

# CURRICULUM VITAE

## MARIOLA PYTLIKOVA

August 2013

### PERSONAL AND CONTACT INFORMATION

**Born:** April 12, 1976  
**Citizenship:** Czech  
**Children:** Adam Kristensen (born 7.6.2006), Oliver Kristensen (born 5.9.2012)  
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### EDUCATION

**2003 – 2006** *PhD (Econ):* Aarhus School of Business, Aarhus University.  
*Supervision:* Nina Smith and Peder J. Pedersen.  
*Topic of my PhD thesis:* Migration Flows from the Perspective of Sending and Receiving Countries.  
*Dissertation Committee:* Thomas Bauer, Torben Tranæs, Jan Bentzen (chair)  
**1994 – 1999** *MSc.in Economics:* VSB-Technical University of Ostrava  
**1998** *Erasmus/Socrates Visiting Student:* Tilburg University

### PROFESSIONAL EXPERIENCE

**Aug 2012 – Present (on leave)** *Senior Researcher:* Danish Institute of Governmental Research; KORA. Currently on *maternity leave*.  
**April 2009–June 2012 (on leave Jun-Sep 2010)** *Assistant Professor:* Department of Economics, School of Business and Social Sciences, Aarhus University.  
**January 2012** *Visiting Researcher:* Princeton University  
**July 2011** *Visiting Researcher:* Universitat Pompeu Fabra  
**Jan. 2010–Apr. 2010** *Visiting Researcher:* Princeton University  
**Nov. 2009** *Visiting Researcher:* RECent, University of Modena and Reggio Emilia  
**Mar. 2006–Mar. 2009 (on leave Apr06–Feb07)** *Post-Doc Researcher:* Department of Economics, ASB, Aarhus University  
**Aug. 2004–Jan. 2005** *Visiting PhD Student:* Department of Economics, University of Illinois Chicago. *Temporary supervision:* Barry R. Chiswick.  
**Apr. 2002–Sept. 2002** *Research Assistant, part-time:* CIM and Department of Economics, ASB, Aarhus University and *Phare ACE Project:* Determinants of Individual Pay and Firm's Pay Structures in the Czech and Slovak Republics.  
**2001** *Erasmus/Socrates Visiting PhD Student:* ASB, Aarhus University, *Temporary supervision:* Tor Eriksson.  
**2000–2002** *PhD Student:* VSB-Technical University Ostrava. *Supervision* Jaromír Gottvald.

## EXTERNAL FUNDING AND AWARDS

<b>2011-2012</b>	<u>GACR Czech Science Foundation</u> grant to “Gender Wage Gap in the Czech Republic” (project leader): 1,8 mil CZK
<b>2010-2013</b>	<u>NORFACE Migration</u> grant: "Migration in Europe - Social, Economic, Cultural and Policy Dynamics": 132.800 EUR
<b>2009</b>	<u>Danish Research Council</u> , Research Stay Abroad grant – Princeton University: 83.200 DKK
<b>2009</b>	<u>Aarhus School of Business</u> , Travel grant - Princeton University 2010: 55.000 DKK
<b>2005</b>	2 <sup>nd</sup> place in the <u>Best Young Economist 05</u> Competition, Czech Economic Society.
<b>2003 - 2005</b>	<u>Danish Research Council PhD Scholarship</u> at the ASB, Aarhus University.
<b>2001</b>	<u>EU Socrates Scholarship</u> at the ASB, Aarhus University.
<b>1999</b>	2 <sup>nd</sup> place at the <u>Competition for the Best MSc. Thesis 1999</u> , VSB -TU Ostrava
<b>1998</b>	<u>EU Socrates Scholarship</u> at the Tilburg University [KUB].

## TEACHING EXPERIENCE:

<b>Spring 2007, 2009-2012</b>	<u>International Labour Markets</u> (lectures) ASB, Aarhus University.
<b>Fall 2008-2010</b>	<u>Transition Economics and EU Enlargement</u> (lectures) ASB, Aarhus University.
<b>Spring 2006</b>	<u>Labour Economics</u> (lectures) ASB, Aarhus University.
<b>Fall 2005</b>	<u>Microeconomics I</u> (seminars) ASB, Aarhus University.
<b>Oct. 1999-Jan. 2001</b>	<u>Economic Policy</u> (seminars) VSB-Technical University of Ostrava.
<b>Fall 2000</b>	<u>Labour Economics</u> (guest lectures on differentials on labour market by gender and ethnicity) VSB-Technical University of Ostrava.
<b>2009-2012</b>	<u>BSc and MSc dissertations</u> (supervision)

## REFEREE FOR:

Canadian Journal of Economics, Economic Inquiry, Economic Journal, International Journal of Manpower, Journal of Development Economics, Journal of Policy Analysis and Management, Journal of Population Economics, the Review of Economics and Statistics, the Quarterly Review of Economics and Finance, Scandinavian Journal of Economics.

## SCIENTIFIC FOCUS AREAS

Labour Economics; International Migration; Consequences of Workforce Diversity; Labour Market Differentials by Gender; Wage Structures and Labour Market Dynamics; Industrial Organizations.

## OTHER PROFESSIONAL EXPERIENCE

- May 2012 –Feb 2013** *EU Consultancy* for IZA's Migration Program Area: Work within the ENPI project: "Costs and Benefits of Labour Mobility between the EU and the Eastern Partnership Partner Countries"; Work on the final report entitled "Labour Migration from EaP Countries to the EU - Assessment of Costs and Benefits and Proposals for Better Labour Market Matching".
- Dec 2012 –Jan 2013** *Scientific Committee Member* for NORFACE conference "Migration: Global Developments, New Frontiers" to be held in London in April 2013.
- Nov 2011–Jun 2012** *Pedagogical training course for assistant professors* (3 modules) by Aarhus University Learning Style Lab
- May 2010 –Jun 2012** Participant at the Aarhus University pilot project "Mentoring for Female Researchers"
- Jun-Sept. 2010** *EU consultancy* on "Transferable skills across economic sectors – Role and importance for employment at European level" (national coordinator for Denmark). Business Consultancy for Jam Origin ApS.
- Jan–Feb. 2006** *Scientific Program Committee Member* for the XX Annual Conference of the European Society of Population Economics, ESPE, Verona 2006.
- 2000** *AISEC internship* in WARTA Insurance and Reinsurance Company, Warsaw.

## PUBLICATIONS AND RESEARCH PAPERS

### Journal Articles:

- 2013** The Nexus between Labor Diversity and Firm's Innovation (with P. Parotta and D. Pozzoli). *Forthcoming* in the *Journal of Population Economics*.
- 2013** Increased Sorting and Wage Inequality in the Czech Republic: New Evidence Using Linked Employer-Employee Dataset. (with T. Eriksson and F. Warzynski). *Economics of Transition*, Vol. 21(2), pp. 357-380.
- 2011** Foreign Ownership Wage Premia in Emerging Economies: Evidence from Czech Republic (with T. Eriksson). *Economics of Transition*. Vol. 19(2), pp. 371-395.
- 2008** Selection and Network Effects - Migration Flows into OECD Countries 1990-2000 (with P.J. Pedersen and N. Smith). *European Economic Review*. Vol. 52(7), pp. 1160-1186. Previous IZA discussion paper 1104 repeatedly among top 10 downloaded IZA dp.
- 2006** Firm-level Consequences of Large Minimum Wage Increases in the Czech and Slovak Republics (with T. Eriksson). *Labour*, Vol. 18, No.1, pp. 75-103.
- 2002** Minimum-Wage Increases and Employment: Empirical Evidence from the Czech and Slovak Republics (with T. Eriksson). *Czech Journal of Economics and Finance*. Vol.52.

## Working Papers and Work Submitted:

- 2013** Labor Market Laws and intra-European Migration: The Role of the State in Shaping Destination Choices (with John Palmer). NORFACE MIGRATION Discussion Paper No. 2013-15, CELSI DP No. 9, CReAM Discussion Paper No. 11/13. Submitted to *the Journal of Law and Economics*.
- 2013** Do Natives' Attitudes Influence International Migration? (with Cedric Gorinas). Submitted to *the Journal of European Economic Association*.
- 2012** The Role of Language in Shaping International Migration (with Alicia Adsera). IZA Discussion Paper No. 6333. *Revise and Resubmit* from the *Economic Journal*.
- 2012, 2011  
2010** Does Labour Diversity affect Firm Productivity? (with P. Parotta and D. Pozzoli). *IZA Discussion Paper No.6973*. Also published as *Norface Migration DP No.2011-22* and *ASB WP No. 10-12*. *2<sup>nd</sup> Revise and Resubmit* from the *European Economic Review*.
- 2012, 2011  
2010** The Nexus between Labor Diversity and Firm's Innovation (with P. Parotta and D. Pozzoli). *IZA Discussion Paper No.6972*. Also published as *Norface Migration Discussion Paper No.2011-5* and *ASB Working Paper No. 10-15*. *Forthcoming in the Journal of Population Economics*.
- 2009** Foreign Ownership Wage Premia in Emerging Economies: Evidence from Czech Republic (with T. Eriksson). *ASB Working Paper No. 09-14*. Published in the *Economics of Transition*.
- 2009** Eriksson, Tor & Pytliková, Mariola & Warzynski, Frederic, 2009. "Increased Sorting and wage Inequality in the Czech Republic: New Evidence Using Linked Employer-Employee Dataset," . (with T. Eriksson and F. Warzynski). *ASB Working Paper 09-5*. Published in the *Economics of Transition*.
- 2008** EU Enlargement: Migration flows from Central and Eastern Europe into the Nordic countries- exploiting a natural experiment (with P.J. Pedersen). *ASB WP No 8-29*.
- 2004** Selection or Network Effects? Migration Flows into 27 OECD Countries, 1990-2000 (with P.J. Pedersen and N. Smith). *IZA Discussion Papers 1104*, Repeatedly among **Top 10** most downloaded IZA discussion papers. Published in the *European Economic Review*.

### Contribution to Books:

- 2012** Pytlikova, M. et al. (2012): “*Gender Wage Gap and Discrimination in the Czech Republic*”. SAEI, vol. 15. Ostrava: VŠB – TU Ostrava.
- 2006** *Migration Flows from the Perspective of Sending and Receiving Countries*. PhD Thesis. Aarhus University, Aarhus School of Business, Department of Economics.
- 2006** Migration into OECD countries 1990-2000 (with P. J. Pedersen and N. Smith). In Parson and Smeeding (eds.): *Immigration and the Transformation of Europe*. Cambridge U Press.
- 2002** Minimum Wage in Wage Structures of the Czech and Slovak Republics (with J. Gottvald, J. Hanclova & V. Stanek) in Gottvald, J.: *Determinants of Individual Pay and Firm's Pay Structures in the Czech and Slovak Republics*. Ostrava.
- 2002** Consequences of Minimum Wage Increases: Empirical Evidence from Czech and Slovak Republics. (with T. Eriksson) in Gottvald, J. (eds.): *Determinants of Individual Pay and Firm's Pay Structures in the Czech and Slovak Republics*. pp. 229-261. Ostrava.
- 2000** Economic Development in Czechoslovakia, 1945 – 1998 (in Czech). In Kliková et al.: *Hospodarska Politika.*, ISBN-80-7078-750-3, Ostrava.

### Work in Progress:

- 2010** The Effect of EU Enlargements and Labour Market Openings on Migration”.
- 2012** Explaining Factors behind the Gender Wage Gap in Czech Republic: Evidence using Unique Survey (with Jiri Balcar, Lenka Filipová and Jaromír Gottvald),
- 2012** Ethnic Diversity and Firm Exporting Behaviour (with Dario Pozzoli, Pierpaolo Parrotta, and Davide Sala)
- 2011** Climate and International Migration: The Importance of the Agricultural Linkage (with Ruohong Cai, Michael Oppenheimer and Shuaizhang Feng)
- 2012** The Economic Impact of East-West Migration on the European Union (with Martin Kahanec).
- 2011** International Migration, Relative Deprivation and Cultural Similarity (with Ennio Bilancini and Chiara Strozzi).
- 2011** Diasporas and Foreign Direct Investment (with Christian Schmidt Gormsen)

### MEDIA COVERAGE:

- August 2013** ESRC policy briefing: “How labour market regulation affects immigration” based on the paper “Labor Market Laws and Intra-European Migration: The Role of the State in Shaping Destination Choices”. *ESRC's series of evidence briefings*.
- March 2013** UCL press release: “Natives’ hostility to immigrants reduces immigration”
- April 2012** Article in English: “Ethnic diversity leads to innovation” in *Global Talent Strategy*
- March 2012** Article in English: “Ethnic diversity makes firms more innovative” in *Insight*
- May 2011** Article in English: “Low labor migration harms economy” in *the Prague Post*
- March 2008** Article in Danish: “Hold fast på udlændingene” in *DI Business*
- Jan 2008** Article in Danish: “Danmark stivner i global kamp om arbejdskraft” *ASB media*

## PRESENTATIONS AT SELECTED CONFERENCES

<b>September 2013</b>	Does Labor Diversity Affect Firm Performance? Invited plenary speaker at <i>Marbach Conference "The Optimal Skill Mix for a Modern Economy"</i> , Marbach (invited keynote).
<b>April 2013</b>	Ethnic Diversity and Firm Exporting Behaviour, <i>NORFACE conference "Migration: Global Developments, New Frontiers"</i> , London.
<b>September 2011</b>	The Role of Language in Shaping International Migration. <i>EALE conference</i> , Cyprus.
<b>August 2011</b>	The Role of Language in Shaping International Migration. <i>EEA-ESEM conference</i> , Oslo.
<b>April 2011</b>	The Nexus between Labor Diversity and Firm's Innovation, <i>Norface and CReAM conference: Migration: Economic Change, Social Challenge</i> , London.
<b>December 2010</b>	The Role of Language in Shaping International Migration. <i>5th International Symposium on Contemporary Labor Economics, WISE</i> , Xiamen.
<b>September 2010</b>	The Role of Language in Shaping International Migration. <i>Norface, World Bank and CReAM, Joint Conference - "Migration, Development, and Global Issues"</i> , London.
<b>September 2010</b>	Does Labor Diversity Affect Firm Performance? <i>CAED- COST Conference 2010</i> , London.
<b>June 2010</b>	The Role of Language in Shaping International Migration: Evidence from OECD countries 1985-2006. <i>IZA Annual Migration Meeting (AM2)</i> , IZA Bonn.
<b>September 2009</b>	Foreign Ownership Wage Premia in Emerging Economies: Evidence from Czech Republic. <i>EALE conference</i> , Tallinn.
<b>June 2008</b>	EU Enlargement: Migration flows from Central and Eastern Europe into the Nordic countries - exploiting a natural experiment. <i>ESPE annual meeting</i> , London.
<b>May 2008</b>	Change in Wage Inequality in the Czech Republic. <i>SOLE annual meeting</i> , New York.
<b>December 2007</b>	The Role of Transition, Increased Competition and Decentralized Wage Setting in Changing the Czech Wage Structure: Evidence from LEED. <i>LABOR 2007</i> , Xiamen.
<b>September 2007</b>	Migration from New EU Member Countries. <i>EALE conference</i> , Oslo.
<b>June 2005</b>	Where Did Central- and Eastern-European Emigrants Go and Why? <i>EALE/SOLE world conference</i> , San Francisco.
<b>October 2004</b>	Selection or Network Effects? Migration Flows into 27 OECD Countries, 1990-2000. <i>IEA annual meeting</i> , Chicago.
<b>June 2004</b>	Selection or Network Effects? Migration Flows into 27 OECD Countries, 1990-2000. <i>LIS and Syracuse University conference</i> , Luxembourg.
<b>June 2004</b>	Selection or Network Effects? <i>ESPE annual conference</i> , Bergen.
<b>February 2004</b>	Migration into OECD countries 1989-2000. <i>GradInProWe Conference on Ethnic Minorities and Marginalization</i> , Copenhagen.
<b>September 2003</b>	OECD Migration, Welfare and Skill Selectivity. <i>EALE conference</i> , Seville.
<b>November 2002</b>	Consequences of Minimum Wage Increases: Empirical Evidence from the Czech and Slovak Republics. <i>CSE annual meeting</i> , Prague.
<b>September 2002</b>	Wanted: Inter-Regional Migration in the Czech Republic. <i>EALE conference</i> , Paris.
<b>May 2002</b>	Consequences of Minimum Wage Increases: Empirical Evidence from the Czech and Slovak Republics. <i>AEA Conference "Econometrics of Wages"</i> , Brussels.

## PRESENTATIONS AT SELECTED WORKSHOPS AND SEMINARS

AKF seminar, Copenhagen (May 2012); Workshop on “Moving for work- temporary and permanent labour migration”, Oslo (April 2012); VSB-TU and Silesian University conference, Avalanche (September 2011), Xiamen University-Aarhus University joint meeting, Xiamen (December 2010), RECent, University of Modena (November 2009); IAB-ASB joint meeting, Nuremberg (May 2009); WTO seminar, Geneva (February 2009 ); CCP Workshop Ebeltoft (Nov 2007 & 2008); Trexima seminar, Prague (November 2007); CIM AKF workshop, Nyborg (April 2007); IZA Annual Migration Meeting (AM2), IZA Bonn (June 2004); GradInProWe workshop on Analyses of Intergenerational Issues, Aarhus (June 2004); IZA Summer School in Labour Economics, Buch/Amersee (April 2004); GradInProWe seminar, Nyborg Strand (December 2003); DGPE/AU PhD workshop, Sandbjerg (November 2003); CIM workshop, Rørvig (April 2003); GradInProWe PhD workshop, Odense (January 2003).

## MEMBERSHIPS and AFFILIATIONS:

<b>2012 – Present</b>	<i>CELSI</i> – Central European Labour Studies Institute, a research fellow
<b>2012 –Present</b>	<i>CReAM</i> - Centre for Research and Analysis of Migration, an affiliate
<b>2011- 2012</b>	<i>Departmental Forum of the Department of Economics, AU</i> - a board member
<b>2009 – Present</b>	<i>Jam Origin ApS</i> – a member of advisory board
<b>2007– 2012</b>	<i>CCP</i> – Center for Corporate Performance
<b>2001–2012</b>	<i>CIM</i> – Center for Research in Integration and Marginalization
<b>2004–Present</b>	<i>ESPE</i> - European Society of Population Economics
<b>2001–Present</b>	<i>EALE</i> - European Association of Labour Economists
<b>2000–Present</b>	<i>CSE</i> - Czech Economic Society
<b>2004–2006</b>	<i>FERA</i> - Female Economics Researchers in Aarhus
<b>2002 –2005</b>	<i>GradInProWe</i> – Graduate School for Integration, Production and Welfare

## LANGUAGES SPOKEN:

<b>Czech</b>	Native.
<b>English</b>	Excellent, fluent written and spoken. Certificate of General English, KUB Tilburg, The Netherlands; exam at the VSB-TU Ostrava – grade A.
<b>Polish</b>	Excellent. Native. Primary and Secondary education taught in Polish.
<b>Danish</b>	Very good. Learning since 2003.
<b>German</b>	Fair/Basic, some understanding of written and spoken word, 4 years at the high school, 2 years at the VSB-TU Ostrava, an exam – grade B.
<b>Russian</b>	Fair/Basic, 4 years at primary school.
<b>Spanish</b>	Basic, 2 summers working in Spain, ½ year course in Ostrava Language School.

## COMPUTER SKILLS:

<b>Office</b>	Microsoft Office: Word, Excel, PowerPoint, Publisher. Scientific Workplace.
<b>Statistical Software</b>	STATA – excellent: working on daily basis; SAS – good: SAS programming I and II Certificate, SAS Institute. SPSS, Matlab – some knowledge.
<b>Other</b>	Composing & editing HTML pages; Adobe Photoshop; Internet.

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