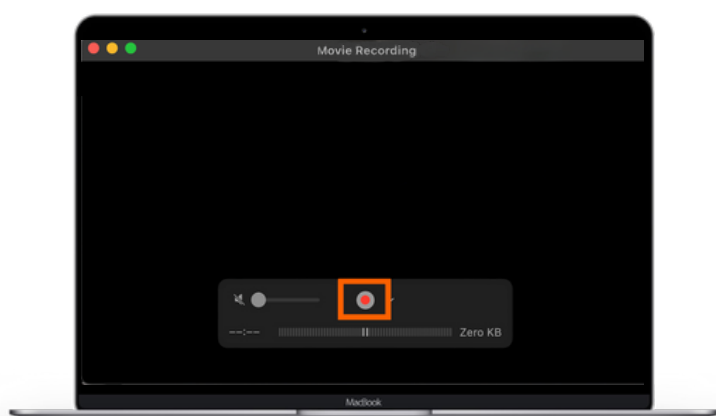# sportradar
SPORTS TECHNOLOGY. REIMAGINED.

CODING ACADEMY 2026

Video Interview Guide

Coding Challenge & Video Interview Guide

Thank you once again for your interest in joining Sportradar! We're excited to get to know you better and to see your skills in action.

This stage of the process is designed to give us a clearer picture of your motivation, background, and practical coding abilities.

As part of this step, we would like you to complete the following steps.

General Instructions – How to Prepare

</> **Start with the coding task:** Please focus on completing one of the coding challenges first. Choose either the front-end or back-end version of the task, depending on your skills and interests

≡ **Practice and Prepare:** You will have only one attempt to record your responses on the platform. We strongly encourage you to practice your answers in advance before starting the recording.

☆ **Speak confidently and be yourself:** We're not expecting a polished presentation — authenticity matters most.

✓ **Use real examples from your life**, studies, or work — even small ones can show a lot about you.

📌 **Where to record:** Find a quiet, well-lit place with minimal distractions.

🖥 **Equipment:** Your phone or laptop camera is totally fine — no fancy setup needed.

📅 **Submission deadline:** 2 weeks

</> CODING TASK

Since we are looking for both **front-end** and **back-end** focused interns, you may choose between two different versions of the task, depending on your interests and strengths.

You are free to use programming languages, tools, and frameworks you feel most comfortable with. You are also welcome to use AI Tools (e.g., ChatGPT, GitHub Copilot, etc.) as long as you can explain your reasoning and stand behind your code. Transparency and understanding matter more than perfection.
 Our main goal is to see how you approach problems and apply your skills in practice.

Once completed, please submit your solution in a **publicly** accessible code repository (e.g., GitHub, GitLab, or Bitbucket).

You can find both tasks in a separate pdf attached to the email.

▶️🔊 VIDEO INTERVIEW QUESTIONS 1/3

Alongside your coding challenge, we'd love to learn more about you personally

QUESTION 1: Self-Introduction & Motivation (Max 3 Minutes)

- To start, please introduce yourself and tell us a bit about your background.
- What inspired you to apply to Sportradar, and how do you see this Program contributing to your personal and professional growth?
- We'd love to hear how it aligns with your career aspirations and your passion for sports and technology.

Tip: "Speak from the heart"— we want to hear what motivates you!

QUESTION 2: Learning with AI (Max 3 Minutes)

- Artificial intelligence tools like ChatGPT or GitHub Copilot have become common learning companions for developers.
- How do you personally use AI to support your learning or solve coding challenges?
- Please give one concrete example and explain what you did to understand or improve the AI's output.

Tip: Give a real example and explain how you used AI to learn or solve a problem — we want to see your thinking, not perfection.

▶️◁ VIDEO INTERVIEW QUESTIONS 3/3

QUESTION 3: Coding Exercise Walkthrough (Max 3 Minutes)

Please briefly walk us through your approach to the coding exercise:

- What were the main steps you took to implement your solution?
- Which technical decisions were most important, and why?
- If you used any AI tools, how did you make sure you understood or improved the suggested code?

Tip: Focus on your process and reasoning — we want to understand how you think and solve problems, not just see the final result.

✅ Before You Submit the Assessment

Step 1: Complete the Coding Challenge
Please focus on preparing and finalizing the coding challenge first before moving on to the video assessment in HireVue.
What to upload:
Upload your code to a **public GitHub repository**
README.md file with project overview, assumptions/decisions and setup instructions
AI_Reflection.txt file to explain how you have used AI
GIT Usage - Commit regularly with clear and descriptive commit messages. **Commit history** should show your development progress

Step 2: Prepare for the Video Recording
Check Your Setup: Ensure your camera, microphone, and internet connection are working properly. Record in a comfortable, quiet environment with good lighting.
Stay Authentic: Be yourself, share your story, and let your passion for sports and technology come through.
Stay Confident: Trust in your preparation and believe in your abilities — you've got this!

Time Management: Each answer should be kept within the suggested time limit (max 3 minutes per question).

We know recording yourself can feel a stressful — that's totally normal!
Just remember, we're looking for potential, curiosity, and genuine passion
— not perfection.

Good luck, and we can't wait to meet you!