CONVENT OF POOR CLARES, CROSSBUSH, ARUNDEL BN18 9PJ

SAFEGUARDING POLICY and PROCEDURES

1. **POLICY OVERVIEW**

The Convent of Poor Clares (hereafter called the Community) is committed to safeguarding all children and adults. For the Community this commitment directly relates to the fact that we are all made in the image of God and the Church’s common belief in the preciousness, dignity and uniqueness of every human life. We start from the principle that each person has a right to expect the highest level of protection, love, encouragement and respect. Following on from the safeguarding reviews in 2020 we are committed to the One Church Approach to safeguarding by implementing the changes needed and ensuring we respond to victim/survivors promptly and compassionately.

1. **SCOPE**
   1. This policy and procedures applies to all within the Community regardless of their role or the activities they undertake.
   2. It is the responsibility of all within the Community to prevent whether by action or omission abuse. Abuse in this policy refers to: physical; sexual; emotional; spiritual; neglect; self-neglect; organisational; material; psychological; financial; domestic or verbal. Additionally, behaviour which effectively results in modern day slavery or where there is evidence of discrimination or radicalisation, this needs to be recognised and addressed as a safeguarding issue, in accordance with the procedures outlined in Section 6.
2. **TRAINING**
   1. All the Community will undergo Safeguarding Training relevant to their role.
   2. All the Community will undertake refresher training when necessary.
3. **ROLES AND RESPONSIBILITIES**
   1. The Council

The Council has a duty to maintain appropriate governance and oversight of safeguarding in line with this policy and national guidelines. Certain functions of the Council will be delegated to others within the Community as indicated below.

* 1. The Abbess

The Abbess is responsible for ensuring appropriate policy, procedures and best practice are in place for the effective delivery of a robust safeguarding service, Certain functions of the Abbess will be delegated to Sisters as indicated below.

* 1. The Safeguarding Lead

The Safeguarding Lead has direct oversight of the Community’s safeguarding policy and guidance. This includes oversight of the relationship with and input on the work of the RLSS.

* 1. All other roles

All Sisters have an obligation to ensure they know how to respond to safeguarding concerns by making themselves familiar with the content of this policy and the procedure contained within it and any other associated policies/procedures.

* 1. General

Everyone involved in the work of the Community has a duty to disclose to the Safeguarding Lead/Abbess any safeguarding concerns that have been raised about them.

1. **PRACTICE GUIDANCE**
   1. Action must be taken if a concern is raised that a child or adult is suffering or is likely to be suffering from significant harm. This includes, but is not limited to:

Someone who is at serious rick of harm from self or others.

Someone who poses a serious risk of harm to someone else.

A concern about a child or vulnerable adult at risk of harm from someone else.

Concerns over someone’s mental capacity.

* 1. Action must also be taken in line with the Church’s mandatory reporting policy. This means appropriate action must be taken if there are reasonable grounds to believe that someone who holds any role within the Church is going to or has committed a crime, is going to or has caused harm, poses a risk or is otherwise unsuitable to work in their role.

1. **PROCEDURE**
   1. If any member of the Community becomes aware of a concern as detailed in Section 5 or any other safeguarding issue, they should contact the RLSS Safeguarding Team and pass the concern and all records of it to them immediately. Ensure the person who made you aware of the concern knows you are doing this.
      1. The RLSS will:

- Ensure the victim/survivor or individual has been informed of the next steps

- Explain what will happen, give them options if possible and an indicative timescale

- Contact any relevant bodies within 24 hours

- Complete the safeguarding paperwork and ensure appropriate record keeping of all phone calls, meetings and discussions in relation to the case are documented

- Update the relevant sisters in the Community and offer any support needed

1. **WHISTLEBLOWING**
   1. The Community will encourage and enable anyone with a safeguarding concern, to refer the concern without fear of victimisation, or disadvantage.
      1. If that concern is regarding malpractice, illegal acts, or omissions at the Convent of Poor Clares or other religious institutions in relation to safeguarding, then the RLSS should be made aware.
   2. The action taken by the RLSS will depend upon the nature of the concern referred. However, an investigation will be undertaken if appropriate, followed by appropriate action and written feedback will be provided, including a rationale documenting the reasons why identified actions have been taken.
2. **RECORDING and STORAGE of SAFEGUARDING CONCERNS and CASE FILES**
   1. The Community has a responsibility to ensure that all case files held are accurate, up to date and stored securely.
   2. Where the RLSS is responsible for the management of a case, the RLSS will ensure records are accurate, auditable, and secure and all records of any safeguarding concerns or allegations referred will be properly maintained.
3. **SAFER RECRUITMENT PRACTICE GUIDANCE**
   1. The Convent of Poor Clares will ensure that the sisters in the Community are subject to the appropriate Disclosure and Barring Service (DBS) checks (including enhanced DBS) in line with both statutory and Catholic Church requirements.
4. **POLICY REVIEW**
   1. This Policy is approved by the Community and will be subject to an initial review in January 2028 and then every 3 years or sooner, if a need is identified.

Policy last updated: January 2025 Name: Sr Leo Faulkner osc

Policy due for review: January 2028 Date: 2nd February 2025