



EMJ CONSTRUCTION

To whom it may concern,

It is my pleasure to recommend John Carter for a position as a Project Engineer or Field Engineer within the construction industry.

I am Erick Perez, an assistant project manager at EMJ Construction. I have five years of experience in the commercial construction industry with a specialization in grocery stores and entertainment venues. I am also in charge of interviewing and developing our internship program as well as entry-level new hires. I worked with many young college graduates and John Carter stands out well past his peers.

I had the opportunity to work onsite as a superintendent alongside John during his summer 2019 internship at EMJ Construction. We worked long hours daily and I had a chance to get to know John beyond his resume. John did very well using all of our Procore tools to document construction progress but did an even better job of learning the means and methods of construction. Our project team was impressed by the number of questions that John could ask in a day and his relentless desire for more knowledge. He truly enjoyed asking different trades of how they performed different work and used specialized tools. He also developed great relationships with our clients and subcontractors regardless of the language barrier.

During his internship, the project was undergoing the pouring and erection of tilt panels. John Carter was tasked with verifying the sizing of panels, embed locations, and rebar placement in comparison with the approved panel books. John's efforts were rewarded during the panel erection process. Out of 40 different panels, all panels were poured correctly and not a single structural issue arose due to John's due diligence. Our client and project team was extremely impressed with John's ability to pick up information quickly and execute with finesse.

John creates a positive and enjoyable environment beyond his technical skills. He is a natural people person and can create an interesting conversation with anyone including the CEO of EMJ Construction. His personality fits perfectly with the construction industry's professionalism and culture.

If any more information is needed regarding John Carter, please do not hesitate to contact me at 972-580-3468 or via email at erick.perez@emjcorp.com. This letter is only a small representation of John's experience at EMJ Construction. I would be pleased to elaborate on my time working with him.

Respectfully,

Erick Perez
Assistant Project Manager
EMJ Construction



To whom it may concern,

I have had the privilege of knowing John Carter for several years. He is a young man of the highest integrity that anyone would be grateful to know. This year John came to Iron Core and ran lead on several projects for me. His knowledge and skill set ran much deeper than I had expected and that became a tremendous asset to Iron Core.

John's greatest skill is his ability to pull back, and through careful analysis, create solutions to problems. In areas where John is unfamiliar, he absorbs quickly and masters that skill being able to perform as instructed. This skill, in my opinion, is a critical component in manufacturing and production. Now having been in manufacturing for over 30 years, there is a right and wrong way to do things.

In summary, when you combine John's abilities with his contagious charisma, your team will be stronger with him on it. Please feel free to contact me if you have any additional questions.

Sincerely,

Tyler J. Hobson

thobson@ymail.com

(936) 203-9436

President and Founder of Iron Core Fabrications

Former President and Founder of Pendulum Strength

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September 23, 2020

John Carter

Re: Letter of Recommendation

410 Stasney St., Apt. 713-A
College Station, Texas 77840

To whom it may concern,

In 2020, John Carter fulfilled an internship with us in Austin, Texas. During this time, he displayed great work ethic, motivation, communication, and organization skills. John assisted our team in the construction of a new 285,000 sq ft office building where he procured product documents, reviewed construction drawings, maintained various logs, promoted safety, and ensured quality control. Besides accurately and efficiently performing construction administration tasks, he also proved his ability to effectively communicate with all related parties, such as developers, subcontractors, architects, engineers, and brokers. During John's time as an Intern, he excelled in the requirements of the position and continually sought to better develop an understanding of the construction tactics, project strategies, company objectives, and industry practices.

I would eagerly recommend John for an advanced educational program or employment opportunity, as I believe he will continue to advance his skills, be an asset to any organization he joins, and emerge as a future leader in the construction industry. He is eligible for rehire and sought after as a full-time employee after he completes his education. If you have any further questions about his background or qualifications, please do not hesitate to contact me.

Sincerely,

Kyle T. Muennink
Superintendent

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21 September 2020

RE: Letter of Recommendation for John Carter

To Whom It May Concern:

I am writing to you in support of John Carter as he seeks employment in the construction industry. I got to know John as his instructor in Construction Materials and Methods at Texas A&M University. As a student in my course, he was faithful in attendance and diligent in his studies. As I interacted with John, I observed his passion for excellence. He stopped by my office on several occasions to gain a deeper understanding of the subject matter in order to do his best academically. He also consistently demonstrated the discipline, motivation, and organization required to stand out as a student in my course.

I recommend John to you without reservation. He is a mature young man who holds excellent promise for success in all aspects of his life. If given the opportunity, I believe he would make an outstanding employee.

I trust this information is helpful. Please do not hesitate to contact me should you have any questions.

Respectfully,

A handwritten signature in red ink, appearing to read "Lance Simms", written in a cursive style.

Lance Simms

Senior Lecturer

Department of Construction Science