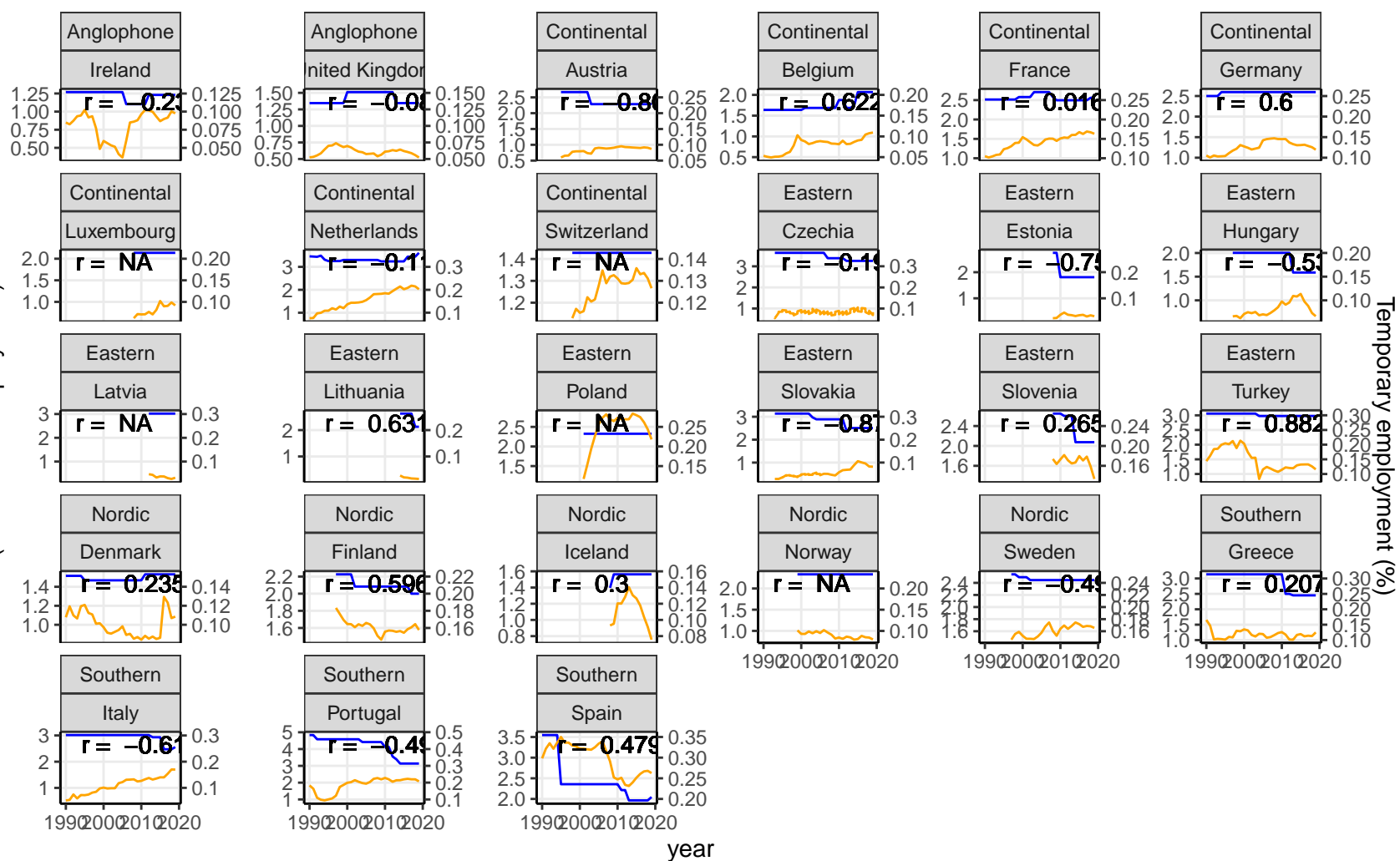


EPL (Permanent employment)



Temporary employment (%)

— EPL — Temp emp