# John Stamatakos

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## **Summary**

I am a Senior Software Engineering Manager that is passionate about new technologies, leading high-performing teams, and creating intuitive cutting-edge web and mobile applications. I have degrees in both Computer Science and Psychology which gives me a unique perspective into the technical field. My major strengths include planning application and service architectures, mentoring and developing engineers at various stages in their careers, writing clean and effective code in a variety of languages, and communicating ideas and goals to both technical and non-technical roles.

#### Education

Desales University - Pennsylvania
Bachelor of Science - Computer Science
Kutztown University - Pennsylvania
Bachelor of Science - Psychology

August 2013 – May 2015

August 2007 – December 2012

## Experience

## XO Group - Austin, Texas

### Senior Manager, Software Engineering: September 2018 - Present

- Active participant in the mentorship program with three mentees
- Established in-house technical Meetup (Fullstack Forum ATX) to provide a platform for our engineers to give presentations/workshops and built XO Group's presence in the local technical community
- Led efforts to improve and standardize the hiring process and documentation for engineering prospects
- Source, recruit, interview, and hire top engineering talent in the Austin area

#### Manager, Software Engineering: November 2016 - September 2018

- Manager of a 6-engineer squad that owns multiple services and features in the local two-sided marketplace on the preeminent wedding application (The Knot)
- Conduct regular 1x1s with direct reports to track employee career development and status of annual KPIs
- Conduct bi-annual performance reviews to gauge employee performance and assess salary adjustments and/or promotions
- Contribute to XO Group's open-source software and technical blog on a regular basis
- Build scalable and resilient APIs using a microservice architecture
- Plan, build, and maintain new features and tools to improve product and overall user experience

- Plan, develop, and implement architectural paradigms for new and existing large-scale client-facing products and applications
- Evangelize new technologies and hold regular knowledge sharing sessions for a variety of tools and frameworks
- **Technologies used:** Node.js, Hapi, AWS (S3, EC2, Lambda, Route53, SNS/SQS, RDS, EBS), Docker, Angular 1.x, RabbitMQ, PostgreSQL, Kubernetes, React/Redux, React Native

### Volusion - Austin, Texas

### Lead Software Engineer: May 2016 - November 2016

- Team lead on 4-person engineering squad for an ecommerce company that serves over 40,000 merchants
- Conducted 1x1 meetings with direct reports to track status of employee performance and happiness
- Maintained legacy ASP classic and C# code bases
- Planned and built new software features, web services, or product integrations
- Eroded away large amount of features from legacy code and transferring into API-driven microservice architecture using AWS and a variety of build and infrastructure tools (Babel, Gulp, Apex, Terraform)
- Helped to create strong, scalable, and modular software architecture and best practices for code within the engineering department
- Taught several classes to junior developers on C# and object oriented programming during a company-wide developer boot camp
- Technologies used: Node.js, AWS (Lambda, DynamoDB, API gateway, SNS), ASP Classic, C#

### Front-End Engineer: May 2016 - November 2016

- Scrum Master for the visual development team
- Planned and ran all stand-up, sprint planning, sprint demo, and sprint retro meetings, removed any conflicts or blockers for all team members, and ensured the team was following Agile principles
- Maintained company owned websites/applications for Volusion, Mozu, and Material ecommerce brands
- Used several content management systems including Drupal, Wordpress, and Prismic (content as a service), as well as different cloud hosting services such as AWS and Netlify
- Utilized AngularJS, node.js, Gulp, Algolia, and other technologies to develop complex applications and web services
- Effectively communicated project requirements, obstacles, and goals with different departments and levels of management
- **Technologies used:** Angular 1.x, Node.js, PHP, Prismic, Drupal, Wordpress, HTML5, CSS3, SASS

## 3 Seed Marketing Design Interactive - Lehigh Valley, Pennsylvania

### Full-Stack Developer: February 2015 - May 2015

- Took client specifications and designed/developed functional and intuitive web applications for a start-up development company
- Responsible for full stack development and end-to-end architecture of all projects
- Modeled data structures for applications and services
- Worked in small teams with short development sprints

- Communicated regularly with the client during development
- Documented project status, obstacles, and changes in requirements
- Technologies used: Angular 1.x, C#, MVC, Kendo UI, MDL, Bootstrap

## Computer Aid - Lehigh Valley, Pennsylvania

## Web Developer Intern: April 2014 - February 2015

- Designed and built websites and web applications for various product offerings at an IT and business tools company
- Implemented user-friendly and modern UI/UX features
- Practiced an Agile development methodology for streamlined development
- Maintained and updated all technical project documentation
- Responsible for front-end design and development using the DotNetNuke CMS
- Wrote stored procedures and triggers for database logic manipulation
- Technologies used: PL/SQL, C#, ASP.NET, JavaScript, DotNetNuke, HTML5, CSS3