Economic Overview of Hispanic Households in the United States

By Jordy Rodriguez

Executive Summary

Current analysis

Follow-up analysis

1

Overview of Hispanic U.S. Population



Hispanic Household Economics



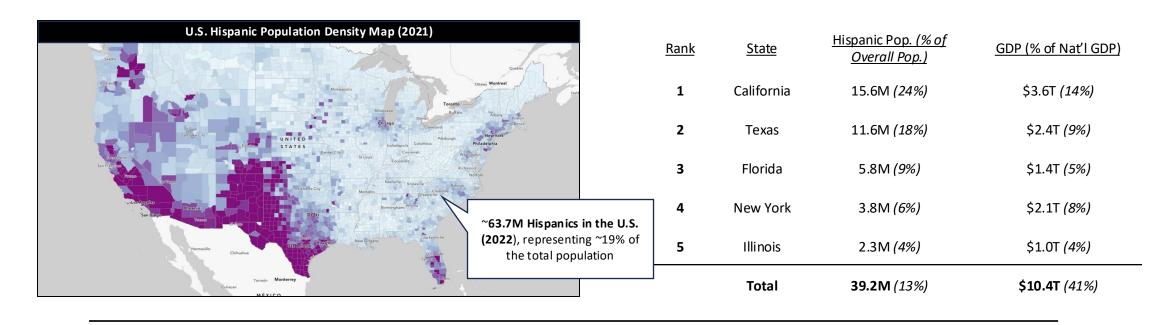
Hispanics in the Labor Force



Theory of Change

- The Hispanic population in the United States is increasingly becoming the most significant non-White ethnic population when evaluated by their growing population and economic contributions
 - There are 64M Hispanics in the U.S., representing 19% of the population and accounting for 1/2 of the U.S. population growth from 2010 to 2021
 - 2/3 of the Hispanic population resides in California, Texas, Florida, New York, and Illinois
 - 62% of Hispanics are of Mexican origin, followed by Puerto Rican origin (10%)
- Hispanics' growing influence in the U.S. requires a deliberate effort to understand their communities, as they are a group with diverse cultural backgrounds that influence their economic and social lifestyles
- The Hispanic population in the U.S. is still transitioning from living in the U.S. to prospering in the U.S., as shown by education, income, and behavioral data
- · Hispanics, on average, have lower levels of education than non-Hispanics
 - 32% of Hispanics have at least a Bachelor's degree, while 44% of non-Hispanics do
- Hispanic households ("HHs") generally have lower income levels than non-Hispanic HHs, showing the importance of education for economic opportunity
 - Only 32% of Hispanic HHs earn more than \$150K annually, while 42% of non-Hispanic HHs do
- Financial confidence remains a challenge among the Hispanic population
 - 26% of Hispanic credit holders think they have a credit score that is very poor, poor, or fair, while the same is true for 16% of non-Hispanic credit holders
 - 15% of Hispanics indicate that they wanted credit in the last year but did not apply, while the same is true for 8% of non-Hispanics
 - 63% of Hispanic HHs own or are paying to buy their living quarters, while the same is true for 75% of non-Hispanic HHs
- · Hispanic HH economics demonstrate outcomes but lacks insight into Hispanics' effort to succeed in the U.S.
 - 42M of Hispanics are in the labor force, giving Hispanics a 66% labor force participation rate —the highest of any ethnic group
- · While Hispanics are highly motivated to work, they also experience higher than average unemployment
 - The Hispanic unemployment rate is 4.3%, while the national unemployment rate is 3.6%
- · The source of Hispanic unemployment may be due to the nature of jobs they occupy
 - Hispanics have high representation in occupations that experience higher unemployment than the national average; those occupations are construction, farming, maintenance, production, service, and transportation
- · High unemployment among the Hispanic labor force creates job insecurity that compounds existing challenges in Hispanic HHs
 - 33% of Hispanics report that they do not have a stable income, while the same is true for 26% of non-Hispanics
- · Income instability in HHs limits their ability to successfully plan and organize their financial lives
 - 53% of Hispanics report that they cannot afford an emergency expense greater than \$1,000 using only their savings
- · Financially constrained HHs may lead to decision-making that sacrifices in other parts of their lives, such as health
 - 35% of Hispanics report that they did not receive a medical treatment they needed because they could not afford it
- This analysis contextualizes a subset of the economic lives of the Hispanic population in the U.S.; however, the **complexity and depth of Hispanics' experiences is not captured by existing sets of public data**
- Improving outcomes for Hispanic households requires tying economic data with cultural context; Hispanic communities, especially immigrant-led communities, have created economic systems throughout the U.S. that are not formally measured and tracked
- There is a lack of tailored, culture-centered solutions to economic and financial experiences in Hispanic households

U.S. Hispanic population distributed nationally but concentration is in high-productivity states



- ~2/3 of the U.S. Hispanic population reside in states that account for ~41% of national GDP
- The concentration of Hispanics around high-productivity regions indicates their desire to participate in and contribute to the national economy, also demonstrated in national labor force statistics
- Among Hispanics in the United States, 61.5% indicate they are of Mexican origin, followed by Puerto Rican origin (9.7%)
- Hispanics accounted for 52% of the U.S. population growth from 2010 to 2021; the share of U.S.-born Hispanics has grown among to ~68% in 2021 from ~60% in 2007

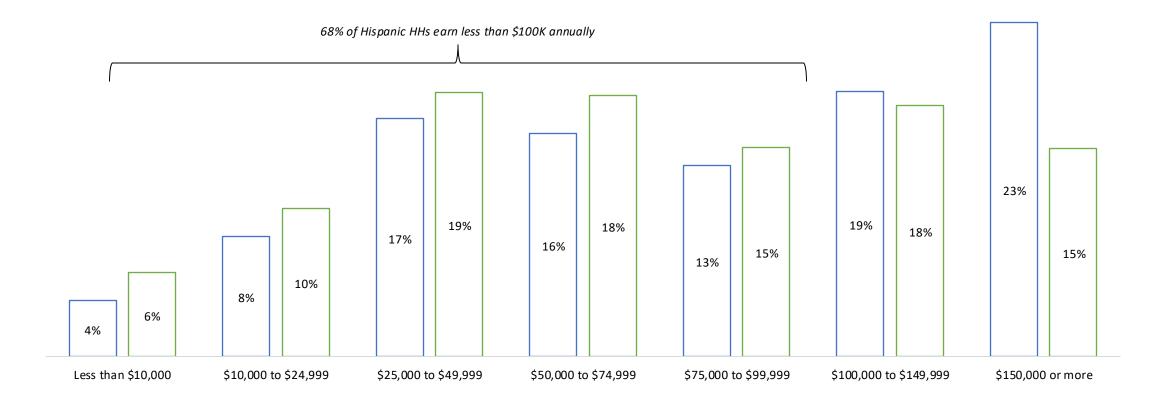
Hispanics in the U.S., on average, have lower education levels than non-Hispanics—only 32% of Hispanics have a Bachelor's degree or higher

■ Non-Hispanic Respondents ☐ Hispanic Respondents **Education Level** 44% 68% of Hispanic HHs have an education level equivalent or less than an Associate's degree 32% 30% 27% 27% 23% 11% 5% No high school diploma or GED High school graduate (high school diploma or the Some college or Associate's degree Bachelor's degree or higher equivalent GED)

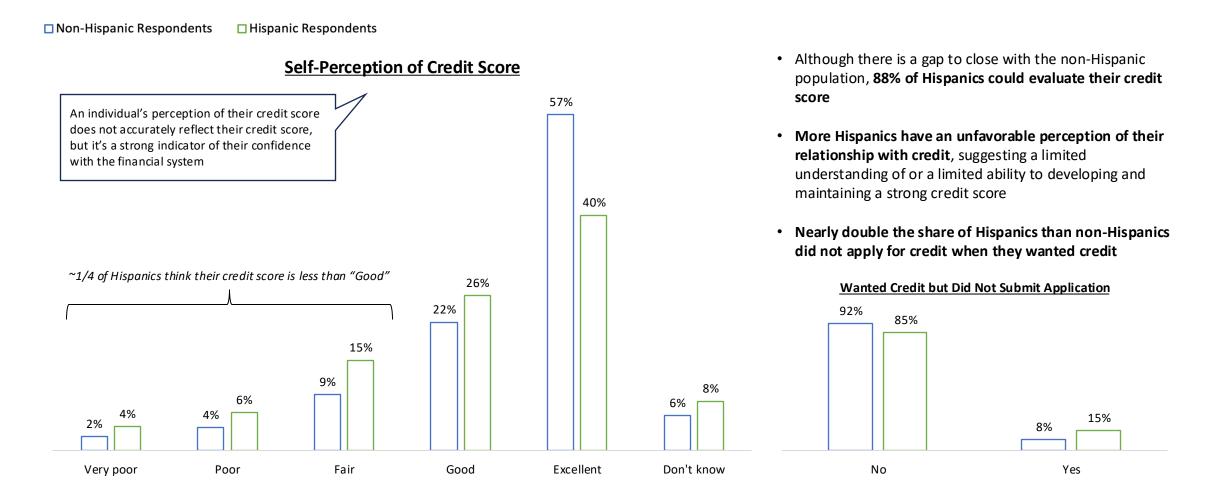
Hispanic HHs in the U.S., on average, have lower income levels than non-Hispanic HHs—68% of Hispanic HHs earn less than \$100K annually

□ Non-Hispanic Respondents □ Hispanic Respondents

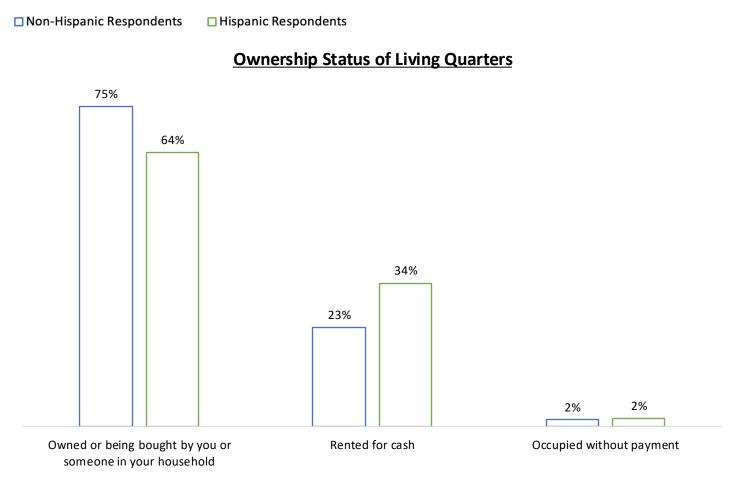
Household Income



Larger share of Hispanics lack confidence in their financial standing, given low perceptions of their credit scores and unsubmitted credit applications

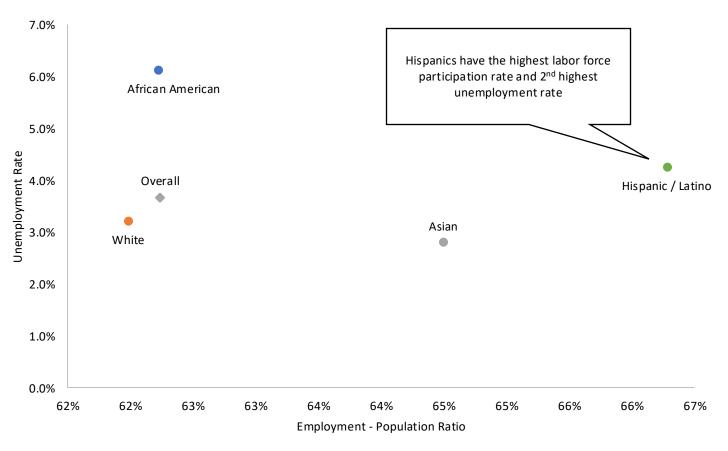


Home ownership among Hispanic HHs remains a challenge, presenting a significant challenge to wealth accumulation



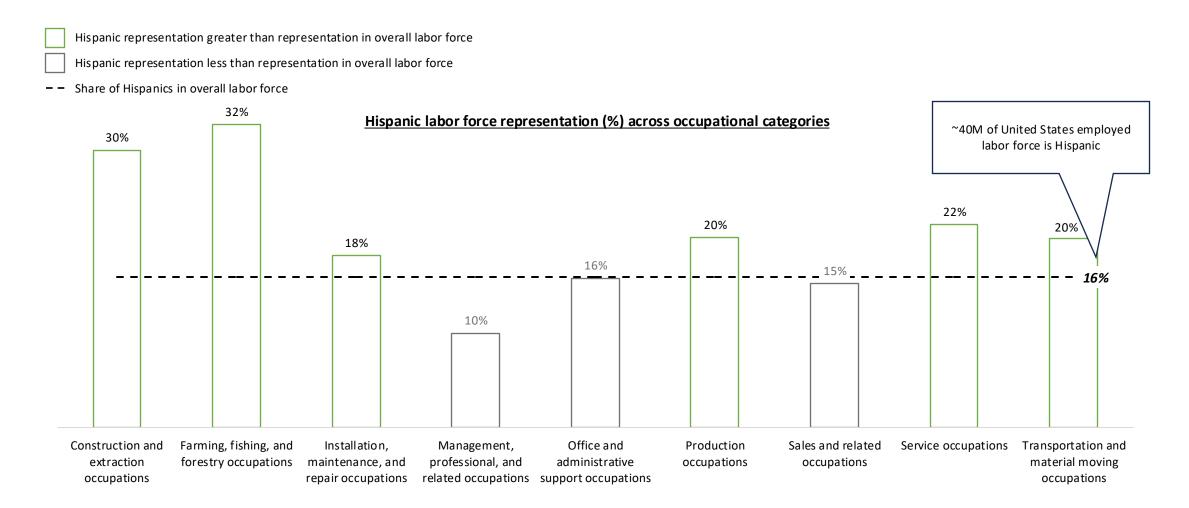
- Home ownership remains a milestone of economic success in the United States
 - Low levels of home ownership is an important figure to track among Hispanic HHs as they continue to develop roots the country
- Independent of the state of the housing market, responsible home ownership requires a basic level of financial literacy and access to favorable mortgage loans
 - This study doesn't dive into the underlying causes of each data point
 - However, lower education and income levels do not position Hispanics strongly for favorable mortgage loans

In 2022, Hispanics in the U.S. had the highest employment—population ratio but also experienced higher-than-average unemployment



- Key Hispanic labor force figures (2022)
 - 66.3% participation rate
 - 63.5% employment-population ratio
 - 4.3% unemployment rate
- Hispanics and African-Americans are the only racial groups with higher representation in the unemployment pool than their representation in the overall labor force
 - Hispanic share of labor force: 16%
 - Hispanic share of unemployed: 19%
- Hispanics, then, have high willingness to work but with limited opportunities
 - This leads to questions on the nature of jobs Hispanics in the U.S. occupy

Hispanics have a high representation in 6 of 9 occupational categories created by the Bureau of Labor Statistics...



5 of those 6 occupational categories experience higher unemployment than the overall labor force

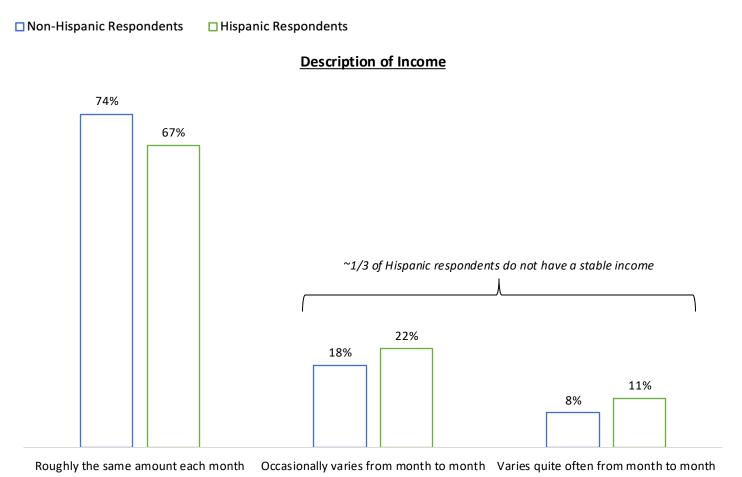
Unemployment rate greater than overall unemployment rate

Occupational Category	<u>Unemployment</u> <u>Rate (2022)</u>	Overall Employed Labor Force Dist.	Hispanic Employed Labor Force Dist.
Construction and extraction occupations	5.4%	5%	12%
Farming, fishing, and forestry occupations	6.8%	1%	2%
Installation, maintenance, and repair occupations	2.2%	3%	4%
Management, professional, and related occupations	2.0%	43%	25%
Office and administrative support occupations	3.6%	10%	10%
Production occupations	3.9%	5%	7%
Sales and related occupations	3.9%	9%	9%
Service occupations	4.8%	16%	23%
Transportation and material moving occupations	5.5%	8%	10%
Overall	3.6%	100%	100%

- On average, those occupations have 1.7%
 higher unemployment than the overall labor force population
- Occupations with higher-than-average
 Hispanic representation account for ~22.7M

 Hispanic employees
- Hispanic employees are more vulnerable to unemployment, given the nature of their occupations
 - Occupations such as construction, service, and transportation characteristically experience higher turnover and are more susceptible to economic shocks

National U.S. Fed survey shows ~1/3 of Hispanic HHs lack income stability, unlike only ~1/4 of the non-Hispanic HHs



- National economic survey from the Fed shows
 Hispanic population in the U.S. experience
 challenges with income security
- Although income security is a result of multiple factors, labor force data suggest it may be due to the nature of jobs occupied by Hispanic population
 - Construction, service and transportation occupations are more susceptible to seasonality and economic shocks than management and office occupations
- The effects of poor income security has been widely studied in academia
 - Researchers consistently find HHs lose their ability to save, cover emergency expenses, and maintain healthy lifestyles

Hispanic HHs are more financially constrained to cover emergency expenses than non-Hispanic HHs...



Largest emergency expense you could afford right now only using savings

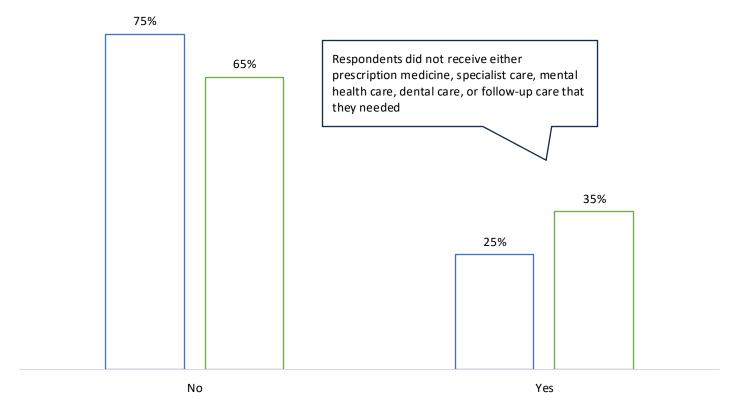


- National economic survey from the Fed show Hispanic HHs in U.S. has less savings to cover emergency expenses
- "Rainy day funds" to cover emergency expenses offer relief to HHs by reducing stress during unexpected negative financial events
- Savings vehicles also have wider economic implications, as they help HHs smooth consumption during negative economic shocks
 - Savings offer HHs and individuals the freedom to maintain lifestyles during downtimes

This leads to sacrificing other parts of their lives, such as their health: 35% of Hispanics did not receive medical care they needed due to affordability

□ Non-Hispanic Respondents □ Hispanic Respondents

Did Not Receive Medical Care They Needed Because They Could Not Afford It



- The U.S. healthcare system is routinely challenged for its inaccessibility, primarily due to the privatization of quality care and insurance
- While those challenges impact everybody with limited resources, outcomes are disparate, particularly challenging Hispanics' ability to receive care
- The economic and financial constraints Hispanic HHs hinders their ability to prioritize their health
 - While not in the scope of this analysis, health outcomes have the potential to impact economic outcomes, creating a downward spiral