

**Question****What I've achieved this year**

Think about achievements that relate to your objectives. This includes any KPIs and deliverables. What are your proudest moments, and what would you approach differently if given the chance?

Employee

**Answer**

In the Jaguar Squad, one of the proudest moments this year is the SolP Release Monitoring task. I had to work close with Kirisanth Pathmanathan due to the tight deadline attached to the task, and I was able to complete the task without any defects. The second proudest moment was working on a process improvement for the TDS Archive Framework, where I created a Audit Exclude table which excludes certain feeds from populating the TDS Archive Audit table. This reduced runtime from ~10 hours to ~2 minutes without making any additional code changes. This has been used for the Akamai Web Logs, Limelight Web Logs, ADMRS and Synamedia feeds.

This year, James McGiffen and Neal Shah proposed a move to the Cheetah Squad to work on the Group Content Reporting (GCR) Project as a Lead Developer. In the new Squad I was able to quickly adapt and integrate myself into the team. In the first week, Leann Wilson informed me that I received good feedback from Prajna Cannanore on a test handover email which helped set the standard for the team.

In GCR, I take on a lot of responsibilities which includes being apart of the Operational Readiness calls as well as helming daily developer calls, weekly developer walkthrough calls and sprint build playback calls. I have also been writing release notes and deploying releases in Production. I also got the opportunity to learn how to use TechEdge Parallels and was able to help James McGiffen get the FIFA Women's World Cup Finals Viewing figures for Danny.

My biggest achievement in GCR is working on the Channel Performance Refactoring which looks to improve the existing Channel Performance Data Flow by materializing each sub-viewing data into a permanent partitioned table rather than in a temporary table and reducing the data processed from 2 years each week to only the latest week which doesn't affect historical viewing figures. The sub-viewing tasks I picked up were the 'Linear', 'Apps All and Non Sky' and 'On Demand' flows. I also worked on the Business Rules which combined all the sub-viewing flows into the final table, the presentation layer and labs views and created the new Control-M flow. Throughout the tasks there were no defects raised.

Reviewing the last year, I don't think I'd approach anything differently as I'm very pleased with the outcome for everything I've worked on this year. This is reflected in my feedback from Nathan Bell, Prajna Cannanore and Muruga Rangan.

**Question****How I've achieved it**

Think about your personal development and how you've grown. Think about how you've displayed our Sky Values and the specific steps you took to achieve your objectives.

Employee

**Answer**

In the past year, I've become more confident. Moving to the Lead Developer role in the Cheetah Squad has put me in a position where I have to make decisions for the team and plan sprints for the development team. I have also got more involved in the wider team for example I presented in the Monthly Big Cat Meeting and the D&A Grad Showcase. I also competed in Michael Scott's Taskmaster and created a "Who, What, How Postcode" for Dave Foot.

This year, I also attended a two day Google BigQuery Workshop in the Sky Innovation Centre which focused on BigQuery Optimisation. In the workshop, I was able to reconfirm the knowledge I had and picked up some new skills which I can use to optimize our projects. The aim for the workshop was to create named BigQuery experts within different teams across Sky.

I also continued with Graduate Mentoring this year with Ryan Howell, which is the third graduate I've mentored. Being able to mentor graduates is very fulfilling because I get to do Knowledge Transfers of our processes which refreshes my knowledge and allows the graduates develop their skills and become more confident.

One of my objectives this year has been to assist Shiva Dhivakar on analytical tasks. Working with Shiva on TVBeat and Channel Mapping analytical tasks has allowed me build good domain knowledge and the analytical skills. Improving my domain knowledge has helped me write the release emails as I had a better understanding on what, why and who we are making the changes for in Production.