

Sustainability Scales

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| Title | Environmental Practices/Initiatives (formative) |
| Source | Gattiker, Carter (2007); Gattiker, Carter (2008); Carter (2004); Montabon, et al. (2007); Zhu & Sarkis (2004); Klassen (2003); Rao and Holt ,2005; Srivastava, 2007, Vachon and Klassen, 2008; some other items are new |
| Rationale | Descriptively, we need to know what plants are doing and not doing. Enables cross-country and longitudinal comparisons. Explore relationships between practices/initiatives and outcomes, institutional factors, sources of uncertainty, competitive priorities, industry, etc. Probably will enable the identification of “practice bundles.” This would allow us to investigate potential relationships between other practice bundles (e.g. JIT practice bundles) and various environmental practice bundles. Following the article by Vachon and Klassen (2008), collaboration with suppliers is linked to superior operational performance, as well as environmental performance. The adoption of environmental collaborative activities is a key variable in the green supply chain. |
| Respondents | Environmental Affairs |
| Please indicate the degree to which your plant is engaged in the following initiatives/practices: | |

| | No extent whatsoever | Little extent | Moderate extent | Great extent | Very great extent | |
|--------------|----------------------|---------------|-----------------|--------------|-------------------|--|
| ENVRTX0 1 | | | | | | Energy efficiency or renewable energy |
| ENVRTX0 2 | | | | | | Water efficiency |
| ENVRTX0 3 | | | | | | Reducing waste in internal processes (e.g., improving yield or efficiency) |
| ENVRTX0 4 | | | | | | Improving the workforce environment (e.g., indoor air quality) |
| ENVRTX0 5 | | | | | | Pollution prevention (eliminating emissions or waste) |
| ENVRTX0 6 | | | | | | Pollution control (scrubbing, waste treatment) |
| ENVRTX0 7 | | | | | | Remediation projects, such as cleanup or restoration from past practices |

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| ENVRTX0 8 | | | | | Decreasing the likelihood or impact of an environmental accident |
| ENVRTX0 9 | | | | | Reduction/avoidance of land consumption |
| ENVRTX1 0 | | | | | Improvements in inbound transportation, such as fuel efficiency or load matching |
| ENVRTX1 1 | | | | | Improvements in outbound transportation, such as fuel efficiency or load matching |
| ENVRTX1 2 | | | | | Seeking or maintaining ISO14001 certification |
| ENVRTX1 3 | | | | | Complying with a customer's supplier code of conduct |
| ENVRTX1 4 | | | | | Complying with an industry-wide code of conduct |
| ENVRTX1 5 | | | | | Other compliance or auditing program focused on your plant (not on your suppliers) |
| ENVRTX1 6 | | | | | Carbon tracking/carbon footprint calculation of internal operations |
| ENVRTX1 7 | | | | | Carbon tracking/carbon footprint calculation of supply chain |
| ENVRTX1 8 | | | | | Working with customers to help them achieve environmental objectives |
| ENVRTX1 9 | | | | | Design of your organization's products for disassembly, recycling, reuse or durability |
| ENVRTX2 0 | | | | | Life-cycle analysis of the "cradle to grave" environmental impact of materials/products |
| ENVRTX2 1 | | | | | Environmentally preferable packaging for the products that you produce (recycled content, less volume, reusable packaging) |
| ENVRTX2 2 | | | | | Substituting environmental preferable direct materials or supplies for harmful or non-renewable ones |
| ENVRTX2 3 | | | | | Environmental improvements in the disposition of your organization's scrap or excess material (re-use, recycling, etc.) |
| ENVRTX2 4 | | | | | Environmental improvements in the disposition of your organization's equipment |
| ENVRTX2 5 | | | | | Prolonging the useful life of equipment |
| ENVRTX2 6 | | | | | Employee commuting issues (e.g., carpooling, bike garage) |
| ENVRTX2 7 | | | | | Substituting environmentally preferable indirect materials for harmful or non-renewable ones |
| ENVRTX2 8 | | | | | Environmentally preferable inbound packaging, such as (recycled content, less volume or reusable packaging) |
| ENVRTX2 9 | | | | | Encouraging suppliers to improve the environmental performance of their processes |

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| ENVRTX3 0 | | | | | Giving preference to materials with third party certifications, such as Green Seal, FSC or Energy Star |
| ENVRTX3 1 | | | | | Requesting that your suppliers sign a code of environmental conduct |
| ENVRTX3 2 | | | | | Purchasing from minority- or women-owned business enterprise (M/WBE) suppliers |
| ENVRTX3 3 | | | | | Starting or maintaining a formal M/WBE supplier purchase program |
| ENVRTX3 4 | | | | | Visiting suppliers' plants or ensuring that they are not using sweatshop labor |
| ENVRTX3 5 | | | | | Ensuring that suppliers comply with child labor laws |
| ENVRTX3 6 | | | | | Asking suppliers to pay a "living wage" |
| ENVRTX3 7 | | | | | Using a third party to monitor working conditions at supplier facilities |
| ENVRTX3 8 | | | | | Incorporating environmental considerations in evaluating and selecting suppliers |
| ENVRTX3 9 | | | | | Providing design specification to suppliers in line with environmental requirements (e.g. green purchasing, black list of raw materials) |
| ENVRTX4 0 | | | | | Co-development with suppliers to reduce the environmental impact of the product (e.g. eco-design, green packaging, recyclability) |
| ENVRTX4 1 | | | | | Involvement of suppliers in the re-design of internal processes (e.g. remanufacturing, reduction of by-products) |
| ENVRTX4 2 | | | | | Cooperative investments with suppliers in order to create a more environmentally sustainable logistics systems (e.g. closed-loop supply chain, reverse logistics) |

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| Title | Environmental Practices (formative) | | | | | |
| Source | Developed based on content contained in Gonzalez, Sarkis & Adenso, 2008; Melnyk, Sroufe & Calantone, 2003; Sroufe, 2003; Klassen & Whybark, 1999; Rao & Holt, 2005; | | | | | |
| Rationale | Following the article by Gonzales et al. (2008), firms who implement an Environmental Management System (EMS) are more likely to adopt other environmental practices, corresponding to environmental product design, reduction of material usage and managerial aspects. | | | | | |
| Respondents | Environmental Affairs | | | | | |
| In the last 3 years, our plant has been engaged in the following environmental practices: | | | | | | |
| | To no extent whatsoever | To a little extent | To a moderate extent | To a great extent | To a very great extent | |
| EPRACX01 | | | | | | Implementation of a certified environmental management system, such as ISO 14000 |
| EPRACX02 | | | | | | Implementation of internal environmental management procedures (e.g. environmental training program, internal environmental audit, newsletter) |
| EPRACX03 | | | | | | Use of cleaner technologies in the production process (e.g. abatement equipment) to reduce pollution emissions and/or resource use |
| EPRACX04 | | | | | | Environment-friendly product design |
| EPRACX05 | | | | | | Environmental improvement of packaging |
| EPRACX06 | | | | | | Use of environment-friendly raw materials |

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| Title | Environmental Performance (formative) | | | | |
| Source | Svoboda, S "Note on life cycle analysis," in Russo, M. Ed Environmental Management, Sage, 2008 GRI Standard Disclosures: http://www.globalreporting.org/NR/rdonlyres/DDB9A2EA-7715-4E1A-9047-FD2FA8032762/0/G3_QuickReferenceSheet.pdf | | | | |
| Rationale | Most of the other environment-related constructs (e.g. practices, drivers, barriers, enablers) that we are examining with this survey need to be linked to performance. Please see the rationales for these constructs (above). | | | | |
| Respondents | Environmental Affairs | | | | |
| How does your plant compare to others in your global industry on: | | | | | |
| | Much worse | Somewhat worse | Average | Somewhat better | Much better |
| EPERFX01 | | | | | Overall environmental performance |
| EPERFX02 | | | | | Raw materials consumption |
| EPERFX03 | | | | | Energy consumption |
| EPERFX04 | | | | | Water consumption |
| EPERFX05 | | | | | Emissions to air |
| EPERFX06 | | | | | Releases to water |
| EPERFX07 | | | | | Solid waste generation (e.g. landfill capacity consumed) |
| EPERFX08 | | | | | Waste recovery (e.g. recycling) |
| EPERFX09 | | | | | Fines or other violations of environmental rules/regulations |

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| Title | Equipment Layout |
| Source | Used in Rounds 1, 2 and 3. |
| Rationale | |
| Respondents | Process Engineering |
| LAYOUTN01 (JSPLN02) | We have laid out the shop floor so that processes and machines are in close proximity to each other. |
| LAYOUTN02 (JSMHN06) | The layout of our shop floor facilitates low inventories and fast throughput. |
| LAYOUTN03 (JSMHN07) | Our processes are located close together, so that material handling and part storage are minimized. |
| LAYOUTN04 (JSMHN08) | We have located our machines to support JIT production flow. |

| Round 3 Cronbach's Alpha Values | | | | | | | | | |
|---------------------------------|-------|---------|---------|-------|-------|-------------|-------|--------|--------|
| Overall: .74 | | | | | | | | | |
| Austria | China | Finland | Germany | Italy | Japan | South Korea | Spain | Sweden | U.S.A. |
| .44 | .76 | .66 | .75 | .84 | .73 | .71 | .75 | .86 | .70 |

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| Title | JIT Delivery by Suppliers |
| Source | Used in Rounds 1, 2 and 3. |
| Rationale | |
| Respondents | Upstream Supply Chain Management |
| JITDELN01 (JSVNN01) | Our suppliers deliver to us on a just-in-time basis. |
| JITDELN02 (JSVNN02) | We receive daily shipments from most suppliers. |
| JITDELN03 (JSVNN10) | Our suppliers are linked with us by a pull system. |

| Round 3 Cronbach's Alpha Values | | | | | | | | | |
|---------------------------------|-------|---------|---------|-------|-------|-------------|-------|--------|--------|
| Overall: .67 | | | | | | | | | |
| Austria | China | Finland | Germany | Italy | Japan | South Korea | Spain | Sweden | U.S.A. |
| .46 | .66 | .74 | .46 | .81 | .68 | .73 | .62 | .69 | .69 |

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| Title | Kanban |
| Source | Used in Rounds 1, 2 and 3. |
| Rationale | |
| Respondents | Production Control |
| KANBANN01 (JSVNN03) | Suppliers fill our kanban containers, rather than filling purchase orders. |
| KANBANN02 (JSVNN06) | We use a kanban pull system for production control. |
| KANBANN03 (JSVNN07) | We use kanban squares, containers or signals for production control. |

| Round 3 Cronbach's Alpha Values | | | | | | | | | |
|---------------------------------|--------------|----------------|----------------|--------------|--------------|--------------------|--------------|---------------|---------------|
| Overall: .80 | | | | | | | | | |
| Austria | China | Finland | Germany | Italy | Japan | South Korea | Spain | Sweden | U.S.A. |
| .78 | .77 | .82 | .70 | .83 | .89 | .74 | .78 | .86 | .80 |