

# Derrick Severin

Kitchener, Canada Area

Walters Group - Plant Supervisor - Princeton Site

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## Summary

Experienced Supervisor with a demonstrated history of working in the Industry. Skilled in multiple welding processes, Project Estimation, Welding Inspection, Weld Instruction, Welding Equipment Maintenance and Troubleshooting, People Management and Mentoring, Custom Metal Fabrication, Sheet Metal, and Construction. Confident Professional with a Welder-Fitter Certificate focused in Welding Technology/Welder from Cambrian College Sudbury and a CWB Certified Welding Supervisor.

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## Experience

Supervisor at Walters Inc. Princeton

April 2011 - Present (7 years 9 months)

Welding Supervisor at Becland Stamping and Machining Corporation

May 2010 - April 2011 (1 year)

Attempted to implement and oversee the certification of Becland to CWB Certification W47.1 /W59. However due the down turn in the economy and a struggle with sales; it was the decision of the employers to forfeit the position.

WELDING TECHNOLOGIST at Conestoga College Institute of Technology

February 2010 - April 2010 (3 months)

- Instructing and guiding students in the fundamentals of welding technology and safety in the industry
- Instruct, demonstrate, evaluate and guide essential skills for: Oxy Fuel Welding, Braze Welding, Oxy Fuel Cutting, SMAW, GMAW, GTAW and FCAW influencing an array of Trades such as: Welding Techniques, Renovation Techs, Construction Techs Level I and II , Plumber Apprentices Level I and II, Carpentry Apprentices, Millwrights Level I and II, and Motive Power Techs
- Maintain the Weld Shop and equipment in good working order so students may demonstrate skills safely and effectively
- Demonstrate professional level record keeping for all students through the use of spreadsheets, open line communication, discipline and documentation of evaluated skills
- Sustain professional level communication with colleagues by discussing opportunities to improve infrastructure and the means to positively influence how students receive the knowledge and skills learned while participating in Weld Shop activities

- WHMIS and AODA (Accessibility for Ontarians with Disabilities Act) trained
- Control and maintain a streamline inventory for all shop equipment, electrodes, bottled gases and building materials

#### **PLANT MANAGER at RJ Metal Fabrication Inc**

**February 2004 - December 2009 (5 years 11 months)**

- Returned to RJ to oversee production and maintain CWB certification of W47.1/W59
- Prioritized workflow to meet the demands of our Customers
- Reviewed blueprints and drawings for proper welding symbols and dimensional accuracy and performed job cost estimating, developed jigs and fixtures for prototypes, R&D and production
- Worked with employees guiding them through jobs to ensure quality standards were met through first off inspection of parts.
- When required, worked on the floor as a welder fitter, and CNC Plasma Operator, and operated other machinery to ensure timely delivery of product.
- Worked inside the office prioritizing and preparing orders for the floor and managed ISO
- Efficient with Microsoft Word, Excel and Outlook

#### **PLANT MANAGER/SUPERVISOR at Baumeier Engineered Products Inc**

**November 2002 - February 2004 (1 year 4 months)**

- Established, implemented and maintained CWB certification of W47.1/W59
- Scheduled and prioritized workflow to meet the demands of our Customers
- Reviewed blueprints and drawings for proper welding symbols and dimensional accuracy and when necessary, developed jigs and fixtures for prototype, R&D and production purposes
- Worked with assigned employees guiding them through the jobs to meet quality standards through first off inspections and production reports
- Responsible for the purchase of tools and consumables for all areas of the Plant
- Communicated and reported to the VP of Manufacturing, VP of Finance and the Quality Control Manager in daily meetings to ensure quality, productivity and timely delivery

#### **WELDING SUPERVISOR/CNC MACHINE OPERATOR at RJ Metal Fabrication Inc**

**September 1998 - November 2002 (4 years 3 months)**

- Responsible for all CWB business such as audit reports, WPS, WPDS, dimensioning weld symbols on blueprints and maintaining a quality system.
- Excellent management and organization skills; maintaining inventory for the welding and plasma cutting departments
- Involved in the Joint Health and Safety committee and WHMIS trained, was an active member of the ISO 2000 committee for quality control.
- Worked on the floor as a welder fitter. Skilled workmanship in production through the building and use of jigs and fixtures, through such processes as GMAW and GTAW

- Have achieved certification for GMAW and GTAW processes in various positions such as flat, horizontal, and vertical down, through the use of hard wire up to 0.0625 diameter as well as tungsten electrodes up to 0.125 diameter.
- Experienced at welding in all positions.
- Fabricated parts for the structural, automotive, and local industry using various types of raw material through the operation of a CNC, single gantry Plasma Cutter.
- Experienced workmanship with cutting processes such as acetylene torches and hand held plasma cutters. Familiar with fork lift operation, drill presses, lathes, Strippit punch presses, horizontal band saws, press brakes, holding tolerances from +/- 0.015 and +/- 0.5mm

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## Education

Cambrian College Sudbury

Welder-Fitter Certificate, Welding Technology/Welder, 1997 - 1998

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# Derrick Severin

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## Profile Notes and Activity (2)

12/11/2018—View by Laura Wickware

12/11/2018—InMail sent by Stephen Hime ({1})

# Dominic Townsend

Kitchener, Canada Area

Production Supervisor at Hammond Manufacturing Co. Ltd

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## Summary

The only thing that is constant is change.

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## Experience

Production Supervisor at Hammond Manufacturing Co. Ltd

January 2018 - Present (1 year)

Assembler/Packager, Chroma at Hammond Manufacturing Co. Ltd

October 2015 - December 2017 (2 years 3 months)

Maintenance Administrator at Canadian Solar Solutions, Inc

April 2012 - October 2015 (3 years 7 months)

- Order all spare parts and consumables for manufacturing, engineering and maintenance use.

- Maintain min./max. levels for spare parts and consumables.

- Maintain periodic maintenance tracking.

- Reduced yearly spares and consumables costs through alternate vendors and equipment.

- Introduce traceability through the elimination of miscellaneous purchases throughout the plant.

- Maintain 5S and general maintenance shop cleanliness.

- Generate reports based on maintenance, production and engineering spending.

- Create and modify maintenance SOP's and WI's

Stable Hand/Maintenance at Leatherstone Equestrian Center

September 2007 - February 2012 (4 years 6 months)

- Fed, handled and groomed horses.

- Maintained all equipment including golf carts, tractors lawn mowers.

- Maintained the facility including electrical, plumbing, carpentry and general grounds maintenance.

- Dealt with customers in a one on one environment.

Team Member at Toyota Motor Manufacturing Canada

May 2001 - February 2007 (5 years 10 months)

- Maintaining production line inventory levels utilizing FIFO, Kanbans and JIT in a safe manner using both forklifts and tow motors.

- Spot weld automobile parts in a timely manner.

- Remain mindful of 5S at all times.

## Quality Technician at Linamar

April 1996 - April 2001 (5 years 1 month)

As a Quality Technician I was in charge of calibrating tools and equipment used in the assembling and testing of small engines and differential units as well as incoming quality inspections.

I had also held roles as Supervisor at DiversCast a lost foam foundry that Linamar operated for a number of years and in the Engineering Department at LPP trying to eliminate NVH from a differential unit that we were building for GM.

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## Education

Fairview College

Motorcycle Maintenance and Repair Technology/Technician, 1993 - 1994

Activities and Societies: NumBum '94 team member

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# Dominic Townsend

Kitchener, Canada Area

Production Supervisor at Hammond Manufacturing Co. Ltd

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## Profile Notes and Activity (2)

12/11/2018—View by Stephen Hime

12/11/2018—InMail sent by Stephen Hime ({1})

# John Legare, RSE

Hamilton, Ontario, Canada

Mechanic, lead hand GFL Hamilton

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## Summary

Experienced Diesel Technician with a demonstrated history of working in the environmental services industry. Skilled in Operations Management, Heavy Equipment, Inspection, Forklift Operation, and Metal Fabrication. Strong operations professional with a Completion of 310T apprenticeship focused in Medium/Heavy Vehicle and Truck Technology/Technician from Mohawk College.

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## Experience

Diesel Technician Shop Lead Hand at GFL Environmental Inc.

December 2014 - Present (4 years 1 month)

Maintenance Supervisor at Catholic Youth Organization

September 2014 - Present (4 years 4 months)

Maintenance supervisor at Marydale Park

Welder Fabricator/ Lead hand at Universal Handling Equipment

June 2003 - November 2014 (11 years 6 months)

Fabricated boxes, roll-off hoists, trailers, lugger trucks, front end loaders and single and double stream rear end loaders for waste refuse companies. I also work service and learned electrical and hydraulic functions of the trucks for new installation and maintenance of the equipment.

Welder Fabricator at EDM Tool

2007 - 2013 (6 years)

Custom fabrication of cutting tables for the metal industry.

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## Education

Bishop Ryan Highschool

Graduated 2000

Mohawk College

Welder Trade Certification 2001

Mohawk College

Completion of 310T apprenticeship , Medium/Heavy Vehicle and Truck Technology/Technician

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# John Legare, RSE

Hamilton, Ontario, Canada

Mechanic, lead hand GFL Hamilton

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## Profile Notes and Activity (2)

12/11/2018—View by Laura Wickware

12/11/2018—InMail sent by Stephen Hime ({1})

# Paul Jewitt

Kitchener, Ontario, Canada

Production Supervisor at Erwin Hymer Group North America

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## Summary

Several years of diversified manufacturing experience. As a self starter with strong analytical and decision making skills, a detail oriented approach, I am able to create an environment that fosters team work and commitment to safety excellence and continuous improvement using strong written, verbal communication, time management skills, Lean tools, problem solving tools and capacity planning.

Manufacture and deliver according to the technical specifications, production plan and budgeted outputs and efficiencies. Work with Planning and Engineering to continuously pursue efficiency improvements and cost reduction whilst ensuring personnel and equipment safety.

As a leader, I have the ability to translate vision into reality and build a team that can be positively influenced. I am a people leader who mentors and coaches my team and look for employee development.

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## Experience

Production Supervisor at Erwin Hymer Group North America

October 2017 - Present (1 year 3 months)

Production Supervisor at Skyjack Inc.

January 2015 - October 2017 (2 years 10 months)

BlackBerry Care Technical Support Analyst at BlackBerry

March 2014 - January 2015 (11 months)

- Providing world class customer support for product specific customer inquiries and issues via inbound voice and email interactions
- Collecting information and performing advanced troubleshooting of Desktop, Handheld, and BlackBerry Internet Services & BlackBerry Enterprise Server inquiries.
- Identifying and documenting potential software /hardware defects, while fostering open communication within the various support teams.
- Reproducing issues and determining root cause.

Material Replenishment Manager at BlackBerry

November 2013 - March 2014 (5 months)

Directed inventory control, physical material distribution and managed daily activities of 15 associates.

Created kitting department and process for efficient scheduling of production builds.

Led team to achieve 100% SLAs by creating visual displays that motivated and highlighted accomplishments

Developed recycling and recovery program for scrap material, eliminating excessive environmental impact.

Mentored associates through monthly one on one meetings, enabling them to perform kaizen events by providing direction and support.

Fostered employee engagement and stronger team cohesions by facilitating open discussions and share of concerns, ideas and goals

### **Production Manager at Research In Motion**

**April 2009 - November 2013 (4 years 8 months)**

- Managed and developed employees within multiple production lines, ensuring internal and external Customer expectations are met
- Drove continuous improvement ideas in cost reduction, quality, and on time delivery.
- Led daily production meetings, including assigning tasks and target dates to various team members
- Conduct performance appraisals and provide timely and constructive feedback on issues to individuals and/or team members
- Responsible for recording daily attendance and payroll for all team members
- Ensuring there is a consistency of application of company policies and procedures.
- Assisting in the recruitment of new departmental staff, and deliver performance review
- Ensure disciplinary & corrective actions are carried out.
- Ensured key production indicators were consistently met, including production targets, delivery, quality of product, and training of team members.
- Directs the development and implementation of activities in production area(s) to meet production goals, quality, and cost objectives
- Ensure that staff are working safely and obeying all plant/company safety measures.
- Recognizes and make recommendations for operational improvements
- Worked closely with manufacturing engineers and technicians to coordinate set-up of production lines required to produce new products
- Supports the design, development and product approval teams by supplying high quality product and test boards
- Consistently determined root cause of production issues and successfully implemented counter measures to ensure such issues were eliminated
- Responsible for reaching decisions quickly based on available information, respond promptly to employees' needs and concerns

## Production Supervisor at Roadtrek Motorhomes

August 1993 - April 2009 (15 years 9 months)

Production Supervisor, 1999-2009

- Assist in the recruitment of all departmental staff, and deliver performance review annually.
- Train, supervise and evaluate staff, coach & train improved manufacturing skills.
- Ensure disciplinary & corrective actions are carried out.
- Managed and developed 40+ employees within two departments & two shifts into goal-oriented, cohesive groups fostering continuous improvement ideas, while maintaining a below industry rate for absenteeism.
- Successfully refine and implement new projects, by continually revising the work flow of the department as required
- Execute on time production in support of the master production schedule.
- Ensure that staff are working safely and obeying all plant/company safety measures

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## Education

Conestoga College

Construction Engineering Technologies

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# Paul Jewitt

Kitchener, Ontario, Canada

Production Supervisor at Erwin Hymer Group North America

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## Profile Notes and Activity (1)

12/11/2018—InMail sent by Stephen Hime ({1})

# Joel Duval

Cambridge, Ontario, Canada

Production Supervisor at Mechtron Innovations Inc.

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## Summary

I am looking for my "For ever," job. With 20 amazing years of manufacturing under my belt, from cabinets to cars and almost everything in between.

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## Experience

Production Supervisor at Mechtron Innovations Inc.

January 2017 - Present (2 years)

Team Lead at Modatek Systems

June 2016 - January 2017 (8 months)

Production Welding Supervisor at Skyjack Inc.

February 2013 - June 2016 (3 years 5 months)

Material Handler at Toyota Motor Manufacturing Canada

May 2012 - January 2013 (9 months)

Production Supervisor at Snowbear Plows Inc.

April 2002 - March 2012 (10 years)

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## Education

Resurrection Catholic Secondary School

Graduated with OSSD diploma , OSSD, 1995 - 1997

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# Joel Duval

Cambridge, Ontario, Canada

Production Supervisor at Mechtron Innovations Inc.

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## Profile Notes and Activity (2)

12/11/2018—View by Stephen Hime

12/11/2018—InMail sent by Stephen Hime ({1})

# Mark Vetter

Kitchener, Ontario, Canada

Metal Fabricator at Sutherland-Schultz Ltd.

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## Experience

Custom Metal Fabricator/ CWB certified Welding Supervisor at Sutherland-Schultz Ltd.

November 2017 - Present (1 year 2 months)

Fabricator at 365 Industrial Solutions

April 2017 - November 2017 (8 months)

Metal fabrication, on-site welding and millwrighting

Fitter at Aecon Group Inc.

February 2016 - March 2017 (1 year 2 months)

Nuclear components Fitter

Fitter/welder at Perfexia HFD

February 2015 - February 2016 (1 year 1 month)

Fabricator at Plasfab Limited

February 2014 - February 2015 (1 year 1 month)

Fabricator at Resource Industrial Group Inc.

2012 - 2014 (2 years)

Fabricator at Plasfab Limited

2011 - 2012 (1 year)

Fabricator at Resource Industrial Group Inc.

2011 - 2011

Fabricator at Martin Sprocket & Gear

2006 - 2011 (5 years)

Machine Operator at colt canada

2002 - 2006 (4 years)

light infantry at Canadian Armed Forces | Forces armées canadiennes

2000 - 2005 (5 years)

light machine gunner

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## Education

Conestoga College

Metal Fabricator, 2013 - 2016

CWB CENTRE

Welding supervisor , 2013 - 2013

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# Mark Vetter

Kitchener, Ontario, Canada

Metal Fabricator at Sutherland-Schultz Ltd.

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## Profile Notes and Activity (1)

12/11/2018—View by Laura Wickware

# James Graine

Kitchener, Ontario, Canada

Supervisor - Custom Steel

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## Experience

Fitter-welder at United Association

June 2015 - Present (3 years 7 months)

Supervisor - Custom Steel at Aecon Group Inc.

June 2015 - Present (3 years 7 months)

Welder - fitter at Cambridge PRO FAB

September 2014 - June 2015 (10 months)

Account Manager at BrandAlliance

June 2013 - November 2013 (6 months)

- Exceed monthly sales targets in custom and promotional items

- Proactively contact existing stakeholders to promote and enhance client marketing strategies

- Meet strict deadlines for promotional events, such as conferences and recognition events

- Conduct weekly sales meeting with key stakeholders to review return on investment

- Handle escalated customer inquiries and complaints

Bilingual Inside Account Manager at Waste Management

August 2009 - July 2013 (4 years)

- Exceed monthly sales targets in new business and loss business.

- Grew book of business by 30% year over year.

- Proactively contact existing customer to renew service agreements and build relationships.

- Manage and promote new products to existing customer

- Handle escalated customer inquiries and complaints.

- 2011 Top Inside Sales winner

Bilingual Customer Service Representative at Affinia

August 2004 - January 2009 (4 years 6 months)

- Respond to customer concerns and/or questions.

- Accurately update customer information and enter customer orders.

- Provided extensive training to new and current employees.

- International Travel – Assisted in Mexico Distribution Set-up.

- Responsible for all EDI order transmissions.

- Certified ISO/TS16949 internal auditor.

## Bilingual Customer Service Representative at Dawn Food Products

January 2001 - January 2004 (3 years 1 month)

Bilingual Sales and Customer Service Representative

Provide inside sales support to sales team.

Maintain and report on key accounts.

Respond to customer concerns and/or questions.

Responsible for all EDI order transmissions.

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## Education

Conestoga College

Welder/Metal Fabrication, 2014 - 2014

Humber College

Diploma, Business Management, 1999 - 2001

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# James Graine

Kitchener, Ontario, Canada

Supervisor - Custom Steel

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## Profile Notes and Activity (1)

12/11/2018—View by Laura Wickware

# Neil Chauvin

Ontario, Canada

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## Experience

Fabrication Supervisor and CWB Welding Supervisor at Ultimate Manufactured Systems Inc  
March 2017 - Present (1 year 10 months)

Specialized Steel Fabrication Company: Serving Various Automotive, Aerospace, Power  
Generation and Oil & Gas Industries.

Fabrication Supervisor- CWB Welding Supervisor-Project Manager at DeMonte Custom Fabrication  
Ltd.

September 2015 - March 2017 (1 year 7 months)

Internal Operations Manager/ C.W.B. Certified Welding Supervisor/Project Manager at B.D.M.  
Millwrights

September 2006 - September 2015 (9 years 1 month)

B.D.M. Millwrights Inc. is a Design/Build/Installation, company that has been serving  
the agri-business, industrial and food packaging sectors since 1991, specializing in  
engineering, leadership, vision and experience.

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## Education

St. Clair College

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# Neil Chauvin

Ontario, Canada

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## Profile Notes and Activity (2)

12/11/2018—View by Laura Wickware

12/11/2018—InMail sent by Stephen Hime ({1})

# Allan Hillan

Windsor, Ontario, Canada

Fabrication Supervisor at Windsor industrial service

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## Experience

Fabrication Supervisor at Windsor industrial service

September 2014 - Present (4 years 4 months)

FABRICATION SUPERVISOR at D&L CUSTOM FAB

January 2012 - August 2014 (2 years 8 months)

PRODUCTION SUPERVISOR at WINDSOR MANAGEMENT

February 2009 - January 2011 (2 years)

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# Allan Hillan

Windsor, Ontario, Canada

Fabrication Supervisor at Windsor industrial service

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## Profile Notes and Activity (1)

12/11/2018—View by Laura Wickware

# Carl Nogradi

Windsor, Ontario, Canada

Industrial Mechanic Millwright Apprentice, Welder/Fabricator

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## Summary

Experienced in the manufacturing, steel processing and automation industry.

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## Experience

Industrial Mechanic Millwright/Floor Supervisor at Maden Industrial LTD.

May 2016 - Present (2 years 8 months)

### Supervision

- Training new employees on various equipment throughout the shop environment
- Ensuring all employees comply with WHMIS, MSDS Sheets, and OHSA
- Assisting employees with questions and/or concerns involving work orders, equipment and the general shop environment
- Lining up employees with work orders and general shop tasks
- Ensure all employees complete work orders and tasks in a timely, professional and safe manner with accuracy and quality in mind

### Welding/Fabrication

- Cut, fabricate, weld and clean weldments
- Utilize MIG, SMAW, TIG, Oxy/Fuel and Plasma Arc accordingly
- Comply with blueprints ensuring all weldments are within tolerances
- Design custom fabrications to suit customers needs
- Collaborate with the design team to solve any discrepancies
- Sheer and form materials from 14 gauge to 1/2"
- Straighten plates to ensure a flat and parallel contour
- Use a 5, 7.5 and 20 ton crane to move weldments safely and accordingly

### Blanchard Grinding

- Operate a 48", 72", 84" and 120" Blanchard Grinder
- Grinding materials 3/4" to 18" thick and up to 140" in length
- Follow part numbers accordingly to ensure proper tolerances are achieved
- Bring materials within a 0.001" tolerance achieving a flat a parallel contour
- Produce machined parts with quality and accuracy in a efficient and timely manner

### Machining (Manual Boring Mill)

- Mill, drill and tap parts accordingly
- Follow part number accordingly to ensure proper tolerances are achieved
- Follow strict details within blueprints to comply with customers specific needs
- Determine the proper tooling required

### Maintenance

- Perform daily preventative maintenance tasks ensuring all machinery and equipment is working properly
- Repair machinery in a effective manner achieving minimal down time
- Follow a strict maintenance matrix to ensure all maintenance is current
- Replace damaged/worn bearings, gears, hydraulic lines, pneumatic lines, valves, gauges, etc.

### Welder/Fabricator, Machine Builder at Ro-Matt International

March 2014 - May 2016 (2 years 3 months)

#### Welder/Fabricator

- Cut, fabricated, welded and cleaned weldments for automation based machinery
- Followed strict tolerances within blueprints to achieve accurate weldments
- Straightened tubing and plates for a good fitment
- Drilled and tapped weldments as per blueprints
- Complied with regular welder and torch maintenance

#### Machine Building

- Erected guarding and robotic frame work accordingly
- Affixed brackets, handles, decking, etc
- Worked alongside programmers and robotic technicians ensuring the automated machinery was working properly and addressing any issues that may have been present
- Assemble detailed fixtures accordingly
- Affixed switches, air lines, sensors, pins, shims and lubrication points to fixtures, etc.
- Worked alongside vendors to address issues and subjected changes
- Followed strict deadlines and requirements from the customer
- Performed field work within the customers manufacturing plants

### Class A Welder at Ultimate Manufactured Systems Inc

October 2013 - March 2014 (6 months)

- Welded aerospace weldments with high attention to detail
- Followed strict weld procedure guidelines
- Worked alongside weld inspectors to insure the highest quality welds where being produced
- Subjected to visual, magnetic particle and ultrasonic weld inspections

- Used various lifting devices including; cranes, forklifts, jacks, chain hoists, slings, chains, eye bolts, swivel hooks, etc.
- Ensured all tasks were performed in an effective and timely manner with a strong sense of quality

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## Education

St. Clair College

433A Industrial Mechanical Millwright , Apprenticeship , 2017 - 2019

Welding At its Best

Honours In Welding, 4 Major Techniques Of Welding + Pipe Welding, 2012 - 2013

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# Carl Nogradi

Windsor, Ontario, Canada

Industrial Mechanic Millwright Apprentice, Welder/Fabricator

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## Profile Notes and Activity (2)

12/11/2018—View by Laura Wickware

12/11/2018—Note by Laura Wickware  
"probably too junior but.."

# Abdool Latiff

Brampton, Ontario, Canada

production supervisor

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## Summary

Over 30 years in Sheet metal fabrication. Experience in all types of welding procedures including ferrous and non ferrous metals. Welding and General custom fabrications Supervisor for Structural and sheet metal shops.

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## Experience

Team Lead at MAD Elevator Inc

March 2003 - Present (15 years 10 months)

Shop Supervisor at Allan Custom Fabrication

March 1989 - July 1998 (9 years 5 months)

Supervisor in Welding department at Agora Manufacturing Inc

August 1985 - August 1988 (3 years 1 month)

Welder leadhand at Vibron

January 1980 - April 1986 (6 years 4 months)

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## Education

George Brown College

Certificate in Sheet metal, Welding Technology/Welder, 1976 - 1978

New Amsterdam Technical Institute Guyana

City and Guilds of London Institute, Welding Technology/Welder, 1970 - 1972

Sheridan College

Diploma in Welding, Welding Technology/Welder

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# Abdool Latiff

Brampton, Ontario, Canada

production supervisor

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## Profile Notes and Activity (1)

12/11/2018—View by Laura Wickware

# Ben Garside

Ontario, Canada

Production Supervisor at Glencore Sudbury INO

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## Summary

I have spent several years as a front line supervisor managing all aspects of developing a safe and effective production crew. I pride myself on being a motivator and a leader of people in a respectful and professional manner. I look forward to advancing my career into a position of greater influence in order to effect change for the mutual benefit of all parties involved. I believe that it takes a special skill set to be an effective leader and that i have had the opportunity to learn from several good role models so far throughout my career. I enjoy the challenge of being a leader and have come to know that the rewards of successfully accomplishing personal and professional goals far outweigh the challenges we face on the journey to success. I am always ready for a new challenge and look forward to what the future may bring.

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## Experience

Production Supervisor at Glencore

July 2017 - Present (1 year 6 months)

Production Supervisor

Production Supervisor at Vale

June 2011 - June 2017 (6 years 1 month)

Shift Supervisor including all aspects of people development, training, work management and safe production goals. A dynamic position at a nickel refinery where i am among the few people in the building that has obtained qualification in both operating supervisory roles. I am a qualified process supervisor able to operate the top blown rotary converter control room (TBRC) as well as a qualified shift supervisor on the production floor managing a production shift crew.

Equipment Operations Foreman at Castec Inc

2009 - 2011 (2 years)

In this role i was responsible for the largest fleet of Brokk remote controlled demolition machines in North America. I managed all aspects of fleet repairs, maintenance, shop management and operational readiness. I managed a crew of operators and maintained clear lines of communication with customers to meet their needs on an on call basis. I was directly involved with custom tool fabrication and attachment design to meet the needs of the customer on an as required basis. I received welding training and qualification as an all position welder for both MIG and Stick. I was



directly involved with custom tool and attachment fabrication as well as prototype design to meet the needs of our customers to offer innovative solutions for complex situations.

#### Supervisor at Auburn Industrial Service

January 2004 - December 2008 (5 years)

Labour Crew for refractory tear out, industrial vacuuming and high pressure wash. This position was hands on, requiring direct involvement of the management and production crew to address downtime requirements of our customers as well as offering preventative maintenance solutions to optimize operational efficiency.

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#### Education

Bawating Collegiate and Vocational School

1995 - 1998

Bawating Collegiate and Vocational School

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# Ben Garside

Ontario, Canada

Production Supervisor at Glencore Sudbury INO

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## 1 person has recommended Ben

"Ben is very diligent and takes great pride in all he does. Ben is a superior manager of people."

—Andre Fournier, Production Supervisor, Vale (formerly INCO), worked directly with Ben at Vale

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## Profile Notes and Activity (1)

12/11/2018—View by Laura Wickware

# Alexandre Lalonde

Aurora, Ontario, Canada

Welder/Fabricator at Wittmann Battenfeld

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## Summary

I enjoy learning new things in any kind of hands-on work such as welding, metal work and small/ big engine repair. I am always interested in learning new skills and expanding on the skills that I already have.

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## Experience

Welder/Fabricator at Wittmann Battenfeld

September 2016 - Present (2 years 4 months)

I fabricate and weld aluminium and stainless steel parts for for plastic molding machines.

Welder/Fabricator at Irpina Railing Manufacturing Ltd.

April 2015 - Present (3 years 9 months)

Welding and fabricating ornamental railings and industrial manufacturing. I also do mobile welding of residential homes.

Welder and Blacksmith at Iron Master Decor Inc.

January 2014 - August 2014 (8 months)

Learning and developing basic skills of blue print reading, material layout and construction of raw iron railing, fences and miscellaneous metal creations. I also developed skills in the ancient art of blacksmith work.

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## Education

Conestoga College

Diploma, Welding and Fabrication Technician, 2014 - 2015

École Secondaire Catholique Renaissance

High School Education (O.S.S.D), 2010 - 2014

Activities and Societies: School Maintenance Supervisor

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# Alexandre Lalonde

Aurora, Ontario, Canada

Welder/Fabricator at Wittmann Battenfeld

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## Profile Notes and Activity (1)

12/11/2018—View by Laura Wickware

# Mike Everett

Ontario, Canada

Project Coordinator at Greco Aluminum Railings

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## Summary

I am a highly skilled and highly motivated worker. I believe in working hard, and contributing to my team to the very best of my abilities. I have acquired 20 years in my trade, and still enjoy learning and applying new techniques. I have achieved multiple certifications including high pressure plate and pipe welding certs for both TIG and SMAW processes, I also have my GMAW certification and CWB certification. I have several years experience in weld inspection. My goal is to advance within a company by applying the skills I have learned throughout my years as well as learning new techniques and methods to be as successful as I can be and ultimately ensuring the success of my team.

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## Experience

Continuous Improvement Specialist at Greco Aluminum Railings Ltd.

January 2017 - Present (2 years)

Senior Manufacturing Supervisor at CS Wind Canaca

January 2013 - January 2017 (4 years 1 month)

Oversee the daily operation, scheduling of projects and employees, Review employee evaluations, Meet with customers, Review and acquire new tools and consumables, Create operation plan, review daily operation plan, kickoff meetings for new projects, ensure customer quality requirements are met or exceeded. Over see final product completion manage paint and blasting operations as well as installation of all final components.

Manage transportation team, internal movement of products as well as final shipment to customers

Lead Fabricator at Custom Steel Ltd

March 2010 - January 2013 (2 years 11 months)

Responsible for Reviewing and updating blueprints, Oversee multiple areas and products for fabrication including custom fabrication of carbon steel, Aluminum and Stainless Steels. Operation of a wide variety of tools and Machinery such as benders, sheers and cutting tools and machines.

Fabrication Supervisor at FCF Custom Fab

September 2001 - March 2010 (8 years 7 months)

Oversee production welding and fabrication orders, organize manpower and create daily work plan, oversee quality of all products. Fabricate fixtures for production orders, Lead fabricator of

custom fabrication department. Ensure all deadlines and shipping dates were met and quality requirements met or exceeded. Operation of All related types of Machinery and equipment.

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## Education

Windsor Welding academy

achieved Multiple welding certifications, Welding / Fabrication, 2010 - 2011

Holey Names Secondary

OSSD, 1993 - 1997

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# Mike Everett

Ontario, Canada

Project Coordinator at Greco Aluminum Railings

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## Profile Notes and Activity (1)

12/11/2018—View by Laura Wickware

# Shaun Melanson

Timmins, Ontario, Canada

Red Seal Journeyman Welder at Goldcorp Inc

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## Summary

Experienced Welder with a demonstrated history of working in the mining & metals industry. Skilled in Operations Management, SMAW, Heavy Equipment, Team Building, and Metal Fabrication. Strong operations professional graduated.

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## Experience

Welder/ Spare Supervisor at Goldcorp Inc

November 2014 - Present (4 years 2 months)

- Welding maintenance and repair of all pit and mill operations equipment.

- Spare supervisor

- Train competent individuals on shop equipment. (Train the trainer)

- Member of the Surface Emergency Response Team

welder at JTR Custom Works

March 2013 - November 2014 (1 year 9 months)

- Contracted out to the Dome on full time basis in plate shop.

- CWB certified welder (SMAW, FCAW/MCAW)

- Maintenance and breakdown repairs (pit, mill, and underground)

- Re-building buckets, lip assemblies and blades

- Re-building sticks and booms

- 785 truck boxes

- Cutting material using various applications (Arc-air, Oxy-acet, Plasma, Oxy-propane)

- Operating machinery

Welder/Millwright at Steeltec Welding & Contracting

January 2012 - January 2013 (1 year 1 month)

- Afternoon shift shop supervisor

- CWB certified (SMAW, FCAW/MCAW)

- Cutting material using various applications (Arc-air, Oxy-acet, Plasma, Oxy-propane)

- Work on various equipment

- Fitting and fabricating

- Operating machinery

Welder maintenance at Brigus Gold Black Fox Mine



January 2010 - January 2012 (2 years 1 month)

- Re-building buckets, lip assemblies and blades

- Re-building sticks and booms (PC2000 and CAT385)

- Assembling 777 truck boxes

- Cutting material using various applications (Arc-air, Oxy-acet, Plasma, Oxy-propane)

- Maintaining crusher and various equipment

- Keeping track of inventory

- Ordering material

- Operating machinery

Welder/Millwright 785 truck box crew supervisor at Steeltec Welding & Contracting

January 2008 - January 2010 (2 years 1 month)

- CWB certified (SMAW, FCAW/MCAW)

- Cutting material using various applications (Arc-air, Oxy-acet, Plasma, Oxy-propane)

- Work on various equipment

Fabricating at MDG Welding Limited

January 2006 - January 2008 (2 years 1 month)

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## Education

Northern College of applied arts and technology

1997 - 1998

Ecole Secondaire Theriault

1989 - 1993

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# Shaun Melanson

Timmins, Ontario, Canada

Red Seal Journeyman Welder at Goldcorp Inc

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## Profile Notes and Activity (1)

12/11/2018—View by Laura Wickware

# Frank Serensits

Toronto, Canada Area

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## Summary

Objective To broaden my work experiences and gain knowledge in new areas. To offer my skills and knowledge to a corporation and assist in achieving goals and targets.

Specialties: cnc, quality, read, safety,

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## Experience

Plant Supervisor/Precision Metal Fabricator at Custom Components Mfg. Co.

November 2009 - Present (9 years 2 months)

- Able to operate large equipment such as Cnc Amada Brake Presses

- Read and work from blueprints.

- Supervise new staff, ensuring they meet safety regulations, learn correct procedures of set-up, and review jobs for quality consistency

- Work to close tolerances within .010 of an inch

- Consistently meet targets and deadlines

- Responsible for the manufacturing of prototypes

- Have my own tools

Precision Metal Fabricator at Vebcam Metal Products Markham ON

January 1988 - January 1995 (7 years 1 month)

- Operating Cnc Amada Brake Presses, Shears , and Spotwelders.

- Machine set-up.

- Read and work from blueprints

- Work to close tolerances within .010 of an inch

Trainee at Electronic Metalform Markham ON

January 1986 - January 1988 (2 years 1 month)

- Learned all of the machines in the shop

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## Education

Durham College

Certificate of Apprenticeship, Precision Metal Fabrication, 1986 - 1988

Durham College Oshawa

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# Frank Serensits

Toronto, Canada Area

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## Profile Notes and Activity (1)

12/11/2018—View by Laura Wickware

# Mark Schmitz

Stoney Creek, Ontario, Canada

Production Supervisor

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## Experience

### Production Supervisor at Saand Inc

August 2013 - Present (5 years 5 months)

#### About Saand Inc

Saand is a regional glass fabricator and flat glass distributor. Headquartered in Toronto, Canada, Saand has fabrication and distribution branches in London, Rexdale and Ottawa Ontario. Saand is one of the largest fabricators and distributors of glass products in Canada. Specializing in insulated glass units (IGUs) and all aspects of residential and commercial mirror, while also offering a wide range of other product types, Saand serves contract glaziers working on commercial and residential projects, as well as glass fabricators, glass shops and window manufacturers. The company also focuses on commercial as well as residential OEM furniture and cabinet manufacturers across North America.

#### Specialties

Fabricated Glass, Painted Glass, Insulated Glass Units (IGUs), Mirror/Glass/Case Distribution

### Production Supervisor at Riverside Brass & Aluminium Foundry

March 2013 - June 2013 (4 months)

Using our proprietary modified Hunter 10C molding machines, we provide superior, custom sand and pep set casting services that meet high industry standards and are ISO, IACS and SAE compliant. Our castings have industry leading surface finish and are abrasion and wear resistant, heat treated as required, and conductive. We only use 100% recycled non-ferrous metals such as brass, bronze, aluminum and zinc.

Serving a wide variety of industries from agricultural to architectural, infrastructure building and marine, we can produce up to 600,000 castings per week and can support all your production needs whether they are high or low volume or prototype. Our plaques and memorialization products offer superior finish and levels of detail designed to exceed the expectations of the most discriminating client.

Our superior casting services can be applied to a broad range of products from fire suppression to water or oil pumps, engines, boilers and impellers. Ask us about our additional service options which include assembly, engineering, finishing, inspection and machining.

## Production Supervisor at Silicor Materials (formerly Calisolar)

April 2008 - April 2012 (4 years 1 month)

Silicor Materials was founded in 2006 to create inexpensive polysilicon used for solar cell production. We are a supplier to the solar photovoltaic (PV) industry as well as other industries who use aluminum-based products.

Silicon is the largest component of the solar PV cells and modules that are becoming a critical part of the world's energy supply. Over 80% of installed solar PV in 2011 used silicon as their largest material input. Any opportunity to reduce the cost of silicon will thus reduce the cost of an enormous part of the solar PV market. Simply put, we enable our customers to bring down the cost of solar energy.

We currently have operations in three countries: Canada (Ontario), the United States (Mississippi) and Germany (Berlin).

## Owner/Operator at A Whole Lotta Soccer

February 2007 - December 2007 (11 months)

## Coremaker at Custom Aluminium

January 2003 - February 2007 (4 years 2 months)

## Assistant Manager at Price Chopper

January 2000 - September 2003 (3 years 9 months)

## Pattern Chaser at Gamma Foundries Inc

1989 - 1991 (2 years)

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## Education

Notre Dame Secondary School

Ontario Secondary School Diploma, OSSD, 1986 - 1990

Notre dame Secondary School

1985 - 1990

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# Mark Schmitz

Stoney Creek, Ontario, Canada

Production Supervisor

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# Rob Callaghan

Mississauga, Ontario, Canada

Production Supervisor at Collins Aerospace - UTC Aerospace Systems

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## Summary

Accomplished, Safety-oriented Production/Operations Supervisor with experience in both unionized and non-unionized manufacturing environments complimented with a strong financial background.

Major strengths include leadership, problem solving, organizational planning and mentoring skills with vast computer literacy (including multiple ERP systems) and proven coaching and delegation ability. Areas of expertise include: TQM, ACE, Safestart and Lean Manufacturing. A safety conscious, proactive, dedicated team leader combined with honesty and integrity that possesses very strong communication skills and work ethic.

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## Experience

Production Supervisor at COLLINS AEROSPACE - UTC AEROSPACE SYSTEMS - LANDING SYSTEMS

March 2014 - Present (4 years 10 months)

Lead and manage 30+ personnel, processes and resources for the repair and/or overhaul of landing gear in accordance with customer and regulatory requirements (Military and Commercial) while meeting all plant, division and corporate goals. Oversee all aspects of the Department (Machine Shop, Grinding, Plating, Degrease, Shot Peen and Deburr).

Production Supervisor at MHI CANADA AEROSPACE, INC

November 2013 - March 2014 (5 months)

Responsible for the safe, efficient production of the Global Express Center Fuselage and Wing Assemblies. Oversaw 40 employees in the Systems and Avionics divisions.

Production Supervisor at UTC AEROSPACE SYSTEMS - GOODRICH LANDING GEAR

November 2006 - July 2013 (6 years 9 months)

Oversaw all aspects of the Processing/Surface Finishing Department creating quality components for the Landing Gear Industry including Boeing, Airbus, Bombardier and Military applications. Hired, motivated, coached and supervised 50+ personnel/shift. Ensured production schedules were met while maintaining a safe and secure working environment. Reported to the Focus Factory Manager.

Production Supervisor at OLDCASTLE GLASS – FULTON WINDOWS

March 2006 - October 2006 (8 months)



Accountable for the quality, efficiency and productivity of the complete Curtainwall manufacturing operation in an assembly line production facility. Responsible for all Assembly, Fabrication and Stores personnel (25/shift). Coordinated work assignments based on production schedules, capacity plans and material availability in a safe and effective manner. Reported to the Director of Operations

**Production Supervisor at CURTISS-WRIGHT CONTROLS - INDAL TECHNOLOGIES INC.**

January 2001 - November 2005 (4 years 11 months)

Managed all aspects of production (Safety, Quality, Delivery, Cost, Morale, Environment) in a custom assembly unionized workplace. Monitored and evaluated employee performance, exercising disciplinary action as required. Provided coaching, feedback and encouragement to promote growth and development while ensuring that production targets and budgets were met. Reported to the Director of Manufacturing.

**Senior Production Controller at CURTISS-WRIGHT CONTROLS - INDAL TECHNOLOGIES INC.**

March 1996 - January 2001 (4 years 11 months)

Ensured that shop floor production requirements were met quickly and accurately. Prepared project related production schedules. Prioritized production schedule and work center plan while engaging production groups in improving quality standards and active root cause analysis. Reported to the Production Manager.

**Senior Cost Analyst at CURTISS-WRIGHT CONTROLS - INDAL TECHNOLOGIES INC.**

February 1990 - March 1996 (6 years 2 months)

Reported to the Director of Finance. High-level performance in managing the analysis, control and reporting of financial results on all projects.

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## Education

Sheridan College

Business Administration – Finance Major, 1986 - 1988

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# Rob Callaghan

Mississauga, Ontario, Canada

Production Supervisor at Collins Aerospace - UTC Aerospace Systems

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## Profile Notes and Activity (1)

12/11/2018—View by Laura Wickware

# William Sheppard

Kitchener, Canada Area

Lead Structural Detailer at Marcon Custom Metals

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## Summary

A graduate from Mechanical Engineering Technician program from Conestoga College and experienced manufacturing professional, looking for a challenging position in the engineering/manufacturing field.

I am dedicated to my employer and always striving to fulfill my duties to my best abilities. I work to create revenue for my employer in an efficient manner. I believe that there is always a better and more economical way to make a product and to achieve the highest returns. I am committed to professional development and continuous education with the drive to improve my skills and move up in a company ladder.

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## Experience

Design & Detail in Structural and Sheet Metal at Marcon Custom Metals

October 2013 - Present (5 years 3 months)

Creating/modelling (Solidworks) customer projects for the purpose of ordering material to create the customers design. Some designing responsibilities. Customer communication and interaction. Full project responsibilities.

Detailer at Cambridge Pro Fab

March 2013 - October 2013 (8 months)

Modeling with Solid works and Auto cad.

Detailing

B.O.M

Cut List

Estimating

Excel

Co-Op Internship placement at Quinton Steel Inc.

January 2012 - March 2012 (3 months)

Used AutoCad and Solid Works to redesign mining equipment and press components for fabrication purposes.

Determining material cost based on the type and weight of materials

Entered data into BOM (Bill of Materials)

Created forms in Excel for material orders

## Shop Supervisor (Metal Fabrication)/Welder Fabricator/Labourer at Quenton Steel

January 1998 - May 2008 (10 years 5 months)

Supervisor from 2006-2008

Managed team of 16-30 employees ensuring that daily tasks were completed on time and following quality specifications

Implemented and enforced company policies, solved production errors and acted as a liaison between the crew and upper management.

Interviewed and hired appropriate candidates for positions with the company.

Resolved conflicts amongst crew members and encouraged conflict prevention

Fabrication of weldments

Welding-MIG, all position stick, submerged arc.

Cleaned, sandblasted and painted manufactured parts

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## Education

Conestoga College

Diploma, Automated Manufacturing Mechanical Engineering Technician, 2010 - 2012

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# William Sheppard

Kitchener, Canada Area

Lead Structural Detailer at Marcon Custom Metals

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## Profile Notes and Activity (1)

12/11/2018—View by Laura Wickware

# Moss Rose

Toronto, Canada Area

Fabrication Supervisor at ACI Canefco

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## Summary

Manufacturing leader with over 23 years of experience who drives success and directs high-producing teams while developing employee loyalty. Experienced in using Lean manufacturing to reduce costs and streamline production processes, managing in a union setting, and planning production schedules over multiple shifts. Focused on facilitating the creation of quality products to meet customers' expectations and achieve company goals.

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## Experience

Fabrication Supervisor at ACI Canefco

August 2017 - Present (1 year 5 months)

Production Supervisor at Mechtron Innovations Inc.

November 2016 - August 2017 (10 months)

To ensure safety, all part parts are made to the manufacturer specs and that we deliver a quality product to our customers on time.

Fabrication Supervisor at Matcor-Matsu Automotive

March 2016 - November 2016 (9 months)

Ensure safety, monitor quality, meet production requirements, train and coach employees, Continuously working to improve the work experience for all employees.

Welding Supervisor at Skyjack Inc.

February 2011 - November 2015 (4 years 10 months)

Ensure safety, monitor quality, meet production requirements, train and coach new employees, 5S trained. Continuously working to improve the work experience for all employees.

welding Supervisor at Martinrea International

January 2002 - December 2010 (9 years)

Ensure safety, monitor quality, meet production targets, train and coach new employees.

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## Education

Westview secondary school

Activities and Societies: Hockey, Weight Training

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# Moss Rose

Toronto, Canada Area

Fabrication Supervisor at ACI Canefco

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## Profile Notes and Activity (2)

12/11/2018—View by Laura Wickware

12/11/2018—InMail sent by Stephen Hime ({1})

# Dan MacElwain

Guelph, Ontario, Canada

Supervise Fabrication of pressure boundary components, prototype, emergency and re-tube tooling.

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## Summary

Experienced Welder with a demonstrated history of work in the Nuclear industry. Skilled in Computer-Aided Design (CAD), Power Plants, Processes, Supervisory Skills, Training, Manufacturing and Inspection.

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## Experience

Fabrication Shop Supervisor at Candu Energy - Member of the SNC-Lavalin Group  
August 2018 - Present (5 months)

Welding Advisor at Candu Energy - Member of the SNC-Lavalin Group  
August 2016 - July 2018 (2 years)

Provide oversight, Advice and training for Upper and Lower Feeder install, End Shield Leak repair and Bellows replacement and Bellows welding activities for fuel Channel install. Embalse Life Extension Project Candu 6.

Senior Welder/ Fabricator at Candu Energy Inc.  
October 2004 - July 2016 (11 years 10 months)

Manufacture prototype and emergency tooling for Candu reactors.

Fuel Channel Intstall Bellows Welding Supervisor at Candu Energy Inc.  
July 2011 - November 2011 (5 months)

Oversight, training and problem solving Automatic welding equipment for Bellows welding

Welding Advisor at ATOMIC ENERGY OF CANADA LIMITED  
August 2010 - May 2011 (10 months)

Provide training and field execution for Bellows welding activities on Candu 6, Wolsong Unit 1 Life extension project.

Welder at ATOMIC ENERGY OF CANADA LIMITED  
September 2009 - April 2010 (8 months)

Execution of Various welding activities related to the Repair the the NRU research reactor in Chalk River Laboratories.

Watch Officer/XO at Toronto Brigantine Incorporated  
1993 - 2001 (8 years)



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## Education

Unionville High School

High School/Secondary Diplomas and Certificates, 1992 - 1995

John F. Ross

High School/Secondary Diplomas and Certificates, 1990 - 1992

Activities and Societies: Rugby

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# Dan MacElwain

Guelph, Ontario, Canada

Supervise Fabrication of pressure boundary components, prototype, emergency and re-tube tooling.

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## Profile Notes and Activity (3)

12/6/2018—View by Laura Wickware

12/6/2018—InMail sent by Stephen Hime ({1})

12/6/2018—Note by Laura Wickware

"says candu is blocked till 2027 - but I'll talk to ed "

# JW Matthew Murphy, RSE

Ontario, Canada

Job Supervisor at Canadian Nuclear Laboratories

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## Summary

- 10 years of experience working at Bruce Power and Ontario Power Generation in various roles including Mechanical Maintainer, Steamfitter, Radiation Protection and Quality Control/Assurance
  - 5 years of experience in a supervisory role in Radiation Protection and Construction
  - 2 years experience in Inspection and Test Plan creation, QC/QA reporting, nuclear component inspections and CNSC reporting documents
  - Extensive experience working in Vault, Mod Rooms, Condensers, Boiler Room, Feeder Cabinets, Reactor Face as a Radiation Technician and Mechanical Maintainer
  - 10 years of experience in piping fabrication and mechanical maintenance for BTU and PWU unions
- 

## Experience

Job Supervisor at Canadian Nuclear Laboratories

November 2018 - Present (2 months)

Steamfitter/Mechanical Maintainer at United Association/Bruce Power

September 2008 - Present (10 years 4 months)

Responsibilities include:

- Rigging, measuring, cutting, threading, grooving, bending, soldering assembling and installing metal, plastic and fiberglass pipes, valves and fittings
- Reading engineered blueprints, isometric drawings and job specifications to determine the type of pipe and tools to use, and lay out the sequence of tasks following ASME codes, Boiler Codes, Pressure Vessel Codes and ATSM standards and pressure boundary requirements
- Making detailed sketches for pipe and equipment fabrication and installation when necessary following code interpretation
- Ensuring systems and facilities are installed according to specs and quality assurance program
- Utilizing testing equipment to check for pipe pressure testing, tubing, and alignment checks, remove and replace worn components, general maintenance work and work on plant shut-downs
- Basic construction and assembly of instrumentation, pneumatic and hydraulic systems
- Preparing daily work plans to lead and instruct apprentices ensuring code and procedures are followed

Radiation Safety Technician at Ontario Power Generation

February 2015 - August 2018 (3 years 7 months)

Green Badge Qualification Responsibilities include:

- Perform radiological surveys on station rooms and equipment to ensure all station staff are aware of the hazards present
- Ensure all OPG policies and procedures are followed closely
- Responsible for accurate surveys (tests) to protect the worker, the public and the environment
- Participate in access control activities by monitoring large volumes of workers entering and exiting radioactive work areas and ensuring the worker is wearing all appropriate safety and radiological clothing to perform the task
- Survey any tools or materials leaving radioactive work areas and decontaminate if required
- Responsible for up to two lesser qualified workers in radioactive work areas
- Communication of survey results on local hazard boards and computer databases
- Obtain authorizations from numerous work groups at various stages of the work process
- Extensive working knowledge of moderator rooms, boiler rooms and reactor building (vault)
- Experience working on the reactor face applying and removing lead shielding on the bridge

### **Project Technician-Mechanical/QA/QC/Field Engineering at Bruce Power**

**January 2016 - May 2018 (2 years 5 months)**

- Create Inspection and Test Plans for Outages at Bruce A and B following the Scope of Work set out by engineering
  - Create CNSC reports for inspection findings on outages at Bruce A and B
  - Perform field engineering verification on mechanical components and create reports for the appropriate engineer
  - Review approved drawings, technical documents and work coordination plan/work instructions
  - Ensure assigned systems/facilities are installed in accordance with design specifications, drawings and procedures to the requirements of the applicable Quality Assurance program
  - Prepare and issue special or additional handling and storage instructions of pressure boundary equipment and material
  - Participate in testing, drawing interpretation, code interpretation, report writing, quality inspections and quantity measurements
  - Establish scope/logic of work estimates and plans/schedules
  - Perform field walk-down to ensure related documentation is correct
  - Outage support for Bruce "A" & "B" feeder cabinet program
  - Perform various visual inspections ensuring system and equipment integrity
  - Monitor equipment and ensure proper decontamination of tools
  - Perform various FME inspections while collecting and logging data
- Assist with organization of reports and data

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## **Education**

**Lake Huron Learning Centre**

P6 Primavera Certificate, 2017 - 2017

Mohawk College

Mechanical Trade, Steamfitter-Pipefitter, 2009 - 2012

Wilfrid Laurier University

Bachelor's Degree, Communications, 2002 - 2004

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# JW Matthew Murphy, RSE

Ontario, Canada

Job Supervisor at Canadian Nuclear Laboratories

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## Profile Notes and Activity (3)

12/6/2018—View by Laura Wickware

12/6/2018—InMail sent by Stephen Hime ({1})

12/6/2018—Note by Laura Wickware

"Company "Canadian Nuclear Laboratories" is blocked till January 11 2019 "

# Ron Golden, P.Eng.

Dundas, Ontario, Canada

President at Goltek

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## Summary

Seeking contract opportunities in Project Management, Business Development, and Manufacturing Consulting.

Over 30 years of effective professional engineering design, project and operations management. Extensive international EPC experience with a demonstrated ability to organize and lead teams, innovate solutions and get the job done under challenging situations. Skilled in effectively managing civil, mechanical and electrical disciplines as well as all operational departments in multiple manufacturing facilities.

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## Experience

President at Goltek Ltd.

November 2015 - Present (3 years 2 months)

Contracted business consulting services for industry including:

- industrial, manufacturing and process technology assessment
- vendor/sub-contractor assessment and qualification
- business development
- project management (site and in-house)
- manufacturing optimization
- equipment warranty claim assessments
- installation, equipment repair and service supervision
- facilities design and assessment

Plant Manager at AZZ Incorporated

2014 - November 2015 (1 year)

AZZ Control Centers are factory fabricated, controlled environment, electrical buildings designed to house electric relay, metering, monitoring and control equipment, including:

Relay, Control and Metering Panels  
Monitoring Systems  
Automatic Transfer Switches  
Lighting and Distribution Panels

Battery Systems

UPS Systems

Control Switchboards

Annunciator and Alarm Panels

Operating reliably in utility distribution, transmission and switching substations, AZZ Control Centers are ruggedly designed to withstand the harshest of conditions—this protection ensures your equipment operates at peak performance and achieves the longest possible service life.

With virtually endless design options, special facades and a wide variety of construction types available to fit the needs of your project, AZZ's walk-in enclosures feature quality components and workmanship throughout.

### **VP & General Manager at Caprex Limited**

**2004 - 2013 (9 years)**

- Engineering, fabrication and capital project services company renewable energy, gas turbine/power gen., industrial noise & vibration sectors.
- Developed and effectively managed all facets of the company's manufacturing and site operations.
- Established and managed CWB, ASME, TSSA and PEO C. of A. certifications.
- President (2005-2009) Agri-Therm Ltd., an R&D joint venture between Caprex and the University of Western Ontario.
- Co-inventor of patented pyrolysis reactor, designer of unique prototype mobile equipment.
- International sales & marketing, promotional presentations to conferences and government agencies.
- Experienced in successful SR&ED tax credit applications.
- Grown from start up to 20 employees, \$1.5MM/yr sales, full P&L responsibility.

### **Operations Manager at S&L Fabrication Ltd.**

**2001 - 2004 (3 years)**

- Efficient management of Engineering, Purchasing, Shipping/Receiving, Quality, Manufacturing, HR and Field Services departments; custom industrial metal fabrications in 3 separate plants.
- Restructured manufacturing, increasing quality and reducing production times up to 20%
- Skill development of new shop managers
- Opened new markets in renewable energy equipment and engineering/field services.
- \$20MM/yr, 100+ employees, 6-8 direct reports.

### **Operations Manager at NAC (div. of New Automation Co.)**

**2000 - 2001 (1 year)**

- Custom industrial automated equipment manufacturer, metals, material handling and packaging industries



- Analysed, planned and executed major restructuring of engineering and manufacturing departments to increase communications, production efficiency and break down "silo" mentality.
- Re-focused department and project managers, making internal and external customer service the objective which defined their success.
- Created inter-departmental (sales through commissioning) teams with complete project responsibility

#### **Operations Manager at Aisco Systems (Outokumpu)**

**1993 - 1999 (6 years)**

- Effectively managed Design & Project Engineering (mechanical, electrical/controls), Drafting, Purchasing, Manufacturing, Quality, Shipping, Spare Parts, Field Services, IT and HR departments.
- Planned and executed consolidation of multiple manufacturing facilities into a single greenfield facility while maintaining record business volumes.
- Rescued problem projects, innovating technical solutions, ensuring customer satisfaction.
- Successfully managed custom automated equipment EPCM projects for copper refineries in Chile, Mexico and Korea. \$2-6MM.
- \$40MM/yr, 140 employees, 8 direct reports.

#### **Design Engineering Supervisor at Shaw Pipe Protection**

**1989 - 1993 (4 years)**

- International EPCM projects to \$12MM; oil & gas pipeline coating facilities.
- Successfully built and commissioned pipeline powder coating plants in Saskatchewan, Alberta and Thailand.
- Invented patented concrete coating process for offshore gas pipelines.
- Designed, installed and commissioned pipeline concrete coating plants in Pennsylvania, Louisiana, Australia and Thailand.
- \$100MM+/yr, 500+ employees, 6 direct reports, site employees to 300.

#### **Engineering Manager at Glidden Paint**

**1987 - 1989 (2 years)**

- Effectively managed all capital and maintenance projects in 2 plants.
- Designed and received government registration for PCB storage site.
- \$50MM/yr, 60 employees, 4 direct reports.

#### **Project Engineer at Canadian Gypsum Company**

**1984 - 1987 (3 years)**

- Managed maintenance & capital projects to \$0.5MM, mining, milling processing and manufacturing.
- Design and installation of pneumatic material handling systems.
- Co-ordinate and managed major equipment rebuilds during scheduled shut downs.

-\$50MM+/yr, 200+ employees, Project reports 2-4.

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## Education

University of Windsor

B.A.Sc., Mechanical Engineering, 1980 - 1984

Activities and Societies: Mechanical Engineering student representative, Engineering Student Council. Chairman of ASME student organization. Event chairman of the regional ASME student conference (1984). Undergraduate research project was in active noise attenuation.

University of Windsor

B.Sc., Biology, 1975 - 1980

Activities and Societies: Active in intramural sports.

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# Ron Golden, P.Eng.

Dundas, Ontario, Canada

President at Goltek

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## 2 people have recommended Ron

"I worked with Ron for five years. As Operations Manager he capably addressed the daily needs of the organization along with project management and international sales responsibilities. Ron developed the capabilities of the engineering and project departments through training courses and targeted assignments. As a manager he was an organized and approachable leader, and mentored junior staff members with advice and support. I would recommend Ron for senior technical management positions, he has been a valuable and respected team member."

—Doug De Gelder, Project Manager, Outotec, worked indirectly for Ron at Aisco Systems (Outokumpu)

"Ron is a detailed orientated Manager that I had the pleasure to work for at Aisco Systems. He is an excellent Team player who allows his team to grow and challenged me to broaden my skill set and helped me grow into a Manager with his coaching and mentoring. Ron would be an asset to any company to display his knowledge and skills to any department. Kirk McKay"

—Kirk McKay, Plant Manager, Westpro Machinery Inc, reported to Ron at Aisco Systems (Outokumpu)

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## Profile Notes and Activity (3)

12/6/2018—View by Laura Wickware

12/6/2018—Note by Laura Wickware

"Source "

12/6/2018—InMail sent by Stephen Hime ({1})

# Brian Fry

Cambridge, Ontario, Canada

Operations at Acuren

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## Summary

Leader within the Nondestructive Testing field specializing in multi-disciplined R&D with a particular focus on Ultrasonic Testing and structural inspections.

Currently, Ontario Region Welding Inspection Program Manager, NDT Level III trainer, and technical support. Further, support of branch operations for the Cambridge Ontario office of Acuren Group Inc.

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## Experience

Welding Inspection Program Manager/NDT-III at Acuren

July 2002 - Present (16 years 6 months)

- Certified Inspection Supervisor with all related duties to CSA W178.1 (W178.2)
- Organizing and estimating projects and day to day branch operations.
- Certified Welding Supervisor with all related duties CSA W47.1
- Field inspection duties in all certified disciplines for call-out and project work.
- Technical support contact for field technicians and customer relations
- Auditor of procedural compliance for quality and safety during field operations.
- Trainer (Classroom & practical) – NDT and Visual inspection training of staff for the purposes for initial and/or upgrade certification (CGSB and/or CWB) including NDT workshops.
- Approving employee timesheets, expenses, purchasing, dispatch, invoicing, and recommend new hires through resume review and personal interviews.
- Responsibility as lead contact for 3rd party professional certification audits such as Quasar (ISO 9001:2000), CWB (CSA W178.1 Inspection & W47.1 Welding)
- Desktop publishing using current windows based programs including the development of sales and marketing brochures, corporate documents, and outside communications.

Inspection Supervisor / Plant Commissioning at Walters Inc.

May 2002 - June 2002 (2 months)

- Temporary (new facility start-up) project – Responsible for the initial commissioning of a new state of the art welding and fabrication facility designed for high volume output of structural steel.
- Primary duties include set-up and commissioning all plant production functions and equipment including incoming material processing (automated cutting, layout and cambering lines), layout and fitting of project material, production welding (including set-up of all welding, cutting, fitting, smoke extraction, tool rail systems and stations) and QA. Post welding processing includes conveyance

lines into batch preparation Wheelabrator, and pre-shipping air assisted airless electrostatic coating line.

- Staff training for production welding and initial certification to CSA W47.1 for SMAW and FCAW.

### Quality Assurance Manager at Central Welding & Iron Works

1999 - 2002 (3 years)

- Began employment as a visual QC inspector, and quickly advanced to develop and manage the company's quality system specializing in Highway Bridge and heavy steel fabrication including advanced coating systems, 3 dimensional laser/CAD modeling, fabrication, and erection.
- Progressed further to a Certified W47.1 Welding Supervisor and then obtained certification as the company's Level 3 W178.2 Welding Inspection Supervisor.
- Developed and controlled all custom inspection and test plans and assembled final QA dockets for the Ministry of Transportation and customer files.
- Responsible for the company Certification to ISO 9002 and lead the transition to ISO 9001:2000

### Technical at Various

1993 - 1999 (6 years)

- During and following training at Northern College in Kirkland Lake Ontario in 1995, experience is gained as a licensed all-position welder and welding fitter for structural steel fabrication / installation in Northern Ontario through Wabi Development and H.E. Brown Supply.
- College work terms completed through "Red-D-Arc Welderentals" as a Welding power-source and automation equipment repair & maintenance technician.
- Foundation of experience begins within the automotive service industry and stems to fabrication, electronics, and control systems for 400 series road service vehicles.

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## Education

### Various

Various certificates and training programs, Technical, 2000 - 2014

Activities and Societies: Industry related continual improvement and skills development

Northern College of Applied Arts and Technology

Technologist, Welding Engineering Technology/Technician, 1995 - 1999

Activities and Societies: Elected student council "Director of Entertainment" Review contracts and negotiate bookings for entertainment venues. Volunteer tutor

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# Brian Fry

Cambridge, Ontario, Canada

Operations at Acuren

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## Profile Notes and Activity (2)

12/6/2018—View by Laura Wickware

12/6/2018—InMail sent by Stephen Hime ({1})

# Robert Michiels

Waterloo, Ontario, Canada

Project Quality Manager at Aecon Energy Group

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## Summary

Took on a new position at Aecon. Should be some outstanding challenges and new experiences.

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Currently working on a temporary assignment for BWC in Saskatchewan Canada. Assignment quality Control oversight for refurbishment and installation of major power supplier in Saskatchewan. Also part of FOAK for carbon capture and sequester innovation project.

A rebuilt of Boundary Dam 3, which will be custom designed for carbon capture systems, is currently underway to commence operation in 2013.

SaskPower estimates it would cost \$1.2 billion to rebuild Boundary Dam 3 with a fully integrated carbon capture and storage system.

Boundary Dam Power Station is SaskPower's largest generating facility, with six units and a combined generating capacity of 824 megawatts (MW). The company's three coal-fired power plants account for about 50 per cent of its generating capacity of 3,509 MW. SaskPower has a total available generating capacity of 3,982 MW when the production of independent power producers is taken into account.

In the carbon capture and storage process, CO<sub>2</sub> is captured and transported through a pipeline made from carbonized steel. The CO<sub>2</sub> is stored deep below the surface in stable geological formations. These formations have been carefully selected and match a strict set of criteria. Typically, they consist of layers of porous rock located deep underground and beneath a layer or multiple layers of non-porous rock. Deep saline formations provide the largest potential area for the storage of CO<sub>2</sub>. Depleted oil and gas reservoirs have similar properties as saline formations and are considered secure repositories for CO<sub>2</sub>.

I am very proud and grateful to be a small part of this very innovative and exciting project.

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## Experience

D2O Project Quality Manger at Aecon Group Inc.

April 2018 - Present (9 months)

D2O Project Quality Manger at Aecon Group Inc.

April 2018 - Present (9 months)

Quality Control Lead - Aecon Nuclear at Aecon Group Inc.

May 2014 - Present (4 years 8 months)

### ESSENTIAL FUNCTIONS AND RESPONSIBILITIES

- Provide assistance to QC Inspectors in the performance of their duties.
- Sets clear expectations for performance, holds Quality Inspectors accountable to work standards, and appraises performance on an ongoing basis.
- When required, perform inspection on pressure boundary and non-pressure boundary components, assemblies and structural fabrications in accordance with the applicable code of construction and/or customer specifications. Such inspections shall include but not be limited to:
  - o Receiving inspection
  - o Review Material Test Reports
  - o Dimensional inspection
  - o Weld Visual inspection
  - o Magnetic particle inspection
  - o Liquid penetrant inspection
  - o Hardness testing
  - o Inspection for Ferrite content
  - o Positive material identification
  - o Material thickness verification or “D” Meter
  - o Pressure Test Inspection
  - o Paint Coating inspections
- Follow and maintain Inspection and Test Plans or Travelers
- Perform Source Inspections, In-Process Inspections and Final Inspections, as required.
- Complete all associated documentation; Quality Control reports, sign-off on drawings, create as-built drawings, etc.

### OTHER DUTIES AND RESPONSIBILITIES

- Provide assistance with the development of project specific quality documentation.



- Assist with the management of Quality Assurance documentation and processes.
- Assist with the disposition and close out of Nonconformance and Corrective Actions
- Assist with indoctrination and training in the quality assurance program

#### **Project Quality Manager at Aecon Energy Group**

**May 2014 - Present (4 years 8 months)**

#### **Source Assurance Inspector / Lead Auditor at Babcock & Wilcox**

**2010 - April 2014 (4 years)**

Responsible for Source Inspection of a wide range of products at sub supplier facilities. Required to interact with sub supplier inspection personnel and management. Interface with buyers for determination of inspection schedule.

Review of documentation of product to specific code and Engineered documentation requirements for compliance and acceptance.

Audit supplier quality programs as per scope of supply requirements to BWC. I.e. Material supply, Testing Services, Calibration Services etc. Lead Auditor experience for Babcock & Wilcox throughout Canada and the United states, Europe, Germany, Belgium, France, and Japan.

Nuclear Lead Auditor, performed external audits on the following Standards

NCA 3800, NCA 4000, Z299 series, ISO9001, ISO17025, CSA N285.0, 10CFR50 Appendix B

#### **Quality Control Program Coordinator at Babcock & Wilcox Canada, Ltd**

**2006 - 2010 (4 years)**

Responsible to ensure quality and integrity of inspectors work. Assist inspectors and supervisors by clarifying quality requirements or resolving technical or interpretive questions. Assist in resolving customer questions or complaints. Oversight and auditing of shop processes and documentation. Revision and implementation of various procedures as necessary to facilitate and sustain quality requirements.

Effective communication with team members of various levels to resolve issues dealing with quality/production issues to determine proper course for resolution.

#### **Boiler Shop / Clean room Supervisor at Babcock & Wilcox Canada, Ltd.**

**2001 - 2006 (5 years)**

Scheduling day to day shop activities and personnel to meet planned objectives.

Effective communication with my team members to resolve issues dealing with production and resolution of issues arising from daily tasks.

In depth Knowledge of the fabrication of Nuclear Heat exchangers, Reactor heads, large fossil-fuel and biomass-fired boilers, and various nuclear and fossil fuel power plant components, and assemblies through hands on experience and exposure to diverse manufacturing processes.

Proven ability to act decisively as needed for the benefit of quality and production.

#### **Fabrication Inspector at Babcock & Wilcox Canada, Ltd.**

1997 - 2001 (4 years)

In-depth knowledge of quality control practices.

Working from Engineered documents to ensure products meet required specifications during manufacturing processes and final shipment. Correcting shop as necessary through direct input or if required through NR system or rework system.

Nondestructive testing of components to ensure weld quality and compliance to required specifications. Magnetic particle Inspection and Liquid Penetrant inspection. (CGSB-48.9712 and ISO 20807)

Wide range of products inspected from all shops.

Fitter Welder at Babcock & Wilcox Canada, Ltd.

1993 - 1997 (4 years)

Working from controlled documents to fabricate, assemble and weld components such as Nuclear Heat exchangers, Reactor heads, large fossil-fuel and biomass-fired boilers, and various nuclear and fossil fuel power plant components, and assemblies. Very proficient in the layout techniques for heavy fabrication and assembly to very close tolerance. Proficiency in Shielded Metal arc Welding, Gas metal Arc Welding, Flux cored welding and Tig welding processes.

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## Education

Mohawk College

Certification, Non Destructive Testing MPI/LPI, 1997 - 1997

Conestoga College

Conestoga College Welder Fitter Program., Metal Fabricator, 1992 - 1993

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# Robert Michiels

Waterloo, Ontario, Canada

Project Quality Manager at Aecon Energy Group

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## Profile Notes and Activity (1)

12/6/2018—View by Laura Wickware