Job Description:
Lead Researcher

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Role Headlines

Job type: Full time, minimum 37.5, typically 40 hours per week

Start date: 1st April 2024

Location: Our office is located in King Street, Manchester, but remote and flexible working are supported

Salary range: £30,000-£40,000 p.a.

Annual leave: 25 days p.a.

Work visas: If you require a work visa to work in the UK, evidence that this is in place <u>must be submitted with your application</u> or it will not be considered

About Thermly

Thermly Limited is a growing, Manchester-based provider of digital, software and other consultancy services.

The company represents the culmination of several decades' worth of work in the built environment, digital, energy and finance sectors by the founders. We bring that experience to bear to develop innovative, digitally driven approaches to some of the UK's most challenging climate related issues. Our highly customer-centric mission is therefore to harness the power of data, digital systems and collaborative intelligence to accelerate the transition to a zero-carbon economy.

To that end, Thermly:

- Develops its own data and software packages that support this transition using its own a dedicated software development team
- Provides consultancy advice and support to both the public sector (at all geographic levels) and the private sector, aligned to its mission
- Actively innovates and collaborates with like-minded and driven organisations to support and add value across all its activities, with a particular focus on facilitation and delivery of measurable carbon reduction activity in the built environment
- Relentlessly focuses on understanding the needs of, and adding value to our customers, whether individual householders or multinational blue-chip companies

We are committed to delivering positive impact for all our partners, collaborators and stakeholders, and aim to meet the highest standards of social and environmental performance, transparency and accountability.

Duties and Details

What will you be required to do?

Specific duties of this role include:

- Design, development, delivery and oversight of a key research programme led by Thermly related to supporting the transition of households to more sustainable forms of heat

- Responsibility for delivery of key research outcomes and achievement of associated funding milestones

- Data management, analysis, manipulation and visualisation, and use of digital technologies

- Management of all related research outputs and data in close collaboration with the software development team

- Advising the directors of the company on in general on research approach, strategy, best practice, outcomes and other related considerations

- Leading the interactions – workshops, meetings, user testing, customer engagement etc - with stakeholders, research subjects and other partners involved

- Identifying new opportunities, leading research proposals and funding applications

- Anything else that we need you to do – we are a small team and everyone contributes across the business when required to do so

Candidate Characteristics

What kind of person are we looking for?

We are looking for an analytical professional who excels at working independently when they need to (which will be quite often in this role), but you must also be able to work productively within our small, but diverse and growing, team.

This is a research-focused role so you also need to:

○ Have great attention to detail and a rigorous approach to research planning, data collection and subsequent analysis

○ Understand digital tech and application of data to solve society's problems. Embrace the inner geek!

○ Be able to converse and engage at multiple different levels with a range of different stakeholders, partners, collaborators and the general public

○ Be very capable when using Microsoft products and all that that entails

○ Be passionate – and optimistic - about finding solutions to dealing with climate change. Your glass <u>must</u> be half full.

What about work experience and qualifications?

You need to be able to demonstrate relevant experience of working in a professional environment – either in academia, or the private sector, or both - in a research capacity.

Our work involves understanding people, climate change and the built environment, so demonstrable experience in these areas this will stand you in good stead when we go through the applications. It's a data heavy role, so you should be able to demonstrate a strong grounding in managing and creative visualisation of multiple and complex data sets. Whilst not essential, a good understanding of the practical process of software development would also be beneficial.

If you don't have climate related work experience, you will need to demonstrate a proven interest and understanding of the issues, challenges and opportunities climate change presents in your application and at interview.

We're resisting providing a minimum number of years' experience – or being specific about 'minimum' level of qualifications. The latter in particular isn't always a great indicator of on-the-job competence and capability!

Diversity, Equity and Inclusion

We are committed to creating a diverse, equitable and inclusive workplace. We believe that diversity is a strength and that everyone should be treated with respect and dignity, regardless of their background, beliefs, or opinions.

o   Diversity: We are committed to building a diverse workforce that reflects the communities we serve. We believe that diversity brings different perspectives, experiences and ideas that help us to better understand and meet the needs of our clients.

o   Equity: We are committed to providing equal opportunities for all employees, regardless of their race, gender, religion, sexual orientation, or any other characteristic protected by law. We believe that everyone should have an equal chance to succeed and reach their full potential.

o   Inclusion: We are committed to creating an inclusive workplace where everyone feels valued, respected and supported. We believe that everyone should be able to bring their whole selves to work and feel comfortable being who they are.

We encourage applications from candidates of all backgrounds and identities. We are committed to creating a workplace that is free from discrimination, harassment, and retaliation. We believe that everyone has the right to work in an environment that is safe, respectful and inclusive.

Yes, I'm interested…

Great. Please send us a pdf copy of your C.V. - which should be no more than 2 sides of A4 - and a one page covering letter explaining why you would be an excellent candidate for this role, to:

recruitment@thermly.co.uk

The deadline for applications is 17:00 on 1st March 2024. Please note we do not accept applications from recruitment agencies.

Please mark your email subject as 'Lead Researcher Application'. We endeavour to respond to every genuine application, whether we're interested in taking things to the next stage or not.

Please note if we think you might fit well into our growing team, we are planning to undertake interviews in the week commencing 11th March 2024.

Good luck with your application – we're looking forward to hearing from you.