



People are complex and they cannot be standardized or simply treated as equals, their differences need to be respected, thus the manager to achieve that, he needs to find the balance between restrictions, empowerment and delegation to be able to support a creative and diverse environment in which the development of systems can achieve great results capable of evolving the world around us.

## Professional Experience



**Unous Business Intelligence - Year 2020 #InProgress**  
 #ITCoordinator #AgileCoach #SCRUM #KANBAN #TeamManagement  
 #ITCoordinator #ScrumMaster #Rewarding #SituationalLeadership  
 #Hardworking #DesignPattern #VueJS #NetCore #C# #ASP.NetMVC #SQL



**Talent Four Consulting - Year 2014**  
 #SeniorSystemAnalyst #SCRUM #Rewarding #C# #ASP.NetMVC #SQL  
 #FullSystemAnalyst #Opportunity #GreatChallenge



**Sistema Pri - Year 2012**  
 #FullSystemAnalyst #DesignPattern #Silverlight #C# #MVVM #SQL



**Capgemini CPM Braxis - Year 2012**  
 #FullSystemAnalyst #SCRUM #KANBAN #Rewarding  
 #JuniorSystemAnalyst #GreatChallenge  
 #SeniorDeveloper #C# #ASP.Net #SQL



**Adedo Contact Center - Year 2009**  
 #FullDeveloper #CreativitySolution #SelfManagement  
 #VB.Net #ASP.Net #SQL #Rewarding #SuccessCase



**CNP Brasil - Year 2008**  
 #JuniorDeveloper #ASP.Net #VB.Net #SQL #SQLCompact



**Prosegur Brasil - Year 2008**  
 #Intern #Oracle #VisualBasic6 #VB.Net



**POLITEC S/A - Year 2008**  
 #Intern #Opportunity

## Academic Life



**FATEC-SP - Centro Paula Souza - Year 2020**  
 MBA Excellence in Project Management and Organizational Processes  
 #MBA



**FATEC-ZL - State Technology University - Year 2009**  
 Computer Science for Business Management  
 #University



**Etec-ZL - State Technical School - Year 2007**  
 Computer course  
 #TechnicalSchool



**High School - Year 2005**  
 E.E. Comendador Mario Reis  
 #HighSchool

## Certifications



**Scrum.org - PSM 1 - Year 2019**  
 Professional Scrum Master I  
 #SCRUM



**SCRUMstudy - SFC - Year 2018**  
 Scrum Fundamentals Certified  
 #SCRUM



**Microsoft - MCTS - Year 2011**  
 70-536 Technology Specialist: Microsoft .Net Framework, ASP.NET Application Development Foundation  
 #.NetFramework #ASP.Net #C#



**Microsoft - MCP - Year 2010**  
 70-562 Technology Specialist: Microsoft .Net Framework 3.5, ASP.NET Application Development  
 #.NetFramework #ASP.Net #C#

## Management Knowledge

#SCRUM #KANBAN #Management3.0 #ExtremeProgramming #PMI #CMMI5 #IncidentManagement  
 #ProblemManagement #OKRs #CFRs #LeSS #Lean #MVP #DesignThinking #Requirements #Agile  
 #UserStories #LeanInception #DevOps

## Technologies

#.NetFramework #.NetCore #VB.Net #VBA #ASP.Net #ASP.NetMVC #Razor #ASP #WebServices  
 #WebAPI #C# #SQL #SQLCompact #ADO.Net #EntityFramework6 #EntityFrameworkNetCore #Oracle  
 #VisualBasic6 #VBScript #Javascript #VueJS #Vuex #Vuify #jQuery #CSS #HTML #Photoshop  
 #Silverlight #MVVM #MVC #DesignPattern #DDD #DataModeling #UML #Azure #Computing  
 #Refactoring #ContinuousDelivery #Excel #Word #PowerPoint #Outlook #CorelDraw #MovieMaker  
 #Access #C #C++ #Pascal #Delphi #Php #Java #MicroAssembly #MicrocomputerMaintenance  
 #UnitTest #IntegratedTest #CodeCoverage #CodeAnalysis #StyleCop #CodeMetrics #TDD #BDD

## Books



## Languages



**EF English Live - Year 2020**  
 #InProgress #English #UpperIntermediate



**Busuu - Italian - Year 2020**  
 #InProgress #Italian #Basic



**Busuu - Spanish - Year 2020**  
 #InProgress #Spanish #Basic

## Extracurricular Courses



**Vue Mastery**  
 #VueJS



**LinkedIn Learning**  
 #Coaching #ServantLeadership #Leadership  
 #OKRs #LeSS #SCRUM



**Ka Solution**  
 #SCRUM



**Ka Solution - Microsoft Partner**  
 #ASP.Net #ADO.Net #SQL #ADO.Net #.NetFramework #C#  
 #HTML #Javascript #CSS #ASP.NetMVC #Azure #WebServices



**Politec S/A - Global IT Services**  
 #Teamwork #DataModeling #SQL #UML #VisualBasic6 #ASP  
 #CSS #IncidentManagement #ProblemManagement #CMMI5



**CEDASPY - Cedaspy Computer Training**  
 #Computing #Excel #Word #PowerPoint  
 #Outlook #CorelDraw #MovieMaker #Access #Instructor



**DOM BOSCO - Dom Bosco Social Work**  
 #MicroAssembly #MicrocomputerMaintenance



**SENAI**  
 #MicroAssembly