

MEMORANDUM OF UNDERSTANDING (MOU)

BETWEEN

AUTISM RESOURCE CENTRE, LAHORE

AND

PSYCHPAK



MEMORANDUM OF UNDERSTANDING (MOU)

This Memorandum of Understanding (hereinafter the "MoU") is made on 21st August, 2025

BETWEEN

Autism Resource Centre, Lahore (ARCL), established in 2012 as a non-profit organization by Dr. Ahmad Faraz Bhatti, provides multidisciplinary services for children with Autism Spectrum Disorder and other developmental challenges. The Centre offers early intervention through speech therapy, occupational therapy, physiotherapy, and behavior therapy, along with parent training and psychosocial support. ARCL also enriches the lives of its students through art, music, and sports programs, while supporting academic research and awareness initiatives in the field of developmental disorders, hereinafter referred to as the *First Party*.

AND

PSYCHPAK, a psychology community platform in Pakistan, registered under the legal name of Demaghi Maktab, is dedicated to bridging the gap between academic learning and practical application in the field of psychology, promoting mental health and the field of Psychology in Pakistan. The platform organizes free and paid webinars, training workshops, and capacity-building programs, and has recently launched the **PSYCHPAK Placement Program** to provide psychology students and graduates with structured practical training opportunities in collaboration with reputed institutions across Pakistan, hereinafter referred to as the *Second Party*.

Article I: Purpose

The purpose of this MoU is to establish a collaborative relationship under the **PSYCHPAK Placement Program** to provide psychology graduates and trainees with practical training in behavior therapy and related skills at the First Party's facility.



This partnership also envisions the possibility of future collaboration in joint workshops, awareness sessions, and academic research in the field of psychology and developmental disorders.

Article II: Scope of Work

Both parties agree to work together for:

1. Placement of students for practical training.
2. Supervised exposure in therapy and intervention settings.
3. Joint evaluations and feedback mechanisms.
4. Opportunities for knowledge sharing, workshops, or research (if mutually agreed).

Article III: Responsibilities of the First Party (ARCL)

The First Party agrees to:

1. Allow students to gain practical experience under professional supervision.
2. Assign a mentor/supervisor for students during their placement who will remain linked with PSYCHPAK's internal supervisor.
3. Provide a safe and learning-conducive environment for trainees.
4. Offer feedback on student performance to PSYCHPAK.
5. Issue an internship certificate under the institute's name upon successful completion of the placement.
6. Give due consideration to PSYCHPAK's recommended trainees during future hiring processes.
7. Ensure students are not used as substitutes for paid employees.



Article IV: Responsibilities of Second Party (PSYCHPAK)

Second Party agrees to:

1. Select and enroll graduates for the Placement Program.
2. Provide **1.5 months of online theoretical training** before placement.
3. Ensure students follow ethical and professional guidelines during their **2.5 months of placement**.
4. Conduct periodic evaluations and supervision during the placement.
5. Provide a point of contact for coordination with the Second Party.

Article V: Confidentiality

Both parties agree to maintain strict confidentiality regarding:

- Client information, student records, and institutional policies.
- The terms and conditions of this MoU.
- Confidential information shall not be disclosed without the prior written consent of the other party.

Article VI: Third Parties

This MoU is exclusively between PSYCHPAK and AUTISM RESOURCE CENTRE, LAHORE. It does not grant any rights or obligations to third parties.

Article VII: Severability

If any clause of this MoU is found invalid or unenforceable, the remaining provisions shall continue to remain valid and enforceable.



Article VIII: Modification

Any modification or amendment to this MoU must be in writing and signed by authorized representatives of both parties.

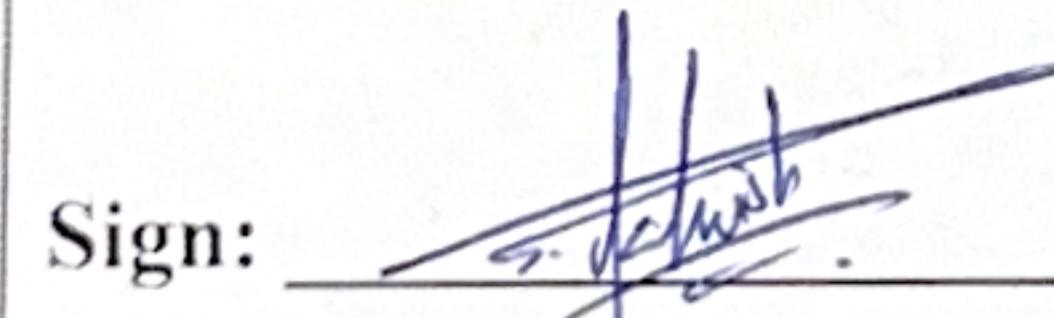
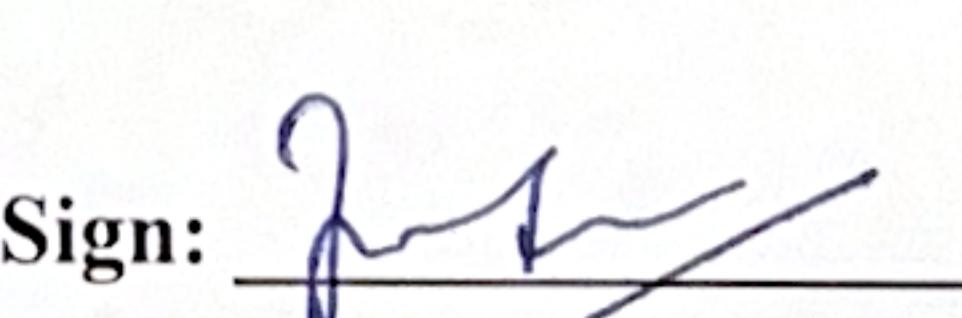
Article IX: Duration & Termination

- This MoU shall remain in effect for a period of **one (1) year** from the date of signing, renewable by mutual written consent.
- Either party may terminate this MoU with **two months' written notice**.
- Ongoing placements shall be completed even if the MoU is terminated.

Article X: Dispute Resolution

Any dispute arising under this MoU shall first be resolved through mutual discussion. If unresolved, the matter may be referred to arbitration or settled under the applicable laws of Pakistan.

IN WITNESS WHERE OF, the above said parties have set forth their respective hands the day and year first hereinabove written

For and on behalf of AUTISM RESOURCE CENTRE, LAHORE	For and on behalf of PSYCHPAK
Sign:  Name and Designation: Ms. Syeda Mahwish Raees Director, Autism Resource Centre, Lahore Date: <u>21-08-2025</u>	Sign:  Name and Designation: Mr. Hammad Hassan Founder, PSYCHPAK by Demaghi Maktab Date: <u>21-08-2025</u>