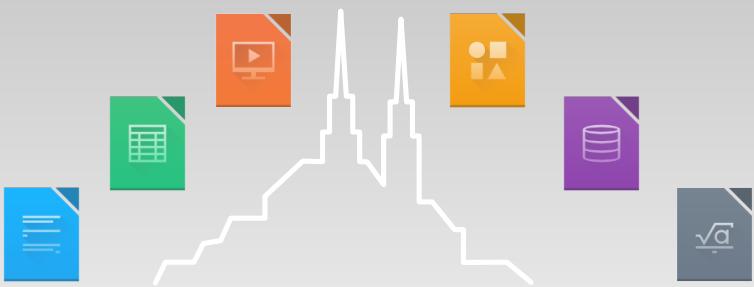


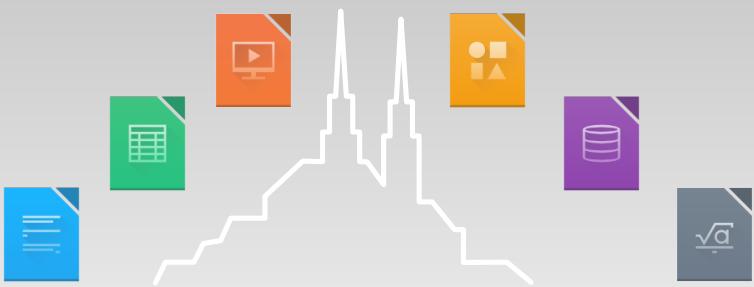
# Where are women in LibreOffice?



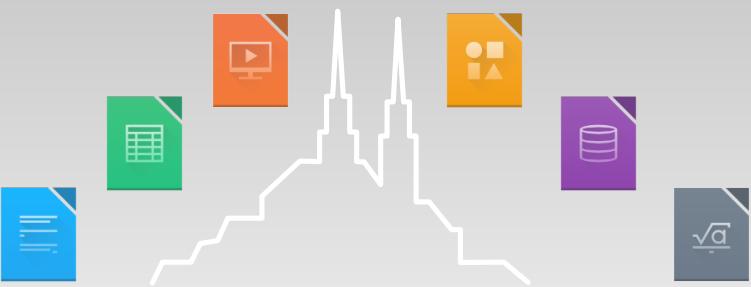
# Hi, I'm Jona :)

- ▼ Business Informatics Student,  
University of Tirana, Faculty of  
Economics
- ▼ Member at Open Labs Hackerspace
  - ▼ Fedora Ambassador
  - ▼ LibreOffice promoter and  
contributor

# Topics

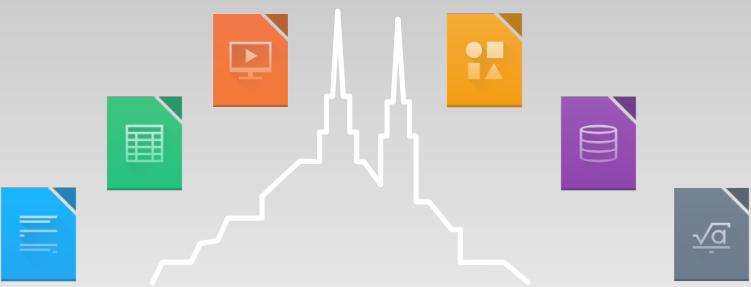


- ▼ 1. Women in FLOSS
- ▼ 2. Issues
- ▼ 3. Women in LibreOffice
- ▼ 4. My experience
- ▼ 5. How to encourage women

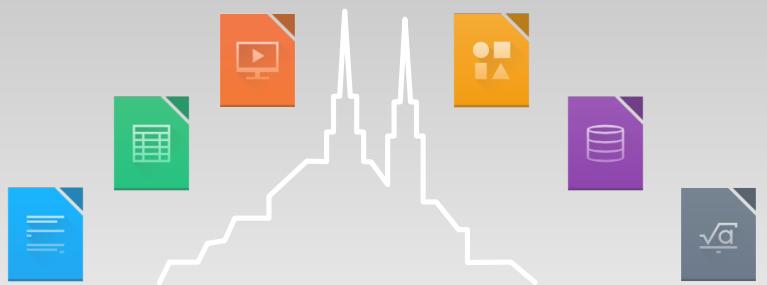


- ▼ A 2002 survey of open source communities found that approximately 1.1% of contributors were women and the more recent 2013 survey found that 11% of FLOSS contributors are women.
- ▼ Only 1.5% of free and open source software (FLOSS) developers are female.

# Issues

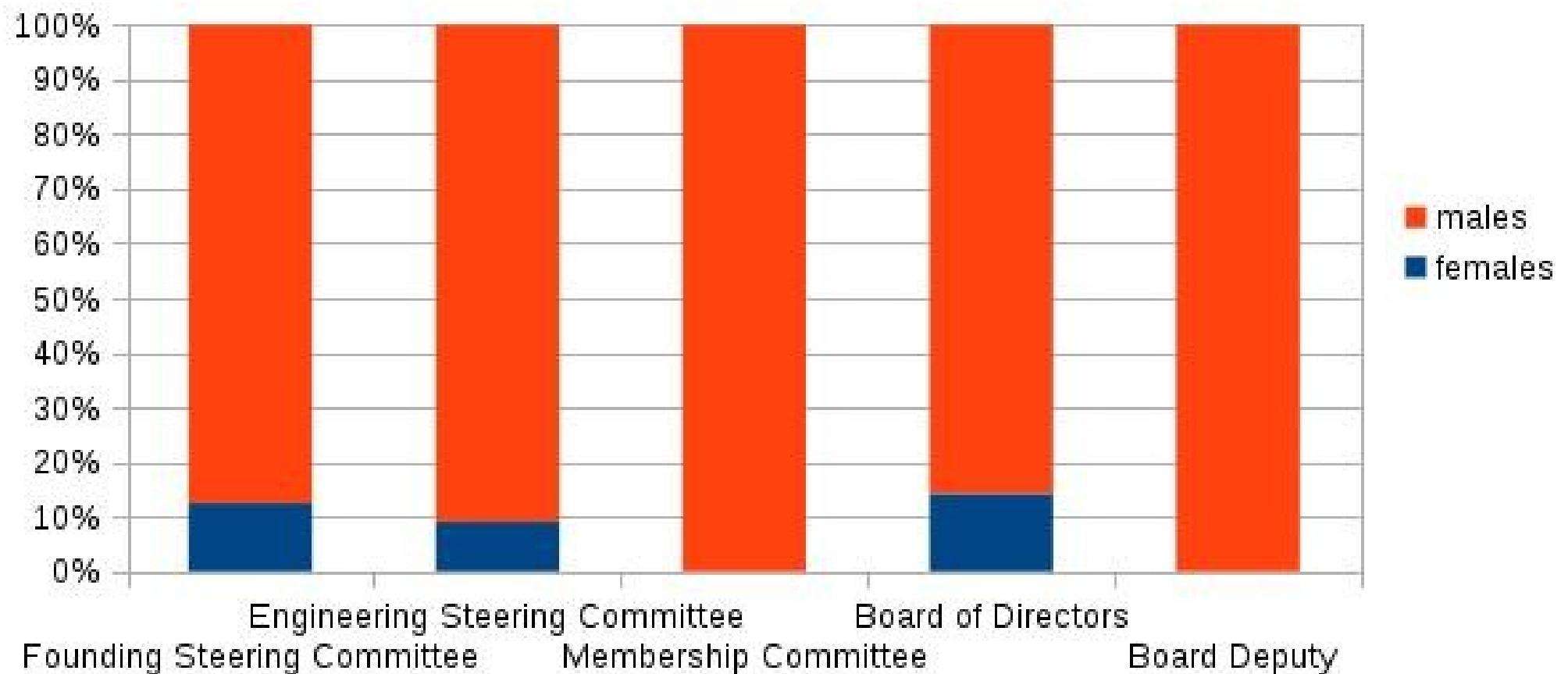


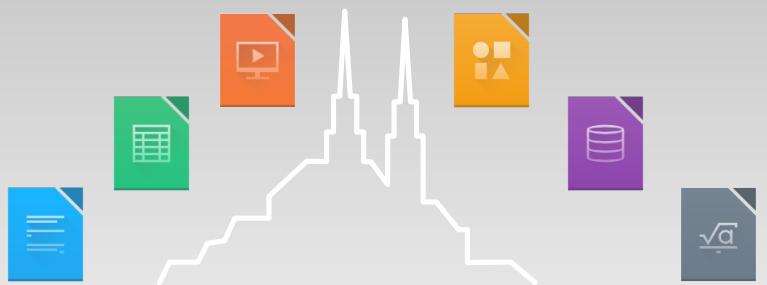
- ▼ Invisibility
- ▼ Exceptionalism
- ▼ Gender essentialism and social expectations
- ▼ Sexualized environment



## LibreOffice Community Leader Male/Female Ratio

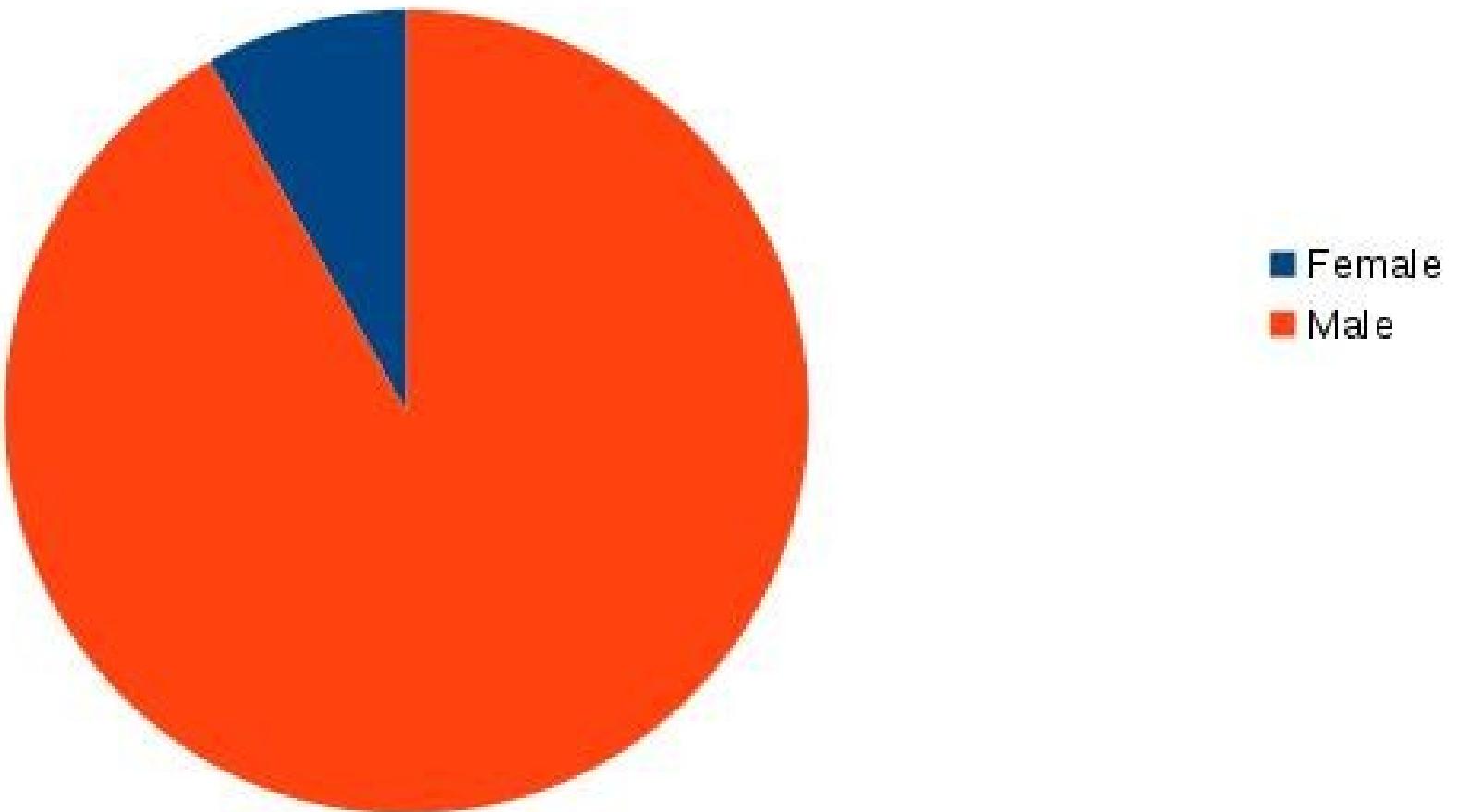
(Around 10%)



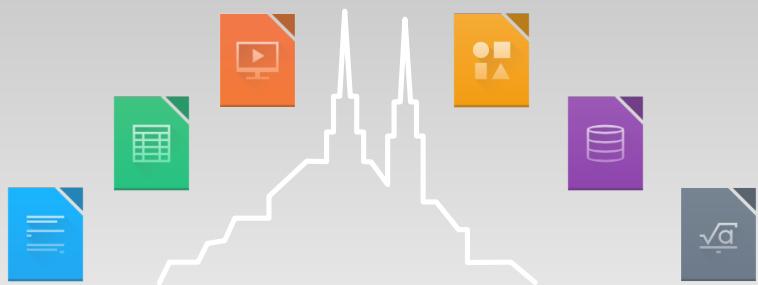


## LibreOffice Community Members Ratio

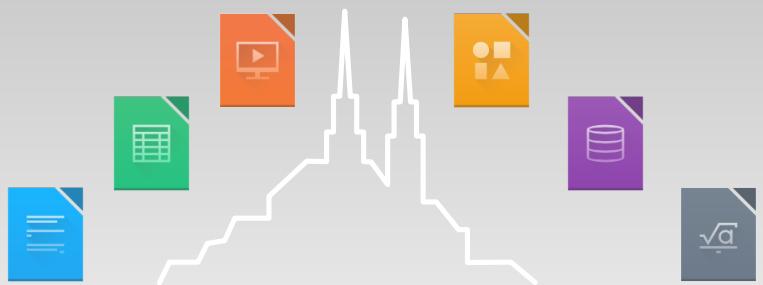
(about 8% female)

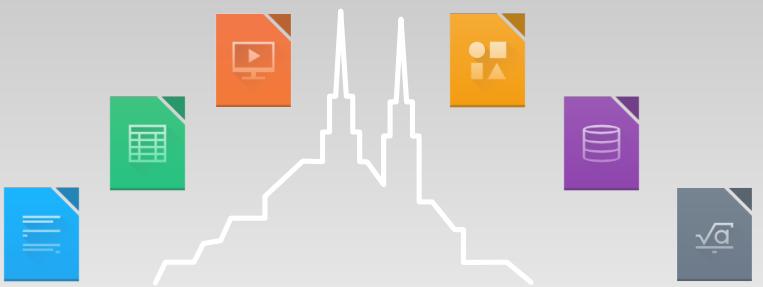


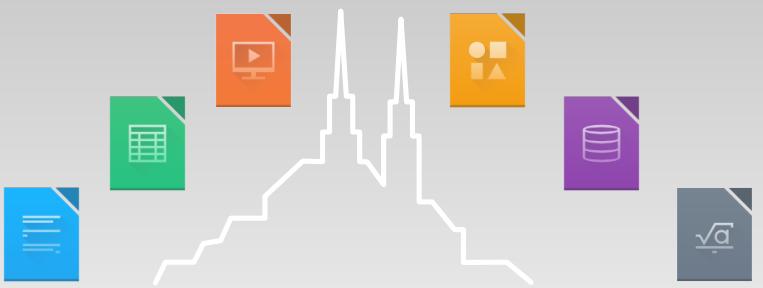
# OSCAL 2015



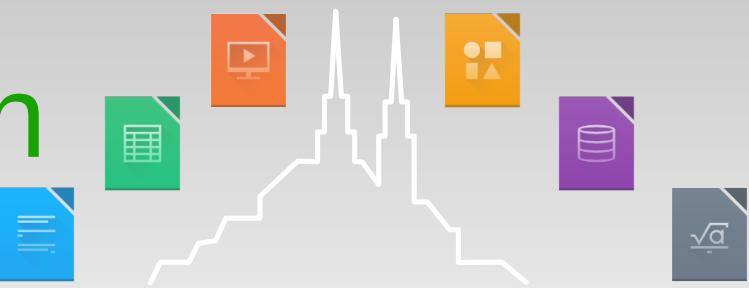
# OSCAL 2016



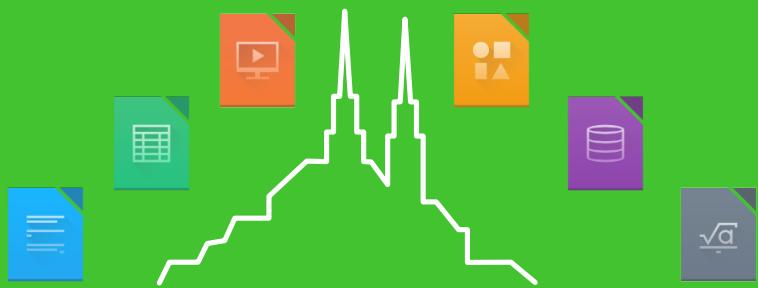




# How to encourage women



- ▼ Recruit diversity
- ▼ Create code of conduct
- ▼ Value all contributions
- ▼ Events/ Conferences
- ▼ Groups for women in FLOSS
- ▼ Mailing lists or other online forums



# Thank you !

▼ Questions?

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- [@jonatoni](https://twitter.com/@jonatoni)



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