HUMAN RESOURCES

ACCEPTANCE LETTER

HIRING PROCESS

EMPLOYEE FULL NAME : YOHANES CAHYA COMPANY : PT. Jati Piranti Solusindo (Jatis Solutions) : Professional Services & Delivery GROUP / DIVISION JOB TITLE / POSITION Technical Consultant / Grade: IV-3 REPORT TO : Hanendyo Wicaksono NAME POSITION Senior Technical Consultant JOIN DATE 21 August 2020 PERMANENT*) PROBATION PERIOD 3 (Three) **MONTHS MONTHS** CONTRACT*) START / END : 21 August 2020 / 20 Nov 2020 REQUESTED EMAIL ADDRESS : yohanes.cahya@jatis.com REMUNERATION : Rp. 22.350.000,- / month gross BASIC SALARY TRANSPORTATION : Rp. 1.800.000,- / month TOTAL : Rp. 24.150.000,- /month gross 750.000,- / month (THP incl. invisee, approx Rp. 22.240.000,- per month) INVISEE BENEFIT MEDICAL : Reimbursement (Rp. 11.000.000 / year) HOSPITALIZATION TELECOMMUNICATION 850.000 based on bill/month (reimbursement) : Rp. 1.200.000 , applied after 12 months working period and every two year **GLASSES** *Medical Benefit eligible to be taken after three (3) months of joining *Maternity Benefit is eligible to be taken after 1 (one) year of joining (pro-rate) **ANNUAL LEAVE** TOTAL ANNUAL LEAVE : 12 Days / year Annual leave is eligible to be taken after 1 (one) year of joining HR DEPARTMENT, EMPLOYEE, **YOHANES CAHYA** (Agustina Ida Ekaswasti) (Imelda)

OPG/Form/AL/ 01/01/11