

open diversity

What is open source?

Open-source software (OSS) is computer software with its source code made available with a license in which the copyright holder provides the rights to study, change, and distribute the software to anyone and for any purpose.



Women in Open Source Projects

*A 2002 survey of open source communities found that approximately **1.1% of contributors were women** and the more recent 2013 survey found that **11% of FLOSS contributors are women.**

*Only 1.5% of free and open source software (FLOSS) developers are female.



Issues

There are few women in open source communities
But...

the real problem:
less people from underrepresented
groups are part of them



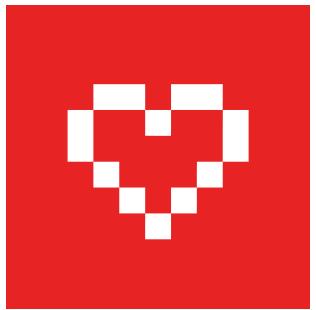
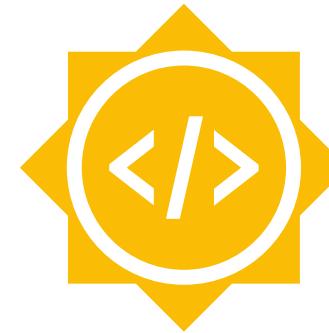
And it continues...

Companies and corporations have their own policies and standards related to underrepresented groups employment.



There are initiatives like:





django girls



pyladies



But the problem is:

Most of these initiatives promote only women
They operate only locally



Solution



Creating a hub called “Open Diversity”
that aims to have more inclusion
in open source.



“Open Diversity”

Online platform where all these initiatives/communities will exchange and share their experiences:

1. Wiki: documentation
2. Mailing list: online communication
3. Curated content: podcast, blogposts, interviews etc



“Open Diversity”

Offline activities:

- Organizing a big conference in Tirana dedicated only to Diversity in Open Source.
- Meetups in different countries with people who share same interests and ideology.



We already have samples

Website: opendiversity.tech

Two first podcasts with women
sharing their personal experience.





*20th of May we are organizing
the first event done by
Open Diversity dedicated
only to women*



opendata.tirana.al hackathon

fuqizuar nga projekti **Open Diversity**



opendata.tirana.al hackathon

fuzuar nga projekti **Open Diversity**

Data: **20 Maj 2017**

Ora: **10.00 - 16.00**

Vendi **Open Labs Hackerspace**



Mbështetur nga:



THANK YOU!

