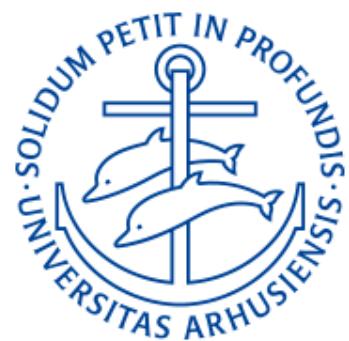


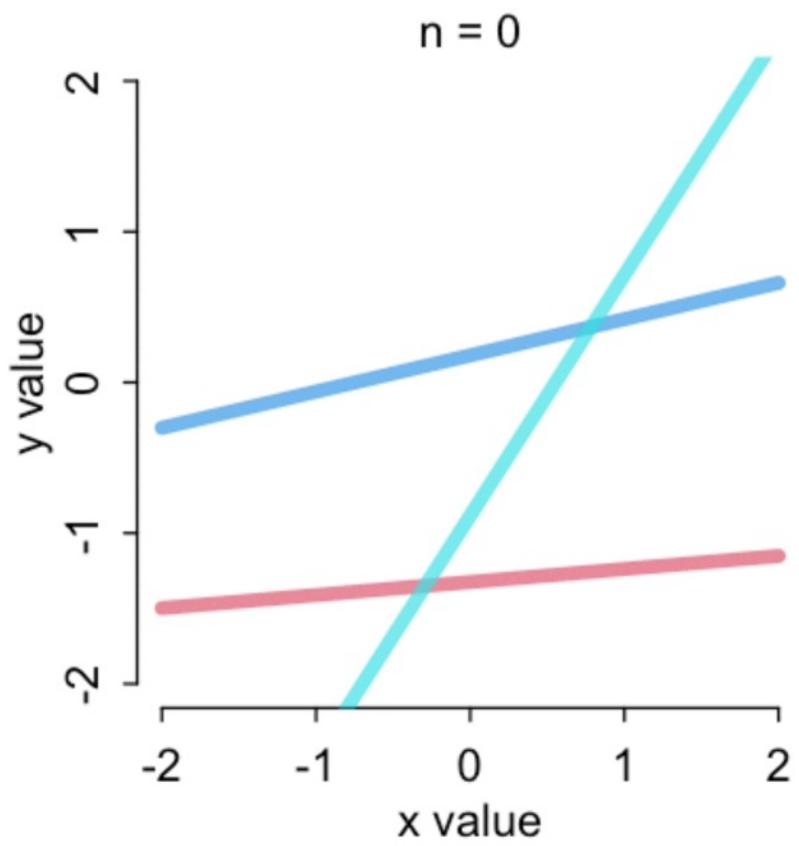
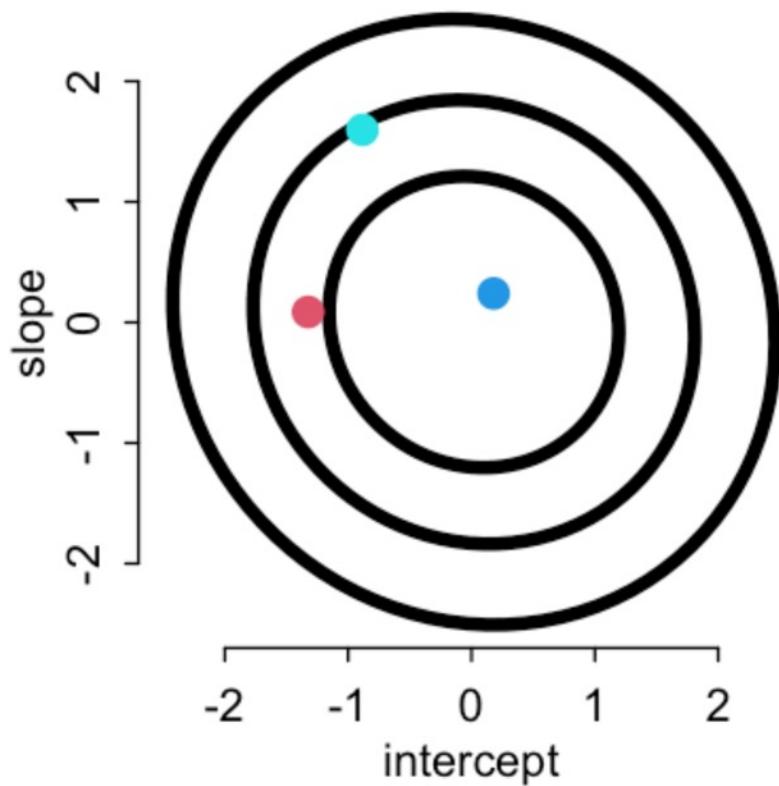
# Methods 4 - 9

**Chris Mathys**

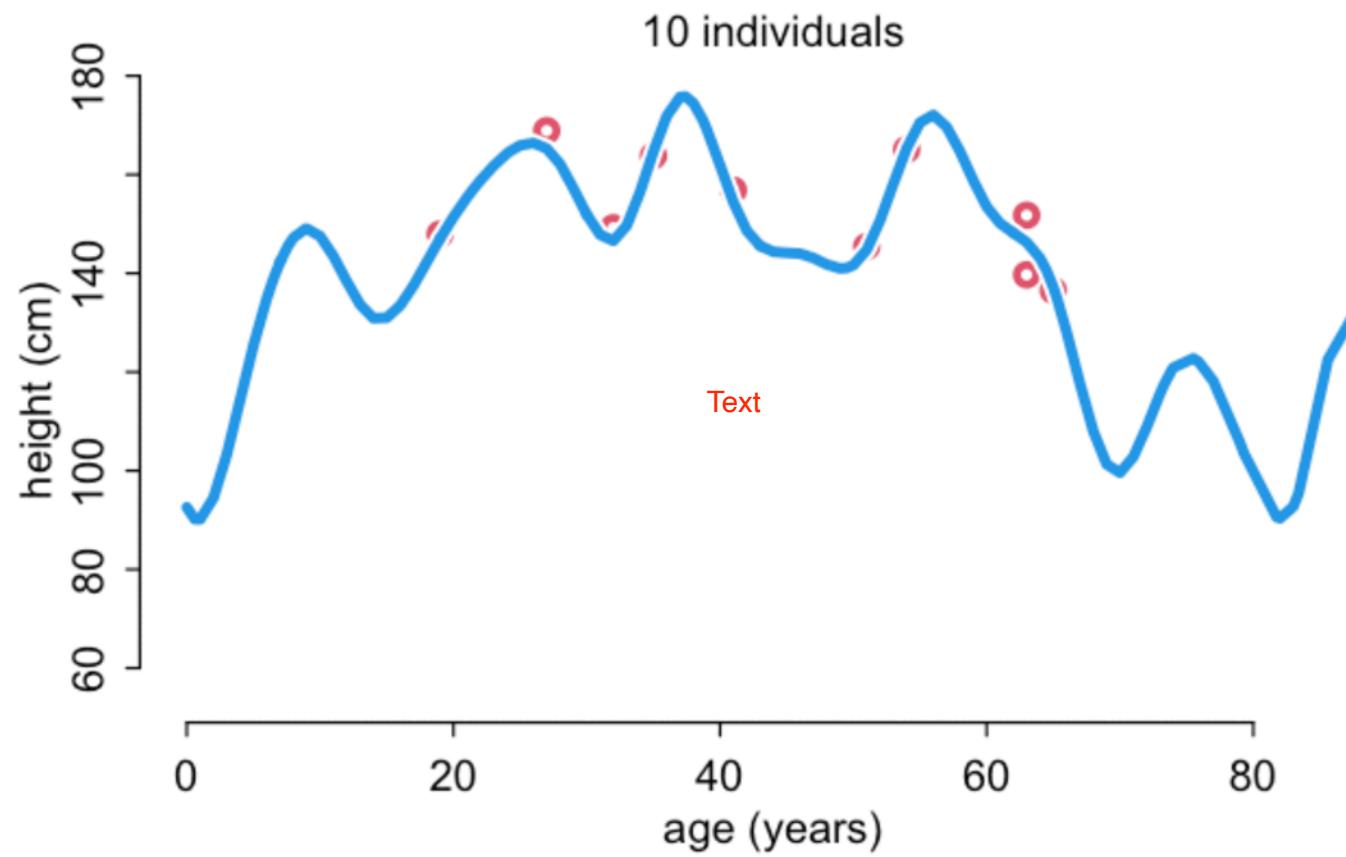


BSc Programme in Cognitive Science

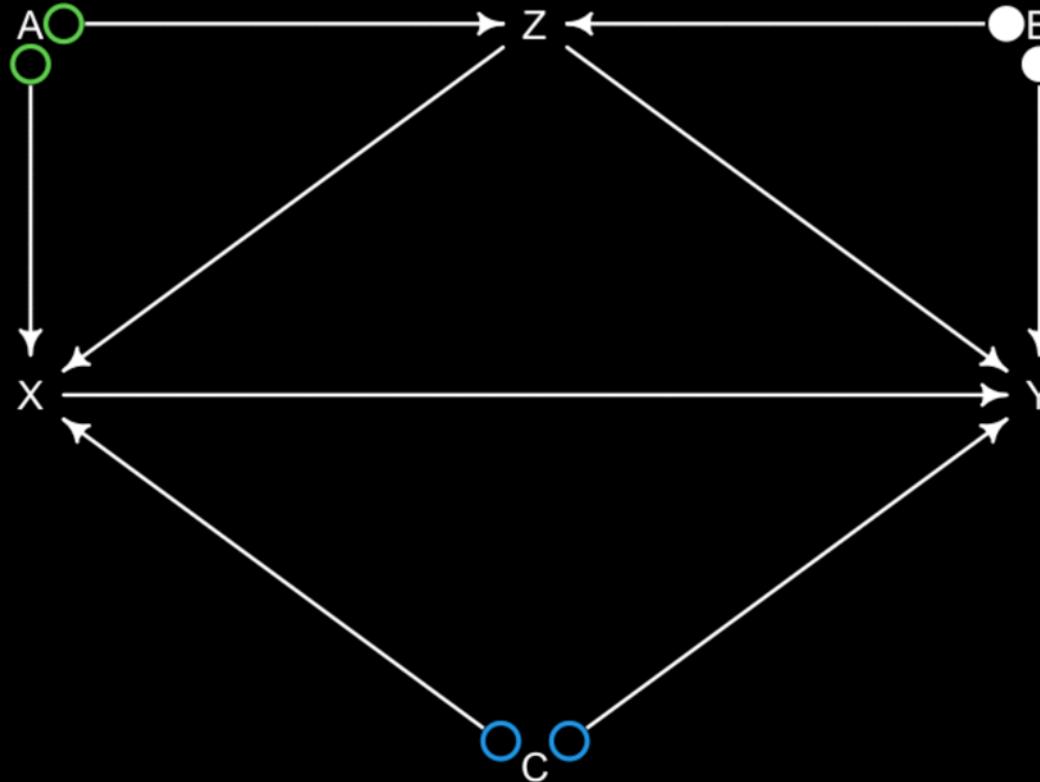
Spring 2022



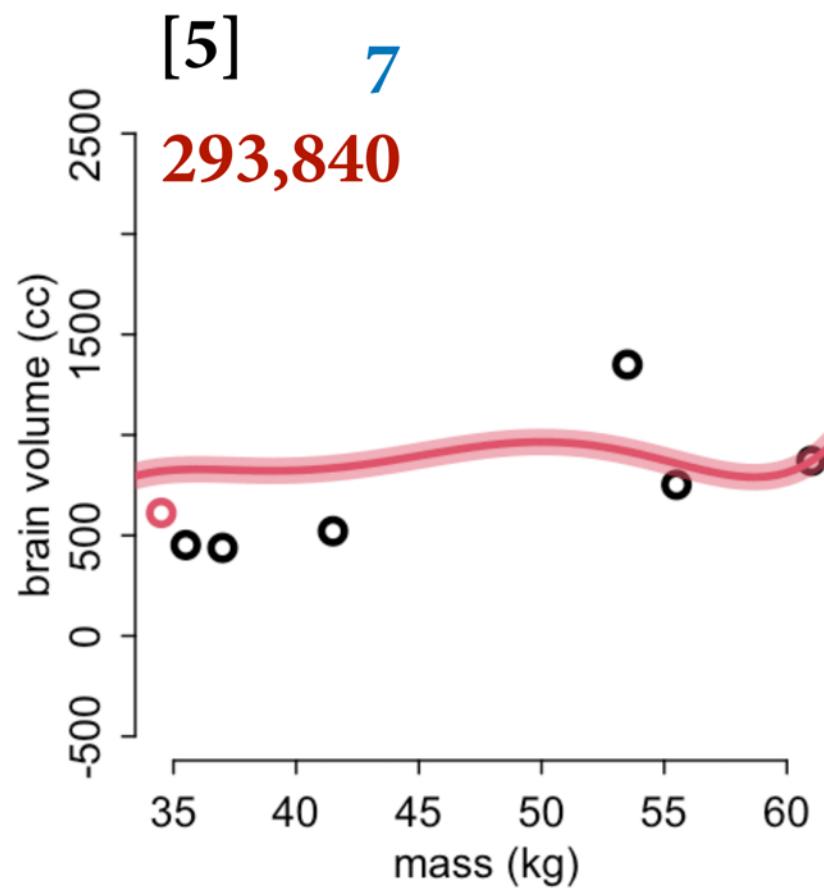
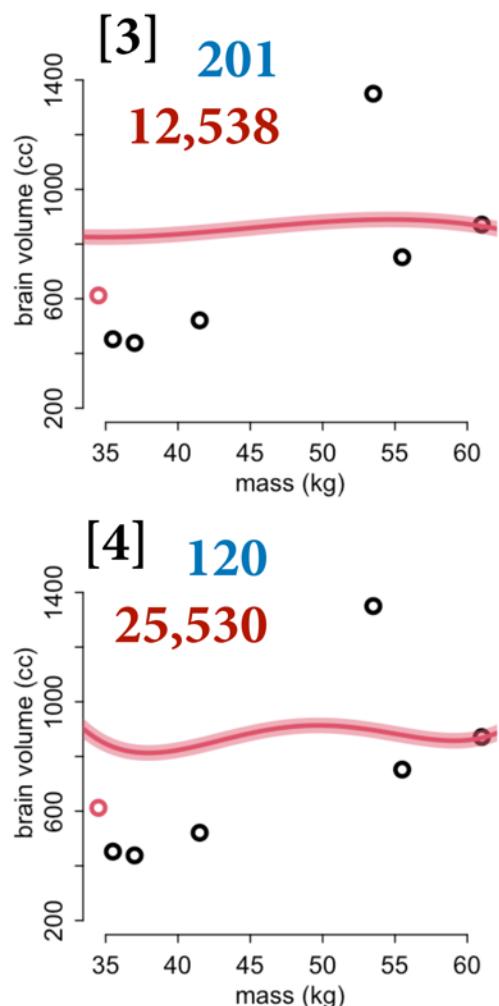
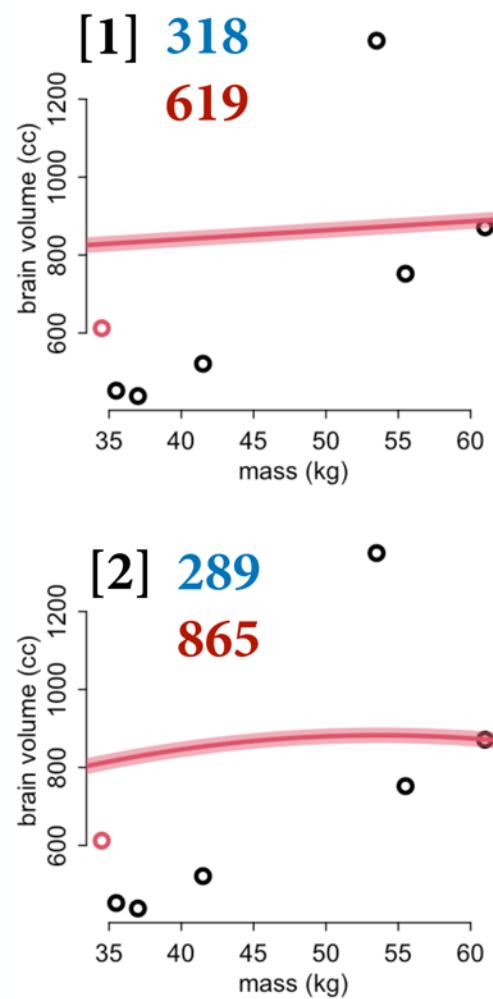
## Lecture 3



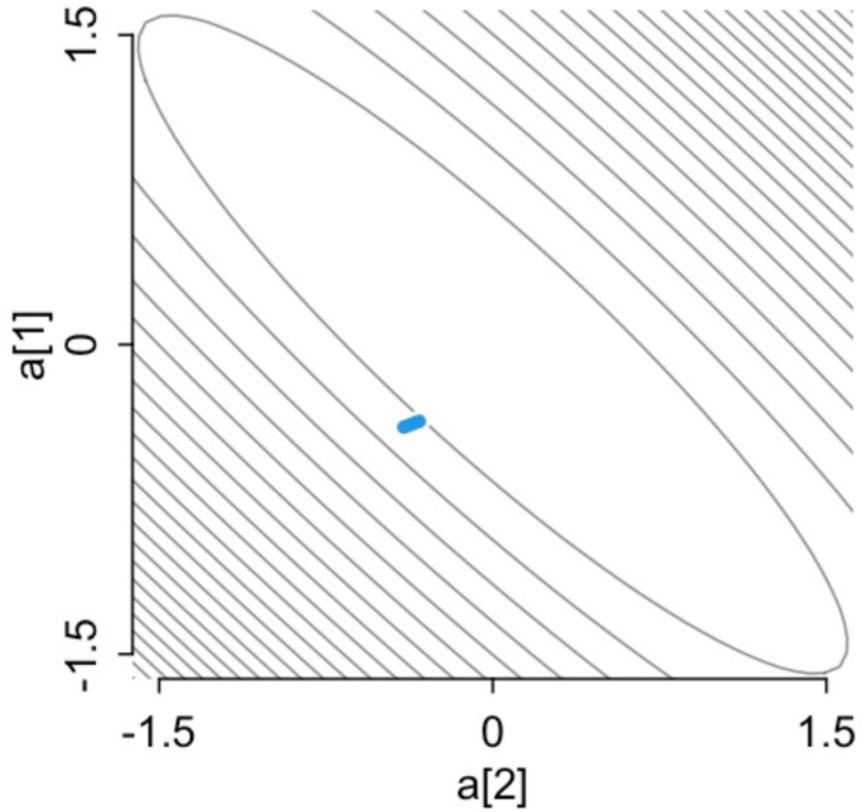
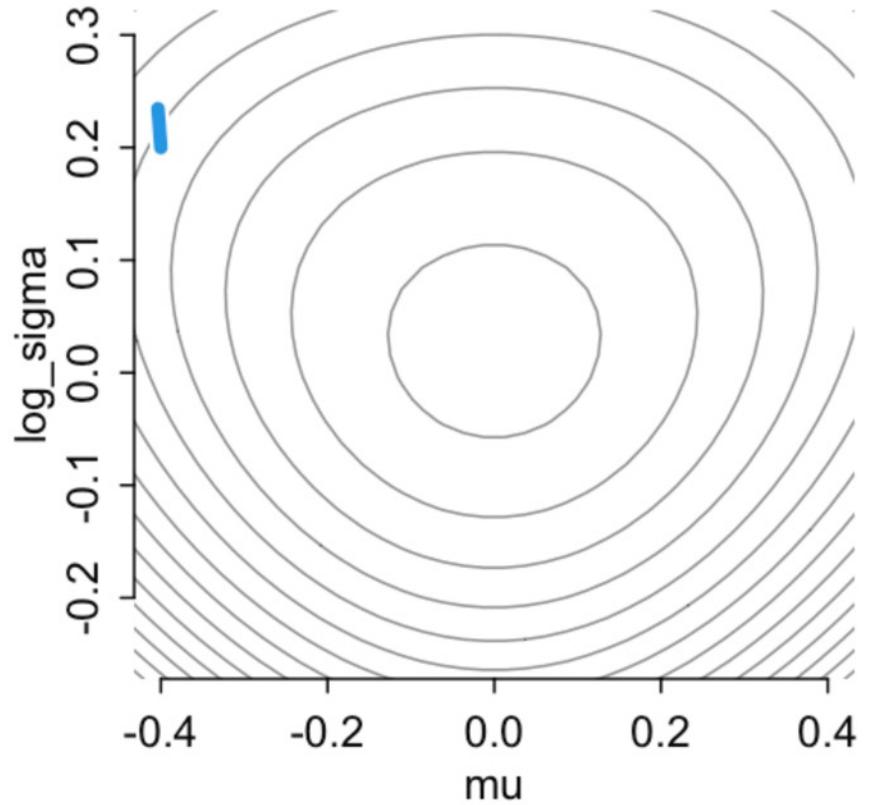
## Lecture 4



## Lecture 6



## Lecture 7



## Lecture 8

# UC Berkeley Admissions



4526 graduate school  
applications for 1973 UC  
Berkeley

Stratified by department and  
gender of applicant

Evidence of gender  
discrimination?

	dept	admit	reject	applications	gender
1	A	512	313	825	male
2	A	89	19	108	female
3	B	353	207	560	male
4	B	17	8	25	female
5	C	120	205	325	male
6	C	202	391	593	female
7	D	138	279	417	male
8	D	131	244	375	female
9	E	53	138	191	male
10	E	94	299	393	female
11	F	22	351	373	male
12	F	24	317	341	female

See ?UCBAdmissions for citation

# Admissions: Drawing the Owl

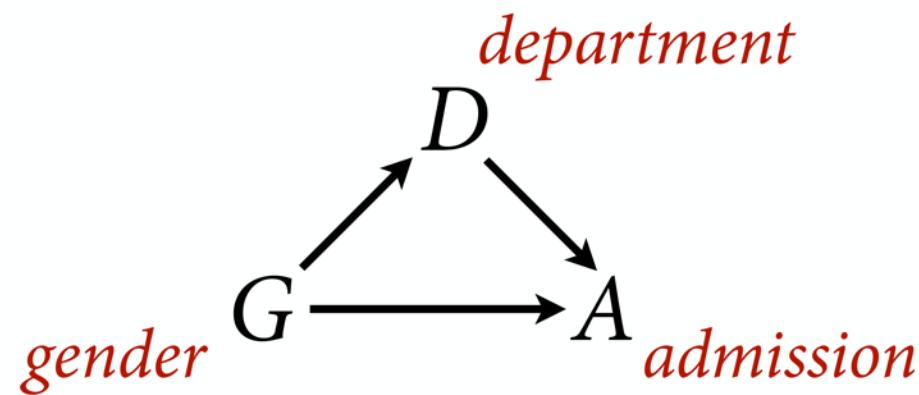
- (1) Estimand(s)
- (2) Scientific model(s)
- (3) Statistical model(s)
- (4) Analyze



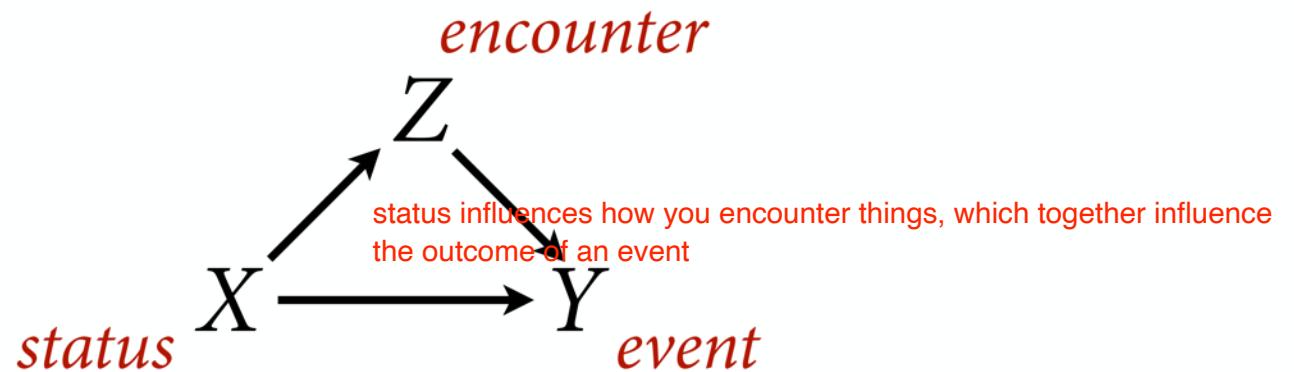
# Admissions

*gender*  $G \longrightarrow A$  *admission*

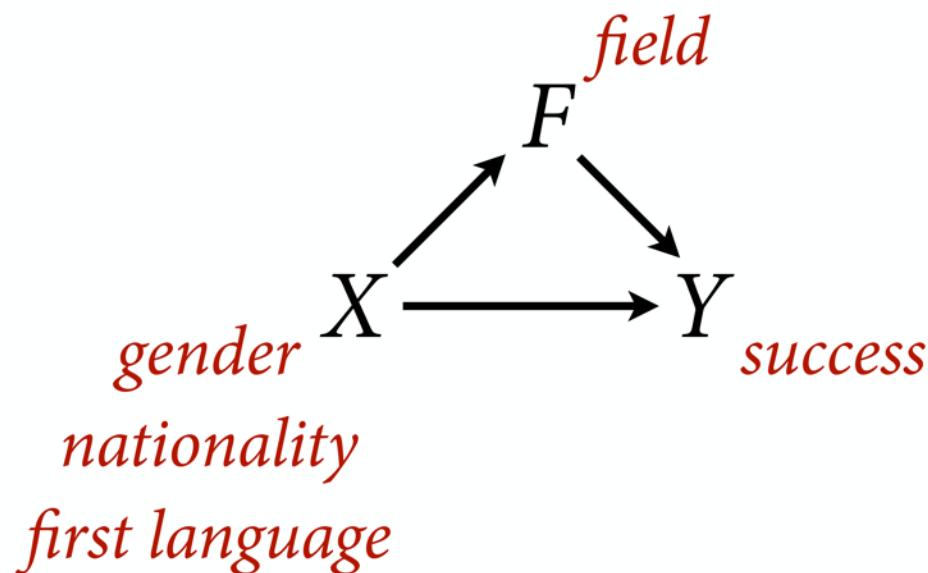
# Admissions



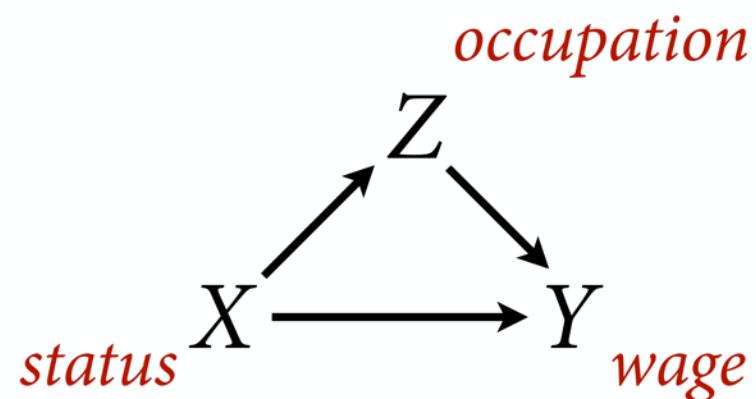
# Encounters & discrimination



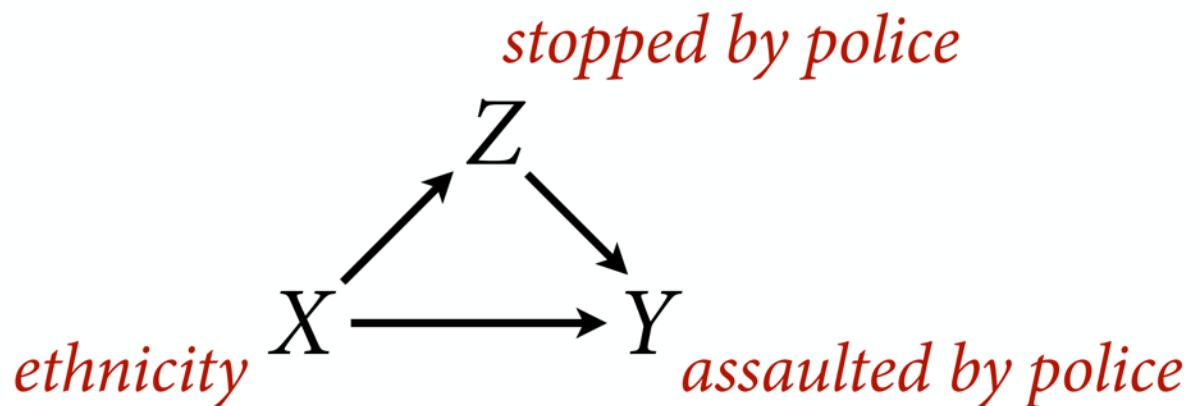
# Grants



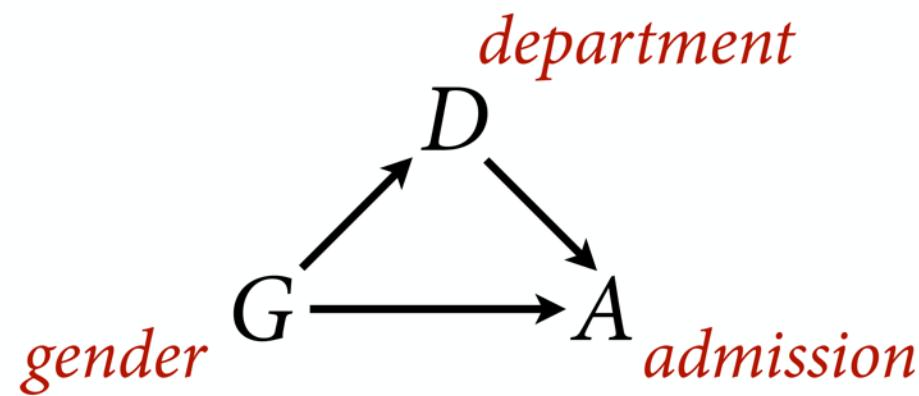
# Wage discrimination



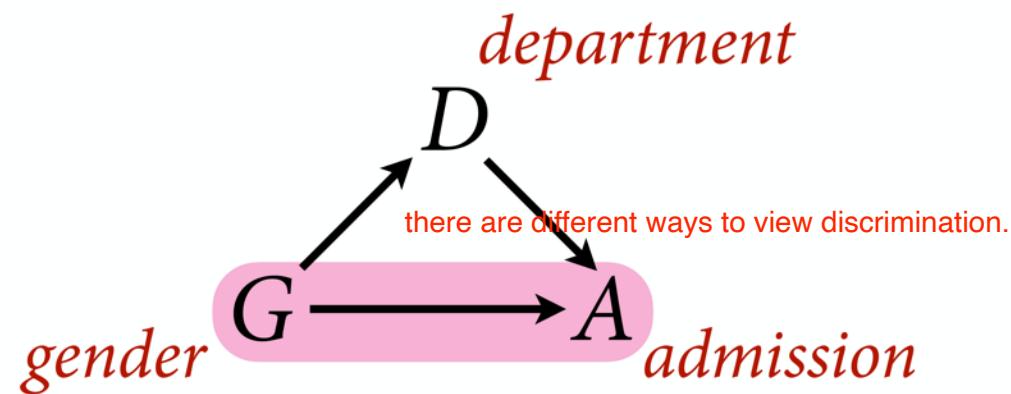
# Policing



Which path is “discrimination”?



# Which path is “discrimination”?



Direct discrimination  
(status-based or taste-based discrimination)

# Which path is “discrimination”?



Indirect discrimination  
(structural discrimination)

# Admissions: Drawing the Owl

- (1) Estimand(s)
- (2) Scientific model(s)
- (3) Statistical model(s)
- (4) Analyze



# Generative model

Constructed example:

We sample men and women.

How can choice of department create structural discrimination?

When departments vary in baseline admission rates.

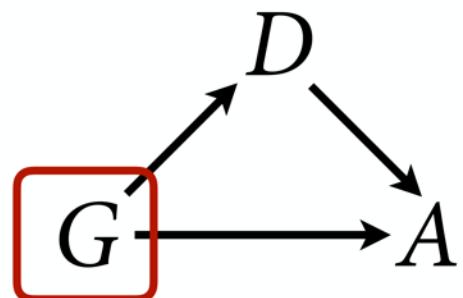
```
# generative model, basic mediator scenario  
  
N <- 1000 # number of applicants  
# even gender distribution  
G <- sample( 1:2 , size=N , replace=TRUE )  
# gender 1 tends to apply to department 1, 2 to 2  
D <- rbern( N , ifelse( G==1 , 0.3 , 0.8 ) ) + 1  
# matrix of acceptance rates [dept,gender]  
accept_rate <- matrix( c(0.1,0.3,0.1,0.3) , nrow=2 )  
# simulate acceptance  
A <- rbern( N , accept_rate[D,G] )
```

```
> accept_rate  
      [,1] [,2]  
[1,]  0.1  0.1  
[2,]  0.3  0.3
```

# Generative model

```
# generative model, basic mediator scenario

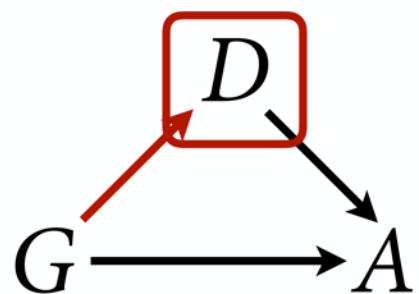
N <- 1000 # number of applicants
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# simulate acceptance
A <- rbern( N , accept_rate[D,G] )
```



# Generative model

```
# generative model, basic mediator scenario

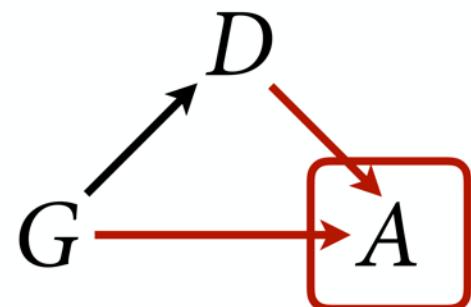
N <- 1000 # number of applicants
# even gender distribution
G <- sample( 1:2 , size=N , replace=TRUE )
# gender 1 tends to apply to department 1, 2 to 2
D <- rbern( N , ifelse( G==1 , 0.3 , 0.8 ) ) + 1
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A <- rbern( N , accept_rate[D,G] )
```



# Generative model

```
# generative model, basic mediator scenario

N <- 1000 # number of applicants
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```



```
[> accept_rate
 [,1] [,2]
 [1,] 0.1 0.1
 [2,] 0.3 0.3]
```

# Generative model

```
# generative model, basic mediator scenario  
  
N <- 1000 # number of applicants  
# even gender distribution  
G <- sample( 1:2 , size=N , replace=TRUE )  
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accept_rate <- matrix( c(0.1,0.3,0.1,0.3) , nrow=2 )  
# simulate acceptance  
A <- rbern( N , accept_rate[D,G] )
```

```
> table(G,D)  
   D  
G   1   2  
  1 361 161  
  2  99 379
```

```
> table(G,A)  
   A  
G   0   1  
  1 421 101  
  2 350 128
```

Accept rates  
Gender 1: 19%  
Gender 2: 27%

Text

# Generative model

```
# generative model, basic mediator scenario

N <- 1000 # number of applicants
# even gender distribution
G <- sample( 1:2 , size=N , replace=TRUE )
# gender 1 tends to apply to department 1, 2 to 2
D <- rbern( N , ifelse( G==1 , 0.3 , 0.8 ) ) + 1
# matrix of acceptance rates [dept,gender]
accept_rate <- matrix( c(0.05,0.2,0.1,0.3) , nrow=2 )
# simulate acceptance
A <- rbern( N , accept_rate[D,G] )
```

```
> accept_rate
[,1] [,2]
[1,] 0.05  0.1
[2,] 0.20  0.3
```

now there is systematic discrimination against 1

```
> table(G,D)
   D
G   1   2
  1 355 164
  2  95 386
```

```
> table(G,A)
   A
G   0   1
  1 473  46
  2 404  77
```

after running the simulation again:

Accept rates

Gender 1: 9%

Gender 2: 16%

Text

# Generative model

Is a start, but lots missing

Admission rate usually depends upon size of applicant pool, distribution of qualifications

In principle, should sample applicant pool and then sort to select admissions

Rates are conditional on structure of applicant pool

there are lots of problems with analyzing these kind of data.

		D	
		G	A
G		1	2
1	355	164	
2	95	386	

		A	
		G	A
G		0	1
1	473	46	
2	404	77	

Accept rates

Gender 1: 9%

Gender 2: 16%

# Admissions: Drawing the Owl

- (1) Estimand(s)
- (2) Scientific model(s)
- (3) Statistical model(s)
- (4) Analyze



# Generalized Linear Models

**Linear Models:** Expected value is additive (“linear”) combination of parameters

$$Y_i \sim \text{Normal}(\mu_i, \sigma)$$
$$\mu_i = \alpha + \beta_X X_i + \beta_Z Z_i$$

# Generalized Linear Models

**Linear Models:** Expected value is additive (“linear”) combination of parameters

$$Y_i \sim \text{Normal}(\mu_i, \sigma)$$
$$\mu_i = \alpha + \beta_X X_i + \beta_Z Z_i$$

**Generalized Linear Models:**  
Expected value is **some function** of an additive combination of parameters

$$Y_i \sim \text{Bernoulli}(p_i)$$
$$f(p_i) = \alpha + \beta_X X_i + \beta_Z Z_i$$

Text

# Generalized Linear Models

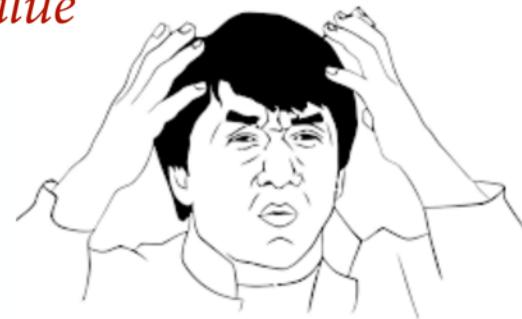
Text

$$Y_i \sim \text{Bernoulli}(p_i)$$
$$f(p_i) = \frac{\alpha + \beta_X X_i + \beta_Z Z_i}{\text{can take any real value}}$$

*0/1 outcome*

*probability of event*

*f() maps probability scale  
to linear model scale*



# Links and inverse links

the functions that links the outcome to the linear predictor = link function (in our case we use the inverse logit).

$f$  is the link function

$$Y_i \sim \text{Bernoulli}(p_i)$$

$$f(p_i) = \alpha + \beta_X X_i + \beta_Z Z_i$$

Links parameters of distribution to  
linear model

$f^{-1}$  is the inverse link function

$$p_i = f^{-1}(\alpha + \beta_X X_i + \beta_Z Z_i)$$

# Example inverse function

$$f(a) = a^2 = b$$

Text

# Example inverse function

$$f(a) = a^2 = b$$

Text

$$f^{-1}(b) = \sqrt{b} = a$$

# Logit link

Bernoulli/Binomial models  
most often use **logit** link

$$Y_i \sim \text{Bernoulli}(p_i)$$

$$\text{logit}(p_i) = \alpha + \beta_X X_i + \beta_Z Z_i$$

$$\text{logit}(p_i) = \log \frac{p_i}{1 - p_i}$$

$$p_i = \text{logit}^{-1}(\alpha + \beta_X X_i + \beta_Z Z_i)$$

Text

# Logit link

Bernoulli/Binomial models  
most often use **logit** link

$$\text{logit}(p_i) = \log \frac{p_i}{1 - p_i}$$

“log odds”

*odds*

$$Y_i \sim \text{Bernoulli}(p_i)$$
$$\text{logit}(p_i) = \alpha + \beta_X X_i + \beta_Z Z_i$$

$$p_i = \text{logit}^{-1}(\alpha + \beta_X X_i + \beta_Z Z_i)$$

“*logistic*”

# From link to inverse link

$$\text{logit}(p_i) = \log \frac{p_i}{1 - p_i} = q_i$$

$$\text{logit}^{-1}(q_i) = ?$$

# From link to inverse link

$$\text{logit}(p_i) = \log \frac{p_i}{1 - p_i} = q_i$$

$$\text{logit}^{-1}(q_i) = ? = p_i$$

# From link to inverse link

$$\text{logit}(p_i) = \log \frac{p_i}{1 - p_i} = q_i$$

$$\text{logit}^{-1}(q_i) = ? = p_i$$

$$\log \frac{p_i}{1 - p_i} = q_i$$

$$p_i = \frac{\exp(q_i)}{1 + \exp(q_i)}$$

$\text{logit}^{-1}$

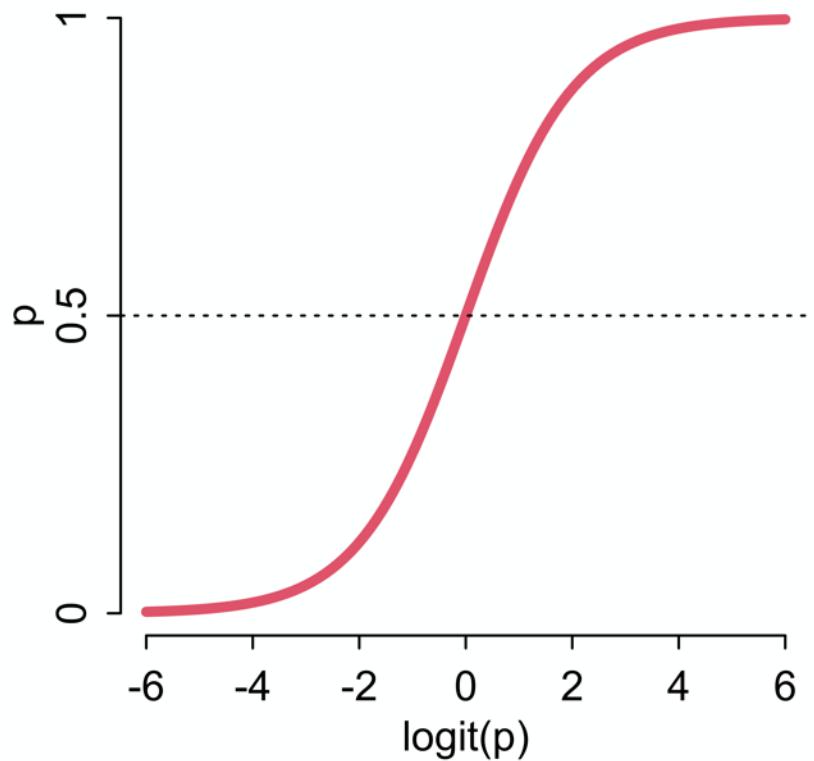
# logit link is a harsh transform

“log-odds scale”: The value of the linear model

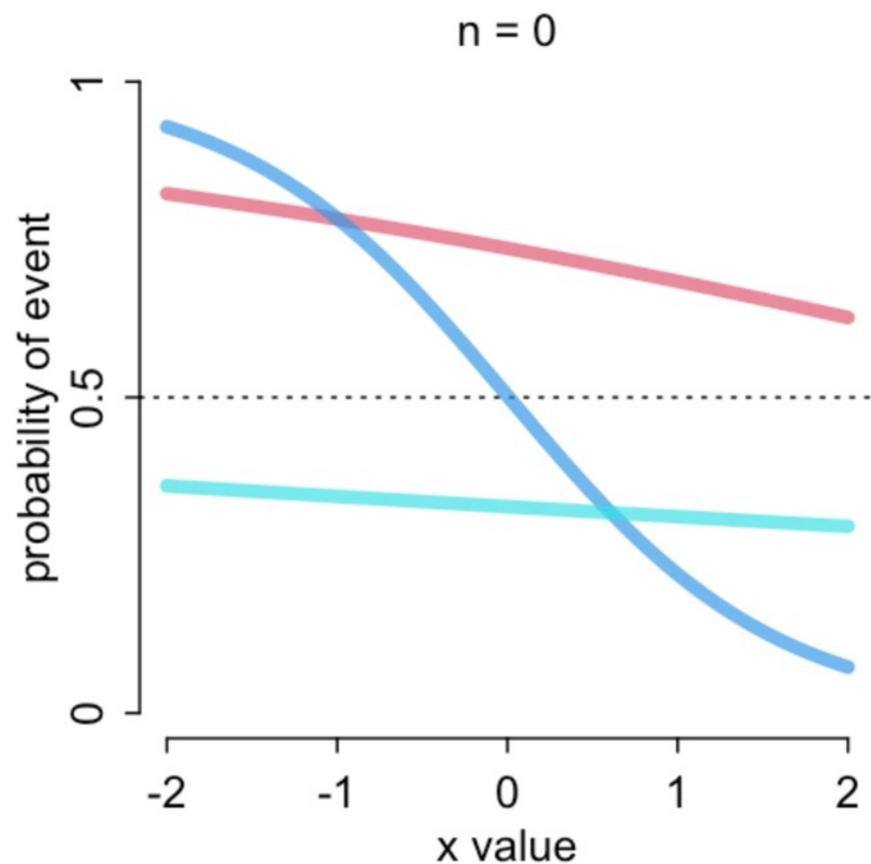
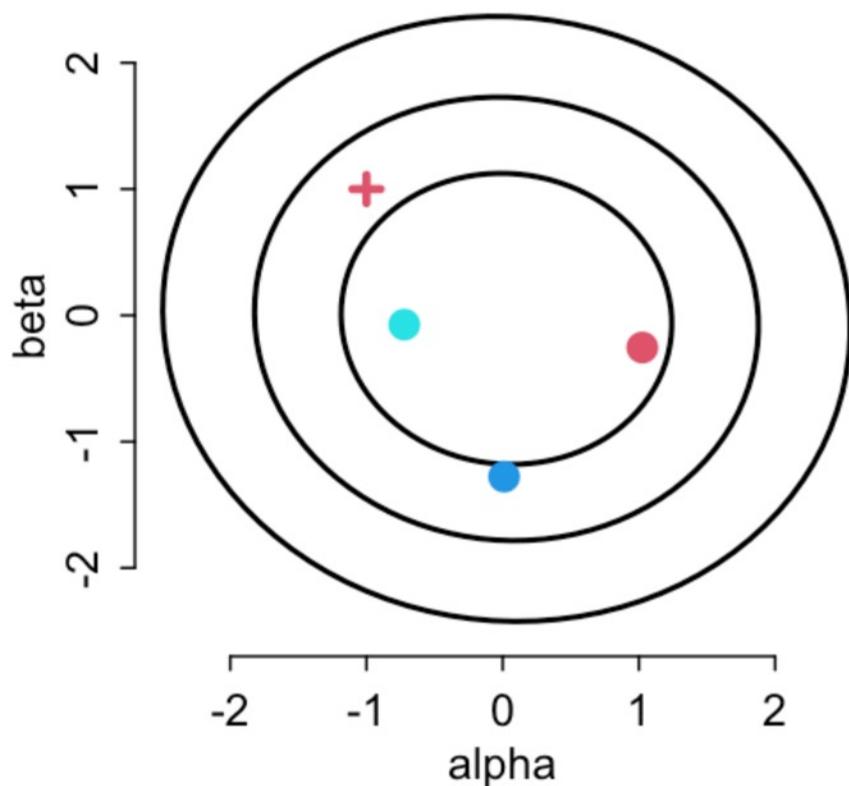
$\text{logit}(p)=0, p=0.5$

$\text{logit}(p)=6, p=\text{always}$

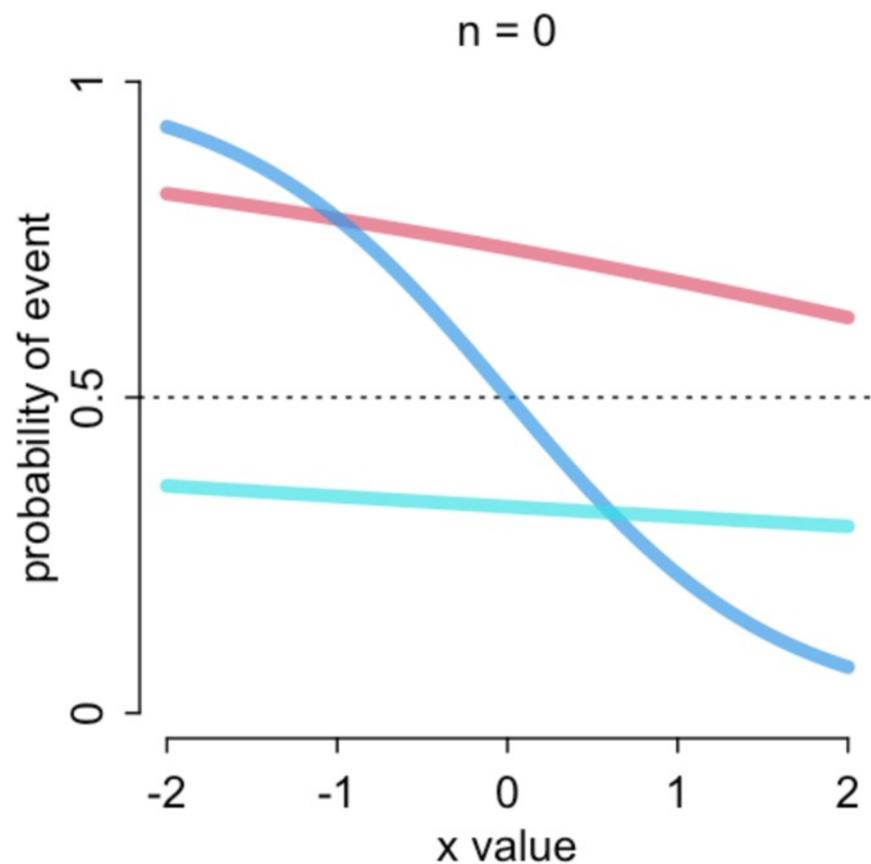
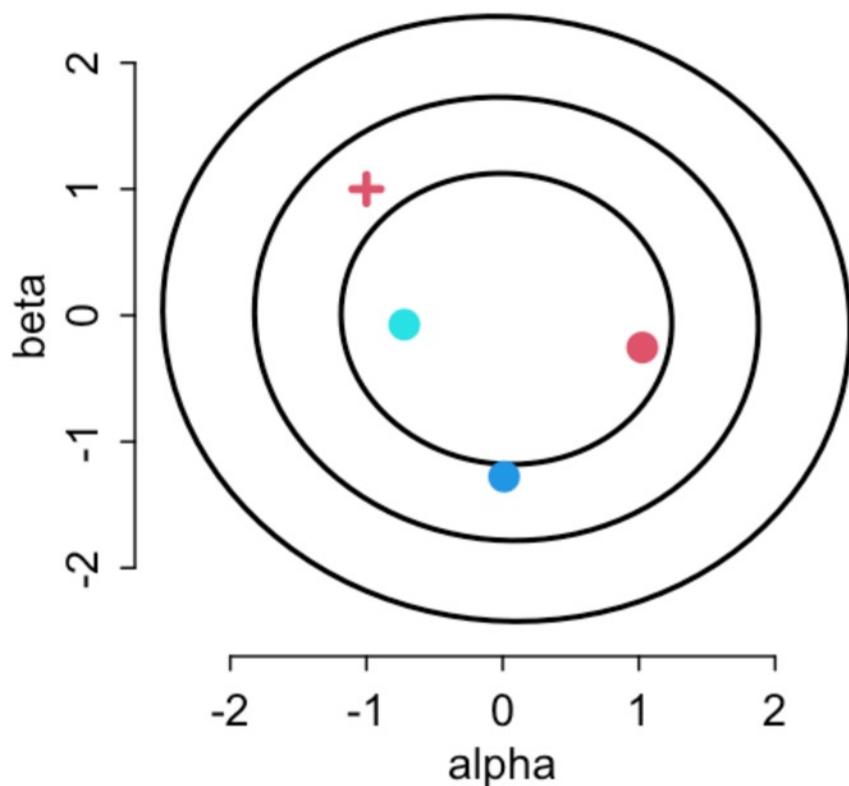
$\text{logit}(p)=-6, p=\text{never}$



$$\text{logit}(p_i) = \alpha + \beta x_i$$



$$\text{logit}(p_i) = \alpha + \beta x_i$$

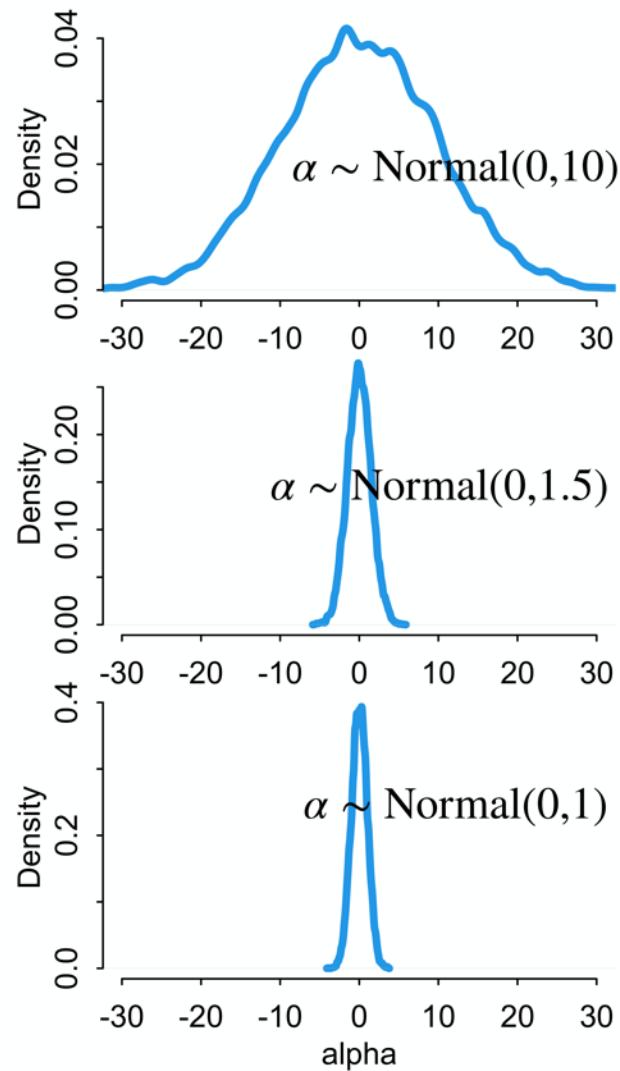


# Logistic priors

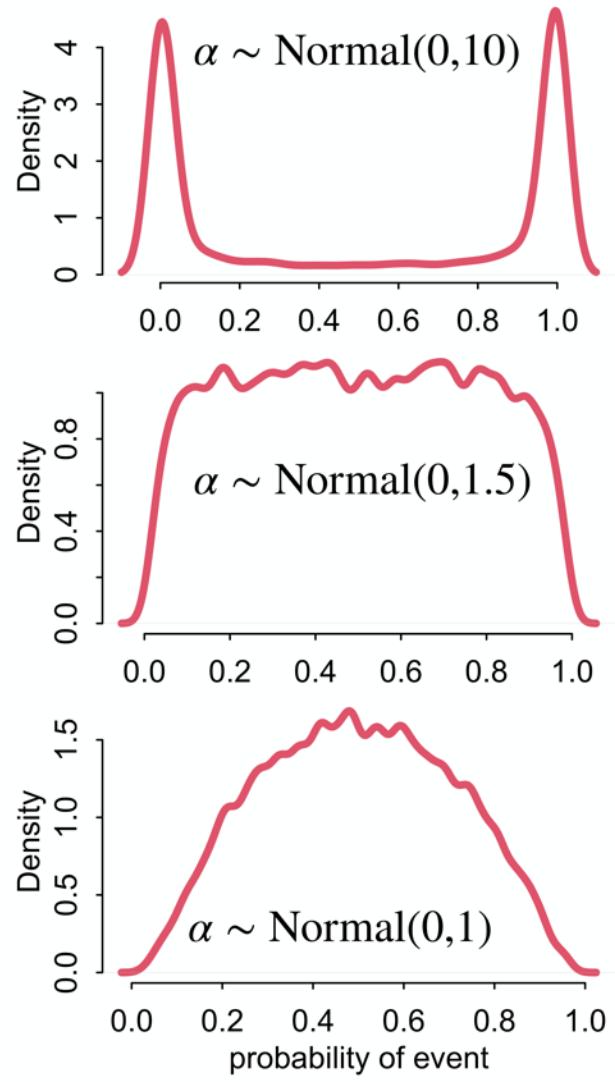
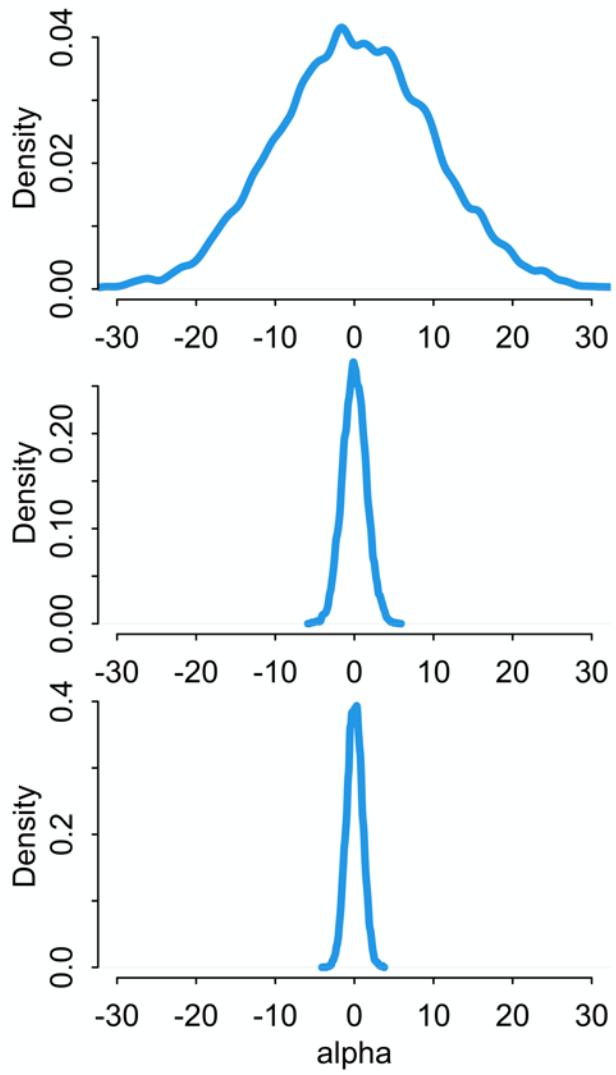
$$\text{logit}(p_i) = \alpha$$

The logit link compresses parameter distributions

Anything above +4 = almost always  
Anything below -4 = almost never



$$\text{logit}(p_i) = \alpha$$



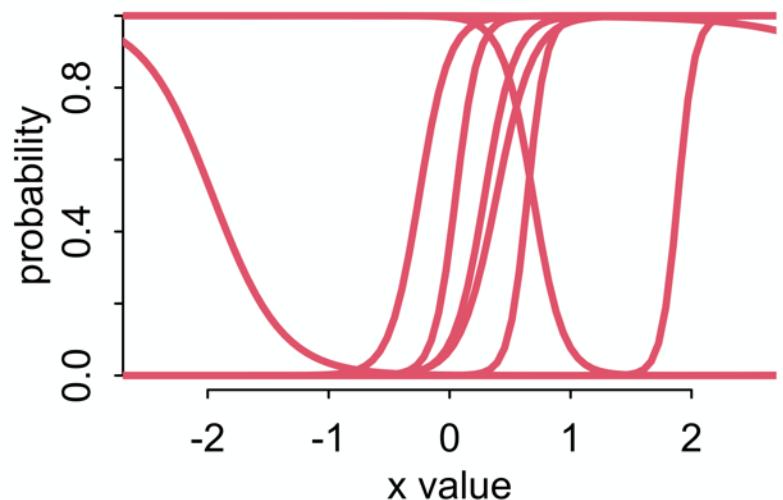
$$\text{logit}(p_i) = \alpha + \beta x_i$$

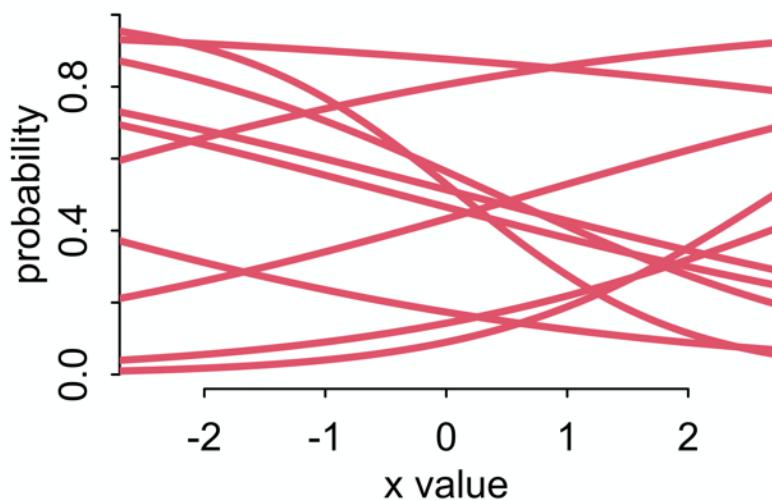
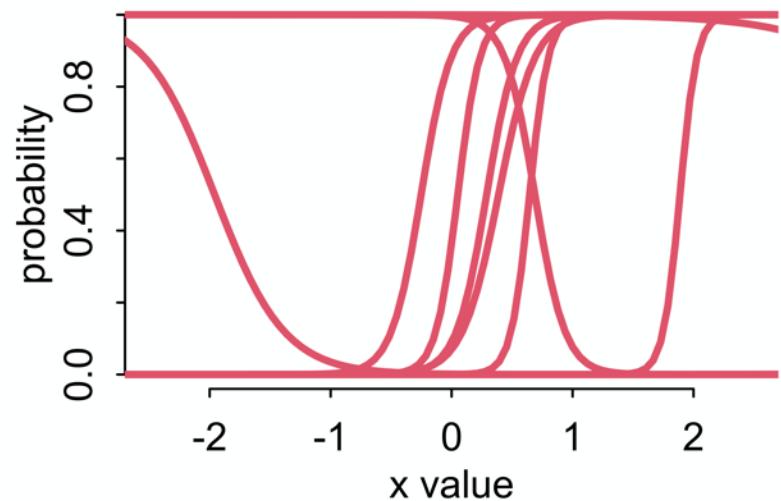
```
a <- rnorm(1e4,0,10)
b <- rnorm(1e4,0,10)

xseq <- seq(from=-3,to=3,len=100)
p <- sapply( xseq , function(x)
inv_logit(a+b*x) )

plot( NULL , xlim=c(-2.5,2.5) , ylim=c(0,1) ,
xlab="x value" , ylab="probability" )
for ( i in 1:10 ) lines( xseq , p[i,] , lwd=3 ,
col=2 )
```

$$\alpha \sim \text{Normal}(0,10)$$
$$\beta \sim \text{Normal}(0,10)$$

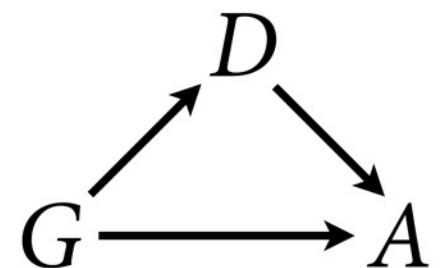


$$\alpha \sim \text{Normal}(0, 1.5)$$
$$\beta \sim \text{Normal}(0, 0.5)$$

$$\alpha \sim \text{Normal}(0, 10)$$
$$\beta \sim \text{Normal}(0, 10)$$


# A statistical model

```
# generative model, basic mediator scenario

N <- 1000 # number of applicants
# even gender distribution
G <- sample( 1:2 , size=N , replace=TRUE )
# gender 1 tends to apply to department 1, 2 to 2
D <- rbern( N , ifelse( G==1 , 0.3 , 0.8 ) ) + 1
# matrix of acceptance rates [dept,gender]
accept_rate <- matrix( c(0.05,0.2,0.1,0.3) , nrow=2 )
# simulate acceptance
A <- rbern( N , accept_rate[D,G] )
```



# Estimand: Total effect of $G$

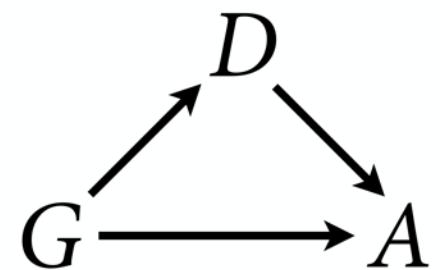
$$A_i \sim \text{Bernoulli}(p_i)$$

$$\text{logit}(p_i) = \alpha[G_i]$$

*Genders*

$$\alpha = [\alpha_1, \alpha_2]$$

$$\Pr(A_i = 1) = p_i$$
$$p_i = \frac{\exp(\alpha[G_i])}{1 + \exp(\alpha[G_i])}$$



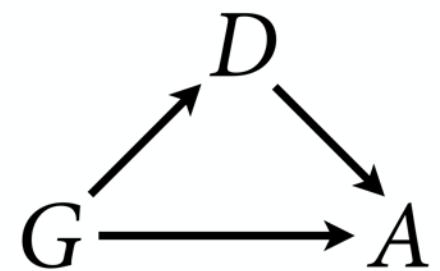
# Estimand: Direct effect of G

$$A_i \sim \text{Bernoulli}(p_i)$$

$$\text{logit}(p_i) = \alpha[G_i, D_i]$$

*Departments*

$$\alpha = \begin{bmatrix} \alpha_{1,1} & \alpha_{1,2} \\ \alpha_{2,1} & \alpha_{2,2} \end{bmatrix} \quad \text{Genders}$$



*Total effect*

*Direct effect(s)*

$$A_i \sim \text{Bernoulli}(p_i)$$

$$A_i \sim \text{Bernoulli}(p_i)$$

$$\text{logit}(p_i) = \alpha[G_i]$$

$$\text{logit}(p_i) = \alpha[G_i, D_i]$$

$$\alpha_j \sim \text{Normal}(0,1)$$

$$\alpha_{j,k} \sim \text{Normal}(0,1)$$

## *Total effect*

$$A_i \sim \text{Bernoulli}(p_i)$$
$$\text{logit}(p_i) = \alpha[G_i]$$
$$\alpha_j \sim \text{Normal}(0,1)$$

```
dat_sim <- list( A=A , D=D , G=G )

m1 <- ulam(
  alist(
    A ~ bernoulli(p),
    logit(p) <- a[G],
    a[G] ~ normal(0,1)
  ), data=dat_sim , chains=4 , cores=4 )
```

## *Direct effect(s)*

$$A_i \sim \text{Bernoulli}(p_i)$$
$$\text{logit}(p_i) = \alpha[G_i, D_i]$$
$$\alpha_{j,k} \sim \text{Normal}(0,1)$$

```
dat_sim <- list( A=A , D=D , G=G )

m2 <- ulam(
  alist(
    A ~ bernoulli(p),
    logit(p) <- a[G,D],
    matrix[G,D]:a ~ normal(0,1)
  ), data=dat_sim , chains=4 , cores=4 )
```

## *Total effect*

```
dat_sim <- list( A=A , D=D , G=G )

m1 <- ulam(
  alist(
    A ~ bernoulli(p),
    logit(p) <- a[G],
    a[G] ~ normal(0,1)
  ), data=dat_sim , chains=4 , cores=4 )
```

```
precis(m1,depth=2)
```

	mean	sd	5.5%	94.5%	n_eff	Rhat4
a[1]	-1.80	0.13	-2.01	-1.60	1549	1
a[2]	-1.09	0.10	-1.25	-0.93	1159	1

## *Direct effect(s)*

```
dat_sim <- list( A=A , D=D , G=G )

m2 <- ulam(
  alist(
    A ~ bernoulli(p),
    logit(p) <- a[G,D],
    matrix[G,D]:a ~ normal(0,1)
  ), data=dat_sim , chains=4 , cores=4 )
```

## Total effect

```
dat_sim <- list( A=A , D=D , G=G )  
  
m1 <- ulam(  
  alist(  
    A ~ bernoulli(p),  
    logit(p) <- a[G],  
    a[G] ~ normal(0,1)  
) , data=dat_sim , chains=4 , cores=4 )
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```
precis(m1,depth=2)
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	mean	sd	5.5%	94.5%	n_eff	Rhat4
a[1]	-1.80	0.13	-2.01	-1.60	1549	1
a[2]	-1.09	0.10	-1.25	-0.93	1159	1

## Direct effect(s)

```
dat_sim <- list( A=A , D=D , G=G )  
  
m2 <- ulam(  
  alist(  
    A ~ bernoulli(p),  
    logit(p) <- a[G,D],  
    matrix[G,D]:a ~ normal(0,1)  
) , data=dat_sim , chains=4 , cores=4 )
```

```
precis(m2,depth=3)
```

	mean	sd	5.5%	94.5%	n_eff	Rhat4
a[1,1]	-2.31	0.18	-2.60	-2.04	2529	1
a[1,2]	-0.92	0.19	-1.23	-0.62	2216	1
a[2,1]	-1.93	0.31	-2.45	-1.44	2214	1
a[2,2]	-0.93	0.11	-1.11	-0.75	2055	1

## Total effect

```
dat_sim <- list( A=A , D=D , G=G )  
  
m1 <- ulam(  
  alist(  
    A ~ bernoulli(p),  
    logit(p) <- a[G],  
    a[G] ~ normal(0,1)  
, data=dat_sim , chains=4 , cores=4 )
```

```
precis(m1,depth=2)
```

	mean	sd	5.5%	94.5%	n_eff	Rhat4
a[1]	-1.80	0.13	-2.01	-1.60	1549	1
a[2]	-1.09	0.10	-1.25	-0.93	1159	1

## Direct effect(s)

```
dat_sim <- list( A=A , D=D , G=G )  
  
m2 <- ulam(  
  alist(  
    A ~ bernoulli(p),  
    logit(p) <- a[G,D],  
    matrix[G,D]:a ~ normal(0,1)  
, data=dat_sim , chains=4 , cores=4 )
```

```
precis(m2,depth=3)
```

	mean	sd	5.5%	94.5%	n_eff	Rhat4
a[1,1]	-2.31	0.18	-2.60	-2.04	2529	1
a[1,2]	-0.92	0.19	-1.23	-0.62	2216	1
a[2,1]	-1.93	0.31	-2.45	-1.44	2214	1
a[2,2]	-0.93	0.11	-1.11	-0.75	2055	1

to apply this in probability space, we apply the inv\_logit func

```
> inv_logit(coef(m2))  
  a[1,1]      a[1,2]      a[2,1]      a[2,2]  
0.06296434 0.21109945 0.08253890 0.20003819
```

# Admissions: Drawing the Owl

- (1) Estimand(s)
- (2) Scientific model(s)
- (3) Statistical model(s)
- (4) Analyze



# UC Berkeley Admissions



4526 graduate school  
applications for 1973 UC  
Berkeley

Stratified by department and  
gender of applicant

Evidence of gender  
discrimination?

	dept	admit	reject	applications	gender
1	A	512	313	825	male
2	A	89	19	108	female
3	B	353	207	560	male
4	B	17	8	25	female
5	C	120	205	325	male
6	C	202	391	593	female
7	D	138	279	417	male
8	D	131	244	375	female
9	E	53	138	191	male
10	E	94	299	393	female
11	F	22	351	373	male
12	F	24	317	341	female

See ?UCBAdmissions for citation

# Logistic & Binomial Regression

**Logistic regression:**

Binary [0,1] outcome and logit link

$$A_i \sim \text{Bernoulli}(p_i)$$

$$\text{logit}(p_i) = \alpha[G_i, D_i]$$

**Binomial regression:**

Count [0,N] outcome and logit link

$$A_i \sim \text{Binomial}(N_i, p_i)$$

$$\text{logit}(p_i) = \alpha[G_i, D_i]$$

*Completely equivalent for inference*

what is completely equivalent?

binomial regression: model on the count of 1's and 0's: disregarding the individuals

# LOOKING

	A	G	D
1	0	2	1
2	0	1	1
3	1	2	2
4	1	2	2
5	0	2	2
6	0	1	1
7	0	2	2
8	0	2	2
9	0	2	2
10	0	2	2
11	0	2	2
12	1	2	2
13	0	2	2
14	0	1	1
15	0	2	2
16	0	1	2
17	0	1	1
18	0	1	1
19	0	1	1
20	0	1	1

```
dat_sim2 <- aggregate( A ~ G + D , dat_sim , sum )
dat_sim2$N <- aggregate( A ~ G + D , dat_sim , length )$A
```

the count approach from previous slide

	G	D	A	N
1	1	1	30	355
2	2	1	10	92
3	1	2	38	135
4	2	2	117	418

*Aggregated*

# Logistic & Binomial Regression

```
m2 <- ulam(  
  alist(  
    A ~ bernoulli(p),  
    logit(p) <- a[G,D],  
    matrix[G,D]:a ~ normal(0,1)  
) , data=dat_sim , chains=4 , cores=4 )
```

$$A_i \sim \text{Bernoulli}(p_i)$$
$$\text{logit}(p_i) = \alpha[G_i, D_i]$$

```
m2_bin <- ulam(  
  alist(  
    A ~ binomial(N,p),  
    logit(p) <- a[G,D],  
    matrix[G,D]:a ~ normal(0,1)  
) , data=dat_sim2 , chains=4 , cores=4 )
```

$$A_i \sim \text{Binomial}(N_i, p_i)$$
$$\text{logit}(p_i) = \alpha[G_i, D_i]$$

*Completely equivalent for inference*

# Logistic & Binomial Regression

```
m2 <- ulam(  
  alist(  
    A ~ binomial(1,p),  
    logit(p) <- a[G,D],  
    matrix[G,D]:a ~ normal(0,1)  
) , data=dat_sim , chains=4 , cores=4 )
```

$$A_i \sim \text{Binomial}(1, p_i)$$
$$\text{logit}(p_i) = \alpha[G_i, D_i]$$

```
m2_bin <- ulam(  
  alist(  
    A ~ binomial(N,p),  
    logit(p) <- a[G,D],  
    matrix[G,D]:a ~ normal(0,1)  
) , data=dat_sim2 , chains=4 , cores=4 )
```

$$A_i \sim \text{Binomial}(N_i, p_i)$$
$$\text{logit}(p_i) = \alpha[G_i, D_i]$$

*Completely equivalent for inference*

## *Total effect*

```
data(UCBadmit)
d <- UCBadmit

dat <- list(
  A = d$admit,
  N = d$applications,
  G = ifelse(d$applicant.gender=="female",1,2),
  D = as.integer(d$dept)
)

# total effect gender
mG <- ulam(
  alist(
    A ~ binomial(N,p),
    logit(p) <- a[G],
    a[G] ~ normal(0,1)
  ), data=dat , chains=4 , cores=4 )
```

## *Total effect*

```
data(UCBadmit)
d <- UCBadmit

dat <- list(
  A = d$admit,
  N = d$applications,
  G = ifelse(d$applicant.gender=="female",1,2),
  D = as.integer(d$dept)
)

# total effect gender
mG <- ulam(
  alist(
    A ~ binomial(N,p),
    logit(p) <- a[G],
    a[G] ~ normal(0,1)
  ), data=dat , chains=4 , cores=4 )
```

## *Direct effect(s)*

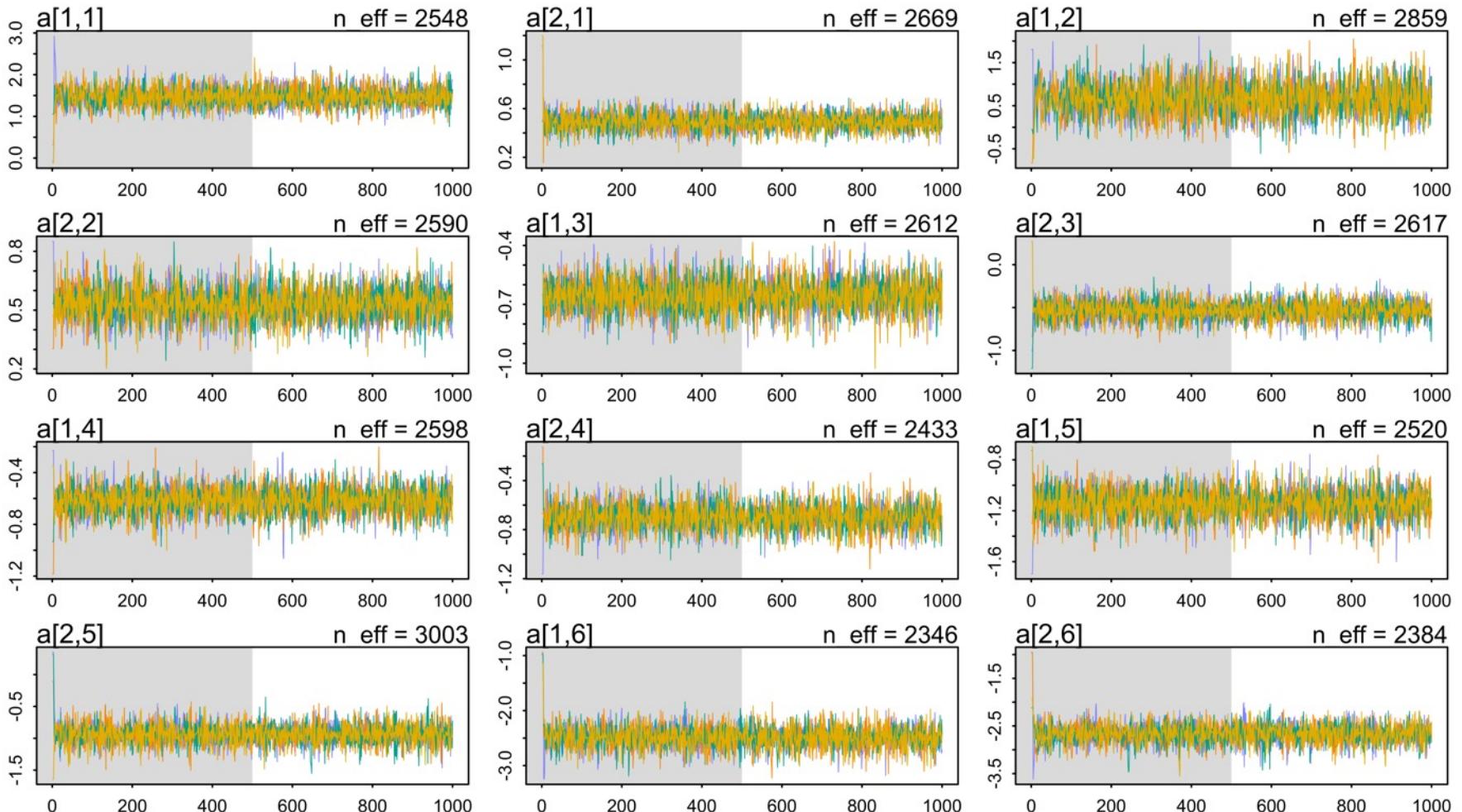
```
# direct effects
mGD <- ulam(
  alist(
    A ~ binomial(N,p),
    logit(p) <- a[G,D],
    matrix[G,D]:a ~ normal(0,1)
  ), data=dat , chains=4 , cores=4 )
```

```
# total effect gender
mG <- ulam(
  alist(
    A ~ binomial(N,p),
    logit(p) <- a[G],
    a[G] ~ normal(0,1)
  ), data=dat , chains=4 , cores=4 )
```

	mean	sd	5.5%	94.5%	n_eff	Rhat4
a[1]	-0.83	0.05	-0.91	-0.75	1487	1
a[2]	-0.22	0.04	-0.28	-0.16	1499	1

```
# direct effects
mGD <- ulam(
  alist(
    A ~ binomial(N,p),
    logit(p) <- a[G,D],
    matrix[G,D]:a ~ normal(0,1)
  ), data=dat , chains=4 , cores=4 )
```

	mean	sd	5.5%	94.5%	n_eff	Rhat4
a[1,1]	1.48	0.24	1.11	1.87	2548	1
a[1,2]	0.66	0.40	0.03	1.32	2859	1
a[1,3]	-0.65	0.08	-0.79	-0.52	2612	1
a[1,4]	-0.62	0.11	-0.79	-0.45	2598	1
a[1,5]	-1.15	0.12	-1.34	-0.96	2520	1
a[1,6]	-2.50	0.20	-2.81	-2.18	2346	1
a[2,1]	0.49	0.07	0.38	0.60	2669	1
a[2,2]	0.53	0.08	0.40	0.67	2590	1
a[2,3]	-0.53	0.11	-0.72	-0.35	2617	1
a[2,4]	-0.70	0.10	-0.87	-0.54	2433	1
a[2,5]	-0.94	0.16	-1.20	-0.69	3003	1
a[2,6]	-2.67	0.21	-3.00	-2.34	2384	1

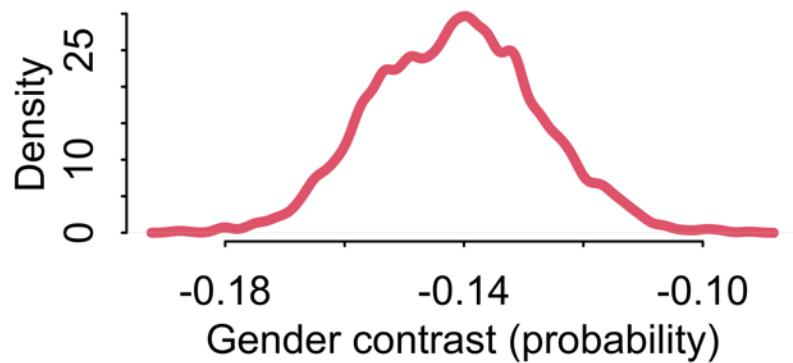




## *Total effect*

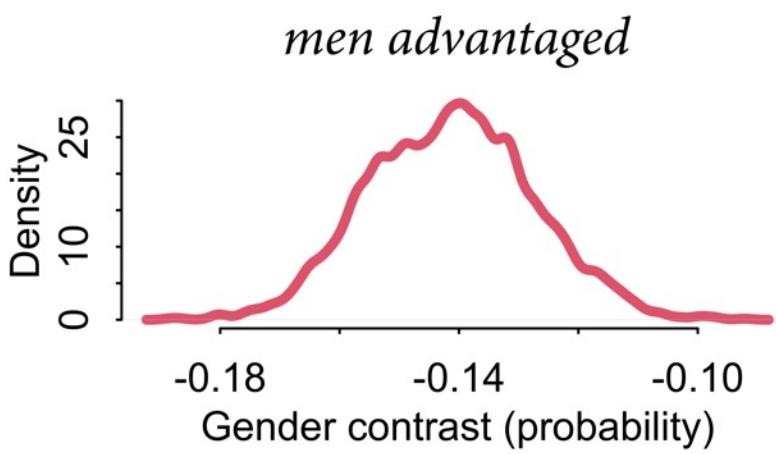
```
post1 <- extract.samples(mG)
PrA_G1 <- inv_logit( post1$a[,1] )
PrA_G2 <- inv_logit( post1$a[,2] )
diff_prob <- PrA_G1 - PrA_G2
dens(diff_prob, lwd=4, col=2, xlab="Gender
contrast (probability)")
```

*men advantaged*



## Total effect

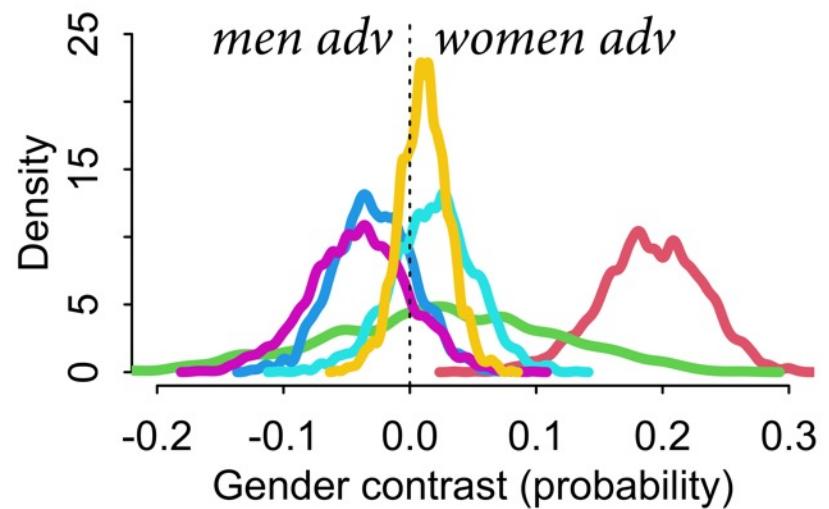
```
post1 <- extract.samples(mG)
PrA_G1 <- inv_logit( post1$a[,1] )
PrA_G2 <- inv_logit( post1$a[,2] )
diff_prob <- PrA_G1 - PrA_G2
dens(diff_prob, lwd=4, col=2, xlab="Gender contrast (probability)")
```



## Direct effect(s)

```
post2 <- extract.samples(mGD)
PrA <- inv_logit( post2$a )
diff_prob_D_ <- sapply( 1:6 , function(i) PrA[,1,i] - PrA[,2,i] )

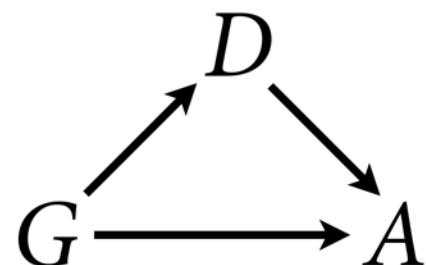
plot(NULL, xlim=c(-0.2,0.3), ylim=c(0,25), xlab="Gender contrast (probability)", ylab="Density")
for ( i in 1:6 ) dens( diff_prob_D_[,i] , lwd=4 , col=1+i , add=TRUE )
```



What is the **average direct effect** of gender across departments?

Depends upon distribution of applications, probability  
woman/man applies to each department

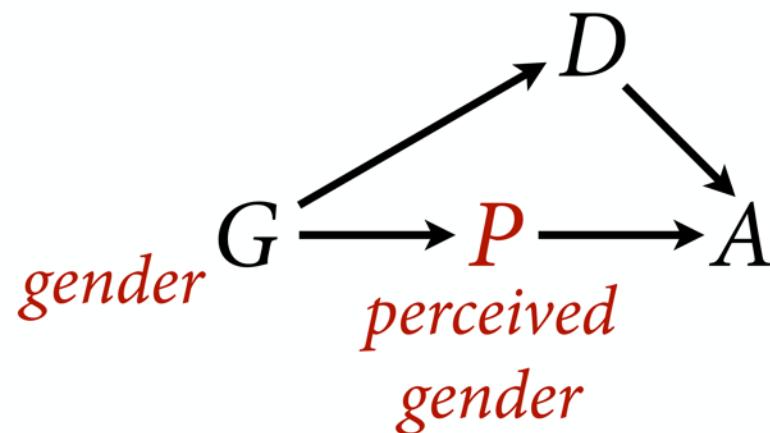
*What is the  
invention actually?*



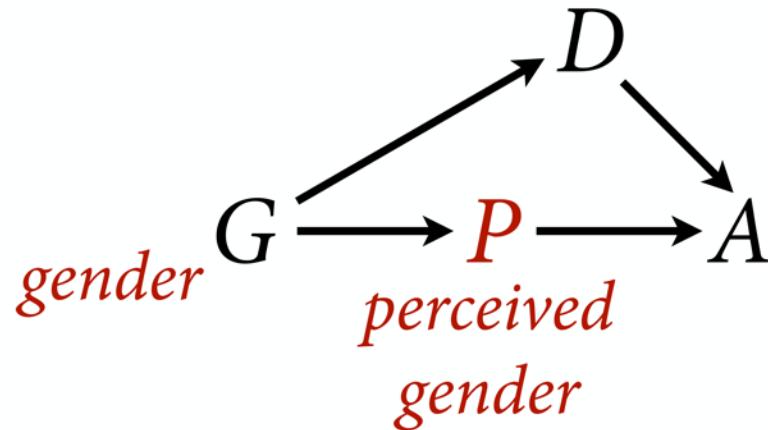
What is the average **direct** effect of gender across departments?

Depends upon distribution of applications, probability  
woman/man applies to each department

*What is the  
invention actually?*



*What is the  
invention actually?*



To calculate causal effect of  $P$ , must average  
(marginalize) over departments

Easy to do it as a simulation

```

# number of applications to simulate
total_apps <- sum(dat$N)

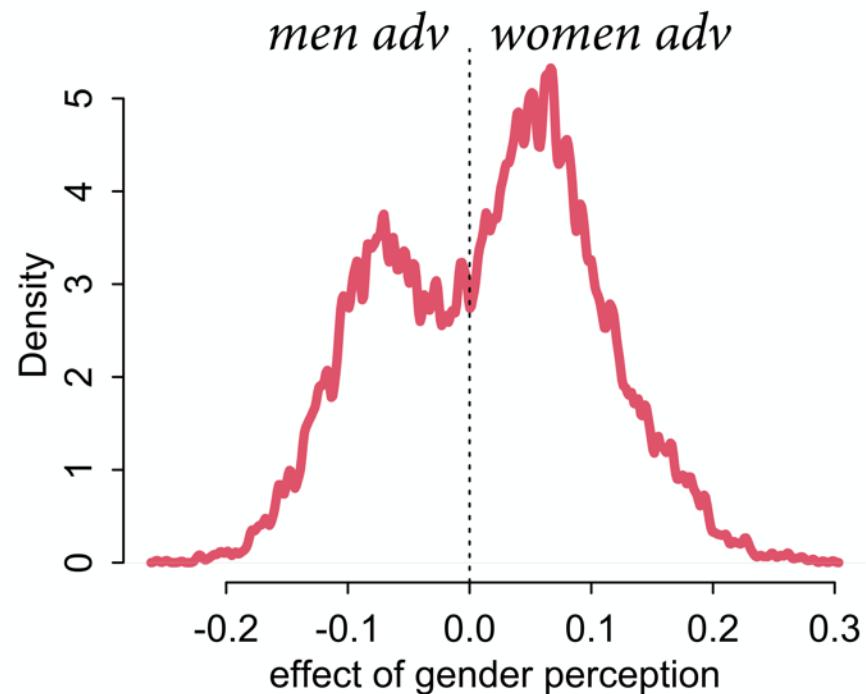
# number of applications per department
apps_per_dept <- sapply( 1:6 , function(i)
sum(dat$N[dat$D==i]) )

# simulate as if all apps from women
p_G1 <- link(m2,data=list(
  D=rep(1:6,times=apps_per_dept),
  N=rep(1,total_apps),
  G=rep(1,total_apps)))

# simulate as if all apps from men
p_G2 <- link(m2,data=list(
  D=rep(1:6,times=apps_per_dept),
  N=rep(1,total_apps),
  G=rep(2,total_apps)))

# summarize
dens( p_G1 - p_G2 , lwd=4 , col=2 ,
xlab="effect of gender perception" )

```

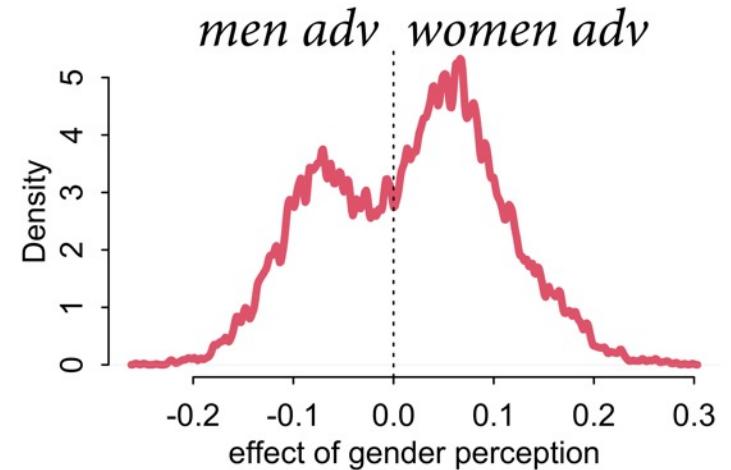


```

# simulate as if all apps from women
p_G1 <- link(m2,data=list(
  D=rep(1:6,times=apps_per_dept),
  N=rep(1,total_apps),
  G=rep(1,total_apps)))

# simulate as if all apps from men
p_G2 <- link(m2,data=list(
  D=rep(1:6,times=apps_per_dept),
  N=rep(1,total_apps),
  G=rep(2,total_apps)))

```

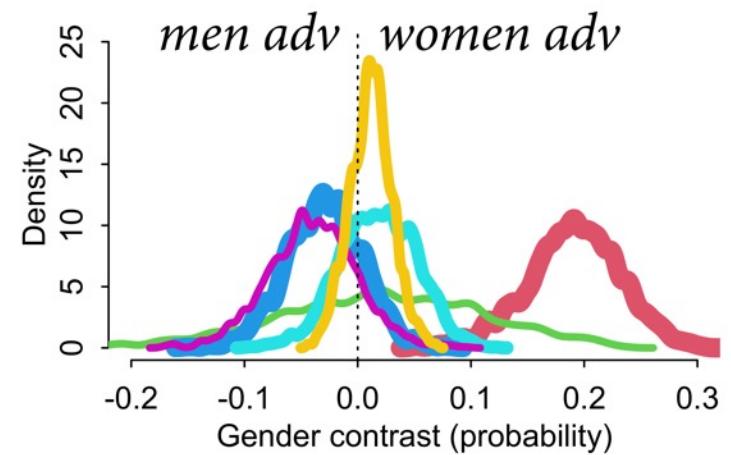


```

# show each dept density with weight as in
# population
w <- xtabs( dat$N ~ dat$D ) / sum(dat$N)

plot(NULL,xlim=c(-0.2,0.3),ylim=c(0,25),xlab="Gender contrast (probability)",ylab="Density")
for ( i in 1:6 ) dens( diff_prob_D_[,i] ,
lwd=2+20*w[i] , col=1+i , add=TRUE )
abline(v=0,lty=3)

```

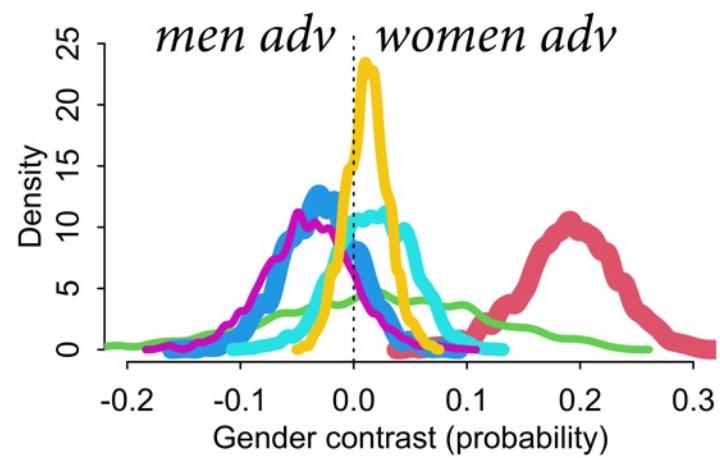


# Post-stratification

Description, prediction & causal inference often require **post-stratification**

***Post-stratification:*** Re-weighting estimates for target population

At a different university, distribution of applications will differ => predicted consequence of intervention different



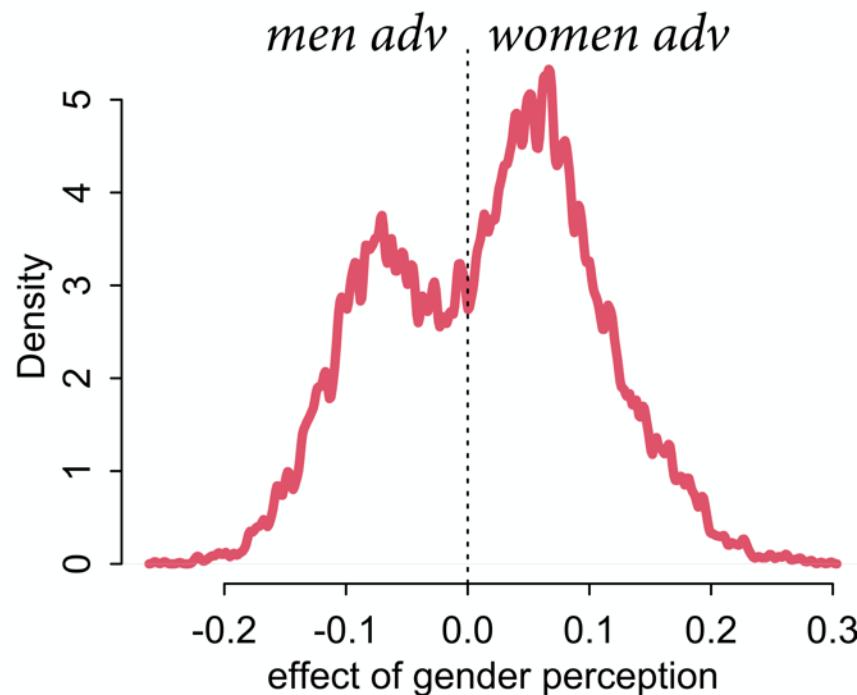
# Admissions so far

Evidence for gender discrimination?

No overall evidence for, but:

(1) Distribution of applications can be a consequence of discrimination  
(data do not speak to this)

(2) Confounds are likely



# Binomial Generalized Linear Models

Outcome is a count with a maximum

Maximum needn't be known,  
sometimes target of inference  
(population size estimation)

logit link is not only option

Is maximum entropy distribution for  
count with constant expectation



