

Software Engineering Manager

San Diego, USA

in /JL-M

/johnl-m

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SKILLS

Advanced: AWS, DynamoDB, Git, GitLab CI, Java, JavaScript, Jenkins, Lambda, Message Queues (RabbitMQ,

SQS), Node.is, Python, Serverless (Lambda), Spring, SQL (MySQL, PostgreSQL), Terraform

Intermediate: C, C#, Go, Groovy, MongoDB, React, Redis, Ruby, TypeScript, Scala, Vue.js

EXPERIENCE

01/2024 - Present Software Engineering Manager

VESTWELL

- Created tooling to automatically apply dependency upgrades, saving company 330 hours/year
- Managed team of 6 software engineers, prioritizing sustainable development at 0% turnover rate
- Led design for complex partner-facing payroll integrations API, developed in-house
- Implemented self-service onboarding of new payroll providers to save ~600 engineering hrs/year
- Provided accurate quarterly roadmap estimates to stakeholders resulting in 92% on-time delivery
- Founded Database Guild to review all DDL changes for engineering department of 150 people

AWS / Lambda / Node.js / Postgres / Python / Terraform

12/2022 - 01/2024 Engineering Team Lead / Tech Lead

VESTWELL

- \bullet Led team of 5 engineers, implementing \sim 50 third-party SFTP and 3 API payroll integrations
- Worked directly with end users to plan technical solutions for complex business problems
- Created debouncer to halt PR pipelines on new push, saving 66% (\$57,432/year) in EC2 spend
- Tracked manual data updates and automated solutions, saving ~400 R&D hours/year across org AWS / Jenkins / Docker / Node.js / Postgres / Python / Terraform

11/2020 - 12/2022 **Senior Software Engineer**

VESTWEL

- Defined new software engineering team agile development processes with team and stakeholders
- Took ambiguous requirements and generated detailed user stories for team to work on
- Reduced spend for a single application by rewriting legacy component with serverless architecture AWS / Jenkins / Node.js / Python / Scala / Terraform

11/2019 - 11/2020 **Software Developer II**

STATE FARM

- Led requirements gathering, architectural design and implementation of web applications
- Mentored new team members and gave presentation on API acceptance testing to department
- Modernized message queue setup, increasing throughput of team's primary application by 600% Cypress / GitLab CI / Java / Kubernetes / React / PostgreSQL

06/2019 - 11/2019 Software Developer I

STATE FAR

- Created reusable, zero-configuration build pipelines incorporating security and acceptance testing
- Designed and developed accessible web applications used by multiple business areas

Go / Gradle / Java / Jenkins / RabbitMQ / PostgreSQL

07/2018 - 06/2019 Junior Software Developer

SHELTER INSURANCE

- Implemented validation and event-driven business rules in claims processing application
- Worked directly with stakeholders to develop new and existing Spring Java APIs

02/2018 - 07/2018 **Developer Intern**

MACDADDY LYFTS

• Created API, database, and iOS application for golf cart rideshare company

EDUCATION

Bachelor of Science in Computer Science

UNIVERSITY OF MISSOURI, COLUMBIA

Honors: Engineering Honors Scholar | Upsilon Pi Epsilon | Bright Flight Scholarship