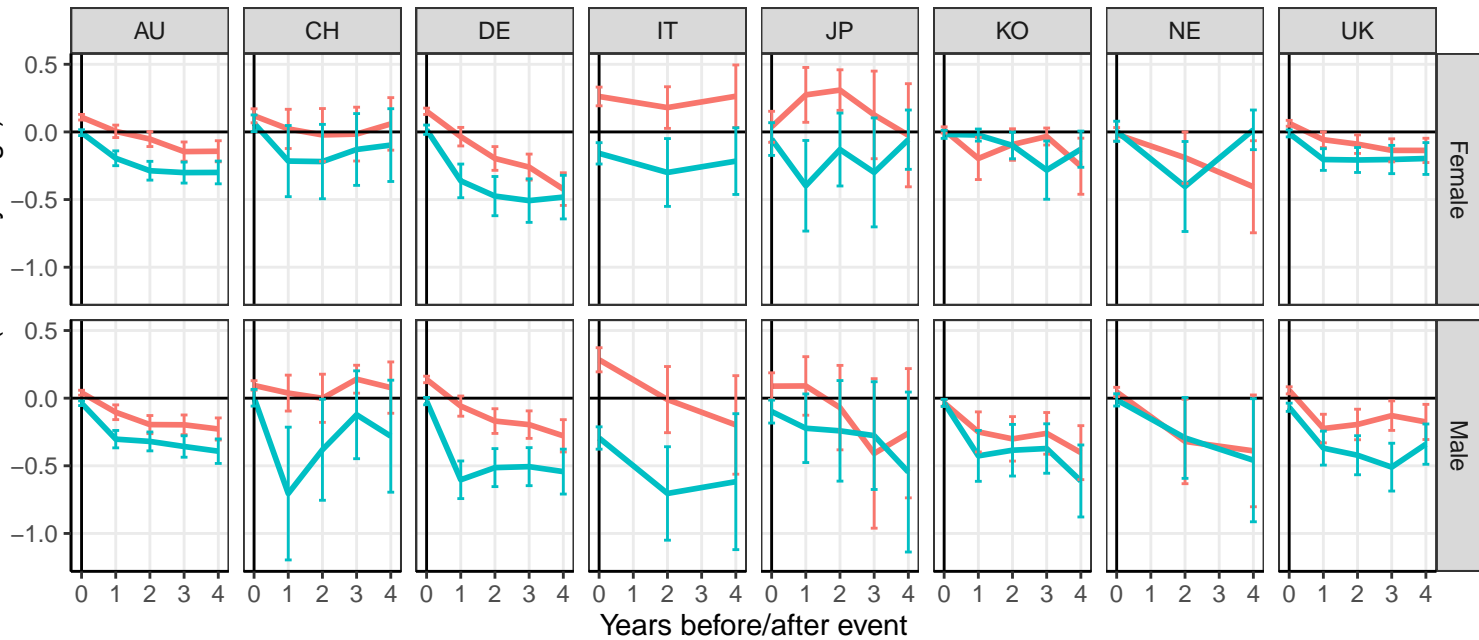


Effects on $\Pr(\text{LN hourly wage})$



Temp to Perm Perm to Temp