

Nhung Nguyen

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Summary of Professional Experience

Passionate Result Measurement (RM) professional with more than 8 years of experience in monitoring and evaluation of international development projects in developing, fragile, and conflict countries (Myanmar, Fiji, PNG, Vietnam, Solomon Islands, Timor Leste, Brazil, Sri Lanka). Currently working as an RM analyst for the International Finance Corporation (IFC) Gender and Economic Inclusion Group and various international donors (UNICEF, GIZ, etc.). Areas of expertise: **Measuring and tracking results** of international, donor-funded development projects; **Survey design** and management including very large scale, complex surveys (households, businesses, HR survey); Data analysis and data visualization for strategic decision making; **Quantitative and qualitative research** methods; **Gender equality** in the workplace; & Proposal writing. Eager to bring on-board expertise on result measurement approach gained from various bilateral donors and multilateral organizations’ M&E system to better articulate the development impacts of gender programs across Asia and the Pacific.

Education & Training

MA., Economics (by research), Lincoln University, New Zealand, First class honour	2012-2014
B.S., International Economics & Business, Foreign Trade University, top 10 graduates	2007-2011
Result-based Project Management: Monitoring & Evaluation, University of the Witwatersrand, Johannesburg and CLEAR AA Centre (Edx)	2019
Foundation of Development Policy Massachusetts Institute of Technology (MIT) through Edx	2018
Statistics and Analysis in Development Economics, World Bank-funded training	2016

Honors & Awards

- IFC Corporate Performance Award FY19 2020
- First prize award for the paper presented at the Training on Statistics and Analysis in Development Economics (World Bank funded training course) 2016
- New Zealand – ASEAN Full Scholarship Award for Master study in New Zealand 2012-2014
- American Chamber of Commerce Scholarship for top graduates 2010

Work Experience

International Finance Corporation (IFC), the World Bank Group 2018, July - Present

Result Measurement Analyst – Gender & Economic Inclusion Group (GEIG), Asia and Pacific

- Advise on result measurement of all GEIG gender programs in Asia and Pacific. Developed Theory of Change, designed M&E log-frames to facilitate approval of 6 new gender implementation plans. Review project results bi-annually to ensure accuracy, consistency and completeness of 16 supervision reports (PSRs) per annual
- Validated results advised on rating and wrote part of the Project completion report (PCR) for Pacific Winvest Program – an US\$ 5 million, first gender program in EAP.
- Peer-review and provide technical inputs into various evaluation tools (both qualitative and quantitative) to track projects’ results and program reports
- Conduct statistical analysis of results data feeding into reports, presentations, and operational tools; co-authored 4 IFC flag-ship gender publications to date (topic: child-care, gender-based violence, program’s end-line evaluation of Waka Mere, Sheworks Sri Lanka, and Power by Women Myanmar)
- Deliver M&E training & capacity building on result-based project management for projects’ clients, project teams, received 100% positive feedback from companies on various training workshops.
- Consolidate data and draft four (04) EAP quarterly gender reports per annual, supported EAP Gender Lead in preparation of EAP Gender Strategy Implementation Plan 20-23, & regional management debriefings.
- Support the review of Gender-flag projects (both IS and AS) at the request of headquarter team

United Nations International Children's Emergency Fund (UNICEF) 2019, Sept - Dec

Evaluation Consultant – Midterm impact evaluation of Nobody is Perfect Parenting Program

- Developed evaluation tools (both qualitative interviews and quantitative survey)
- Performed focus group discussion and interviewed 60 parents in 3 provinces using Magpi
- Provided inputs into the final evaluation report to submit to UNICEF

NIRAS IP Consult - Germany 2018, May - Dec

National Consultant, Project “Advisory Service for Monitoring 2030 Agenda Implementation in Vietnam”

- Co-developed technical proposal to win the 2 million-dollar contract from GIZ
- Coordinated meetings with various line ministries & performed in-depth interviews with stakeholders
- Reviewed 2 reports produced by local consultants on Sustainable Development Goals indicators

- Supported international experts in the delivery of capacity building training workshops on various topics related to SDG indicators. Analyzed and wrote 6 evaluation reports.

Mekong Development Research Institute

Research Associate & Project Manager

2017, July – 2018, Apr

- Developed technical and financial proposals for competitive bidding of international donor-funded projects, brought 8 new projects (UNICEF, UNDP, World Bank, JPAL, GIZ, Irish Aid, etc.) in one year with a total budget of over 2 million US dollars.
- Trained staff on technical aspects of project implementation & led core project implementation (budget ranged USD 100,000 – 2.5 million)
- Managed stakeholder partnerships with donors, government, and ministries

Research Analyst & Task Team Leader

2014, July – 2017, June

- Led an annual portfolio of 6-9 donor-funded impact evaluation projects on a wide range of development topics including poverty reduction, education, agriculture, gender, ethnic minorities, using diverse methods (qualitative, quantitative survey, Randomized Control Trial, etc.)
- Managed 20 large-scale public, household and firm surveys using various techniques, sample size ranged from 700 to 30,000. Three latest projects (for WB, Duke University, Irish-Aid) were rated excellent in all ten (10) evaluation criteria by clients.

Skills & Languages

- **Skills:** Advanced Microsoft (Excel, Word, PowerPoint); Advanced Statistic & data visualization software (STATA, SPSS, Power BI, Tableau); Advanced Data collection software (Survey Monkey, Google Form, Survey CTO)
- **Language:** English (advanced, IELTS: 8.0/9.0), Vietnamese (native)

Selected IFC/WB Projects

- **Women in Work Sri Lanka** 2020
- **IFC Get2Equal Myanmar & Get2Equal Vietnam:** Women Economic Empowerment in Private Sector, 2018 - 2020
- **IFC Pacific Winvest, Fiji Winvest, PICs Winvest - Investing in Women**, 2018 - 2020
- IFC Manufacturing, Agriculture and Services (MAS) **Global Women Employment Program**, 2018 - 2019
- World Bank, **Impact evaluation of the Central Highland Poverty Reduction Project**, 2017
- DFID (UK), **Research to Improve Vietnam's Education System (RISE)**, 2017-2018
- World Bank, **Survey and Analysis of the Household Registration System**, 2015
- World Bank, **Impact Evaluation of the Project "Global Partnership for Education - Vietnam Escuela Nueva"**, 2013 – 2016
- ILO, **Research on Gender Equality and Access to Productive and Decent Work** for Rural Men and Women in Phu Tho and Quang Nam, 2011

Selected Publication

- Nhung, N., Shabnam, H., & Fusimalohi, L., (2019). *Waka Mere Commitment to Action: Improving business outcomes in Solomon Islands through advancing workplace gender equality*. International Finance Corporation (the World Bank Group).
- Twigg, S., Fusimalohi, L., & Nhung, N. (2019). *Tackling Childcare: The Business Case for Employer-Supported Childcare in Fiji*. International Finance Corporation (the World Bank Group).
- Anne, L., Shabnam, H., & Nhung N. (2019). *The Impact of Domestic and Sexual Violence on the Workplace in Solomon Islands*. International Finance Corporation (the World Bank Group).
- Tung, P. D., Trang, N. M., Nhung, N. T., Thuy, N. H., Son, N. H., Chi, D. K., & Minh, D. Q. (2017). Project beneficiary assessment report: Central Highlands Poverty Reduction Project. Hanoi, Vietnam: The World Bank & Central Highland Poverty Reduction Project.
- Tung, P. D., Thu, P. T., Nhung, N. T., Trang, N. M., & Chi, N. Q. (2015). Fifteen years achieving the Viet Nam Millennium Development Goals report. Hanoi, Vietnam: Ministry of Planning and Investment.
- Nhung, N., & Luu, N. T. H. (2013). Determinants of Financing Pattern and Access to Formal-Informal Credit: The Case of Small and Medium-Sized Enterprises in Viet Nam. *Journal of Management Research*, 5(2), 240-259. DOI: <http://dx.doi.org/10.5296/jmr.v5i2.3266>.
- Nam, V & Nhung, N. (2011). An Inquiry into the Development Of Small And Medium Sized Enterprises In Vietnam: The Roles Of Human Capital and Social Capital. *No. 202, Journal of Development Economics Review*.