

COURSE CERTIFICATE

02/01/2019

Evgeny Petrenko

has successfully completed

Managing Talent

an online non-credit course authorized by University of Michigan and offered through Coursera



D. Scott DeRue



Cherit alexander

Scott DeRue, Ph.D., Maxim Sytch, Ph.D., Cheri Alexander

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Coursera has confirmed the identity of this individual and $\mbox{their participation in the course}. \label{eq:course}$