



Childcare @ Broadway

Childcare @ Sunbeam

Childcare @ St Swithun's

Childcare @ Sandal

Information Sheet Early Years Practitioners

St George's Lupset Ltd is a local registered charity and community enterprise, providing Training, Health and Wellbeing activities and Childcare for the local community. We currently have a number of vacancies within our nurseries for Early Years Practitioners. We are happy to consider applications from qualified and unqualified applicants with training opportunities available.

'Childcare' runs four nurseries; two full day care and two sessional. We pride ourselves on running high quality childcare for babies, young children and their families and we work closely with local Children Centres, Early Help Hubs, Schools and the community.

As an Early Years Practitioner, you will be required to assist in the delivery of high-quality nursery provision for young children and their families in accordance with The Early Years Foundation Stage. You will join a large team of Early Years Practitioners working towards achieving our vision for continuous improvements and working towards maintaining or achieving an Outstanding Ofsted judgment.

Why work for St George's Lupset Ltd? We offer the following:

- Good rates of pay from £7.70 to £8.71 per hour dependant on age, qualification and experience with opportunity for annual increase based on performance.
- Pension Scheme - employer contribution up to 5%
- Generous holiday entitlement 26 days plus bank holidays.
- 3 staff training days per year plus individual training and development opportunities.
- A supportive and caring environment.
- Six month induction and mentoring support.
- Opportunities to progress within our family of nurseries.
- We invest in Families not Profit.

How to Apply

We have a four-stage application process made up of expressions of interest, working interviews, formal application and formal interviews. These four stages help us to assess your skills, abilities and knowledge and help you to get to know our organisation and job requirements. If you are unsuccessful at any stage of your application, you will be informed and given feedback if you require.

1. Expression of Interest

In the first instance, please complete the attached pro-forma and submit a letter expressing your interest, stating **why you want a career in Childcare** and **what you know about St George's Lupset Ltd and why you would like to work for us**. The letter should be in your own handwriting and no more than one side of A4 paper, you may also include a CV. Please mark for the attention of Tracy Scholey, St George's Community Centre, Broadway, Lupset, Wakefield WF2 8AA. Once we have received your expression of interest it will be broadly assessed against the Job Description and Person Specification.

2. Working Interviews

The purpose of the working interview is to assess your interaction with children and other adults in the childcare setting. You will be expected to spend up to 2 hours within the nursery where you will

be assessed by a parent or member of the 'Childcare' team. You will be given guidance on what you will be expected to do. It is acknowledged that within this timescale you will have limited time to demonstrate all your skills and abilities; this will be considered when carrying out the assessment.

3. Formal application form.

If you pass stage 2 you will be invited for interview and will be expected to complete an application form detailing how you meet the criteria on the Person Specification. Please read these carefully and be sure to demonstrate in your application form how you meet the essential criteria by providing examples of previous experience or knowledge.

4. Formal Interviews

This is a traditional interview where you will be asked a number of questions by a small panel. You will then have the opportunity to ask questions of the panel.

Safeguarding Statement

- St George's Lupset Ltd (St George's) is committed to and takes its duty of safeguarding and promoting the well-being of all children and young people and protecting them from harm, seriously.
- St George's recognises that children and young people can be vulnerable and rely on the support of adults and the wider community to help them reach their full potential.
- St George's respects all children irrespective of gender, sexuality, race, culture, religion or economic status have the right to enjoy their childhood and pass safely from childhood into adulthood
- This commitment is shared by trustees, staff, students and volunteers working at or with St George's.



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Please return this with your expression of interest.

Name: _____

Which telephone/mobile is best you contact you on?

Please supply your email address; this is our preferred means of communication

Postal Address

_____ Post Code _____

Name of childcare qualification if any

Level

Year

I do not have a childcare qualification but am willing to train [☐]