

Jakarta, 17 April 2020

No. : 01/ATS/BA/IV/2020

Subject : BONDING AGREEMENT

Attch. : -

This agreement is entered into by **Yohanes Cahya** (hence forth called as Consultant) holding KTP No: 3671071011780006, Residing at Jl Rhm Noeradji Gg Aliawarga li No.02 Rt/Rw : 003/001kel/Desa : Sumur Pacingkecamatan : Karawaci and PT. Asiatek Solusi Indonesia (henceforth called 'ATS' or 'Employer') with registered office at Satrio Tower 24th Floor, Unit C1D2 Jl. Prof. Dr. Satrio Kav C4 Kel. Kuningan Timur Kec. Setiabudi – Jakarta Selatan 12950.

ATS is pleased to engage Yohanes Cahya services in our client PT Asuransi Jiwa Manulife with a designation and role of Java (Angular) Developer with effect from **11 May 2020 to 10 May 2021** subject to the following terms and conditions:

1. Sign on Bonus

Employee shall be entitled to get Sign on Bonus in the amount IDR 20,000,000 Net and this benefit is payable at the beginning of the contract.

2. Confirmation of Engagement

Your initial contract term will be for a period of 12 (twelve) months. However, during engagement period, employee should commit to work with client without fail. If employee want to leave before the end of contract, he have to pay the Sign on Bonus which already given from company in the beginning of the contract.

Please be informed, this bonding agreement is only valid and binding upon accepted by you within 7 calendar days from the date of this letter, by signing on this letter and returning the same to you.

Please sign the duplicate copy of this letter as a token of your having read, understood and accepted the above offer.

Welcome to the PT Asiatek Solusi Indonesia family and we look forward to a long, happy and rewarding association with you.

With warm wishes,

Dian Lidwina
HR Manager

Yohanes Cahya
Java (Angular) Developer