

JONATHON WEBB

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EXPERIENCE

- Grayscale Labs**
Senior Software Engineer

Atlanta, Georgia
Jun 2024 - Feb 2025

 - Led 5-engineer feature delivery workstream, managing sprint planning, technical design reviews, and release coordination.
 - Spearheaded LLM hiring assistant implementation, delivering end-to-end job search, screening, and application workflow for SuccessFactors job boards using Claude 3.5 Sonnet on AWS Bedrock.
 - Architected and implemented migration of core recruiting platform to a flexible RBAC system with configurable entitlements.
 - Migrated existing frontend CI/CD pipelines from Heroku to AWS Cloudfront/S3.
 - Maintained system reliability through on-call rotation, resolving critical issues and implementing preventative alerting via CloudWatch/DataDog.
 - Participated in the technical hiring process by developing interview templates and leading evaluations.
- Grayscale Labs**
Software Engineer

Atlanta, Georgia
Oct 2022 - Jun 2024

 - Led 3-person team to create Calendly-like scheduling platform for recruiters, integrating with Microsoft 365 and Google Workspace APIs.
 - Executed full rewrite of core Chrome Extension product to Manifest v3, successfully migrating ~10,000 users while maintaining feature parity.
 - Engineered high-throughput data pipeline for SAP SuccessFactors, synchronizing hundreds of millions of candidate records for enterprise clients including American Airlines and Carvana.
 - Mentored junior engineers through code reviews, pair programming sessions, and technical documentation improvements.
- With One Vision**
Software Engineer

Atlanta, Georgia
Feb 2022 - Oct 2022

 - Led backend development for new marketing lead management application, including REST/GraphQL API design and TypeScript implementation in Node.js
- E.R. Snell**
Business Analyst

Atlanta, Georgia
Oct 2018 - Feb 2022

 - Automated existing operational and financial reporting for a 750-vehicle fleet.
- Delta Global Services**
Business Analyst

Atlanta, Georgia
Jan 2018 - Oct 2018

 - Developed reports to support introduction of the Airbus A321 to the Delta fleet.
- 9Lenses**
Data Science Intern

Sterling, Virginia
May 2016 - Aug 2016

 - Introduced sentiment analysis via machine learning to a customer survey platform.

SKILLS

Languages: TypeScript, JavaScript, Ruby, Python, Go, Java, SQL, C, HTML, CSS
Technologies: AWS, PostgreSQL, React, Docker, GraphQL, REST, Protobufs, Linux, Git

EDUCATION

- Georgia Technical Institute**
M.S., Computer Science

Atlanta, Georgia
2025 - 2027 (expected)

 - Specialization: Computing Systems
- Western Governors University**
B.S., Computer Science

Salt Lake City, Utah
2022 - 2024