

Reference: 20200327001/OL

Mr. John Cheng Tze Keong
D15-24 Penang Rifle Range
11700 Penang

27th of March 2020

Subject: Offer Letter for Mobile Application Developer

Dear John,

Mynapse Sdn. Bhd. is pleased to extend an offer to you for the position of Mobile Application Developer. We believe you will be an excellent addition in our team and are very much looking forward to having you on board.

We offer you a salary of MYR 2800. It will be paid on monthly basis. In addition, you will receive a fixed amount of MYR 300 as transport allowance. Mynapse also offers a package of benefits, which are, but not limited to: 13th month and free of charge health insurance.

Mynapse will, beside a good working environment, also provide support, training and coaching, so that you can become one of the leading professionals in the mobile application industry.

In the employment agreement there will be a probation period of 3 months. Further information governing your employment can be found in the employment agreement, as well as Employee's Handbook.

The date of your appointment would be as soon as possible at your convenience, but not later than the 21st of April 2020.

If you choose to accept this job offer, please sign this letter and return it to us at your earliest convenience. Please note that this offer will expire on 7th of April 2020.

Please feel free to give us a call if you have any questions.

Mynapse SDN BHD
G-10-1 Pangsapuri Oren 3
Jalan Pantai Bersih
13000 Butterworth, Penang, Malaysia
Phone: +60 4 313 9799



We are looking forward to welcome you to our team!

Sincerely,

A handwritten signature in blue ink, appearing to read "Jody Janvier". The signature is fluid and cursive, with a long horizontal stroke extending to the right.

.....
Jody Janvier
Technical Director

I hereby accept the position of Mobile Application Developer,

A handwritten signature in black ink, appearing to read "Cheng Tze Keong". The signature is bold and stylized, with a large circular flourish on the left side.

.....
Name: Cheng Tze Keong (John)
Date: 23 April 2020 ()

