

# Laboratory Data Reporting and Analytics

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**Brian Jackson, MD**

Academic med center  
National reference  
lab

~30M tests/year  
~100K tests/day

~4000 people



# Gartner's “Building Blocks”

**Vision**

**Strategy**

**Metrics**

**Information Governance**

**Org & Roles**

**Information Life Cycle**

**Enabling Infrastructure**

# Gartner's "Building Blocks"



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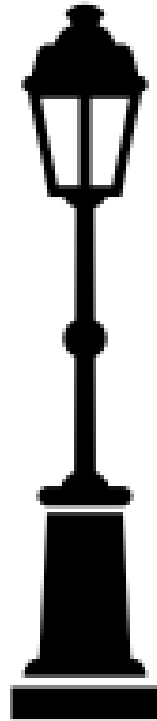
# Why do we need data reporting? (Metrics and dashboards and reports)?

# Why do we need metrics/dashboards/reports?

- To know whether we're doing the right things
- To know how well we're doing those things
- So that we can make better decisions
  
- Caveat: the wrong metrics can create the illusion of better decisionmaking.



# Measuring what's easy to measure



# Bad metrics: Example 1

- Metric: Per-unit reagent costs, tracked over time
- Accountability: Purchasing department is measured and incentivized on reducing the per-unit cost of reagents
- Immediate impact: Purchasing negotiates volume discounts that involve larger shipments
- Delayed impact: Higher cost of inventory, more outdated reagents, higher overall reagent costs

## Bad metrics: Example 2

- Metric: Labor cost per performed test
- Accountability: Laboratory is measured and incentivized on workforce efficiency
- Immediate impact: Lab eliminates phlebotomists for inpatient areas
- Delayed impact: Specimens now drawn by more expensive staff (nurses). Pre-analytic quality problems increase.

# So how do we align metrics with goals?

1. Measure all the different dimensions of performance equally
  - Cost
  - Customer impact
  - Quality
  - Reliability
  - Timeliness
2. Roll departmental metrics up to top-level metrics

# Data Analogy: Managing a Factory

Executive



Front line

Reliability and Timeliness (Quality)	Benefit (Revenue)	Resource input (Costs)
Key rollup measure(s)	Sales	Total costs
Defects by category	Market share Revenue by segment	Labor Supplies Depreciation
Defects by process	Revenue per sales rep	Detailed costs per department

# Managing a Clinical Laboratory

Quality	Patient Benefit	Costs
Overall health system reliability	Global benefit	Total cost to lab
Per clinical practice unit <ul style="list-style-type: none"> <li>• Variation</li> <li>• Consistency w/guidelines</li> </ul>	Benefit per test	Cost per test
Per test: <ul style="list-style-type: none"> <li>• TAT</li> <li>• Accuracy</li> <li>• Process quality</li> </ul>	Benefit per case	Cost per case

Executive



Front line

# Where Do Labs Have Good Metrics Today?

Executive



Front line

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# Where Are the Opportunities?

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Executive



Front line



# Managing Diagnostic Test Utilization

Executive



Front line

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# Total Cost of Laboratory Operations

- Labor
- Reagents
- Instruments
- Facility overhead
  - Space, utilities, IT, etc.

# Cost per Test

- Proper Approach
  - Labor, reagents, instruments, overhead
- Do not use 3<sup>rd</sup> party fee schedule!
- Do not use chargemaster!

# Cost per Case

- Assumes you have valid costs at component level
- Overhead allocation is tricky
- Dependent on the clinical algorithms

# How to Solve The **Cost Crisis** In Health Care



The biggest problem with health care isn't with insurance or politics. It's that we're measuring the wrong things the wrong way.  
*by Robert S. Kaplan and Michael E. Porter*

*Harvard Business Review* Sept 2011

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Front line

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Executive ↕ Front line	Quality	Patient Benefit	Costs
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# Global Measures of Healthcare Quality?

Program	# Measures	# Diagnostic	# Lab
HEDIS	74	20	9
CMS ACO	33	13	4
Choosing Wisely	135	90	21



# CMS Penalties for Elective Early Deliveries

- Point system:
  - 10 (full) points for 0% early elective deliveries
  - 1-9 points (scaled) if between 0 and 3.125%
- Problem: Can have occasional cases that are clinically justified yet don't meet the program's defined exclusions.

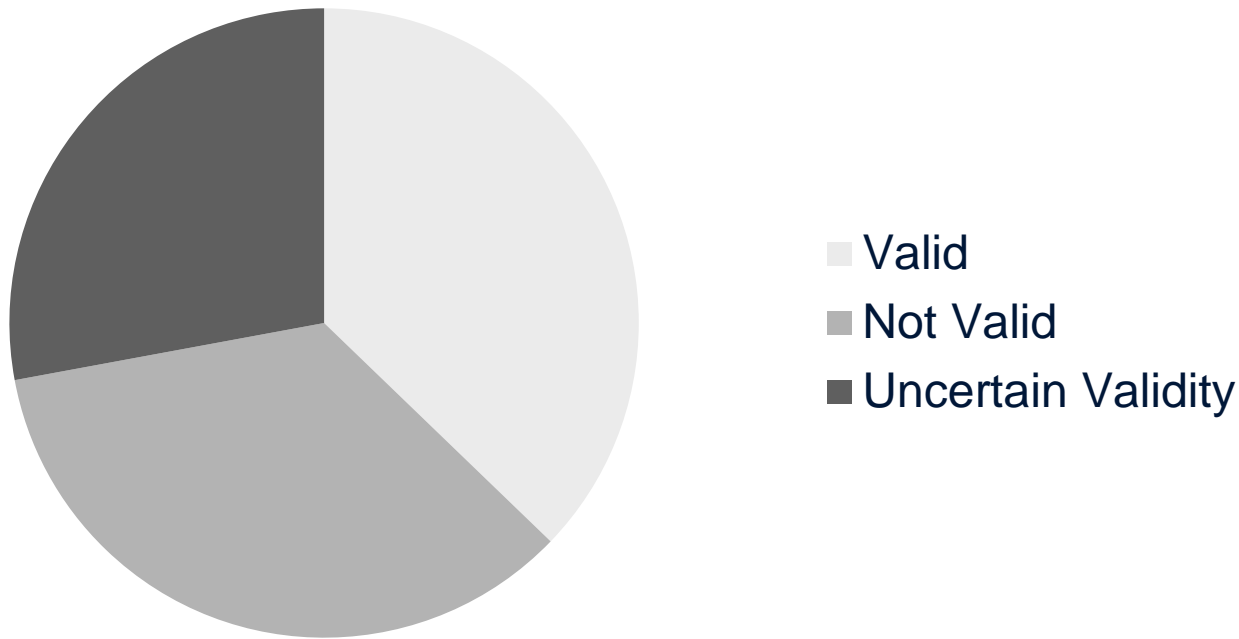
## **Setting Achievable Benchmarks for Value-Based Payments: No Perfect Solution**

[David W. Baker, MD, MPH<sup>1</sup>](#); [Susan Yendro, RN, MSN<sup>1</sup>](#)

<sup>1</sup>The Joint Commission, Oakbrook, Illinois

JAMA. 2018;319(18):1857-1858. doi:10.1001/jama.2018.2360

# ACP Assessment of MIPS/QPP Measures



**Time out – Charting a path for improving performance measurement**

Catherine H. MacClean, Eve A Kerr, Amir Qaseem  
*NEJM*. 2018;378(19):1757-1761.

# Measuring Reliability of Dx Process

- Are the right tests being ordered? How about the wrong ones?
- How do the total turnaround times fit into the clinical processes?

# Measuring Variation

- Comparison group needs to be “reasonably” valid
- Can benchmark on multiple levels
  - Physician group
  - Hospital
  - Health system
  - Geographic region
- Use raw volumes, not CPT, charges or costs

# Turnaround Time

- Patient perspective
  - From time the test is needed, to the time the result is acted on
- Typical lab perspective
  - From “in-lab” to verification

# Laboratory Medicine