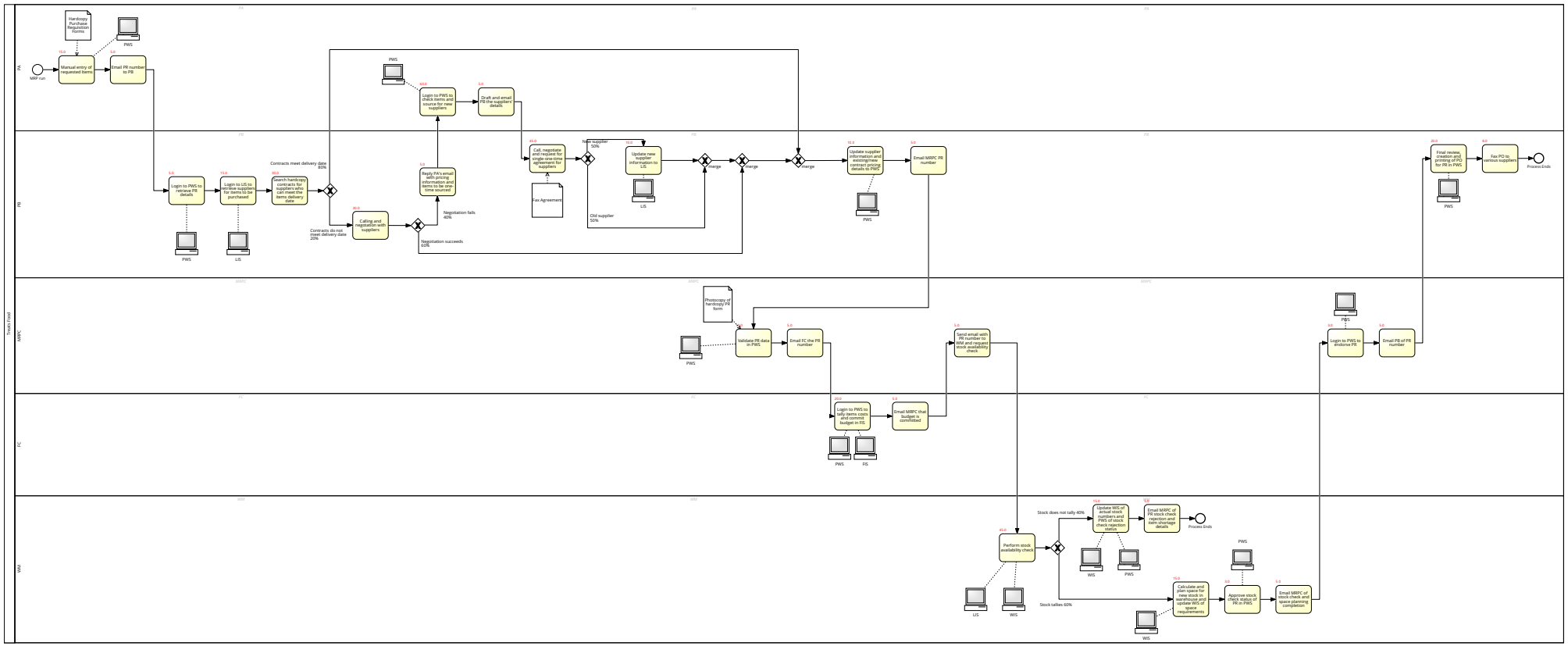
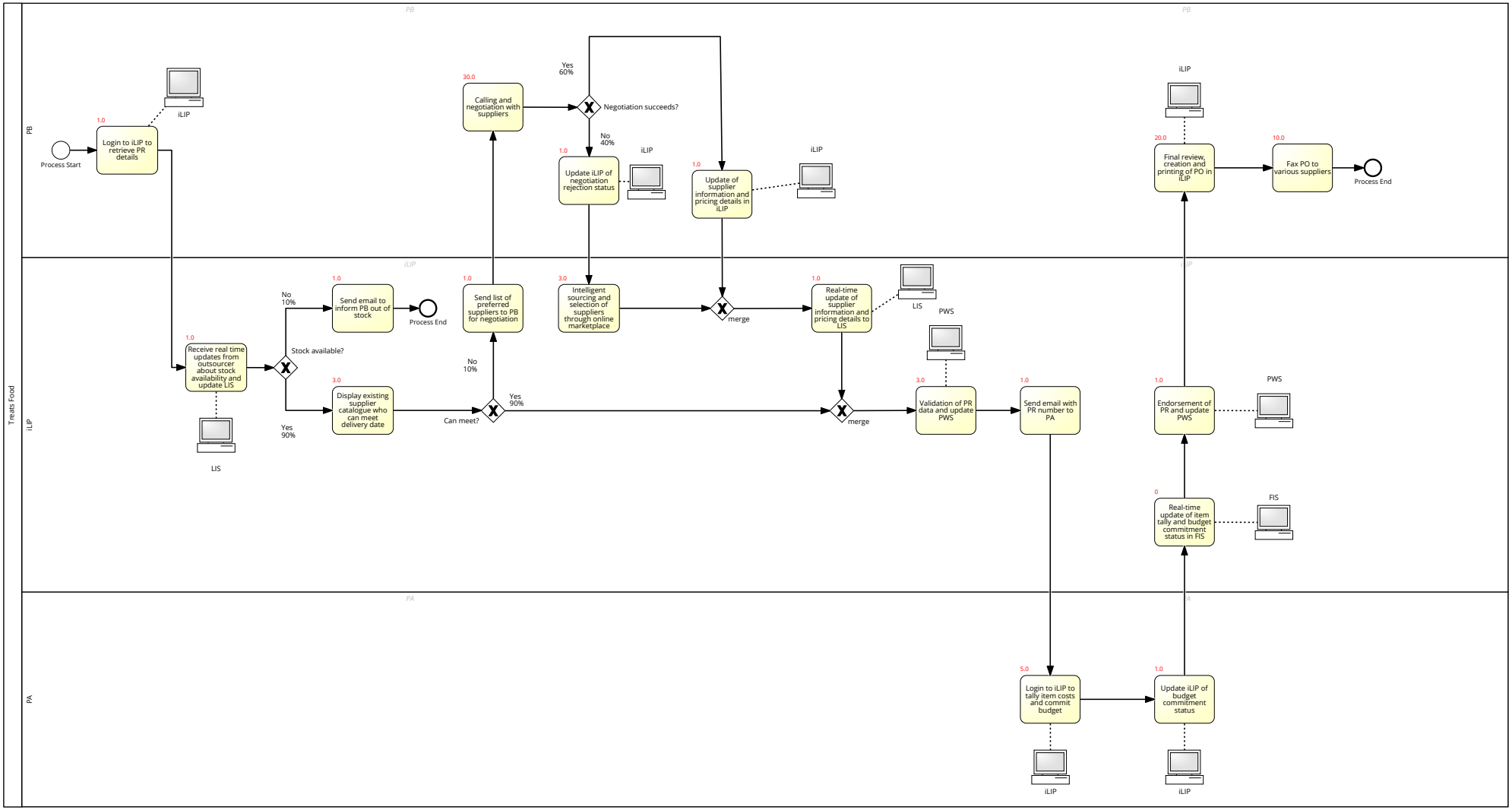
As-Is PR-to-PO sub process



To-Be PR-to-PO subprocess