.

Eckel, C. C., & Wilson, R. K. (2006). Internet cautions: experimental games with Internet partners. *Experimental Economics*, *9*(1), 53–66.

Falk, A., & Heckman, J. J. (2009). Lab experiments are a major source of knowledge in the social sciences. *Science*, *326*(5952), 535.

Fehr, E., & Schmidt, K. M. (1999). A theory of fairness, competition, and cooperation. *Quarterly Journal of Economics*, *114*(3), 817–868.

Fehr, E., Schmidt, K. M., & Gächter, S. (2000). Cooperation and punishment in public goods experiments. *American Economic Review*, *90*(4), 980–994.

Fischbacher, U. (2007). z- tree: Zurich toolbox for ready-made economic experiments. *Experimental Economics*, *10*(2), 171–178.

Frei, B. (2009). *Paid crowdsourcing: current state & progress toward mainstream business use*. Produced by Smartsheet.com.

Gneezy, U., Leonard, K. L., & List, J. A. (2009). Gender differences in competition: evidence from a matrilineal and a patriarchal society. *Econometrica*, *77*(5), 1637–1664.

Harrison, G. W., & List, J. A. (2004). Field experiments. *Journal of Economic Literature*, *42*(4), 1009–1055.

Herrmann, B., & Thöni, C. (2009). Measuring conditional cooperation: a replication study in Russia. *Experimental Economics*, *12*(1), 87–92.

Horton, J. (2010). Online labor markets. In *Workshop on Internet and network economics* (pp. 515–522).

Horton, J. (2011). The condition of the Turking class: are online employers fair and honest? *Economic Letters* (forthcoming).

Horton, J. & Chilton, L. (2010). The labor economics of paid crowdsourcing. In *Proceedings of the 11th ACM conference on electronic commerce*.

Ipeirotis, P. (2010). *Demographics of Mechanical Turk*. New York University Working Paper.

Kagel, J. H., Roth, A. E., & Hey, J. D. (1995). *The handbook of experimental economics*. Princeton: Princeton University Press.

Kittur, A., Chi, E. H., & Suh, B. (2008). *Crowdsourcing user studies with Mechanical Turk*.

Kocher, M. G., & Sutter, M. (2005). The decision maker matters: individual versus group behaviour in experimental beauty-contest games*. *The Economic Journal*, *115*(500), 200–223.

Levitt, S. D., & List, J. A. (2009). Field experiments in economics: the past, the present, and the future. *European Economic Review*, *53*(1), 1–18.

Little, G., Chilton, L. B., Goldman, M., & Miller, R. C. (2009). TurKit: tools for iterative tasks on Mechanical Turk. In *Proceedings of the ACM SIGKDD workshop on human computation*. New York: ACM Press.

Lucking-Reiley, D. (2000). Auctions on the Internet: what's being auctioned, and how? *The Journal of Industrial Economics*, *48*(3), 227–252.

Mason, W., & Watts, D. J. (2009). Financial incentives and the performance of crowds. In *Proceedings of the ACM SIGKDD workshop on human computation* (pp. 77–85). New York: ACM Press.

Mason, W., Watts, D. J., & Suri, S. (2010). *Conducting behavioral research on Amazon's Mechanical Turk*. SSRN eLibrary.

Pallais, A. (2010). *Inefficient hiring in entry-level labor markets*.

Paolacci, G., Chandler, J., & Ipeirotis, P. G. (2010). Running experiments on Amazon Mechanical Turk. *Judgment and Decision Making*, *5*.

Resnick, P., Kuwabara, K., Zeckhauser, R., & Friedman, E. (2000). Reputation systems. *Communications of the ACM*, *43*(12), 45–48.

Resnick, P., Zeckhauser, R., Swanson, J., & Lockwood, K. (2006). The value of reputation on eBay: a controlled experiment. *Experimental Economics*, *9*(2), 79–101.

Rubin, D. B. (1974). Estimating causal effects of treatments in randomized and nonrandomized studies. *Journal of Educational Psychology*, *66*(5), 688–701.

Selten, R. (1967). Die Strategiemethode zur Erforschung des eingeschrankt rationalen Verhaltens im Rahmen eines Oligopolexperiments. *Beitrage zur experimentellen Wirtschaftsforschung*, *1*, 136–168.

Shariff, A. F., & Norenzayan, A. (2007). God is watching you. *Psychological Science*, *18*(9), 803–809.

Sheng, V. S., Provost, F., & Ipeirotis, P. G. (2008). Get another label? Improving data quality and data mining using multiple, noisy labelers. In *Proceeding of the 14th ACM SIGKDD international conference on knowledge discovery and data mining* (pp. 614–622). New York: ACM Press.

Sorokin, A., & Forsyth, D. (2008). Utility data annotation with Amazon Mechanical Turk. *University of Illinois at Urbana-Champaign, Mimeo*, *51*, 61820.

Suri, S., & Watts, D. (2011). A study of cooperation and contagion in web-based, networked public goods experiments. *PLoS ONE* (forthcoming).

Tversky, A., & Kahneman, D. (1981). The framing of decisions and the psychology of choice. *Science*, *211*(4481), 453.

von Ahn, L., Blum, M., Hopper, N. J., & Langford, J. (2003). CAPTCHA: using hard AI problems for security. In *Lecture notes in computer science* (pp. 294–311). Berlin: Springer.