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| **Fill the Information Below** | | | | | | | | |
| Company: **Rezayat Company Limited** | | | | | Date: 7/10/2021 | | | |
| Location: **Sport Center** | | | | | Time: 11:30 AM | | | |
| Project/ Site Name: Catering Auditorium & Recreation Facilities : **097-C76R** | | | | | Worst Potential Severity: 3 Actual Severity: 3 | | | |
| **Person(s) Involved:** | **✓** | **Employee** |  | **Contractor** |  | **Others** | |  |
| 1. MD Shahid (Electrician ) (30039876) | | | 3. | | | | | |
| 2. Dhirendra Kumar (Electrician ) (30039931) | | | Other(s). | | | | | |
| **Type of Incident:** | | | | | | | | |
| MTC | | | | | | | | |
| **Injury Location by Body Parts (Select one or more if necessary):** | | | | | | | | |
| Head |  | Chest |  | Hand | **✓** | Eyes |  | |
| Face |  | Leg |  | Arm |  | Hip |  | |
| Neck |  | Abdomen |  | Wrist |  | Ankle/Foot |  | |
| Back |  | Stomach |  | Elbow |  | Knee |  | |
| Nose/ Ears |  | Shoulder |  | Fingers/ Thumb |  | Toes |  | |
| **Type of Injury Sustained (Select one or more if necessary):** | | | | | | | | |
| Fracture |  | Cut/ Laceration | **✓** | Scalping |  | Bruising |  | |
| Loss of Sight |  | Loss of Consciousness |  | Heat |  | Amputation |  | |
| Dislocation |  | Crush Injury |  | Cold |  | Other(s) |  | |
| Abrasion |  | Suffocation |  | Burn |  |  |  | |
| **Immediate Cause(s) (Select one or more if necessary):** | | | | | | | | |
| Safety Rule Violated | **✓** | Lack of Resources |  | Drugs/ Alcohol Related |  | Inadequate Visibility |  | |
| Lack of Task Skill |  | Method Deviation |  | Poor Housekeeping |  | Employee Morale |  | |
| Lack of Supervision | **✓** | Poor Weather Conditions |  | Inadequate Lighting |  | Employee Attitude |  | |
| Improper Lifting (MH) |  | Lack of Task Knowledge |  | Poor Team Work |  | Behavior Problem |  | |
| Not Paying Attention | **✓** | Lack of Communication |  | No Risk Assessment |  | Poor Ground Conditions |  | |
| Human Error |  | Incorrect Tools/Equip | **✓** | Defective Equipment |  | Improper Lifting (crane) |  | |
| Inadequate PPE |  | Defective Tools |  | Unprotected excavation |  | Unprotected Edge |  | |
| Animals |  | Violence |  | Horseplay |  | Improper/ Poor Slinging |  | |
| Heat Stress |  | STF Above Ground |  | STF on the Same Level |  | Manual Handling |  | |
| Misuse of Hand Tools |  | Grinding/ Welding |  | Knives/ Sharps | **✓** | Hit by Vehicle |  | |
| Hit by Static Machinery |  | Heavy Equipment |  | Splashes from C.P.O.L. |  | Other(s) : |  | |
| Stress |  | Fatigue |  | Vandalism |  |  |  | |
| **Equipment(s) Involved:** | | | | | | | | |
| Light Vehicle: |  | Heavy Vehicle: |  | Plant Equipment: |  | Static Plant Equipment: |  | |
| Building: |  | Structure: |  | Scaffold: |  | Excavation: |  | |
| Other(s): |  |  |  |  |  |  |  | |
| **Description of the Event:** | | | | | | | | |
| At Around 11.30 AM Mr. MD Shahid and Dhirendra Kumar (Electrician) where making hole on the Data outlet floor box (it is made of very thin metal sheet) by using the drilling machine. While making the hole on the box, the drill bit got jam with box and it rotated. Due to this the sharp edges of the box hit his hand and he got 2 cuts in his right hand (As shown in the picture). The IP was not wearing gloves while performing the work.  First aid given by the site nurse and send him to the hospital for the further treatment. He got 10 stitches. | | | | | | | | |
| **Immediate Action(s) Taken to Prevent Reoccurrence (If Any):** | | | | | | | | |
| Investigated the incident. Tool box was done with the electrical team to discuss the causes of incident.  Use the right power tools for the job.  Use all necessary PPEs required for the work. | | | | | | | | |
| **Person Created the Report:** | | | | | | | | |
| Name: Arun K Thampy | | Position: Safety Officer | | Signature: Waqas Gilani | | Date: 7/10/2021 | | |
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