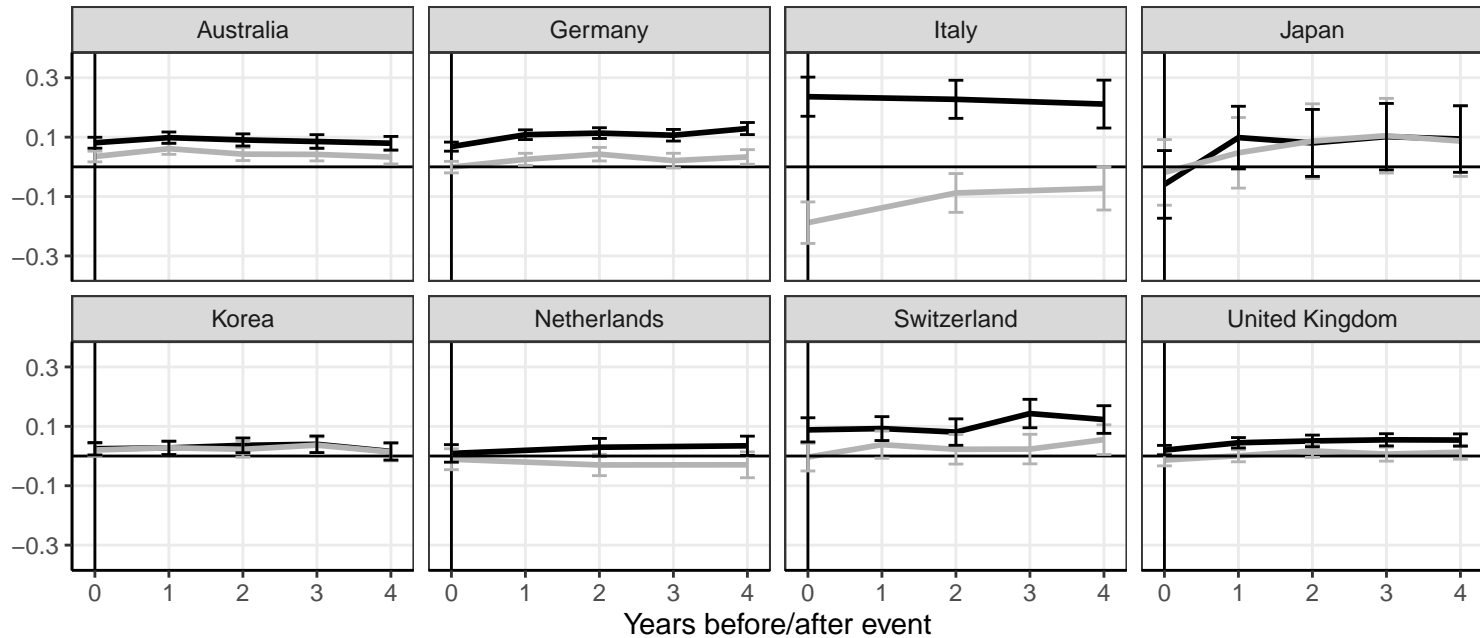


Estimate



Temp to Perm



Perm to Temp