Women in Open Source

FSFE Summit

Presented by
Jona Azizaj
Fedora Ambassador

Hey, I'm Jona :)

- Business Informatics student @University of Tirana, Faculty of Economic
- Member @Open Labs
- Fedora Ambassador

Content:

1. Women in FLOSS
2. Issues
3. Get involved- Initiatives (Case studies): Wikipedia, Womoz, Fedora, Open Labs
4. How to encourage women

Women in FLOSS Projects

- A 2002 survey of open source communities found that approximately 1.1% of contributors were women and the more recent 2013 survey found that 11% of FLOSS contributors are women.

- Only 1.5% of free and open source software (FLOSS) developers are female.

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Issues

- Invisibility

- Exceptionalism

- Gender essentialism and social expectations

- Sexualized environment

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Initiatives

WikiProject: Women in Red

WikiProject Women in Red (WiR), a WikiProject whose objective is to turn "redlinks" into blue ones within the project scope. The project scope includes women -real and fictional- their biographies and their works, broadly construed.

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Womoz

- Women & Mozilla ("WoMoz") a community composed of members from different Open Source projects.

- Mainly dedicated to improving women's visibility and involvement in Free/Open Source and Mozilla, and to increase the number of women contributors.

- Anyone can participate

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Fedora Women

Mission Statement

- Provide a forum for women in the Fedora Community.

- Provide a stronger voice for the women of the Fedora Community.
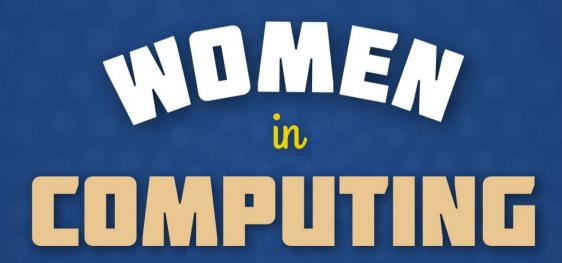
- Avoid segregation.

- Have fun!

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Diversity Team

Details

- New to Fedora?

*Ambassador
*CommOps/Websites/Magazine
*Design
*Localization
*Marketing
*Package Maintainers
*Quality Assurance
*Infrastructure

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Details

- GNOME Outreach Program for Women (OPM)

- Google Summer of Code

Women Contributors

- Design Team: Mairin Duffy, Maria Leonova

- Fedora Diversity Adviser: Maria "tatica" Leandro

- Localization/ Globalization Team: Noriko Mizumoto

- FLOCK 2015: Ruth Suehle

- Magazine/CoomOps: Sylvia Sanchez

- Outreach applicants: Bee, Keerthana, Devyani, Marie, Karen

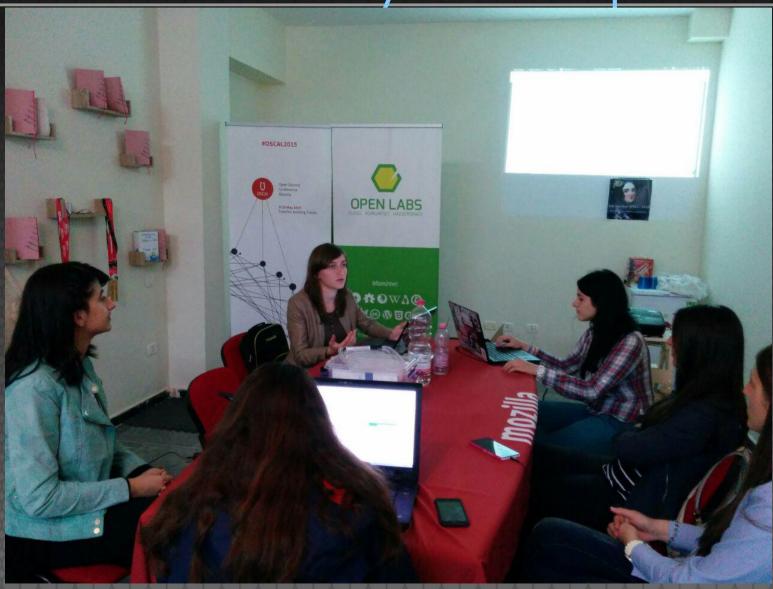- FPL: Robyn

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Fedora Women Day 2016
July 15, 2016

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OSCAL 2015

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OSCAL 2016

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Ada Lovelace Day @Open Labs

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Outreachy Interships

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How to encourage women

- Recruit diversity

- Create code of conduct

- Value all contributions

- Events/ Conferences

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Questions?

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